

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.030	2.000			1.000		5.030
1			3.045	1.000	1.050	1.000			6.095
2	0.500		1.015	2.000		1.000	1.200		5.715
3	0.500		1.015						1.515
4				2.000	1.000				3.000
5		0.500		2.000			1.015		3.515
6		1.000	1.015			1.025			3.040
7			1.015	4.000			1.000		6.015
8		1.000	1.015		2.200	1.000	1.200		6.415
9		1.000		4.000					5.000
10		1.000		2.000		1.000		1.300	5.300
11				3.000	1.050	2.075			6.125
12			1.015	1.000					2.015
13			1.015	1.000		1.000	1.075		4.090
14			1.015	1.000		1.000		1.235	4.250
15		2.000		3.000		3.000	1.235		9.235
16						1.385	0.525	0.525	2.435
17			1.015	1.000					2.015
18				3.000		1.200	1.050		5.250
19				1.000					1.000
20				1.000		1.000			2.000
21			2.030	1.000					3.030
22						1.000	0.960	0.240	2.200
23				1.000					1.000
24				1.000					1.000
25				1.000				1.300	2.300
26								1.300	1.300
27									
28									
29									
30						1.000			1.000
31									
32									
33							1.015		1.015
34									
35									
36									
37									
38									
39									
40			1.015				1.200		2.215
TOTAL	1.000	6.500	17.255	38.000	5.300	17.685	12.475	5.900	104.115
							Less Ceiling Reduction -		8.150
							Adjusted Total		95.965
Increments:									
HS	105.315	Associate		8.115					
12 Hours	3.065	BA		12.150					
24 Hours	5.400	BA+15							
36 Hours	3.050	MA							
48 Hours	1.000	MA+15							
60 Hours	3.050	MA+30							
72 Hours	2.300	MA+45							
84 Hours	6.115	MA+60							
96 Hours	2.000	DR							
108 Hours									
120 Hours	5.050	Shift		11.655					

BARBOUR COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			39,544.40	40,020.00			21,490.00		101,054.40
1			60,291.00	20,330.00	21,913.50	21,500.00			124,034.50
2	9,750.00		20,431.95	41,320.00		21,820.00	26,568.00		119,889.95
3	9,910.00		20,766.90						30,676.90
4				42,620.00	21,840.00				64,460.00
5		10,345.00		43,280.00			23,466.80		77,091.80
6		21,020.00	21,771.75			23,708.25			66,500.00
7			22,096.55	89,160.00			23,770.00		135,026.55
8		21,670.00	22,431.50		50,930.00	23,780.00	28,920.00		147,731.50
9		22,000.00		91,840.00					113,840.00
10		22,330.00		46,560.00		24,450.00		33,150.00	126,490.00
11				70,830.00	25,336.50	51,397.75			147,564.25
12			23,751.00	23,940.00					47,691.00
13			24,085.95	24,260.00		25,420.00	27,670.50		101,436.45
14			24,420.90	24,590.00		25,750.00		33,098.00	107,858.90
15		47,940.00		74,730.00		78,240.00	32,591.65		233,501.65
16						36,564.00	14,028.00	14,416.50	65,008.50
17			25,425.75	25,570.00					50,995.75
18				77,670.00		32,472.00	28,738.50		138,880.50
19				26,220.00					26,220.00
20				26,560.00		27,710.00			54,270.00
21			53,490.50	26,880.00					80,370.50
22						28,370.00	27,542.40	7,065.60	62,978.00
23				27,540.00					27,540.00
24				27,860.00					27,860.00
25				28,190.00				39,572.00	67,762.00
26								40,014.00	40,014.00
27									
28									
29									
30						31,030.00			31,030.00
31									
32									
33							32,845.40		32,845.40
34									
35									
36									
37									
38									
39									
40			33,139.75				41,640.00		74,779.75
TOTAL	19,660.00	145,305.00	391,647.90	899,970.00	120,020.00	452,212.00	329,271.25	167,316.10	2,525,402.25

Total Increments	52,882.25
Basic with Increments	2,578,284.50
Divided by Total FTE	104.115
Equals Average Salary	24,763.81
Less Formula Ceiling Reduction	201,825.08

Basic Salary Allowance	2,376,459.42

Increments:			
HS=\$12	12,637.80	Assoc=\$40	3,246.00
12 Hrs=\$11	337.15	BA=\$150	18,225.00
24 Hrs=\$22	1,188.00	BA+15=\$161	
36 Hrs=\$33	1,006.50	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,677.50	MA+30=\$223	
72 Hrs=\$66	1,518.00	MA+45=\$234	
84 Hrs=\$77	4,708.55	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	5,555.00	Shift=\$5	582.75

BERKELEY COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000	6.000	22.260	11.000	9.150	7.305	8.305		65.020
1	1.500	2.500	20.850	24.305	7.310	5.345	2.000		63.810
2	1.500	10.000	13.115	24.610	7.000	5.355	2.000	1.000	64.580
3	0.500	6.000	5.775	26.915	10.050	11.275	3.000	1.000	64.515
4	0.500	6.000	3.810	22.610	11.000	4.305	6.305	2.000	56.530
5	1.000	6.000	2.610	16.305	3.000	2.000	3.305		34.220
6		1.500	2.610	15.915	8.250	4.000	1.000		33.275
7		7.000	5.768	16.000	7.335	6.025	1.000		43.128
8		7.500	4.358	14.305	3.600	4.610	1.305		35.678
9		5.500	1.305	13.915		5.550	3.075		29.345
10		4.000		10.000		3.000	3.000		20.000
11		6.000	3.915	13.000	2.000	5.380	1.050		31.345
12		4.500	1.305	8.305	1.000	8.355	1.025		24.490
13		2.000	5.263	9.000	4.000	5.725	5.300	1.000	32.288
14		6.000	6.525	10.000	5.000	9.985	10.225	2.000	49.735
15		1.000	2.305	11.305	8.050	6.050	1.000	4.200	33.910
16		5.000	4.463	18.220	3.000	5.380	5.000		41.063
17		4.000	1.305	3.050		4.135	3.380	1.000	16.870
18			1.853	9.305	6.000	6.505	2.075	2.305	28.043
19		2.500	0.653	7.000	4.000	9.860	8.480		32.493
20		4.000	2.490	10.000	3.000	4.305	3.000		26.795
21		3.000	2.610	7.915	2.000	3.405	7.705		26.635
22		3.000		6.305	2.000	5.650	2.025	1.000	19.980
23		2.000		7.000	1.000	2.305	4.550	2.305	19.160
24		3.000	1.305	2.000	1.000	2.305	2.305	1.305	13.220
25		3.000		3.000	4.305	2.405	4.610		17.320
26		1.000		5.000		2.305			8.305
27		1.000		4.305	1.000	1.000		1.000	8.305
28						0.500			0.500
29						1.000			1.000
30				1.305	2.000	1.050			4.355
31		1.000		1.000	2.000		2.075		6.075
32		1.000		2.305	3.305	2.305	1.075		9.990
33				6.000	1.000	2.000			9.000
34								1.305	1.305
35				1.000			1.905	1.305	4.210
36				1.000	1.000				2.000
37					1.000				1.000
38									
39							1.305		1.305
40					1.000		1.305		2.305
TOTAL	6.000	115.000	116.453	343.200	125.355	150.680	103.690	22.725	983.103
							Less Ceiling Reduction -		131.849

							Adjusted Total		851.254
Increments:									
HS	1001.735	Associate		121.215					
12 Hours	60.740	BA		69.855					
24 Hours	64.630	BA+15		3.100					
36 Hours	71.915	MA		2.000					
48 Hours	78.280	MA+15							
60 Hours	55.430	MA+30							
72 Hours	46.360	MA+45							
84 Hours	37.795	MA+60							
96 Hours	25.300	DR							
108 Hours	17.710								
120 Hours	52.795	Shift		96.755					

BERKELEY COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	18,850.00	114,360.00	433,624.80	220,110.00	187,941.00	154,646.85	178,474.45		1,308,007.10
1	28,755.00	48,475.00	412,830.00	494,120.65	152,559.70	114,917.50	43,620.00		1,295,277.85
2	29,250.00	197,100.00	264,004.95	508,442.60	148,330.00	116,846.10	44,280.00	22,870.00	1,331,123.65
3	9,910.00	120,240.00	118,156.50	564,945.85	216,276.00	249,741.25	67,410.00	23,200.00	1,369,879.60
4	10,075.00	122,220.00	79,171.80	481,819.10	240,240.00	96,776.40	143,690.95	47,080.00	1,221,073.25
5	20,480.00	124,140.00	55,097.10	352,840.20	66,510.00	45,600.00	76,411.60		741,078.90
6		31,530.00	55,984.50	349,652.55	185,625.00	92,520.00	23,450.00		738,762.05
7		149,380.00	125,569.36	356,640.00	167,384.70	141,346.50	23,770.00		964,090.56
8		162,525.00	96,311.80	323,579.10	83,340.00	109,625.80	31,450.50		806,832.20
9		121,000.00	29,271.15	319,488.40		133,810.50	75,091.50		678,661.55
10		89,320.00		232,800.00		73,350.00	74,280.00		469,750.00
11		135,960.00	90,358.20	306,930.00	48,260.00	133,262.60	26,344.50		741,115.30
12		103,455.00	30,537.00	198,821.70	24,470.00	209,710.50	26,045.25		593,039.45
13		46,620.00	124,890.99	218,340.00	99,160.00	145,529.50	136,422.00	26,480.00	797,442.49
14		141,840.00	156,991.50	245,900.00	125,600.00	257,113.75	266,565.75	53,600.00	1,247,611.00
15		23,970.00	56,195.90	281,607.55	204,792.00	157,784.00	26,390.00	113,946.00	864,685.45
16		121,450.00	110,280.73	459,872.80	77,310.00	142,032.00	133,600.00		1,044,545.53
17		98,480.00	32,690.25	77,988.50		110,528.55	91,429.00	27,790.00	438,906.30
18			47,010.61	240,906.45	158,520.00	176,025.30	56,792.75	64,816.60	744,071.71
19		63,175.00	16,782.10	183,540.00	107,000.00	269,966.80	234,896.00		875,359.90
20		102,400.00	64,814.70	265,600.00	81,240.00	119,291.55	84,090.00		717,436.25
21		77,760.00	68,773.50	212,755.20	54,800.00	95,476.20	218,436.75		728,001.65
22		78,780.00		171,559.05	55,460.00	160,290.50	58,097.25	29,440.00	553,626.80
23		53,180.00		192,780.00	28,070.00	66,176.55	132,086.50	68,642.90	540,935.95
24		80,730.00	35,665.65	55,720.00	28,390.00	66,960.25	67,674.80	39,306.60	374,447.30
25		81,720.00		84,570.00	123,682.65	70,634.85	136,917.00		497,524.50
26		27,570.00		142,650.00		68,481.55			238,701.55
27		27,890.00		124,199.25	29,390.00	30,030.00		31,110.00	242,619.25
28						15,185.00			15,185.00
29						30,710.00			30,710.00
30				38,954.25	60,780.00	32,581.50			132,315.75
31		29,220.00		30,190.00	61,460.00		65,777.50		186,647.50
32		29,550.00		70,348.60	102,620.25	73,091.55	34,421.50		310,031.90
33				185,160.00	31,390.00	64,060.00			280,610.00
34								43,652.25	43,652.25
35				31,520.00			62,922.15	44,095.95	138,538.10
36				31,860.00	32,400.00				64,260.00
37					32,740.00				32,740.00
38									
39							44,852.85		44,852.85
40					33,740.00		45,283.50		79,023.50
TOTAL	117,320.00	2,604,040.00	2,505,013.09	8,056,211.80	3,049,481.30	3,824,103.40	2,730,974.05	636,030.30	23,523,173.94

Total Increments	554,458.25
Basic with Increments	24,077,632.19
Divided by Total FTE	983.103
Equals Average Salary	24,491.46
Less Formula Ceiling Reduction	3,229,175.10

Basic Salary Allowance	20,848,457.09

Increments:

HS=\$12	120,208.20	Assoc=\$40	48,486.00
12 Hrs=\$11	6,681.40	BA=\$150	104,782.50
24 Hrs=\$22	14,218.60	BA+15=\$161	4,991.00
36 Hrs=\$33	23,731.95	MA=\$201	4,020.00
48 Hrs=\$44	34,443.20	MA+15=\$212	
60 Hrs=\$55	30,486.50	MA+30=\$223	
72 Hrs=\$66	30,597.60	MA+45=\$234	
84 Hrs=\$77	29,102.15	MA+60=\$245	
96 Hrs=\$88	22,264.00	DR=\$285	
108 Hrs=\$99	17,532.90		
120 Hrs=\$110	58,074.50	Shift=\$5	4,837.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BOONE COUNTY

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	0.500	1.000	5.750	2.000	1.100				10.350
1	2.000		2.000	5.500	1.500	1.305			12.305
2	1.000		1.500	7.000	0.500		1.305		11.305
3	1.000		1.000	5.150	1.550	1.200			9.900
4	1.000		2.000	1.000		1.150			5.150
5	1.000		2.100	3.000			1.305		7.405
6			2.000		1.100				3.100
7		0.500	2.050	4.150		1.000	1.305		9.005
8		4.500	1.000	1.000					6.500
9		2.000	3.250	3.000	1.000	2.405			11.655
10		1.000	1.050		1.000	2.125			5.175
11			1.000	5.000			1.025		7.025
12		0.500		4.000		1.000			5.500
13		0.500		5.000		6.810	1.305		13.615
14			1.000			1.000	2.075		4.075
15	1.000	3.000		1.000		2.305			7.305
16		1.000				4.355	1.000		6.355
17				1.150		1.000			2.150
18	1.000			2.150		1.000	1.305		5.455
19		1.000		4.000		2.200	1.000		8.200
20		1.000		1.000			0.982		2.982
21				1.000	1.000		1.305		3.305
22				2.150	1.000	1.150	1.305	1.000	6.605
23				1.000		2.225			3.225
24				1.000					1.000
25				1.000		1.000			2.000
26						1.100	1.305		2.405
27		1.000							1.000
28				1.000		1.805			2.805
29									
30				2.305					2.305
31									
32									
33							1.305		1.305
34		0.500							0.500
35									
36									
37									
38									
39									
40			1.150						1.150
TOTAL	8.500	17.500	26.850	64.555	9.750	36.135	17.827	1.000	182.117
							Less Ceiling Reduction -		30.204
							Adjusted Total		151.913
Increments:									
HS	191.840	Associate		15.340					
12 Hours	8.610	BA		5.605					
24 Hours	6.000	BA+15							
36 Hours	5.225	MA							
48 Hours	1.025	MA+15							
60 Hours	4.355	MA+30							
72 Hours	5.860	MA+45							
84 Hours	2.305	MA+60							
96 Hours	2.000	DR							
108 Hours	2.305								
120 Hours	7.275	Shift		16.000					

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 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	9,425.00	19,060.00	112,010.00	40,020.00	22,594.00				203,109.00
1	38,340.00		39,600.00	111,815.00	31,305.00	28,057.50			249,117.50
2	19,500.00		30,195.00	144,620.00	10,595.00		28,892.70		233,802.70
3	19,820.00		20,460.00	108,098.50	33,356.00	26,580.00			208,314.50
4	20,150.00		41,560.00	21,310.00		25,852.00			108,872.00
5	20,480.00		44,331.00	64,920.00			30,171.60		159,902.60
6			42,900.00		24,750.00				67,650.00
7		10,670.00	44,628.50	92,503.50		23,460.00	31,019.85		202,281.85
8		97,515.00	22,100.00	22,620.00					142,235.00
9		44,000.00	72,897.50	68,880.00	23,480.00	57,984.55			267,242.05
10		22,330.00	23,887.50		23,800.00	51,956.25			121,973.75
11			23,080.00	118,050.00			25,717.25		166,847.25
12		11,495.00		95,760.00		25,100.00			132,355.00
13		11,655.00		121,300.00		173,110.20	33,590.70		339,655.90
14			24,060.00			25,750.00	54,095.25		103,905.25
15	23,750.00	71,910.00		24,910.00		60,114.40			180,684.40
16		24,290.00				114,972.00	26,720.00		165,982.00
17				29,405.50		26,730.00			56,135.50
18	24,730.00			55,663.50		27,060.00	35,717.85		143,171.35
19		25,270.00		104,880.00		60,236.00	27,700.00		218,086.00
20		25,600.00		26,560.00			27,525.46		79,685.46
21				26,880.00	27,400.00		36,996.75		91,276.75
22				58,501.50	27,730.00	32,625.50	37,440.45	29,440.00	185,737.45
23				27,540.00		63,879.75			91,419.75
24				27,860.00					27,860.00
25				28,190.00		29,370.00			57,560.00
26						32,681.00	39,176.10		71,857.10
27		27,890.00							27,890.00
28				29,190.00		54,817.85			84,007.85
29									
30				68,804.25					68,804.25
31									
32									
33							42,229.80		42,229.80
34		15,110.00							15,110.00
35									
36									
37									
38									
39									
40			37,547.50						37,547.50
TOTAL	176,195.00	406,795.00	579,257.00	1,518,281.75	225,010.00	940,337.00	476,993.76	29,440.00	4,352,309.51

Total Increments	62,888.80
Basic with Increments	4,415,198.31
Divided by Total FTE	182.117
Equals Average Salary	24,243.75
Less Formula Ceiling Reduction	732,258.11

Basic Salary Allowance	3,682,940.20

Increments:

HS=\$12	23,020.80	Assoc=\$40	6,136.00
12 Hrs=\$11	947.10	BA=\$150	8,407.50
24 Hrs=\$22	1,320.00	BA+15=\$161	
36 Hrs=\$33	1,724.25	MA=\$201	
48 Hrs=\$44	451.00	MA+15=\$212	
60 Hrs=\$55	2,395.25	MA+30=\$223	
72 Hrs=\$66	3,867.60	MA+45=\$234	
84 Hrs=\$77	1,774.85	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	8,002.50	Shift=\$5	800.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	1.150			1.200		3.350
1		1.000	4.000	5.300	2.050				12.350
2			1.500	2.150	1.100		1.200		5.950
3		1.000		2.300	3.200				6.500
4		1.000		4.150		1.000			6.150
5			1.000	3.125					4.125
6			1.000	4.150		2.050			7.200
7							1.305		1.305
8				2.455					2.455
9				1.000					1.000
10				1.000					1.000
11			1.000	1.000		2.100	1.000		5.100
12				1.000	1.050				2.050
13				1.000		1.000			2.000
14			1.000			3.000	1.305		5.305
15							1.000		1.000
16				3.125		2.150			5.275
17				1.000					1.000
18				3.000					3.000
19						2.000	0.274		2.274
20				2.000			1.305		3.305
21				3.305					3.305
22							1.200		1.200
23			1.000						1.000
24									
25			1.000	1.000					2.000
26			1.000						1.000
27						2.305	1.305		3.610
28				1.000					1.000
29									
30									
31									
32									
33									
34									
35									
36									
37								1.305	1.305
38									
39									
40									
TOTAL		3.000	13.500	44.210	7.400	15.605	11.094	1.305	96.114
							Less Ceiling Reduction -		16.845
							Adjusted Total		79.269
Increments:									
HS	99.950	Associate		2.050					
12 Hours	7.355	BA		8.300					
24 Hours	4.355	BA+15							
36 Hours	4.610	MA							
48 Hours	3.200	MA+15		1.150					
60 Hours	2.200	MA+30							
72 Hours		MA+45							
84 Hours	2.305	MA+60							
96 Hours		DR							
108 Hours	1.050								
120 Hours	1.000	Shift		2.300					

BRAXTON COUNTY BOARD OF EDUCATION

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			19,480.00	23,011.50			25,788.00		68,279.50
1		19,390.00	79,200.00	107,749.00	42,783.50				249,122.50
2			30,195.00	44,419.00	23,309.00		26,568.00		124,491.00
3		20,040.00		48,277.00	68,864.00				137,181.00
4		20,370.00		88,436.50		22,480.00			131,286.50
5			21,110.00	67,625.00					88,735.00
6			21,450.00	91,175.50		47,416.50			160,042.00
7							31,019.85		31,019.85
8				55,532.10					55,532.10
9				22,960.00					22,960.00
10				23,280.00					23,280.00
11			23,080.00	23,610.00		52,017.00	25,090.00		123,797.00
12				23,940.00	25,693.50				49,633.50
13				24,260.00		25,420.00			49,680.00
14			24,060.00			77,250.00	34,021.35		135,331.35
15							26,390.00		26,390.00
16				78,875.00		56,760.00			135,635.00
17				25,570.00					25,570.00
18				77,670.00					77,670.00
19						54,760.00	7,589.80		62,349.80
20				53,120.00			36,579.15		89,699.15
21				88,838.40					88,838.40
22							34,428.00		34,428.00
23			27,010.00						27,010.00
24									
25			27,660.00	28,190.00					55,850.00
26			27,980.00						27,980.00
27						69,219.15	39,619.80		108,838.95
28				29,190.00					29,190.00
29									
30									
31									
32									
33									
34									
35									
36									
37								44,957.25	44,957.25
38									
39									
40									
TOTAL		59,800.00	301,225.00	1,025,729.00	160,650.00	405,322.65	287,093.95	44,957.25	2,284,777.85

Total Increments	37,637.80
Basic with Increments	2,322,415.65
Divided by Total FTE	96.114
Equals Average Salary	24,163.14
Less Formula Ceiling Reduction	407,028.03

