

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.00							4.00
1		5.00		1.00	1.00		1.00		8.00
2		4.00			1.00				5.00
3		5.00		2.00					7.00
4		3.00		2.00	2.00	1.00			8.00
5		3.00	1.00	1.00					5.00
6			2.00	1.00					3.00
7		2.00	2.00						4.00
8		1.50	1.00	1.00			1.00		4.50
9		1.00	1.00						2.00
10		1.00			2.00	2.00			5.00
11					1.00	2.00			3.00
12		1.00	1.00	1.00	1.00	1.00			5.00
13			1.00		1.00		1.00		3.00
14		1.00	1.00	2.50			1.00		5.50
15		1.00	5.00	3.00	6.00				15.00
16		1.00	1.00	1.00	1.00	2.00			6.00
17			1.00			2.00	0.70		3.70
18			1.00		2.54	2.00	1.00		6.54
19		1.00				2.00			3.00
20				1.00	0.50	1.00	1.00		3.50
21				1.00	1.00	1.00	1.00	1.00	5.00
22									
23			1.00	1.00		1.00	2.00		5.00
24			1.00		3.00	1.00	1.00		6.00
25		1.00	1.00				1.00		3.00
26			1.00	1.00			1.00		3.00
27			1.00		1.50	2.00			4.50
28		0.67				1.00	2.00		3.67
29							0.85		0.85
30				2.00	1.00		1.00		4.00
31			1.00				1.00		2.00
32			1.00	1.00			1.00		3.00
33							1.80		1.80
34			1.00			1.00	3.65		5.65
35			2.00				7.00		9.00
Total		36.17	28.00	22.50	25.54	22.00	31.00	1.00	166.21
								Less Ceiling Reduction -	12.17
								Adjusted Total	154.04

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		137,820.00							137,820.00
1		174,865.00		37,502.00	38,263.00		39,784.00		290,414.00
2		141,968.00			38,781.00				180,749.00
3		180,055.00		77,078.00					257,133.00
4		110,319.00		78,604.00	80,126.00	40,823.00			309,872.00
5		111,876.00	38,053.00	39,820.00					189,749.00
6			77,142.00	40,339.00					117,481.00
7		76,658.00	78,180.00						154,838.00
8		58,270.50	39,608.00	41,376.00			43,658.00		182,912.50
9		39,366.00	40,127.00						79,493.00
10		39,886.00			86,350.00	87,872.00			214,108.00
11					43,693.00	88,908.00			132,601.00
12		40,923.00	41,683.00	43,451.00	44,212.00	44,973.00			215,242.00
13			42,202.00		44,730.00		46,252.00		133,184.00
14		41,960.00	42,720.00	111,220.00			46,770.00		242,670.00
15		42,478.00	216,195.00	135,021.00	274,602.00				668,296.00
16		42,997.00	43,757.00	45,525.00	46,286.00	94,094.00			272,659.00
17			44,276.00			95,130.00	33,828.20		173,234.20
18			44,795.00			120,200.42	96,168.00	48,845.00	310,008.42
19		44,552.00				97,204.00			141,756.00
20				47,599.00	24,180.00	49,121.00	49,882.00		170,782.00
21				48,118.00	48,879.00	49,639.00	50,400.00	51,435.00	248,471.00
22									
23			47,387.00	49,155.00		50,676.00	102,874.00		250,092.00
24			47,906.00		151,302.00	51,195.00	51,956.00		302,359.00
25		47,664.00	48,424.00				52,474.00		148,562.00
26			48,943.00	50,711.00			52,993.00		152,647.00
27			49,461.00		77,985.00	105,502.00			232,948.00
28		32,976.73				53,269.00	108,060.00		194,305.73
29							46,365.80		46,365.80
30				105,570.00	53,545.00		55,067.00		214,182.00
31			51,536.00				55,585.00		107,121.00
32			52,054.00	53,822.00			56,104.00		161,980.00
33							101,921.40		101,921.40
34			53,091.00			56,380.00	208,564.65		318,035.65
35			107,220.00				403,620.00		510,840.00
Total		1,364,634.23	1,254,760.00	1,004,911.00	1,173,134.42	1,060,954.00	1,655,004.05	51,435.00	7,564,832.70
							Plus 20+ Year Supplement	(49.67 Personnel at \$600)	29,802.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(30.17 Personnel at \$1764)	53,219.88
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,660,878.58
							Divided by FTE		166.21
							Equals Avg Salary		46,091.56
							Less Formula Ceiling Reduction		560,934.31
							Equals Adjusted Total		7,099,944.27

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

BERKELEY COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	5.00	105.00		9.00		1.00		2.00	122.00
1		58.00	4.00	7.00	3.00	1.00			73.00
2		59.00		23.00	6.00	1.00	1.00		90.00
3		39.00	8.00	12.00	8.00	2.00	1.00		70.00
4		31.00	6.00	15.00	9.00		1.00		62.00
5		23.00	7.00	20.00	5.00	2.00	1.00		58.00
6		24.00	6.00	5.50	5.00	2.00	2.00		44.50
7		19.00	11.00	14.00	8.00	1.00	3.00		56.00
8		19.00	10.00	7.00	4.00	3.00	7.00		50.00
9		9.00	6.00	4.00	15.00	7.00	5.00		46.00
10		8.00	6.00	8.00	10.00	8.00	5.00	1.00	46.00
11		9.00	6.00	3.00	7.00	11.00	5.00		41.00
12		11.00	13.00	2.00	9.00	11.00	8.00		54.00
13		8.00	15.00	8.00	9.00	5.00	9.00		54.00
14		7.00	19.00	9.00	9.00	9.00	7.00	1.00	61.00
15		1.00	11.00	6.00	9.00	4.00	12.00		43.00
16		7.00	11.00	3.00	7.00	12.00	8.00		48.00
17		3.00	14.00	3.00	5.10	9.00	10.00	2.00	46.10
18		3.00	9.00	4.00	9.00	3.00	7.00	2.00	37.00
19		4.00	17.00	4.00	2.00	7.00	11.00		45.00
20			14.00	1.00	2.00	4.00	9.00	2.00	32.00
21		2.00	11.00	3.00	5.00	6.00	8.00	1.00	36.00
22		1.00	7.00	3.00	2.00	6.00	7.10	2.00	28.10
23		3.00	5.50		2.00		6.00	1.00	17.50
24			8.00	1.00		6.00	9.00		24.00
25		1.00	6.00		2.00		7.00		16.00
26		2.00	3.00	1.00	1.00	4.10	6.00		17.10
27		1.00	2.00	1.00	1.00	5.00	9.00		19.00
28		1.00		1.00		5.00	4.00		11.00
29			5.00	2.00	1.00	1.00	5.60		14.60
30			7.00		4.00	1.00	8.00	1.00	21.00
31			2.00		2.00	3.00	7.00		14.00
32		1.00			1.00		6.80	1.00	9.80
33			4.00			4.00	4.00		12.00
34		1.00	2.00	1.00	1.00	2.00	2.00	1.00	10.00
35		1.00	7.00	6.00	4.00	5.00	14.00		37.00
Total	5.00	461.00	262.50	186.50	167.10	151.10	215.50	17.00	1,465.70
								Less Ceiling Reduction -	63.53
								Adjusted Total	1,402.17

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

BERKELEY COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	163,730.00	3,617,775.00		332,847.00		38,505.00		80,602.00	4,233,459.00
1		2,028,434.00	142,936.00	262,514.00	114,789.00	39,023.00			2,587,696.00
2		2,094,028.00		874,460.00	232,686.00	39,542.00	40,303.00		3,281,019.00
3		1,404,429.00	294,168.00	462,468.00	314,400.00	80,120.00	40,821.00		2,596,406.00
4		1,139,963.00	225,204.00	589,530.00	360,567.00		41,584.00		2,356,848.00
5		857,716.00	266,371.00	796,400.00	202,905.00	82,684.00	42,103.00		2,248,179.00
6		907,440.00	231,426.00	221,864.50	205,500.00	83,720.00	85,242.00		1,735,192.50
7		728,251.00	429,990.00	571,998.00	332,944.00	42,379.00	129,420.00		2,234,982.00
8		738,093.00	396,080.00	289,632.00	168,548.00	128,691.00	305,606.00		2,026,650.00
9		354,294.00	240,762.00	167,576.00	639,825.00	303,912.00	220,885.00		1,927,254.00
10		319,088.00	243,876.00	339,312.00	431,750.00	351,488.00	223,480.00	45,731.00	1,954,725.00
11		363,636.00	246,990.00	128,799.00	305,851.00	488,994.00	226,075.00		1,760,345.00
12		450,153.00	541,879.00	86,902.00	397,908.00	494,703.00	365,864.00		2,337,409.00
13		331,528.00	633,030.00	351,760.00	402,570.00	227,455.00	416,268.00		2,362,611.00
14		293,720.00	811,680.00	400,392.00	407,241.00	414,090.00	327,390.00	47,805.00	2,702,318.00
15		42,478.00	475,629.00	270,042.00	411,903.00	186,112.00	567,468.00		1,953,632.00
16		300,979.00	481,327.00	136,575.00	324,002.00	564,564.00	382,456.00		2,189,903.00
17		130,545.00	619,864.00	138,132.00	238,705.50	428,085.00	483,260.00	98,722.00	2,137,313.50
18		132,102.00	403,155.00	186,248.00	425,907.00	144,252.00	341,915.00	99,760.00	1,733,339.00
19		178,208.00	770,321.00	188,324.00	95,684.00	340,214.00	542,993.00		2,115,744.00
20			641,648.00	47,599.00	96,720.00	196,484.00	448,938.00	101,834.00	1,533,223.00
21		91,178.00	509,850.00	144,354.00	244,395.00	297,834.00	403,200.00	51,435.00	1,742,246.00
22		46,108.00	328,083.00	145,908.00	98,794.00	300,948.00	361,524.90	103,908.00	1,385,273.90
23		139,881.00	260,628.50		99,832.00		308,622.00	52,472.00	861,435.50
24			383,248.00	49,674.00		307,170.00	467,604.00		1,207,696.00
25		47,664.00	290,544.00		101,906.00		367,318.00		807,432.00
26		96,364.00	146,829.00	50,711.00	51,471.00	214,151.20	317,958.00		877,484.20
27		48,701.00	98,922.00	51,229.00	51,990.00	263,755.00	481,599.00		996,196.00
28		49,219.00		51,748.00		266,345.00	216,120.00		583,432.00
29			252,490.00	104,532.00		53,027.00	53,788.00		769,305.80
30			357,119.00		214,180.00		54,306.00	56,102.00	1,122,243.00
31			103,072.00		108,128.00		164,475.00	389,095.00	764,770.00
32		51,293.00			54,583.00		381,507.20	57,139.00	544,522.20
33			210,292.00			223,448.00	226,492.00		660,232.00
34		52,330.00	106,182.00	54,859.00	55,620.00	112,760.00	114,282.00	58,176.00	554,209.00
35		52,849.00	375,270.00	332,262.00	224,552.00	284,495.00	807,240.00		2,076,668.00
Total	163,730.00	17,088,447.00	11,518,865.50	7,828,651.50	7,468,883.50	7,218,492.20	10,820,637.90	853,686.00	62,961,393.60
							Plus 20+ Year Supplement	(265.2 Personnel at \$600)	159,120.00
							Plus Natl Board Certified Supplement	(63 Personnel at \$3500)	220,500.00
							1 & 3 Math/Sp Ed 3 Step	(201 Personnel at \$1764)	354,564.00
							2 & 4 Math/Sp Ed 3 Step	(21 Personnel at \$2008)	42,168.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		63,737,745.60
							Divided by FTE		1,465.70
							Equals Avg Salary		43,486.22
							Less Formula Ceiling Reduction		2,762,679.25
							Equals Adjusted Total		60,975,066.35

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00							6.00
1		8.00	1.00						9.00
2		10.00			1.00				11.00
3		9.00		4.00					13.00
4		6.00	1.00	1.00	2.00				10.00
5		3.00		2.00	2.00	1.00			8.00
6		5.00	1.00	5.00	3.00	1.00	1.00		16.00
7		3.00	2.00	1.00	1.00				7.00
8		1.00	1.00	3.00	1.00	1.00	2.00		9.00
9		4.00	1.00	1.00	1.00		2.00		9.00
10		2.00	3.00	1.00	1.00	2.00			9.00
11		3.00	3.00	2.00	1.00	3.00	1.00	1.00	14.00
12		1.00	2.00	2.00	2.00	2.00			9.00
13			5.00	1.00	1.00	2.00	2.00		11.00
14		4.00	7.00	1.00	3.00	1.00	1.00		17.00
15		2.00	5.00	2.00	3.00	2.00	1.00		15.00
16			1.00		1.00	2.00	3.00	1.00	8.00
17		2.00	1.00		1.00	1.00	1.00		6.00
18			3.00	1.00	1.00	1.00	2.00		7.00
19			1.00		2.00	3.00	1.00		7.00
20		1.00	1.00			1.00			3.00
21		1.00	2.00			1.00	1.00		5.00
22			1.00	1.00			4.00		6.00
23			1.00	1.00	1.00	2.00	4.00		9.00
24			3.00	1.00					4.00
25					1.00	2.00			3.00
26			1.00				1.00		2.00
27			1.00		1.00	1.00			3.00
28			1.00		1.00				2.00
29			2.00		2.00		4.00	1.00	9.00
30							3.00		3.00
31			5.00			1.00	2.00		8.00
32			3.00		1.00		1.05		5.05
33			3.00			1.00	1.00		5.00
34							1.00		1.00
35							6.00		6.00
Total		71.00	62.00	30.00	34.00	30.00	45.05	3.00	275.05
								Less Ceiling Reduction -	30.51
								Adjusted Total	244.54

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		206,730.00							206,730.00
1		279,784.00	35,734.00						315,518.00
2		354,920.00			38,781.00				393,701.00
3		324,099.00		154,156.00					478,255.00
4		220,638.00	37,534.00	39,302.00	80,126.00				377,600.00
5		111,876.00		79,640.00	81,162.00	41,342.00			314,020.00
6		189,050.00	38,571.00	201,695.00	123,300.00	41,860.00	42,621.00		637,097.00
7		114,987.00	78,180.00	40,857.00	41,618.00				275,642.00
8		38,847.00	39,608.00	124,128.00	42,137.00	42,897.00	87,316.00		374,933.00
9		157,464.00	40,127.00	41,894.00	42,655.00		88,354.00		370,494.00
10		79,772.00	121,938.00	42,414.00	43,175.00	87,872.00			375,171.00
11		121,212.00	123,495.00	85,866.00	43,693.00	133,362.00	45,215.00	46,250.00	599,093.00
12		40,923.00	83,366.00	86,902.00	88,424.00	89,946.00			389,561.00
13			211,010.00	43,970.00	44,730.00	90,982.00	92,504.00		483,196.00
14		167,840.00	299,040.00	44,488.00	135,747.00	46,010.00	46,770.00		739,895.00
15		84,956.00	216,195.00	90,014.00	137,301.00	93,056.00	47,289.00		668,811.00
16			43,757.00		46,286.00	94,094.00	143,421.00	48,842.00	376,400.00
17		87,030.00	44,276.00		46,805.00	47,565.00	48,326.00		274,002.00
18			134,385.00	46,562.00	47,323.00		97,690.00		325,960.00
19			45,313.00		95,684.00	145,806.00	49,363.00		336,166.00
20		45,071.00	45,832.00			49,121.00			140,024.00
21		45,589.00	92,700.00			49,639.00	50,400.00		238,328.00
22			46,869.00	48,636.00			203,676.00		299,181.00
23			47,387.00	49,155.00	49,916.00	101,352.00	205,748.00		453,558.00
24			143,718.00	49,674.00					193,392.00
25					50,953.00	103,428.00			154,381.00
26			48,943.00				52,993.00		101,936.00
27			49,461.00		51,990.00	52,751.00			154,202.00
28			49,980.00		52,508.00				102,488.00
29			100,996.00		106,054.00		218,192.00	55,583.00	480,825.00
30							165,201.00		165,201.00
31			257,680.00			54,825.00	111,170.00		423,675.00
32			156,162.00		54,583.00		58,909.20		269,654.20
33			157,719.00			55,862.00	56,623.00		270,204.00
34							57,141.00		57,141.00
35							345,960.00		345,960.00
Total		2,670,788.00	2,789,976.00	1,269,353.00	1,544,951.00	1,421,770.00	2,314,882.20	150,675.00	12,162,395.20
							Plus 20+ Year Supplement	(63.5 Personnel at \$600)	38,100.00
							Plus Natl Board Certified Supplement	(5 Personnel at \$3500)	17,500.00
							1 & 3 Math/Sp Ed 3 Step	(55 Personnel at \$1764)	97,020.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,323,047.20
							Divided by FTE		275.05
							Equals Avg Salary		44,802.93
							Less Formula Ceiling Reduction		1,366,937.54
							Equals Adjusted Total		10,956,109.66

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.50						1.00	2.50
1		8.00							8.00
2		3.00		1.00	1.00				5.00
3			1.00	1.00					2.00
4		5.00			1.00		1.00		7.00
5		4.00		2.00					6.00
6		2.00		1.00	1.00				4.00
7		1.00	1.00			1.00	1.00		4.00
8		2.00	0.70	1.00		1.00			4.70
9		2.00	1.00	3.00					6.00
10		2.01	1.00	1.00					4.01
11				1.00				1.00	2.00
12			1.00	2.00		1.00	1.00		5.00
13				1.00	2.00		2.00		5.00
14	2.00		1.00	1.00	2.00	1.00	1.00		8.00
15			1.00	1.00	1.70		1.00		4.70
16	1.00		1.00		1.00	1.00			4.00
17			1.00						1.00
18									
19					2.00		1.00		3.00
20	1.00			1.00				0.67	2.67
21			1.00	1.17		1.00	1.00		4.17
22						1.00	0.50		1.50
23			1.00				0.56		1.56
24	1.00		1.00			3.00	1.00		6.00
25	1.00		1.00			2.00	1.00		5.00
26			1.00			1.00	1.00		3.00
27			1.00		1.00				2.00
28						1.00	0.60		1.60
29						1.00			1.00
30			1.00				2.00		3.00
31	1.00		1.00			1.00			3.00
32			1.00				1.00		2.00
33						1.00	1.00		2.00
34							3.00		3.00
35			2.00				2.00		4.00
Total		37.51	20.70	18.17	12.70	17.00	22.66	2.67	131.41
								Less Ceiling Reduction -	5.17
								Adjusted Total	126.24

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		51,682.50						40,301.00	91,983.50
1		279,784.00							279,784.00
2		106,476.00		38,020.00	38,781.00				183,277.00
3			36,771.00	38,539.00					75,310.00
4		183,865.00			40,063.00		41,584.00		265,512.00
5		149,168.00		79,640.00					228,808.00
6		75,620.00		40,339.00	41,100.00				157,059.00
7		38,329.00	39,090.00			42,379.00	43,140.00		162,938.00
8		77,694.00	27,725.60	41,376.00		42,897.00			189,692.60
9		78,732.00	40,127.00	125,682.00					244,541.00
10		80,170.86	40,646.00	42,414.00					163,230.86
11				42,933.00				46,250.00	89,183.00
12			41,683.00	86,902.00		44,973.00	45,733.00		219,291.00
13				43,970.00	89,460.00		92,504.00		225,934.00
14		83,920.00	42,720.00	44,488.00	90,498.00	46,010.00	46,770.00		354,406.00
15			43,239.00	45,007.00	77,803.90		47,289.00		213,338.90
16		42,997.00	43,757.00		46,286.00	47,047.00			180,087.00
17			44,276.00						44,276.00
18									
19					95,684.00		49,363.00		145,047.00
20		45,071.00		47,599.00				34,114.39	126,784.39
21			46,350.00	56,298.06		49,639.00	50,400.00		202,687.06
22						50,158.00	25,459.50		75,617.50
23			47,387.00				28,804.72		76,191.72
24		47,145.00	47,906.00			153,585.00	51,956.00		300,592.00
25		47,664.00	48,424.00			103,428.00	52,474.00		251,990.00
26			48,943.00			52,232.00	52,993.00		154,168.00
27			49,461.00			51,990.00			101,451.00
28						53,269.00	32,418.00		85,687.00
29						53,788.00			53,788.00
30			51,017.00				110,134.00		161,151.00
31		50,775.00	51,536.00			54,825.00			157,136.00
32			52,054.00				56,104.00		108,158.00
33						55,862.00	56,623.00		112,485.00
34							171,423.00		171,423.00
35			107,220.00				115,320.00		222,540.00
Total		1,439,093.36	950,332.60	773,207.06	571,665.90	850,092.00	1,170,492.22	120,665.39	5,875,548.53
							Plus 20+ Year Supplement	(37.41 Personnel at \$600)	22,446.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(14.92 Personnel at \$1764)	26,318.88
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,930,337.41
							Divided by FTE		131.41
							Equals Avg Salary		45,128.51
							Less Formula Ceiling Reduction		233,314.39
							Equals Adjusted Total		5,697,023.02

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		4.00							4.00
2		4.00		1.00	1.00		1.00	1.00	8.00
3		1.00					1.00		2.00
4		1.00							1.00
5		2.00	1.00	4.00	1.00	1.00		1.00	10.00
6		1.00	2.00	2.00	3.00	2.00		1.00	11.00
7		2.00		1.00					3.00
8		9.00	1.00	2.00	2.00	1.00			15.00
9					1.00	1.00	2.00	1.00	5.00
10		6.00	4.00	1.00	1.00	2.00	3.00		17.00
11		2.00	1.00	2.00	1.00		1.00		7.00
12			2.00	2.00	3.00		2.00		9.00
13		1.00	4.00	2.00	1.00	1.00	1.00		10.00
14		3.00	4.00	1.00	1.00			1.00	10.00
15		1.00	4.00	1.00	1.00		2.00		9.00
16		2.00	1.00	1.00					4.00
17			3.00		2.00	1.00	2.00		8.00
18				1.00					1.00
19		1.00	3.00		1.00	4.00	3.00		12.00
20			2.00	1.00			2.00		5.00
21			2.00		1.00	1.00	3.00		7.00
22			3.00	1.00	3.00				7.00
23			1.00			5.00	2.00		8.00
24		1.00			1.00	2.00	1.00	0.10	5.10
25			1.00		1.00				2.00
26								1.00	1.00
27						0.70	1.00		1.70
28					1.00		1.00		2.00
29			1.00			1.00			2.00
30							1.15		1.15
31				1.00			2.00		3.00
32			1.00						1.00
33			1.00		1.00	1.00	2.00		5.00
34						1.00			1.00
35						1.00	2.00		3.00
Total		42.00	42.00	24.00	27.00	25.70	35.15	6.10	201.95
								Less Ceiling Reduction -	15.40
								Adjusted Total	186.55

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34,455.00							34,455.00
1		139,892.00							139,892.00
2		141,968.00		38,020.00	38,781.00		40,303.00	41,338.00	300,410.00
3		36,011.00					40,821.00		76,832.00
4		36,773.00							36,773.00
5		74,584.00	38,053.00	159,280.00	40,581.00	41,342.00		43,138.00	396,978.00
6		37,810.00	77,142.00	80,678.00	123,300.00	83,720.00		43,656.00	446,306.00
7		76,658.00		40,857.00					117,515.00
8		349,623.00	39,608.00	82,752.00	84,274.00	42,897.00			599,154.00
9					42,655.00	43,416.00	88,354.00	45,212.00	219,637.00
10		239,316.00	162,584.00	42,414.00	43,175.00	87,872.00	134,088.00		709,449.00
11		80,808.00	41,165.00	85,866.00	43,693.00		45,215.00		296,747.00
12			83,366.00	86,902.00	132,636.00		91,466.00		394,370.00
13		41,441.00	168,808.00	87,940.00	44,730.00	45,491.00	46,252.00		434,662.00
14		125,880.00	170,880.00	44,488.00	45,249.00			47,805.00	434,302.00
15		42,478.00	172,956.00	45,007.00	45,767.00		94,578.00		400,786.00
16		85,994.00	43,757.00	45,525.00					175,276.00
17			132,828.00		93,610.00	47,565.00	96,652.00		370,655.00
18				46,562.00					46,562.00
19		44,552.00	135,939.00		47,842.00	194,408.00	148,089.00		570,830.00
20			91,664.00	47,599.00			99,764.00		239,027.00
21			92,700.00		48,879.00	49,639.00	151,200.00		342,418.00
22			140,607.00	48,636.00	148,191.00				337,434.00
23			47,387.00			253,380.00	102,874.00		403,641.00
24		47,145.00			50,434.00	102,390.00	51,956.00	5,299.10	257,224.10
25			48,424.00		50,953.00				99,377.00
26								54,028.00	54,028.00
27						36,925.70	53,511.00		90,436.70
28					52,508.00		54,030.00		106,538.00
29			50,498.00			53,788.00			104,286.00
30							63,327.05		63,327.05
31				53,303.00			111,170.00		164,473.00
32			52,054.00						52,054.00
33			52,573.00		55,101.00	55,862.00	113,246.00		276,782.00
34						56,380.00			56,380.00
35						56,899.00	115,320.00		172,219.00
Total		1,635,388.00	1,842,993.00	1,035,829.00	1,232,359.00	1,251,974.70	1,742,216.05	280,476.10	9,021,235.85
							Plus 20+ Year Supplement	(45 Personnel at \$600)	27,000.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(39 Personnel at \$1764)	68,796.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		9,126,555.85
							Divided by FTE		201.95
							Equals Avg Salary		45,192.16
							Less Formula Ceiling Reduction		695,959.20
							Equals Adjusted Total		8,430,596.65

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

CABELL COUNTY SCHOOLS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		16.00		1.00	1.00	4.00			22.00
1	3.00	21.00	2.00	6.00		1.00			33.00
2		20.00	1.00	6.50	4.00	1.00	1.00		33.50
3		18.00	3.00	4.00	1.00	1.00	2.00		29.00
4	1.00	16.00	6.00	5.00	9.00	1.00	3.00		41.00
5		21.00	11.00	7.00	5.00	2.00	2.00		48.00
6		14.00	12.00	8.00	12.50	6.00	3.00		55.50
7		13.00	12.00	8.00	6.00	4.00	4.00		47.00
8		8.00	8.00	6.00	7.00	4.00	5.00	1.00	39.00
9		5.00	8.00	1.00	6.00	6.50	5.00		31.50
10		7.00	5.00	1.00	7.50	10.00	7.00		37.50
11		5.00	7.00	1.00	4.00	10.00	6.50		33.50
12		3.00	7.00	2.00	8.00	1.00	5.00		26.00
13		4.00	10.00	6.00	3.00	5.00	11.00		39.00
14		2.00	10.00	5.00	6.00	2.00	5.00	1.00	31.00
15		2.00	9.00	2.00	3.00	2.00	8.00		26.00
16		5.00	8.00	2.00	4.00	2.00	6.00		27.00
17		3.00	8.00	2.00	2.00	6.00	6.00		27.00
18			6.00	2.00	4.00	5.00	8.00	1.00	26.00
19		2.00	6.00	5.00	2.00	1.00	7.00		23.00
20		1.00	6.00	2.00	1.00	6.00	5.00		21.00
21		2.00	8.00	1.00	2.00	3.00	7.00		23.00
22		1.00	8.00		3.00	6.00	5.00		23.00
23		1.00	5.00		2.00	1.00	7.00		16.00
24			7.00	2.00	2.00	3.00	7.00		21.00
25		1.00	4.00		2.00	4.00	1.00		12.00
26			1.00		1.00	1.00	5.00		8.00
27			1.00	1.00	1.00	4.00	6.00		13.00
28			3.00		1.00	1.00	6.00		11.00
29			1.00				5.00		6.00
30			2.00	1.00	3.00	2.00	3.00		11.00
31			5.00	2.00		1.00	4.50		12.50
32		1.00	3.00		1.00	1.00	3.00		9.00
33			3.00		1.00	2.00	4.00		10.00
34			1.00		2.00	1.00	6.00		10.00
35		1.00	6.00	3.00		5.00	20.00		35.00
Total	4.00	193.00	203.00	92.50	117.00	115.50	189.00	3.00	917.00
								Less Ceiling Reduction -	59.00
								Adjusted Total	858.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

CABELL COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		551,280.00		36,983.00	37,744.00	154,020.00			780,027.00
1	99,222.00	734,433.00	71,468.00	225,012.00		39,023.00			1,169,158.00
2		709,840.00	36,253.00	247,130.00	155,124.00	39,542.00	40,303.00		1,228,192.00
3		648,198.00	110,313.00	154,156.00	39,300.00	40,060.00	81,642.00		1,073,669.00
4	34,302.00	588,368.00	225,204.00	196,510.00	360,567.00	40,823.00	124,752.00		1,570,526.00
5		783,132.00	418,583.00	278,740.00	202,905.00	82,684.00	84,206.00		1,850,250.00
6		529,340.00	462,852.00	322,712.00	513,750.00	251,160.00	127,863.00		2,207,677.00
7		498,277.00	469,080.00	326,856.00	249,708.00	169,516.00	172,560.00		1,885,997.00
8		310,776.00	316,864.00	248,256.00	294,959.00	171,588.00	218,290.00	44,693.00	1,605,426.00
9		196,830.00	321,016.00	41,894.00	255,930.00	282,204.00	220,885.00		1,318,759.00
10		279,202.00	203,230.00	42,414.00	323,812.50	439,360.00	312,872.00		1,600,890.50
11		202,020.00	288,155.00	42,933.00	174,772.00	444,540.00	293,897.50		1,446,317.50
12		122,769.00	291,781.00	86,902.00	353,696.00	44,973.00	228,665.00		1,128,786.00
13		165,764.00	422,020.00	263,820.00	134,190.00	227,455.00	508,772.00		1,722,021.00
14		83,920.00	427,200.00	222,440.00	271,494.00	92,020.00	233,850.00	47,805.00	1,378,729.00
15		84,956.00	389,151.00	90,014.00	137,301.00	93,056.00	378,312.00		1,172,790.00
16		214,985.00	350,056.00	91,050.00	185,144.00	94,094.00	286,842.00		1,222,171.00
17		130,545.00	354,208.00	92,088.00	93,610.00	285,390.00	289,956.00		1,245,797.00
18			268,770.00	93,124.00	189,292.00	240,420.00	390,760.00	49,880.00	1,232,246.00
19		89,104.00	271,878.00	235,405.00	95,684.00	48,602.00	345,541.00		1,086,214.00
20		45,071.00	274,992.00	95,198.00	48,360.00	294,726.00	249,410.00		1,007,757.00
21		91,178.00	370,800.00	48,118.00	97,758.00	148,917.00	352,800.00		1,109,571.00
22		46,108.00	374,952.00		148,191.00	300,948.00	254,595.00		1,124,794.00
23		46,627.00	236,935.00		99,832.00	50,676.00	360,059.00		794,129.00
24			335,342.00	99,348.00	100,868.00	153,585.00	363,692.00		1,052,835.00
25		47,664.00	193,696.00		101,906.00	206,856.00	52,474.00		602,596.00
26			48,943.00		51,471.00	52,232.00	264,965.00		417,611.00
27			49,461.00	51,229.00	51,990.00	211,004.00	321,066.00		684,750.00
28			149,940.00		52,508.00	53,269.00	324,180.00		579,897.00
29			50,498.00				272,740.00		323,238.00
30			102,034.00	52,785.00	160,635.00	108,612.00	165,201.00		589,267.00
31			257,680.00	106,606.00		54,825.00	250,132.50		669,243.50
32		51,293.00	156,162.00		54,583.00	55,343.00	168,312.00		485,693.00
33			157,719.00		55,101.00	111,724.00	226,492.00		551,036.00
34			53,091.00		111,240.00	56,380.00	342,846.00		563,557.00
35		52,849.00	321,660.00	166,131.00		284,495.00	1,153,200.00		1,978,335.00
Total	133,524.00	7,304,529.00	8,831,987.00	3,957,854.00	5,203,425.50	5,424,122.00	9,462,133.00	142,378.00	40,459,952.50
							Plus 20+ Year Supplement	(201.5 Personnel at \$600)	120,900.00
							Plus Natl Board Certified Supplement	(24.5 Personnel at \$3500)	85,750.00
							1 & 3 Math/Sp Ed 3 Step	(123 Personnel at \$1764)	216,972.00
							2 & 4 Math/Sp Ed 3 Step	(25.5 Personnel at \$2008)	51,204.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		40,934,778.50
							Divided by FTE		917.00
							Equals Avg Salary		44,639.89
							Less Formula Ceiling Reduction		2,633,753.47
							Equals Adjusted Total		38,301,025.03

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	4.00							6.00
1									
2		1.00							1.00
3		3.00		1.00					4.00
4		1.00			1.00				2.00
5									
6		2.00		1.00			1.00		4.00
7		1.00	1.00	1.00			1.00		4.00
8		1.00	2.00		0.50				3.50
9				1.00	1.00				2.00
10		1.00							1.00
11		3.00	2.00	1.00	1.00	0.81			7.81
12		1.00		1.00			0.60		2.60
13					0.95				0.95
14		1.00	3.00						4.00
15			1.00		0.80		1.00		2.80
16		1.00				1.00	1.00	1.00	4.00
17			1.00						1.00
18					1.00				1.00
19			1.00	1.00			0.05		2.05
20			1.00						1.00
21									
22		1.00	2.00			0.08	0.84		3.92
23			1.00		1.00				2.00
24									
25									
26							1.00		1.00
27						1.00			1.00
28							0.70		0.70
29					1.00	1.00	1.00		3.00
30		1.00	1.00				1.00		3.00
31			1.00		1.00	1.00	2.00		5.00
32			1.00				1.00		2.00
33							1.00		1.00
34							1.00		1.00
35							5.00		5.00
Total	2.00	22.00	18.00	7.00	9.25	4.89	19.19	1.00	83.33
								Less Ceiling Reduction -	-3.20
								Adjusted Total	86.53