Basic Salary Allowance	1,915,387.62

Increments:			
HS=\$12	11,994.00	Assoc=\$40	820.00
12 Hrs=\$11	809.05	BA=\$150	12,450.00
24 Hrs=\$22	958.10	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	1,408.00	MA+15=\$212	2,438.00
60 Hrs=\$55	1,210.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	1,774.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,039.50		
120 Hrs=\$110	1,100.00	Shift=\$5	115.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

BROOKE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1			1.000	3.000		2.305			6.305
2			2.210	3.500		4.000	3.610		13.320
3			5.720	6.430		2.305	2.000		16.455
4			3.610	4.000	1.120				8.730
5			2.305	2.000		1.000	6.915		12.220
6			4.610	4.000	2.305	1.025	1.000		12.940
7			2.000	3.000		1.050	3.305		9.355
8			4.305	1.000		1.025			6.330
9				2.000			3.305		5.305
10			0.500				1.000		1.500
11			3.305				2.025	1.305	6.635
12			1.305			1.195	3.000		5.500
13			0.500	2.000					2.500
14			1.000				1.000		2.000
15			1.000						1.000
16				1.000					1.000
17			1.000				2.195		3.195
18			4.110					1.305	5.415
19			3.000	1.305					4.305
20							1.000		1.000
21			1.305	3.000		1.305	1.305		6.915
22						1.000	4.025		5.025
23									
24						1.305	1.050		2.355
25						1.000			1.000
26					1.305		1.305	1.305	3.915
27				2.000					2.000
28			1.000			2.000			3.000
29									
30							1.305		1.305
31				1.000					1.000
32									
33									
34							1.305	1.305	2.610
35									
36							1.305	1.305	2.610
37									
38									
39									
40				1.000					1.000
TOTAL			43.785	40.235	4.730	20.515	41.955	6.525	157.745
							Less Ceiling Reduction -		44.295
							Adjusted Total		113.450
Increments:									
HS	160.940	Associate		13.720					
12 Hours	10.355	BA		23.220					
24 Hours	3.195	BA+15							
36 Hours	5.915	MA		1.305					
48 Hours	2.305	MA+15							
60 Hours	8.035	MA+30							
72 Hours	8.245	MA+45							
84 Hours	4.305	MA+60							
96 Hours	6.355	DR		2.000					
108 Hours	1.000								
120 Hours	4.305	Shift		16.565					

BROOKE COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									0,000.00
1			19,800.00	60,990.00		49,557.50			130,347.50
2			44,487.30	72,310.00		87,280.00	79,925.40		284,002.70
3			117,031.20	134,965.70		51,055.75	44,940.00		347,992.65
4			75,015.80	85,240.00	24,460.80				184,716.60
5			48,658.55	43,280.00		22,800.00	159,874.80		274,613.35
6			98,884.50	87,880.00	51,862.50	23,708.25	23,450.00		285,785.25
7			43,540.00	66,870.00		24,633.00	78,559.85		213,602.85
8			95,140.50	22,620.00		24,374.50			142,135.00
9				45,920.00			80,708.10		126,628.10
10			11,375.00				24,760.00		36,135.00
11			76,279.40				50,807.25	33,695.10	160,781.75
12			30,537.00			29,994.50	76,230.00		136,761.50
13			11,865.00	48,520.00					60,385.00
14			24,060.00				26,070.00		50,130.00
15			24,380.00						24,380.00
16				25,240.00					25,240.00
17			25,050.00				59,374.75		84,424.75
18			104,270.70					36,696.60	140,967.30
19			77,100.00	34,217.10					111,317.10
20							28,030.00		28,030.00
21			34,386.75	80,640.00		36,592.20	36,996.75		188,615.70
22						28,370.00	115,477.25		143,847.25
23									
24						37,910.25	30,828.00		68,738.25
25						29,370.00			29,370.00
26					37,936.35		39,176.10	40,167.90	117,280.35
27				57,700.00					57,700.00
28			28,650.00			60,740.00			89,390.00
29									
30							40,924.80		40,924.80
31				30,190.00					30,190.00
32									
33									
34							42,673.50	43,652.25	86,325.75
35									
36							43,547.85	44,513.55	88,061.40
37									
38									
39									
40				33,190.00					33,190.00
TOTAL			990,511.70	929,772.80	114,259.65	506,385.95	1,082,354.40	198,725.40	3,822,009.90

Total Increments	98,083.90
Basic with Increments	3,920,093.80
Divided by Total FTE	157.745
Equals Average Salary	24,850.83
Less Formula Ceiling Reduction	1,100,767.41

Basic Salary Allowance	2,819,326.39

Increments:			
HS=\$12	19,312.80	Assoc=\$40	5,488.00
12 Hrs=\$11	1,139.05	BA=\$150	34,830.00
24 Hrs=\$22	702.90	BA+15=\$161	
36 Hrs=\$33	1,951.95	MA=\$201	2,623.05
48 Hrs=\$44	1,014.20	MA+15=\$212	
60 Hrs=\$55	4,419.25	MA+30=\$223	
72 Hrs=\$66	5,441.70	MA+45=\$234	
84 Hrs=\$77	3,314.85	MA+60=\$245	
96 Hrs=\$88	5,592.40	DR=\$285	5,700.00
108 Hrs=\$99	990.00		
120 Hrs=\$110	4,735.50	Shift=\$5	828.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000		11.600	2.500	9.840	2.000	1.305	1.305	29.550
1	5.000		7.600	7.500	5.195	3.370	1.305		29.970
2	6.500		2.400	9.000	5.065	5.675		1.305	29.945
3	11.000		9.200	9.000	8.330	3.065	2.350		42.945
4	1.500	11.000	5.400	8.000	10.220	2.000	1.000		39.120
5		5.000	5.200	9.000	6.165	7.305	2.000	1.000	35.670
6		7.500	5.600	10.500	5.600	5.000	1.000		35.200
7		9.000	2.400	7.000	5.125	2.000			25.525
8		4.000	1.200	4.000	3.000	5.100	2.610	2.305	22.215
9		2.500	1.000	8.000	2.000	8.100	2.605		24.205
10		2.000	6.400	8.305	4.000	2.000	4.735		23.440
11			4.400	4.000	2.000	2.625	2.305	2.305	17.635
12		2.000	6.200	2.305	1.000	2.075	2.305		15.885
13			3.500	7.000		2.370	2.305		15.175
14		1.000	3.400	5.305		5.200	7.220		22.125
15		0.500	4.200	6.305	3.000	2.305	5.915		22.225
16		1.000	1.200	5.610		6.000	3.610		17.420
17			2.400	11.220		2.000	5.785		21.405
18			2.400	5.305		2.200	3.065		12.970
19				5.610	1.000	1.000	2.000		9.610
20			1.000	6.915		2.075	3.610		13.600
21		1.000		7.610			3.305		11.915
22		1.000	1.000	5.610				1.305	8.915
23				3.610			2.610	2.305	8.525
24			1.200	2.000	1.000	2.000	4.610		10.810
25			2.200	5.610			6.525	1.000	15.335
26		1.000	2.400	6.610		1.000			11.010
27				2.000		2.430	1.305	1.000	6.735
28	1.000			1.000		2.065	1.000		5.065
29			1.200	2.305			1.065		4.570
30			1.000	3.610			1.305		5.915
31				1.000			2.305		3.305
32				1.305				1.305	2.610
33							1.305		1.305
34							2.610		2.610
35									
36				1.000					1.000
37				1.305					1.305
38									
39									
40						1.000	3.915	1.305	6.220
TOTAL	26.000	48.500	95.700	186.955	68.540	81.960	88.890	16.440	612.985
								Less Ceiling Reduction -	91.180
								Adjusted Total	521.805
Increments:									
HS	618.485	Associate		77.405					
12 Hours	24.400	BA		101.310					
24 Hours	20.505	BA+15		4.350					
36 Hours	20.865	MA		1.000					
48 Hours	25.475	MA+15		1.000					
60 Hours	30.910	MA+30							
72 Hours	36.360	MA+45							
84 Hours	8.180	MA+60							
96 Hours	20.300	DR							
108 Hours	4.480								
120 Hours	38.570	Shift		70.010					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	18,850.00		225,968.00	50,025.00	202,113.60	42,340.00	28,044.45	29,108.20	596,449.25
1	95,850.00		150,480.00	152,475.00	108,419.65	72,455.00	28,462.05		608,141.70
2	126,750.00		48,312.00	185,940.00	107,327.35	123,828.50		29,845.35	622,003.20
3	218,020.00		188,232.00	188,910.00	179,261.60	67,889.75	52,804.50		895,117.85
4	30,225.00	224,070.00	112,212.00	170,480.00	223,204.80	44,960.00	22,790.00		827,941.80
5		103,450.00	109,772.00	194,760.00	136,678.05	166,554.00	46,240.00	23,860.00	781,314.05
6		157,650.00	120,120.00	230,685.00	126,000.00	115,650.00	23,450.00		773,555.00
7		192,060.00	52,248.00	156,030.00	116,952.50	46,920.00			564,210.50
8		86,680.00	26,520.00	90,480.00	69,450.00	121,278.00	62,901.00	57,256.20	514,565.20
9		55,000.00	22,430.00	183,680.00	46,960.00	195,291.00	63,614.10		566,975.10
10		44,660.00	145,600.00	193,340.40		48,900.00	117,238.60		549,739.00
11			101,552.00	94,440.00	48,260.00	65,021.25	57,832.45	59,515.10	426,620.80
12		45,980.00	145,080.00	55,181.70	24,470.00	52,082.50	58,570.05		381,364.25
13			83,055.00	169,820.00		60,245.40	59,330.70		372,451.10
14		23,640.00	81,804.00	130,449.95		133,900.00	188,225.40		558,019.35
15		11,985.00	102,396.00	157,057.55	76,320.00	60,114.40	156,096.85		563,969.80
16		24,290.00	29,652.00	141,596.40		158,400.00	96,459.20		450,397.60
17			60,120.00	286,895.40		53,460.00	156,484.25		556,959.65
18			60,888.00	137,346.45		59,532.00	83,889.05		341,655.50
19				147,094.20	26,750.00	27,380.00	55,400.00		256,624.20
20			26,030.00	183,662.40		57,498.25	101,188.30		368,378.95
21		25,920.00		204,556.80			93,696.75		324,173.55
22		26,260.00	26,680.00	152,648.10				38,419.20	244,007.30
23			99,419.40	55,720.00			75,768.30	68,642.90	243,830.60
24			32,796.00	55,720.00	28,390.00	58,100.00	135,349.60		310,355.60
25			60,852.00	158,145.90			193,792.50	30,440.00	443,230.40
26		27,570.00	67,152.00	188,583.30		29,710.00			313,015.30
27				57,700.00		72,972.90	39,619.80	31,110.00	201,402.70
28	28,010.00			29,190.00		62,714.05	30,700.00		150,614.05
29			34,776.00	68,020.55			33,036.30		135,832.85
30			29,320.00	107,758.50			40,924.80		178,003.30
31				30,190.00			73,068.50		103,258.50
32				39,828.60				42,790.95	82,619.55
33							42,229.80		42,229.80
34							85,347.00		85,347.00
35									
36				31,860.00					31,860.00
37				42,021.00					42,021.00
38									
39									
40						34,380.00	135,850.50	46,262.25	216,492.75
TOTAL	517,705.00	1,049,215.00	2,144,047.00	4,565,991.60	1,520,557.55	2,031,577.00	2,438,404.80	457,250.15	14,724,748.10

Total Increments	409,091.65
Basic with Increments	15,133,839.75
Divided by Total FTE	612.985
Equals Average Salary	24,688.76
Less Formula Ceiling Reduction	2,251,121.17

Basic Salary Allowance	12,882,718.58

Increments:			
HS=\$12	74,218.20	Assoc=\$40	30,962.00
12 Hrs=\$11	2,684.00	BA=\$150	151,965.00
24 Hrs=\$22	4,511.10	BA+15=\$161	7,003.50
36 Hrs=\$33	6,885.45	MA=\$201	2,010.00
48 Hrs=\$44	11,209.00	MA+15=\$212	2,120.00
60 Hrs=\$55	17,000.50	MA+30=\$223	
72 Hrs=\$66	23,997.60	MA+45=\$234	
84 Hrs=\$77	6,298.60	MA+60=\$245	
96 Hrs=\$88	17,864.00	DR=\$285	
108 Hrs=\$99	4,435.20		
120 Hrs=\$110	42,427.00	Shift=\$5	3,500.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.575						4.575
1							1.150		1.150
2				2.000			1.050		3.050
3			1.025	1.000		2.050			4.075
4			2.025			1.000			3.025
5						1.000			1.000
6									
7				1.000			1.050		2.050
8			4.550	1.000		2.200	1.150		8.900
9			1.025	1.000					2.025
10				1.000			1.150		2.150
11						1.050			1.050
12			1.025	1.000					2.025
13				1.000		0.550	2.300		3.850
14									
15			1.000	2.000					3.000
16				1.000					1.000
17				1.000					1.000
18				1.000			1.488		2.488
19									
20									
21			1.025				1.150		2.175
22			1.025						1.025
23									
24									
25							1.150		1.150
26									
27				1.000					1.000
28									
29				2.000					2.000
30									
31									
32							1.200		1.200
33									
34									
35						1.050			1.050
36									
37									
38									
39									
40									
TOTAL			17.275	17.000		8.900	12.838		56.013
							Less Ceiling Reduction -		2.520
							Adjusted Total		53.493
HS	58.325	Associate		2.150					
12 Hours		BA		6.700					
24 Hours	2.300	BA+15							
36 Hours	2.000	MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours	2.150	MA+60							
96 Hours		DR		1.000					
108 Hours									
120 Hours		Shift		9.450					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			89,121.00						89,121.00
1							25,081.50		25,081.50
2				41,320.00			23,247.00		64,567.00
3			20,971.50	20,990.00		45,407.50			87,369.00
4			42,079.50			22,480.00			64,559.50
5						22,800.00			22,800.00
6									
7				22,290.00			24,958.50		47,248.50
8			100,555.00	22,620.00		52,316.00	27,715.00		203,206.00
9			22,990.75	22,960.00					45,950.75
10				23,280.00			28,474.00		51,754.00
11						26,008.50			26,008.50
12			23,985.00	23,940.00					47,925.00
13				24,260.00		13,981.00	59,202.00		97,443.00
14									
15			24,380.00	49,820.00					74,200.00
16				25,240.00					25,240.00
17				25,570.00					25,570.00
18				25,890.00			40,726.56		66,616.56
19									
20									
21			27,008.75				32,602.50		59,611.25
22			27,347.00						27,347.00
23									
24									
25							34,155.00		34,155.00
26									
27				28,850.00					28,850.00
28									
29				59,020.00					59,020.00
30									
31									
32							38,424.00		38,424.00
33									
34									
35						34,345.50			34,345.50
36									
37									
38									
39									
40									
TOTAL			378,438.50	416,050.00		217,338.50	334,586.06		1,346,413.06

Total Increments	24,053.00
Basic with Increments	1,370,466.06
Divided by Total FTE	56.013
Equals Average Salary	24,466.93
Less Formula Ceiling Reduction	61,656.66

Basic Salary Allowance	1,308,809.40

Increments:			
HS=\$12	6,999.00	Assoc=\$40	860.00
12 Hrs=\$11		BA=\$150	10,050.00
24 Hrs=\$22	506.00	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	1,655.50	MA+60=\$245	
96 Hrs=\$88		DR=\$285	2,850.00
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	472.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		38,120.00		60,030.00					98,150.00
1		19,390.00	19,800.00		21,913.50		21,810.00		82,913.50
2		1,320.57	42,273.00	20,660.00		21,820.00	42,796.62		128,870.19
3		20,040.00	47,058.00		23,672.00				90,770.00
4			20,780.00	106,550.00		24,323.36	20,921.22		172,574.58
5		1,324.16	21,110.00	21,640.00	24,387.00		21,640.32		90,101.48
6				21,970.00					21,970.00
7		21,340.00	21,770.00	22,290.00		23,460.00	28,524.00		117,384.00
8				45,240.00					45,240.00
9			44,860.00	45,920.00		24,110.00			114,890.00
10		22,330.00	45,500.00						67,830.00
11									
12		22,990.00	23,400.00	47,880.00					94,270.00
13		1,165.50	52,206.00	48,520.00			78,507.00		180,398.50
14				24,590.00				26,800.00	51,390.00
15			24,380.00	24,910.00					49,290.00
16						31,680.00		32,952.00	64,632.00
17				51,140.00		26,730.00			77,870.00
18		1,971.05				27,060.00		25,898.52	54,929.57
19		12,635.00							12,635.00
20			28,633.00					34,536.00	63,169.00
21				26,880.00		28,040.00	17,010.00		71,930.00
22			26,680.00	54,420.00					81,100.00
23						28,710.00			28,710.00
24									
25			27,660.00	28,190.00					55,850.00
26									
27									
28									
29								38,148.00	38,148.00
30									
31									
32						31,710.00		39,348.00	71,058.00
33									
34									
35									
36						33,040.00			33,040.00
37				32,200.00					32,200.00
38									
39									
40								42,540.00	42,540.00
TOTAL		162,626.28	446,110.00	683,030.00	69,972.50	300,683.36	231,209.16	240,222.52	2,133,853.82

Total Increments	32,413.50
Basic with Increments	2,166,267.32
Divided by Total FTE	88.550
Equals Average Salary	24,463.78
Less Formula Ceiling Reduction	247,597.87

Basic Salary Allowance	1,918,669.45

Increments:

HS=\$12	10,758.00	Assoc=\$40	1,740.00
12 Hrs=\$11	110.00	BA=\$150	6,600.00
24 Hrs=\$22	968.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	577.50	MA+30=\$223	
72 Hrs=\$66	2,310.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	7,700.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.050						1.050
1		1.000	0.788	1.000					2.788
2		1.000	1.703	2.000	1.000				5.703
3		2.000	3.100	6.000					11.100
4		2.000	0.250	1.000		0.261			3.511
5		1.305	3.660	4.261					9.226
6		1.000	1.050	4.305	2.150				8.505
7			2.305	1.000			1.305		4.610
8		1.000	1.000	1.305	1.000	0.250			4.555
9		1.000	1.000						2.000
10			1.000	1.000	1.075		1.290		4.365
11			1.000			0.653			1.653
12					2.150				2.150
13			1.305	1.000					2.305
14						1.000			1.000
15			1.050						1.050
16									
17						1.075			1.075
18									
19				1.000			2.284		3.284
20				1.000					1.000
21				2.305				1.749	4.054
22						1.305		1.305	2.610
23						1.000			1.000
24					1.000				1.000
25									
26						0.250			0.250
27									
28									
29									
30				1.000					1.000
31									
32									
33				1.305					1.305
34									
35									
36									
37									
38									
39									
40									
TOTAL		10.305	20.261	29.481	8.375	5.794	4.879	3.054	82.149
							Less Ceiling Reduction -		23.537
							Adjusted Total		58.612
Increments:									
HS	89.240	Associate		4.305					
12 Hours	4.685	BA		9.305					
24 Hours	4.685	BA+15							
36 Hours	1.000	MA							
48 Hours	2.610	MA+15							
60 Hours	9.610	MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours	1.000	DR							
108 Hours	2.075								
120 Hours	7.430	Shift		6.300					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			20,454.00						20,454.00
1		19,390.00	15,602.40	20,330.00					55,322.40
2		19,710.00	34,281.39	41,320.00	21,190.00				116,501.39
3		40,080.00	63,426.00	125,940.00					229,446.00
4		40,740.00	5,195.00	21,310.00		5,867.28			73,112.28
5		27,000.45	77,262.60	92,208.04					196,471.09
6		21,020.00	22,522.50	94,580.85	48,375.00				186,498.35
7			50,179.85	22,290.00			31,019.85		103,489.70
8		21,670.00	22,100.00	29,519.10	23,150.00	5,945.00			102,384.10
9		22,000.00	22,430.00						44,430.00
10			22,750.00	23,280.00	25,585.00		31,940.40		103,555.40
11			23,080.00			16,174.81			39,254.81
12					52,610.50				52,610.50
13			30,967.65	24,260.00					55,227.65
14						25,750.00			25,750.00
15			25,599.00						25,599.00
16									
17						28,734.75			28,734.75
18									
19				26,220.00			63,266.80		89,486.80
20				26,560.00					26,560.00
21				61,958.40					61,958.40
22						37,022.85		50,930.88	112,889.28
23						28,710.00		38,419.20	75,442.05
24					28,390.00				28,710.00
25									28,390.00
26						7,427.50			7,427.50
27									
28									
29									
30				29,850.00					29,850.00
31									
32									
33				40,272.30					40,272.30
34									
35									
36									
37									
38									
39									
40									
TOTAL		211,610.45	435,850.39	679,898.69	199,300.50	155,632.19	126,227.05	89,350.08	1,897,869.35

Total Increments	46,120.50
Basic with Increments	1,943,989.85
Divided by Total FTE	82.149
Equals Average Salary	23,664.19
Less Formula Ceiling Reduction	556,984.13

Basic Salary Allowance	1,387,005.72

Increments:			
HS=\$12	10,708.80	Assoc=\$40	1,722.00
12 Hrs=\$11	515.35	BA=\$150	13,957.50
24 Hrs=\$22	1,030.70	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	1,148.40	MA+15=\$212	
60 Hrs=\$55	5,285.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	2,054.25		
120 Hrs=\$110	8,173.00	Shift=\$5	315.00

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2020-2021 School Year
(Used for the 2021-2022 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000		2.350	3.000	2.100	2.000	1.000		11.450
1	3.000		4.700	7.000	1.000		1.305	1.000	18.005
2	2.000		2.350	4.000	2.100	4.100	3.610	1.000	19.160
3	4.150		2.350	7.000	1.000	1.000	1.305		16.805
4	2.300		3.525	2.000		1.305	1.305		10.435
5	2.150	2.000	3.480	3.000	1.000	3.610			15.240
6		2.000		2.000	1.100	1.305	1.000		7.405
7	1.000	1.000	2.350	4.000		1.200	1.000	1.000	11.550
8				5.000			3.305		8.305
9	1.000	3.000	2.375	2.000	2.000		3.305		13.680
10		2.000	1.175	5.000	1.000	2.610	3.100		14.885
11		1.000	2.175	4.000			3.355	2.305	12.835
12		3.000	1.175	5.000	1.000	1.000	1.000	2.000	14.175
13		2.000	2.350	1.000			6.555	1.000	12.905
14		1.000	1.175	6.000		3.610	1.000	4.610	17.395
15		3.000		2.000		1.261	2.000		8.261
16			1.175	4.000			2.000	1.000	8.175
17				6.000			4.710		10.710
18			3.350			2.305			5.655
19		2.000	2.505			2.305			6.810
20			4.480	2.000		2.610			9.090
21		1.000		1.000	1.000		1.000		4.000
22				2.000	1.305		1.000		4.305
23			1.150	2.000	1.000		1.050		5.200
24			2.505			2.610			5.115
25			1.305	2.000			1.000		4.305
26				2.000					2.000
27			1.175	1.000					2.175
28									
29									
30			1.305						1.305
31									
32			2.325						2.325
33									
34				1.000					1.000
35									
36				1.000					1.000
37			1.000		1.000				2.000
38							1.305		1.305
39									
40			1.175	1.000					2.175
TOTAL	16.600	23.000	54.980	87.000	16.605	32.831	46.210	13.915	291.141
								Less Ceiling Reduction -	35.512
								Adjusted Total	255.629
Increments:									
HS	291.185	Associate		19.030					
12 Hours	11.340	BA		15.700					
24 Hours	12.705	BA+15							
36 Hours	6.480	MA							
48 Hours	5.050	MA+15							
60 Hours	10.835	MA+30							
72 Hours	5.710	MA+45							
84 Hours	4.610	MA+60							
96 Hours	6.610	DR							
108 Hours	4.305								
120 Hours	4.355	Shift							

West Virginia Department of Education
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 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	18,850.00		45,778.00	60,030.00	43,134.00	42,340.00	21,490.00		231,622.00
1	57,510.00		93,060.00	142,310.00	20,870.00		28,462.05	22,550.00	364,762.05
2	39,000.00		47,305.50	82,640.00	44,499.00	89,462.00	79,925.40	22,870.00	405,701.90
3	82,253.00		48,081.00	146,930.00	21,520.00	22,150.00	29,323.35		350,257.35
4	46,345.00		73,249.50	42,620.00		29,336.40	29,740.95		221,291.85
5	44,032.00	41,380.00	73,462.80	64,920.00	22,170.00	82,308.00			328,272.80
6		42,040.00		43,940.00	24,750.00	30,184.65	23,450.00		164,364.65
7	21,140.00	21,340.00	51,159.50	89,160.00		28,152.00	23,770.00	24,520.00	259,241.50
8				113,100.00			79,650.50		192,750.50
9	21,790.00	66,000.00	53,271.25	45,920.00	46,960.00		80,708.10		314,649.35
10		44,660.00	26,731.25	116,400.00	23,800.00	63,814.50	76,756.00		352,161.75
11		22,660.00	50,199.00	94,440.00			84,176.95	59,515.10	310,991.05
12		68,970.00	27,495.00	119,700.00	24,470.00	25,100.00	25,410.00	52,300.00	343,445.00
13		46,620.00	55,765.50	24,260.00			168,725.70	26,480.00	321,851.20
14		23,640.00	28,270.50	147,540.00		92,957.50	26,070.00	123,548.00	442,026.00
15		71,910.00		49,820.00		32,886.88	52,780.00		207,396.88
16			29,034.25	100,960.00			53,440.00	27,460.00	210,894.25
17				153,420.00			127,405.50		280,825.50
18			84,989.50			62,373.30			147,362.80
19		50,540.00	64,378.50			63,110.90			178,029.40
20			116,614.40	53,120.00		72,323.10			242,057.50
21		25,920.00		26,880.00	27,400.00		28,350.00		108,550.00
22				54,420.00	36,187.65		28,690.00		119,297.65
23			31,061.50	55,080.00	28,070.00		30,481.50		144,693.00
24			68,461.65			75,820.50			144,282.15
25			36,096.30	56,380.00			29,700.00		122,176.30
26				57,060.00					57,060.00
27			33,264.25	28,850.00					62,114.25
28									
29									
30			38,262.60						38,262.60
31									
32			69,703.50						69,703.50
33									
34				31,200.00					31,200.00
35									
36				31,860.00					31,860.00
37			31,660.00		32,740.00				64,400.00
38							44,409.15		44,409.15
39									
40			38,363.75	33,190.00					71,553.75
TOTAL	330,920.00	525,680.00	1,315,719.00	2,066,150.00	396,570.65	812,319.73	1,172,915.15	359,243.10	6,979,517.63

Total Increments	102,653.90
Basic with Increments	7,082,171.53
Divided by Total FTE	291.141
Equals Average Salary	24,325.57
Less Formula Ceiling Reduction	863,849.73

Basic Salary Allowance	6,218,321.80

Increments:			
HS=\$12	34,942.20	Assoc=\$40	7,612.00
12 Hrs=\$11	1,247.40	BA=\$150	23,550.00
24 Hrs=\$22	2,795.10	BA+15=\$161	
36 Hrs=\$33	2,138.40	MA=\$201	
48 Hrs=\$44	2,222.00	MA+15=\$212	
60 Hrs=\$55	5,959.25	MA+30=\$223	
72 Hrs=\$66	3,768.60	MA+45=\$234	
84 Hrs=\$77	3,549.70	MA+60=\$245	
96 Hrs=\$88	5,816.80	DR=\$285	
108 Hrs=\$99	4,261.95		
120 Hrs=\$110	4,790.50	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.300	1.000			1.100		4.400
1	1.000	1.000							2.000
2					1.025				1.025
3									
4	1.150			2.000					3.150
5	1.000				1.025				2.025
6		2.000							2.000
7	1.150			1.000					2.150
8		2.000	1.000		1.025				4.025
9		1.000		2.000	1.000	1.000			5.000
10					1.025	1.000			2.025
11			2.400		1.000				3.400
12				1.150					1.150
13				2.000					2.000
14	1.150			1.000					2.150
15				2.000					2.000
16				1.000					1.000
17					1.000				1.000
18									
19								1.250	1.250
20				1.150	1.000				2.150
21							1.250		1.250
22									
23									
24									
25						1.200			1.200
26				1.000					1.000
27					1.025				1.025
28								1.200	1.200
29									
30									
31				1.000					1.000
32									
33									
34									
35									
36				1.000					1.000
37									
38									
39									
40									
TOTAL	5.450	6.000	5.700	17.300	9.125	3.200	2.350	2.450	51.575
							Less Ceiling Reduction -		-0.635
							Adjusted Total		52.210
Increments:									
HS	51.575	Associate		6.300					
12 Hours	1.150	BA		4.350					
24 Hours		BA+15							
36 Hours		MA							
48 Hours	1.000	MA+15							
60 Hours	3.050	MA+30							
72 Hours	4.250	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours	1.000								
120 Hours		Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			44,804.00	20,010.00			23,639.00		88,453.00
1	19,170.00	19,390.00							38,560.00
2					21,719.75				21,719.75
3									
4	23,172.50			42,620.00					65,792.50
5	20,480.00				22,724.25				43,204.25
6		42,040.00							42,040.00
7	24,311.00			22,290.00					46,601.00
8		43,340.00	22,100.00		23,728.75				89,168.75
9		22,000.00		45,920.00	23,480.00	24,110.00			115,510.00
10					24,395.00	24,450.00			48,845.00
11			55,392.00		24,130.00				79,522.00
12				27,531.00					27,531.00
13				48,520.00					48,520.00
14	26,944.50			24,590.00					51,534.50
15				49,820.00					49,820.00
16				25,240.00					25,240.00
17					26,100.00				26,100.00
18									
19								35,550.00	35,550.00
20				30,544.00	27,080.00				57,624.00
21							35,437.50		35,437.50
22									
23									
24									
25						35,244.00			35,244.00
26				28,530.00					28,530.00
27					30,124.75				30,124.75
28								37,740.00	37,740.00
29									
30									
31				30,190.00					30,190.00
32									
33									
34									
35									
36				31,860.00					31,860.00
37									
38									
39									
40									
TOTAL	114,078.00	126,770.00	122,296.00	427,665.00	223,482.50	83,804.00	59,076.50	73,290.00	1,230,462.00

Total Increments	21,273.00
Basic with Increments	1,251,735.00
Divided by Total FTE	51.575
Equals Average Salary	24,270.19
Less Formula Ceiling Reduction	-15,411.57

Basic Salary Allowance	1,267,146.57

Increments:

HS=\$12	6,189.00	Assoc=\$40	2,520.00
12 Hrs=\$11	126.50	BA=\$150	6,525.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,677.50	MA+30=\$223	
72 Hrs=\$66	2,805.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110		Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			5.225	2.000					7.225
1			2.000			1.000			3.000
2			1.100	1.000					2.100
3				1.000					1.000
4			1.100				1.050	2.000	4.150
5				2.000		1.000			3.000
6			1.100	2.000			1.000		4.100
7							1.000		1.000
8				2.000		1.050			3.050
9			1.000	1.000		0.500			2.500
10				2.000		1.200	2.100		5.300
11							2.355		2.355
12									
13			1.000	1.000		1.000	1.000	2.200	6.200
14			1.100				1.000		2.100
15			1.000					1.000	2.000
16			2.000	3.200					5.200
17			1.100				2.200		3.300
18				2.000		1.050			3.050
19				1.000			1.000		2.000
20				1.000					1.000
21				1.000				1.000	2.000
22			1.000						1.000
23									
24			1.100						1.100
25			1.100						1.100
26									
27							1.200		1.200
28									
29									
30									
31									
32				1.000					1.000
33									
34								1.305	1.305
35									
36									
37								1.305	1.305
38									
39							1.305		1.305
40								1.305	1.305
TOTAL			20.925	23.200		6.800	15.210	10.115	76.250
								Less Ceiling Reduction -	1.831
								Adjusted Total	74.419
Increments:									
HS	76.750	Associate							
12 Hours	3.000	BA							
24 Hours	2.305	BA+15							
36 Hours	3.100	MA							
48 Hours	2.000	MA+15							
60 Hours	3.450	MA+30							
72 Hours		MA+45							
84 Hours	3.305	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	8.250	Shift		6.600					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			101,783.00	40,020.00					141,803.00
1			39,600.00			21,500.00			61,100.00
2			22,143.00	20,660.00					42,803.00
3				20,990.00					20,990.00
4			22,858.00				23,929.50	47,080.00	93,867.50
5				43,280.00		22,800.00			66,080.00
6			23,595.00	43,940.00			23,450.00		90,985.00
7							23,770.00		23,770.00
8				45,240.00		24,969.00			70,209.00
9			22,430.00	22,960.00		12,055.00			57,445.00
10				46,560.00		29,340.00	51,996.00		127,896.00
11							59,086.95		59,086.95
12									
13			23,730.00	24,260.00		25,420.00	25,740.00	58,256.00	157,406.00
14			26,466.00				26,070.00		52,536.00
15			24,380.00					27,130.00	51,510.00
16			49,420.00	80,768.00					130,188.00
17			27,555.00				59,510.00		87,065.00
18				51,780.00		28,413.00			80,193.00
19				26,220.00			27,700.00		53,920.00
20				26,560.00					26,560.00
21				26,880.00				29,120.00	56,000.00
22			26,680.00						26,680.00
23									
24			30,063.00						30,063.00
25			30,426.00						30,426.00
26									
27							36,432.00		36,432.00
28									
29									
30									
31									
32				30,520.00					30,520.00
33									
34								43,652.25	43,652.25
35									
36									
37								44,957.25	44,957.25
38									
39							44,852.85		44,852.85
40								46,262.25	46,262.25
TOTAL			471,129.00	550,638.00		164,497.00	402,537.30	296,457.75	1,885,259.05

Total Increments	25,797.45
Basic with Increments	1,911,056.50
Divided by Total FTE	76.250
Equals Average Salary	25,063.04
Less Formula Ceiling Reduction	45,890.42

Basic Salary Allowance	1,865,166.08

Increments:

HS=\$12	9,210.00	Assoc=\$40	
12 Hrs=\$11	330.00	BA=\$150	
24 Hrs=\$22	507.10	BA+15=\$161	
36 Hrs=\$33	1,023.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	1,897.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	9,075.00	Shift=\$5	330.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.475	3.000		1.000	1.200		8.675
1	1.000		8.600	5.000		1.025			15.625
2	1.500		3.600	8.000	1.550	3.225	1.000		18.875
3	0.500		2.400	4.200	1.600	1.025	2.000	1.000	12.725
4	1.000	1.500	3.600	3.000	1.075	2.345	1.200		13.720
5		3.000	1.200	3.000	1.000	2.350	1.000		11.550
6	1.000	2.000	1.200		2.125	4.625	2.000		12.950
7			1.200	4.200	1.075		1.200		7.675
8		1.000		2.000		1.075	2.025		6.100
9			1.200	4.200			1.000		6.400
10		2.000	2.000	8.600		1.600	3.200		17.400
11		3.000	1.000	2.200	1.000		1.000		8.200
12		1.500	2.200	4.200	1.000	3.075	1.200		13.175
13		2.000		5.200		1.075	1.000		9.275
14		1.500	4.400	4.200			2.200		12.300
15				6.200			2.225		8.425
16			2.200	3.000			1.000		6.200
17			1.000	3.000			2.200		6.200
18			0.600	1.000		1.200			2.800
19			1.200	4.200		1.075	1.000		7.475
20		2.000	1.000	4.000	1.000	3.200	1.200	1.200	13.600
21		2.000	2.400			1.000	1.000	1.000	7.400
22		1.000	1.000	1.000		3.225			6.225
23				2.200		2.200			4.400
24				2.000	1.000	2.025	1.000		6.025
25							2.200	1.200	3.400
26		1.000							1.000
27			2.000	1.000					3.000
28						1.000		1.000	2.000
29									
30				1.000					1.000
31				1.000					1.000
32							3.200		3.200
33						1.200			1.200
34									
35									
36		1.000							1.000
37								1.200	1.200
38									
39									
40				1.000				1.200	2.200
TOTAL	5.000	24.500	47.475	91.600	12.425	38.545	36.250	7.800	263.595
								Less Ceiling Reduction -	50.018
								Adjusted Total	213.577
Increments:									
HS	272.125	Associate		20.100					
12 Hours	9.325	BA		14.825					
24 Hours	7.100	BA+15							
36 Hours	8.450	MA							
48 Hours	4.075	MA+15							
60 Hours	7.600	MA+30							
72 Hours	8.425	MA+45							
84 Hours	6.150	MA+60							
96 Hours	6.400	DR							
108 Hours	5.300								
120 Hours	6.200	Shift		30.875					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			67,693.00	60,030.00		21,170.00	25,788.00		174,681.00
1	19,170.00		170,280.00	101,650.00		22,037.50			313,137.50
2	29,250.00		72,468.00	165,280.00	32,844.50	70,369.50	22,140.00		392,352.00
3	9,910.00		49,104.00	88,158.00	34,432.00	22,703.75	44,940.00	23,200.00	272,447.75
4	20,150.00	30,555.00	74,808.00	63,930.00	23,478.00	52,715.60	27,348.00		292,984.60
5		62,070.00	25,332.00	64,920.00	22,170.00	53,580.00	23,120.00		251,192.00
6	20,800.00	42,040.00	25,740.00		47,812.50	106,976.25	46,900.00		290,268.75
7			26,124.00	93,618.00	24,531.50		28,524.00		172,797.50
8		21,670.00		45,240.00		25,563.50	48,802.50		141,276.00
9			26,916.00	96,432.00			24,420.00		147,768.00
10		44,660.00	45,500.00	200,208.00		39,120.00	79,232.00		408,720.00
11		67,980.00	23,080.00	51,942.00	24,130.00		25,090.00		192,222.00
12		34,485.00	51,480.00	100,548.00	24,470.00	77,182.50	30,492.00		318,657.50
13		46,620.00		126,152.00		27,326.50	25,740.00		225,838.50
14		35,460.00	105,864.00	103,278.00			57,354.00		301,956.00
15				154,442.00			58,717.75		213,159.75
16			54,362.00	75,720.00			26,720.00		156,802.00
17			25,050.00	76,710.00			59,510.00		161,270.00
18			15,222.00	25,890.00		32,472.00			73,584.00
19			30,840.00	110,124.00		29,433.50	27,700.00		198,097.50
20		51,200.00	26,030.00	106,240.00	27,080.00	88,672.00	33,636.00	34,536.00	367,394.00
21		51,840.00	63,240.00			28,040.00	28,350.00	29,120.00	200,590.00
22		26,260.00	26,680.00	27,210.00		91,493.25			171,643.25
23				60,588.00		63,162.00			123,750.00
24				55,720.00	28,390.00	58,826.25	29,360.00		172,296.25
25							65,340.00	36,528.00	101,868.00
26		27,570.00							27,570.00
27			56,620.00	28,850.00					85,470.00
28						30,370.00		31,450.00	61,820.00
29									
30				29,850.00					29,850.00
31				30,190.00					30,190.00
32							102,464.00		102,464.00
33						38,436.00			38,436.00
34									
35									
36		30,890.00							30,890.00
37								41,340.00	41,340.00
38									
39									
40				33,190.00				42,540.00	75,730.00
TOTAL	99,280.00	573,300.00	1,062,433.00	2,176,110.00	289,338.50	979,650.10	941,688.25	238,714.00	6,360,513.85

Total Increments	103,820.50
Basic with Increments	6,464,334.35
Divided by Total FTE	263.595
Equals Average Salary	24,523.74
Less Formula Ceiling Reduction	1,226,628.26

Basic Salary Allowance	5,237,706.09

Increments:			
HS=\$12	32,655.00	Assoc=\$40	8,040.00
12 Hrs=\$11	1,025.75	BA=\$150	22,237.50
24 Hrs=\$22	1,562.00	BA+15=\$161	
36 Hrs=\$33	2,788.50	MA=\$201	
48 Hrs=\$44	1,793.00	MA+15=\$212	
60 Hrs=\$55	4,180.00	MA+30=\$223	
72 Hrs=\$66	5,560.50	MA+45=\$234	
84 Hrs=\$77	4,735.50	MA+60=\$245	
96 Hrs=\$88	5,632.00	DR=\$285	
108 Hrs=\$99	5,247.00		
120 Hrs=\$110	6,820.00	Shift=\$5	1,543.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.900	2.000	2.000		1.000			8.900
1		3.900		2.000					5.900
2		2.400		4.000	1.000	2.025			9.425
3		1.200		4.000					5.200
4				2.000			1.200		3.200
5				2.000		1.050			3.050
6		2.400		4.400			1.200		8.000
7		1.000		1.000		1.025			3.025
8				7.200	1.075				8.275
9				1.000		1.200	1.000		3.200
10		1.000		5.200	0.900	1.025	1.075		9.200
11				1.000					1.000
12				4.000		1.050			5.050
13		1.000		4.200					5.200
14		0.600		4.000			3.025		7.625
15		2.200		2.000			1.000		5.200
16		1.200		2.000				1.200	4.400
17				1.200			1.000		2.200
18				2.000		1.000	1.000		4.000
19		1.000		4.000		2.000	1.000		8.000
20				2.200			2.025		4.225
21				1.000		1.075	2.200	1.200	5.475
22		1.000		1.000			3.400		5.400
23		1.000		4.000		4.000			9.000
24							3.444		3.444
25		1.000		1.000			1.000		3.000
26						1.200	2.520		3.720
27									
28							1.000		1.000
29									
30				1.000			1.260		2.260
31									
32				1.000					1.000
33									
34									
35									
36									
37									
38									
39									
40				2.000		1.000	1.200		4.200
TOTAL		24.800	2.000	72.400	2.975	18.650	29.549	2.400	152.774
							Less Ceiling Reduction -		21.210
							Adjusted Total		131.564
Increments:									
HS	154.575	Associate		4.200					
12 Hours	9.460	BA		2.000					
24 Hours	3.075	BA+15							
36 Hours	3.100	MA		1.000					
48 Hours	5.225	MA+15							
60 Hours	6.225	MA+30							
72 Hours	2.460	MA+45							
84 Hours	1.000	MA+60							
96 Hours	1.000	DR							
108 Hours	1.200								
120 Hours	3.025	Shift		12.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		74,334.00	38,960.00	40,020.00		21,170.00			174,484.00
1		75,621.00		40,660.00					116,281.00
2		47,304.00		82,640.00	21,190.00	44,185.50			195,319.50
3		24,048.00		83,960.00					108,008.00
4				42,620.00			27,348.00		69,968.00
5				43,280.00		23,940.00			67,220.00
6		50,448.00		96,668.00			28,140.00		175,256.00
7		21,340.00		22,290.00		24,046.50			67,676.50
8				162,864.00	24,886.25				187,750.25
9				22,960.00		28,932.00	24,420.00		76,312.00
10		22,330.00		121,056.00	21,420.00	25,061.25	26,617.00		216,484.25
11				23,610.00					23,610.00
12				95,760.00		26,355.00			122,115.00
13		23,310.00		101,892.00					125,202.00
14		14,184.00		98,360.00			78,861.75		191,405.75
15		52,734.00		49,820.00			26,390.00		128,944.00
16		29,148.00		50,480.00				32,952.00	112,580.00
17				30,684.00			27,050.00		57,734.00
18				51,780.00		27,060.00	27,370.00		106,210.00
19		25,270.00		104,880.00		54,760.00	27,700.00		212,610.00
20				58,432.00			56,760.75		115,192.75
21				26,880.00		30,143.00	62,370.00	34,944.00	154,337.00
22		26,260.00		27,210.00			97,546.00		151,016.00
23		26,590.00		110,160.00		114,840.00			251,590.00
24							101,115.84		101,115.84
25		27,240.00		28,190.00			29,700.00		85,130.00
26						35,652.00	75,650.40		111,302.40
27									
28							30,700.00		30,700.00
29									
30				29,850.00			39,513.60		69,363.60
31									
32				30,520.00					30,520.00
33									
34									
35									
36									
37									
38									
39									
40				66,380.00		34,380.00	41,640.00		142,400.00
TOTAL		540,161.00	38,960.00	1,743,906.00	67,496.25	490,525.25	828,893.34	67,896.00	3,777,837.84