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	65,492.00	137,820.00							203,312.00
1									
2		35,492.00							35,492.00
3		108,033.00		38,539.00					146,572.00
4		36,773.00			40,063.00				76,836.00
5									
6		75,620.00		40,339.00			42,621.00		158,580.00
7		38,329.00	39,090.00	40,857.00			43,140.00		161,416.00
8		38,847.00	79,216.00		21,068.50				139,131.50
9				41,894.00	42,655.00				84,549.00
10		39,886.00							39,886.00
11		121,212.00	82,330.00	42,933.00	43,693.00	36,007.74			326,175.74
12		40,923.00		43,451.00			27,439.80		111,813.80
13					42,493.50				42,493.50
14		41,960.00	128,160.00						170,120.00
15			43,239.00		36,613.60		47,289.00		127,141.60
16		42,997.00				47,047.00	47,807.00	48,842.00	186,693.00
17			44,276.00						44,276.00
18					47,323.00				47,323.00
19			45,313.00	47,081.00			2,468.15		94,862.15
20			45,832.00						45,832.00
21									
22		46,108.00	93,738.00			4,012.64	42,771.96		186,630.60
23			47,387.00		49,916.00				97,303.00
24									
25									
26							52,993.00		52,993.00
27						52,751.00			52,751.00
28							37,821.00		37,821.00
29					53,027.00	53,788.00	54,548.00		161,363.00
30		50,256.00	51,017.00				55,067.00		156,340.00
31			51,536.00		54,064.00	54,825.00	111,170.00		271,595.00
32			52,054.00				56,104.00		108,158.00
33							56,623.00		56,623.00
34							57,141.00		57,141.00
35							288,300.00		288,300.00
Total	65,492.00	854,256.00	803,188.00	295,094.00	430,916.60	248,431.38	1,023,303.91	48,842.00	3,769,523.89
							Plus 20+ Year Supplement	(25.08 Personnel at \$600)	15,048.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(16 Personnel at \$1764)	28,224.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,814,803.89
							Divided by FTE		83.33
							Equals Avg Salary		45,779.48
							Less Formula Ceiling Reduction		-146,494.33
							Equals Adjusted Total		3,961,298.22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.00							4.00
1		5.00							5.00
2		6.50	1.00						7.50
3			3.00	1.00					4.00
4		6.00		1.00			1.00		8.00
5		4.00	1.00	3.00					8.00
6		1.00	1.00	3.00			1.00		6.00
7		1.00	1.00		1.00				3.00
8		1.00	1.00	1.00	3.00	1.00	1.00		8.00
9			2.00				2.00		4.00
10				1.00	0.60	1.00	2.00		4.60
11					1.00	1.00	3.00		5.00
12			1.00			1.00	2.00		4.00
13			1.00			1.00	1.00		3.00
14			2.00		0.50		5.00		7.50
15			1.00						1.00
16						1.00	2.00		3.00
17									
18			1.00			2.00	4.00		7.00
19			1.00						1.00
20			1.00		1.00	1.00	1.15		4.15
21							1.00		1.00
22							1.00		1.00
23							1.00		1.00
24							2.00		2.00
25							2.00		2.00
26							1.00		1.00
27									
28							4.00		4.00
29				1.00			1.00		2.00
30							1.00		1.00
31			1.00				1.00		2.00
32						1.00			1.00
33			2.00						2.00
34			1.00			1.00	2.00		4.00
35		1.00	1.00				9.15		11.15
Total		29.50	23.00	11.00	7.10	11.00	51.30		132.90
								Less Ceiling Reduction -	6.65
								Adjusted Total	126.25

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		137,820.00							137,820.00
1		174,865.00							174,865.00
2		230,698.00	36,253.00						266,951.00
3			110,313.00	38,539.00					148,852.00
4		220,638.00		39,302.00			41,584.00		301,524.00
5		149,168.00	38,053.00	119,460.00					306,681.00
6		37,810.00	38,571.00	121,017.00			42,621.00		240,019.00
7		38,329.00	39,090.00		41,618.00				119,037.00
8		38,847.00	39,608.00	41,376.00	126,411.00	42,897.00	43,658.00		332,797.00
9			80,254.00				88,354.00		168,608.00
10				42,414.00	25,905.00	43,936.00	89,392.00		201,647.00
11					43,693.00	44,454.00	135,645.00		223,792.00
12			41,683.00			44,973.00	91,466.00		178,122.00
13			42,202.00			45,491.00	46,252.00		133,945.00
14			85,440.00		22,624.50		233,850.00		341,914.50
15			43,239.00						43,239.00
16						47,047.00	95,614.00		142,661.00
17									
18			44,795.00			96,168.00	195,380.00		336,343.00
19			45,313.00						45,313.00
20			45,832.00		48,360.00	49,121.00	57,364.30		200,677.30
21							50,400.00		50,400.00
22							50,919.00		50,919.00
23							51,437.00		51,437.00
24							103,912.00		103,912.00
25							104,948.00		104,948.00
26							52,993.00		52,993.00
27									
28							216,120.00		216,120.00
29				52,266.00			54,548.00		106,814.00
30							55,067.00		55,067.00
31			51,536.00				55,585.00		107,121.00
32						55,343.00			55,343.00
33			105,146.00						105,146.00
34			53,091.00			56,380.00	114,282.00		223,753.00
35		52,849.00	53,610.00				527,589.00		634,048.00
Total		1,081,024.00	994,029.00	454,374.00	308,611.50	525,810.00	2,598,980.30		5,962,828.80
							Plus 20+ Year Supplement	(33.9 Personnel at \$600)	20,340.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(22 Personnel at \$1764)	38,808.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,023,984.80
							Divided by FTE		132.90
							Equals Avg Salary		45,327.20
							Less Formula Ceiling Reduction		301,425.88
							Equals Adjusted Total		5,722,558.92

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	2.00							3.00
1		2.00							2.00
2		1.00	1.00						2.00
3		1.00			1.00				2.00
4		4.00		1.00					5.00
5		6.00		0.50		1.00			7.50
6		2.00		1.00					3.00
7		1.00	2.00		1.00	1.00			5.00
8		1.00		1.00	1.00				3.00
9				1.25					1.25
10		1.00	2.00	1.00		1.00			5.00
11			1.00	1.50			1.00		3.50
12			3.00				2.50		5.50
13			1.00		1.00		1.00		3.00
14				1.00	1.00		1.00		3.00
15			1.25	1.00	1.00	1.00	1.00		5.25
16			3.00			1.00	4.00		8.00
17			1.00	1.00	3.00				5.00
18				1.00					1.00
19			1.00		1.00	2.00	1.00		5.00
20					2.25	1.00	2.00		5.25
21			1.00				1.00		2.00
22							1.00		1.00
23			1.00			0.50	2.00		3.50
24						1.00	1.50		2.50
25									
26	1.00								1.00
27						1.00	1.50	1.00	3.50
28			1.00						1.00
29				2.00	1.00	1.00	1.00		5.00
30									
31					1.00	1.00			2.00
32							1.00		1.00
33			1.00				1.25		2.25
34							1.00		1.00
35			1.00				2.00		3.00
Total	2.00	21.00	21.25	13.25	14.25	12.50	26.75	1.00	112.00
								Less Ceiling Reduction -	18.85
								Adjusted Total	93.15

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00	68,910.00							101,656.00
1		69,946.00							69,946.00
2		35,492.00	36,253.00						71,745.00
3		36,011.00			39,300.00				75,311.00
4		147,092.00		39,302.00					186,394.00
5		223,752.00		19,910.00		41,342.00			285,004.00
6		75,620.00		40,339.00					115,959.00
7		38,329.00	78,180.00		41,618.00	42,379.00			200,506.00
8		38,847.00		41,376.00	42,137.00				122,360.00
9				52,367.50					52,367.50
10		39,886.00	81,292.00	42,414.00		43,936.00			207,528.00
11			41,165.00	64,399.50			45,215.00		150,779.50
12			125,049.00				114,332.50		239,381.50
13			42,202.00		44,730.00		46,252.00		133,184.00
14				44,488.00	45,249.00		46,770.00		136,507.00
15			54,048.75	45,007.00	45,767.00	46,528.00	47,289.00		238,639.75
16			131,271.00			47,047.00	191,228.00		369,546.00
17			44,276.00	46,044.00	140,415.00				230,735.00
18				46,562.00					46,562.00
19			45,313.00		47,842.00	97,204.00	49,363.00		239,722.00
20					108,810.00	49,121.00	99,764.00		257,695.00
21			46,350.00				50,400.00		96,750.00
22							50,919.00		50,919.00
23			47,387.00			25,338.00	102,874.00		175,599.00
24						51,195.00	77,934.00		129,129.00
25									
26	41,520.00								41,520.00
27						52,751.00	80,266.50	54,546.00	187,563.50
28			49,980.00						49,980.00
29				104,532.00	53,027.00	53,788.00	54,548.00		265,895.00
30									
31					54,064.00	54,825.00			108,889.00
32							56,104.00		56,104.00
33			52,573.00				70,778.75		123,351.75
34							57,141.00		57,141.00
35			53,610.00				115,320.00		168,930.00
Total	74,266.00	773,885.00	928,949.75	586,741.00	662,959.00	605,454.00	1,356,498.75	54,546.00	5,043,299.50
							Plus 20+ Year Supplement	(27 Personnel at \$600)	16,200.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(29.25 Personnel at \$1764)	51,597.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,121,624.50
							Divided by FTE		112.00
							Equals Avg Salary		45,728.79
							Less Formula Ceiling Reduction		861,987.69
							Equals Adjusted Total		4,259,636.81

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		11.00		1.00		1.00			13.00
1		18.00	1.00	2.00					21.00
2		13.00		3.00			1.00		17.00
3		5.00	1.00	4.00	2.00	1.00			13.00
4		11.00	3.00	3.00	4.00	3.00		1.00	25.00
5		14.00	3.00	6.00		1.00			24.00
6		5.00	2.00	4.00	2.00	1.00	1.00		15.00
7		7.00	2.00	1.00	1.00	1.00	1.00		13.00
8		6.00	3.00	4.00	2.00	3.00	2.00		20.00
9		4.00	1.00	4.00	1.00	1.00	2.00		13.00
10		5.00	3.00	1.00	2.00	1.00	1.00		13.00
11			2.00		5.00	1.00	4.00		12.00
12		3.00	5.00	3.00	2.00	2.00	3.12		18.12
13		3.00	3.00	2.00	1.00	3.00	4.00	1.00	17.00
14		2.00	6.00		6.00	2.00	3.00		19.00
15			3.00	3.00	5.00	2.00	0.96		13.96
16		1.00	5.00	1.00	3.00	1.00	1.00		12.00
17		2.00	2.00		1.00	5.00	3.00		13.00
18		1.00	2.50		4.00	2.00			9.50
19		1.00	1.00		1.00	1.00	3.00		7.00
20			1.00	1.00		1.00	2.00		5.00
21		1.00					1.00		2.00
22		2.00	1.00	2.00	2.00	2.00			9.00
23		1.00	2.00				2.00		5.00
24		1.00	4.00		2.00	4.50	1.00		12.50
25			3.00			2.00	3.00		8.00
26		1.00	1.00			1.00	1.00	1.00	5.00
27		1.00	2.00			1.00	4.00	1.00	9.00
28			3.00			1.50	1.00		5.50
29			2.00		1.00	1.00	1.00		5.00
30					2.00		5.00		7.00
31			3.00			1.00	5.00		9.00
32			2.00	3.00	2.00		2.00		9.00
33				2.00	1.00		1.00		4.00
34			2.00	1.00		1.00	1.00		5.00
35			8.00	1.00	1.00	1.00	11.40		22.40
Total		119.00	82.50	52.00	53.00	49.00	71.48	4.00	430.98
								Less Ceiling Reduction -	19.48
								Adjusted Total	411.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		379,005.00		36,983.00		38,505.00			454,493.00
1		629,514.00	35,734.00	75,004.00					740,252.00
2		461,396.00		114,060.00			40,303.00		615,759.00
3		180,055.00	36,771.00	154,156.00	78,600.00	40,060.00			489,642.00
4		404,503.00	112,602.00	117,906.00	160,252.00	122,469.00		42,619.00	960,351.00
5		522,088.00	114,159.00	238,920.00		41,342.00			916,509.00
6		189,050.00	77,142.00	161,356.00	82,200.00	41,860.00	42,621.00		594,229.00
7		268,303.00	78,180.00	40,857.00	41,618.00	42,379.00	43,140.00		514,477.00
8		233,082.00	118,824.00	165,504.00	84,274.00	128,691.00	87,316.00		817,691.00
9		157,464.00	40,127.00	167,576.00	42,655.00	43,416.00	88,354.00		539,592.00
10		199,430.00	121,938.00	42,414.00	86,350.00	43,936.00	44,696.00		538,764.00
11			82,330.00		218,465.00	44,454.00	180,860.00		526,109.00
12		122,769.00	208,415.00	130,353.00	88,424.00	89,946.00	142,686.96		782,593.96
13		124,323.00	126,606.00	87,940.00	44,730.00	136,473.00	185,008.00	47,287.00	752,367.00
14		83,920.00	256,320.00		271,494.00	92,020.00	140,310.00		844,064.00
15			129,717.00	135,021.00	228,835.00	93,056.00	45,397.44		632,026.44
16		42,997.00	218,785.00	45,525.00	138,858.00	47,047.00	47,807.00		541,019.00
17		87,030.00	88,552.00		46,805.00	237,825.00	144,978.00		605,190.00
18		44,034.00	111,987.50		189,292.00	96,168.00			441,481.50
19		44,552.00	45,313.00		47,842.00	48,602.00	148,089.00		334,398.00
20			45,832.00	47,599.00		49,121.00	99,764.00		242,316.00
21		45,589.00					50,400.00		95,989.00
22		92,216.00	46,869.00	97,272.00	98,794.00	100,316.00			435,467.00
23		46,627.00	94,774.00				102,874.00		244,275.00
24		47,145.00	191,624.00		100,868.00	230,377.50	51,956.00		621,970.50
25			145,272.00			103,428.00	157,422.00		406,122.00
26		48,182.00	48,943.00			52,232.00	52,993.00	54,028.00	256,378.00
27		48,701.00	98,922.00			52,751.00	214,044.00	54,546.00	468,964.00
28			149,940.00			79,903.50	54,030.00		283,873.50
29			100,996.00			53,027.00	54,548.00		262,359.00
30					107,090.00		275,335.00		382,425.00
31			154,608.00			54,825.00	277,925.00		487,358.00
32			104,108.00	161,466.00	109,166.00		112,208.00		486,948.00
33				108,680.00	55,101.00		56,623.00		220,404.00
34			106,182.00	54,859.00		56,380.00	57,141.00		274,562.00
35			428,880.00	55,377.00	56,138.00	56,899.00	657,324.00		1,254,618.00
Total		4,501,975.00	3,720,452.50	2,238,828.00	2,430,878.00	2,318,270.00	3,656,153.40	198,480.00	19,065,036.90
							Plus 20+ Year Supplement	(106 Personnel at \$600)	63,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(78 Personnel at \$1764)	137,592.00
							2 & 4 Math/Sp Ed 3 Step	(8 Personnel at \$2008)	16,064.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		19,282,292.90
							Divided by FTE		430.98
							Equals Avg Salary		44,740.57
							Less Formula Ceiling Reduction		871,546.40
							Equals Adjusted Total		18,410,746.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		3.00	1.00						4.00
2		3.00							3.00
3		1.00							1.00
4		1.00	1.00		1.00				3.00
5			1.00						1.00
6		1.00		1.00					2.00
7		3.00		1.00	1.00				5.00
8				2.00					2.00
9			4.00	1.00					5.00
10									
11			2.00	3.00	1.00				6.00
12				1.00	1.00	1.00			3.00
13				2.00			1.00		3.00
14							1.00		1.00
15		1.00	2.00	1.00			2.00		6.00
16			1.00	1.00		1.00			3.00
17			1.00		1.00		2.00	1.00	5.00
18			1.00	1.00			1.00		3.00
19							2.00		2.00
20							1.00		1.00
21					1.00				1.00
22			1.00						1.00
23					1.00	1.00			2.00
24									
25									
26									
27		1.00	1.00	1.00					3.00
28					1.00		1.00		2.00
29									
30					1.00				1.00
31			1.00				1.00		2.00
32			1.00	1.00					2.00
33									
34									
35			1.00						1.00
Total		14.00	19.00	16.00	9.00	3.00	12.00	1.00	74.00
								Less Ceiling Reduction -	-7.45
								Adjusted Total	81.45

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		104,919.00	35,734.00						140,653.00
2		106,476.00							106,476.00
3		36,011.00							36,011.00
4		36,773.00	37,534.00		40,063.00				114,370.00
5			38,053.00						38,053.00
6		37,810.00		40,339.00					78,149.00
7		114,987.00		40,857.00	41,618.00				197,462.00
8				82,752.00					82,752.00
9			160,508.00	41,894.00					202,402.00
10									
11			82,330.00	128,799.00	43,693.00				254,822.00
12				43,451.00	44,212.00	44,973.00			132,636.00
13				87,940.00			46,252.00		134,192.00
14							46,770.00		46,770.00
15		42,478.00	86,478.00	45,007.00			94,578.00		268,541.00
16			43,757.00	45,525.00		47,047.00			136,329.00
17			44,276.00		46,805.00		96,652.00	49,361.00	237,094.00
18			44,795.00	46,562.00			48,845.00		140,202.00
19							98,726.00		98,726.00
20							49,882.00		49,882.00
21					48,879.00				48,879.00
22			46,869.00						46,869.00
23					49,916.00	50,676.00			100,592.00
24									
25									
26									
27		48,701.00	49,461.00	51,229.00					149,391.00
28					52,508.00		54,030.00		106,538.00
29									
30					53,545.00				53,545.00
31			51,536.00				55,585.00		107,121.00
32			52,054.00	53,822.00					105,876.00
33									
34									
35			53,610.00						53,610.00
Total		528,155.00	826,995.00	708,177.00	421,239.00	142,696.00	591,320.00	49,361.00	3,267,943.00
							Plus 20+ Year Supplement	(14 Personnel at \$600)	8,400.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(12 Personnel at \$1764)	21,168.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,315,039.00
							Divided by FTE		74.00
							Equals Avg Salary		44,797.82
							Less Formula Ceiling Reduction		-333,743.79
							Equals Adjusted Total		3,648,782.79

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.50							2.50
1		5.00		1.00					6.00
2		3.00	1.00	1.00					5.00
3		1.00	1.00	2.00	2.00	1.00			7.00
4		1.00			1.00	1.00			3.00
5			1.00	1.00					2.00
6				1.00	1.00				2.00
7					1.00				1.00
8		1.00	2.00	1.00		1.00	2.63		7.63
9		2.00							2.00
10			1.00			3.00	2.50		6.50
11		0.50	1.00	1.00	0.50		2.00		5.00
12					2.00	1.00	1.00		4.00
13				1.00		1.00	1.00		3.00
14		2.00	1.00						3.00
15			0.50		1.00	2.00	5.00		8.50
16			1.00	3.00	1.00	1.00	1.00		7.00
17			1.00				3.00		4.00
18		1.00					0.50		1.50
19		1.00		1.00		1.00	0.80		3.80
20			1.00	1.00			2.00		4.00
21			1.00		2.00				3.00
22			3.00				2.00		5.00
23			2.00				2.00		4.00
24		1.00		1.00					2.00
25				1.00	1.00	1.00	2.00		5.00
26							1.00		1.00
27			1.00						1.00
28									
29									
30			1.00						1.00
31			1.00						1.00
32			4.00						4.00
33							1.00		1.00
34									
35					1.00	1.00	6.00		8.00
Total		21.00	24.50	16.00	13.50	14.00	35.43		124.43
								Less Ceiling Reduction -	3.72
								Adjusted Total	120.71

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		86,137.50							86,137.50
1		174,865.00		37,502.00					212,367.00
2		106,476.00	36,253.00	38,020.00					180,749.00
3		36,011.00	36,771.00	77,078.00	78,600.00	40,060.00			268,520.00
4		36,773.00			40,063.00	40,823.00			117,659.00
5			38,053.00	39,820.00					77,873.00
6				40,339.00	41,100.00				81,439.00
7					41,618.00				41,618.00
8		38,847.00	79,216.00	41,376.00		42,897.00	114,820.54		317,156.54
9		78,732.00							78,732.00
10			40,646.00			131,808.00	111,740.00		284,194.00
11		20,202.00	41,165.00	42,933.00	21,846.50		90,430.00		216,576.50
12					88,424.00	44,973.00	45,733.00		179,130.00
13				43,970.00		45,491.00	46,252.00		135,713.00
14		83,920.00	42,720.00						126,640.00
15			21,619.50		45,767.00	93,056.00	236,445.00		396,887.50
16			43,757.00	136,575.00	46,286.00	47,047.00	47,807.00		321,472.00
17			44,276.00				144,978.00		189,254.00
18		44,034.00					24,422.50		68,456.50
19		44,552.00		47,081.00		48,602.00	39,490.40		179,725.40
20			45,832.00	47,599.00			99,764.00		193,195.00
21			46,350.00		97,758.00				144,108.00
22			140,607.00				101,838.00		242,445.00
23			94,774.00				102,874.00		197,648.00
24		47,145.00		49,674.00					96,819.00
25				50,192.00	50,953.00	51,714.00	104,948.00		257,807.00
26							52,993.00		52,993.00
27			49,461.00						49,461.00
28									
29									
30			51,017.00						51,017.00
31			51,536.00						51,536.00
32			208,216.00						208,216.00
33							56,623.00		56,623.00
34									
35					56,138.00	56,899.00	345,960.00		458,997.00
Total		797,694.50	1,112,269.50	692,159.00	608,553.50	643,370.00	1,767,118.44		5,621,164.94
							Plus 20+ Year Supplement	(35 Personnel at \$600)	21,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(22.13 Personnel at \$1764)	39,037.32
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,689,234.26
							Divided by FTE		124.43
							Equals Avg Salary		45,722.37
							Less Formula Ceiling Reduction		170,087.21
							Equals Adjusted Total		5,519,147.05

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00		1.00					7.00
1		9.00	1.00						10.00
2		8.00		3.00					11.00
3		7.00	2.00	2.00	1.00	1.00			13.00
4		2.00		4.00	1.00	1.00			8.00
5		4.00	2.00	4.50	1.00	2.00			13.50
6		4.50		2.00	3.00	2.00			11.50
7		5.00	1.00	1.00	3.00	2.00	2.00		14.00
8		5.00	1.00	1.00	4.00	2.00	2.00		15.00
9		3.00	4.00	3.00	3.00	2.00	2.00		17.00
10		3.50	4.00	3.00		2.00	3.00		15.50
11		2.00	5.00	5.00			3.00		15.00
12		2.00	2.00	6.00	6.00	3.00	4.00		23.00
13			6.00	2.00	2.00	4.00	3.00		17.00
14		3.00		3.50	1.00	3.00	4.00	1.00	15.50
15		1.00	4.00	1.00	3.00		3.00		12.00
16		2.00	1.00		1.00	2.00	2.00		8.00
17		1.00	2.00		3.00	2.50	4.00		12.50
18			2.00	1.00	2.00	4.00	2.00		11.00
19		1.00	1.00		2.00	1.00	3.00		8.00
20		1.00			2.00	1.00			4.00
21		1.00	6.00	1.00	1.00		4.00		13.00
22			2.00	1.00	2.00		1.00		6.00
23		1.00	1.00		1.00		3.00		6.00
24		1.00	3.00		1.00				5.00
25			1.00	2.00			2.00		5.00
26		1.00	1.00	0.50		1.00	2.00	1.00	6.50
27			2.00			1.50	1.00		4.50
28				1.00	1.00		1.00		3.00
29			1.00						1.00
30			2.00		1.00		1.00		4.00
31			1.00	1.00		1.00	0.25	1.00	4.25
32		1.00	1.00		1.00	1.00	5.00		9.00
33			2.00				1.00		3.00
34			1.00			1.00	1.00		3.00
35			5.00				10.50	1.00	16.50
Total		75.00	67.00	49.50	46.00	40.00	69.75	4.00	351.25
								Less Ceiling Reduction -	11.11
								Adjusted Total	340.14

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		206,730.00		36,983.00					243,713.00
1		314,757.00	35,734.00						350,491.00
2		283,936.00		114,060.00					397,996.00
3		252,077.00	73,542.00	77,078.00	39,300.00	40,060.00			482,057.00
4		73,546.00		157,208.00	40,063.00	40,823.00			311,640.00
5		149,168.00	76,106.00	179,190.00	40,581.00	82,684.00			527,729.00
6		170,145.00		80,678.00	123,300.00	83,720.00			457,843.00
7		191,645.00	39,090.00	40,857.00	124,854.00	84,758.00	86,280.00		567,484.00
8		194,235.00	39,608.00	41,376.00	168,548.00	85,794.00	87,316.00		616,877.00
9		118,098.00	160,508.00	125,682.00	127,965.00	86,832.00	88,354.00		707,439.00
10		139,601.00	162,584.00	127,242.00		87,872.00	134,088.00		651,387.00
11		80,808.00	205,825.00	214,665.00			135,645.00		636,943.00
12		81,846.00	83,366.00	260,706.00	265,272.00	134,919.00	182,932.00		1,009,041.00
13			253,212.00	87,940.00	89,460.00	181,964.00	138,756.00		751,332.00
14		125,880.00		155,708.00	45,249.00	138,030.00	187,080.00	47,805.00	699,752.00
15		42,478.00	172,956.00	45,007.00	137,301.00		141,867.00		539,609.00
16		85,994.00	43,757.00		46,286.00	94,094.00	95,614.00		365,745.00
17		43,515.00	88,552.00		140,415.00	118,912.50	193,304.00		584,698.50
18			89,590.00	46,562.00	94,646.00	192,336.00	97,690.00		520,824.00
19		44,552.00	45,313.00		95,684.00	48,602.00	148,089.00		382,240.00
20		45,071.00			96,720.00	49,121.00			190,912.00
21		45,589.00	278,100.00	48,118.00	48,879.00		201,600.00		622,286.00
22			93,738.00	48,636.00	98,794.00		50,919.00		292,087.00
23		46,627.00	47,387.00		49,916.00		154,311.00		298,241.00
24		47,145.00	143,718.00		50,434.00				241,297.00
25			48,424.00	100,384.00			104,948.00		253,756.00
26		48,182.00	48,943.00	25,355.50		52,232.00	105,986.00	54,028.00	334,726.50
27			98,922.00			79,126.50	53,511.00		231,559.50
28				51,748.00	52,508.00		54,030.00		158,286.00
29			50,498.00						50,498.00
30			102,034.00		53,545.00		55,067.00		210,646.00
31			51,536.00	53,303.00		54,825.00	13,896.25	56,620.00	230,180.25
32		51,293.00	52,054.00		54,583.00	55,343.00	280,520.00		493,793.00
33			105,146.00				56,623.00		161,769.00
34			53,091.00			56,380.00	57,141.00		166,612.00
35			268,050.00				605,430.00	58,695.00	932,175.00
Total		2,882,918.00	3,011,384.00	2,118,486.50	2,084,303.00	1,848,428.00	3,510,997.25	217,148.00	15,673,664.75
							Plus 20+ Year Supplement	(75 Personnel at \$600)	45,000.00
							Plus Natl Board Certified Supplement	(9 Personnel at \$3500)	31,500.00
							1 & 3 Math/Sp Ed 3 Step	(77 Personnel at \$1764)	135,828.00
							2 & 4 Math/Sp Ed 3 Step	(10 Personnel at \$2008)	20,080.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		15,906,072.75
							Divided by FTE		351.25
							Equals Avg Salary		45,284.19
							Less Formula Ceiling Reduction		503,107.38
							Equals Adjusted Total		15,402,965.37

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00		2.00					7.00
1		11.00		3.00	2.00				16.00
2		10.00	2.00			1.00			13.00
3		6.00		2.00	1.00	1.00			10.00
4		3.00		1.00		2.00			6.00
5			3.00	1.00		2.00			6.00
6		5.00	1.00	3.50	1.00	2.00			12.50
7		1.00	2.00	1.00			2.00		6.00
8		1.00			1.00	1.00			3.00
9		1.00	2.00	1.00	1.00	1.00	1.00		7.00
10		1.00	2.00	2.00					5.00
11		2.00	1.00	2.00		2.00			7.00
12		1.00			1.00		1.00		3.00
13		3.00	5.00			2.00	3.00		13.00
14		1.00	2.00	2.00	1.00	1.00	1.00		8.00
15			1.00				1.00		2.00
16		1.00	1.00						2.00
17				1.00	1.00				2.00
18			3.00	1.00	1.00	1.00	2.00		8.00
19	1.00		3.00			2.00	4.00		10.00
20			4.00	1.00	1.00	1.00	3.00		10.00
21			3.00			2.00	1.00		6.00
22			2.00		1.00		1.00		4.00
23			4.00			1.00			5.00
24			1.00	1.00					2.00
25			2.00			1.00	0.90		3.90
26			1.00	1.00	1.00		2.65		5.65
27			1.00				1.00		2.00
28			1.00				2.00		3.00
29			1.00		1.00	1.00	1.00		4.00
30				2.00	1.00	2.00	1.00		6.00
31			3.00			1.00			4.00
32			1.00	1.00			1.00		3.00
33							1.00		1.00
34			1.00		1.00		1.00		3.00
35		1.00	6.00		2.00	3.00	4.00		16.00
Total		54.00	59.00	28.50	20.00	28.00	35.55		225.05
								Less Ceiling Reduction -	15.52
								Adjusted Total	209.53

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		172,275.00		73,966.00					246,241.00
1		384,703.00		112,506.00	76,526.00				573,735.00
2		354,920.00	72,506.00			39,542.00			466,968.00
3		216,066.00		77,078.00	39,300.00	40,060.00			372,504.00
4		110,319.00		39,302.00		81,646.00			231,267.00
5			114,159.00	39,820.00		82,684.00			236,663.00
6		189,050.00	38,571.00	141,186.50	41,100.00	83,720.00			493,627.50
7		38,329.00	78,180.00	40,857.00			86,280.00		243,646.00
8		38,847.00			42,137.00	42,897.00			123,881.00
9		39,366.00	80,254.00	41,894.00	42,655.00	43,416.00	44,177.00		291,762.00
10		39,886.00	81,292.00	84,828.00					206,006.00
11		80,808.00	41,165.00	85,866.00	87,386.00				295,225.00
12		40,923.00			44,212.00		45,733.00		130,868.00
13		124,323.00	211,010.00			90,982.00	138,756.00		565,071.00
14		41,960.00	85,440.00	88,976.00	45,249.00	46,010.00	46,770.00		354,405.00
15			43,239.00				47,289.00		90,528.00
16		42,997.00	43,757.00						86,754.00
17				46,044.00	46,805.00				92,849.00
18			134,385.00	46,562.00	47,323.00	48,084.00	97,690.00		374,044.00
19		44,552.00	135,939.00			97,204.00	197,452.00		475,147.00
20			183,328.00	47,599.00	48,360.00	49,121.00	149,646.00		478,054.00
21			139,050.00			99,278.00	50,400.00		288,728.00
22			93,738.00		49,397.00		50,919.00		194,054.00
23			189,548.00			50,676.00			240,224.00
24			47,906.00	49,674.00					97,580.00
25			96,848.00			51,714.00	47,226.60		195,788.60
26			48,943.00	50,711.00	51,471.00		140,431.45		291,556.45
27			49,461.00				53,511.00		102,972.00
28			49,980.00				108,060.00		158,040.00
29			50,498.00		53,027.00	53,788.00	54,548.00		211,861.00
30				105,570.00	53,545.00	108,612.00	55,067.00		322,794.00
31			154,608.00			54,825.00			209,433.00
32			52,054.00	53,822.00			56,104.00		161,980.00
33							56,623.00		56,623.00
34			53,091.00		55,620.00		57,141.00		165,852.00
35		52,849.00	321,660.00		112,276.00	170,697.00	230,640.00		888,122.00
Total		2,012,173.00	2,690,610.00	1,226,261.50	936,389.00	1,334,956.00	1,814,464.05		10,014,853.55
							Plus 20+ Year Supplement	(70 Personnel at \$600)	42,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(41.75 Personnel at \$1764)	73,647.00
							2 & 4 Math/Sp Ed 3 Step	(9 Personnel at \$2008)	18,072.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		10,148,572.55
							Divided by FTE		225.05
							Equals Avg Salary		45,094.75
							Less Formula Ceiling Reduction		699,870.46
							Equals Adjusted Total		9,448,702.09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00							5.00
1		12.00		1.00	1.00				14.00
2		9.00							9.00
3		3.00	1.00		2.00		1.00		7.00
4		6.00		3.00	1.00				10.00
5		5.00	1.00	3.00	1.00				10.00
6		7.00	3.00	4.00	2.00	5.00	1.00		22.00
7		3.00	1.00	3.00	2.00	3.00			12.00
8			3.00	1.00	1.00			1.00	6.00
9		3.00	2.00	3.00	1.00	3.00	2.00		14.00
10		1.00	7.00	2.00	2.00		1.00	1.00	14.00
11		1.00	1.00	1.00	2.00	5.00	2.00		12.00
12		3.00	3.00	2.00	5.00	3.00	4.00		20.00
13			1.00	9.00	2.00	1.00	4.00		17.00
14		1.00	1.00	4.00	3.00	1.00	2.00	1.00	13.00
15			5.00	1.00	2.00	3.00	3.00		14.00
16		1.00	3.00		2.00	1.00	2.00		9.00
17		1.00	2.00	1.00	1.00		3.00		8.00
18						5.00	6.00		11.00
19				1.00		1.00	1.00		3.00
20				1.00		1.00			2.00
21			2.00		3.00	2.00	3.50		10.50
22						3.00	2.00		5.00
23		1.00	3.00		1.00	1.00	1.00	1.00	8.00
24				3.00	1.00		4.00		8.00
25			1.00	1.00		1.00	1.00		4.00
26						1.00	1.00		2.00
27							2.00		2.00
28			1.00				1.00		2.00
29			3.00				1.00		4.00
30			2.00			1.00	2.00		5.00
31		1.00	2.00	1.00			1.00		5.00
32			2.00						2.00
33				1.00		1.00	2.00		4.00
34			1.00		1.00		3.00		5.00
35			2.00		1.00		3.00		6.00
Total		63.00	53.00	46.00	37.00	42.00	59.50	4.00	304.50
								Less Ceiling Reduction -	31.34
								Adjusted Total	273.16

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		172,275.00							172,275.00
1		419,676.00		37,502.00	38,263.00				495,441.00
2		319,428.00							319,428.00
3		108,033.00	36,771.00		78,600.00		40,821.00		264,225.00
4		220,638.00		117,906.00	40,063.00				378,607.00
5		186,460.00	38,053.00	119,460.00	40,581.00				384,554.00
6		264,670.00	115,713.00	161,356.00	82,200.00	209,300.00	42,621.00		875,860.00
7		114,987.00	39,090.00	122,571.00	83,236.00	127,137.00			487,021.00
8			118,824.00	41,376.00	42,137.00			44,693.00	247,030.00
9		118,098.00	80,254.00	125,682.00	42,655.00	130,248.00	88,354.00		585,291.00
10		39,886.00	284,522.00	84,828.00	86,350.00		44,696.00	45,731.00	586,013.00
11		40,404.00	41,165.00	42,933.00	87,386.00	222,270.00	90,430.00		524,588.00
12		122,769.00	125,049.00	86,902.00	221,060.00	134,919.00	182,932.00		873,631.00
13			42,202.00	395,730.00	89,460.00	45,491.00	185,008.00		757,891.00
14		41,960.00	42,720.00	177,952.00	135,747.00	46,010.00	93,540.00	47,805.00	585,734.00
15			216,195.00	45,007.00	91,534.00	139,584.00	141,867.00		634,187.00
16		42,997.00	131,271.00		92,572.00	47,047.00	95,614.00		409,501.00
17		43,515.00	88,552.00	46,044.00	46,805.00		144,978.00		369,894.00
18						240,420.00	293,070.00		533,490.00
19				47,081.00		48,602.00	49,363.00		145,046.00
20				47,599.00		49,121.00			96,720.00
21			92,700.00		146,637.00	99,278.00	176,400.00		515,015.00
22						150,474.00	101,838.00		252,312.00
23		46,627.00	142,161.00		49,916.00	50,676.00	51,437.00	52,472.00	393,289.00
24				149,022.00	50,434.00		207,824.00		407,280.00
25			48,424.00	50,192.00		51,714.00	52,474.00		202,804.00
26						52,232.00	52,993.00		105,225.00
27							107,022.00		107,022.00
28			49,980.00				54,030.00		104,010.00
29			151,494.00				54,548.00		206,042.00
30			102,034.00			54,306.00	110,134.00		266,474.00
31		50,775.00	103,072.00	53,303.00			55,585.00		262,735.00
32			104,108.00						104,108.00
33				54,340.00		55,862.00	113,246.00		223,448.00
34			53,091.00		55,620.00		171,423.00		280,134.00
35			107,220.00		56,138.00		172,980.00		336,338.00
Total		2,353,198.00	2,354,665.00	2,006,786.00	1,657,394.00	1,954,691.00	2,975,228.00	190,701.00	13,492,663.00
							Plus 20+ Year Supplement	(60 Personnel at \$600)	36,000.00
							Plus Natl Board Certified Supplement	(14 Personnel at \$3500)	49,000.00
							1 & 3 Math/Sp Ed 3 Step	(69 Personnel at \$1764)	121,716.00
							2 & 4 Math/Sp Ed 3 Step	(9 Personnel at \$2008)	18,072.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,720,979.00
							Divided by FTE		304.50
							Equals Avg Salary		45,060.69
							Less Formula Ceiling Reduction		1,412,201.91
							Equals Adjusted Total		12,308,777.09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		1.00					4.00
1		6.00							6.00
2		4.00	1.00	3.00	1.00				9.00
3		2.00	1.00	1.00		1.00		1.00	6.00
4				2.00					2.00
5		7.00	3.00	1.00		2.00			13.00
6		3.00		3.00		3.00	1.00		10.00
7		2.00	1.00	1.00				1.00	5.00
8		1.00		1.00			1.00		3.00
9		1.00	2.00	1.00					4.00
10		2.00	2.00	0.50			3.00		7.50
11			2.00	1.00	3.00		3.00		9.00
12			1.00	3.00			2.00		6.00
13		1.00	2.00		1.00				4.00
14			2.00	1.00	1.00		2.00		6.00
15			3.00		1.00	1.00	1.00		6.00
16	1.00			2.00		1.00	4.00		8.00
17				1.00			3.00		4.00
18			1.00	2.00	1.00	0.50	4.00		8.50
19			2.00			1.00	1.00		4.00
20			1.00		2.00				3.00
21				1.00		2.00			3.00
22					1.00		2.00		3.00
23			1.00		2.00	1.00	2.00		6.00
24			1.00			1.00	2.40		4.40
25						1.00			1.00
26					1.00		2.00		3.00
27						1.00			1.00
28			1.00				2.00		3.00
29							1.00		1.00
30							1.00		1.00
31							2.00		2.00
32		1.00					1.85		2.85
33									
34							2.00		2.00
35			2.00			0.25	2.00		4.25
Total		34.00	29.00	25.50	14.00	15.75	45.25	2.00	165.50
								Less Ceiling Reduction -	6.88
								Adjusted Total	158.62

WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		103,365.00		36,983.00					140,348.00
1		209,838.00							209,838.00
2		141,968.00	36,253.00	114,060.00	38,781.00				331,062.00
3		72,022.00	36,771.00	38,539.00		40,060.00		41,856.00	229,248.00
4				78,604.00					78,604.00
5		261,044.00	114,159.00	39,820.00		82,684.00			497,707.00
6		113,430.00		121,017.00		125,580.00	42,621.00		402,648.00
7		76,658.00	39,090.00	40,857.00				44,175.00	200,780.00
8		38,847.00		41,376.00			43,658.00		123,881.00
9		39,366.00	80,254.00	41,894.00					161,514.00
10		79,772.00	81,292.00	21,207.00			134,088.00		316,359.00
11			82,330.00	42,933.00	131,079.00		135,645.00		391,987.00
12			41,683.00	130,353.00			91,466.00		263,502.00
13		41,441.00	84,404.00		44,730.00				170,575.00
14			85,440.00	44,488.00	45,249.00		93,540.00		268,717.00
15			129,717.00		45,767.00	46,528.00	47,289.00		269,301.00
16		42,997.00		91,050.00		47,047.00	191,228.00		372,322.00
17				46,044.00			144,978.00		191,022.00
18			44,795.00	93,124.00	47,323.00	24,042.00	195,380.00		404,664.00
19			90,626.00			48,602.00	49,363.00		188,591.00
20			45,832.00		96,720.00				142,552.00
21				48,118.00		99,278.00			147,396.00
22					49,397.00		101,838.00		151,235.00
23			47,387.00		99,832.00	50,676.00	102,874.00		300,769.00
24			47,906.00			51,195.00	124,694.40		223,795.40
25						51,714.00			51,714.00
26					51,471.00		105,986.00		157,457.00
27						52,751.00			52,751.00
28			49,980.00				108,060.00		158,040.00
29							54,548.00		54,548.00
30							55,067.00		55,067.00
31							111,170.00		111,170.00
32		51,293.00					103,792.40		155,085.40
33									
34							114,282.00		114,282.00
35			107,220.00			14,224.75	115,320.00		236,764.75
Total		1,272,041.00	1,245,139.00	1,070,467.00	650,349.00	734,381.75	2,266,887.80	86,031.00	7,325,296.55
							Plus 20+ Year Supplement	(35 Personnel at \$600)	21,000.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(27 Personnel at \$1764)	47,628.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,413,948.55
							Divided by FTE		165.50
							Equals Avg Salary		44,797.27
							Less Formula Ceiling Reduction		308,205.23
							Equals Adjusted Total		7,105,743.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	26.00		5.00			1.00		34.00
1		15.00	1.00	13.00			2.00	1.00	32.00
2		15.00	1.00	5.50	1.00	1.00	1.00	0.50	25.00
3		12.00	1.00	7.00		2.00	2.00		24.00
4		10.00	1.00	9.00	3.55	2.00		1.00	26.55
5		6.50	2.00	13.00	4.00	3.00	0.55		29.05
6		7.00	3.00	15.00	3.00	3.00	3.00		34.00
7		9.00	4.00	14.00	9.00	2.00	5.00		43.00
8		7.00	2.00	7.00	2.00	1.00	5.00		24.00
9		9.00	2.00	11.00	4.00	6.00	3.00		35.00
10		7.00	4.00	10.00	5.00	7.75	7.00		40.75
11		4.50	5.00	5.00	4.00	4.50	8.00		31.00
12		9.00	6.00	3.00	6.00	3.00	7.00		34.00
13		6.00	3.00	1.55	6.00	6.00	7.00	2.00	31.55
14		6.00	4.00	5.00	10.00	6.00	5.20	1.00	37.20
15	1.00	6.00	8.00	6.00	8.00	3.00	13.75		45.75
16		2.00	2.50	2.50	7.00	6.00	7.50		27.50
17		1.00	6.50	5.00	1.00	3.00	8.00		24.50
18		2.00	7.00	4.00	3.00	3.00	5.00		24.00
19		1.00	7.00	2.00	1.00	3.00	9.00		23.00
20		4.00		3.00	4.00	1.00	2.00		14.00
21		2.50	4.00	4.00	2.50	2.00	4.90		19.90
22		1.00	3.75	1.00	1.00	3.50	6.00		16.25
23		2.00	4.00	2.00	1.00	3.00	2.00		14.00
24			2.00	1.00	2.00	1.00	3.00	1.00	10.00
25		1.00	2.00	1.00		4.00	4.00		12.00
26			3.00	1.00	1.00	1.00	4.75		10.75
27			8.00		1.00	3.00	4.95		16.95
28		1.00	3.00		6.00	2.00	3.00	1.00	16.00
29		1.00	1.00	1.00		3.00	3.00	1.00	10.00
30		1.00	2.00				6.05		9.05
31		1.00	1.00	2.00	1.00	4.00	8.00		17.00
32			3.00		1.00	1.00	4.00	1.00	10.00
33			2.00		2.00	1.00	4.00		9.00
34			1.00			2.00	3.00		6.00
35		2.00	4.00		1.00	9.00	23.55	1.00	40.55
Total	3.00	177.50	113.75	159.55	101.05	105.75	186.20	10.50	857.30
								Less Ceiling Reduction -	128.23
								Adjusted Total	729.07

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	65,492.00	895,830.00		184,915.00			39,266.00		1,185,503.00
1		524,595.00	35,734.00	487,526.00			79,568.00	40,819.00	1,168,242.00
2		532,380.00	36,253.00	209,110.00	38,781.00	39,542.00	40,303.00	20,669.00	917,038.00
3		432,132.00	36,771.00	269,773.00		80,120.00	81,642.00		900,438.00
4		367,730.00	37,534.00	353,718.00	142,223.65	81,646.00		42,619.00	1,025,470.65
5		242,398.00	76,106.00	517,660.00	162,324.00	124,026.00	23,156.65		1,145,670.65
6		264,670.00	115,713.00	605,085.00	123,300.00	125,580.00	127,863.00		1,362,211.00
7		344,961.00	156,360.00	571,998.00	374,562.00	84,758.00	215,700.00		1,748,339.00
8		271,929.00	79,216.00	289,632.00	84,274.00	42,897.00	218,290.00		986,238.00
9		354,294.00	80,254.00	460,834.00	170,620.00	260,496.00	132,531.00		1,459,029.00
10		279,202.00	162,584.00	424,140.00	215,875.00	340,504.00	312,872.00		1,735,177.00
11		181,818.00	205,825.00	214,665.00	174,772.00	200,043.00	361,720.00		1,338,843.00
12		368,307.00	250,098.00	130,353.00	265,272.00	134,919.00	320,131.00		1,469,080.00
13		248,646.00	126,606.00	68,153.50	268,380.00	272,946.00	323,764.00	94,574.00	1,403,069.50
14		251,760.00	170,880.00	222,440.00	452,490.00	276,060.00	243,204.00	47,805.00	1,664,639.00
15	37,911.00	254,868.00	345,912.00	270,042.00	366,136.00	139,584.00	650,223.75		2,064,676.75
16		85,994.00	109,392.50	113,812.50	324,002.00	282,282.00	358,552.50		1,274,035.50
17		43,515.00	287,794.00	230,220.00	46,805.00	142,695.00	386,608.00		1,137,637.00
18		88,068.00	313,565.00	186,248.00	141,969.00	144,252.00	244,225.00		1,118,327.00
19		44,552.00	317,191.00	94,162.00	47,842.00	145,806.00	444,267.00		1,093,820.00
20		180,284.00		142,797.00	193,440.00	49,121.00	99,764.00		665,406.00
21		113,972.50	185,400.00	192,472.00	122,197.50	99,278.00	246,960.00		960,280.00
22		46,108.00	175,758.75	48,636.00	49,397.00	175,553.00	305,514.00		800,966.75
23		93,254.00	189,548.00	98,310.00	49,916.00	152,028.00	102,874.00		685,930.00
24			95,812.00	49,674.00	100,868.00	51,195.00	155,868.00	52,991.00	506,408.00
25		47,664.00	96,848.00	50,192.00		206,856.00	209,896.00		611,456.00
26			146,829.00	50,711.00	51,471.00	52,232.00	251,716.75		552,959.75
27			395,688.00		51,990.00	158,253.00	264,879.45		870,810.45
28		49,219.00	149,940.00		315,048.00	106,538.00	162,090.00	55,065.00	837,900.00
29		49,738.00	50,498.00	52,266.00		161,364.00	163,644.00	55,583.00	533,093.00
30		50,256.00	102,034.00				333,155.35		485,445.35
31		50,775.00	51,536.00	106,606.00	54,064.00	219,300.00	444,680.00		926,961.00
32			156,162.00		54,583.00	55,343.00	224,416.00	57,139.00	547,643.00
33			105,146.00		110,202.00	55,862.00	226,492.00		497,702.00
34			53,091.00			112,760.00	171,423.00		337,274.00
35		105,698.00	214,440.00		56,138.00	512,091.00	1,357,893.00	58,695.00	2,304,955.00
Total	103,403.00	6,864,617.50	5,112,519.25	6,696,151.00	4,608,942.15	5,085,930.00	9,325,152.45	525,959.00	38,322,674.35
							Plus 20+ Year Supplement	(204.3 Personnel at \$600)	122,580.00
							Plus Natl Board Certified Supplement	(24.75 Personnel at \$3500)	86,625.00
							1 & 3 Math/Sp Ed 3 Step	(156.35 Personnel at \$1764)	275,801.40
							2 & 4 Math/Sp Ed 3 Step	(17.5 Personnel at \$2008)	35,140.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		38,846,348.75
							Divided by FTE		857.30
							Equals Avg Salary		45,312.43
							Less Formula Ceiling Reduction		5,810,413.27
							Equals Adjusted Total		33,035,935.48

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		15.00							15.00
1		8.83		1.00					9.83
2		7.00		3.00	1.00				11.00
3		5.00		2.00	1.00				8.00
4		5.87	3.00	2.00	1.00	1.00	3.00		15.87
5		5.00		3.00	1.00	2.00	1.00		12.00
6		5.00		1.00	1.00		1.00		8.00
7		6.00	1.50	2.00	1.50	2.00	1.00		14.00
8		4.00			2.00	2.00	3.00		11.00
9		1.00	1.00	1.00	1.00	1.00	1.00		6.00
10		4.00	1.00	2.00	1.00	2.00			10.00
11		2.00	5.00		5.00		2.00		14.00
12		3.00	1.00		2.00	3.00	3.00		12.00
13		2.00		1.00	1.00	3.00	2.00		9.00
14		4.00	7.00	1.00	1.00	5.00	6.00	1.00	25.00
15		1.00	2.00	1.00	1.00		1.00		6.00
16			2.00		1.00		4.00		7.00
17		1.00		1.00		3.00	1.00		6.00
18			2.00		5.00	2.00	6.00	1.00	16.00
19			1.00	1.00	1.00	1.00	3.00		7.00
20		2.00	3.00	1.00	1.00	1.00	3.00		11.00
21			3.00	2.00	2.00	2.00	4.00		13.00
22		1.00	1.00			2.00	5.00		9.00
23					2.00	1.00	3.00		6.00
24			2.00		1.00	3.00	5.00		11.00
25					1.00	2.00	1.00		4.00
26			1.00	2.00	2.00		3.00		8.00
27			1.00			1.00	1.00		3.00
28		1.00	1.00			1.00	2.40		5.40
29				0.50			2.00		2.50
30				1.00	1.00		2.00		4.00
31			3.00		1.00	1.00	3.00		8.00
32			2.00			1.00	3.00		6.00
33			1.00				2.00		3.00
34					1.00	1.00	2.00		4.00
35			3.00		2.00	3.00	9.00	1.00	18.00
Total		83.70	47.50	28.50	41.50	46.00	88.40	3.00	338.60
								Less Ceiling Reduction -	24.22
								Adjusted Total	314.38

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		516,825.00							516,825.00
1		308,811.59		37,502.00					346,313.59
2		248,444.00		114,060.00	38,781.00				401,285.00
3		180,055.00		77,078.00	39,300.00				296,433.00
4		215,857.51	112,602.00	78,604.00	40,063.00	40,823.00	124,752.00		612,701.51
5		186,460.00		119,460.00	40,581.00	82,684.00	42,103.00		471,288.00
6		189,050.00		40,339.00	41,100.00		42,621.00		313,110.00
7		229,974.00	58,635.00	81,714.00	62,427.00	84,758.00	43,140.00		560,648.00
8		155,388.00			84,274.00	85,794.00	130,974.00		456,430.00
9		39,366.00	40,127.00	41,894.00	42,655.00	43,416.00	44,177.00		251,635.00
10		159,544.00	40,646.00	84,828.00	43,175.00	87,872.00			416,065.00
11		80,808.00	205,825.00		218,465.00		90,430.00		595,528.00
12		122,769.00	41,683.00		88,424.00	134,919.00	137,199.00		524,994.00
13		82,882.00		43,970.00	44,730.00	136,473.00	92,504.00		400,559.00
14		167,840.00	299,040.00	44,488.00	45,249.00	230,050.00	280,620.00	47,805.00	1,115,092.00
15		42,478.00	86,478.00	45,007.00	45,767.00		47,289.00		267,019.00
16			87,514.00		46,286.00		191,228.00		325,028.00
17		43,515.00		46,044.00		142,695.00	48,326.00		280,580.00
18			89,590.00		236,615.00	96,168.00	293,070.00	49,880.00	765,323.00
19			45,313.00	47,081.00	47,842.00	48,602.00	148,089.00		336,927.00
20		90,142.00	137,496.00	47,599.00	48,360.00	49,121.00	149,646.00		522,364.00
21			139,050.00	96,236.00	97,758.00	99,278.00	201,600.00		633,922.00
22		46,108.00	46,869.00			100,316.00	254,595.00		447,888.00
23					99,832.00	50,676.00	154,311.00		304,819.00
24			95,812.00		50,434.00	153,585.00	259,780.00		559,611.00
25					50,953.00	103,428.00	52,474.00		206,855.00
26			48,943.00	101,422.00	102,942.00		158,979.00		412,286.00
27			49,461.00			52,751.00	53,511.00		155,723.00
28		49,219.00	49,980.00			53,269.00	129,672.00		282,140.00
29				26,133.00			109,096.00		135,229.00
30				52,785.00	53,545.00		110,134.00		216,464.00
31			154,608.00		54,064.00	54,825.00	166,755.00		430,252.00
32			104,108.00			55,343.00	168,312.00		327,763.00
33			52,573.00				113,246.00		165,819.00
34					55,620.00	56,380.00	114,282.00		226,282.00
35			160,830.00		112,276.00	170,697.00	518,940.00	58,695.00	1,021,438.00
Total		3,155,536.10	2,147,183.00	1,226,244.00	1,931,518.00	2,213,923.00	4,471,855.00	156,380.00	15,302,639.10
							Plus 20+ Year Supplement	(92.5 Personnel at \$600)	55,500.00
							Plus Natl Board Certified Supplement	(11 Personnel at \$3500)	38,500.00
							1 & 3 Math/Sp Ed 3 Step	(55 Personnel at \$1764)	97,020.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		15,507,715.10
							Divided by FTE		338.60
							Equals Avg Salary		45,799.51
							Less Formula Ceiling Reduction		1,109,264.20
							Equals Adjusted Total		14,398,450.90

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		28.00		4.00			2.00		34.00
1		18.00	1.00	2.00					21.00
2		18.00	1.00	5.00	2.00				26.00
3		20.00	2.00	8.00			1.00		31.00
4		6.00	4.00	7.00	1.00	1.00	1.00		20.00
5		13.00		4.00	2.00	1.00			20.00
6		12.00	5.00	11.00	4.00	2.00	1.00		35.00
7		8.00	3.00	5.00	2.00	4.00	0.50		22.50
8		6.00	3.00	4.00	3.00		2.00		18.00
9		10.00	3.00	2.00	3.00	2.00			20.00
10		7.00	4.00	3.00	3.00		2.00		19.00
11		7.00	4.00	7.50	5.00	2.00		1.00	26.50
12		14.00	5.00	2.00	1.00	2.00	2.00		26.00
13		6.00	3.00	2.00	3.00	4.00	4.00		22.00
14		7.00	3.00	7.00	4.00	2.00	9.00		32.00
15		5.00	7.00	4.00	1.00	2.00	2.00		21.00
16		5.00	6.00	3.00	5.00	2.00	4.00		25.00
17		4.00	6.50	4.00	4.00	1.50	5.00		25.00
18		1.00	2.00	3.00	4.00	4.00	2.00		16.00
19		2.00	7.00	2.00	2.00	3.00	2.00	1.00	19.00
20		2.00	3.00	1.00	2.00		2.00		10.00
21			5.00	4.00	6.00	6.00	4.00		25.00
22			6.00	1.00	2.00	4.00	3.00		16.00
23			2.00	2.00			3.00		7.00
24			3.00	2.00	1.00	2.00			8.00
25			4.00		1.00	4.00	3.00		12.00
26			4.00	2.00		4.00	4.00	1.00	15.00
27			1.00	2.00	1.00		7.00		11.00
28			3.00		2.00		2.00	1.00	8.00
29			2.00			1.00			3.00
30			1.00			1.00	2.00		4.00
31				1.00		4.00	3.00		8.00
32				3.00		1.00	1.00		5.00
33			2.00		1.00	1.00			4.00
34			2.00			1.00	1.00		4.00
35			11.00	2.00	2.00	4.00	9.00	1.00	29.00
Total		199.00	118.50	109.50	67.00	65.50	83.50	5.00	648.00
								Less Ceiling Reduction -	39.69
								Adjusted Total	608.31

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		964,740.00		147,932.00			78,532.00		1,191,204.00
1		629,514.00	35,734.00	75,004.00					740,252.00
2		638,856.00	36,253.00	190,100.00	77,562.00				942,771.00
3		720,220.00	73,542.00	308,312.00			40,821.00		1,142,895.00
4		220,638.00	150,136.00	275,114.00	40,063.00	40,823.00	41,584.00		768,358.00
5		484,796.00		159,280.00	81,162.00	41,342.00			766,580.00
6		453,720.00	192,855.00	443,729.00	164,400.00	83,720.00	42,621.00		1,381,045.00
7		306,632.00	117,270.00	204,285.00	83,236.00	169,516.00	21,570.00		902,509.00
8		233,082.00	118,824.00	165,504.00	126,411.00		87,316.00		731,137.00
9		393,660.00	120,381.00	83,788.00	127,965.00	86,832.00			812,626.00
10		279,202.00	162,584.00	127,242.00	129,525.00		89,392.00		787,945.00
11		282,828.00	164,660.00	321,997.50	218,465.00	88,908.00		46,250.00	1,123,108.50
12		572,922.00	208,415.00	86,902.00	44,212.00	89,946.00	91,466.00		1,093,863.00
13		248,646.00	126,606.00	87,940.00	134,190.00	181,964.00	185,008.00		964,354.00
14		293,720.00	128,160.00	311,416.00	180,996.00	92,020.00	420,930.00		1,427,242.00
15		212,390.00	302,673.00	180,028.00	45,767.00	93,056.00	98,578.00		928,492.00
16		214,985.00	262,542.00	136,575.00	231,430.00	94,094.00	191,228.00		1,130,854.00
17		174,060.00	287,794.00	184,176.00	187,220.00	71,347.50	241,630.00		1,146,227.50
18		44,034.00	89,590.00	139,686.00	189,292.00	192,336.00	97,690.00		752,628.00
19		89,104.00	317,191.00	94,162.00	95,684.00	145,806.00	98,726.00	50,398.00	891,071.00
20		90,142.00	137,496.00	47,599.00	96,720.00		99,764.00		471,721.00
21			231,750.00	192,472.00	293,274.00	297,834.00	201,600.00		1,216,930.00
22			281,214.00	48,636.00	98,794.00	200,632.00	152,757.00		782,033.00
23			94,774.00	98,310.00			154,311.00		347,395.00
24			143,718.00	99,348.00	50,434.00	102,390.00			395,890.00
25			193,696.00		50,953.00	206,856.00	157,422.00		608,927.00
26			195,772.00	101,422.00		208,928.00	211,972.00	54,028.00	772,122.00
27			49,461.00	102,458.00	51,990.00		374,577.00		578,486.00
28			149,940.00		105,016.00		108,060.00	55,065.00	418,081.00
29			100,996.00			53,788.00			154,784.00
30			51,017.00			54,306.00	110,134.00		215,457.00
31				53,303.00		219,300.00	166,755.00		439,358.00
32				161,466.00		55,343.00	56,104.00		272,913.00
33			105,146.00		55,101.00	55,862.00			216,109.00
34			106,182.00			56,380.00	57,141.00		219,703.00
35			589,710.00	110,754.00	112,276.00	227,596.00	518,940.00	58,695.00	1,617,971.00
Total		7,547,891.00	5,326,082.00	4,738,940.50	3,072,138.00	3,210,925.50	4,192,629.00	264,436.00	28,353,042.00
							Plus 20+ Year Supplement	(143 Personnel at \$600)	85,800.00
							Plus Natl Board Certified Supplement	(6 Personnel at \$3500)	21,000.00
							1 & 3 Math/Sp Ed 3 Step	(84.5 Personnel at \$1764)	149,058.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		28,620,948.00
							Divided by FTE		648.00
							Equals Avg Salary		44,168.13
							Less Formula Ceiling Reduction		1,753,033.06
							Equals Adjusted Total		26,867,914.94

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		37.50		8.50	2.00	2.00			50.00
1		47.85	1.00	14.35	0.85	0.85	1.00		65.90
2		58.85	5.00	18.00	2.00	1.00	1.00		85.85
3		40.50	2.00	21.00	4.00	3.00	1.00		71.50
4		38.00	8.00	19.00	5.85	4.85	1.00	1.00	77.70
5		45.50	8.00	29.00	7.00	5.00	6.00		100.50
6		21.50	7.50	25.50	15.00	6.85	10.00	1.00	87.35
7		23.00	4.50	14.00	5.00	10.00	5.85	2.00	64.35
8		19.50	10.00	14.50	11.00	13.00	10.00	2.00	80.00
9		14.00	13.00	10.00	12.85	10.00	13.00	1.00	73.85
10		15.00	14.50	14.50	15.00	6.00	16.00	1.00	82.00
11		15.50	8.00	7.00	7.00	5.00	8.00		50.50
12		17.00	14.00	3.00	6.00	4.00	15.50		59.50
13		8.00	11.00	5.00	11.00	9.00	13.00	1.00	58.00
14		8.00	10.00	7.50	14.00	4.50	14.00	1.00	59.00
15		8.00	13.00	11.00	8.00	7.00	5.00	2.50	54.50
16		7.00	8.00	7.00	7.00	10.00	12.50	2.00	53.50
17		9.00	10.00	2.00	6.00	6.00	6.00		39.00
18		3.00	12.00	5.00	10.50	9.00	9.50		49.00
19		2.00	12.00	3.00	6.00	4.00	9.67	0.50	37.17
20		6.00	9.00	4.00	7.00	3.00	8.85		37.85
21		2.00	11.00	5.00	5.00	5.00	13.00	1.00	42.00
22		1.00	9.00		5.00	7.00	18.20	2.00	42.20
23		3.00	14.00	2.00	5.00	5.00	9.85	1.00	39.85
24		1.00	9.00		5.00	7.00	10.50	1.00	33.50
25			11.50		1.00	2.00	2.00	1.00	17.50
26	1.00		2.00	0.50	3.00	3.00	8.00		17.50
27	1.00		11.00	1.00	6.00	4.85	5.00	0.86	29.71
28			9.85		3.00	4.00	8.00		24.85
29	1.00		8.00	1.00	3.00	4.00	7.00		24.00
30			6.00		1.00	2.00	10.50		19.50
31			6.00		1.00	3.00	8.50		18.50
32			6.00		3.00	2.00	14.00	2.00	27.00
33			8.00	3.00	3.00	4.00	14.50		32.50
34			8.00	1.00	3.00		8.00		20.00
35		2.00	36.00	4.00	5.00	26.00	78.13	5.00	156.13
Total		456.70	335.85	260.35	215.05	202.90	382.05	28.86	1,881.76
								Less Ceiling Reduction -	82.83
								Adjusted Total	1,798.93

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,292,062.50		314,355.50	75,488.00	77,010.00			1,758,916.00
1		1,673,458.05	35,734.00	538,153.70	32,523.55	33,169.55	39,784.00		2,352,822.85
2		2,088,704.20	181,265.00	684,360.00	77,562.00	39,542.00	40,303.00		3,111,736.20
3		1,458,445.50	73,542.00	809,319.00	157,200.00	120,180.00	40,821.00		2,659,507.50
4		1,397,374.00	300,272.00	746,738.00	234,368.55	197,991.55	41,584.00	42,619.00	2,960,947.10
5		1,696,786.00	304,424.00	1,154,780.00	284,067.00	206,710.00	252,618.00		3,899,385.00
6		812,915.00	289,282.50	1,028,644.50	616,500.00	286,741.00	426,210.00	43,656.00	3,503,949.00
7		881,567.00	175,905.00	571,998.00	208,090.00	423,790.00	252,369.00	88,350.00	2,602,069.00
8		757,516.50	396,080.00	599,952.00	463,507.00	557,661.00	436,580.00	89,386.00	3,300,682.50
9		551,124.00	521,651.00	418,940.00	548,116.75	434,160.00	574,301.00	45,212.00	3,093,504.75
10		598,290.00	589,367.00	615,003.00	647,625.00	263,616.00	715,136.00	45,731.00	3,474,768.00
11		626,262.00	329,320.00	300,531.00	305,851.00	222,270.00	361,720.00		2,145,954.00
12		695,691.00	583,562.00	130,353.00	265,272.00	179,892.00	708,861.50		2,563,631.50
13		331,528.00	464,222.00	219,850.00	492,030.00	409,419.00	601,276.00	47,287.00	2,565,612.00
14		335,680.00	427,200.00	333,660.00	633,486.00	207,045.00	654,780.00	47,805.00	2,639,656.00
15		339,824.00	562,107.00	495,077.00	366,136.00	325,696.00	236,445.00	120,810.00	2,446,095.00
16		300,979.00	350,056.00	318,675.00	324,002.00	470,470.00	597,587.50	97,684.00	2,459,453.50
17		391,635.00	442,760.00	92,088.00	280,830.00	285,390.00	289,956.00		1,782,659.00
18		132,102.00	537,540.00	232,810.00	496,891.50	432,756.00	464,027.50		2,296,127.00
19		89,104.00	543,756.00	141,243.00	287,052.00	194,408.00	477,340.21	25,199.00	1,758,102.21
20		270,426.00	412,488.00	190,396.00	338,520.00	147,363.00	441,455.70		1,800,648.70
21		91,178.00	509,850.00	240,590.00	244,395.00	248,195.00	655,200.00	51,435.00	2,040,843.00
22		46,108.00	421,821.00		246,985.00	351,106.00	926,725.80	103,908.00	2,096,653.80
23		139,881.00	663,418.00	98,310.00	249,580.00	253,380.00	506,654.45	52,472.00	1,963,695.45
24		47,145.00	431,154.00		252,170.00	358,365.00	545,538.00	52,991.00	1,687,363.00
25			556,876.00		50,953.00	103,428.00	104,948.00	53,509.00	869,714.00
26		48,182.00	97,886.00	25,355.50	154,413.00	156,696.00	423,944.00		906,476.50
27		48,701.00	544,071.00	51,229.00	311,940.00	255,842.35	267,555.00	46,909.56	1,526,247.91
28			492,303.00		157,524.00	213,076.00	432,240.00		1,295,143.00
29		49,738.00	403,984.00	52,266.00	159,081.00	215,152.00	381,836.00		1,262,057.00
30			306,102.00		53,545.00	108,612.00	578,203.50		1,046,462.50
31			309,216.00		54,064.00	164,475.00	472,472.50		1,000,227.50
32			312,324.00		163,749.00	110,686.00	785,456.00	114,278.00	1,486,493.00
33			420,584.00	163,020.00	165,303.00	223,448.00	821,033.50		1,793,388.50
34			424,728.00	54,859.00	166,860.00		457,128.00		1,103,575.00
35		105,698.00	1,929,960.00	221,508.00	280,690.00	1,479,374.00	4,504,975.80	293,475.00	8,815,680.80
Total		17,298,104.75	15,344,810.50	10,844,064.20	9,846,370.35	9,757,115.45	19,517,065.96	1,462,716.56	84,070,247.77
							Plus 20+ Year Supplement	(518.13 Personnel at \$600)	310,878.00
							Plus Natl Board Certified Supplement	(20 Personnel at \$3500)	70,000.00
							1 & 3 Math/Sp Ed 3 Step	(315.5 Personnel at \$1764)	556,542.00
							2 & 4 Math/Sp Ed 3 Step	(52 Personnel at \$2008)	104,416.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		85,112,083.77
							Divided by FTE		1,881.76
							Equals Avg Salary		45,230.04
							Less Formula Ceiling Reduction		3,746,404.38
							Equals Adjusted Total		81,365,679.39

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00					1.00		3.00
1		3.00	1.00	3.00					7.00
2		6.00		2.50					8.50
3		5.00		2.00			1.00		8.00
4		5.00		2.00					7.00
5		4.00		2.00	1.00	1.00			8.00
6		4.00	1.00	5.00	2.00	1.00			13.00
7		2.00		1.00	1.00	2.00			6.00
8		3.00	1.00	5.00		3.00	1.00		13.00
9			1.00	2.00		1.00	2.00		6.00
10				2.00	2.00		1.00		5.00
11		2.00	1.00	1.00	2.00	1.00	2.00		9.00
12				2.00	1.00				3.00
13			2.00				2.00		4.00
14		3.00	1.00	1.00			1.00		6.00
15			1.00				1.00		2.00
16			2.00		1.00	2.00			5.00
17			1.00		1.00	1.00			3.00
18	0.60		3.00				4.00		7.60
19			1.00		1.00		1.00		3.00
20		1.00	4.00				1.00		6.00
21			2.00	1.00		1.00	2.00		6.00
22			1.00	1.00	1.00				3.00
23			1.00			1.00	2.00		4.00
24				2.00		2.00			4.00
25			2.00			1.00	2.00		5.00
26									
27			2.00			2.00	0.50	1.00	5.50
28					1.00				1.00
29						1.40	1.00		2.40
30						1.00	1.00		2.00
31				1.00	1.00		3.00		5.00
32									
33			1.00						1.00
34			2.00			1.00			3.00
35			2.00	1.00		4.00	5.00		12.00
Total	0.60	40.00	33.00	36.50	15.00	26.40	34.50	1.00	187.00
								Less Ceiling Reduction -	10.68
								Adjusted Total	176.32

WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00					39,266.00		108,176.00
1		104,919.00	35,734.00	112,506.00					253,159.00
2		212,952.00		95,050.00					308,002.00
3		180,055.00		77,078.00			40,821.00		297,954.00
4		183,865.00		78,604.00					262,469.00
5		149,168.00		79,640.00	40,581.00	41,342.00			310,731.00
6		151,240.00	38,571.00	201,695.00	82,200.00	41,860.00			515,566.00
7		76,658.00		40,857.00	41,618.00	84,758.00			243,891.00
8		116,541.00	39,608.00	206,880.00		128,691.00	43,658.00		535,378.00
9			40,127.00	83,788.00		43,416.00	88,354.00		255,685.00
10				84,828.00	86,350.00		44,696.00		215,874.00
11		80,808.00	41,165.00	42,933.00	87,386.00	44,454.00	90,430.00		387,176.00
12				86,902.00	44,212.00				131,114.00
13			84,404.00				92,504.00		176,908.00
14		125,880.00	42,720.00	44,488.00			46,770.00		259,858.00
15			43,239.00				47,289.00		90,528.00
16			87,514.00		46,286.00	94,094.00			227,894.00
17			44,276.00		46,805.00	47,565.00			138,646.00
18	23,337.60		134,385.00				195,380.00		353,102.60
19			45,313.00		47,842.00		49,363.00		142,518.00
20		45,071.00	183,328.00				49,882.00		278,281.00
21			92,700.00	48,118.00		49,639.00	100,800.00		291,257.00
22			46,869.00	48,636.00	49,397.00				144,902.00
23			47,387.00			50,676.00	102,874.00		200,937.00
24				99,348.00		102,390.00			201,738.00
25			96,848.00			51,714.00	104,948.00		253,510.00
26									
27			98,922.00			105,502.00	26,755.50	54,546.00	285,725.50
28					52,508.00				52,508.00
29						75,303.20	54,548.00		129,851.20
30						54,306.00	55,067.00		109,373.00
31				53,303.00	54,064.00		166,755.00		274,122.00
32									
33			52,573.00						52,573.00
34			106,182.00			56,380.00			162,562.00
35			107,220.00	55,377.00		227,596.00	288,300.00		678,493.00
Total	23,337.60	1,496,067.00	1,509,085.00	1,540,031.00	679,249.00	1,299,686.20	1,728,460.50	54,546.00	8,330,462.30
							Plus 20+ Year Supplement	(51 Personnel at \$600)	30,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(26 Personnel at \$1764)	45,864.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,410,942.30
							Divided by FTE		187.00
							Equals Avg Salary		44,978.30
							Less Formula Ceiling Reduction		480,368.26
							Equals Adjusted Total		7,930,574.04