Total Increments	42,090.95
Basic with Increments	3,819,928.79
Divided by Total FTE	152.774
Equals Average Salary	25,003.79
Less Formula Ceiling Reduction	530,330.35

Basic Salary Allowance	3,289,598.44

Increments:

HS=\$12	18,549.00	Assoc=\$40	1,680.00
12 Hrs=\$11	1,040.60	BA=\$150	3,000.00
24 Hrs=\$22	676.50	BA+15=\$161	
36 Hrs=\$33	1,023.00	MA=\$201	2,010.00
48 Hrs=\$44	2,299.00	MA+15=\$212	
60 Hrs=\$55	3,423.75	MA+30=\$223	
72 Hrs=\$66	1,623.60	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	1,188.00		
120 Hrs=\$110	3,327.50	Shift=\$5	600.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.100		2.000	1.200	1.000			5.300
1		1.000	1.000	2.000	1.100				5.100
2		7.500	5.200	4.000	4.200	1.000			21.900
3		3.300	1.000	3.000	2.100	1.050			10.450
4		1.100	1.500	2.000	1.000	2.000	1.305		8.905
5		1.000	1.500	4.200	3.100		1.305		11.105
6		1.100	3.000	9.400	2.050	1.000			16.550
7		3.400		3.200	2.000	2.000			10.600
8		1.100	3.200	4.000		1.000			9.300
9		2.700	1.000	4.000		3.000			10.700
10		1.100		1.000	1.000	3.935	1.305		8.340
11		1.600	2.000	2.000		1.100	1.305		8.005
12				1.000	2.000	1.000			4.000
13		1.100					1.305		2.405
14		0.500			1.000	1.000			2.500
15				1.000		1.000			2.000
16			2.200	2.200		2.000			6.400
17							1.305		1.305
18				1.000		1.000	1.305		3.305
19		1.600		2.000	1.000	2.000			6.600
20			2.000	1.000		2.000			5.000
21						4.150			4.150
22				3.200		2.050			5.250
23				1.000		2.100			3.100
24			1.000			1.200			2.200
25		1.100							1.100
26				2.000		1.000	1.109		4.109
27						2.000			2.000
28				2.000	1.305				3.305
29		1.100							1.100
30						2.305			2.305
31						1.100			1.100
32			1.200			1.305			2.505
33									
34			1.000						1.000
35									
36									
37									
38			1.100						1.100
39								1.305	1.305
40									
TOTAL		31.400	27.900	57.200	23.055	44.295	10.244	1.305	195.399
							Less Ceiling Reduction -		29.276
							Adjusted Total		166.123
Increments:									
HS	201.760	Associate		22.060					
12 Hours	8.350	BA		22.400					
24 Hours	6.200	BA+15							
36 Hours	5.050	MA							
48 Hours	2.405	MA+15							
60 Hours	13.910	MA+30							
72 Hours	1.100	MA+45							
84 Hours	6.305	MA+60							
96 Hours	5.100	DR							
108 Hours	4.660								
120 Hours	10.000	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		20,966.00		40,020.00	24,648.00	21,170.00			106,804.00
1		19,390.00	19,800.00	40,660.00	22,957.00				102,807.00
2		147,825.00	104,676.00	82,640.00	88,998.00	21,820.00			445,959.00
3		66,132.00	20,460.00	62,970.00	45,192.00	23,257.50			218,011.50
4		22,407.00	31,170.00	42,620.00	21,840.00	44,960.00	29,740.95		192,737.95
5		20,690.00	31,665.00	90,888.00	68,727.00		30,171.60		242,141.60
6		23,122.00	64,350.00	206,518.00	46,125.00	23,130.00			363,245.00
7		72,556.00		71,328.00	45,640.00	46,920.00			236,444.00
8		23,837.00	70,720.00	90,480.00		23,780.00			208,817.00
9		59,400.00	22,430.00	91,840.00		72,330.00			246,000.00
10		24,563.00		23,280.00	23,800.00	96,210.75	32,311.80		200,165.55
11		36,256.00	46,160.00	47,220.00		27,247.00	32,742.45		189,625.45
12				23,940.00	48,940.00	25,100.00			97,980.00
13		25,641.00					33,590.70		59,231.70
14		11,820.00			25,120.00	25,750.00			62,690.00
15				24,910.00		26,080.00			50,990.00
16			54,362.00	55,528.00		52,800.00			162,690.00
17							35,300.25		35,300.25
18				25,890.00		27,060.00	35,717.85		88,667.85
19		40,432.00		52,440.00	26,750.00	54,760.00			174,382.00
20			52,060.00	26,560.00		55,420.00			134,040.00
21						116,366.00			116,366.00
22				87,072.00		58,158.50			145,230.50
23				27,540.00		60,291.00			87,831.00
24			27,330.00			34,860.00			62,190.00
25		29,964.00							29,964.00
26				57,060.00		29,710.00	33,292.18		120,062.18
27						60,060.00			60,060.00
28				58,380.00	38,797.65				97,177.65
29		31,416.00							31,416.00
30						71,524.15			71,524.15
31						34,507.00			34,507.00
32			35,976.00			41,381.55			77,357.55
33									
34			30,660.00						30,660.00
35									
36									
37									
38			35,178.00						35,178.00
39								45,818.55	45,818.55
40									
TOTAL		676,417.00	646,997.00	1,329,784.00	527,534.65	1,174,653.45	262,867.78	45,818.55	4,664,072.43

Total Increments	104,975.15
Basic with Increments	4,769,047.58
Divided by Total FTE	195.399
Equals Average Salary	24,406.71
Less Formula Ceiling Reduction	714,530.97

Basic Salary Allowance	4,054,516.61

Increments:

HS=\$12	24,211.20	Assoc=\$40	8,824.00
12 Hrs=\$11	918.50	BA=\$150	33,600.00
24 Hrs=\$22	1,364.00	BA+15=\$161	
36 Hrs=\$33	1,666.50	MA=\$201	
48 Hrs=\$44	1,058.20	MA+15=\$212	
60 Hrs=\$55	7,650.50	MA+30=\$223	
72 Hrs=\$66	726.00	MA+45=\$234	
84 Hrs=\$77	4,854.85	MA+60=\$245	
96 Hrs=\$88	4,488.00	DR=\$285	
108 Hrs=\$99	4,613.40		
120 Hrs=\$110	11,000.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.800		1.200	1.700	0.550			5.250
1		3.200		1.000					4.200
2		4.200	1.200	2.000					7.400
3		1.000		1.000					2.000
4			1.000	2.000			1.200		4.200
5			1.200	2.015		1.000			4.215
6			1.000	2.000		1.750	0.550		5.300
7				5.200					5.200
8			1.000	1.000					2.000
9		1.000	4.400	2.200			1.200		8.800
10			1.000	1.000			1.200		3.200
11				1.200				1.200	2.400
12				2.000		0.550	0.550		3.100
13			2.000	1.000		1.000		1.200	5.200
14				1.015					1.015
15				2.000			2.000	1.200	5.200
16			1.000	1.200		0.575	0.575	1.200	4.550
17				1.000			2.000		3.000
18				3.030					3.030
19				2.200		1.550	0.550		4.300
20			1.000	1.015		1.000	1.000		4.015
21									
22				2.015			2.000		4.015
23				1.000				1.200	2.200
24						1.000			1.000
25									
26							1.000		1.000
27									
28									
29									
30									
31				1.000					1.000
32				1.000					1.000
33				1.000					1.000
34									
35									
36									
37									
38									
39									
40				1.200					1.200
TOTAL		11.200	14.800	43.490	1.700	8.975	13.825	6.000	99.990
							Less Ceiling Reduction -		-0.650

							Adjusted Total		100.640
Increments:									
HS	100.590	Associate		9.465					
12 Hours	2.000	BA		8.700					
24 Hours	1.200	BA+15							
36 Hours	8.800	MA							
48 Hours	2.115	MA+15							
60 Hours	6.350	MA+30							
72 Hours	2.200	MA+45							
84 Hours	2.000	MA+60							
96 Hours	2.000	DR							
108 Hours									
120 Hours	6.715	Shift		9.600					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		34,308.00		24,012.00	34,918.00	11,643.50			104,881.50
1		62,048.00		20,330.00					82,378.00
2		82,782.00	24,156.00	41,320.00					148,258.00
3		20,040.00		20,990.00					41,030.00
4			20,780.00	42,620.00			27,348.00		90,748.00
5			25,332.00	43,604.60		22,800.00			91,736.60
6			21,450.00	43,940.00		40,477.50	12,897.50		118,765.00
7				115,908.00					115,908.00
8			22,100.00	22,620.00					44,720.00
9		22,000.00	98,692.00	50,512.00			29,304.00		200,508.00
10			22,750.00	23,280.00			29,712.00		75,742.00
11				28,332.00				30,984.00	59,316.00
12				47,880.00		13,805.00	13,975.50		75,660.50
13			47,460.00	24,260.00		25,420.00		31,776.00	128,916.00
14				24,958.85					24,958.85
15				49,820.00			52,780.00	32,556.00	135,156.00
16			24,710.00	30,288.00		15,180.00	15,364.00	32,952.00	118,494.00
17				25,570.00			54,100.00		79,670.00
18				78,446.70					78,446.70
19				57,684.00		42,439.00	15,235.00		115,358.00
20			26,030.00	26,958.40		27,710.00	28,030.00		108,728.40
21									
22				54,828.15			57,380.00		112,208.15
23				27,540.00				35,736.00	63,276.00
24						29,050.00			29,050.00
25									
26							30,020.00		30,020.00
27									
28									
29									
30									
31				30,190.00					30,190.00
32				30,520.00					30,520.00
33				30,860.00					30,860.00
34									
35									
36									
37									
38									
39									
40				39,828.00					39,828.00
TOTAL		221,178.00	333,460.00	1,057,100.70	34,918.00	228,525.00	366,146.00	164,004.00	2,405,331.70

Total Increments	49,336.40
Basic with Increments	2,454,668.10
Divided by Total FTE	99.990
Equals Average Salary	24,549.14
Less Formula Ceiling Reduction	-15,956.94

Basic Salary Allowance	2,470,625.04

Increments:			
HS=\$12	12,070.80	Assoc=\$40	3,786.00
12 Hrs=\$11	220.00	BA=\$150	13,050.00
24 Hrs=\$22	264.00	BA+15=\$161	
36 Hrs=\$33	2,904.00	MA=\$201	
48 Hrs=\$44	930.60	MA+15=\$212	
60 Hrs=\$55	3,492.50	MA+30=\$223	
72 Hrs=\$66	1,452.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	7,386.50	Shift=\$5	480.00

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	9.000	5.250	3.350	4.500			24.100
1		1.500	7.750	11.000	2.400		1.750		24.400
2		4.500	6.000	8.000	2.225	2.000	5.250		27.975
3		4.500	3.000	5.000	2.538	4.038	4.000		23.076
4		2.000	6.500	5.000	2.000	2.000	4.250		21.750
5		2.000	6.000	4.000	3.688	4.688			20.376
6		4.000	3.000	6.000	3.175	1.000	4.250		21.425
7		1.000	6.000	5.000	4.075		3.250		19.325
8		4.000	4.000	5.000	2.150	2.000			17.150
9		2.000	5.500	5.000		3.613	1.538		17.651
10		2.000	1.000	6.250		3.450	3.750		16.450
11			1.000	4.000		6.150	5.250		16.400
12		2.500	4.000	5.500	1.000	7.700	3.550	2.000	26.250
13		5.500	1.000	3.750		1.625	1.000	1.875	14.750
14		4.000	1.000	6.000	0.500	4.750	5.500	1.250	23.000
15		2.000	2.500	3.000	1.000	4.175	4.250		16.925
16		3.000	2.000	4.000		2.075	3.875	2.875	17.825
17		2.000	2.500	2.000	1.000	2.000	1.250	1.250	12.000
18				4.500	2.000	4.250	2.000		12.750
19		2.000	1.000	8.250	1.250	3.000	2.500		18.000
20		1.000	1.000	10.250	3.750	2.000	1.250		19.250
21		2.000		2.250		4.500	1.250		10.000
22		1.000	1.250	9.250		0.500	1.000	2.500	15.500
23				3.000	3.000	2.000	2.000		10.000
24				3.250	1.250	3.250	3.250		11.000
25				2.000	1.250	2.050			5.300
26				2.250	1.000	1.000			4.250
27			2.250	2.000		2.000		2.500	8.750
28		2.000		3.000		1.250	1.250		7.500
29				2.250		1.000	1.250	1.250	5.750
30				1.000		1.000	2.500		4.500
31		1.000		1.000				1.250	3.250
32				3.250					3.250
33				1.000		0.538	1.788	2.500	5.826
34						1.000		1.250	2.250
35			1.000		1.000			1.250	3.250
36				1.250					1.250
37									
38									
39							1.250		1.250
40						2.050	2.500	1.250	5.800
TOTAL		57.500	78.250	153.500	43.601	87.152	76.501	23.000	519.504

Less Ceiling Reduction - 76.254

Adjusted Total 443.250

Increments:			
HS	526.000	Associate	32.175
12 Hours	22.925	BA	47.800
24 Hours	23.425	BA+15	
36 Hours	17.100	MA	3.000
48 Hours	11.250	MA+15	
60 Hours	18.625	MA+30	
72 Hours	24.750	MA+45	
84 Hours	14.900	MA+60	
96 Hours	6.400	DR	
108 Hours	5.000		
120 Hours	22.650	Shift	63.350

HARRISON COUNTY BOARD OF EDUCATION

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		38,120.00	175,320.00	105,052.50	68,809.00	95,265.00			482,566.50
1		29,085.00	153,450.00	223,630.00	50,088.00		38,167.50		494,420.50
2		88,695.00	120,780.00	165,280.00	47,147.75	43,640.00	116,235.00		581,777.75
3		90,180.00	61,380.00	104,950.00	54,617.76	89,441.70	89,880.00		490,449.46
4		40,740.00	135,070.00	106,550.00	43,680.00	44,960.00	96,857.50		467,857.50
5		41,380.00	126,660.00	86,560.00	81,762.96	106,886.40			443,249.36
6		84,080.00	64,350.00	131,820.00	71,437.50	23,130.00	99,662.50		474,480.00
7		21,340.00	130,620.00	111,450.00	92,991.50		77,252.50		433,654.00
8		86,680.00	88,400.00	113,100.00	49,772.50	47,560.00			385,512.50
9		44,000.00	123,365.00	114,800.00		87,109.43	37,557.96		406,832.39
10		44,660.00	22,750.00	145,500.00		84,352.50	92,850.00		390,112.50
11			23,080.00	94,440.00		152,335.50	131,722.50		401,578.00
12		57,475.00	93,600.00	131,670.00	24,470.00	193,270.00	90,205.50	52,300.00	642,990.50
13		128,205.00	23,730.00	90,975.00		41,307.50	25,740.00	49,650.00	359,607.50
14		94,560.00	24,060.00	147,540.00	12,560.00	122,312.50	143,385.00	33,500.00	577,917.50
15		47,940.00	60,950.00	74,730.00	25,440.00	108,884.00	112,157.50		430,101.50
16		72,870.00	49,420.00	100,960.00		54,780.00	103,540.00	78,947.50	460,517.50
17		49,240.00	62,625.00	51,140.00	26,100.00	53,460.00	33,812.50	34,737.50	311,115.00
18			116,505.00	116,505.00	52,840.00	115,005.00	54,740.00		339,090.00
19		50,540.00	25,700.00	216,315.00	33,437.50	82,140.00	69,250.00		477,382.50
20		25,600.00	26,030.00	272,240.00	101,550.00	55,420.00	35,037.50		515,877.50
21		51,840.00		60,480.00		126,180.00	35,437.50		273,937.50
22		26,260.00	33,350.00	251,692.50		14,185.00	28,690.00	73,600.00	427,777.50
23				82,620.00	84,210.00	57,420.00	58,060.00		282,310.00
24				90,545.00	35,487.50	94,412.50	95,420.00		315,865.00
25				56,380.00	35,912.50	60,208.50			152,501.00
26				64,192.50	29,070.00	29,710.00			122,972.50
27			63,697.50	57,700.00		60,060.00		77,775.00	259,232.50
28		56,440.00		87,570.00		37,962.50	38,375.00		220,347.50
29				66,397.50		30,710.00	38,775.00	39,737.50	175,620.00
30				29,850.00		31,030.00	78,400.00		139,280.00
31		29,220.00		30,190.00				40,562.50	99,972.50
32				99,190.00					99,190.00
33				30,860.00		17,232.14	57,859.68	82,800.00	188,751.82
34						32,370.00		41,812.50	74,182.50
35			30,980.00		32,050.00			42,237.50	105,267.50
36				39,825.00					39,825.00
37									
38									
39							42,962.50		42,962.50
40						70,479.00	86,750.00	44,312.50	201,541.50
TOTAL		1,299,150.00	1,719,367.50	3,752,700.00	1,053,434.47	2,263,219.17	2,008,783.14	691,972.50	12,788,626.78

Total Increments	248,704.50
Basic with Increments	13,037,331.28
Divided by Total FTE	519.504
Equals Average Salary	25,095.73
Less Formula Ceiling Reduction	1,913,649.67

Basic Salary Allowance	11,123,681.61

Increments:			
HS=\$12	63,120.00	Assoc=\$40	12,870.00
12 Hrs=\$11	2,521.75	BA=\$150	71,700.00
24 Hrs=\$22	5,153.50	BA+15=\$161	
36 Hrs=\$33	5,643.00	MA=\$201	6,030.00
48 Hrs=\$44	4,950.00	MA+15=\$212	
60 Hrs=\$55	10,243.75	MA+30=\$223	
72 Hrs=\$66	16,335.00	MA+45=\$234	
84 Hrs=\$77	11,473.00	MA+60=\$245	
96 Hrs=\$88	5,632.00	DR=\$285	
108 Hrs=\$99	4,950.00		
120 Hrs=\$110	24,915.00	Shift=\$5	3,167.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.625	2.000			3.900		10.525
1			1.550	3.000		4.750	2.600		11.900
2			7.758	6.100	1.000	5.900	0.500	2.000	23.258
3			3.550	1.000		1.000	2.000		7.550
4			4.150	4.000		2.000		1.000	11.150
5			6.150	2.000		1.050			9.200
6			2.050	5.100		1.300		0.500	8.950
7			0.500	2.000	1.300	3.125	1.300	1.000	9.225
8			1.050	5.000			2.800		8.850
9			3.050	5.000			2.600	2.000	12.650
10			1.000	2.050				2.000	5.050
11			2.000	3.000		1.300	1.050		7.350
12				5.050			1.300	1.300	7.650
13				5.100		1.050	1.300	1.300	8.750
14				2.000			2.375	1.000	5.375
15			5.408				1.300	1.000	7.708
16				7.150					7.150
17				3.050			2.600	1.000	6.650
18			3.000	2.000			1.075	1.000	7.075
19			1.000	4.100					5.100
20				2.000	1.300	1.300		1.000	5.600
21				2.000			1.050		3.050
22				1.050			1.075	1.000	3.125
23				1.000		1.075	3.601		5.676
24				4.050					4.050
25				2.050		0.500	0.260	1.000	3.810
26						1.300		3.000	4.300
27									
28							1.000		1.000
29							1.300		1.300
30								1.300	1.300
31			1.050	1.000		1.125		1.000	4.175
32				2.050		1.300		1.000	4.350
33							1.300		1.300
34									
35									
36									
37									
38							1.300		1.300
39									
40				1.000					1.000
TOTAL			47.891	84.900	3.600	28.075	37.586	24.400	226.452

Less Ceiling Reduction - 32.420

Adjusted Total 194.032

Increments:			
HS	235.550	Associate	46.850
12 Hours	10.425	BA	20.750
24 Hours	8.475	BA+15	1.000
36 Hours	9.050	MA	
48 Hours	4.600	MA+15	1.125
60 Hours	24.750	MA+30	
72 Hours	17.200	MA+45	
84 Hours	3.350	MA+60	
96 Hours	5.350	DR	
108 Hours	5.350		
120 Hours	12.300	Shift	28.550