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00				1.00	1.00		7.00
1		12.00		1.00					13.00
2		13.00	2.00	2.00					17.00
3		2.00	1.00		1.00				4.00
4		8.00		2.00		1.00			11.00
5		1.00		4.00				1.00	6.00
6		3.00	2.00	5.00	2.00				12.00
7		4.00	1.00	2.00	2.00	2.00	0.50		11.50
8		2.00		5.00	1.00	2.00	1.00		11.00
9			1.00	4.00		1.00	1.00		7.00
10		5.00	3.00	1.00	1.00	1.00	1.00		12.00
11		1.00	1.00		1.00	4.00		1.00	8.00
12		3.00	2.00	1.00	2.00		3.00	0.50	11.50
13		1.00		2.00	3.00	2.00	1.50		9.50
14				1.00	5.00	2.00			8.00
15		1.00	3.00	2.00	1.00				7.00
16			3.00	1.00	1.00	1.00	1.20		7.20
17				1.00	0.50	1.00			2.50
18	1.00		1.00		1.00		1.00		4.00
19	1.00				1.00				2.00
20			1.00		2.00		3.00		6.00
21			2.00	1.00	2.00	1.00		1.00	7.00
22	1.00		1.00		1.00	2.00	2.00		7.00
23	1.00					1.00	2.20		4.20
24		2.00	2.00						4.00
25			2.00	1.00		1.00	1.00		5.00
26			3.00		1.00		1.00		5.00
27			1.00			1.00			2.00
28			2.00	1.00			1.00		4.00
29			1.00	3.00			1.00		5.00
30			1.00				4.00		5.00
31			2.20				1.00		3.20
32					1.00		3.00		4.00
33					2.00		2.00		4.00
34							4.00		4.00
35			3.00		1.00		7.00		11.00
Total		67.00	41.20	40.00	32.50	24.00	43.40	3.50	251.60
								Less Ceiling Reduction -	26.08
								Adjusted Total	225.52

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		172,275.00				38,505.00	39,266.00		250,046.00
1		419,676.00		37,502.00					457,178.00
2		461,396.00	72,506.00	76,040.00					609,942.00
3		72,022.00	36,771.00		39,300.00				148,093.00
4		294,184.00		78,604.00		40,823.00			413,611.00
5		37,292.00		159,280.00				43,138.00	239,710.00
6		113,430.00	77,142.00	201,695.00	82,200.00				474,467.00
7		153,316.00	39,090.00	81,714.00	83,236.00	84,758.00	21,570.00		463,684.00
8		77,694.00		206,880.00	42,137.00	85,794.00	43,658.00		456,163.00
9			40,127.00	167,576.00		43,416.00	44,177.00		295,296.00
10		199,430.00	121,938.00	42,414.00	43,175.00	43,936.00	44,696.00		495,589.00
11		40,404.00	41,165.00		43,693.00	177,816.00		46,250.00	349,328.00
12		122,769.00	83,366.00	43,451.00	88,424.00		137,199.00	23,384.00	498,593.00
13		41,441.00		87,940.00	134,190.00	90,982.00	69,378.00		423,931.00
14				44,488.00	226,245.00	92,020.00			362,753.00
15		42,478.00	129,717.00	90,014.00	45,767.00				307,976.00
16			131,271.00	45,525.00	46,286.00	47,047.00	57,368.40		327,497.40
17				46,044.00	23,402.50	47,565.00			117,011.50
18		44,034.00	44,795.00		47,323.00		48,845.00		184,997.00
19		44,552.00			47,842.00				92,394.00
20			45,832.00		96,720.00		149,646.00		292,198.00
21			92,700.00	48,118.00	97,758.00	49,639.00		51,435.00	339,650.00
22		46,108.00	46,869.00		49,397.00	100,316.00	101,838.00		344,528.00
23		46,627.00				50,676.00	113,161.40		210,464.40
24		94,290.00	95,812.00						190,102.00
25			96,848.00	50,192.00		51,714.00	52,474.00		251,228.00
26			146,829.00		51,471.00		52,993.00		251,293.00
27			49,461.00			52,751.00			102,212.00
28			99,960.00	51,748.00			54,030.00		205,738.00
29			50,498.00	156,798.00			54,548.00		261,844.00
30			51,017.00				220,268.00		271,285.00
31			113,379.20				55,585.00		168,964.20
32					54,583.00		168,312.00		222,895.00
33					110,202.00		113,246.00		223,448.00
34							228,564.00		228,564.00
35			160,830.00		56,138.00		403,620.00		620,588.00
Total		2,523,418.00	1,867,923.20	1,716,023.00	1,509,489.50	1,097,758.00	2,274,442.80	164,207.00	11,153,261.50
							Plus 20+ Year Supplement	(70.2 Personnel at \$600)	42,120.00
							Plus Natl Board Certified Supplement	(8 Personnel at \$3500)	28,000.00
							1 & 3 Math/Sp Ed 3 Step	(41 Personnel at \$1764)	72,324.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,299,721.50
							Divided by FTE		251.60
							Equals Avg Salary		44,911.45
							Less Formula Ceiling Reduction		1,171,290.69
							Equals Adjusted Total		10,128,430.81

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		15.00	1.00	3.00					19.00
1		15.30							15.30
2		16.00	1.00	1.00					18.00
3		7.00		2.00					9.00
4		10.00	1.00	8.00	2.00		2.00		23.00
5		14.00	2.00	1.00		1.00			18.00
6		12.00	2.00	3.00	4.00	1.00			22.00
7		10.00	3.00	9.00	2.00	1.00			25.00
8		2.00	4.00	2.00	2.00	2.00	1.00		13.00
9		6.00	5.00	3.00	5.00	4.00	1.00		24.00
10		3.00	3.00	2.00	1.00	0.50	2.00		11.50
11		1.00	3.00	3.00	3.00	2.00	2.00		14.00
12		3.00	4.00	5.00	4.00	1.00	6.00		23.00
13		7.00	3.00	2.00	2.00		2.00		16.00
14		2.00	4.00	3.00	2.00	2.00	4.00		17.00
15		1.00	1.00	1.00	3.00	1.00	2.00		9.00
16		1.00	1.00	1.00			2.00		5.00
17		4.00	2.00	1.00	1.00	1.00	4.00		13.00
18		2.00		3.00		2.00	3.50		10.50
19			2.00			1.00	4.00		7.00
20		1.00	1.00			1.90	1.90		5.80
21			2.00			1.00			3.00
22			3.00		1.00				4.00
23		1.00	1.00				1.00		3.00
24			3.00	1.00					4.00
25							3.00		3.00
26		1.00	3.00				2.00		6.00
27			1.00				2.00		3.00
28			1.00		1.00		4.00		6.00
29							3.00		3.00
30			1.00			1.00	4.20		6.20
31		1.00	1.00			1.00	4.00		7.00
32			1.00				4.00		5.00
33			5.00				4.00		9.00
34			2.00		2.00		1.00		5.00
35		1.00	3.00		1.00	3.00	13.20		21.20
Total		136.30	70.00	54.00	36.00	27.40	82.80		406.50
								Less Ceiling Reduction -	29.02
								Adjusted Total	377.48

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		516,825.00	35,216.00	110,949.00					662,990.00
1		535,086.90							535,086.90
2		567,872.00	36,253.00	38,020.00					642,145.00
3		252,077.00		77,078.00					329,155.00
4		367,730.00	37,534.00	314,416.00	80,126.00		83,168.00		882,974.00
5		522,088.00	76,106.00	39,820.00		41,342.00			679,356.00
6		453,720.00	77,142.00	121,017.00	164,400.00	41,860.00			858,139.00
7		383,290.00	117,270.00	367,713.00	83,236.00	42,379.00			993,888.00
8		77,694.00	158,432.00	82,752.00	84,274.00	85,794.00	43,658.00		532,604.00
9		236,196.00	200,635.00	125,682.00	213,275.00	173,664.00	44,177.00		993,629.00
10		119,658.00	121,938.00	84,828.00	43,175.00	21,968.00	89,392.00		480,959.00
11		40,404.00	123,495.00	128,799.00	131,079.00	88,908.00	90,430.00		603,115.00
12		122,769.00	166,732.00	217,255.00	176,848.00	44,973.00	274,398.00		1,002,975.00
13		290,087.00	126,606.00	87,940.00	89,460.00		92,504.00		686,597.00
14		83,920.00	170,880.00	133,464.00	90,498.00	92,020.00	187,080.00		757,862.00
15		42,478.00	43,239.00	45,007.00	137,301.00	46,528.00	94,578.00		409,131.00
16		42,997.00	43,757.00	45,525.00			95,614.00		227,893.00
17		174,060.00	88,552.00	46,044.00	46,805.00	47,565.00	193,304.00		596,330.00
18		88,068.00		139,686.00		96,168.00	170,957.50		494,879.50
19			90,626.00			48,602.00	197,452.00		336,680.00
20		45,071.00	45,832.00			93,329.90	94,775.80		279,008.70
21			92,700.00			49,639.00			142,339.00
22			140,607.00		49,397.00				190,004.00
23		46,627.00	47,387.00				51,437.00		145,451.00
24			143,718.00	49,674.00					193,392.00
25							157,422.00		157,422.00
26		48,182.00	146,829.00				105,986.00		300,997.00
27			49,461.00				107,022.00		156,483.00
28			49,980.00		52,508.00		216,120.00		318,608.00
29							163,644.00		163,644.00
30			51,017.00			54,306.00	231,281.40		336,604.40
31		50,775.00	51,536.00			54,825.00	222,340.00		379,476.00
32			52,054.00				224,416.00		276,470.00
33			262,865.00				226,492.00		489,357.00
34			106,182.00		111,240.00		57,141.00		274,563.00
35		52,849.00	160,830.00		56,138.00	170,697.00	761,112.00		1,201,626.00
Total		5,160,523.90	3,115,411.00	2,255,669.00	1,609,760.00	1,294,567.90	4,275,901.70		17,711,833.50
							Plus 20+ Year Supplement	(78.8 Personnel at \$600)	47,280.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(63.9 Personnel at \$1764)	112,719.60
							2 & 4 Math/Sp Ed 3 Step	(3.3 Personnel at \$2008)	6,626.40
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		17,881,959.50
							Divided by FTE		406.50
							Equals Avg Salary		43,990.06
							Less Formula Ceiling Reduction		1,276,591.55
							Equals Adjusted Total		16,605,367.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		10.00	1.00	8.00	3.00	2.00			24.00
1		14.00	1.00	11.00	1.00				27.00
2		7.00	2.00	13.00	2.00		1.00		25.00
3		13.00	1.00	7.00	1.00	3.00	1.00		26.00
4		4.00		11.00	1.00	4.00	2.00		22.00
5		7.00	3.00	12.50	3.00	2.00			27.50
6		12.00	4.00	8.00	1.00	4.00	6.00		35.00
7		4.00	1.00	7.00	3.00	4.00	2.00		21.00
8		6.00	1.00	5.00	7.00	2.00			21.00
9		6.00	2.00	5.00	3.00	5.00			21.00
10		5.00	4.00	5.00	1.00	3.00	3.00		21.00
11		3.00	1.00	2.00	5.00	3.00	5.00		19.00
12		5.00	6.00	4.00	2.00	2.00	6.00		25.00
13		4.00	8.00	4.00	3.00		9.00		28.00
14		1.00	2.00	7.00	4.00	5.00	1.00		20.00
15		2.00	6.00	1.00	3.00	3.00	2.00		17.00
16		3.00	6.00	1.00	6.00	5.00	3.00		24.00
17		2.00	7.00	3.00		2.00	5.00		19.00
18		3.00	4.00	3.00	3.00	2.00	4.00		19.00
19		1.00	2.00	1.00	2.00	3.00	1.00		10.00
20		1.00	5.00	3.00	2.00	2.00	3.00	1.00	17.00
21		1.00	3.00	2.00	1.00	5.00	3.00		15.00
22		1.00	3.40	3.00	2.00	3.00	5.80		18.20
23			2.00	1.00	1.00	5.00	2.00		11.00
24		2.00			2.00	2.00	5.00		11.00
25			1.00	1.00	1.00		2.00		5.00
26					2.00	1.00	6.00		9.00
27	1.00		2.00	2.00			2.00		7.00
28			1.00		1.00			1.00	3.00
29			1.00				2.00		3.00
30	1.00						1.00	1.00	3.00
31	3.00		1.00	1.00	1.00	1.00	2.00		9.00
32				1.00	1.75	3.00	1.00		6.75
33	1.00		2.00		1.00		1.00		5.00
34			1.00			2.00	1.00		4.00
35	1.00		6.00			1.00	17.00		25.00
Total		124.00	90.40	132.50	69.75	79.00	104.80	3.00	603.45
								Less Ceiling Reduction -	55.21
								Adjusted Total	548.24

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

MARION COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		344,550.00	35,216.00	295,864.00	113,232.00	77,010.00			865,872.00
1		489,622.00	35,734.00	412,522.00	38,263.00				976,141.00
2		248,444.00	72,506.00	494,260.00	77,562.00		40,303.00		933,075.00
3		468,143.00	36,771.00	269,773.00	39,300.00	120,180.00	40,821.00		974,988.00
4		147,092.00		432,322.00	40,063.00	163,292.00	83,168.00		865,937.00
5		261,044.00	114,159.00	497,750.00	121,743.00	82,684.00			1,077,380.00
6		453,720.00	154,284.00	322,712.00	41,100.00	167,440.00	255,726.00		1,394,982.00
7		153,316.00	39,090.00	285,999.00	124,854.00	169,516.00	86,280.00		859,055.00
8		233,082.00	39,608.00	206,880.00	294,959.00	85,794.00			860,323.00
9		236,196.00	80,254.00	209,470.00	127,965.00	217,080.00			870,965.00
10		199,430.00	162,584.00	212,070.00	43,175.00	131,808.00	134,088.00		883,155.00
11		121,212.00	41,165.00	85,866.00	218,465.00	133,362.00	226,075.00		826,145.00
12		204,615.00	250,098.00	173,804.00	88,424.00	89,946.00	274,398.00		1,081,285.00
13		165,764.00	337,616.00	175,880.00	134,190.00		416,268.00		1,229,718.00
14		41,960.00	85,440.00	311,416.00	180,996.00	230,050.00	46,770.00		896,632.00
15		84,956.00	259,434.00	45,007.00	137,301.00	139,584.00	94,578.00		760,860.00
16		128,991.00	262,542.00	45,525.00	277,716.00	235,235.00	143,421.00		1,093,430.00
17		87,030.00	309,932.00	138,132.00		95,130.00	241,630.00		871,854.00
18		132,102.00	179,180.00	139,686.00	141,969.00	96,168.00	195,380.00		884,485.00
19		44,552.00	90,626.00	47,081.00	95,684.00	145,806.00	49,363.00		473,112.00
20		45,071.00	229,160.00	142,797.00	96,720.00	98,242.00	149,646.00	50,917.00	812,553.00
21		45,589.00	139,050.00	96,236.00	48,879.00	248,195.00	151,200.00		729,149.00
22		46,108.00	159,354.60	145,908.00	98,794.00	150,474.00	295,330.20		895,968.80
23			94,774.00	49,155.00	49,916.00	253,380.00	102,874.00		550,099.00
24		94,290.00			100,868.00	102,390.00	259,780.00		557,328.00
25			48,424.00	50,192.00	50,953.00		104,948.00		254,517.00
26					102,942.00	52,232.00	317,958.00		473,132.00
27		48,701.00	98,922.00	102,458.00			107,022.00		357,103.00
28			49,980.00		52,508.00			55,065.00	157,553.00
29			50,498.00				109,096.00		159,594.00
30		50,256.00					55,067.00	56,102.00	161,425.00
31		152,325.00	51,536.00	53,303.00	54,064.00	54,825.00	111,170.00		477,223.00
32				53,822.00	95,520.25	166,029.00	56,104.00		371,475.25
33		51,812.00	105,146.00		55,101.00		56,623.00		268,682.00
34			53,091.00			112,760.00	57,141.00		222,992.00
35		52,849.00	321,660.00			56,899.00	980,220.00		1,411,628.00
Total		4,832,822.00	3,987,834.60	5,495,890.00	3,143,226.25	3,675,511.00	5,242,448.20	162,084.00	26,539,816.05
							Plus 20+ Year Supplement	(126.2 Personnel at \$600)	75,720.00
							Plus Natl Board Certified Supplement	(10 Personnel at \$3500)	35,000.00
							1 & 3 Math/Sp Ed 3 Step	(107.5 Personnel at \$1764)	189,630.00
							2 & 4 Math/Sp Ed 3 Step	(17 Personnel at \$2008)	34,136.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		26,874,302.05
							Divided by FTE		603.45
							Equals Avg Salary		44,534.43
							Less Formula Ceiling Reduction		2,458,745.90
							Equals Adjusted Total		24,415,556.15

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00		1.00					10.00
1		7.00	1.00						8.00
2		10.00		1.00					11.00
3		7.00	1.00	2.00			1.00		11.00
4		4.00	1.00	3.00	2.00		1.00		11.00
5		4.00	2.00	4.00	2.00	1.00	5.00		18.00
6		4.00	1.00	6.00	3.00	3.00	3.00		20.00
7		5.00	4.00	2.00	4.00		2.00		17.00
8		6.00	6.00	1.00	1.00	1.00	2.00		17.00
9		5.00	2.00	7.00	1.00	1.00	4.00		20.00
10		3.00	6.00	9.00	1.00	1.00	5.00	1.00	25.00
11		2.00	4.00	1.00	5.00	1.00	1.00		14.00
12				2.00	5.00	0.50	2.00		9.50
13		2.00	6.00			2.00	3.60	1.00	14.60
14		2.00	3.00	1.00	2.00	3.00	4.50		15.50
15		3.00	8.00		2.00	2.00	8.00		23.00
16		3.00	6.00	3.00		5.00	3.00		20.00
17		1.00	3.00		2.00		7.00		13.00
18		2.00	4.00	1.00	1.00	2.00	3.00		13.00
19			1.00		4.00	2.00	3.00		10.00
20				3.00	2.00	2.00	2.00		9.00
21			3.00	2.00			5.00		10.00
22		1.00	1.00	1.00	1.00	1.00	1.00		6.00
23		1.00	1.00			2.00	6.00		10.00
24		1.00	2.00	2.00	1.00		4.00	1.00	11.00
25			1.00		1.00	1.00	4.00		7.00
26							2.00		2.00
27			1.00	1.00		1.00	2.00		5.00
28			1.00			1.00	1.00		3.00
29							1.00		1.00
30		1.00	1.00		1.00		1.00		4.00
31					1.00		1.00		2.00
32				1.00		1.00	2.00		4.00
33							4.00		4.00
34			1.00				1.00		2.00
35			2.00	1.00	2.00	2.00	5.00		12.00
Total		83.00	73.00	46.00	52.00	35.50	100.10	3.00	392.60
								Less Ceiling Reduction -	79.93
								Adjusted Total	312.67

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		310,095.00		36,983.00					347,078.00
1		244,811.00	35,734.00						280,545.00
2		354,920.00		38,020.00					392,940.00
3		252,077.00	36,771.00	77,078.00			40,821.00		406,747.00
4		147,092.00	37,534.00	117,906.00	80,126.00		41,584.00		424,242.00
5		149,168.00	76,106.00	159,280.00	81,162.00	41,342.00	210,515.00		717,573.00
6		151,240.00	38,571.00	242,034.00	123,300.00	125,580.00	127,863.00		808,588.00
7		191,645.00	156,360.00	81,714.00	166,472.00		86,280.00		682,471.00
8		233,082.00	237,648.00	41,376.00	42,137.00	42,897.00	87,316.00		684,456.00
9		196,830.00	80,254.00	293,258.00	42,655.00	43,416.00	176,708.00		833,121.00
10		119,658.00	243,876.00		388,575.00	43,936.00	223,480.00	45,731.00	1,065,256.00
11		80,808.00	164,660.00	42,933.00	218,465.00	44,454.00	45,215.00		596,535.00
12				86,902.00	221,060.00	22,486.50	91,466.00		421,914.50
13		82,882.00	253,212.00			90,982.00	166,507.20	47,287.00	640,870.20
14		83,920.00	128,160.00	44,488.00	90,498.00	138,030.00	210,465.00		695,561.00
15		127,434.00	345,912.00		91,534.00	93,056.00	378,312.00		1,036,248.00
16		128,991.00	262,542.00	136,575.00		235,235.00	143,421.00		906,764.00
17		43,515.00	132,828.00		93,610.00		338,282.00		608,235.00
18		88,068.00	179,180.00	46,562.00	47,323.00	96,168.00	146,535.00		603,836.00
19			45,313.00		191,368.00	97,204.00	148,089.00		481,974.00
20				142,797.00	96,720.00	98,242.00	99,764.00		437,523.00
21			139,050.00	96,236.00			252,000.00		487,286.00
22		46,108.00	46,869.00	48,636.00	49,397.00	50,158.00	50,919.00		292,087.00
23		46,627.00	47,387.00			101,352.00	308,622.00		503,988.00
24		47,145.00	95,812.00	99,348.00	50,434.00		207,824.00	52,991.00	553,554.00
25			48,424.00		50,953.00	51,714.00	209,896.00		360,987.00
26							105,986.00		105,986.00
27			49,461.00	51,229.00		52,751.00	107,022.00		260,463.00
28			49,980.00			53,269.00	54,030.00		157,279.00
29							54,548.00		54,548.00
30		50,256.00	51,017.00		53,545.00		55,067.00		209,885.00
31					54,064.00		55,585.00		109,649.00
32				53,822.00		55,343.00	112,208.00		221,373.00
33							226,492.00		226,492.00
34			53,091.00				57,141.00		110,232.00
35			107,220.00	55,377.00	112,276.00	113,798.00	288,300.00		676,971.00
Total		3,176,372.00	3,142,972.00	1,992,554.00	2,345,674.00	1,691,413.50	4,908,263.20	146,009.00	17,403,257.70
							Plus 20+ Year Supplement	(79 Personnel at \$600)	47,400.00
							Plus Natl Board Certified Supplement	(5 Personnel at \$3500)	17,500.00
							1 & 3 Math/Sp Ed 3 Step	(71.1 Personnel at \$1764)	125,420.40
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		17,605,626.10
							Divided by FTE		392.60
							Equals Avg Salary		44,843.67
							Less Formula Ceiling Reduction		3,584,354.80
							Equals Adjusted Total		14,021,271.30

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00		1.00					10.00
1		8.00							8.00
2		6.00		2.00					8.00
3		5.00	1.00	3.00		1.00	1.00	1.00	12.00
4		10.00		2.00					12.00
5		12.00	1.00	3.00		1.00			17.00
6		7.00		2.00	1.00	2.00			12.00
7		5.50	4.00	2.00	1.00	1.00	1.00		14.50
8		3.00		2.00	1.00	2.00	1.00		9.00
9		4.00	1.00	4.00	1.00	1.00	1.00		12.00
10			2.00	4.00		1.00			7.00
11			2.00		2.00	5.00	1.00		10.00
12		2.00			3.00	2.00	3.00		10.00
13		4.00	3.00	1.00	2.00	2.00	4.00		16.00
14		2.00	2.00	1.00	2.00	2.00	2.00		11.00
15			3.00	2.00	2.00	1.00	2.00		10.00
16		1.00	4.00	1.00	1.00	3.00			10.00
17		1.00	3.00		2.00		2.00		8.00
18		1.00	2.00			1.00			4.00
19		1.00	6.00				1.00		8.00
20					1.00	1.00	5.00		7.00
21			3.00			1.00	1.00		5.00
22		2.00		1.00	1.00				4.00
23						1.00	1.00		2.00
24			2.00		1.00		3.00		6.00
25				1.00		1.00	2.00		4.00
26			1.00		1.00	1.00	3.00		6.00
27				1.00			2.00		3.00
28									
29			3.00	1.00	1.00	1.00	1.00		7.00
30		1.00	2.00				2.00	1.00	6.00
31						2.00	4.00		6.00
32			1.00			1.00	3.00		5.00
33			1.00		2.00		1.00		4.00
34						1.00	2.00		3.00
35		2.00	1.00	1.00		2.00	8.00		14.00
Total		86.50	48.00	35.00	25.00	37.00	57.00	2.00	290.50
								Less Ceiling Reduction -	12.12
								Adjusted Total	278.38

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		310,095.00		36,983.00					347,078.00
1		279,784.00							279,784.00
2		212,952.00		76,040.00					288,992.00
3		180,055.00	36,771.00	115,617.00		40,060.00	40,821.00	41,856.00	455,180.00
4		367,730.00		78,604.00					446,334.00
5		447,504.00	38,053.00	119,460.00		41,342.00			646,359.00
6		264,670.00		80,678.00	41,100.00	83,720.00			470,168.00
7		210,809.50	156,360.00	81,714.00	41,618.00	42,379.00	43,140.00		576,020.50
8		116,541.00		82,752.00	42,137.00	85,794.00	43,658.00		370,882.00
9		157,464.00	40,127.00	167,576.00	42,655.00	43,416.00	44,177.00		495,415.00
10			81,292.00	169,656.00		43,936.00			294,884.00
11			82,330.00		87,386.00	222,270.00	45,215.00		437,201.00
12		81,846.00			132,636.00	89,946.00	137,199.00		441,627.00
13		165,764.00	126,606.00	43,970.00	89,460.00	90,982.00	185,008.00		701,790.00
14		83,920.00	85,440.00	44,488.00	90,498.00	92,020.00	93,540.00		489,906.00
15			129,717.00	90,014.00	91,534.00	46,528.00	94,578.00		452,371.00
16		42,997.00	175,028.00	45,525.00	46,286.00	141,141.00			450,977.00
17		43,515.00	132,828.00		93,610.00		96,652.00		366,605.00
18		44,034.00	89,590.00			48,084.00			181,708.00
19		44,552.00	271,878.00				49,363.00		365,793.00
20					48,360.00	49,121.00	249,410.00		346,891.00
21			139,050.00			49,639.00	50,400.00		239,089.00
22		92,216.00		48,636.00	49,397.00				190,249.00
23						50,676.00	51,437.00		102,113.00
24			95,812.00		50,434.00		155,868.00		302,114.00
25				50,192.00		51,714.00	104,948.00		206,854.00
26			48,943.00		51,471.00	52,232.00	158,979.00		311,625.00
27				51,229.00			107,022.00		158,251.00
28									
29			151,494.00	52,266.00	53,027.00	53,788.00	54,548.00		365,123.00
30		50,256.00	102,034.00				110,134.00	56,102.00	318,526.00
31						109,650.00	222,340.00		331,990.00
32			52,054.00			55,343.00	168,312.00		275,709.00
33			52,573.00		110,202.00		56,623.00		219,398.00
34						56,380.00	114,282.00		170,662.00
35		105,698.00	53,610.00	55,377.00		113,798.00	461,280.00		789,763.00
Total		3,302,402.50	2,141,590.00	1,490,777.00	1,161,811.00	1,753,959.00	2,938,934.00	97,958.00	12,887,431.50
							Plus 20+ Year Supplement	(65 Personnel at \$600)	39,000.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(48 Personnel at \$1764)	84,672.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,018,619.50
							Divided by FTE		290.50
							Equals Avg Salary		44,814.52
							Less Formula Ceiling Reduction		543,152.04
							Equals Adjusted Total		12,475,467.46

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		23.00		4.00				1.00	28.00
1		15.50		3.00					18.50
2		4.50	2.00	8.50					15.00
3	0.50	29.50	1.00	7.00	1.00	1.00			40.00
4		18.50	1.00	8.70	1.00		1.00		30.20
5		14.00	2.50	0.50			1.00		18.00
6		12.00	4.00	8.50	3.00	1.00			28.50
7		14.00	2.00	8.00	2.00	2.50	3.00		31.50
8		8.00	2.00	5.00	4.00	1.00	3.00	1.00	24.00
9		6.00	5.00	7.00	3.00	3.50	1.00		25.50
10		5.50	2.00	8.00	5.00	2.00	2.00		24.50
11		5.00	4.50	5.00	4.00	1.00	3.00		22.50
12		4.50	9.00	5.00	4.00	4.00	1.00		27.50
13		5.00	4.00	5.00	2.00	3.00		0.60	19.60
14		5.50	8.00	6.00	6.00		2.00	1.00	22.50
15		4.00	5.50	2.50	4.00	5.00	4.00		25.00
16		1.00	7.00	3.00	1.00	2.00	5.00		19.00
17		2.00	4.00	2.00	3.00	3.00	5.00		19.00
18		1.00	4.00	3.00	2.00		6.00		16.00
19		2.00	2.00	2.00			4.00		10.00
20		1.00	1.00	3.00	1.00	2.00	3.00	1.00	12.00
21		1.00	7.00	1.00	2.00	2.00	5.00		18.00
22		2.50	3.00	1.00	1.00	1.00	6.00		14.50
23		2.00	1.00	1.00	3.00	2.00	2.00		11.00
24			4.00	4.00		2.00	4.00		14.00
25		2.00	2.00		1.00	2.00	2.00		9.00
26			5.00	1.00	1.00		3.00		10.00
27			2.00				3.00		5.00
28		1.00	1.00				2.00		4.00
29			1.00						1.00
30						4.00	3.00		7.00
31						1.00	1.00	1.00	3.00
32		1.00	1.00				3.00		5.00
33					2.00	1.00	2.00		5.00
34		2.00	3.00	1.00	3.00	2.00	1.00		12.00
35		7.00	8.00	2.00		6.00	5.20	1.00	29.20
Total	0.50	200.00	108.50	109.70	59.00	54.00	86.20	6.60	624.50
								Less Ceiling Reduction -	9.32
								Adjusted Total	615.18

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		792,465.00		147,932.00				40,301.00	980,698.00
1		542,081.50		112,506.00					654,587.50
2		159,714.00	72,506.00	323,170.00					555,390.00
3	16,865.00	1,062,324.50	36,771.00	269,773.00	39,300.00	40,060.00			1,465,093.50
4		680,300.50	37,534.00	341,927.40	40,063.00		41,584.00		1,141,408.90
5		522,088.00	95,132.50	19,910.00			42,103.00		679,233.50
6		453,720.00	154,284.00	342,881.50	123,300.00	41,860.00			1,116,045.50
7		536,606.00	78,180.00	326,856.00	83,236.00	105,947.50	129,420.00		1,260,245.50
8		310,776.00	79,216.00	206,880.00	168,548.00	42,897.00	130,974.00	44,693.00	983,984.00
9		236,196.00	200,635.00	293,258.00	127,965.00	151,956.00	44,177.00		1,054,187.00
10		219,373.00	81,292.00	339,312.00	215,875.00	87,872.00	89,392.00		1,033,116.00
11		202,020.00	185,242.50	214,665.00	174,772.00	44,454.00	135,645.00		956,798.50
12		184,153.50	375,147.00	217,255.00	176,848.00	179,892.00	45,733.00		1,179,028.50
13		207,205.00	168,808.00	219,850.00	89,460.00	136,473.00		28,372.20	850,168.20
14		230,780.00	341,760.00		271,494.00		93,540.00		985,379.00
15		169,912.00	237,814.50	112,517.50	183,068.00	232,640.00	189,156.00		1,125,108.00
16		42,997.00	306,299.00	136,575.00	46,286.00	94,094.00	239,035.00		865,286.00
17		87,030.00	177,104.00	92,088.00	140,415.00	142,695.00	241,630.00		880,962.00
18		44,034.00	179,180.00	139,686.00	94,646.00		293,070.00		750,616.00
19		89,104.00	90,626.00	94,162.00			197,452.00		471,344.00
20		45,071.00	45,832.00	142,797.00	48,360.00	98,242.00	149,646.00	50,917.00	580,865.00
21		45,589.00	324,450.00	48,118.00	97,758.00	99,278.00	252,000.00		867,193.00
22		115,270.00	140,607.00	48,636.00	49,397.00	50,158.00	305,514.00		709,582.00
23		93,254.00	47,387.00	49,155.00	149,748.00	101,352.00	102,874.00		543,770.00
24			191,624.00	198,696.00		102,390.00	207,824.00		700,534.00
25		95,328.00	96,848.00		50,953.00	103,428.00	104,948.00		451,505.00
26			244,715.00	50,711.00	51,471.00		158,979.00		505,876.00
27			98,922.00				160,533.00		259,455.00
28		49,219.00	49,980.00				108,060.00		207,259.00
29			50,498.00						50,498.00
30						217,224.00	165,201.00		382,425.00
31						54,825.00	55,585.00	56,620.00	167,030.00
32		51,293.00	52,054.00				168,312.00		271,659.00
33					110,202.00	55,862.00	113,246.00		279,310.00
34		104,660.00	159,273.00	54,859.00	166,860.00	112,760.00	57,141.00		655,553.00
35		369,943.00	428,880.00	110,754.00		341,394.00	299,832.00	58,695.00	1,609,498.00
Total	16,865.00	7,742,507.00	4,828,601.50	4,654,930.40	2,700,025.00	2,637,753.50	4,322,606.00	327,403.20	27,230,691.60
							Plus 20+ Year Supplement	(139.5 Personnel at \$600)	83,700.00
							Plus Natl Board Certified Supplement	(18 Personnel at \$3500)	63,000.00
							1 & 3 Math/Sp Ed 3 Step	(106.5 Personnel at \$1764)	187,866.00
							2 & 4 Math/Sp Ed 3 Step	(8.5 Personnel at \$2008)	17,068.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		27,585,853.60
							Divided by FTE		624.50
							Equals Avg Salary		44,172.70
							Less Formula Ceiling Reduction		411,689.60
							Equals Adjusted Total		27,174,164.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.50							3.50
1		4.00		2.00	1.00	1.00			8.00
2		9.50		4.50					14.00
3		6.00	1.00	5.00	2.00	1.00			15.00
4		5.00	1.00	4.00	2.00				12.00
5		3.00		2.00	2.00	1.50			8.50
6		3.00	2.00	2.00	3.00	4.00	1.00	1.00	16.00
7		1.00		3.00	4.00	4.00	1.00		13.00
8				3.00		2.00	2.00		7.00
9		1.00	1.00	2.00	3.00				7.00
10		2.00	1.00	2.00	4.00	2.00	1.00		12.00
11			1.00		3.00	3.00	1.00		8.00
12		2.00	2.00		4.00	6.00	1.50		15.50
13			1.00	2.00	2.00	2.00	4.00		11.00
14			3.00	2.00	4.00	1.00	2.00		12.00
15			4.00	1.00	2.00	1.00	5.00		13.00
16		1.00	2.00	1.00	1.00	1.00	2.00		8.00
17		1.00	3.00	1.00	2.00	1.00			8.00
18		1.00		3.00	2.00	2.00			8.00
19		2.00	4.00	1.00		1.00			8.00
20			4.00			2.00	3.00		9.00
21		1.00	2.57	1.00	1.00	1.00	3.00	1.00	10.57
22		1.00				4.00	2.00		7.00
23		1.00	3.00		1.00	2.00	4.00		11.00
24			2.00	3.00		1.00	2.40		8.40
25			2.00	0.50	1.00	1.00	1.00		5.50
26		1.00	1.00	1.00			3.00		6.00
27			1.00				4.00		5.00
28			2.00				2.00		4.00
29			2.00		1.00		2.00		5.00
30			2.00			1.00			3.00
31			1.00				2.00		3.00
32			1.00			2.00	3.00		6.00
33			1.00			2.00	1.00		4.00
34							2.00		2.00
35					2.00	3.00	5.00		10.00
Total		49.00	50.57	46.00	47.00	52.50	59.90	2.00	306.97
								Less Ceiling Reduction -	19.82
								Adjusted Total	287.15

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		120,592.50							120,592.50
1		139,892.00		75,004.00	38,263.00	39,023.00			292,182.00
2		337,174.00		171,090.00					508,264.00
3		216,066.00	36,771.00	192,695.00	78,600.00	40,060.00			564,192.00
4		183,865.00	37,534.00	157,208.00	80,126.00				458,733.00
5		111,876.00		79,640.00	81,162.00	62,013.00			334,691.00
6		113,430.00	77,142.00	80,678.00	123,300.00	167,440.00	42,621.00	43,656.00	648,267.00
7		38,329.00		122,571.00	166,472.00	169,516.00	43,140.00		540,028.00
8				124,128.00		85,794.00	87,316.00		297,238.00
9	39,366.00		40,127.00	83,788.00	127,965.00				291,246.00
10	79,772.00		40,646.00	84,828.00	172,700.00	87,872.00	44,696.00		510,514.00
11			41,165.00		131,079.00	133,362.00	45,215.00		350,821.00
12		81,846.00	83,366.00		176,848.00	269,838.00	68,599.50		680,497.50
13			42,202.00	87,940.00	89,460.00	90,982.00	185,008.00		495,592.00
14			128,160.00	88,976.00	180,996.00	46,010.00	93,540.00		537,682.00
15			172,956.00	45,007.00	91,534.00	46,528.00	236,445.00		592,470.00
16		42,997.00	87,514.00	45,525.00	46,286.00	47,047.00	95,614.00		364,983.00
17		43,515.00	132,828.00	46,044.00	93,610.00	47,565.00			363,562.00
18		44,034.00		139,686.00	94,646.00	96,168.00			374,534.00
19		89,104.00	181,252.00	47,081.00		48,602.00			366,039.00
20			183,328.00			98,242.00	149,646.00		431,216.00
21		45,589.00	119,119.50	48,118.00	48,879.00	49,639.00	151,200.00	51,435.00	513,979.50
22		46,108.00				200,632.00	101,838.00		348,578.00
23		46,627.00	142,161.00		49,916.00	101,352.00	205,748.00		545,804.00
24			95,812.00	149,022.00		51,195.00	124,694.40		420,723.40
25			96,848.00	25,096.00	50,953.00	51,714.00	52,474.00		277,085.00
26		48,182.00	48,943.00	50,711.00			158,979.00		306,815.00
27			49,461.00				214,044.00		263,505.00
28			99,960.00				108,060.00		208,020.00
29			100,996.00		53,027.00		109,096.00		263,119.00
30			102,034.00			54,306.00			156,340.00
31			51,536.00				111,170.00		162,706.00
32			52,054.00			110,686.00	168,312.00		331,052.00
33			52,573.00			111,724.00	56,623.00		220,920.00
34							114,282.00		114,282.00
35					112,276.00	170,697.00	288,300.00		571,273.00
Total		1,868,364.50	2,296,488.50	1,944,836.00	2,088,098.00	2,478,007.00	3,056,660.90	95,091.00	13,827,545.90
							Plus 20+ Year Supplement	(82.07 Personnel at \$600)	49,242.00
							Plus Natl Board Certified Supplement	(23.5 Personnel at \$3500)	82,250.00
							1 & 3 Math/Sp Ed 3 Step	(53.52 Personnel at \$1764)	94,409.28
							2 & 4 Math/Sp Ed 3 Step	(6.5 Personnel at \$2008)	13,052.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,066,499.18
							Divided by FTE		306.97
							Equals Avg Salary		45,823.69
							Less Formula Ceiling Reduction		908,225.60
							Equals Adjusted Total		13,158,273.58

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		10.00		1.00					11.00
1	1.00	15.00		0.50					16.50
2		6.00							6.00
3		5.99		2.50					8.49
4		12.00		3.50					15.50
5		5.00	1.00	5.00		2.00			13.00
6		8.00	2.00	8.50					18.50
7		6.00	2.00	4.00	4.00	1.00	1.00		18.00
8		5.50	1.00	5.00	1.00	0.50	1.00		14.00
9		2.00	4.00	1.00	1.00				8.00
10		1.00			1.00	1.00	1.00		4.00
11		6.00	1.00	1.00	1.00	1.00	1.00		11.00
12			4.50	4.00	1.00	3.00	1.00	1.00	14.50
13		1.00	1.00	2.00	2.00	2.00			8.00
14		1.00	3.00	1.00	2.00	3.00	4.50		14.50
15			1.00	1.00		1.00			3.00
16		0.50	4.00	1.00	1.00	1.00	4.00	1.00	12.50
17		1.00	1.00		1.00		1.00	1.00	5.00
18			2.00	2.00	2.00	2.00	1.00		9.00
19			0.50			2.00		1.00	3.50
20			1.50				1.00		2.50
21			1.00				0.50		1.50
22			1.00				2.00		3.00
23						1.00	3.50		4.50
24					1.00		2.00		3.00
25				1.00	1.00		1.00		3.00
26					0.50		2.00		2.50
27		2.00		1.00			0.50		3.50
28			2.00				7.00	0.50	9.50
29		2.00			2.00		5.00	0.50	9.50
30			1.00		0.50		3.50		5.00
31				2.00	0.50		4.20		6.70
32			2.00	2.00			3.00	1.00	8.00
33			1.00						1.00
34			1.00		1.00		3.00		5.00
35			2.50	3.00		1.00	6.00	1.00	13.50
Total	1.00	89.99	41.00	52.00	23.50	21.50	59.70	7.00	295.69
								Less Ceiling Reduction -	18.58
								Adjusted Total	277.11

WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		344,550.00		36,983.00					381,533.00
1	33,074.00	524,595.00		18,751.00					576,420.00
2		212,952.00							212,952.00
3		215,705.89		96,347.50					312,053.39
4		441,276.00		137,557.00					578,833.00
5		186,460.00	38,053.00	199,100.00		82,684.00			506,297.00
6		302,480.00	77,142.00	342,881.50					722,503.50
7		229,974.00	78,180.00	163,428.00	166,472.00	42,379.00	43,140.00		723,573.00
8		213,658.50	39,608.00	206,880.00	42,137.00	21,448.50	43,658.00		567,390.00
9		78,732.00	160,508.00	41,894.00	42,655.00				323,789.00
10		39,886.00			43,175.00	43,936.00	44,696.00		171,693.00
11		242,424.00	41,165.00	42,933.00	43,693.00	44,454.00	45,215.00		459,884.00
12			187,573.50	173,804.00	44,212.00	134,919.00	45,733.00	46,768.00	633,009.50
13		41,441.00	42,202.00	87,940.00	89,460.00	90,982.00			352,025.00
14		41,960.00	128,160.00	44,488.00	90,498.00	138,030.00	210,465.00		653,601.00
15			43,239.00	45,007.00	46,528.00				134,774.00
16		21,498.50	175,028.00	45,525.00	46,286.00	47,047.00	191,228.00	48,842.00	575,454.50
17		43,515.00	44,276.00		46,805.00		48,326.00	49,361.00	232,283.00
18			89,590.00	93,124.00	94,646.00	96,168.00	48,845.00		422,373.00
19			22,656.50			97,204.00		50,398.00	170,258.50
20			68,748.00				49,882.00		118,630.00
21			46,350.00				25,200.00		71,550.00
22			46,869.00				101,838.00		148,707.00
23						50,676.00	180,029.50		230,705.50
24					50,434.00		103,912.00		154,346.00
25				50,192.00	50,953.00		52,474.00		153,619.00
26					25,735.50		105,986.00		131,721.50
27		97,402.00		51,229.00			26,755.50		175,386.50
28			99,960.00				378,210.00	27,532.50	505,702.50
29		99,476.00			106,054.00		272,740.00	27,791.50	506,061.50
30			51,017.00		26,772.50		192,734.50		270,524.00
31				106,606.00	27,032.00		233,457.00		367,095.00
32			104,108.00	107,644.00			168,312.00	57,139.00	437,203.00
33			52,573.00						52,573.00
34			53,091.00		55,620.00		171,423.00		280,134.00
35			134,025.00	166,131.00		56,899.00	345,960.00	58,695.00	761,710.00
Total	33,074.00	3,377,985.89	1,824,122.00	2,258,445.00	1,092,640.00	993,354.50	3,130,219.50	366,527.00	13,076,367.89
							Plus 20+ Year Supplement	(67.2 Personnel at \$600)	40,320.00
							Plus Natl Board Certified Supplement	(6 Personnel at \$3500)	21,000.00
							1 & 3 Math/Sp Ed 3 Step	(54 Personnel at \$1764)	95,256.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,242,983.89
							Divided by FTE		295.69
							Equals Avg Salary		44,786.72
							Less Formula Ceiling Reduction		832,137.17
							Equals Adjusted Total		12,410,846.72

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

MONONGALIA COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		10.00	1.00	13.00	2.00	4.00	1.00		31.00
1		14.00	1.00	23.50	3.00	2.00			43.50
2		5.10	1.00	19.50	4.00	1.00		1.00	31.60
3		10.00	1.00	15.00	6.00	3.00	7.00		42.00
4		5.00	2.00	14.00	4.00	4.00	3.00	2.00	34.00
5		8.00	2.00	5.00	11.00	10.00	5.00	2.00	43.00
6		10.00	1.00	11.00	4.00	7.00	9.00		42.00
7		9.00	3.00	11.00	5.00	11.00	8.00		47.00
8		1.00	2.00	5.00	8.00	10.00	9.00	1.00	36.00
9		2.00	6.00	6.00	5.00	4.00	9.00		32.00
10		5.00	3.00	8.00	5.00	6.00	13.00		40.00
11		2.00		7.00	4.00	4.00	5.00	1.00	23.00
12			2.00	7.00	1.00	4.00	10.00		24.00
13		3.00	5.00	7.00	8.00	5.00	12.00		40.00
14		2.00	1.00	1.00	7.00	5.00	9.00		25.00
15		1.00	2.00	1.00	4.50	6.00	7.00	1.00	22.50
16		1.00	4.00	2.00	4.00	4.00	8.50	2.00	25.50
17			6.00	3.00	3.00	6.00	7.00		25.00
18		1.50	3.00	1.00	3.00	4.00	8.50	1.00	22.00
19			5.00	2.00	2.00	7.00	7.00		23.00
20			2.00	2.00	2.00	4.00	5.50		15.50
21		1.00	5.00	2.00	2.00	2.00	7.00		19.00
22		2.00	4.00	3.00	2.00	8.00	4.00	1.00	24.00
23			8.00	1.00	1.00	3.00	7.00		20.00
24			5.00	1.00	3.00	3.00	6.00	1.00	19.00
25			1.00	1.00	2.00	2.00	4.00	1.00	11.00
26			4.00	1.00		4.00	3.00		12.00
27			3.00	1.00		2.00	5.00	2.00	13.00
28			3.00	1.00	1.00	5.00	3.00		13.00
29				1.00			2.00	1.00	4.00
30			5.00		1.00	1.00	2.00	1.00	10.00
31		1.00	1.00	1.00		2.00	5.00		10.00
32			3.00	1.00		1.00	2.00		7.00
33			3.00			2.00	0.25		5.25
34				1.00	1.00	3.00	2.00		7.00
35			3.00	1.00		3.00	10.00	1.00	18.00
Total		93.60	101.00	180.00	108.50	152.00	205.75	19.00	859.85
								Less Ceiling Reduction -	57.76
								Adjusted Total	802.09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		344,550.00	35,216.00	480,779.00	75,488.00	154,020.00	39,266.00		1,129,319.00
1		489,622.00	35,734.00	881,297.00	114,789.00	78,046.00			1,599,488.00
2		181,009.20	36,253.00	741,390.00	155,124.00	39,542.00		41,338.00	1,194,656.20
3		360,110.00	36,771.00	578,085.00	235,800.00	120,180.00	285,747.00		1,616,693.00
4		183,865.00	75,068.00	550,228.00	160,252.00	163,292.00	124,752.00	85,238.00	1,342,695.00
5		298,336.00	76,106.00	199,100.00	446,391.00	413,420.00	210,515.00	86,276.00	1,730,144.00
6		378,100.00	38,571.00	443,729.00	164,400.00	293,020.00	383,589.00		1,701,409.00
7		344,961.00	117,270.00	449,427.00	208,090.00	466,169.00	345,120.00		1,931,037.00
8		38,847.00	79,216.00	206,880.00	337,096.00	428,970.00	392,922.00	44,693.00	1,528,624.00
9		78,732.00	240,762.00	251,364.00	213,275.00	173,664.00	397,593.00		1,355,390.00
10		199,430.00	121,938.00	339,312.00	215,875.00	263,616.00	581,048.00		1,721,219.00
11		80,808.00		300,531.00	174,772.00	177,816.00	226,075.00	46,250.00	1,006,252.00
12			83,366.00	304,157.00	44,212.00	179,892.00	457,330.00		1,068,957.00
13		124,323.00	211,010.00	307,790.00	357,840.00	227,455.00	555,024.00		1,783,442.00
14		83,920.00	42,720.00	44,488.00	316,743.00	230,050.00	420,930.00		1,138,851.00
15		42,478.00	86,478.00	45,007.00	205,951.50	279,168.00	331,023.00	48,324.00	1,038,429.50
16		42,997.00	175,028.00	91,050.00	185,144.00	188,188.00	406,359.50	97,684.00	1,186,450.50
17			265,656.00	138,132.00	140,415.00	285,390.00	338,282.00		1,167,875.00
18		66,051.00	134,385.00	46,562.00	141,969.00	192,336.00	415,182.50	49,880.00	1,046,365.50
19			226,565.00	94,162.00	95,684.00	340,214.00	345,541.00		1,102,166.00
20			91,664.00	95,198.00	96,720.00	196,484.00	274,351.00		754,417.00
21		45,589.00	231,750.00	96,236.00	97,758.00	99,278.00	352,800.00		923,411.00
22		92,216.00	187,476.00	145,908.00	98,794.00	401,264.00	203,676.00	51,954.00	1,181,288.00
23			379,096.00	49,155.00	49,916.00	152,028.00	360,059.00		990,254.00
24			239,530.00	49,674.00	151,302.00	153,585.00	311,736.00	52,991.00	958,818.00
25			48,424.00	50,192.00	101,906.00	103,428.00	209,896.00	53,509.00	567,355.00
26			195,772.00	50,711.00		208,928.00	158,979.00		614,390.00
27			148,383.00	51,229.00		105,502.00	267,555.00	109,092.00	681,761.00
28			149,940.00	51,748.00		52,508.00	266,345.00		682,631.00
29				52,266.00			109,096.00	55,583.00	216,945.00
30			255,085.00		53,545.00	54,306.00	110,134.00	56,102.00	529,172.00
31		50,775.00	51,536.00	53,303.00		109,650.00	277,925.00		543,189.00
32			156,162.00	53,822.00		55,343.00	112,208.00		377,535.00
33			157,719.00			111,724.00	14,155.75		283,598.75
34				54,859.00	55,620.00	169,140.00	114,282.00		393,901.00
35			160,830.00	55,377.00		170,697.00	576,600.00	58,695.00	1,022,199.00
Total		3,526,719.20	4,571,480.00	7,403,148.00	4,747,379.50	7,052,150.00	9,871,841.75	937,609.00	38,110,327.45
							Plus 20+ Year Supplement	(174.5 Personnel at \$600)	104,700.00
							Plus Natl Board Certified Supplement	(34.5 Personnel at \$3500)	120,750.00
							1 & 3 Math/Sp Ed 3 Step	(167.5 Personnel at \$1764)	295,470.00
							2 & 4 Math/Sp Ed 3 Step	(36.1 Personnel at \$2008)	72,488.80
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		38,703,736.25
							Divided by FTE		859.85
							Equals Avg Salary		45,012.20
							Less Formula Ceiling Reduction		2,599,904.41
							Equals Adjusted Total		36,103,831.84

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		1.00							1.00
2		2.42		1.00					3.42
3		2.00				1.00			3.00
4		3.00		2.00					5.00
5		3.90		1.00			1.00		5.90
6		2.00	1.00		1.00	1.00			5.00
7		2.00	2.00		1.00				5.00
8		2.00			1.00		1.00		4.00
9		3.00	1.00					1.00	5.00
10		0.95		2.00	1.00				3.95
11			1.00	1.00	1.00		1.00		4.00
12		2.00		2.00		1.00			5.00
13				1.00	1.00	3.00			5.00
14		1.00	5.00			2.00			8.00
15		1.00	2.00	3.00					6.00
16		1.00			1.00	1.00			3.00
17					1.00		1.00		2.00
18				2.00	1.00		2.00		5.00
19			2.00		1.00		1.25		4.25
20		1.00	1.95				1.00		3.95
21						1.00	2.00		3.00
22				1.00					1.00
23					1.00	2.00			3.00
24			1.00			1.00			2.00
25									
26									
27			1.00			3.00	1.00	1.00	6.00
28							1.00		1.00
29			1.00						1.00
30			1.00						1.00
31						1.00			1.00
32			1.00				1.00		2.00
33							1.00		1.00
34			2.00						2.00
35			2.00		1.00	1.00	2.00		6.00
Total		30.28	24.95	16.00	12.00	18.00	16.25	2.00	119.47
								Less Ceiling Reduction -	-0.35
								Adjusted Total	119.82

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1		34,973.00							34,973.00
2		85,890.64		38,020.00					123,910.64
3		72,022.00				40,060.00			112,082.00
4		110,319.00		78,604.00					188,923.00
5		145,438.80		39,820.00			42,103.00		227,361.80
6		75,620.00	38,571.00		41,100.00	41,860.00			197,151.00
7		76,658.00	78,180.00		41,618.00				196,456.00
8		77,694.00			42,137.00		43,658.00		163,489.00
9		118,098.00	40,127.00					45,212.00	203,437.00
10		37,891.70		84,828.00	43,175.00				165,894.70
11			41,165.00	42,933.00	43,693.00		45,215.00		173,006.00
12		81,846.00		86,902.00		44,973.00			213,721.00
13				43,970.00	44,730.00	136,473.00			225,173.00
14		41,960.00	213,600.00			92,020.00			347,580.00
15		42,478.00	86,478.00	135,021.00					263,977.00
16		42,997.00			46,286.00	47,047.00			136,330.00
17					46,805.00		48,326.00		95,131.00
18				93,124.00	47,323.00		97,690.00		238,137.00
19			90,626.00		47,842.00		61,703.75		200,171.75
20		45,071.00	89,372.40				49,882.00		184,325.40
21						49,639.00	100,800.00		150,439.00
22				48,636.00					48,636.00
23					49,916.00	101,352.00			151,268.00
24			47,906.00			51,195.00			99,101.00
25									
26									
27			49,461.00			158,253.00	53,511.00	54,546.00	315,771.00
28							54,030.00		54,030.00
29			50,498.00						50,498.00
30			51,017.00						51,017.00
31						54,825.00			54,825.00
32			52,054.00				56,104.00		108,158.00
33							56,623.00		56,623.00
34			106,182.00						106,182.00
35			107,220.00		56,138.00	56,899.00	115,320.00		335,577.00
Total		1,157,867.14	1,142,457.40	691,858.00	550,763.00	874,596.00	824,965.75	99,758.00	5,342,265.29
							Plus 20+ Year Supplement	(30.95 Personnel at \$600)	18,570.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(19 Personnel at \$1764)	33,516.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,396,359.29
							Divided by FTE		119.47
							Equals Avg Salary		45,169.16
							Less Formula Ceiling Reduction		-15,809.21
							Equals Adjusted Total		5,412,168.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00		1.00					3.00
1		5.00		1.00					6.00
2		5.00						1.00	6.00
3		6.00		1.00					7.00
4		4.00		1.00	2.00				7.00
5		3.00		3.00					6.00
6		2.00	1.00	3.40					6.40
7		3.00	1.00	1.00					5.00
8		2.00							2.00
9				1.00					1.00
10		4.00		1.00	1.00		2.00		8.00
11		2.00			1.00	2.00	1.00		6.00
12				1.00		2.00	1.20		4.20
13				2.00		3.00	2.00		7.00
14		1.00	1.00	3.00	2.00	1.00	3.00		11.00
15		2.00	3.00	2.00			1.00		8.00
16			2.00				1.00		3.00
17			2.00		1.00		2.00		5.00
18			1.00	3.00		2.00			6.00
19		1.00	1.00	3.00	1.00	3.00	2.00		11.00
20			3.00		2.00		1.00		6.00
21			2.00	1.00		1.00			4.00
22				3.00	1.00	2.00			6.00
23		1.00	5.00					0.32	6.32
24							1.00		1.00
25			1.00						1.00
26					1.00	1.00	2.00		4.00
27				1.00	1.00		1.00		3.00
28							1.00		1.00
29			2.00						2.00
30			1.00				2.00		3.00
31				1.00	1.00				2.00
32						1.00			1.00
33					1.00		2.00		3.00
34									
35		1.00	1.00		0.40		1.80		4.20
Total		44.00	27.00	33.40	15.40	18.00	27.00	1.32	166.12
								Less Ceiling Reduction -	9.96
								Adjusted Total	156.16

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00		36,983.00					105,893.00
1		174,865.00		37,502.00					212,367.00
2		177,460.00						41,338.00	218,798.00
3		216,066.00		38,539.00					254,605.00
4		147,092.00		39,302.00	80,126.00				266,520.00
5		111,876.00		119,460.00					231,336.00
6		75,620.00	38,571.00	137,152.60					251,343.60
7		114,987.00	39,090.00	40,857.00					194,934.00
8		77,694.00							77,694.00
9				41,894.00					41,894.00
10		159,544.00		42,414.00	43,175.00		89,392.00		334,525.00
11		80,808.00			43,693.00	88,908.00	45,215.00		258,624.00
12				43,451.00		89,946.00	54,879.60		188,276.60
13				87,940.00		136,473.00	92,504.00		316,917.00
14		41,960.00	42,720.00	133,464.00	90,498.00	46,010.00	140,310.00		494,962.00
15		84,956.00	129,717.00	90,014.00			47,289.00		351,976.00
16			87,514.00				47,807.00		135,321.00
17			88,552.00		46,805.00		96,652.00		232,009.00
18			44,795.00	139,686.00		96,168.00			280,649.00
19		44,552.00	45,313.00	141,243.00	47,842.00	145,806.00	98,726.00		523,482.00
20			137,496.00		96,720.00		49,882.00		284,098.00
21			92,700.00	48,118.00		49,639.00			190,457.00
22				145,908.00	49,397.00	100,316.00			295,621.00
23		46,627.00	236,935.00					16,791.04	300,353.04
24							51,956.00		51,956.00
25			48,424.00						48,424.00
26					51,471.00	52,232.00	105,986.00		209,689.00
27				51,229.00	51,990.00		53,511.00		156,730.00
28							54,030.00		54,030.00
29			100,996.00						100,996.00
30			51,017.00				110,134.00		161,151.00
31				53,303.00	54,064.00				107,367.00
32						55,343.00			55,343.00
33					55,101.00		113,246.00		168,347.00
34									
35		52,849.00	53,610.00		22,455.20		103,788.00		232,702.20
Total		1,675,866.00	1,237,450.00	1,468,459.60	733,337.20	860,841.00	1,355,307.60	58,129.04	7,389,390.44
							Plus 20+ Year Supplement	(40.72 Personnel at \$600)	24,432.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(24 Personnel at \$1764)	42,336.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,472,682.44
							Divided by FTE		166.12
							Equals Avg Salary		44,983.64
							Less Formula Ceiling Reduction		448,037.06
							Equals Adjusted Total		7,024,645.38

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		10.00							10.00
1		10.00							10.00
2		11.00							11.00
3		4.00		1.00					5.00
4		4.00	1.00	5.00					10.00
5		4.00		1.00			0.50		5.50
6		7.00		3.00					10.00
7		3.00	1.00	1.00	1.00				6.00
8		8.00	1.00	2.00		2.00	2.00		15.00
9			2.00	4.00		1.00			7.00
10		3.00	1.00	2.00		1.00	1.00		8.00
11		3.00	1.00		1.00				5.00
12		1.00	3.00				1.00	1.00	6.00
13		1.00	2.00				1.00		4.00
14			1.00	1.00	1.00	1.00	1.00		5.00
15		1.00	2.00				1.00		4.00
16		3.00	3.00		1.00		1.00	1.00	9.00
17			1.00					1.00	2.00
18			1.00				3.00		4.00
19			1.00		1.00		1.00		3.00
20					2.00	1.00			3.00
21					1.00	1.00	2.00		4.00
22			1.00			2.00			3.00
23							2.00		2.00
24						1.00			1.00
25						1.00			1.00
26			1.00						1.00
27		1.00							1.00
28				1.00			3.00		4.00
29		1.00	1.00				2.00		4.00
30			2.00						2.00
31			1.00			1.00	4.00		6.00
32			1.00		1.00		2.00		4.00
33			1.00		1.00		2.00		4.00
34							1.00		1.00
35		3.00	4.00	3.00		3.00	12.00		25.00
Total		78.00	33.00	24.00	10.00	15.00	42.50	3.00	205.50
								Less Ceiling Reduction -	13.00
								Adjusted Total	192.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		344,550.00							344,550.00
1		349,730.00							349,730.00
2		390,412.00							390,412.00
3		144,044.00		38,539.00					182,583.00
4		147,092.00	37,534.00	196,510.00					381,136.00
5		149,168.00		39,820.00			21,051.50		210,039.50
6		264,670.00		121,017.00					385,687.00
7		114,987.00	39,090.00	40,857.00	41,618.00				236,552.00
8		310,776.00	39,608.00	82,752.00		85,794.00	87,316.00		606,246.00
9			80,254.00	167,576.00		43,416.00			291,246.00
10		119,658.00	40,646.00	84,828.00		43,936.00	44,696.00		333,764.00
11		121,212.00	41,165.00		43,693.00				206,070.00
12		40,923.00	125,049.00				45,733.00	46,768.00	258,473.00
13		41,441.00	84,404.00				46,252.00		172,097.00
14			42,720.00	44,488.00	45,249.00	46,010.00	46,770.00		225,237.00
15		42,478.00	86,478.00				47,289.00		176,245.00
16		128,991.00	131,271.00		46,286.00		47,807.00	48,842.00	403,197.00
17			44,276.00					49,361.00	93,637.00
18			44,795.00				146,535.00		191,330.00
19			45,313.00			47,842.00	49,363.00		142,518.00
20					96,720.00	49,121.00			145,841.00
21					48,879.00	49,639.00	100,800.00		199,318.00
22			46,869.00			100,316.00			147,185.00
23							102,874.00		102,874.00
24						51,195.00			51,195.00
25						51,714.00			51,714.00
26			48,943.00						48,943.00
27		48,701.00							48,701.00
28				51,748.00			162,090.00		213,838.00
29		49,738.00	50,498.00				109,096.00		209,332.00
30			102,034.00						102,034.00
31			51,536.00			54,825.00	222,340.00		328,701.00
32			52,054.00		54,583.00		112,208.00		218,845.00
33			52,573.00		55,101.00		113,246.00		220,920.00
34							57,141.00		57,141.00
35		158,547.00	214,440.00	166,131.00		170,697.00	691,920.00		1,401,735.00
Total		2,967,118.00	1,501,550.00	1,034,266.00	479,971.00	746,663.00	2,254,527.50	144,971.00	9,129,066.50
							Plus 20+ Year Supplement	(57 Personnel at \$600)	34,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(37 Personnel at \$1764)	65,268.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		9,230,542.50
							Divided by FTE		205.50
							Equals Avg Salary		44,917.48
							Less Formula Ceiling Reduction		583,927.26
							Equals Adjusted Total		8,646,615.24

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00		2.00					7.00
1		11.00	3.00	4.00		1.00	5.00		24.00
2		9.00		2.00		1.00			12.00
3		5.00	1.00						6.00
4		7.00		3.00		1.00		1.00	12.00
5		3.00	3.00	1.00			2.75		9.75
6		5.00	2.00	1.00	1.00	2.00			11.00
7		8.00	1.00	1.00	2.00		1.00		13.00
8		1.00	5.00	4.00		2.00			12.00
9		3.00		2.00	4.00				9.00
10		5.00	2.00	1.00	5.00		2.00		15.00
11		2.00	3.00	1.00	1.00	2.00	1.00		10.00
12		2.00	1.00			3.00	2.00		8.00
13		3.00	4.00	1.00	3.00	1.00	1.00		13.00
14		2.00			1.00				3.00
15		2.00	1.00	1.00	1.00	1.00	2.00		8.00
16		2.00	3.00	1.00	1.00	2.00	2.00		11.00
17		1.00	1.00	1.00	1.00	1.00	2.00		7.00
18			1.00	1.00	1.00	1.00			3.00
19		2.00	1.00	1.00	1.00		2.00		7.00
20			2.00				1.00		3.00
21			1.00			1.00	5.00		7.00
22			1.00		1.00	1.00			3.00
23			2.00						2.00
24			0.50			4.00	4.00		8.50
25						1.00	2.00		3.00
26				2.00	2.00		3.00		7.00
27							3.00		3.00
28			1.00		2.00		1.00		4.00
29			1.00				1.30		2.30
30			2.00			1.00	2.00		5.00
31			4.00	1.00	1.00				6.00
32					2.00	1.00			3.00
33				1.00					1.00
34			2.00	1.00	1.00	1.00			5.00
35			3.00	1.00		1.00	4.10		9.10
Total		78.00	51.50	33.00	31.00	29.00	49.15	1.00	272.65
								Less Ceiling Reduction -	23.58
								Adjusted Total	249.07

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		172,275.00		73,966.00					246,241.00
1		384,703.00	107,202.00	150,008.00		39,023.00	198,920.00		879,856.00
2		319,428.00		76,040.00		39,542.00			435,010.00
3		180,055.00	36,771.00						216,826.00
4		257,411.00		117,906.00		40,823.00		42,619.00	458,759.00
5		111,876.00	114,159.00	39,820.00			115,783.25		381,638.25
6		189,050.00	77,142.00	40,339.00	41,100.00	83,720.00			431,351.00
7		306,632.00	39,090.00	40,857.00	83,236.00		43,140.00		512,955.00
8		38,847.00	198,040.00	165,504.00		85,794.00			488,185.00
9		118,098.00		83,788.00	170,620.00				372,506.00
10		199,430.00	81,292.00	42,414.00	215,875.00		89,392.00		628,403.00
11		80,808.00	123,495.00	42,933.00	43,693.00	88,908.00	45,215.00		425,052.00
12		81,846.00	41,683.00			134,919.00	91,466.00		349,914.00
13		124,323.00	168,808.00	43,970.00	134,190.00	45,491.00	46,252.00		563,034.00
14		83,920.00			45,249.00				129,169.00
15		84,956.00	43,239.00	45,007.00	45,767.00	46,528.00	94,578.00		360,075.00
16		85,994.00	131,271.00	45,525.00	46,286.00	94,094.00	95,614.00		498,784.00
17		43,515.00	44,276.00	46,044.00	46,805.00	47,565.00	96,652.00		324,857.00
18			44,795.00		47,323.00	48,084.00			140,202.00
19		89,104.00	45,313.00	47,081.00	47,842.00		98,726.00		328,066.00
20			91,664.00				49,882.00		141,546.00
21			46,350.00			49,639.00	252,000.00		347,989.00
22			46,869.00		49,397.00	50,158.00			146,424.00
23			94,774.00						94,774.00
24			23,953.00			204,780.00	207,824.00		436,557.00
25						51,714.00	104,948.00		156,662.00
26				101,422.00	102,942.00		158,979.00		363,343.00
27							160,533.00		160,533.00
28			49,980.00		105,016.00		54,030.00		209,026.00
29			50,498.00				70,912.40		121,410.40
30			102,034.00			54,306.00	110,134.00		266,474.00
31			206,144.00	53,303.00	54,064.00				313,511.00
32					109,166.00	55,343.00			164,509.00
33				54,340.00					54,340.00
34			106,182.00	54,859.00	55,620.00	56,380.00			273,041.00
35			160,830.00	55,377.00		56,899.00	236,406.00		509,512.00
Total		2,952,271.00	2,275,854.00	1,420,503.00	1,444,191.00	1,373,710.00	2,421,386.65	42,619.00	11,930,534.65
							Plus 20+ Year Supplement	(63.5 Personnel at \$600)	38,100.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(45 Personnel at \$1764)	79,380.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,070,046.65
							Divided by FTE		272.65
							Equals Avg Salary		44,269.38
							Less Formula Ceiling Reduction		1,043,872.00
							Equals Adjusted Total		11,026,174.65