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			90,095.00	40,020.00			83,811.00		213,926.00
1			30,690.00	60,990.00		102,125.00	56,706.00		250,511.00
2			156,168.54	126,026.00	21,190.00	128,738.00	11,070.00	45,740.00	488,932.54
3			72,633.00	20,990.00		22,150.00	44,940.00		160,713.00
4			86,237.00	85,240.00		44,960.00		23,540.00	239,977.00
5			129,826.50	43,280.00		23,940.00			197,046.50
6			43,972.50	112,047.00		30,069.00		12,095.00	198,183.50
7			10,885.00	44,580.00	29,666.00	73,312.50	30,901.00	24,520.00	213,864.50
8			23,205.00	113,100.00			67,480.00		203,785.00
9			68,411.50	114,800.00			63,492.00	50,340.00	297,043.50
10			22,750.00	47,724.00				51,000.00	121,474.00
11			46,160.00	70,830.00		32,201.00	26,344.50		175,535.50
12				120,897.00			33,033.00	33,995.00	187,925.00
13				123,726.00		26,691.00	33,462.00	34,424.00	218,303.00
14				49,180.00			61,916.25	26,800.00	137,896.25
15			131,847.04				34,307.00	27,130.00	193,284.04
16				180,466.00					180,466.00
17				77,988.50			70,330.00	27,790.00	176,108.50
18			76,110.00	51,780.00			29,422.75	28,120.00	185,432.75
19			25,700.00	107,502.00					133,202.00
20				53,120.00	35,204.00	36,023.00		28,780.00	153,127.00
21				53,760.00			29,767.50		83,527.50
22				28,570.50			30,841.75	29,440.00	88,852.25
23				27,540.00		30,863.25	104,537.03		162,940.28
24				112,833.00					112,833.00
25				57,789.50		14,685.00	7,722.00	30,440.00	110,636.50
26						38,623.00		92,340.00	130,963.00
27									
28							30,700.00		30,700.00
29							40,326.00		40,326.00
30								41,756.00	41,756.00
31			31,143.00	30,190.00		35,291.25		32,450.00	129,074.25
32				62,566.00		41,223.00		32,790.00	136,579.00
33							42,068.00		42,068.00
34									
35									
36									
37									
38							44,239.00		44,239.00
39									
40				33,190.00					33,190.00
TOTAL			1,045,834.08	2,050,725.50	86,060.00	680,895.00	977,416.78	673,490.00	5,514,421.36

Total Increments	142,653.75
Basic with Increments	5,657,075.11
Divided by Total FTE	226.452
Equals Average Salary	24,981.34
Less Formula Ceiling Reduction	809,895.14

Basic Salary Allowance	4,847,179.97

Increments:			
HS=\$12	28,266.00	Assoc=\$40	18,740.00
12 Hrs=\$11	1,146.75	BA=\$150	31,125.00
24 Hrs=\$22	1,864.50	BA+15=\$161	1,610.00
36 Hrs=\$33	2,986.50	MA=\$201	
48 Hrs=\$44	2,024.00	MA+15=\$212	2,385.00
60 Hrs=\$55	13,612.50	MA+30=\$223	
72 Hrs=\$66	11,352.00	MA+45=\$234	
84 Hrs=\$77	2,579.50	MA+60=\$245	
96 Hrs=\$88	4,708.00	DR=\$285	
108 Hrs=\$99	5,296.50		
120 Hrs=\$110	13,530.00	Shift=\$5	1,427.50

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500	4.305	7.000	5.075				16.880
1		2.805	11.025	10.000	3.225	2.505			29.560
2		4.500	7.915	14.000	4.075	2.305	1.000		33.795
3		2.195	1.305	10.200	6.125	3.000			22.825
4		3.000	7.220	8.000	1.000	1.000	1.000		21.220
5		5.500	8.483	10.075	4.350	1.305	2.305		32.018
6		0.653	4.915	4.000	6.100	2.000			17.668
7			4.263	3.000	1.075	2.000	1.305	1.305	12.948
8		5.153	2.653	4.000	7.125		1.000		19.931
9		1.000	8.873	4.500	3.000	4.735			22.108
10		3.000	3.610	6.000	4.050	2.000	2.305		20.965
11		2.000	10.830	2.000		7.693	3.305		25.828
12		5.305	7.525	8.110	1.000	1.305	2.305		25.550
13		2.000	6.990	5.200	2.180		3.305		19.675
14			1.305	2.000	3.000	2.430	2.000		10.735
15		1.500	3.610	5.805	9.000	5.050	2.000		26.965
16		1.500		3.000	3.000	5.685	2.000		15.185
17				2.075	2.000	3.050	2.000		9.125
18			3.610	5.000	3.000	3.355	1.500		16.465
19			1.305		2.000	2.200	1.000		6.505
20		0.500	1.305	3.000	3.000	2.075	2.610		12.490
21				5.830	3.000	3.505	1.305		13.640
22				2.000	1.000	2.305	1.000		6.305
23				3.000		1.305	1.305		5.610
24		1.000	1.000	1.000					3.000
25					1.000		2.305		3.305
26						3.405			3.405
27				1.000	1.000	1.125			3.125
28					2.000	2.150	2.305	1.305	7.760
29				1.200	1.000				2.200
30				1.000			1.000	1.200	3.200
31				1.000	1.000	2.100			4.100
32		0.500				2.100			2.600
33					2.000	1.000	1.305	1.200	5.505
34				1.000			1.305		2.305
35				1.000					1.000
36						1.305			1.305
37									
38									
39									
40						1.125			1.125
TOTAL		42.611	102.047	134.995	85.380	75.118	42.770	5.010	487.931
								Less Ceiling Reduction -	116.864
								Adjusted Total	371.067
Increments:									
HS	500.020	Associate		93.640					
12 Hours	47.935	BA		33.775					
24 Hours	24.190	BA+15		3.000					
36 Hours	26.725	MA							
48 Hours	34.610	MA+15							
60 Hours	51.610	MA+30							
72 Hours	20.230	MA+45							
84 Hours	14.505	MA+60							
96 Hours	14.630	DR							
108 Hours	14.265								
120 Hours	23.185	Shift		46.675					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9,530.00	83,861.40	140,070.00	104,240.50				337,701.90
1		54,388.95	218,295.00	203,300.00	67,305.75	53,857.50			597,147.20
2		88,695.00	159,328.95	289,240.00	86,349.25	50,295.10	22,140.00		696,048.30
3		43,987.80	26,700.30	214,098.00	131,810.00	66,450.00			483,046.10
4		61,110.00	150,031.60	170,480.00	21,840.00	22,480.00	22,790.00		448,731.60
5		113,795.00	179,076.13	218,023.00	96,439.50	29,754.00	53,291.60		690,379.23
6		13,726.06	105,426.75	87,880.00	137,250.00	46,260.00			390,542.81
7			92,805.51	66,870.00	24,531.50	46,920.00	31,019.85	31,998.60	294,145.46
8		111,665.51	58,631.30	90,480.00	164,943.75		24,100.00		449,820.56
9		22,000.00	199,021.39	103,320.00	70,440.00	114,160.85			508,942.24
10		66,990.00	82,127.50	139,680.00	96,390.00	48,900.00	57,071.80		491,159.30
11		45,320.00	249,956.40	47,220.00		190,555.61	82,922.45		615,974.46
12		121,961.95	176,085.00	194,153.40	24,470.00	32,755.50	58,570.05		607,995.90
13		46,620.00	165,872.70	126,152.00	54,042.20		85,070.70		477,757.60
14			31,398.30	49,180.00	75,360.00	62,572.50	52,140.00		270,650.80
15		35,955.00	88,011.80	144,602.55	228,960.00	131,704.00	52,780.00		682,013.35
16		36,435.00		75,720.00	77,310.00	150,084.00	53,440.00		392,989.00
17				53,057.75	52,200.00	81,526.50	54,100.00		240,884.25
18			91,585.70	129,450.00	79,260.00	90,786.30	41,055.00		432,137.00
19			33,538.50		53,500.00	60,236.00	27,700.00		174,974.50
20		12,800.00	33,969.15	79,680.00	81,240.00	57,498.25	73,158.30		338,345.70
21				156,710.40	82,200.00	98,280.20	36,996.75		374,187.35
22				54,420.00	27,730.00	65,392.85	28,690.00		176,232.85
23				82,620.00		37,466.55	37,884.15		157,970.70
24		26,910.00	27,330.00	27,860.00					82,100.00
25					28,730.00		68,458.50		97,188.50
26						101,162.55			101,162.55
27				28,850.00	29,390.00	33,783.75			92,023.75
28					59,460.00	65,295.50	70,763.50	41,042.25	236,561.25
29				35,412.00	30,060.00				65,472.00
30				29,850.00			31,360.00	38,544.00	99,754.00
31				30,190.00	30,730.00	65,877.00			126,797.00
32		14,775.00				66,591.00			81,366.00
33					62,780.00	32,030.00	42,229.80	39,744.00	176,783.80
34				31,200.00			42,673.50		73,873.50
35				31,520.00					31,520.00
36						43,117.20			43,117.20
37									
38									
39									
40						38,677.50			38,677.50
TOTAL		926,665.27	2,253,053.38	3,131,289.10	2,078,962.45	1,984,470.21	1,150,405.95	151,328.85	11,676,175.21

Total Increments	295,333.35
Basic with Increments	11,971,508.56
Divided by Total FTE	487.931
Equals Average Salary	24,535.25
Less Formula Ceiling Reduction	2,867,287.33

Basic Salary Allowance	9,104,221.23

Increments:

HS=\$12	60,002.40	Assoc=\$40	37,456.00
12 Hrs=\$11	5,272.85	BA=\$150	50,662.50
24 Hrs=\$22	5,321.80	BA+15=\$161	4,830.00
36 Hrs=\$33	8,819.25	MA=\$201	
48 Hrs=\$44	15,228.40	MA+15=\$212	
60 Hrs=\$55	28,385.50	MA+30=\$223	
72 Hrs=\$66	13,351.80	MA+45=\$234	
84 Hrs=\$77	11,168.85	MA+60=\$245	
96 Hrs=\$88	12,874.40	DR=\$285	
108 Hrs=\$99	14,122.35		
120 Hrs=\$110	25,503.50	Shift=\$5	2,333.75

KANAWHA COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	8.138	3.000	1.500	2.000	3.225	1.100			18.963
1	35.925	3.000	5.505	13.000	5.370	1.000	2.610		66.410
2	28.325	5.000	4.100	30.500	8.740	2.305	5.220		84.190
3	22.738	5.000	1.728	23.805	3.075	4.610	1.305	1.305	63.566
4	31.380	4.500	7.675	11.500	4.225	7.525	3.915		70.720
5	21.363	9.000	11.990	13.000	12.630	8.310	3.610		79.903
6	8.600	8.000	10.525	8.000	12.575	3.805	1.305		52.810
7	11.138	4.000	15.135	8.305	12.345	5.505	6.525		62.953
8	3.918	5.500	11.495	14.110	11.640	2.000	1.305		49.968
9	3.150	10.000	11.295	9.000	12.425	3.610			49.480
10	6.450	4.500	12.220	14.915	8.150	7.820	5.220		59.275
11	4.300	7.500	7.685	12.915	6.675	4.410	1.305	1.200	45.990
12	3.150	5.000	8.990	5.000	3.000	11.500			36.640
13	1.075	4.000	10.835	9.915	3.000	8.045	2.610	2.610	42.090
14	4.300	8.500	9.483	6.610	4.500	1.305	5.220		39.918
15	1.305	3.500	9.015	2.305	8.170	2.365	3.915		30.575
16	3.763	2.500	10.015	7.305	2.700	3.670	2.610		32.563
17	1.075	3.000	13.210	3.610	1.060	2.160	4.915	3.915	32.945
18		4.000	6.480	10.220	2.060	5.415	5.220	1.305	34.700
19	1.075	6.000	9.905	10.220	4.305	3.670	1.305		36.480
20	1.075	2.000	6.610	6.610	4.305	8.220	2.610	1.958	33.388
21	1.075	1.000	6.760	4.305	3.805	4.760	1.305	1.305	24.315
22		6.500	7.580	4.610	4.805	8.505		2.610	34.610
23		1.000	1.000	4.610	7.505	10.830	2.610		26.555
24			4.405	3.305	5.000	3.610	5.220	3.915	25.455
25			3.075	1.000	4.305	2.210	1.305	6.525	18.420
26			4.915	4.610	3.610	1.305	1.305	1.305	17.050
27		2.000	2.305	1.000		2.000	1.305		8.610
28		2.000	1.100	1.000	2.000	1.150			7.250
29		3.000	1.000	1.000		1.305	1.305	1.305	8.915
30	1.305	1.000				1.060	1.305		4.670
31	0.538			2.305	1.000	2.305	1.305		7.453
32		1.000		2.000		1.060	1.000		5.060
33		1.000	2.610	1.000		2.400			7.010
34		2.000	2.175		1.305				5.480
35			1.305	0.500	1.305				3.110
36		1.000		1.305			1.305	1.305	4.915
37	3.225					1.305			4.530
38				1.305	2.305	1.305			4.915
39			1.305						1.305
40			5.610	1.000		4.810	1.305		12.725
TOTAL	208.386	128.000	230.541	257.700	171.120	148.270	81.300	30.563	1,255.880
								Less Ceiling Reduction -	161.845

								Adjusted Total	1,094.035
Increments:									
HS	1293.690	Associate		61.845					
12 Hours	55.450	BA		62.110					
24 Hours	37.765	BA+15		9.220					
36 Hours	30.925	MA							
48 Hours	23.555	MA+15							
60 Hours	21.960	MA+30							
72 Hours	52.050	MA+45							
84 Hours	23.410	MA+60		1.000					
96 Hours	23.950	DR							
108 Hours	10.990								
120 Hours	69.890	Shift		195.020					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	153,401.30	57,180.00	29,220.00	40,020.00	66,241.50	23,287.00			369,349.80
1	688,682.25	58,170.00	108,999.00	264,290.00	112,071.90	21,500.00	56,924.10		1,310,637.25
2	552,337.50	98,550.00	82,533.00	630,130.00	185,200.60	50,295.10	115,570.80		1,714,617.00
3	450,667.16	100,200.00	35,354.88	499,666.95	66,174.00	102,111.50	29,323.35	30,276.00	1,313,773.84
4	632,307.00	91,665.00	159,486.50	245,065.00	92,274.00	169,162.00	89,222.85		1,479,182.35
5	437,514.24	186,210.00	253,108.90	281,320.00	280,007.10	189,468.00	83,463.20		1,711,091.44
6	178,880.00	168,160.00	225,761.25	175,760.00	282,937.50	88,009.65	30,602.25		1,150,110.65
7	235,457.32	85,360.00	329,488.95	185,118.45	281,712.90	129,147.30	155,099.25		1,401,384.17
8	84,119.46	119,185.00	254,039.50	319,168.20	269,466.00	47,560.00	31,450.50		1,124,988.66
9	68,638.50	220,000.00	253,346.85	206,640.00	291,739.00	87,037.10			1,127,401.45
10	142,674.00	100,485.00	278,005.00	347,221.20	193,970.00	191,199.00	129,247.20		1,382,801.40
11	96,535.00	169,950.00	177,369.80	304,923.15	161,067.75	109,235.70	32,742.45	30,984.00	1,082,807.85
12	71,725.50	114,950.00	210,366.00	119,700.00	73,410.00	288,650.00			878,801.50
13	24,832.50	93,240.00	257,114.55	240,537.90	74,370.00	204,503.90	67,181.40	69,112.80	1,030,893.05
14	100,749.00	200,940.00	228,160.98	162,539.90	113,040.00	33,603.75	136,085.40		975,119.03
15	30,993.75	83,895.00	219,785.70	57,417.55	207,844.80	61,679.20	103,316.85		764,932.85
16	90,613.04	60,725.00	247,470.65	184,378.20	69,579.00	96,888.00	69,739.20		819,393.09
17	26,230.00	73,860.00	330,910.50	92,307.70	27,666.00	57,736.80	132,950.75	108,797.85	850,459.60
18		99,800.00	164,397.60	264,595.80	54,425.20	146,529.90	142,871.40	36,696.60	909,316.50
19	26,950.25	151,620.00	254,558.50	267,968.40	115,158.75	100,484.60	36,148.50		952,889.00
20	27,294.25	51,200.00	172,058.30	175,561.60	116,579.40	227,776.20	73,158.30	56,351.24	899,979.29
21	27,649.00	25,920.00	178,126.00	115,718.40	104,257.00	133,470.40	36,996.75	38,001.60	660,139.15
22		170,690.00	202,234.40	125,438.10	133,242.65	241,286.85		76,838.40	949,730.40
23			27,010.00	126,959.40	210,665.35	310,929.30	75,768.30		751,332.35
24			120,388.65	92,077.30	141,950.00	104,870.50	153,259.20	117,919.80	730,465.45
25			85,054.50	28,190.00	123,682.65	64,907.70	38,758.50	198,621.00	539,214.35
26			137,521.70	131,523.30	104,942.70	38,771.55	39,176.10	40,167.90	492,103.25
27		55,780.00	65,254.55	28,850.00		60,060.00	39,619.80		249,564.35
28		56,440.00	31,515.00	29,190.00	59,460.00	34,925.50			211,530.50
29		85,680.00	28,980.00	29,510.00		40,076.55	40,481.10	41,485.95	266,213.60
30	37,414.35	28,880.00				32,891.80	40,924.80		140,110.95
31	15,602.00			69,587.95	30,730.00	72,307.85	41,368.50		229,596.30
32		29,550.00		61,040.00		33,612.60	32,020.00		156,222.60
33		29,880.00	79,135.20	30,860.00		76,872.00			216,747.20
34		60,440.00	66,685.50		41,407.65				168,533.15
35			40,428.90	15,760.00	41,825.25				98,014.15
36		30,890.00		41,577.30			43,547.85	44,513.55	160,528.70
37	99,975.00					43,560.90			143,535.90
38				42,438.60	76,203.30	43,991.55			162,633.45
39			42,177.60						42,177.60
40			183,166.50	33,190.00		165,367.80	45,283.50		427,007.80
TOTAL	4,301,242.37	2,959,495.00	5,559,214.91	6,066,240.35	4,203,301.95	3,923,767.55	2,142,302.15	889,766.69	30,045,330.97

Total Increments	508,460.05
Basic with Increments	30,553,791.02
Divided by Total FTE	1,255.880
Equals Average Salary	24,328.59
Less Formula Ceiling Reduction	3,937,460.83

Basic Salary Allowance	26,616,330.19

Increments:			
HS=\$12	155,242.80	Assoc=\$40	24,738.00
12 Hrs=\$11	6,099.50	BA=\$150	93,165.00
24 Hrs=\$22	8,308.30	BA+15=\$161	14,844.20
36 Hrs=\$33	10,205.25	MA=\$201	
48 Hrs=\$44	10,364.20	MA+15=\$212	
60 Hrs=\$55	12,078.00	MA+30=\$223	
72 Hrs=\$66	34,353.00	MA+45=\$234	
84 Hrs=\$77	18,025.70	MA+60=\$245	2,450.00
96 Hrs=\$88	21,076.00	DR=\$285	
108 Hrs=\$99	10,880.10		
120 Hrs=\$110	76,879.00	Shift=\$5	9,751.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.500			2.000					3.500
1	2.500		2.500	6.000		2.250	1.250		14.500
2	1.000		2.500		1.000	1.000	1.000		6.500
3	1.000			2.000					3.000
4		1.000	2.500	1.000					4.500
5				2.000	1.050	2.000			5.050
6		1.000	1.250	3.000	1.050	2.500	1.250		10.050
7			1.875	3.000		1.050	3.250		9.175
8		1.000							1.000
9		1.000	2.500	2.000	2.050		1.050		8.600
10		1.000	1.250	2.000			1.000		5.250
11			2.500	3.000			2.050		7.550
12									
13		1.000	2.500	2.000	1.250	1.050			7.800
14		1.000		4.000			1.050		6.050
15			2.500	2.000	1.250	1.000	1.250		8.000
16			2.500	1.000		1.000	1.000		5.500
17			1.250			2.250			3.500
18				1.000			3.250		4.250
19			3.750	1.000		1.000			5.750
20				1.000			2.500		3.500
21		2.000					1.100		3.100
22				1.000			1.250		2.250
23									
24				1.000		1.000			2.000
25				2.000	1.250	1.000			4.250
26							0.625		0.625
27			1.250	1.000			1.250		3.500
28								1.275	1.275
29				1.000		1.000			2.000
30									
31						1.100			1.100
32									
33				1.000					1.000
34									
35		1.000							1.000
36				1.000					1.000
37									
38									
39									
40									
TOTAL	6.000	10.000	30.625	46.000	8.900	19.200	24.125	1.275	146.125
							Less Ceiling Reduction -		35.670
							Adjusted Total		110.455
Increments:									
HS	148.375	Associate		11.850					
12 Hours	8.850	BA		6.500					
24 Hours	9.150	BA+15							
36 Hours	6.250	MA							
48 Hours	5.800	MA+15							
60 Hours	7.800	MA+30							
72 Hours	6.750	MA+45							
84 Hours	4.250	MA+60							
96 Hours	2.000	DR							
108 Hours	1.250								
120 Hours	4.100	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	28,275.00			40,020.00					68,295.00
1	47,925.00		49,500.00	121,980.00		48,375.00	27,262.50		295,042.50
2	19,500.00		50,325.00		21,190.00	21,820.00	22,140.00		134,975.00
3	19,820.00			41,980.00					61,800.00
4		20,370.00	51,950.00	21,310.00					93,630.00
5				43,280.00	23,278.50	45,600.00			112,158.50
6		21,020.00	26,812.50	65,910.00	23,625.00	57,825.00	29,312.50		224,505.00
7			40,818.75	66,870.00		24,633.00	77,252.50		209,574.25
8		21,670.00							21,670.00
9		22,000.00	56,075.00	45,920.00	48,134.00		25,641.00		197,770.00
10		22,330.00	28,437.50	46,560.00			24,760.00		122,087.50
11			57,700.00	70,830.00			51,434.50		179,964.50
12									
13		23,310.00	59,325.00	48,520.00	30,987.50	26,691.00			188,833.50
14		23,640.00		98,360.00			27,373.50		149,373.50
15			60,950.00	49,820.00	31,800.00	26,080.00	32,987.50		201,637.50
16			61,775.00	25,240.00		26,400.00	26,720.00		140,135.00
17			31,312.50			60,142.50			91,455.00
18				25,890.00			88,952.50		114,842.50
19			96,375.00	26,220.00		27,380.00			149,975.00
20				26,560.00			70,075.00		96,635.00
21		51,840.00					31,185.00		83,025.00
22				27,210.00			35,862.50		63,072.50
23									
24				27,860.00			29,050.00		56,910.00
25				56,380.00	35,912.50	29,370.00			121,662.50
26							18,762.50		18,762.50
27			35,387.50	28,850.00			37,950.00		102,187.50
28								40,098.75	40,098.75
29				29,510.00		30,710.00			60,220.00
30									
31						34,507.00			34,507.00
32									
33				30,860.00					30,860.00
34									
35		30,560.00							30,560.00
36				31,860.00					31,860.00
37									
38									
39									
40									
TOTAL	115,520.00	236,740.00	706,743.75	1,097,800.00	214,927.50	488,583.50	627,671.50	40,098.75	3,528,085.00

Total Increments	59,421.00
Basic with Increments	3,587,506.00
Divided by Total FTE	146.125
Equals Average Salary	24,550.94
Less Formula Ceiling Reduction	875,732.00

Basic Salary Allowance	2,711,774.00

Increments:

HS=\$12	17,805.00	Assoc=\$40	4,740.00
12 Hrs=\$11	973.50	BA=\$150	9,750.00
24 Hrs=\$22	2,013.00	BA+15=\$161	
36 Hrs=\$33	2,062.50	MA=\$201	
48 Hrs=\$44	2,552.00	MA+15=\$212	
60 Hrs=\$55	4,290.00	MA+30=\$223	
72 Hrs=\$66	4,455.00	MA+45=\$234	
84 Hrs=\$77	3,272.50	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	1,237.50		
120 Hrs=\$110	4,510.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.500	1.630	1.000					4.130
1			4.315	5.000		1.000			10.315
2			4.928	3.000	2.535				10.463
3		1.000	2.330	2.000	1.000				6.330
4		0.500	1.000	3.000	2.050	0.500			7.050
5		3.500	2.025	5.500	1.000	0.240			12.265
6		2.500		5.000		2.000	1.000		10.500
7		2.000	1.150	4.000		2.035			9.185
8		2.000	3.260	6.000	2.000		2.035		15.295
9		2.000	1.150	4.000		3.500			10.650
10		2.000	0.513	3.000	2.200	3.025			10.738
11		2.000	1.130	2.000		3.000	3.100		11.230
12		1.000	1.150	5.000	1.000	1.025			9.175
13		1.000	1.150	3.000		1.000	1.200		7.350
14				1.000	1.000	2.400	1.100		5.500
15				2.000			1.200		3.200
16		1.000		1.000	1.000	2.400	1.035		6.435
17		1.000	1.130	2.000			1.200		5.330
18				3.000	1.000		1.000		5.000
19			2.175	1.000	1.000				4.175
20			1.150		1.000				2.150
21									
22									
23								1.200	1.200
24							2.400		2.400
25				1.000					1.000
26		1.000							1.000
27			1.200				1.200		2.400
28							1.200		1.200
29				1.000		1.000			2.000
30									
31									
32									
33					1.000	1.200			2.200
34									
35						1.200			1.200
36				1.000					1.000
37				1.000					1.000
38									
39									
40							1.200		1.200
TOTAL		24.000	31.386	65.500	17.785	25.525	18.870	1.200	184.266
							Less Ceiling Reduction -		44.172
							Adjusted Total		140.094
Increments:									
HS	191.800	Associate		12.125					
12 Hours	2.200	BA		7.000					
24 Hours	4.035	BA+15							
36 Hours	7.035	MA							
48 Hours	4.000	MA+15							
60 Hours	6.200	MA+30							
72 Hours	5.400	MA+45							
84 Hours	2.300	MA+60							
96 Hours	3.350	DR							
108 Hours	5.060								
120 Hours	4.200	Shift		7.735					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		28,590.00	31,752.40	20,010.00					80,352.40
1			85,437.00	101,650.00		21,500.00			208,587.00
2			99,200.64	61,980.00	53,716.65				214,897.29
3		20,040.00	47,671.80	41,980.00	21,520.00				131,211.80
4		10,185.00	20,780.00	63,930.00	44,772.00	11,240.00			150,907.00
5		72,415.00	42,747.75	119,020.00	22,170.00	5,472.00			261,824.75
6		52,550.00		109,850.00		46,260.00	23,450.00		232,110.00
7		42,680.00	25,035.50	89,160.00		47,741.10			204,616.60
8		43,340.00	72,046.00	135,720.00	46,300.00		49,043.50		346,449.50
9		44,000.00	25,794.50	91,840.00		84,385.00			246,019.50
10		44,660.00	11,670.75	69,840.00	52,360.00	73,961.25			252,492.00
11		45,320.00	26,080.40	47,220.00		74,310.00	77,779.00		270,709.40
12		22,990.00	26,910.00	119,700.00	24,470.00	25,727.50			219,797.50
13		23,310.00	27,289.50	72,780.00		25,420.00	30,888.00		179,687.50
14				24,590.00	25,120.00	61,800.00	28,677.00		140,187.00
15				49,820.00			31,668.00		81,488.00
16		24,290.00		25,240.00	25,770.00	63,360.00	27,655.20		166,315.20
17		24,620.00	28,306.50	51,140.00			32,460.00		136,526.50
18				77,670.00	26,420.00		27,370.00		131,460.00
19			55,897.50	26,220.00	26,750.00				108,867.50
20			29,934.50		27,080.00				57,014.50
21									
22									
23								35,736.00	35,736.00
24							70,464.00		70,464.00
25				28,190.00					28,190.00
26		27,570.00							27,570.00
27			33,972.00				36,432.00		70,404.00
28							36,840.00		36,840.00
29				29,510.00		30,710.00			60,220.00
30									
31									
32									
33					31,390.00	38,436.00			69,826.00
34									
35						39,252.00			39,252.00
36				31,860.00					31,860.00
37				32,200.00					32,200.00
38									
39									
40							41,640.00		41,640.00
TOTAL		526,560.00	690,526.74	1,521,120.00	427,838.65	649,574.85	514,366.70	35,736.00	4,365,722.94

Total Increments	65,286.40
Basic with Increments	4,431,009.34
Divided by Total FTE	184.266
Equals Average Salary	24,046.81
Less Formula Ceiling Reduction	1,062,195.66

Basic Salary Allowance	3,368,813.68

Increments:			
HS=\$12	23,016.00	Assoc=\$40	4,850.00
12 Hrs=\$11	242.00	BA=\$150	10,500.00
24 Hrs=\$22	887.70	BA+15=\$161	
36 Hrs=\$33	2,321.55	MA=\$201	
48 Hrs=\$44	1,760.00	MA+15=\$212	
60 Hrs=\$55	3,410.00	MA+30=\$223	
72 Hrs=\$66	3,564.00	MA+45=\$234	
84 Hrs=\$77	1,771.00	MA+60=\$245	
96 Hrs=\$88	2,948.00	DR=\$285	
108 Hrs=\$99	5,009.40		
120 Hrs=\$110	4,620.00	Shift=\$5	386.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500	1.025			5.000	2.610		9.135
1		1.500	1.025	2.000	2.150	2.610			9.285
2		2.305	4.613	3.000		1.305			11.223
3		3.915	3.075	1.000	1.100	1.000			10.090
4		1.000	3.094	3.261	1.000	3.610	1.305		13.270
5		3.305	3.075	6.000	2.050	3.355	3.000		20.785
6		2.305	5.125	3.000	3.200	3.100	1.305		18.035
7		1.000	2.050	6.000	1.100	2.000			12.150
8		3.513	3.588	11.000	2.000	2.100	2.305		24.506
9			4.025		1.100	5.505	1.000	1.000	12.630
10			7.075	3.000	1.050	1.305	1.305		13.735
11			8.710	7.000		5.050	1.305		22.065
12			4.075	2.000	1.000	2.000	3.305		12.380
13		1.025	2.025	4.000		5.200	2.355		14.605
14			3.025	4.000		3.000	2.305	1.000	13.330
15			1.000	7.305					8.305
16			1.025	2.000	1.050	1.000	4.710		9.785
17			7.355	1.000			4.915		13.270
18			1.025	3.000			2.610		6.635
19		1.000	3.050			1.305			5.355
20				1.000			2.610		3.610
21									
22			1.305			1.000	1.000		3.305
23						1.050	2.958		4.008
24									
25				1.000	1.050				2.050
26				3.000		1.305			4.305
27			1.025						1.025
28				2.000					2.000
29								2.305	2.305
30			1.025	1.000					2.025
31				1.000			2.405		3.405
32			1.000	1.000		1.000			3.000
33			1.025				3.610		4.635
34				1.000			1.305		2.305
35									
36			1.025						1.025
37								1.305	1.305
38									
39							1.305		1.305
40								2.610	2.610
TOTAL		21.368	75.465	79.566	17.850	52.800	49.528	8.220	304.797
								Less Ceiling Reduction -	72.789
								Adjusted Total	232.008
Increments:									
HS	306.960	Associate		18.545					
12 Hours	16.245	BA		3.505					
24 Hours	10.810	BA+15							
36 Hours	8.505	MA							
48 Hours	8.355	MA+15							
60 Hours	12.960	MA+30							
72 Hours	9.940	MA+45							
84 Hours	7.610	MA+60							
96 Hours	5.175	DR							
108 Hours	4.305								
120 Hours	5.355	Shift		37.835					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9,530.00	19,967.00			105,850.00	56,088.90		191,435.90
1		29,085.00	20,295.00	40,660.00	44,870.50	56,115.00			191,025.50
2		45,431.55	92,859.69	61,980.00		28,475.10			228,746.34
3		78,456.60	62,914.50	20,990.00	23,672.00	22,150.00			208,183.10
4		20,370.00	64,293.32	69,491.91	21,840.00	81,152.80	29,740.95		286,888.98
5		68,380.45	64,913.25	129,840.00	45,448.50	76,494.00	69,360.00		454,436.20
6		48,451.10	109,931.25	65,910.00	72,000.00	71,703.00	30,602.25		398,597.60
7		21,340.00	44,628.50	133,740.00	25,102.00	46,920.00			271,730.50
8		76,126.71	79,294.80	248,820.00	46,300.00	49,938.00	55,550.50		556,030.01
9			90,280.75		25,828.00	132,725.55	24,420.00	25,170.00	298,424.30
10			160,956.25	69,840.00	24,990.00	31,907.25	32,311.80		320,005.30
11			201,026.80	165,270.00		125,088.50	32,742.45		524,127.75
12			95,355.00	47,880.00	24,470.00	50,200.00	83,980.05		301,885.05
13	23,892.75		48,053.25	97,040.00		132,184.00	60,617.70		361,787.70
14			72,781.50	98,360.00		77,250.00	60,091.35	26,800.00	335,282.85
15			24,380.00	181,967.55					206,347.55
16			25,327.75	50,480.00	27,058.50	26,400.00	125,851.20		255,117.45
17			184,242.75	25,570.00			132,950.75		342,763.50
18			26,004.25	77,670.00			71,435.70		175,109.95
19	25,270.00		78,385.00			35,730.90			139,385.90
20				26,560.00			73,158.30		99,718.30
21									
22			34,817.40			28,370.00	28,690.00		91,877.40
23						30,145.50	85,870.74		116,016.24
24									
25				28,190.00	30,166.50				58,356.50
26				85,590.00		38,771.55			124,361.55
27			29,017.75						29,017.75
28				58,380.00					58,380.00
29								73,275.95	73,275.95
30			30,053.00	29,850.00					59,903.00
31				30,190.00			76,238.50		106,428.50
32			29,980.00	30,520.00		31,710.00			92,210.00
33			31,078.00				116,819.60		147,897.60
34				31,200.00			42,673.50		73,873.50
35									
36			32,103.00						32,103.00
37								44,957.25	44,957.25
38									
39							44,852.85		44,852.85
40								92,524.50	92,524.50
TOTAL		446,334.16	1,752,939.76	1,905,989.46	411,746.00	1,279,281.15	1,334,047.09	262,727.70	7,393,065.32

Total Increments	96,305.00
Basic with Increments	7,489,370.32
Divided by Total FTE	304.797
Equals Average Salary	24,571.67
Less Formula Ceiling Reduction	1,788,547.05

Basic Salary Allowance	5,700,823.27

Increments:

HS=\$12	36,835.20	Assoc=\$40	7,418.00
12 Hrs=\$11	1,786.95	BA=\$150	5,257.50
24 Hrs=\$22	2,378.20	BA+15=\$161	
36 Hrs=\$33	2,806.65	MA=\$201	
48 Hrs=\$44	3,676.20	MA+15=\$212	
60 Hrs=\$55	7,128.00	MA+30=\$223	
72 Hrs=\$66	6,560.40	MA+45=\$234	
84 Hrs=\$77	5,859.70	MA+60=\$245	
96 Hrs=\$88	4,554.00	DR=\$285	
108 Hrs=\$99	4,261.95		
120 Hrs=\$110	5,890.50	Shift=\$5	1,891.75

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2020-2021 School Year
(Used for the 2021-2022 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.500			2.100	1.000			4.600
1		4.100	1.000	2.000	4.000	1.000			12.100
2		8.200	4.050	3.000	2.000	5.100			22.350
3		8.650	1.000	6.000	3.100	5.000			23.750
4		9.350		6.000	4.305	8.305			27.960
5		12.350	3.050	3.000	6.500	12.853	1.165		38.918
6		11.350	2.050	9.000		8.000			30.400
7		10.300	2.050	9.000	1.000	7.710	1.305		31.365
8		4.100	1.050	4.000		2.853		1.200	13.203
9		7.225		6.000	1.000	4.000			18.225
10		5.100		4.000	1.000	4.958			15.058
11		2.050	1.050	4.180		2.305			9.585
12		1.050		6.000		4.305	1.000		12.355
13		6.250	2.050	5.000		14.568			27.868
14		5.050	3.100	5.050	1.200	3.000			17.400
15		3.405		3.000	1.000	2.305	3.915		13.625
16		3.050		9.305	1.000	4.610			17.965
17		3.405	2.050	3.305	2.000	1.000	2.610		14.370
18		2.100	1.050	3.305		2.200			8.655
19		1.000		2.000		1.000	1.305		5.305
20		3.100	1.050	2.000		1.000	1.305		8.455
21		2.100		3.000	1.000	1.000	3.610		10.710
22		1.050	1.050	2.000		1.000	3.505		8.605
23			1.050	4.000	1.175	3.305	1.305		10.835
24		3.050			2.000	3.305	2.610		10.965
25				1.000	1.000	1.000	1.305		4.305
26				4.355	1.305		3.610		9.270
27			1.050	2.305					3.355
28		1.050		2.000	1.305	1.305			5.660
29							1.305		1.305
30						1.000		1.190	2.190
31				2.050	1.000	1.200	2.305		6.555
32			2.100						2.100
33				2.050			1.305		3.355
34									
35									
36									
37									
38									
39							1.305		1.305
40				1.000		1.200			2.200
TOTAL		119.935	29.850	118.905	38.990	111.387	34.770	2.390	456.227
							Less Ceiling Reduction -		122.808
							Adjusted Total		333.419
Increments:									
HS	459.225	Associate		31.810					
12 Hours	25.525	BA		46.540					
24 Hours	11.760	BA+15							
36 Hours	16.215	MA							
48 Hours	6.100	MA+15		1.305					
60 Hours	22.165	MA+30							
72 Hours	13.660	MA+45							
84 Hours	15.455	MA+60							
96 Hours	10.305	DR							
108 Hours	5.355								
120 Hours	20.265	Shift		72.650					

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2020-2021 School Year
(Used for the 2021-2022 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		28,590.00			43,134.00	21,170.00			92,894.00
1		79,499.00	19,800.00	40,660.00	83,480.00	21,500.00			244,939.00
2		161,622.00	81,526.50	61,980.00	42,380.00	111,282.00			458,790.50
3		173,346.00	20,460.00	125,940.00	66,712.00	110,750.00			497,208.00
4		190,459.50		127,860.00	94,021.20	186,696.40			599,037.10
5		255,521.50	64,385.50	64,920.00	144,105.00	293,048.40	26,934.80		848,915.20
6		238,577.00	43,972.50	197,730.00		185,040.00			665,319.50
7		219,802.00	44,628.50	200,610.00	22,820.00	180,876.60	31,019.85		699,756.95
8		88,847.00	23,205.00	90,480.00		67,844.34		29,808.00	300,184.34
9		158,950.00		137,760.00	23,480.00	96,440.00			416,630.00
10		113,883.00		93,120.00	23,800.00	121,223.10			352,026.10
11		46,453.00	24,234.00	98,689.80		57,094.85			226,471.65
12		24,139.50		143,640.00		108,055.50	25,410.00		301,245.00
13		145,687.50	48,646.50	121,300.00		370,318.56			685,952.56
14		119,382.00	74,586.00	124,179.50	30,144.00	77,250.00			425,541.50
15		81,617.85		74,730.00	25,440.00	60,114.40	103,316.85		345,219.10
16		74,084.50		234,858.20	25,770.00	121,704.00			456,416.70
17		83,831.10	51,352.50	84,508.85	52,200.00	26,730.00	70,600.50		369,222.95
18		52,395.00	26,638.50	85,566.45		59,532.00			224,131.95
19		25,270.00		52,440.00		27,380.00	36,148.50		141,238.50
20		79,360.00	27,331.50	53,120.00		27,710.00	36,579.15		224,100.65
21		54,432.00		80,640.00	27,400.00	28,040.00	102,343.50		292,855.50
22		27,573.00	28,014.00	54,420.00		28,370.00	100,558.45		238,935.45
23			28,360.50	110,160.00		32,982.25	94,886.55	37,884.15	304,273.45
24		82,075.50				56,780.00	96,010.25	76,629.60	311,495.35
25				28,190.00	28,730.00	29,370.00	38,758.50		125,048.50
26				124,248.15	37,936.35		108,372.20		270,556.70
27			29,725.50	66,499.25					96,224.75
28		29,631.00		58,380.00	38,797.65	39,632.85			166,441.50
29							40,481.10		40,481.10
30						31,030.00		38,222.80	69,252.80
31				61,889.50	30,730.00	37,644.00	73,068.50		203,332.00
32			62,958.00						62,958.00
33				63,263.00			42,229.80		105,492.80
34									
35									
36									
37									
38									
39							44,852.85		44,852.85
40				33,190.00		41,256.00			74,446.00
TOTAL		2,635,028.95	699,825.00	2,894,972.70	930,842.45	2,757,999.80	995,188.30	68,030.80	10,981,888.00

Total Increments	227,238.05
Basic with Increments	11,209,126.05
Divided by Total FTE	456.227
Equals Average Salary	24,569.19
Less Formula Ceiling Reduction	3,017,292.60