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		17.00	1.00	2.00	1.00				21.00
1		7.50	1.00	4.00					12.50
2		4.00		3.00	1.00				8.00
3		2.00	1.00	1.00	1.00	2.00			7.00
4		2.00	1.00	1.00	1.00	1.00	1.50		7.50
5		10.00	5.00	5.00	3.00	2.00			25.00
6		7.00	3.00	3.50	2.00	2.00		1.00	18.50
7		1.00	2.00	1.00		1.00	3.00	1.00	9.00
8		3.00	8.50	4.00	1.00	3.00	2.00		21.50
9			3.00	2.00	3.00		3.00		11.00
10		1.00	3.00	5.00	5.00	1.00	3.00		18.00
11		2.00	1.00	4.00	1.00	4.00			12.00
12			3.00	4.00	3.00	4.00	4.00	1.00	19.00
13			2.00	4.50	5.00	2.00	2.00		15.50
14			3.00	3.00	3.00	2.00	2.00		13.00
15		4.00	2.00	1.00	5.00	1.00	5.00	1.00	19.00
16		1.00	3.00	2.00	5.00		3.00		14.00
17		2.00	4.00	1.00	5.00	3.00	3.00		18.00
18			1.00	1.00	3.00		3.00		8.00
19			1.00	1.00	1.00	2.00			5.00
20		1.00	4.00		3.00	2.00	1.00		11.00
21			2.00		2.00	3.00	2.00	1.00	10.00
22			3.00	2.00	5.00	6.00	2.00		18.00
23			1.00	2.00	1.00	2.00	4.00		10.00
24		2.00	1.00		2.00	1.00	1.50		7.50
25		1.00	3.00	3.00		1.00	3.00		11.00
26		1.00	2.00		1.00	1.00	1.00		6.00
27		1.00		1.00	1.00	2.00	2.00	1.00	8.00
28		1.00	1.00			1.00	4.00		7.00
29		0.50	1.00				1.00		2.50
30				1.00		1.00	1.00		3.00
31		1.00	2.00			1.00	1.00		5.00
32		1.50	3.00				1.00		5.50
33						1.00	1.00		2.00
34			2.00				1.00		3.00
35		3.50	1.00	1.00	5.00	3.00	6.00	0.50	20.00
Total		77.00	74.50	63.00	69.00	55.00	67.00	6.50	412.00
								Less Ceiling Reduction -	46.61
								Adjusted Total	365.39

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		585,735.00	35,216.00	73,966.00	37,744.00				732,661.00
1		262,297.50	35,734.00	150,008.00					448,039.50
2		141,968.00		114,060.00	38,781.00				294,809.00
3		72,022.00	36,771.00	38,539.00	39,300.00	80,120.00			266,752.00
4		73,546.00	37,534.00	39,302.00	40,063.00	40,823.00	62,376.00		293,644.00
5		372,920.00	190,265.00	199,100.00	121,743.00	82,684.00			966,712.00
6		264,670.00	115,713.00	141,186.50	82,200.00	83,720.00		43,656.00	731,145.50
7		38,329.00	78,180.00	40,857.00		42,379.00	129,420.00	44,175.00	373,340.00
8		116,541.00	336,668.00	165,504.00	42,137.00	128,691.00	87,316.00		876,857.00
9			120,381.00	83,788.00	127,965.00		132,531.00		464,665.00
10		39,886.00	121,938.00	212,070.00	215,875.00	43,936.00	134,088.00		767,793.00
11		80,808.00	41,165.00	171,732.00	43,693.00	177,816.00			515,214.00
12			125,049.00	173,804.00	132,636.00	179,892.00	182,932.00	46,768.00	841,081.00
13			84,404.00	197,865.00	223,650.00	90,982.00	92,504.00		689,405.00
14			128,160.00	133,464.00	135,747.00	92,020.00	93,540.00		582,931.00
15		169,912.00	86,478.00	45,007.00	228,835.00	46,528.00	236,445.00	48,324.00	861,529.00
16		42,997.00	131,271.00	91,050.00	231,430.00		143,421.00		640,169.00
17		87,030.00	177,104.00	46,044.00	234,025.00	142,695.00	144,978.00		831,876.00
18			44,795.00	46,562.00	141,969.00		146,535.00		379,861.00
19			45,313.00	47,081.00	47,842.00	97,204.00			237,440.00
20		45,071.00	183,328.00		145,080.00	98,242.00	49,882.00		521,603.00
21			92,700.00		97,758.00	148,917.00	100,800.00	51,435.00	491,610.00
22			140,607.00	97,272.00	246,985.00	300,948.00	101,838.00		887,650.00
23			47,387.00	98,310.00	49,916.00	101,352.00	205,748.00		502,713.00
24		94,290.00	47,906.00		100,868.00	51,195.00	77,934.00		372,193.00
25		47,664.00	145,272.00	150,576.00		51,714.00	157,422.00		552,648.00
26		48,182.00	97,886.00		51,471.00	52,232.00	52,993.00		302,764.00
27		48,701.00		51,229.00	51,990.00	105,502.00	107,022.00	54,546.00	418,990.00
28		49,219.00	49,980.00			53,269.00	216,120.00		368,588.00
29		24,869.00	50,498.00				54,548.00		129,915.00
30				52,785.00		54,306.00	55,067.00		162,158.00
31		50,775.00	103,072.00			54,825.00	55,585.00		264,257.00
32		76,939.50	156,162.00				56,104.00		289,205.50
33						55,862.00	56,623.00		112,485.00
34			106,182.00				57,141.00		163,323.00
35		184,971.50	53,610.00	55,377.00	280,690.00	170,697.00	345,960.00	29,347.50	1,120,653.00
Total		3,019,343.50	3,246,729.00	2,716,538.50	3,190,393.00	2,628,551.00	3,336,873.00	318,251.50	18,456,679.50
							Plus 20+ Year Supplement	(115 Personnel at \$600)	69,000.00
							Plus Natl Board Certified Supplement	(27.5 Personnel at \$3500)	96,250.00
							1 & 3 Math/Sp Ed 3 Step	(65 Personnel at \$1764)	114,660.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		18,746,629.50
							Divided by FTE		412.00
							Equals Avg Salary		45,501.53
							Less Formula Ceiling Reduction		2,120,826.22
							Equals Adjusted Total		16,625,803.28

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		1.00					4.00
1		2.00		1.00	1.00				4.00
2		3.00		1.00					4.00
3		4.00		1.00					5.00
4		4.00	1.00						5.00
5			1.00	1.00					2.00
6		1.00		1.00		1.00			3.00
7			1.00	1.00	1.00				3.00
8		1.00	1.00	1.00	1.00		1.00		5.00
9		1.00		2.00		1.00	1.00		5.00
10						1.00			1.00
11			1.00	1.50	1.00				3.50
12			1.00		2.00				3.00
13			1.00		1.00		1.00		3.00
14					1.00				1.00
15			3.00				1.00		4.00
16					1.00	1.00			2.00
17			2.00		0.55	1.00			3.55
18				1.00	1.00		1.00		3.00
19			1.00						1.00
20				1.00		1.00			2.00
21		1.00	1.00		1.00				3.00
22					0.07				0.07
23						1.00			1.00
24							1.00		1.00
25									
26									
27					1.00				1.00
28							0.70		0.70
29			1.00				0.50		1.50
30			2.00						2.00
31			1.00						1.00
32									
33				1.00			2.00		3.00
34							2.00		2.00
35			1.00				5.00		6.00
Total		20.00	19.00	14.50	12.62	7.00	16.20		89.32
								Less Ceiling Reduction -	-11.43
								Adjusted Total	100.75

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		103,365.00		36,983.00					140,348.00
1		69,946.00		37,502.00	38,263.00				145,711.00
2		106,476.00		38,020.00					144,496.00
3		144,044.00		38,539.00					182,583.00
4		147,092.00	37,534.00						184,626.00
5			38,053.00	39,820.00					77,873.00
6		37,810.00		40,339.00		41,860.00			120,009.00
7			39,090.00	40,857.00	41,618.00				121,565.00
8		38,847.00	39,608.00	41,376.00	42,137.00		43,658.00		205,626.00
9		39,366.00		83,788.00		43,416.00	44,177.00		210,747.00
10						43,936.00			43,936.00
11			41,165.00	64,399.50	43,693.00				149,257.50
12			41,683.00		88,424.00				130,107.00
13			42,202.00		44,730.00		46,252.00		133,184.00
14					45,249.00				45,249.00
15			129,717.00				47,289.00		177,006.00
16					46,286.00	47,047.00			93,333.00
17			88,552.00		25,742.75	47,565.00			161,859.75
18				46,562.00	47,323.00		48,845.00		142,730.00
19			45,313.00						45,313.00
20				47,599.00		49,121.00			96,720.00
21		45,589.00	46,350.00		48,879.00				140,818.00
22					3,457.79				3,457.79
23						50,676.00			50,676.00
24							51,956.00		51,956.00
25									
26									
27					51,990.00				51,990.00
28							37,821.00		37,821.00
29			50,498.00				27,274.00		77,772.00
30			102,034.00						102,034.00
31			51,536.00						51,536.00
32									
33				54,340.00			113,246.00		167,586.00
34							114,282.00		114,282.00
35			53,610.00				288,300.00		341,910.00
Total		732,535.00	846,945.00	610,124.50	567,792.54	323,621.00	863,100.00		3,944,118.04
							Plus 20+ Year Supplement	(18.77 Personnel at \$600)	11,262.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(11.7 Personnel at \$1764)	20,638.80
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,984,050.84
							Divided by FTE		89.32
							Equals Avg Salary		44,604.24
							Less Formula Ceiling Reduction		-509,826.48
							Equals Adjusted Total		4,493,877.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.00							4.00
1		6.00							6.00
2		2.00							2.00
3		2.00	1.00						3.00
4		1.00	1.00			1.00			3.00
5		2.00	1.00	1.00	1.00		1.00		6.00
6		4.00		3.00			1.00		8.00
7		1.00		1.00	1.00	1.00			4.00
8		1.00	2.00	2.00	1.00				6.00
9			1.00	2.00	2.00				5.00
10		3.00		1.00		1.00			5.00
11			1.00			1.00			2.00
12				1.00					1.00
13						1.00	1.00		2.00
14		1.00				1.00			2.00
15			2.00				1.00		3.00
16						1.00	1.00		2.00
17			1.00		0.50				1.50
18			1.00			2.00	1.00		4.00
19						1.00	2.00		3.00
20			1.00						1.00
21			2.00		2.00		1.00		5.00
22			2.00	1.00	1.00		2.00		6.00
23					2.00				2.00
24			1.00			1.00			2.00
25					1.00		1.00		2.00
26									
27					1.00		2.00		3.00
28								1.00	1.00
29									
30							1.00		1.00
31									
32			1.00				2.00		3.00
33							1.00		1.00
34									
35						1.00	3.00		4.00
Total		27.00	18.00	12.00	12.50	12.00	21.00	1.00	103.50
								Less Ceiling Reduction -	7.47
								Adjusted Total	96.03

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		137,820.00							137,820.00
1		209,838.00							209,838.00
2		70,984.00							70,984.00
3		72,022.00	36,771.00						108,793.00
4		36,773.00	37,534.00			40,823.00			115,130.00
5		74,584.00	38,053.00	39,820.00	40,581.00		42,103.00		235,141.00
6		151,240.00		121,017.00			42,621.00		314,878.00
7		38,329.00		40,857.00	41,618.00	42,379.00			163,183.00
8		38,847.00	79,216.00	82,752.00	42,137.00				242,952.00
9			40,127.00	83,788.00	85,310.00				209,225.00
10		119,658.00		42,414.00		43,936.00			206,008.00
11			41,165.00			44,454.00			85,619.00
12				43,451.00					43,451.00
13						45,491.00	46,252.00		91,743.00
14		41,960.00				46,010.00			87,970.00
15			86,478.00				47,289.00		133,767.00
16						47,047.00	47,807.00		94,854.00
17			44,276.00		23,402.50				67,678.50
18			44,795.00			96,168.00	48,845.00		189,808.00
19						48,602.00	98,726.00		147,328.00
20			45,832.00						45,832.00
21			92,700.00			97,758.00	50,400.00		240,858.00
22			93,738.00	48,636.00		49,397.00	101,838.00		293,609.00
23						99,832.00			99,832.00
24			47,906.00			51,195.00			99,101.00
25						50,953.00	52,474.00		103,427.00
26									
27						51,990.00	107,022.00		159,012.00
28								55,065.00	55,065.00
29									
30							55,067.00		55,067.00
31									
32			52,054.00				112,208.00		164,262.00
33							56,623.00		56,623.00
34									
35						56,899.00	172,980.00		229,879.00
Total		992,055.00	780,645.00	502,735.00	582,978.50	563,004.00	1,082,255.00	55,065.00	4,558,737.50
							Plus 20+ Year Supplement	(24 Personnel at \$600)	14,400.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(21 Personnel at \$1764)	37,044.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,615,689.50
							Divided by FTE		103.50
							Equals Avg Salary		44,596.03
							Less Formula Ceiling Reduction		333,132.37
							Equals Adjusted Total		4,282,557.13

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00		1.00					3.00
1		3.00		2.00					5.00
2		1.00		1.00					2.00
3									
4				2.00	1.00				3.00
5			1.00	1.00	0.30				2.30
6		1.00			1.00	0.50			2.50
7		1.00		1.00					2.00
8					2.00	1.00			3.00
9				3.00	2.00	1.50			6.50
10			1.00		1.00		1.00		3.00
11		1.00	1.00			1.00			3.00
12		1.00		1.00	2.00		1.00		5.00
13			1.00		1.00				2.00
14		1.00	1.00	2.00	1.00				5.00
15			1.00			1.00	2.00		4.00
16		1.00	3.00	1.00	2.00		3.00		10.00
17									
18			1.00				0.50		1.50
19			2.00			1.00			3.00
20									
21									
22			1.00	1.00			1.00		3.00
23			1.00			0.80	3.00		4.80
24							1.00		1.00
25									
26				1.00			0.50		1.50
27				1.00			2.00		3.00
28			1.00				1.25		2.25
29									
30			2.00						2.00
31						1.00			1.00
32			1.00						1.00
33							1.00		1.00
34			1.00				2.00		3.00
35			1.00		1.00	1.00	4.34		7.34
Total		12.00	20.00	18.00	14.30	8.80	23.59		96.69
								Less Ceiling Reduction -	-5.16
								Adjusted Total	101.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00		36,983.00					105,893.00
1		104,919.00		75,004.00					179,923.00
2		35,492.00		38,020.00					73,512.00
3									
4				78,604.00	40,063.00				118,667.00
5			38,053.00	39,820.00	12,174.30				90,047.30
6		37,810.00			41,100.00	20,930.00			99,840.00
7		38,329.00		40,857.00					79,186.00
8					84,274.00	42,897.00			127,171.00
9				125,682.00	85,310.00	65,124.00			276,116.00
10			40,646.00		43,175.00		44,696.00		128,517.00
11		40,404.00	41,165.00			44,454.00			126,023.00
12		40,923.00		43,451.00	88,424.00		45,733.00		218,531.00
13			42,202.00		44,730.00				86,932.00
14		41,960.00	42,720.00	88,976.00	45,249.00				218,905.00
15			43,239.00			46,528.00	94,578.00		184,345.00
16		42,997.00	131,271.00	45,525.00	92,572.00		143,421.00		455,786.00
17									
18			44,795.00				24,422.50		69,217.50
19			90,626.00			48,602.00			139,228.00
20									
21									
22			46,869.00	48,636.00			50,919.00		146,424.00
23			47,387.00			40,540.80	154,311.00		242,238.80
24							51,956.00		51,956.00
25									
26				50,711.00			26,496.50		77,207.50
27				51,229.00			107,022.00		158,251.00
28			49,980.00				67,537.50		117,517.50
29									
30			102,034.00						102,034.00
31						54,825.00			54,825.00
32			52,054.00						52,054.00
33							56,623.00		56,623.00
34			53,091.00	114,282.00					167,373.00
35			53,610.00		56,138.00	56,899.00	250,244.40		416,891.40
Total		451,744.00	919,742.00	763,498.00	633,209.30	420,799.80	1,232,241.90		4,421,235.00
							Plus 20+ Year Supplement	(27.05 Personnel at \$600)	16,230.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(17 Personnel at \$1764)	29,988.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,474,969.00
							Divided by FTE		96.69
							Equals Avg Salary		46,281.61
							Less Formula Ceiling Reduction		-238,813.11
							Equals Adjusted Total		4,713,782.11

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		8.00					11.00
1		9.00		8.00	1.00	1.00	1.00		20.00
2		7.00	2.00	5.00	2.00		1.00		17.00
3		8.00		4.00	1.00	2.00	1.00		16.00
4		5.00		3.00	3.00				11.00
5		2.00	1.00	4.00	1.00	2.00	1.00		11.00
6		5.00	1.00	5.50	3.00	5.00			19.50
7		4.00		3.00	1.00	2.00	2.00		12.00
8		2.00	1.00	5.00	2.89	1.00			11.89
9				3.00	1.00	3.00	1.00		8.00
10		2.00		2.00	3.00	2.00	1.00		10.00
11		1.00		1.00		1.00	2.00		5.00
12		2.89	5.00	3.00		3.00	1.00		14.89
13		1.50	5.00	4.00	1.00		3.00		14.50
14		1.00	1.00	1.00	3.00				6.00
15			1.00	2.00		1.00	1.00		5.00
16		2.00	1.00	2.00	1.00	1.00	1.00		8.00
17				0.40		2.00	2.00		4.40
18			2.00	3.00	2.00		2.00		9.00
19			4.00	1.00		1.00	1.00		7.00
20			1.00		1.00		2.00		4.00
21		4.00	3.00				3.00		10.00
22			1.00		2.79	1.00	1.00		5.79
23			2.00	2.00	2.00	1.00	1.00		8.00
24			1.00	1.00			1.00		3.00
25				1.00					1.00
26			1.00	1.00		1.00	5.00		8.00
27			2.00				3.00		5.00
28							3.00		3.00
29			2.00		1.00		4.00		7.00
30			3.00			2.00	4.00		9.00
31			1.00				1.00		2.00
32		1.00	1.00			2.00	1.00		5.00
33			1.00		1.00	1.00	1.00		4.00
34			2.00			1.00	2.00		5.00
35			2.00	2.00	1.00	5.00	7.10		17.10
Total		60.39	47.00	74.90	34.67	41.00	60.10		318.07
								Less Ceiling Reduction -	13.60
								Adjusted Total	304.47

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		103,365.00		295,864.00					399,229.00
1		314,757.00		300,016.00	38,263.00	39,023.00	39,784.00		731,843.00
2		248,444.00	72,506.00	190,100.00	77,562.00		40,303.00		628,915.00
3		288,088.00		154,156.00	39,300.00	80,120.00	40,821.00		602,485.00
4		183,865.00		117,906.00	120,189.00				421,960.00
5		74,584.00	38,053.00	159,280.00	40,581.00	82,684.00	42,103.00		437,285.00
6		189,050.00	38,571.00	221,864.50	123,300.00	209,300.00			782,085.50
7		153,316.00		122,571.00	41,618.00	84,758.00	86,280.00		488,543.00
8		77,694.00	39,608.00	206,880.00	121,775.93	42,897.00			488,854.93
9				125,682.00	42,655.00	130,248.00	44,177.00		342,762.00
10		79,772.00		84,828.00	129,525.00	87,872.00	44,696.00		426,693.00
11		40,404.00		42,933.00		44,454.00	90,430.00		218,221.00
12		118,267.47	208,415.00	130,353.00		134,919.00	45,733.00		637,687.47
13		62,161.50	211,010.00	175,880.00	44,730.00		138,756.00		632,537.50
14		41,960.00	42,720.00	44,488.00	135,747.00				264,915.00
15			43,239.00	90,014.00		46,528.00	47,289.00		227,070.00
16		85,994.00	43,757.00	91,050.00	46,286.00	47,047.00	47,807.00		361,941.00
17				18,417.60		95,130.00	96,652.00		210,199.60
18			89,590.00	139,686.00	94,646.00		97,690.00		421,612.00
19			181,252.00	47,081.00		48,602.00	49,363.00		326,298.00
20			45,832.00		48,360.00		99,764.00		193,956.00
21		182,356.00	139,050.00				151,200.00		472,606.00
22			46,869.00		137,817.63	50,158.00	50,919.00		285,763.63
23			94,774.00	98,310.00	99,832.00	50,676.00	51,437.00		395,029.00
24			47,906.00	49,674.00			51,956.00		149,536.00
25				50,192.00					50,192.00
26			48,943.00	50,711.00		52,232.00	264,965.00		416,851.00
27			98,922.00				160,533.00		259,455.00
28							162,090.00		162,090.00
29			100,996.00		53,027.00		218,192.00		372,215.00
30			153,051.00			108,612.00	220,268.00		481,931.00
31			51,536.00				55,585.00		107,121.00
32		51,293.00	52,054.00			110,686.00	56,104.00		270,137.00
33			52,573.00		55,101.00	55,862.00	56,623.00		220,159.00
34			106,182.00			56,380.00	114,282.00		276,844.00
35			107,220.00	110,754.00	56,138.00	284,495.00	409,386.00		967,993.00
Total		2,295,370.97	2,154,629.00	3,118,691.10	1,546,453.56	1,942,683.00	3,075,188.00		14,133,015.63
							Plus 20+ Year Supplement	(84.79 Personnel at \$600)	50,874.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(49 Personnel at \$1764)	86,436.00
							2 & 4 Math/Sp Ed 3 Step	(8 Personnel at \$2008)	16,064.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,293,389.63
							Divided by FTE		318.07
							Equals Avg Salary		44,937.87
							Less Formula Ceiling Reduction		611,155.09
							Equals Adjusted Total		13,682,234.54

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

PUTNAM COUNTY SCHOOLS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		10.00		3.00		3.00			16.00
1		9.50		6.00	2.00		2.00		19.50
2		11.50	1.50	3.00	1.00		1.00		18.00
3		12.00	3.00	4.00	1.00	2.00			22.00
4		8.50	5.00	3.00	3.50	4.50	2.00		26.50
5		11.00	3.00	8.00	4.00				26.00
6		6.00	5.50	5.00		2.00	1.00		19.50
7		8.00	2.00	4.00	4.00	5.00	2.25		25.25
8		4.50	10.00	6.00	5.00	3.00	3.00		31.50
9		4.00	11.00	5.00	4.00	6.00	3.00		33.00
10		4.50	7.00	5.00	4.00	3.00	4.00		27.50
11		1.00	3.00	5.50	6.00	2.00	4.00		21.50
12		4.00	8.00	2.00	4.00	3.75	7.00		28.75
13		2.00	8.00	6.00	5.00	4.00	3.00		28.00
14		1.00	8.00	1.00	6.00	8.00	7.00	1.00	32.00
15		1.00	7.00	3.00	3.00	5.00	2.00		21.00
16		1.00	5.00	4.00	4.00	4.00	6.00		24.00
17		2.00	8.00	5.00	5.00	8.00	8.85		36.85
18			7.00	1.00	3.00	3.00	11.00		25.00
19			5.00	1.00		5.00	2.70		13.70
20			3.00		1.00	4.00	7.50	1.00	16.50
21		1.00	2.00		4.00	3.00	9.00		19.00
22		1.00	5.00		5.00	2.00	5.00		18.00
23		1.00	9.00	2.00	1.00	4.00	7.00		24.00
24			4.00		3.00	4.00	2.00		13.00
25			4.00		3.00	1.00	6.00	2.00	16.00
26			1.00	1.00	1.00	2.00	4.00		9.00
27			5.00	1.00	4.00	1.00	3.00		14.00
28			1.00		1.00	1.00	7.00		10.00
29			2.00			2.00	6.00		10.00
30			5.00	2.00	2.00	1.00	3.00		13.00
31			2.00		2.00	5.00	4.50		13.50
32		1.00	3.00			1.00	3.00		8.00
33		1.00				1.00	4.00		6.00
34			3.00				3.00		6.00
35			4.00	2.00	1.00	3.00	9.00		19.00
Total		106.50	160.00	88.50	92.50	106.25	152.80	4.00	710.55
								Less Ceiling Reduction -	48.75
								Adjusted Total	661.80

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		344,550.00		110,949.00		115,515.00			571,014.00
1		332,243.50		225,012.00	76,526.00		79,568.00		713,349.50
2		408,158.00	54,379.50	114,060.00	38,781.00		40,303.00		655,681.50
3		432,132.00	110,313.00	154,156.00	39,300.00	80,120.00			816,021.00
4		312,570.50	187,670.00	117,906.00	140,220.50	183,703.50	83,168.00		1,025,238.50
5		410,212.00	114,159.00	318,560.00	162,324.00				1,005,255.00
6		226,860.00	212,140.50	201,695.00		83,720.00	42,621.00		767,036.50
7		306,632.00	78,180.00	163,428.00	166,472.00	211,895.00	97,065.00		1,023,672.00
8		174,811.50	396,080.00	248,256.00	210,685.00	128,691.00	130,974.00		1,289,497.50
9		157,464.00	441,397.00	209,470.00	170,620.00	260,496.00	132,531.00		1,371,978.00
10		179,487.00	284,522.00	212,070.00	172,700.00	131,808.00	178,784.00		1,159,371.00
11		40,404.00	123,495.00	236,131.50	262,158.00	88,908.00	180,860.00		931,956.50
12		163,692.00	333,464.00	86,902.00	176,848.00	168,648.75	320,131.00		1,249,685.75
13		82,882.00	337,616.00	263,820.00	223,650.00	181,964.00	138,756.00		1,228,688.00
14		41,960.00	341,760.00	44,488.00	271,494.00	368,080.00	327,390.00	47,805.00	1,442,977.00
15		42,478.00	302,673.00	135,021.00	137,301.00	232,640.00	94,578.00		944,691.00
16		42,997.00	218,785.00	182,100.00	185,144.00	188,188.00	286,842.00		1,104,056.00
17		87,030.00	354,208.00	230,220.00	234,025.00	380,520.00	427,685.10		1,713,688.10
18		313,565.00	46,562.00	46,562.00	141,969.00	144,252.00	537,295.00		1,183,643.00
19		226,565.00		47,081.00		243,010.00	133,280.10		649,936.10
20			137,496.00		48,360.00	196,484.00	374,115.00	50,917.00	807,372.00
21		45,589.00	92,700.00		195,516.00	148,917.00	453,600.00		936,322.00
22		46,108.00	234,345.00		246,985.00	100,316.00	254,595.00		882,349.00
23		46,627.00	426,483.00	98,310.00	49,916.00	202,704.00	360,059.00		1,184,099.00
24			191,624.00		151,302.00	204,780.00	103,912.00		651,618.00
25			193,696.00		152,859.00	51,714.00	314,844.00	107,018.00	820,131.00
26			48,943.00	50,711.00	51,471.00	104,464.00	211,972.00		467,561.00
27			247,305.00	51,229.00	207,960.00	52,751.00	160,533.00		719,778.00
28			49,980.00		52,508.00	53,269.00	378,210.00		533,967.00
29			100,996.00			107,576.00	327,288.00		535,860.00
30			255,085.00	105,570.00	107,090.00	54,306.00	165,201.00		687,252.00
31			103,072.00		108,128.00	274,125.00	250,132.50		735,457.50
32		51,293.00	156,162.00			55,343.00	168,312.00		431,110.00
33		51,812.00				55,862.00	226,492.00		334,166.00
34			159,273.00				171,423.00		330,696.00
35			214,440.00	110,754.00	56,138.00	170,697.00	518,940.00		1,070,969.00
Total		4,027,992.50	7,042,572.00	3,764,461.50	4,238,450.50	5,025,467.25	7,671,459.70	205,740.00	31,976,143.45
							Plus 20+ Year Supplement	(179.5 Personnel at \$600)	107,700.00
							Plus Natl Board Certified Supplement	(30.5 Personnel at \$3500)	106,750.00
							1 & 3 Math/Sp Ed 3 Step	(135.5 Personnel at \$1764)	239,022.00
							2 & 4 Math/Sp Ed 3 Step	(11.5 Personnel at \$2008)	23,092.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		32,456,235.45
							Divided by FTE		710.55
							Equals Avg Salary		45,677.62
							Less Formula Ceiling Reduction		2,226,784.15
							Equals Adjusted Total		30,229,451.30

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		22.00		2.00	1.00		2.00		27.00
1		25.00	2.00	4.00	1.00	2.00			34.00
2		24.00	5.00	5.00		1.00			35.00
3		14.00	1.00	11.00					26.00
4		18.00	1.00	9.00	2.00		1.00		31.00
5		20.00	1.00	7.00	4.00	3.00	1.00	1.00	37.00
6		22.50	2.00	5.00	5.00	3.00	1.00		38.50
7		16.00	4.50	8.00	3.00	3.00	3.00		37.50
8		12.00	7.00	12.00	2.00	5.00	3.00		41.00
9		7.00	5.00	5.00	8.00	3.00	3.00		31.00
10		6.00	6.00	11.00	5.00	5.00	5.00	1.00	39.00
11		7.00	7.00	6.00	9.00	5.00	5.00		39.00
12		6.00	4.00	4.00	5.00		6.00	1.00	26.00
13		2.00	8.00	4.00	7.00	9.00	3.00	1.00	34.00
14		2.00	9.00	2.00	2.00	3.00	8.00	1.00	27.00
15		6.00	6.00	5.00	11.00	3.00	8.00		39.00
16		4.00	7.50	3.00	4.00	7.00	7.00	1.00	33.50
17			3.00		3.00	2.00	5.00	1.00	14.00
18		2.00	3.00	0.50	4.00	7.00	9.00	1.00	26.50
19		1.00	7.00	2.00	2.00	4.00	5.00		21.00
20		1.00	4.00	1.00	2.00	4.00	6.00		18.00
21			7.00	1.00	4.00	3.00	3.00	1.00	19.00
22		1.00	2.00	3.00	2.00	1.00	1.00		10.00
23			4.00	2.00	2.00	3.00	2.00		13.00
24			3.00	1.00	3.00	2.00	4.00	1.00	14.00
25		1.00	5.00		2.00	1.00	8.00	1.00	18.00
26			1.00	1.00	1.00	1.00	5.00		9.00
27			2.00	1.00			2.00		5.00
28			2.00			2.00	4.00		10.00
29			3.00			2.00	1.00		6.00
30			4.00	1.00	2.00	1.00	8.00	1.00	17.00
31			1.00			1.00	2.00		4.00
32			6.00	1.00		4.00	3.00	1.00	15.00
33			2.00	2.00			5.50		9.50
34			4.00	1.00	1.00	1.00	2.00		9.00
35			11.00		1.00	4.00	9.40		25.40
Total		219.50	150.00	120.50	102.00	93.00	140.90	13.00	838.90
								Less Ceiling Reduction -	50.06
								Adjusted Total	788.84

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		758,010.00		73,966.00	37,744.00		78,532.00		948,252.00
1		874,325.00	71,468.00	150,008.00	38,263.00	78,046.00			1,212,110.00
2		851,808.00	181,265.00	190,100.00		39,542.00			1,262,715.00
3		504,154.00	36,771.00	423,929.00					964,854.00
4		661,914.00	37,534.00	353,718.00	80,126.00		41,584.00		1,174,876.00
5		745,840.00	38,053.00	278,740.00	162,324.00	124,026.00	42,103.00	43,138.00	1,434,224.00
6		850,725.00	77,142.00	201,695.00	205,500.00	125,580.00	42,621.00		1,503,263.00
7		613,264.00	175,905.00	326,856.00	124,854.00	127,137.00	129,420.00		1,497,436.00
8		466,164.00	277,256.00	496,512.00	84,274.00	214,485.00	130,974.00		1,669,665.00
9		275,562.00	200,635.00	209,470.00	341,240.00	130,248.00	132,531.00		1,289,686.00
10		239,316.00	243,876.00	466,554.00	215,875.00	219,680.00	223,480.00	45,731.00	1,654,512.00
11		282,828.00	288,155.00	257,598.00	393,237.00	222,270.00	226,075.00		1,670,163.00
12		245,538.00	166,732.00	173,804.00	221,060.00		274,398.00	46,768.00	1,128,300.00
13		82,882.00	337,616.00	175,880.00	313,110.00	409,419.00	138,756.00	47,287.00	1,504,950.00
14		83,920.00	384,480.00	88,976.00	90,498.00	138,030.00	374,160.00	47,805.00	1,207,869.00
15		254,868.00	259,434.00	225,035.00	503,437.00	139,584.00	378,312.00		1,760,670.00
16		171,988.00	328,177.50	136,575.00	185,144.00	329,329.00	334,649.00	48,842.00	1,534,704.50
17			132,828.00		140,415.00	95,130.00	241,630.00	49,361.00	659,364.00
18		88,068.00	134,385.00	23,281.00	189,292.00	336,588.00	439,605.00	49,880.00	1,261,099.00
19		44,552.00	317,191.00	94,162.00	95,684.00	194,408.00	246,815.00		992,812.00
20		45,071.00	183,328.00	47,599.00	96,720.00	196,484.00	299,292.00		868,494.00
21			324,450.00	48,118.00	195,516.00	148,917.00	151,200.00	51,435.00	919,636.00
22		46,108.00	93,738.00	145,908.00	98,794.00	50,158.00	50,919.00		485,625.00
23			189,548.00	98,310.00	99,832.00	152,028.00	102,874.00		642,592.00
24			143,718.00	49,674.00	151,302.00	102,390.00	207,824.00	52,991.00	707,899.00
25		47,664.00	242,120.00		101,906.00	51,714.00	419,792.00	53,509.00	916,705.00
26			48,943.00	50,711.00	51,471.00	52,232.00	264,965.00		468,322.00
27			98,922.00	51,229.00			107,022.00		257,173.00
28			99,960.00		105,016.00	106,538.00	216,120.00		527,634.00
29			151,494.00		106,054.00		54,548.00		312,096.00
30			204,068.00	52,785.00	107,090.00	54,306.00	440,536.00	56,102.00	914,887.00
31			51,536.00			54,825.00	111,170.00		217,531.00
32			312,324.00	53,822.00		221,372.00	168,312.00	57,139.00	812,969.00
33			105,146.00	108,680.00			311,426.50		525,252.50
34			212,364.00	54,859.00	55,620.00	56,380.00	114,282.00		493,505.00
35			589,710.00		56,138.00	227,596.00	542,004.00		1,415,448.00
Total		8,234,569.00	6,740,272.50	5,108,554.00	4,647,536.00	4,398,442.00	7,037,931.50	649,988.00	36,817,293.00
							Plus 20+ Year Supplement	(175 Personnel at \$600)	105,000.00
							Plus Natl Board Certified Supplement	(21 Personnel at \$3500)	73,500.00
							1 & 3 Math/Sp Ed 3 Step	(146.5 Personnel at \$1764)	258,426.00
							2 & 4 Math/Sp Ed 3 Step	(14 Personnel at \$2008)	28,112.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		37,282,331.00
							Divided by FTE		838.90
							Equals Avg Salary		44,441.93
							Less Formula Ceiling Reduction		2,224,762.77
							Equals Adjusted Total		35,057,568.23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		11.00							11.00
1		5.00		1.00	1.00				7.00
2	1.00	7.00		1.00					9.00
3		8.00	1.00		1.00				10.00
4		3.00	2.00	1.00					6.00
5	1.00	3.00	1.00	4.00	3.00	1.00	1.00		14.00
6		4.00	4.00	2.00	1.00		1.00		12.00
7		4.00	2.00	1.00	1.00	2.00	3.00		13.00
8	1.00	3.00	3.00	3.00	3.00	1.00	1.00		15.00
9		1.00	3.00	1.00	2.00	1.00	2.00		10.00
10		1.00	1.00	1.00	3.00	3.00	2.50		10.50
11	1.00		4.00		1.00	3.00			9.00
12		1.00	7.00			4.00	1.00		13.00
13			1.00	1.00		3.00	1.00		6.00
14		2.00	5.00		1.00		4.00		12.00
15		2.00	3.00			1.00	1.00		7.00
16			2.00		3.00	2.00	6.00		13.00
17			4.00	1.00			1.00		6.00
18		2.00			1.00	2.00	3.00		8.00
19					1.00		5.00		6.00
20			3.00		1.00				4.00
21		1.00	1.00			3.00			5.00
22			2.00		1.00	2.00	3.00		8.00
23			1.00	1.00	1.00		1.00		4.00
24			2.00			2.00	4.00		8.00
25		1.00		1.00	2.00	1.00	1.00		6.00
26			3.00				1.00		4.00
27			2.00				2.00		4.00
28			1.00			1.00	2.00		4.00
29						2.00	1.00		3.00
30			1.00			1.00			2.00
31			2.00		1.00		1.00		4.00
32			1.00				1.00		2.00
33			1.00			1.00	1.00		3.00
34									
35			2.00	1.00	1.50	5.00	14.00		23.50
Total	4.00	59.00	65.00	19.00	29.50	41.00	64.50		282.00
								Less Ceiling Reduction -	5.68
								Adjusted Total	276.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		379,005.00							379,005.00
1		174,865.00		37,502.00	38,263.00				250,630.00
2	33,402.00	248,444.00		38,020.00					319,866.00
3		288,088.00	36,771.00		39,300.00				364,159.00
4		110,319.00	75,068.00	39,302.00					224,689.00
5	34,630.00	111,876.00	38,053.00	159,280.00	121,743.00	41,342.00	42,103.00		549,027.00
6		151,240.00	154,284.00	80,678.00	41,100.00		42,621.00		469,923.00
7		153,316.00	78,180.00	40,857.00	41,618.00	84,758.00	129,420.00		528,149.00
8	35,615.00	116,541.00	118,824.00	124,128.00	126,411.00	42,897.00	43,658.00		608,074.00
9		39,366.00	120,381.00	41,894.00	85,310.00	43,416.00	88,354.00		418,721.00
10		39,886.00	40,646.00		129,525.00	131,808.00	111,740.00		453,605.00
11	36,599.00		164,660.00		43,693.00	133,362.00			378,314.00
12		40,923.00	291,781.00			179,892.00	45,733.00		558,329.00
13			42,202.00	43,970.00		136,473.00	46,252.00		268,897.00
14		83,920.00	213,600.00		45,249.00		187,080.00		529,849.00
15		84,956.00	129,717.00			46,528.00	47,289.00		308,490.00
16			87,514.00		138,858.00	94,094.00	286,842.00		607,308.00
17			177,104.00	46,044.00			48,326.00		271,474.00
18		88,068.00			47,323.00	96,168.00	146,535.00		378,094.00
19					47,842.00		246,815.00		294,657.00
20			137,496.00		48,360.00				185,856.00
21		45,589.00	46,350.00			148,917.00			240,856.00
22			93,738.00		49,397.00	100,316.00	152,757.00		396,208.00
23			47,387.00	49,155.00	49,916.00		51,437.00		197,895.00
24			95,812.00			102,390.00	207,824.00		406,026.00
25		47,664.00		50,192.00	101,906.00	51,714.00	52,474.00		303,950.00
26			146,829.00				52,993.00		199,822.00
27			98,922.00				107,022.00		205,944.00
28			49,980.00			53,269.00	108,060.00		211,309.00
29						107,576.00	54,548.00		162,124.00
30			51,017.00			54,306.00			105,323.00
31			103,072.00		54,064.00		55,585.00		212,721.00
32			52,054.00				56,104.00		108,158.00
33			52,573.00			55,862.00	56,623.00		165,058.00
34									
35			107,220.00	55,377.00	84,207.00	284,495.00	807,240.00		1,338,539.00
Total	140,246.00	2,204,066.00	2,851,235.00	806,399.00	1,334,085.00	1,989,583.00	3,275,435.00		12,601,049.00
							Plus 20+ Year Supplement	(76 Personnel at \$600)	45,600.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(43.25 Personnel at \$1764)	76,293.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,748,990.00
							Divided by FTE		282.00
							Equals Avg Salary		45,209.18
							Less Formula Ceiling Reduction		256,788.17
							Equals Adjusted Total		12,492,201.83