Basic Salary Allowance	8,191,833.45

Increments:			
HS=\$12	55,107.00	Assoc=\$40	12,724.00
12 Hrs=\$11	2,807.75	BA=\$150	69,810.00
24 Hrs=\$22	2,587.20	BA+15=\$161	
36 Hrs=\$33	5,350.95	MA=\$201	
48 Hrs=\$44	2,684.00	MA+15=\$212	2,766.60
60 Hrs=\$55	12,190.75	MA+30=\$223	
72 Hrs=\$66	9,015.60	MA+45=\$234	
84 Hrs=\$77	11,900.35	MA+60=\$245	
96 Hrs=\$88	9,068.40	DR=\$285	
108 Hrs=\$99	5,301.45		
120 Hrs=\$110	22,291.50	Shift=\$5	3,632.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500	3.500	2.500	2.075	3.300			11.875
1		1.500	2.300	4.000	3.075	5.900	1.300		18.075
2		2.500	4.050	7.000		5.000	2.600		21.150
3		2.500	3.900	5.000		1.000			12.400
4		4.000	5.700	3.500	2.075				15.275
5		2.500	8.100	2.000	2.000	4.300			18.900
6			1.100	3.000	1.075	5.600	1.300		12.075
7		3.500	3.400	2.000	1.000	3.300			13.200
8		2.000	2.400	5.000		2.000	1.300		12.700
9		0.500	1.100	5.000	3.000	1.000	1.300		11.900
10			2.400	6.000		3.000	1.800		13.200
11			1.100	2.000	1.000	3.600			7.700
12		1.000		6.000		1.000			8.000
13		2.500		4.000	2.000				8.500
14		1.000	1.000	4.000	3.300	3.075	1.300		13.675
15		2.000	2.100	3.000	2.000	2.000	2.600		13.700
16		2.000	3.600	5.000	2.000	1.075	1.300		14.975
17			2.600	1.000	1.000	2.000	1.300		7.900
18		1.000	3.700	1.000			1.300		7.000
19			1.000		3.000				4.000
20		1.000	1.000	2.300	3.000		1.300		8.600
21			1.300				1.300		2.600
22			3.600	2.000	3.375	1.000	1.300		11.275
23			3.900	1.000	1.000	1.000			6.900
24				3.000	1.000	1.100	2.600		7.700
25				1.000			1.000	1.300	3.300
26			1.300						1.300
27							1.300		1.300
28									
29									
30									
31									
32					1.000				1.000
33									
34									
35				1.000					1.000
36				1.000					1.000
37			1.300						1.300
38									
39									
40									
TOTAL		30.000	65.450	82.300	37.975	50.250	26.200	1.300	293.475
							Less Ceiling Reduction -		101.296
							Adjusted Total		192.179
Increments:									
HS	300.525	Associate		21.875					
12 Hours	11.500	BA		40.600					
24 Hours	11.900	BA+15							
36 Hours	12.000	MA		1.000					
48 Hours	2.100	MA+15							
60 Hours	17.575	MA+30							
72 Hours	11.675	MA+45							
84 Hours	6.000	MA+60							
96 Hours	6.600	DR							
108 Hours	3.300								
120 Hours	5.375	Shift		39.100					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9,530.00	68,180.00	50,025.00	42,620.50	69,861.00			240,216.50
1		29,085.00	45,540.00	81,320.00	64,175.25	126,850.00	28,353.00		375,323.25
2		49,275.00	81,526.50	144,620.00		109,100.00	57,564.00		442,085.50
3		50,100.00	79,794.00	104,950.00		22,150.00			256,994.00
4		81,480.00	118,446.00	74,585.00	45,318.00				319,829.00
5		51,725.00	170,991.00	43,280.00	44,340.00	98,040.00			408,376.00
6			23,595.00	65,910.00	24,187.50	129,528.00	30,485.00		273,705.50
7		74,690.00	74,018.00	44,580.00	22,820.00	77,418.00			293,526.00
8		43,340.00	53,040.00	113,100.00		47,560.00	31,330.00		288,370.00
9		11,000.00	24,673.00	114,800.00	70,440.00	24,110.00	31,746.00		276,769.00
10			54,600.00	139,680.00		73,350.00	44,568.00		312,198.00
11			25,388.00	47,220.00	24,130.00	89,172.00			185,910.00
12		22,990.00		143,640.00		25,100.00			191,730.00
13		58,275.00		97,040.00	49,580.00				204,895.00
14		23,640.00	24,060.00	98,360.00	82,896.00	79,181.25	33,891.00		342,028.25
15		47,940.00	51,198.00	74,730.00	50,880.00	52,160.00	68,614.00		345,522.00
16		48,580.00	88,956.00	126,200.00	51,540.00	28,380.00	34,736.00		378,392.00
17			65,130.00	25,570.00	26,100.00	53,460.00	35,165.00		205,425.00
18		24,950.00	93,869.00	25,890.00			35,581.00		180,290.00
19			25,700.00		80,250.00				105,950.00
20		25,600.00	26,030.00	61,088.00	81,240.00		36,439.00		230,397.00
21			34,255.00				36,855.00		71,110.00
22			96,048.00	54,420.00	93,588.75	28,370.00	37,297.00		309,723.75
23			105,339.00	27,540.00	28,070.00	28,710.00			189,659.00
24				83,580.00	28,390.00	31,955.00	76,336.00		220,261.00
25				28,190.00			29,700.00	39,572.00	97,462.00
26			36,374.00						36,374.00
27							39,468.00		39,468.00
28									
29									
30									
31									
32					31,050.00				31,050.00
33									
34									
35				31,520.00					31,520.00
36				31,860.00					31,860.00
37			41,158.00						41,158.00
38									
39									
40									
TOTAL		652,200.00	1,507,908.50	1,933,698.00	941,616.00	1,194,455.25	688,128.00	39,572.00	6,957,577.75

Total Increments	155,424.25
Basic with Increments	7,113,002.00
Divided by Total FTE	293.475
Equals Average Salary	24,237.17
Less Formula Ceiling Reduction	2,455,127.87

Basic Salary Allowance	4,657,874.13

Increments:

HS=\$12	36,063.00	Assoc=\$40	8,750.00
12 Hrs=\$11	1,265.00	BA=\$150	60,900.00
24 Hrs=\$22	2,618.00	BA+15=\$161	
36 Hrs=\$33	3,960.00	MA=\$201	2,010.00
48 Hrs=\$44	924.00	MA+15=\$212	
60 Hrs=\$55	9,666.25	MA+30=\$223	
72 Hrs=\$66	7,705.50	MA+45=\$234	
84 Hrs=\$77	4,620.00	MA+60=\$245	
96 Hrs=\$88	5,808.00	DR=\$285	
108 Hrs=\$99	3,267.00		
120 Hrs=\$110	5,912.50	Shift=\$5	1,955.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.110	1.000					5.110
1			4.200	1.000					5.200
2			6.100	4.000	1.050				11.150
3			5.300	1.000	4.210				10.510
4			6.200	5.000	2.150		1.305		14.655
5		1.000	4.200	3.000	5.150	1.305			14.655
6			6.300	6.000	2.050	1.000	1.305		16.655
7			4.400	1.000		8.320			13.720
8			6.605	2.000					8.605
9			2.000	1.000	1.305	1.305	1.305	1.305	8.220
10			1.100	4.000		1.305	1.305		7.710
11			1.100	4.000		2.305			7.405
12			2.200	2.000	2.000	1.050	2.405		9.655
13			1.200	5.000		2.000	2.610		10.810
14			1.100	4.000	1.000	4.150			10.250
15				1.000	4.000	2.305			7.305
16			4.000	1.000	2.000				7.000
17		1.000		1.000	1.000		2.610		5.610
18			1.000	1.000					2.000
19				2.000		1.000			3.000
20			1.100	2.000		1.305			4.405
21				2.000	2.000				4.000
22			3.300	4.000	1.000		1.000		9.300
23				1.000				1.305	2.305
24				1.000	1.305				2.305
25				1.000					1.000
26			1.100	1.000					2.100
27				1.000	1.000		1.305		3.305
28									
29			3.300						3.300
30			1.100	1.000			1.305		3.405
31						1.050			1.050
32				1.000	1.305			1.305	3.610
33									
34							1.305	0.979	2.284
35									
36				1.000					1.000
37									
38									
39									
40				1.000					1.000
TOTAL		2.000	71.015	67.000	32.525	28.400	17.760	4.894	223.594
							Less Ceiling Reduction -		50.663
							Adjusted Total		172.931
Increments:									
HS	223.920	Associate		26.430					
12 Hours	14.320	BA		11.320					
24 Hours	4.305	BA+15							
36 Hours	8.065	MA							
48 Hours	4.305	MA+15							
60 Hours	9.860	MA+30							
72 Hours	11.065	MA+45							
84 Hours	6.305	MA+60							
96 Hours	3.405	DR							
108 Hours	1.000								
120 Hours	14.450	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			80,062.80	20,010.00					100,072.80
1			83,160.00	20,330.00					103,490.00
2			122,793.00	82,640.00	22,249.50				227,682.50
3			108,438.00	20,990.00	90,599.20				220,027.20
4			128,836.00	106,550.00	46,956.00		29,740.95		312,082.95
5		20,690.00	88,662.00	64,920.00	114,175.50	29,754.00			318,201.50
6			135,135.00	131,820.00	46,125.00	23,130.00	30,602.25		366,812.25
7			95,788.00	22,290.00		195,187.20			313,265.20
8			145,970.50	45,240.00					191,210.50
9			44,860.00	22,960.00	30,641.40	31,463.55	31,868.10	32,846.85	194,639.90
10			25,025.00	93,120.00		31,907.25	32,311.80		182,364.05
11			25,388.00	94,440.00		57,094.85			176,922.85
12			51,480.00	47,880.00	48,940.00	26,355.00	61,111.05		235,766.05
13			28,476.00	121,300.00		50,840.00	67,181.40		267,797.40
14			26,466.00	98,360.00	25,120.00	106,862.50			256,808.50
15				24,910.00	101,760.00	60,114.40			186,784.40
16			98,840.00	25,240.00	51,540.00				175,620.00
17		24,620.00		25,570.00	26,100.00		70,600.50		146,890.50
18			25,370.00	25,890.00					51,260.00
19				52,440.00		27,380.00			79,820.00
20			28,633.00	53,120.00		36,161.55			117,914.55
21				53,760.00	54,800.00				108,560.00
22			88,044.00	108,840.00	27,730.00		28,690.00		253,304.00
23				27,540.00				38,862.90	66,402.90
24				27,860.00	37,048.95				64,908.95
25				28,190.00					28,190.00
26			30,778.00	28,530.00					59,308.00
27				28,850.00	29,390.00		39,619.80		97,859.80
28									
29			95,634.00						95,634.00
30			32,252.00	29,850.00			40,924.80		103,026.80
31						32,938.50			32,938.50
32				30,520.00	40,520.25			42,790.95	113,831.20
33									
34							42,673.50	32,747.55	75,421.05
35									
36				31,860.00					31,860.00
37									
38									
39									
40				33,190.00					33,190.00
TOTAL		45,310.00	1,590,091.30	1,629,010.00	793,695.80	709,188.80	475,324.15	147,248.25	5,389,868.30

Total Increments	98,962.50
Basic with Increments	5,488,830.80
Divided by Total FTE	223.594
Equals Average Salary	24,548.20
Less Formula Ceiling Reduction	1,243,685.59

Basic Salary Allowance	4,245,145.21

Increments:

HS=\$12	26,870.40	Assoc=\$40	10,572.00
12 Hrs=\$11	1,575.20	BA=\$150	16,980.00
24 Hrs=\$22	947.10	BA+15=\$161	
36 Hrs=\$33	2,661.45	MA=\$201	
48 Hrs=\$44	1,894.20	MA+15=\$212	
60 Hrs=\$55	5,423.00	MA+30=\$223	
72 Hrs=\$66	7,302.90	MA+45=\$234	
84 Hrs=\$77	4,854.85	MA+60=\$245	
96 Hrs=\$88	2,996.40	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	15,895.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MERCER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000	2.000	7.675	2.850	2.085	1.050	2.400		20.060
1	1.000	1.500	4.080	6.700	3.075	2.400		0.525	19.280
2	2.000	3.000	4.200	8.200	1.525	3.525	1.200		23.650
3		2.000	4.110	7.000	4.250				17.360
4	1.200	3.500	6.100	6.200	2.100	3.230	1.717		24.047
5		4.000	4.000	7.400	2.568	1.518	2.400	1.200	23.086
6		6.030	6.930	10.200	3.100	3.400	2.000		31.660
7	1.200	5.000	2.000	9.500	4.633	4.768			27.101
8		10.000	6.300	6.400	1.000	3.400	2.400		29.500
9		7.000	7.225	6.200	1.200	5.350	3.400		30.375
10		3.000	3.075	4.000		7.835	2.400		20.310
11			3.125	6.600	1.000	7.600			18.325
12		1.500	2.050	2.000	1.000	3.000	1.050		10.600
13	1.000	1.000		6.200		3.235	1.200		12.635
14	1.000	3.000	4.000	5.800	2.000	2.000			17.800
15			2.200	2.000	1.000	4.400			9.600
16		3.000	4.275	6.200		1.000			14.475
17	1.000	2.000	1.000	6.200	1.000	4.435	1.000		16.635
18			1.000	2.000		2.200	1.000		6.200
19		3.000	2.050	2.000			1.000		8.050
20		1.000	2.000	2.200		3.685	1.030		9.915
21		1.000	3.000	3.000		2.070		1.200	10.270
22		1.000	2.000	1.000		2.000	1.200		7.200
23		1.000	1.000	3.200		3.235			8.435
24			2.050						2.050
25				1.200		1.200	1.200		3.600
26						3.000	1.000		4.000
27									
28									
29				2.200		3.230			5.430
30				1.200					1.200
31									
32				1.200					1.200
33					1.000				1.000
34								1.200	1.200
35				1.000			1.200		2.200
36		0.500							0.500
37				1.000					1.000
38						1.025			1.025
39									
40									
TOTAL	10.400	65.030	85.445	130.850	32.536	83.791	28.797	4.125	440.974
								Less Ceiling Reduction -	66.844
								Adjusted Total	374.130
Increments:									
HS	448.770	Associate		20.605					
12 Hours	14.685	BA		18.900					
24 Hours	18.850	BA+15		2.400					
36 Hours	7.450	MA							
48 Hours	11.400	MA+15							
60 Hours	15.865	MA+30							
72 Hours	14.795	MA+45		1.200					
84 Hours	8.435	MA+60							
96 Hours	3.400	DR							
108 Hours	3.000								
120 Hours	14.230	Shift		48.200					

MERCER COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	37,700.00	38,120.00	149,509.00	57,028.50	42,825.90	22,228.50	51,576.00		398,987.90
1	19,170.00	29,085.00	80,784.00	136,211.00	64,175.25	51,600.00		11,838.75	392,864.00
2	39,000.00	59,130.00	84,546.00	169,412.00	32,314.75	76,915.50	26,568.00		487,886.25
3		40,080.00	84,090.60	146,930.00	91,460.00				362,560.60
4	24,180.00	71,295.00	126,758.00	132,122.00	45,864.00	72,610.40	39,130.43		511,959.83
5		82,760.00	84,440.00	160,136.00	56,932.56	34,610.40	55,488.00	28,632.00	502,998.96
6		126,750.60	148,648.50	224,094.00	69,750.00	78,642.00	46,900.00		694,785.10
7	25,368.00	106,700.00	43,540.00	211,755.00	105,725.06	111,857.28			604,945.34
8		216,700.00	139,230.00	144,768.00	23,150.00	80,852.00	57,840.00		662,540.00
9		154,000.00	162,056.75	142,352.00	28,176.00	128,988.50	83,028.00		698,601.25
10		66,990.00	69,956.25	93,120.00		191,565.75	59,424.00		481,056.00
11			72,125.00	155,826.00	24,130.00	188,252.00			440,333.00
12		34,485.00	47,970.00	47,880.00	24,470.00	75,300.00	26,680.50		256,785.50
13	23,100.00	23,310.00		150,412.00		82,233.70	30,888.00		309,943.70
14	23,430.00	70,920.00	96,240.00	142,622.00	50,240.00	51,500.00			434,952.00
15			53,636.00	49,820.00	25,440.00	114,752.00			243,648.00
16		72,870.00	105,635.25	156,488.00		26,400.00			361,393.25
17	24,400.00	49,240.00	25,050.00	158,534.00	26,100.00	118,547.55	27,050.00		428,921.55
18			25,370.00	51,780.00		59,532.00	27,370.00		164,052.00
19		75,810.00	52,685.00	52,440.00			27,700.00		208,635.00
20		25,600.00	52,060.00	58,432.00		102,111.35	28,870.90		267,074.25
21		25,920.00	79,050.00	80,640.00		58,042.80		34,944.00	278,596.80
22		26,260.00	53,360.00	27,210.00		56,740.00	34,428.00		197,998.00
23		26,590.00	27,010.00	88,128.00		92,876.85			234,604.85
24			56,026.50						56,026.50
25				33,828.00		35,244.00	35,640.00		104,712.00
26						89,130.00	30,020.00		119,150.00
27									
28									
29				64,922.00		99,193.30			164,115.30
30				35,820.00					35,820.00
31									
32				36,624.00					36,624.00
33					31,390.00				31,390.00
34								40,140.00	40,140.00
35				31,520.00			39,636.00		71,156.00
36		15,445.00							15,445.00
37				32,200.00					32,200.00
38						34,552.75			34,552.75
39									
40									
TOTAL	216,348.00	1,438,060.60	1,919,776.85	3,073,054.50	742,143.52	2,134,278.63	728,237.83	115,554.75	10,367,454.68

Total Increments	159,363.65
Basic with Increments	10,526,818.33
Divided by Total FTE	440.974
Equals Average Salary	23,871.74
Less Formula Ceiling Reduction	1,595,682.84

Basic Salary Allowance	8,931,135.49

Increments:

HS=\$12	53,852.40	Assoc=\$40	8,242.00
12 Hrs=\$11	1,615.35	BA=\$150	28,350.00
24 Hrs=\$22	4,147.00	BA+15=\$161	3,864.00
36 Hrs=\$33	2,458.50	MA=\$201	
48 Hrs=\$44	5,016.00	MA+15=\$212	
60 Hrs=\$55	8,725.75	MA+30=\$223	
72 Hrs=\$66	9,764.70	MA+45=\$234	2,808.00
84 Hrs=\$77	6,494.95	MA+60=\$245	
96 Hrs=\$88	2,992.00	DR=\$285	
108 Hrs=\$99	2,970.00		
120 Hrs=\$110	15,653.00	Shift=\$5	2,410.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.175	4.625	4.405	1.100	3.350			15.655
1		1.000		4.000	3.250				8.250
2		1.500	2.350	1.000	1.100	1.175	1.000		8.125
3		0.500	2.350	2.000	1.100		1.200		7.150
4				4.000		2.050	1.000		7.050
5		2.000	3.350	4.000	1.050	2.305	1.000		13.705
6		0.500			2.100	1.305	2.610	1.000	7.515
7			1.175	1.000			1.000	1.000	4.175
8		1.500		1.000			2.305	1.000	5.805
9		1.000		5.000			1.305		7.305
10			1.175	7.200		1.150			9.525
11		1.000	2.610	2.000				1.305	6.915
12		1.000		3.000		1.625	0.525	1.000	7.150
13		1.000		2.000			2.000	1.000	6.000
14		0.500		5.000			2.000		7.500
15		1.000	1.305	5.200		2.250			9.755
16		5.600	1.305	1.000			1.000		8.905
17		0.500		2.000			1.000	1.000	4.500
18		1.000	1.305	2.000				1.000	5.305
19				2.000		1.100	1.000	1.305	5.405
20		2.175		1.000			2.000		5.175
21		1.000	2.610	5.000		1.100	1.444	1.000	12.154
22			1.305	2.305					3.610
23		2.000		1.000					3.000
24						1.050			1.050
25				2.000					2.000
26					1.000		1.305	1.000	3.305
27							2.305		2.305
28							1.000		1.000
29			1.305	1.000			1.305		3.610
30					1.000			1.000	2.000
31									
32				1.305					1.305
33									
34			1.305				1.305		2.610
35				2.305					2.305
36									
37							1.305		1.305
38									
39									
40									
TOTAL		26.950	28.075	73.720	11.700	18.460	30.914	12.610	202.429

Less Ceiling Reduction - 25.937

Adjusted Total 176.492

Increments:			
HS	214.790	Associate	39.295
12 Hours	16.220	BA	11.200
24 Hours	2.000	BA+15	
36 Hours	7.760	MA	
48 Hours	2.000	MA+15	
60 Hours	18.385	MA+30	
72 Hours	18.445	MA+45	
84 Hours	10.455	MA+60	
96 Hours	4.305	DR	
108 Hours	2.000		
120 Hours	7.605	Shift	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		41,455.50	90,095.00	88,144.05	22,594.00	70,919.50			313,208.05
1		19,390.00		81,320.00	67,827.50				168,537.50
2		29,565.00	47,305.50	20,660.00	23,309.00	25,638.50	22,140.00		168,618.00
3		10,020.00	48,081.00	41,980.00	23,672.00		26,964.00		150,717.00
4				85,240.00		46,084.00	22,790.00		154,114.00
5		41,380.00	70,718.50	86,560.00	23,278.50	52,554.00	23,120.00		297,611.00
6		10,510.00			47,250.00	30,184.65	61,204.50	24,190.00	173,339.15
7			25,579.75	22,290.00			23,770.00	24,520.00	96,159.75
8		32,505.00		22,620.00			55,550.50	24,840.00	135,515.50
9		22,000.00		114,800.00			31,868.10		168,668.10
10			26,731.25	167,616.00		28,117.50			222,464.75
11		22,660.00	60,238.80	47,220.00				33,695.10	163,813.90
12		22,990.00		71,820.00		40,787.50	13,340.25	26,150.00	175,087.75
13		23,310.00		48,520.00			51,480.00	26,480.00	149,790.00
14		11,820.00		122,950.00			52,140.00		186,910.00
15		23,970.00	31,815.90	129,532.00		58,680.00			243,997.90
16		136,024.00	32,246.55	25,240.00			26,720.00		220,230.55
17		12,310.00		51,140.00			27,050.00	27,790.00	118,290.00
18		24,950.00	33,107.85	51,780.00				28,120.00	137,957.85
19				52,440.00					
20		55,680.00		26,560.00		30,118.00	27,700.00	37,114.20	147,372.20
21		25,920.00	68,773.50	134,400.00		30,844.00	40,937.40	29,120.00	329,994.90
22			34,817.40	62,719.05					97,536.45
23		53,180.00		27,540.00					80,720.00
24						30,502.50			30,502.50
25				56,380.00					56,380.00
26					29,070.00		39,176.10	30,780.00	99,026.10
27							69,979.80		69,979.80
28							30,700.00		30,700.00
29			37,818.90	29,510.00			40,481.10		107,810.00
30					30,390.00			32,120.00	62,510.00
31									
32				39,828.60					39,828.60
33									
34			40,011.30				42,673.50		82,684.80
35				72,653.60					72,653.60
36									
37							43,978.50		43,978.50
38									
39									
40									
TOTAL		619,639.50	647,341.20	1,781,463.30	267,391.00	444,430.15	829,823.75	344,919.30	4,935,008.20

Total Increments	108,427.50
Basic with Increments	5,043,435.70
Divided by Total FTE	202.429
Equals Average Salary	24,914.59
Less Formula Ceiling Reduction	646,209.74

Basic Salary Allowance	4,397,225.96

Increments:

HS=\$12	25,774.80	Assoc=\$40	15,718.00
12 Hrs=\$11	1,784.20	BA=\$150	16,800.00
24 Hrs=\$22	440.00	BA+15=\$161	
36 Hrs=\$33	2,560.80	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	10,111.75	MA+30=\$223	
72 Hrs=\$66	12,173.70	MA+45=\$234	
84 Hrs=\$77	8,050.35	MA+60=\$245	
96 Hrs=\$88	3,788.40	DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	8,365.50	Shift=\$5	