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		7.00					1.00		8.00
1		2.00		2.00					4.00
2				1.00	1.00				2.00
3		2.00		2.00					4.00
4		3.00		1.37					4.37
5		4.00					1.00		5.00
6		1.00	1.00	2.00					4.00
7		2.00							2.00
8					2.00		1.00		3.00
9		1.00	1.00		3.00				5.00
10		1.00		1.59	1.00				3.59
11		1.00	1.00	2.00					4.00
12			1.00		2.00		1.00		4.00
13			1.00	3.00		1.00			5.00
14				1.57	1.00	0.67	1.00		4.24
15		1.00	1.00	1.00	3.00		1.00		7.00
16			1.00	1.00					2.00
17			2.00						2.00
18			1.00			1.00			2.00
19						1.00			1.00
20									
21			1.00	2.00	1.00				4.00
22		1.00			1.00		2.00		4.00
23		1.00	1.00				1.00		3.00
24					1.00		2.00		3.00
25							1.00		1.00
26			1.00						1.00
27									
28			1.00		1.00				2.00
29									
30							4.50		4.50
31			1.00			1.00			2.00
32			1.00			1.00	3.00		5.00
33							1.00		1.00
34						1.00	2.00		3.00
35							1.00		1.00
Total		27.00	16.00	20.53	17.00	6.67	23.50		110.70
								Less Ceiling Reduction -	14.29
								Adjusted Total	96.41

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		241,185.00					39,266.00		280,451.00
1		69,946.00		75,004.00					144,950.00
2				38,020.00	38,781.00				76,801.00
3		72,022.00		77,078.00					149,100.00
4		110,319.00		53,843.74					164,162.74
5		149,168.00					42,103.00		191,271.00
6		37,810.00	38,571.00	80,678.00					157,059.00
7		76,658.00							76,658.00
8					84,274.00		43,658.00		127,932.00
9		39,366.00	40,127.00		127,965.00				207,458.00
10		39,886.00		67,438.26	43,175.00				150,499.26
11		40,404.00	41,165.00	85,866.00					167,435.00
12			41,683.00		88,424.00		45,733.00		175,840.00
13			42,202.00	131,910.00		45,491.00			219,603.00
14				69,846.16	45,249.00	30,826.70	46,770.00		192,691.86
15		42,478.00	43,239.00	45,007.00	137,301.00		47,289.00		315,314.00
16			43,757.00	45,525.00					89,282.00
17			88,552.00						88,552.00
18			44,795.00			48,084.00			92,879.00
19						48,602.00			48,602.00
20									
21			46,350.00	96,236.00	48,879.00				191,465.00
22		46,108.00			49,397.00		101,838.00		197,343.00
23		46,627.00	47,387.00				51,437.00		145,451.00
24					50,434.00		103,912.00		154,346.00
25							52,474.00		52,474.00
26			48,943.00						48,943.00
27									
28			49,980.00		52,508.00				102,488.00
29									
30							247,801.50		247,801.50
31			51,536.00			54,825.00			106,361.00
32			52,054.00			55,343.00	168,312.00		275,709.00
33							56,623.00		56,623.00
34						56,380.00	114,282.00		170,662.00
35							57,660.00		57,660.00
Total		1,011,977.00	720,341.00	866,452.16	766,387.00	339,551.70	1,219,158.50		4,923,867.36
							Plus 20+ Year Supplement	(29 Personnel at \$600)	17,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(20.16 Personnel at \$1764)	35,562.24
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,986,869.60
							Divided by FTE		110.70
							Equals Avg Salary		45,048.51
							Less Formula Ceiling Reduction		643,743.15
							Equals Adjusted Total		4,343,126.45

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00	1.00			1.00			11.00
1		8.00		1.00					9.00
2		5.00							5.00
3		6.00		1.00					7.00
4		2.00		1.00		1.00			4.00
5									
6		1.00		1.00	1.00		1.00		4.00
7		3.00	1.00	1.00	1.00	1.00	2.00		9.00
8		2.00		1.00		1.00	1.00		5.00
9		1.00	1.00	1.00	1.00			1.00	5.00
10		1.00	3.00	1.00		2.00	1.00		8.00
11		1.00	1.00						2.00
12		3.00	3.00						6.00
13			1.00						1.00
14		1.00	3.00	2.00		2.00	1.00		9.00
15			2.00	1.00	2.00		0.50		5.50
16		3.00	2.00		1.00				6.00
17		1.00	2.00		1.00				4.00
18							1.00		1.00
19			2.00				1.00		3.00
20		1.00	1.00		1.00		1.00		4.00
21			1.00			2.00	1.00		4.00
22			1.00		2.00	0.95	1.00		4.95
23			1.00		1.00	1.00	1.00		4.00
24					1.00				1.00
25							1.40		1.40
26			2.00		1.00	1.00	1.00		5.00
27							3.00		3.00
28			1.00		1.00	1.00	1.00		4.00
29			1.00				1.00		2.00
30									
31						1.00	1.00		2.00
32			1.00				2.00		3.00
33			2.00						2.00
34			1.00					1.00	2.00
35		0.50	1.00			1.00	4.00		6.50
Total		48.50	35.00	11.00	14.00	15.95	26.90	2.00	153.35
								Less Ceiling Reduction -	20.15
								Adjusted Total	133.20

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		310,095.00	35,216.00			38,505.00			383,816.00
1		279,784.00		37,502.00					317,286.00
2		177,460.00							177,460.00
3		216,066.00		38,539.00					254,605.00
4		73,546.00		39,302.00		40,823.00			153,671.00
5									
6		37,810.00		40,339.00	41,100.00		42,621.00		161,870.00
7		114,987.00	39,090.00	40,857.00	41,618.00	42,379.00	86,280.00		365,211.00
8		77,694.00		41,376.00		42,897.00	43,658.00		205,625.00
9		39,366.00	40,127.00	41,894.00	42,655.00			45,212.00	209,254.00
10		39,886.00	121,938.00	42,414.00		87,872.00	44,696.00		336,806.00
11		40,404.00	41,165.00						81,569.00
12		122,769.00	125,049.00						247,818.00
13			42,202.00						42,202.00
14		41,960.00	128,160.00	88,976.00		92,020.00	46,770.00		397,886.00
15			86,478.00	45,007.00	91,534.00		23,644.50		246,663.50
16		128,991.00	87,514.00		46,286.00				262,791.00
17		43,515.00	88,552.00		46,805.00				178,872.00
18							48,845.00		48,845.00
19			90,626.00				49,363.00		139,989.00
20		45,071.00	45,832.00		48,360.00		49,882.00		189,145.00
21			46,350.00			99,278.00	50,400.00		196,028.00
22			46,869.00		98,794.00	47,650.10	50,919.00		244,232.10
23			47,387.00		49,916.00	50,676.00	51,437.00		199,416.00
24					50,434.00				50,434.00
25							73,463.60		73,463.60
26			97,886.00		51,471.00	52,232.00	52,993.00		254,582.00
27							160,533.00		160,533.00
28			49,980.00		52,508.00	53,269.00	54,030.00		209,787.00
29			50,498.00				54,548.00		105,046.00
30						54,825.00	55,585.00		110,410.00
31							112,208.00		112,208.00
32			52,054.00						164,262.00
33			105,146.00						105,146.00
34			53,091.00					58,176.00	111,267.00
35		26,424.50	53,610.00			56,899.00	230,640.00		367,573.50
Total		1,815,828.50	1,574,820.00	456,206.00	661,481.00	759,325.10	1,382,516.10	103,388.00	6,753,564.70
							Plus 20+ Year Supplement	(42.9 Personnel at \$600)	25,740.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(27.9 Personnel at \$1764)	49,215.60
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,838,560.30
							Divided by FTE		153.35
							Equals Avg Salary		44,594.46
							Less Formula Ceiling Reduction		898,578.35
							Equals Adjusted Total		5,939,981.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	5.00							6.00
1		5.00		1.00					6.00
2		8.00							8.00
3	1.00	3.00		2.00					6.00
4		5.00							5.00
5		3.00	1.00	3.00		1.00	1.00		9.00
6		1.00	2.00	2.00		1.00			6.00
7		1.00		1.00	1.00			1.00	4.00
8		2.00	1.00				1.00		4.00
9		2.00			1.00				3.00
10		1.00			1.45				2.45
11		2.00			1.00				3.00
12		1.00		2.00					3.00
13		2.00	2.00	1.00					5.00
14			1.00		1.00	1.00	2.00		5.00
15			1.00	1.50		1.00	0.50		4.00
16				1.00		2.00			3.00
17		1.00					1.50		2.50
18					1.00				1.00
19		1.00				1.00			2.00
20									
21			1.00				2.00		3.00
22						1.00			1.00
23						1.00	1.00		2.00
24							2.00		2.00
25									
26				1.00					1.00
27					1.00				1.00
28									
29									
30							1.00		1.00
31									
32			1.00		1.00		1.00		3.00
33									
34									
35							1.00	0.05	1.05
Total	2.00	43.00	10.00	15.50	8.45	9.00	14.00	1.05	103.00
								Less Ceiling Reduction -	1.15
								Adjusted Total	101.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00	172,275.00							205,021.00
1		174,865.00		37,502.00					212,367.00
2		283,936.00							283,936.00
3	33,730.00	108,033.00		77,078.00					218,841.00
4		183,865.00							183,865.00
5		111,876.00	38,053.00	119,460.00		41,342.00	42,103.00		352,834.00
6		37,810.00	77,142.00	80,678.00		41,860.00			237,490.00
7		38,329.00		40,857.00	41,618.00			44,175.00	164,979.00
8		77,694.00	39,608.00				43,658.00		160,960.00
9		78,732.00			42,655.00				121,387.00
10		39,886.00			62,603.75				102,489.75
11		80,808.00			43,693.00				124,501.00
12		40,923.00		86,902.00					127,825.00
13		82,882.00	84,404.00	43,970.00					211,256.00
14			42,720.00		45,249.00	46,010.00	93,540.00		227,519.00
15			43,239.00	67,510.50		46,528.00	23,644.50		180,922.00
16				45,525.00		94,094.00			139,619.00
17		43,515.00					72,489.00		116,004.00
18					47,323.00				47,323.00
19		44,552.00				48,602.00			93,154.00
20									
21			46,350.00				100,800.00		147,150.00
22						50,158.00			50,158.00
23						50,676.00	51,437.00		102,113.00
24							103,912.00		103,912.00
25									
26				50,711.00					50,711.00
27					51,990.00				51,990.00
28									
29									
30							55,067.00		55,067.00
31									
32			52,054.00		54,583.00		56,104.00		162,741.00
33									
34									
35							57,660.00	2,934.75	60,594.75
Total	66,476.00	1,599,981.00	423,570.00	650,193.50	389,714.75	419,270.00	700,414.50	47,109.75	4,296,729.50
							Plus 20+ Year Supplement	(13 Personnel at \$600)	7,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(9 Personnel at \$1764)	15,876.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,324,421.50
							Divided by FTE		103.00
							Equals Avg Salary		41,984.67
							Less Formula Ceiling Reduction		48,282.38
							Equals Adjusted Total		4,276,139.12

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.50		2.00	1.00				8.50
1		5.00	1.00	2.00					8.00
2		2.00		1.00					3.00
3		4.00	1.00	2.00	2.00				9.00
4		2.00		3.00		2.00	2.00		9.00
5		5.00		3.18	1.00		1.00		10.18
6		5.00	3.00	1.00	2.00				11.00
7			1.00	4.00		1.00			6.00
8					2.00	2.00	1.00		5.00
9	1.00			1.00	2.00	1.00	1.00		6.00
10	2.00		2.00	1.00	3.00		0.22		8.22
11			2.00		1.00	2.00	1.00		6.00
12			2.00	2.00	5.00		1.00		10.00
13			1.00		1.00	1.00			3.00
14			1.00			1.00	1.00		3.00
15	1.00		2.00	1.00	2.00		1.00		7.00
16			2.00	2.00		1.00			5.00
17	1.00		2.00			1.00	1.00		5.00
18			3.00	1.00		1.00	2.00		7.00
19				1.00			2.00		3.00
20						1.00	2.00		3.00
21					0.50	1.00	2.00		3.50
22			1.00			2.00			3.00
23			2.00				1.00		3.00
24			1.00				1.00		2.00
25			2.00		1.00				3.00
26			1.00			1.00		1.00	3.00
27				1.00			1.00		2.00
28							1.00		1.00
29			1.00			1.00	2.00		4.00
30							2.00		2.00
31					1.00				1.00
32		2.00	1.00		1.00	1.00	1.00		6.00
33									
34						1.00	1.00		2.00
35			1.00			1.00	2.25		4.25
Total		35.50	33.00	28.18	25.50	22.00	30.47	1.00	175.65
								Less Ceiling Reduction -	10.79
								Adjusted Total	164.86

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		189,502.50		73,966.00	37,744.00				301,212.50
1		174,865.00	35,734.00	75,004.00					285,603.00
2		70,984.00		38,020.00					109,004.00
3		144,044.00	36,771.00	77,078.00	78,600.00				336,493.00
4		73,546.00		117,906.00		81,646.00	83,168.00		356,266.00
5		186,460.00		126,627.60	40,581.00		42,103.00		395,771.60
6		189,050.00	115,713.00	40,339.00	82,200.00				427,302.00
7			39,090.00	163,428.00		42,379.00			244,897.00
8					84,274.00	85,794.00	43,658.00		213,726.00
9		39,366.00		41,894.00	85,310.00	43,416.00	44,177.00		254,163.00
10		79,772.00	81,292.00	42,414.00	129,525.00		9,833.12		342,836.12
11			82,330.00		43,693.00	88,908.00	45,215.00		260,146.00
12			83,366.00	86,902.00	221,060.00		45,733.00		437,061.00
13			42,202.00		44,730.00	45,491.00			132,423.00
14			42,720.00			46,010.00	46,770.00		135,500.00
15		42,478.00	86,478.00	45,007.00	91,534.00		47,289.00		312,786.00
16			87,514.00	91,050.00		47,047.00			225,611.00
17		43,515.00	88,552.00			47,565.00	48,326.00		227,958.00
18			134,385.00	46,562.00		48,084.00	97,690.00		326,721.00
19				47,081.00			98,726.00		145,807.00
20						49,121.00	99,764.00		148,885.00
21					24,439.50	49,639.00	100,800.00		174,878.50
22			46,869.00			100,316.00			147,185.00
23			94,774.00				51,437.00		146,211.00
24			47,906.00				51,956.00		99,862.00
25			96,848.00		50,953.00				147,801.00
26			48,943.00			52,232.00		54,028.00	155,203.00
27				51,229.00			53,511.00		104,740.00
28							54,030.00		54,030.00
29			50,498.00			53,788.00	109,096.00		213,382.00
30							110,134.00		110,134.00
31					54,064.00				54,064.00
32		102,586.00	52,054.00		54,583.00	55,343.00	56,104.00		320,670.00
33									
34						56,380.00	57,141.00		113,521.00
35			53,610.00			56,899.00	129,735.00		240,244.00
Total		1,336,168.50	1,447,649.00	1,164,507.60	1,123,290.50	1,050,058.00	1,526,396.12	54,028.00	7,702,097.72
							Plus 20+ Year Supplement	(35.5 Personnel at \$600)	21,300.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(30.18 Personnel at \$1764)	53,237.52
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,802,683.24
							Divided by FTE		175.65
							Equals Avg Salary		44,421.77
							Less Formula Ceiling Reduction		479,310.86
							Equals Adjusted Total		7,323,372.38

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		3.00	1.00						4.00
2		5.09							5.09
3		2.00	0.50	1.00			0.74		4.24
4		1.00	1.00	2.00					4.00
5		2.00	1.00				1.00		4.00
6		2.00	1.00			1.00	1.00		5.00
7		1.00	1.00						2.00
8			2.00	1.00			1.00		4.00
9			0.43		1.00				1.43
10				1.00	2.00				3.00
11		2.00			1.00				3.00
12			1.00	1.00	1.00	1.00		1.00	5.00
13				1.00		1.00	3.00		5.00
14									
15									
16			1.00				1.00		2.00
17				1.00	1.00		2.00		4.00
18				1.08	1.00				2.08
19						1.00	1.00		2.00
20							2.00		2.00
21			1.00	1.00	1.00				3.00
22						2.00			2.00
23			1.00						1.00
24			1.00		1.00				2.00
25					1.00	1.00	1.00		3.00
26						1.00	0.50		1.50
27									
28						0.55	1.00		1.55
29									
30									
31					1.00		2.00		3.00
32							2.00		2.00
33									
34			1.00	0.50					1.50
35							1.00		1.00
Total		20.09	13.93	10.58	11.00	8.55	20.24	1.00	85.39
								Less Ceiling Reduction -	-6.23
								Adjusted Total	91.62

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		68,910.00							68,910.00
1		104,919.00	35,734.00						140,653.00
2		180,654.28							180,654.28
3		72,022.00	18,385.50	38,539.00			30,207.54		159,154.04
4		36,773.00	37,534.00	78,604.00					152,911.00
5		74,584.00	38,053.00				42,103.00		154,740.00
6		75,620.00	38,571.00			41,860.00	42,621.00		198,672.00
7		38,329.00	39,090.00						77,419.00
8			79,216.00	41,376.00			43,658.00		164,250.00
9			17,254.61		42,655.00				59,909.61
10				42,414.00	86,350.00				128,764.00
11		80,808.00			43,693.00				124,501.00
12			41,683.00	43,451.00	44,212.00	44,973.00		46,768.00	221,087.00
13				43,970.00		45,491.00	138,756.00		228,217.00
14									
15									
16			43,757.00				47,807.00		91,564.00
17				46,044.00	46,805.00		96,652.00		189,501.00
18				50,286.96	47,323.00				97,609.96
19						48,602.00	49,363.00		97,965.00
20							99,764.00		99,764.00
21			46,350.00	48,118.00	48,879.00				143,347.00
22						100,316.00			100,316.00
23			47,387.00						47,387.00
24			47,906.00		50,434.00				98,340.00
25					50,953.00	51,714.00	52,474.00		155,141.00
26						52,232.00	26,496.50		78,728.50
27									
28						29,297.95	54,030.00		83,327.95
29									
30									
31					54,064.00		111,170.00		165,234.00
32							112,208.00		112,208.00
33									
34			53,091.00	27,429.50					80,520.50
35							57,660.00		57,660.00
Total		732,619.28	584,012.11	460,232.46	515,368.00	414,485.95	1,004,970.04	46,768.00	3,758,455.84
							Plus 20+ Year Supplement	(21.05 Personnel at \$600)	12,630.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(18.43 Personnel at \$1764)	32,510.52
							2 & 4 Math/Sp Ed 3 Step	(2.44 Personnel at \$2008)	4,899.52
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,815,523.88
							Divided by FTE		85.39
							Equals Avg Salary		44,683.50
							Less Formula Ceiling Reduction		-278,378.19
							Equals Adjusted Total		4,093,902.07

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		4.00		1.00					5.00
2		3.00		3.00					6.00
3		1.00		4.00					5.00
4		5.00	1.00	1.00					7.00
5		2.00	1.00	3.00		1.00			7.00
6				1.00					1.00
7		2.00	1.00						3.00
8				1.00					1.00
9		1.00	1.00	1.00	1.00	2.00	1.00		7.00
10		1.00				1.00			2.00
11		1.00		1.00	1.00		1.00		4.00
12			1.00	1.00	0.59				2.59
13		1.00		2.00		1.00	1.00		5.00
14		2.00	3.00			1.71	3.00		9.71
15		1.00	2.00		1.00	1.70	1.00		6.70
16				1.00	1.00				2.00
17			2.00				1.00		3.00
18		1.00		1.00	2.00				4.00
19			1.00		1.00		4.00		6.00
20		1.00					1.00		2.00
21		1.00	1.00						2.00
22			1.00				1.75		2.75
23				1.00		1.00			2.00
24									
25			1.00						1.00
26							1.00		1.00
27									
28						2.00			2.00
29			2.00						2.00
30									
31			2.00			1.00	1.00		4.00
32			1.00						1.00
33									
34							1.00		1.00
35			2.00						2.00
Total		27.00	23.00	22.00	7.59	12.41	17.75		109.75
								Less Ceiling Reduction -	9.93
								Adjusted Total	99.82

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		139,892.00		37,502.00					177,394.00
2		106,476.00		114,060.00					220,536.00
3		36,011.00		154,156.00					190,167.00
4		183,865.00	37,534.00	39,302.00					260,701.00
5		74,584.00	38,053.00	119,460.00		41,342.00			273,439.00
6				40,339.00					40,339.00
7		76,658.00	39,090.00						115,748.00
8				41,376.00					41,376.00
9		39,366.00	40,127.00	41,894.00	42,655.00	86,832.00	44,177.00		295,051.00
10		39,886.00				43,936.00			83,822.00
11		40,404.00		42,933.00	43,693.00		45,215.00		172,245.00
12			41,683.00	43,451.00	26,085.08				111,219.08
13		41,441.00		87,940.00		45,491.00	46,252.00		221,124.00
14		83,920.00	128,160.00			78,677.10	140,310.00		431,067.10
15		42,478.00	86,478.00		45,767.00	79,097.60	47,289.00		301,109.60
16				45,525.00	46,286.00				91,811.00
17			88,552.00				48,326.00		136,878.00
18		44,034.00		46,562.00	94,646.00				185,242.00
19			45,313.00		47,842.00		197,452.00		290,607.00
20		45,071.00					49,882.00		94,953.00
21		45,589.00	46,350.00						91,939.00
22			46,869.00				89,108.25		135,977.25
23				49,155.00		50,676.00			99,831.00
24									
25			48,424.00						48,424.00
26							52,993.00		52,993.00
27									
28						106,538.00			106,538.00
29			100,996.00						100,996.00
30									
31			103,072.00			54,825.00	55,585.00		213,482.00
32			52,054.00						52,054.00
33									
34							57,141.00		57,141.00
35			107,220.00						107,220.00
Total		1,039,675.00	1,049,975.00	903,655.00	346,974.08	587,414.70	873,730.25		4,801,424.03
							Plus 20+ Year Supplement	(19 Personnel at \$600)	11,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(29.01 Personnel at \$1764)	51,173.64
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,872,029.67
							Divided by FTE		109.75
							Equals Avg Salary		44,392.07
							Less Formula Ceiling Reduction		440,813.25
							Equals Adjusted Total		4,431,216.42

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	7.00		1.00	1.00				11.00
1		7.00	1.00						8.00
2		2.00		4.00				1.00	7.00
3		8.00			1.00				9.00
4		2.00	1.00	3.00					6.00
5		4.00	1.00	6.00	2.00		1.00		14.00
6		5.00	2.00	4.00			3.00		14.00
7		4.00		1.00	2.00	1.00			8.00
8		4.00	1.00	3.00			1.00		9.00
9		2.00		1.00	1.00		4.00		8.00
10		4.00	1.00	1.00		1.00	2.00		9.00
11		3.00	2.00	3.00	2.00	1.00	3.00		14.00
12			4.00	1.00	3.00		4.00		12.00
13		2.00	2.00		1.00	2.00	2.00		9.00
14			2.00	2.00	3.00	4.00			11.00
15			4.00			1.00			5.00
16							2.00		2.00
17			2.00	1.00	1.00	3.00	2.00		9.00
18			1.00	1.00			1.00		3.00
19			3.00		1.00		3.00	1.00	8.00
20			2.00	2.00		2.00	1.00		7.00
21					2.00	4.21	2.00		8.21
22			1.00	1.00		2.00	3.00		7.00
23					2.00	1.00	2.00		5.00
24					1.00		2.00		3.00
25			1.00						1.00
26			2.00			1.00	5.00		8.00
27						1.00	3.00		4.00
28					1.00				1.00
29			3.00			1.00		1.00	5.00
30			1.00				2.00		3.00
31					1.00		1.00		2.00
32			1.00				3.00		4.00
33							1.00		1.00
34				1.00					1.00
35			2.00	3.00	1.00	2.00	6.00		14.00
Total	2.00	54.00	40.00	39.00	26.00	27.21	59.00	3.00	250.21
								Less Ceiling Reduction -	-26.35
								Adjusted Total	276.56

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	65,492.00	241,185.00		36,983.00	37,744.00				381,404.00
1		244,811.00	35,734.00						280,545.00
2		70,984.00		152,080.00				41,338.00	264,402.00
3		288,088.00			39,300.00				327,388.00
4		73,546.00	37,534.00	117,906.00					228,986.00
5		149,168.00	38,053.00	238,920.00	81,162.00		42,103.00		549,406.00
6		189,050.00	77,142.00	161,356.00			127,863.00		555,411.00
7		153,316.00		40,857.00	83,236.00	42,379.00			319,788.00
8		155,388.00	39,608.00	124,128.00			43,658.00		362,782.00
9		78,732.00		41,894.00	42,655.00		176,708.00		339,989.00
10		159,544.00	40,646.00	42,414.00		43,936.00	89,392.00		375,932.00
11		121,212.00		82,330.00	128,799.00	87,386.00	44,454.00	135,645.00	599,826.00
12			166,732.00	43,451.00	132,636.00		182,932.00		525,751.00
13		82,882.00	84,404.00		44,730.00	90,982.00	92,504.00		395,502.00
14			85,440.00	88,976.00	135,747.00	184,040.00			494,203.00
15			172,956.00			46,528.00			219,484.00
16							95,614.00		95,614.00
17			88,552.00	46,044.00	46,805.00	142,695.00	96,652.00		420,748.00
18			44,795.00	46,562.00			48,845.00		140,202.00
19			135,939.00			47,842.00	148,089.00	50,398.00	382,268.00
20			91,664.00	95,198.00		98,242.00	49,882.00		334,986.00
21					97,758.00	208,980.19	100,800.00		407,538.19
22			46,869.00	48,636.00		100,316.00	152,757.00		348,578.00
23					99,832.00	50,676.00	102,874.00		253,382.00
24					50,434.00		103,912.00		154,346.00
25			48,424.00						48,424.00
26			97,886.00			52,232.00	264,965.00		415,083.00
27						52,751.00	160,533.00		213,284.00
28						52,508.00			52,508.00
29			151,494.00			53,788.00		55,583.00	260,865.00
30			51,017.00				110,134.00		161,151.00
31					54,064.00		55,585.00		109,649.00
32			52,054.00				168,312.00		220,366.00
33							56,623.00		56,623.00
34				54,859.00					54,859.00
35			107,220.00	166,131.00	56,138.00	113,798.00	345,960.00		789,247.00
Total	65,492.00	2,007,906.00	1,776,493.00	1,675,194.00	1,189,977.00	1,325,797.19	2,952,342.00	147,319.00	11,140,520.19
							Plus 20+ Year Supplement	(62 Personnel at \$600)	37,200.00
							Plus Natl Board Certified Supplement	(8 Personnel at \$3500)	28,000.00
							1 & 3 Math/Sp Ed 3 Step	(38 Personnel at \$1764)	67,032.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,272,752.19
							Divided by FTE		250.21
							Equals Avg Salary		45,053.16
							Less Formula Ceiling Reduction		-1,187,150.87
							Equals Adjusted Total		12,459,903.06

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	3.00	14.00		1.00	1.00				19.00
1	1.00	13.00	1.00	2.00			1.00	1.00	19.00
2		16.00	2.00	2.00	2.00		1.00		23.00
3		11.00	1.00	3.00					15.00
4		4.00	1.00	1.00		1.00			7.00
5		8.00		10.00	2.00	1.00	1.00		22.00
6		18.00	1.00	16.00	1.00	2.00	1.00		39.00
7		6.00	3.00	3.00		2.00			14.00
8		2.00	6.00	3.00	1.00	4.00	1.00		17.00
9		5.00	2.00	3.00		2.00	2.00		14.00
10		3.00	2.00	4.00	6.00	2.00	3.00		20.00
11		2.00	2.00	3.00	2.00	3.00	3.00		15.00
12		3.00	3.00	2.00	1.00	3.00	6.00		18.00
13		3.00	5.00	5.00	4.00	4.00	2.00		23.00
14			5.00	1.00	1.00	3.00	3.00		13.00
15		2.00	4.00	2.00	2.00	4.00	5.00		19.00
16		2.00	2.00	1.00	1.00	4.00	6.00		16.00
17		2.00	3.00		3.00	2.00	9.00		19.00
18		2.00	1.00	2.00	2.00	4.00	4.00		15.00
19		1.00	3.00	1.00	3.00	4.00	4.00		16.00
20			2.00	1.00		2.00	2.00		7.00
21		2.00	5.00	1.00	1.00	1.00	3.00		13.00
22		2.00			3.00		4.00		9.00
23		1.00	2.00	2.00	1.00	1.00	4.00		11.00
24		1.00		1.00	2.00	2.00	5.00		11.00
25			2.00		4.00	1.00	5.00		12.00
26			3.00	1.00	2.00	1.00	6.00		13.00
27			2.00	1.00	1.00	1.00	1.00		6.00
28			3.00		1.00	1.00	1.00		6.00
29		1.00	2.00			1.00	2.00		6.00
30			2.00		1.00	1.00	5.00		9.00
31			4.00			1.00	2.00		7.00
32			1.00	1.00	1.00		4.00		7.00
33			3.00	1.00	1.00	1.00	3.00		9.00
34				1.00		1.00	1.00		3.00
35			3.00				5.00	1.00	9.00
Total	4.00	124.00	81.00	75.00	50.00	60.00	105.00	2.00	501.00
								Less Ceiling Reduction -	36.22
								Adjusted Total	464.78

WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	98,238.00	482,370.00		36,983.00	37,744.00				655,335.00
1	33,074.00	454,649.00	35,734.00	75,004.00			39,784.00	40,819.00	679,064.00
2		567,872.00	72,506.00	76,040.00	77,562.00		40,303.00		834,283.00
3		396,121.00	36,771.00	115,617.00					548,509.00
4		147,092.00	37,534.00	39,302.00		40,823.00			264,751.00
5		298,336.00		398,200.00	81,162.00	41,342.00	42,103.00		861,143.00
6		680,580.00	38,571.00	645,424.00	41,100.00	83,720.00	42,621.00		1,532,016.00
7		229,974.00	117,270.00	122,571.00		84,758.00			554,573.00
8		77,694.00	237,648.00	124,128.00	42,137.00	171,588.00	43,658.00		696,853.00
9		196,830.00	80,254.00	125,682.00		86,832.00	88,354.00		577,952.00
10		119,658.00	81,292.00	169,656.00	259,050.00	87,872.00	134,088.00		851,616.00
11		80,808.00	82,330.00	128,799.00	87,386.00	133,362.00	135,645.00		648,330.00
12		122,769.00	125,049.00	86,902.00	44,212.00	134,919.00	274,398.00		788,249.00
13		124,323.00	211,010.00	219,850.00	178,920.00	181,964.00	92,504.00		1,008,571.00
14			213,600.00	44,488.00	45,249.00	138,030.00	140,310.00		581,677.00
15		84,956.00	172,956.00	90,014.00	91,534.00	186,112.00	236,445.00		862,017.00
16		85,994.00	87,514.00	45,525.00	46,286.00	188,188.00	286,842.00		740,349.00
17		87,030.00	132,828.00		140,415.00	95,130.00	434,934.00		890,337.00
18		88,068.00	44,795.00	93,124.00	94,646.00	192,336.00	195,380.00		708,349.00
19		44,552.00	135,939.00	47,081.00	143,526.00	194,408.00	197,452.00		762,958.00
20			91,664.00	47,599.00		98,242.00	99,764.00		337,269.00
21		91,178.00	231,750.00	48,118.00	48,879.00	49,639.00	151,200.00		620,764.00
22		92,216.00			148,191.00		203,676.00		444,083.00
23		46,627.00	94,774.00	98,310.00	49,916.00	50,676.00	205,748.00		546,051.00
24		47,145.00		49,674.00	100,868.00	102,390.00	259,780.00		559,857.00
25			96,848.00		203,812.00	51,714.00	262,370.00		614,744.00
26			146,829.00	50,711.00	102,942.00	52,232.00	317,958.00		670,672.00
27			98,922.00	51,229.00	51,990.00	52,751.00	53,511.00		308,403.00
28			149,940.00		52,508.00	53,269.00	54,030.00		309,747.00
29		49,738.00	100,996.00			53,788.00	109,096.00		313,618.00
30			102,034.00		53,545.00	54,306.00	275,335.00		485,220.00
31			206,144.00			54,825.00	111,170.00		372,139.00
32			52,054.00	53,822.00	54,583.00		224,416.00		384,875.00
33			157,719.00	54,340.00	55,101.00	55,862.00	169,869.00		492,891.00
34				54,859.00		56,380.00	57,141.00		168,380.00
35			160,830.00				288,300.00	58,695.00	507,825.00
Total	131,312.00	4,696,580.00	3,634,105.00	3,193,052.00	2,333,264.00	2,827,458.00	5,268,185.00	99,514.00	22,183,470.00
							Plus 20+ Year Supplement	(117 Personnel at \$600)	70,200.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(95 Personnel at \$1764)	167,580.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		22,445,806.00
							Divided by FTE		501.00
							Equals Avg Salary		44,802.01
							Less Formula Ceiling Reduction		1,622,728.73
							Equals Adjusted Total		20,823,077.27

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1	0.60	2.80		1.00					4.40
2		3.20		0.80					4.00
3		0.80		1.95					2.75
4		2.00	1.00		1.00		1.00		5.00
5		3.00		1.00	1.00				5.00
6		2.00		1.80		1.00			4.80
7		1.60	2.00		0.80				4.40
8		1.00	1.00		1.00				3.00
9		1.00					1.00		2.00
10			1.00				1.00		2.00
11					1.00				1.00
12		3.00			1.00				4.00
13			3.00						3.00
14			1.00	1.00		1.00			3.00
15						1.00			1.00
16			2.00					0.28	2.28
17		2.00	1.00		2.00	2.00	1.50		8.50
18			2.00			1.00			3.00
19						1.00	0.50		1.50
20							1.00		1.00
21		1.00	1.00	1.00					3.00
22		1.00			1.00				2.00
23			2.00	1.00					3.00
24			1.00				1.00		2.00
25									
26							1.00		1.00
27						1.00	1.00		2.00
28									
29			1.00				0.20		1.20
30					1.00				1.00
31									
32									
33					1.00		1.80		2.80
34			1.50				1.00		2.50
35		1.00	3.00	1.00	1.00	0.50	4.00		10.50
Total	0.60	28.40	23.50	10.55	11.80	8.50	16.00	0.28	99.63
								Less Ceiling Reduction -	-2.22
								Adjusted Total	101.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		103,365.00							103,365.00
1	19,844.40	97,924.40		37,502.00					155,270.80
2		113,574.40		30,416.00					143,990.40
3		28,808.80		75,151.05					103,959.85
4		73,546.00	37,534.00		40,063.00		41,584.00		192,727.00
5		111,876.00		39,820.00	40,581.00				192,277.00
6		75,620.00		72,610.20		41,860.00			190,090.20
7		61,326.40	78,180.00		33,294.40				172,800.80
8		38,847.00	39,608.00		42,137.00				120,592.00
9		39,366.00					44,177.00		83,543.00
10			40,646.00				44,696.00		85,342.00
11					43,693.00				43,693.00
12		122,769.00			44,212.00				166,981.00
13			126,606.00						126,606.00
14			42,720.00	44,488.00		46,010.00			133,218.00
15						46,528.00			46,528.00
16			87,514.00					13,675.76	101,189.76
17		87,030.00	44,276.00		93,610.00	95,130.00	72,489.00		392,535.00
18			89,590.00			48,084.00			137,674.00
19						48,602.00	24,681.50		73,283.50
20							49,882.00		49,882.00
21		45,589.00	46,350.00	48,118.00					140,057.00
22		46,108.00			49,397.00				95,505.00
23			94,774.00	49,155.00					143,929.00
24			47,906.00				51,956.00		99,862.00
25									
26							52,993.00		52,993.00
27						52,751.00	53,511.00		106,262.00
28									
29			50,498.00				10,909.60		61,407.60
30					53,545.00				53,545.00
31									
32									
33					55,101.00		101,921.40		157,022.40
34			79,636.50				57,141.00		136,777.50
35		52,849.00	160,830.00	55,377.00	56,138.00	28,449.50	230,640.00		584,283.50
Total	19,844.40	1,098,599.00	1,066,668.50	452,637.25	551,771.40	407,414.50	836,581.50	13,675.76	4,447,192.31
							Plus 20+ Year Supplement	(27.3 Personnel at \$600)	16,380.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(8.4 Personnel at \$1764)	14,817.60
							2 & 4 Math/Sp Ed 3 Step	(4.15 Personnel at \$2008)	8,333.20
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,486,723.11
							Divided by FTE		99.63
							Equals Avg Salary		45,033.86
							Less Formula Ceiling Reduction		-99,975.16
							Equals Adjusted Total		4,586,698.27

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		13.00							13.00
1		9.00		1.00		1.00	1.00		12.00
2		12.00		3.00		1.00			16.00
3		8.00	1.00	4.00	1.00				14.00
4		11.00	2.00	5.00					18.00
5		6.00	1.00	2.50	1.00		1.00		11.50
6		3.00	2.00	5.00	2.00	1.00			13.00
7		4.00	2.00	4.00	2.00				12.00
8		1.00	1.00	2.00	1.00		1.00		6.00
9		5.00	1.00	2.00	2.00	4.00	1.00		15.00
10		3.00	2.00	1.00	1.00	2.00	1.00		10.00
11		1.00	3.00	1.00			1.00		6.00
12				1.00	1.00		1.00		3.00
13			3.00	1.00	1.00		1.00		6.00
14				1.00	1.00		2.00		4.00
15		1.00	2.00		3.00	1.00	3.00		10.00
16		1.00	1.00	2.00	1.00	1.00	3.00		9.00
17				1.00	1.00	1.00	3.00	1.00	7.00
18			2.00				2.00		4.00
19		1.00	3.00				1.00		5.00
20				1.00		1.00			2.00
21			5.00			2.00	1.00		8.00
22			1.00		2.00		4.50		7.50
23		1.00	1.00			1.00	1.00		4.00
24			1.00	1.00			1.00		3.00
25			1.00	1.00			3.00		5.00
26							1.00		1.00
27			2.00			1.00	3.00		6.00
28			2.00						2.00
29				1.00					1.00
30			2.00			1.00	1.00		4.00
31			2.00			1.00	1.00		4.00
32									
33			1.00				1.00		2.00
34			1.00						1.00
35		0.50	4.00	2.00	2.00	2.00	5.75		16.25
Total		80.50	49.00	42.50	22.00	21.00	45.25	1.00	261.25
								Less Ceiling Reduction -	93.23
								Adjusted Total	168.02

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		447,915.00							447,915.00
1		314,757.00		37,502.00		39,023.00	39,784.00		431,066.00
2		425,904.00		114,060.00		39,542.00			579,506.00
3		288,088.00	36,771.00	154,156.00	39,300.00				518,315.00
4		404,503.00	75,068.00	196,510.00					676,081.00
5		223,752.00	38,053.00	99,550.00	40,581.00		42,103.00		444,039.00
6		113,430.00	77,142.00	201,695.00	82,200.00	41,860.00			516,327.00
7		153,316.00	78,180.00	163,428.00	83,236.00				478,160.00
8		38,847.00	39,608.00	82,752.00	42,137.00		43,658.00		247,002.00
9		196,830.00	40,127.00	83,788.00	85,310.00	173,664.00	44,177.00		623,896.00
10		119,658.00	81,292.00	42,414.00	43,175.00	87,872.00	44,696.00		419,107.00
11		40,404.00	123,495.00	42,933.00			45,215.00		252,047.00
12				43,451.00	44,212.00		45,733.00		133,396.00
13			126,606.00	43,970.00	44,730.00		46,252.00		261,558.00
14				44,488.00	45,249.00		93,540.00		183,277.00
15		42,478.00	86,478.00		137,301.00	46,528.00	141,867.00		454,652.00
16		42,997.00	43,757.00	91,050.00	46,286.00	47,047.00	143,421.00		414,558.00
17				46,044.00	46,805.00	47,565.00	144,978.00	49,361.00	334,753.00
18			89,590.00				97,690.00		187,280.00
19		44,552.00	135,939.00				49,363.00		229,854.00
20				47,599.00		49,121.00			96,720.00
21			231,750.00			99,278.00	50,400.00		381,428.00
22			46,869.00		98,794.00		229,135.50		374,798.50
23		46,627.00	47,387.00			50,676.00	51,437.00		196,127.00
24			47,906.00	49,674.00			51,956.00		149,536.00
25			48,424.00	50,192.00			157,422.00		256,038.00
26							52,993.00		52,993.00
27			98,922.00			52,751.00	160,533.00		312,206.00
28			99,960.00						99,960.00
29				52,266.00					52,266.00
30			102,034.00			54,306.00	55,067.00		211,407.00
31			103,072.00			54,825.00	55,585.00		213,482.00
32									
33			52,573.00				56,623.00		109,196.00
34			53,091.00						53,091.00
35		26,424.50	214,440.00	110,754.00	112,276.00	113,798.00	331,545.00		909,237.50
Total		2,970,482.50	2,218,534.00	1,798,276.00	991,592.00	997,856.00	2,275,173.50	49,361.00	11,301,275.00
							Plus 20+ Year Supplement	(56.5 Personnel at \$600)	33,900.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(54.5 Personnel at \$1764)	96,138.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,446,373.00
							Divided by FTE		261.25
							Equals Avg Salary		43,813.87
							Less Formula Ceiling Reduction		4,084,766.91
							Equals Adjusted Total		7,361,606.09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		2.00		1.00			6.00
1		1.00							1.00
2		4.00							4.00
3		1.00							1.00
4		5.00	1.00	3.00					9.00
5		1.00			1.00		1.00	1.00	4.00
6		2.00	1.00	1.00					4.00
7		1.00	1.00	2.00	1.00				5.00
8			1.00	1.00					2.00
9			1.00			1.00	1.00		3.00
10			2.00	1.00	1.00				4.00
11		1.00							1.00
12		1.00			1.00	1.00			3.00
13		1.00	1.00						2.00
14			1.00	1.00	1.00				3.00
15			1.00	1.00		0.50	1.00		3.50
16				1.00			2.00		3.00
17			1.00			2.00	2.00		5.00
18					1.00				1.00
19				2.00					2.00
20			1.00			1.00			2.00
21			1.00			1.00	1.00		3.00
22			1.00						1.00
23			1.00						1.00
24						1.00	1.00		2.00
25									
26									
27				1.00			0.28		1.28
28				1.00				1.00	2.00
29			1.00						1.00
30				1.00					1.00
31		1.00							1.00
32								1.00	1.00
33									
34									
35			1.00		1.00		1.00		3.00
Total		22.00	17.00	18.00	7.00	8.50	10.28	3.00	85.78
								Less Ceiling Reduction -	1.02
								Adjusted Total	84.76

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		103,365.00		73,966.00		38,505.00			215,836.00
1		34,973.00							34,973.00
2		141,968.00							141,968.00
3		36,011.00							36,011.00
4		183,865.00	37,534.00	117,906.00					339,305.00
5		37,292.00			40,581.00		42,103.00	43,138.00	163,114.00
6		75,620.00	38,571.00	40,339.00					154,530.00
7		38,329.00	39,090.00	81,714.00	41,618.00				200,751.00
8			39,608.00	41,376.00					80,984.00
9			40,127.00			43,416.00	44,177.00		127,720.00
10			81,292.00	42,414.00	43,175.00				166,881.00
11		40,404.00							40,404.00
12		40,923.00			44,212.00	44,973.00			130,108.00
13		41,441.00	42,202.00						83,643.00
14			42,720.00	44,488.00	45,249.00				132,457.00
15			43,239.00	45,007.00		23,264.00	47,289.00		158,799.00
16				45,525.00			95,614.00		141,139.00
17			44,276.00			95,130.00	96,652.00		236,058.00
18					47,323.00				47,323.00
19				94,162.00					94,162.00
20			45,832.00			49,121.00			94,953.00
21			46,350.00			49,639.00	50,400.00		146,389.00
22			46,869.00						46,869.00
23			47,387.00						47,387.00
24						51,195.00	51,956.00		103,151.00
25									
26									
27				51,229.00			14,983.08		66,212.08
28				51,748.00				55,065.00	106,813.00
29			50,498.00						50,498.00
30				52,785.00					52,785.00
31		50,775.00							50,775.00
32								57,139.00	57,139.00
33									
34									
35			53,610.00		56,138.00		57,660.00		167,408.00
Total		824,966.00	739,205.00	782,659.00	318,296.00	395,243.00	500,834.08	155,342.00	3,716,545.08
							Plus 20+ Year Supplement	(13 Personnel at \$600)	7,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(14 Personnel at \$1764)	24,696.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,751,049.08
							Divided by FTE		85.78
							Equals Avg Salary		43,728.71
							Less Formula Ceiling Reduction		44,603.29
							Equals Adjusted Total		3,706,445.79

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		30.00	1.00	7.00				1.00	39.00
1		13.00		4.00			1.00		18.00
2		20.00		6.00					26.00
3		12.00	2.00	7.00		1.00	2.00		24.00
4		20.00	4.00	9.00	2.00	2.00	1.00		38.00
5		19.00	10.00	14.00	3.00	1.50	1.00		48.50
6		9.00	7.00	16.00		3.00	2.00		37.00
7		11.00	7.00	9.00	3.00	1.00	2.00		33.00
8		16.00	8.00	7.00	4.00	2.00	3.00		40.00
9		9.00	10.00	12.00	4.00	3.50	3.00	1.00	42.50
10		5.00	7.00	11.00	5.00	6.00	2.00		36.00
11		8.00	6.00	12.00	3.00	2.00	5.00		36.00
12		10.00	12.00	5.00	7.00	4.00	7.00		45.00
13		5.00	8.00	5.00	7.00	7.00	5.00		37.00
14		3.00	4.00	3.00	5.00	2.00	6.00		23.00
15		3.00	7.00	2.00	3.00	1.00	7.00		23.00
16		1.00	12.00	6.00	8.00	5.00	3.00		35.00
17			4.00	7.00	6.00	7.00	3.00		27.00
18		3.00	9.00	7.00		3.00	5.00		27.00
19		2.00	1.00	4.00	3.00	3.00	3.00		16.00
20		3.00	5.00		5.00	10.00	3.00		26.00
21		1.00	4.00	2.00	5.00	3.00	5.00		20.00
22			5.00		3.00		8.50		16.50
23			11.00	5.00	1.00	3.00	8.00		28.00
24			7.00	1.00	1.00	5.00	4.00		18.00
25		1.00	1.00			4.00	7.00		13.00
26		2.00	4.00		2.00	3.00	6.00		17.00
27			3.00		1.00	6.00	5.00		15.00
28		1.00	5.00				5.00		11.00
29			5.00		2.00		3.00		10.00
30			3.00		1.00	2.00	5.00		11.00
31			6.00	1.00	1.00	1.00	1.00		10.00
32			3.00	1.00	1.00	2.00	4.00		11.00
33			4.00		2.00	2.00	6.00		14.00
34		2.00			1.00		2.00		5.00
35		5.00	7.00	2.00	4.00	5.00	16.00	1.00	40.00
Total		214.00	192.00	165.00	93.00	100.00	149.50	3.00	916.50
								Less Ceiling Reduction -	60.55
								Adjusted Total	855.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

WOOD COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,033,650.00	35,216.00	258,881.00				40,301.00	1,368,048.00
1		454,649.00		150,008.00			39,784.00		644,441.00
2		709,840.00		228,120.00					937,960.00
3		432,132.00	73,542.00	269,773.00		40,060.00	81,642.00		897,149.00
4		735,460.00	150,136.00	353,718.00	80,126.00	81,646.00	41,584.00		1,442,670.00
5		708,548.00	380,530.00	557,480.00	121,743.00	62,013.00	42,103.00		1,872,417.00
6		340,290.00	269,997.00	645,424.00		125,580.00	85,242.00		1,466,533.00
7		421,619.00	273,630.00	367,713.00	124,854.00	42,379.00	86,280.00		1,316,475.00
8		621,552.00	316,864.00	289,632.00	168,548.00	85,794.00	130,974.00		1,613,364.00
9		354,294.00	401,270.00	502,728.00	170,620.00	151,956.00	132,531.00	45,212.00	1,758,611.00
10		199,430.00	284,522.00	466,554.00	215,875.00	263,616.00	89,392.00		1,519,389.00
11		323,232.00	246,990.00	515,196.00	131,079.00	88,908.00	226,075.00		1,531,480.00
12		409,230.00	500,196.00	217,255.00	309,484.00	179,892.00	320,131.00		1,936,188.00
13		207,205.00	337,616.00	219,850.00	313,110.00	318,437.00	231,260.00		1,627,478.00
14		125,880.00	170,880.00	133,464.00	226,245.00	92,020.00	280,620.00		1,029,109.00
15		127,434.00	302,673.00	90,014.00	137,301.00	46,528.00	331,023.00		1,034,973.00
16		42,997.00	525,084.00	273,150.00	370,288.00	235,235.00	143,421.00		1,590,175.00
17			177,104.00	322,308.00	280,830.00	332,955.00	144,978.00		1,258,175.00
18		132,102.00	403,155.00	325,934.00		144,252.00	244,225.00		1,249,668.00
19		89,104.00	45,313.00	188,324.00	143,526.00	145,806.00	148,089.00		760,162.00
20		135,213.00	229,160.00		241,800.00	491,210.00	149,646.00		1,247,029.00
21		45,589.00	185,400.00	96,236.00	244,395.00	148,917.00	252,000.00		972,537.00
22			234,345.00		148,191.00		432,811.50		815,347.50
23			521,257.00	245,775.00	49,916.00	152,028.00	411,496.00		1,380,472.00
24			335,342.00	49,674.00	50,434.00	255,975.00	207,824.00		899,249.00
25		47,664.00	48,424.00			206,856.00	367,318.00		670,262.00
26		96,364.00	195,772.00		102,942.00	156,696.00	317,958.00		869,732.00
27			148,383.00		51,990.00	316,506.00	267,555.00		784,434.00
28		49,219.00	249,900.00				270,150.00		569,269.00
29			252,490.00		106,054.00		163,644.00		522,188.00
30			153,051.00		53,545.00	108,612.00	275,335.00		590,543.00
31			309,216.00	53,303.00	54,064.00	54,825.00	55,585.00		526,993.00
32			156,162.00	53,822.00	54,583.00	110,686.00	224,416.00		599,669.00
33			210,292.00		110,202.00	111,724.00	339,738.00		771,956.00
34		104,660.00			55,620.00		114,282.00		274,562.00
35		264,245.00	375,270.00	110,754.00	224,552.00	284,495.00	922,560.00	58,695.00	2,240,571.00
Total		8,211,602.00	8,499,182.00	6,985,090.00	4,341,917.00	4,835,607.00	7,571,672.50	144,208.00	40,589,278.50
							Plus 20+ Year Supplement	(228.5 Personnel at \$600)	137,100.00
							Plus Natl Board Certified Supplement	(30 Personnel at \$3500)	105,000.00
							1 & 3 Math/Sp Ed 3 Step	(65 Personnel at \$1764)	114,660.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		40,960,094.50
							Divided by FTE		916.50
							Equals Avg Salary		44,691.87
							Less Formula Ceiling Reduction		2,706,092.44
							Equals Adjusted Total		38,254,002.06

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	10.00		1.00		2.00			14.00
1		8.00							8.00
2		11.00		1.00	1.00				13.00
3		10.00	2.00	2.00	2.00	1.00			17.00
4		11.00		5.00		1.00			17.00
5		7.00	1.00	1.00		1.00	1.00		11.00
6		6.00	1.00	4.00	2.00				13.00
7		2.50		4.00	3.00	3.00	2.00		14.50
8		1.00		1.00		1.00			3.00
9		3.00	1.00	1.00					5.00
10		1.00	4.00		2.00	3.00	2.00		12.00
11		3.00	3.00	5.00	1.00	1.00	3.00		16.00
12		1.00	1.00	2.00		1.00	4.00		9.00
13		2.00	3.00	3.00			3.00		11.00
14		1.00	1.00	3.00	1.00	1.00	2.00		9.00
15		4.00	2.00	2.00		2.00	2.00		12.00
16		1.00	2.00		1.00		1.00		5.00
17			1.00	1.00	1.00		4.00		7.00
18			3.00	1.00	2.00				6.00
19		1.00	1.00		2.00	2.00			6.00
20		3.00	1.00			1.00			5.00
21							2.00		2.00
22			1.00		1.00		2.00		4.00
23		1.00	2.00				2.00		5.00
24			2.00		1.00	1.00	1.00		5.00
25			1.00		2.00	1.00	3.20	1.00	8.20
26						1.50	1.00		2.50
27			1.00						1.00
28			1.00			1.00	1.00		3.00
29						1.00		1.00	2.00
30			1.00				1.00		2.00
31			2.00	1.00		2.00	2.00		7.00
32			1.00			1.00	3.00		5.00
33			1.00		1.00	1.00	1.00		4.00
34							2.00		2.00
35			2.00		2.00	2.00	9.00		15.00
Total	1.00	87.50	42.00	38.00	25.00	31.50	54.20	2.00	281.20
								Less Ceiling Reduction -	19.20
								Adjusted Total	262.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	32,746.00	344,550.00		36,983.00		77,010.00			491,289.00
1		279,784.00							279,784.00
2		390,412.00		38,020.00	38,781.00				467,213.00
3		360,110.00	73,542.00	77,078.00	78,600.00	40,060.00			629,390.00
4		404,503.00		196,510.00		40,823.00			641,836.00
5		261,044.00	38,053.00	39,820.00		41,342.00	42,103.00		422,362.00
6		226,860.00	38,571.00	161,356.00	82,200.00				508,987.00
7		95,822.50		163,428.00	124,854.00	127,137.00	86,280.00		597,521.50
8		38,847.00		41,376.00		42,897.00			123,120.00
9		118,098.00	40,127.00	41,894.00					200,119.00
10		39,886.00	162,584.00		86,350.00	131,808.00	89,392.00		510,020.00
11		121,212.00	123,495.00	214,665.00	43,693.00	44,454.00	135,645.00		683,164.00
12		40,923.00	41,683.00	86,902.00		44,973.00	182,932.00		397,413.00
13		82,882.00	126,606.00	131,910.00			138,756.00		480,154.00
14		41,960.00	42,720.00	133,464.00	45,249.00	46,010.00	93,540.00		402,943.00
15		169,912.00	86,478.00	90,014.00		93,056.00	94,578.00		534,038.00
16		42,997.00	87,514.00		46,286.00		47,807.00		224,604.00
17			44,276.00	46,044.00	46,805.00		193,304.00		330,429.00
18			134,385.00	46,562.00	94,646.00				275,593.00
19		44,552.00	45,313.00		95,684.00	97,204.00			282,753.00
20		135,213.00	45,832.00			49,121.00			230,166.00
21							100,800.00		100,800.00
22			46,869.00		49,397.00		101,838.00		198,104.00
23		46,627.00	94,774.00				102,874.00		244,275.00
24			95,812.00		50,434.00	51,195.00	51,956.00		249,397.00
25			48,424.00		101,906.00	51,714.00	167,916.80	53,509.00	423,469.80
26						78,348.00	52,993.00		131,341.00
27			49,461.00						49,461.00
28			49,980.00			53,269.00	54,030.00		157,279.00
29						53,788.00		55,583.00	109,371.00
30			51,017.00				55,067.00		106,084.00
31			103,072.00	53,303.00		109,650.00	111,170.00		377,195.00
32			52,054.00			55,343.00	168,312.00		275,709.00
33			52,573.00		55,101.00	55,862.00	56,623.00		220,159.00
34							114,282.00		114,282.00
35			107,220.00		112,276.00	113,798.00	518,940.00		852,234.00
Total	32,746.00	3,286,194.50	1,882,435.00	1,599,329.00	1,152,262.00	1,498,862.00	2,761,138.80	109,092.00	12,322,059.30
							Plus 20+ Year Supplement	(60 Personnel at \$600)	36,000.00
							Plus National Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(52 Personnel at \$1764)	91,728.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		12,468,347.30
							Divided by FTE		281.20
							Equals Avg Salary		44,339.78
							Less Formula Ceiling Reduction		851,323.86
							Equals Adjusted Total		11,617,023.44

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

ENTIRE STATE

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	17.00	578.50	6.00	97.50	13.00	22.00	9.00	5.00	748.00
1	5.60	547.28	27.00	141.35	18.85	10.85	15.00	2.00	767.93
2	1.00	518.66	32.50	170.80	35.00	9.00	10.00	4.50	781.46
3	1.50	404.79	48.50	172.45	44.00	31.00	23.74	2.00	727.98
4	1.00	370.87	63.00	197.57	70.90	41.35	28.50	6.00	779.19
5	1.00	363.90	91.50	224.68	75.30	58.00	39.80	6.00	860.18
6		318.50	105.00	244.70	101.50	84.35	57.00	4.00	915.05
7		260.60	107.50	169.00	99.30	82.50	65.10	5.00	789.00
8	1.00	199.00	125.20	154.50	99.39	87.50	88.63	6.00	761.22
9		151.00	125.43	141.25	114.85	91.00	86.00	5.00	714.53
10		155.46	132.50	136.59	129.55	99.25	115.22	5.00	773.57
11	1.00	122.50	117.50	111.00	115.50	100.31	101.50	5.00	674.31
12		130.39	156.50	100.00	120.59	92.25	145.42	5.50	750.65
13		94.50	166.00	113.05	107.95	108.00	143.10	6.60	739.20
14		91.50	166.00	98.07	132.50	95.88	144.20	11.00	739.15
15	1.00	73.00	182.25	84.00	113.00	75.20	141.71	4.50	674.66
16		71.50	150.00	68.50	93.00	103.00	139.70	9.28	634.98
17		51.00	137.00	51.40	79.65	90.00	143.55	7.00	559.60
18	0.60	33.50	115.50	67.58	87.04	84.50	141.50	6.00	536.22
19		34.00	126.50	43.00	51.00	83.00	124.97	3.50	465.97
20		33.00	101.45	36.00	53.75	67.90	104.90	5.67	402.67
21		27.50	132.57	42.17	64.00	78.21	130.90	7.00	482.35
22		24.50	97.15	32.00	63.86	78.53	124.19	5.00	425.23
23		24.00	115.50	29.00	40.00	63.30	124.11	3.32	399.23
24		14.00	91.50	30.00	43.00	69.50	114.30	5.10	367.40
25		11.00	70.50	16.50	33.00	48.00	95.50	6.00	280.50
26	1.00	10.00	59.00	20.00	26.50	38.60	114.40	5.00	274.50
27		9.00	67.00	20.00	24.50	49.05	102.73	7.86	280.14
28		6.67	60.85	6.00	29.00	33.05	99.65	5.50	240.72
29		6.50	65.00	13.50	19.00	25.40	77.45	5.50	212.35
30		5.00	70.00	11.00	24.50	28.00	114.90	5.00	258.40
31		10.00	74.20	17.00	19.50	48.00	102.95	2.00	273.65
32		10.50	70.00	17.00	19.75	30.00	107.70	7.00	261.95
33		2.00	59.00	11.00	24.00	29.00	94.10		219.10
34		5.00	51.50	9.50	19.00	27.00	81.65	2.00	195.65
35		33.50	185.50	43.00	47.90	123.75	438.87	14.55	887.07
Total	31.70	4,802.63	3,511.10	2,940.66	2,253.12	2,286.23	3,791.94	195.38	19,853.76
								Less Ceiling Reduction -	1,315.67
								Adjusted Total	18,538.09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

ENTIRE STATE									
(Used for the 2021-2022 Comps)									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	556,682.00	19,932,217.50	211,296.00	3,605,842.50	490,672.00	847,110.00	353,394.00	201,505.00	26,198,719.00
1	185,214.40	19,140,023.44	964,818.00	5,300,907.70	721,257.55	423,399.55	596,760.00	81,638.00	27,414,018.64
2	33,402.00	18,408,280.72	1,178,222.50	6,493,816.00	1,357,335.00	355,878.00	403,030.00	186,021.00	28,415,985.22
3	50,595.00	14,576,892.69	1,783,393.50	6,646,050.55	1,729,200.00	1,241,860.00	969,090.54	83,712.00	27,080,794.28
4	34,302.00	13,638,002.51	2,364,642.00	7,764,896.14	2,840,466.70	1,688,031.05	1,185,144.00	255,714.00	29,771,198.40
5	34,630.00	13,570,558.80	3,481,849.50	8,946,757.60	3,055,749.30	2,397,836.00	1,675,699.40	258,828.00	33,421,908.60
6		12,042,485.00	4,049,955.00	9,870,953.30	4,171,650.00	3,530,891.00	2,429,397.00	174,624.00	36,269,955.30
7		9,988,537.40	4,202,175.00	6,904,833.00	4,132,667.40	3,496,267.50	2,808,414.00	220,875.00	31,753,769.30
8	35,615.00	7,730,553.00	4,958,921.60	6,392,592.00	4,187,996.43	3,753,487.50	3,869,408.54	268,158.00	31,196,732.07
9		5,944,266.00	5,033,129.61	5,917,527.50	4,898,926.75	3,950,856.00	3,799,222.00	226,060.00	29,769,987.86
10		6,200,677.56	5,385,595.00	5,793,328.26	5,593,321.25	4,360,648.00	5,149,873.12	228,655.00	32,712,098.19
11	36,599.00	4,949,490.00	4,836,887.50	4,765,563.00	5,046,541.50	4,459,180.74	4,589,322.50	231,250.00	28,914,834.24
12		5,335,949.97	6,523,389.50	4,345,100.00	5,331,525.08	4,148,759.25	6,650,492.86	257,224.00	32,592,440.66
13		3,916,174.50	7,005,532.00	4,970,808.50	4,828,603.50	4,913,028.00	6,618,661.20	312,094.20	32,564,901.90
14		3,839,340.00	7,091,520.00	4,362,938.16	5,995,492.50	4,411,438.80	6,744,234.00	525,855.00	32,970,818.46
15	37,911.00	3,100,894.00	7,880,307.75	3,780,588.00	5,171,671.00	3,498,905.60	6,701,324.19	217,458.00	30,389,059.54
16		3,074,285.50	6,563,550.00	3,118,462.50	4,304,598.00	4,845,841.00	6,678,637.90	453,253.76	29,038,628.66
17		2,219,265.00	6,065,812.00	2,366,661.60	3,728,018.25	4,280,850.00	6,937,197.30	345,527.00	25,943,331.15
18	23,337.60	1,475,139.00	5,173,822.50	3,146,659.96	4,118,993.92	4,063,098.00	6,911,567.50	299,280.00	25,211,898.48
19		1,514,768.00	5,732,094.50	2,024,483.00	2,439,942.00	4,033,966.00	6,168,894.11	176,393.00	22,090,540.61
20		1,487,343.00	4,649,656.40	1,713,564.00	2,599,350.00	3,335,315.90	5,232,621.80	288,699.39	19,306,550.49
21		1,253,697.50	6,144,619.50	2,029,136.06	3,128,256.00	3,882,266.19	6,597,360.00	360,045.00	23,395,380.25
22		1,129,646.00	4,553,323.35	1,556,352.00	3,154,492.42	3,938,907.74	6,323,630.61	259,770.00	20,916,122.12
23		1,119,048.00	5,473,198.50	1,425,495.00	1,996,640.00	3,207,790.80	6,383,846.07	174,207.04	19,780,225.41
24		660,030.00	4,383,399.00	1,490,220.00	2,168,662.00	3,558,052.50	5,938,570.80	270,254.10	18,469,188.40
25		524,304.00	3,413,892.00	828,168.00	1,681,449.00	2,482,272.00	5,011,267.00	321,054.00	14,262,406.00
26	41,520.00	481,820.00	2,887,637.00	1,014,220.00	1,363,981.50	2,016,155.20	6,062,399.20	270,140.00	14,137,872.90
27		438,309.00	3,313,887.00	1,024,580.00	1,273,755.00	2,587,436.55	5,497,185.03	428,731.56	14,563,884.14
28		328,290.73	3,041,283.00	310,488.00	1,522,732.00	1,760,540.45	5,384,089.50	302,857.50	12,650,281.18
29		323,297.00	3,282,370.00	705,591.00	1,007,513.00	1,366,215.20	4,224,742.60	305,706.50	11,215,435.30
30		251,280.00	3,571,190.00	580,635.00	1,311,852.50	1,520,568.00	6,327,198.30	280,510.00	13,843,233.80
31		507,750.00	3,823,971.20	906,151.00	1,054,248.00	2,631,600.00	5,722,475.75	113,240.00	14,759,435.95
32		538,576.50	3,643,780.00	914,974.00	1,078,014.25	1,660,290.00	6,042,400.80	399,973.00	14,278,008.55
33		103,624.00	3,101,807.00	597,740.00	1,322,424.00	1,619,998.00	5,328,224.30		12,073,817.30
34		261,650.00	2,734,186.50	521,160.50	1,056,780.00	1,522,260.00	4,665,562.65	116,352.00	10,877,951.65
35		1,770,441.50	9,944,655.00	2,381,211.00	2,689,010.20	7,041,251.25	25,305,244.20	854,012.25	49,985,825.40
Total	1,069,808.00	181,776,907.82	158,449,768.91	124,518,454.83	102,553,788.00	108,832,251.77	191,286,582.77	9,749,677.30	878,237,239.40
							Plus 20+ Year Supplement (4,651.69 Personnel at \$600)		2,791,014.00
							Plus National Board Certified Supplement (440.25 Personnel at \$3500)		1,540,875.00
							1 & 3 Math/Sp Ed 3 Step (3,283.12 Personnel at \$1764)		5,791,423.68
							2 & 4 Math/Sp Ed 3 Step (387.49 Personnel at \$2008)		778,079.92
							5 Math/Sp Ed 3 Step (9.00 Personnel at \$3528)		31,752.00
							6 Math/Sp Ed 3 Step (0 Personnel at \$3772)		0.00
							Equals Grand Total		889,170,384.00
							Divided by FTE		19,853.76
							Equals Average Salary		44,785.99
							Less Formula Ceiling Reduction		58,926,922.42
							Equals Adjusted Total		830,243,461.58