MINGO COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.080			2.805		0.500	5.385
1			1.075	1.000	1.025				3.100
2		1.005		2.000		1.500	1.800	0.500	6.805
3		2.010	3.225	2.000		1.305	0.500		9.040
4		2.010	4.300	1.000			2.805		10.115
5			2.150	2.000	1.025	0.500	2.505	1.000	9.180
6		3.015	2.150	6.000		1.000	2.200		14.365
7		1.005	1.075	3.000		1.025		0.500	6.605
8				2.000	1.025				3.025
9		3.015	1.075	2.000		3.635			9.725
10		1.005	1.075	6.000			1.000	0.500	9.580
11			2.150	2.000		3.610	1.500	0.500	9.760
12		1.005	1.180	6.000			3.805	0.500	12.490
13		2.010	2.150	6.000		1.500	2.000	2.000	15.660
14		1.005	4.160	1.000		2.025	1.200	0.500	9.890
15			6.305	2.000		1.305	1.000	0.500	11.110
16			2.150	1.000		0.500	1.000	0.500	5.150
17			1.005	1.000			2.610	1.200	5.815
18		1.005	2.010	1.000			1.000		5.015
19				1.000			0.720	0.500	2.220
20		1.005	1.305	2.000			2.505		6.815
21			2.380			1.305	0.300		3.985
22			2.150						2.150
23			1.005			2.050			3.055
24				1.000					1.000
25									
26		1.005							1.005
27				1.000					1.000
28				1.200					1.200
29		1.005							1.005
30		1.005	1.075				1.000		3.080
31			1.075						1.075
32									
33									
34									
35						1.025			1.025
36			2.150						2.150
37									
38									
39									
40					1.000	2.000	2.025	1.305	6.330
TOTAL		22.110	50.455	53.200	4.075	27.090	31.475	10.505	198.910
							Less Ceiling Reduction -		26.763

							Adjusted Total		172.147
Increments:									
HS	214.390	Associate		25.575					
12 Hours	5.205	BA		3.000					
24 Hours	9.040	BA+15		1.200					
36 Hours	5.275	MA							
48 Hours	6.815	MA+15							
60 Hours	3.005	MA+30							
72 Hours	9.785	MA+45							
84 Hours	10.405	MA+60							
96 Hours	6.285	DR							
108 Hours	1.000								
120 Hours	8.335	Shift		22.505					

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2020-2021 School Year
(Used for the 2021-2022 Comps)

MINGO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			40,518.40			59,381.85		11,110.00	111,010.25
1			21,285.00	20,330.00	21,391.75				63,006.75
2		19,808.55		41,320.00		32,730.00	39,852.00	11,435.00	145,145.55
3		40,280.40	65,983.50	41,980.00		28,905.75	11,235.00		188,384.65
4		40,943.70	89,354.00	21,310.00			63,925.95		215,533.65
5			45,386.50	43,280.00	22,724.25	11,400.00		23,860.00	204,566.35
6		63,375.30	46,117.50	131,820.00		23,130.00	51,590.00		316,032.80
7		21,446.70	23,402.75	66,870.00		24,046.50		12,260.00	148,025.95
8				45,240.00	23,728.75				68,968.75
9		66,330.00	24,112.25	45,920.00		87,639.85			224,002.10
10		22,441.65	24,456.25	139,680.00			24,760.00	12,750.00	224,087.90
11			49,622.00	47,220.00		89,419.70	37,635.00	12,910.00	236,806.70
12		23,104.95	27,612.00	143,640.00			96,685.05	13,075.00	304,117.00
13		46,853.10	51,019.50	145,560.00		38,130.00	51,480.00	52,960.00	386,002.60
14		23,758.20	100,089.60	24,590.00		52,143.75	31,284.00	13,400.00	245,265.55
15			153,715.90	49,820.00		34,034.40	26,390.00	13,565.00	277,525.30
16			53,126.50	25,240.00		13,200.00	26,720.00	13,730.00	132,016.50
17			25,175.25	25,570.00			70,600.50	33,348.00	154,693.75
18		25,074.75	50,993.70	25,890.00			27,370.00		129,328.45
19				26,220.00			19,944.00	14,220.00	60,384.00
20		25,728.00	33,969.15	53,120.00			70,215.15		183,032.30
21			62,713.00			36,592.20	8,505.00		107,810.20
22			57,362.00						57,362.00
23			27,145.05			58,855.50			86,000.55
24				27,860.00					27,860.00
25									
26		27,707.85							27,707.85
27				28,850.00					28,850.00
28				35,028.00					35,028.00
29		28,702.80							28,702.80
30		29,024.40	31,519.00				31,360.00		91,903.40
31			31,884.50						31,884.50
32									
33									
34									
35						33,527.75			33,527.75
36			67,338.00						67,338.00
37									
38									
39									
40					33,740.00	68,760.00	70,267.50	46,262.25	219,029.75
TOTAL		504,580.35	1,203,901.30	1,256,358.00	101,584.75	691,897.25	817,734.75	284,885.25	4,860,941.65

Total Increments	82,626.75
Basic with Increments	4,943,568.40
Divided by Total FTE	198.910
Equals Average Salary	24,853.29
Less Formula Ceiling Reduction	665,148.67

Basic Salary Allowance	4,278,419.73

Increments:			
HS=\$12	25,726.80	Assoc=\$40	10,230.00
12 Hrs=\$11	572.55	BA=\$150	4,500.00
24 Hrs=\$22	1,988.80	BA+15=\$161	1,932.00
36 Hrs=\$33	1,740.75	MA=\$201	
48 Hrs=\$44	2,998.60	MA+15=\$212	
60 Hrs=\$55	1,652.75	MA+30=\$223	
72 Hrs=\$66	6,458.10	MA+45=\$234	
84 Hrs=\$77	8,011.85	MA+60=\$245	
96 Hrs=\$88	5,530.80	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	9,168.50	Shift=\$5	1,125.25

MONONGALIA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			6.763	5.000	3.200	1.000			15.963
1			13.213	14.000	5.950	5.305	10.305		48.773
2			16.510	6.000	5.300	8.610	6.000		42.420
3			19.553	11.000	2.200	2.305	2.500		37.558
4			6.875	11.000	3.550	10.000	2.000		33.425
5			11.755	3.500	6.605	5.000	3.305		30.165
6			9.100	12.000	4.605	2.305	4.305	1.305	33.620
7			5.075	14.000	1.100	3.000	4.455		27.630
8			10.170	6.000	2.200	1.000	5.305		24.675
9			6.380	6.305	3.405		4.000	1.000	21.090
10			6.530	5.455	3.610	4.000	4.305		23.900
11			2.000	3.000	2.305	2.000	2.610	1.000	12.915
12			4.990	4.150	2.100	4.405	1.000		16.645
13			2.843	6.150	1.000	2.000	4.305		16.298
14			1.000	2.000	1.000	0.115	3.305		7.420
15			2.305	2.305		2.100	3.000		9.710
16			4.225	2.000	1.000	5.505	3.000		15.730
17			1.075	2.000	1.000	4.305	5.610		13.990
18				4.000	2.000	2.610	2.305		10.915
19			1.150	4.000		2.405	3.610		11.165
20			2.150	2.305	1.000	3.958			9.413
21			4.547		2.000	4.305	4.405		15.257
22			1.000	1.000	0.550	1.000			3.550
23			3.380	3.000	1.000	1.305	2.305		10.990
24				3.305		2.000	4.305		9.610
25			3.530	2.000		2.000	1.000		8.530
26			2.305	2.000		1.000			5.305
27			1.150	2.000			1.305		4.455
28			1.305	3.305	1.000		2.305		7.915
29			1.740	4.000			1.305	1.305	8.350
30				2.305		1.305			3.610
31				4.305		1.305		1.305	6.915
32			1.305	1.305					2.610
33						1.305	1.305		2.610
34			2.075						2.075
35			1.305			1.000	1.305		3.610
36				1.000					1.000
37									
38									
39									
40				1.305	1.305	1.305	1.305		5.220
TOTAL			157.304	157.000	58.985	89.758	96.070	5.915	565.032

Less Ceiling Reduction - 77.230

Adjusted Total 487.802

Increments:

HS	578.070	Associate	
12 Hours	16.220	BA	75.240
24 Hours	16.785	BA+15	14.610
36 Hours	22.320	MA	
48 Hours	6.985	MA+15	
60 Hours	15.770	MA+30	
72 Hours	10.015	MA+45	
84 Hours	8.175	MA+60	
96 Hours	10.000	DR	
108 Hours	2.000		
120 Hours	17.835	Shift	83.285

MONONGALIA COUNTY SCHOOLS

2020-2021 School Year
(Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			131,743.24	100,050.00	65,728.00	21,170.00			318,691.24
1			261,617.40	284,620.00	124,176.50	114,057.50	224,752.05		1,009,223.45
2			332,346.30	123,960.00	112,307.00	187,870.20	132,840.00		889,323.50
3			400,054.38	230,890.00	47,344.00	51,055.75	56,175.00		785,519.13
4			142,862.50	234,410.00	77,532.00	224,800.00	45,580.00		725,184.50
5			248,148.05	75,740.00	146,432.85	114,000.00	76,411.60		660,732.50
6			195,195.00	263,640.00	103,612.50	53,314.65	100,952.25	31,567.95	748,282.35
7			110,482.75	312,060.00	25,102.00	70,380.00	105,895.35		623,920.10
8			224,757.00	135,720.00	50,930.00	23,780.00	127,850.50		563,037.50
9			143,103.40	144,762.80	79,949.40		97,680.00	25,170.00	490,665.60
10			148,557.50	126,992.40	85,918.00	97,800.00	106,591.80		565,859.70
11			46,160.00	70,830.00	55,619.65	49,540.00	65,484.90	25,820.00	313,454.55
12			116,766.00	99,351.00	51,387.00	110,565.50	25,410.00		403,479.50
13			67,464.39	149,199.00	24,790.00	50,840.00	110,810.70		403,104.09
14			24,060.00	49,180.00	25,120.00	2,961.25	86,161.35		187,482.60
15			56,195.90	57,417.55		54,768.00	79,170.00		247,551.45
16			104,399.75	50,480.00	25,770.00	145,332.00	80,160.00		406,141.75
17			26,928.75	51,140.00	26,100.00	115,072.65	151,750.50		370,991.90
18				103,560.00	52,840.00	70,626.60	63,087.85		290,114.45
19			29,555.00	104,880.00		65,848.90	99,997.00		300,280.90
20			55,964.50	61,220.80	27,080.00	109,676.18			253,941.48
21			119,813.45		54,800.00	120,712.20	124,881.75		420,207.40
22			26,680.00	27,210.00	15,251.50	28,370.00			97,511.50
23			91,293.80	82,620.00	28,070.00	37,466.55	66,914.15		306,364.50
24				92,077.30		58,100.00	126,394.80		276,572.10
25			97,639.80	56,380.00		58,740.00	29,700.00		242,459.80
26			64,493.90	57,060.00		29,710.00			151,263.90
27			32,556.50	57,700.00			39,619.80		129,876.30
28			37,388.25	96,472.95	29,730.00		70,763.50		234,354.70
29			50,425.20	118,040.00			40,481.10	41,485.95	250,432.25
30				68,804.25		40,494.15			109,298.40
31				129,967.95		40,937.85		42,347.25	213,253.05
32			39,123.90	39,828.60					78,952.50
33						41,799.15	42,229.80		84,028.95
34			63,619.50						63,619.50
35			40,428.90			32,710.00	43,104.15		116,243.05
36				31,860.00					31,860.00
37									
38									
39									
40				43,312.95	44,030.70	44,865.90	45,283.50		177,493.05
TOTAL			3,529,825.01	3,731,437.55	1,379,621.10	2,267,364.98	2,466,133.40	166,391.15	13,540,773.19

Total Increments	277,807.30
Basic with Increments	13,818,580.49
Divided by Total FTE	565.032
Equals Average Salary	24,456.28
Less Formula Ceiling Reduction	1,888,758.46

Basic Salary Allowance	11,929,822.03

Increments:	
HS=\$12	69,368.40 Assoc=\$40
12 Hrs=\$11	1,784.20 BA=\$150
24 Hrs=\$22	3,692.70 BA+15=\$161
36 Hrs=\$33	7,365.60 MA=\$201
48 Hrs=\$44	3,073.40 MA+15=\$212
60 Hrs=\$55	8,673.50 MA+30=\$223
72 Hrs=\$66	6,609.90 MA+45=\$234
84 Hrs=\$77	6,294.75 MA+60=\$245
96 Hrs=\$88	8,800.00 DR=\$285
108 Hrs=\$99	1,980.00
120 Hrs=\$110	19,618.50 Shift=\$5
	4,164.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1		0.500		3.000			1.000		4.500
2				1.200			1.000	1.200	3.400
3		2.000		4.200					6.200
4				4.000					4.000
5		0.500	1.200	1.000	1.050				3.750
6				3.200		1.000			4.200
7				3.000			1.200		4.200
8									
9				1.000					1.000
10		1.000		1.000					2.000
11			1.000	1.000		1.075			3.075
12		1.000		2.000					3.000
13		0.500		2.000			1.575		4.075
14		1.000				0.600	0.900		2.500
15									
16				3.000		1.000			4.000
17			1.000	1.200					2.200
18				1.000					1.000
19						2.200			2.200
20				1.000		2.075	1.000		4.075
21		1.000		3.200					4.200
22				1.000		2.025			3.025
23		1.000				1.075			2.075
24		1.000		1.000		1.000			3.000
25				1.000		1.000			2.000
26						1.075			1.075
27						2.000			2.000
28									
29				1.000					1.000
30									
31						1.200			1.200
32									
33							1.200		1.200
34				1.000					1.000
35									
36									
37									
38						1.000			1.000
39									
40				1.000					1.000
TOTAL		9.500	3.200	42.000	1.050	18.325	7.875	1.200	83.150
							Less Ceiling Reduction -		7.915
							Adjusted Total		75.235
Increments:									
HS	86.300	Associate		3.050					
12 Hours	3.075	BA		7.450					
24 Hours	9.100	BA+15							
36 Hours	3.000	MA							
48 Hours	3.325	MA+15							
60 Hours	2.000	MA+30							
72 Hours		MA+45							
84 Hours	1.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.000	Shift		7.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									0,000.00
1		9,695.00		60,990.00			21,810.00		92,495.00
2				24,792.00			22,140.00	27,444.00	74,376.00
3		40,080.00		88,158.00					128,238.00
4				85,240.00					85,240.00
5		10,345.00	25,332.00	21,640.00	23,278.50				80,595.50
6				70,304.00		23,130.00			93,434.00
7				66,870.00			28,524.00		95,394.00
8									
9				22,960.00					22,960.00
10		22,330.00		23,280.00					45,610.00
11			23,080.00	23,610.00		26,627.75			73,317.75
12		22,990.00		47,880.00					70,870.00
13		11,655.00		48,520.00			40,540.50		100,715.50
14		23,640.00				15,450.00	23,463.00		62,553.00
15									
16				75,720.00		26,400.00			102,120.00
17			25,050.00	30,684.00					55,734.00
18				25,890.00					25,890.00
19						60,236.00			60,236.00
20				26,560.00		57,498.25	28,030.00		112,088.25
21		25,920.00		86,016.00					111,936.00
22				27,210.00		57,449.25			84,659.25
23		26,590.00				30,863.25			57,453.25
24		26,910.00		27,860.00		29,050.00			83,820.00
25				28,190.00		29,370.00			57,560.00
26						31,938.25			31,938.25
27						60,060.00			60,060.00
28									
29				29,510.00					29,510.00
30									
31						37,644.00			37,644.00
32									
33							38,832.00		38,832.00
34				31,200.00					31,200.00
35									
36									
37									
38						33,710.00			33,710.00
39									
40				33,190.00					33,190.00
TOTAL		220,155.00	73,462.00	1,006,274.00	23,278.50	519,426.75	203,339.50	27,444.00	2,073,379.75

Total Increments	33,084.25
Basic with Increments	2,106,464.00
Divided by Total FTE	83.150
Equals Average Salary	25,333.30
Less Formula Ceiling Reduction	200,513.08

Basic Salary Allowance	1,905,950.92

Increments:			
HS=\$12	10,356.00	Assoc=\$40	1,220.00
12 Hrs=\$11	338.25	BA=\$150	11,175.00
24 Hrs=\$22	2,002.00	BA+15=\$161	
36 Hrs=\$33	990.00	MA=\$201	
48 Hrs=\$44	1,463.00	MA+15=\$212	
60 Hrs=\$55	1,100.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,300.00	Shift=\$5	370.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1			1.200			1.050			2.250
2		1.000			2.000	1.275			4.275
3			1.800	2.000	1.000	1.275	1.275		7.350
4			1.000	6.000					7.000
5		0.500	4.800	3.000	1.000		1.000		10.300
6		2.000	1.125	3.000	1.050			1.000	8.175
7				1.000	2.125				3.125
8		1.000							1.000
9			1.200						1.200
10		1.000	1.025	1.000					3.025
11		2.000			1.050				3.050
12							1.275		1.275
13			1.200	0.005			1.275	1.000	3.480
14				2.000		1.000			3.000
15			1.025	2.000					3.025
16					1.150	1.000	2.550		4.700
17				3.000		1.275		1.275	5.550
18		1.000	1.200	1.000			1.000		4.200
19			1.200				1.000		2.200
20		0.500	2.050	1.000	1.000	1.050			5.600
21			2.200	2.000					4.200
22			1.200			1.000		1.000	3.200
23				1.000					1.000
24				1.275					1.275
25									
26		1.000							1.000
27						1.000			1.000
28									
29						1.000			1.000
30				1.000					1.000
31							1.275		1.275
32		1.000		1.000		0.319			2.319
33									
34									
35									
36				1.000					1.000
37			1.000						1.000
38						1.150			1.150
39									
40				1.000					1.000
TOTAL		11.000	23.225	33.280	10.375	12.394	10.650	4.275	105.199
							Less Ceiling Reduction -		7.794
							Adjusted Total		97.405
Increments:									
HS	108.750	Associate		4.325					
12 Hours	11.275	BA		4.650					
24 Hours	4.025	BA+15		3.000					
36 Hours	8.350	MA							
48 Hours	4.025	MA+15							
60 Hours	6.325	MA+30							
72 Hours	2.050	MA+45							
84 Hours	2.275	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	4.275	Shift		10.325					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									0,000.00
1			23,760.00			22,575.00			46,335.00
2		19,710.00			42,380.00	27,820.50			89,910.50
3			36,828.00	41,980.00	21,520.00	28,241.25	28,649.25		157,218.50
4			20,780.00	127,860.00					148,640.00
5		10,345.00	101,328.00	64,920.00	22,170.00		23,120.00		221,883.00
6		42,040.00	24,131.25	65,910.00	23,625.00			24,190.00	179,896.25
7				22,290.00	48,492.50				70,782.50
8		21,670.00							21,670.00
9			26,916.00						26,916.00
10		22,330.00	23,318.75	23,280.00					68,928.75
11		45,320.00			25,336.50				70,656.50
12							32,397.75		32,397.75
13			28,476.00	121.30			32,818.50	26,480.00	87,895.80
14				49,180.00		25,750.00			74,930.00
15			24,989.50	49,820.00					74,809.50
16					29,635.50	26,400.00	68,136.00		124,171.50
17				76,710.00		34,080.75		35,432.25	146,223.00
18		24,950.00	30,444.00	25,890.00			27,370.00		108,654.00
19			30,840.00				27,700.00		58,540.00
20		12,800.00	53,361.50	26,560.00	27,080.00	29,095.50			148,897.00
21			57,970.00	53,760.00					111,730.00
22			32,016.00			28,370.00		29,440.00	89,826.00
23				27,540.00					27,540.00
24				35,521.50					35,521.50
25									
26		27,570.00							27,570.00
27						30,030.00			30,030.00
28									
29						30,710.00			30,710.00
30				29,850.00					29,850.00
31							40,417.50		40,417.50
32		29,550.00		30,520.00		10,115.49			70,185.49
33									
34									
35									
36				31,860.00					31,860.00
37			31,660.00						31,660.00
38						38,766.50			38,766.50
39									
40				33,190.00					33,190.00
TOTAL		256,285.00	546,819.00	816,762.80	240,239.50	331,954.99	280,609.00	115,542.25	2,588,212.54

Total Increments	45,039.50
Basic with Increments	2,633,252.04
Divided by Total FTE	105.199
Equals Average Salary	25,031.15
Less Formula Ceiling Reduction	195,092.79

Basic Salary Allowance	2,438,159.25

Increments:

HS=\$12	13,050.00	Assoc=\$40	1,730.00
12 Hrs=\$11	1,240.25	BA=\$150	6,975.00
24 Hrs=\$22	885.50	BA+15=\$161	4,830.00
36 Hrs=\$33	2,755.50	MA=\$201	
48 Hrs=\$44	1,771.00	MA+15=\$212	
60 Hrs=\$55	3,478.75	MA+30=\$223	
72 Hrs=\$66	1,353.00	MA+45=\$234	
84 Hrs=\$77	1,751.75	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,702.50	Shift=\$5	516.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0					0.500	1.000			1.500
1		0.500	0.550		0.508	1.000			2.558
2		1.000	2.200			1.000	1.000		5.200
3				1.000					1.000
4			1.100	1.000	1.015	2.115			5.230
5		2.500	1.650	2.000	1.015	1.000	1.200		9.365
6		2.000	1.100	1.000		2.000			6.100
7				3.000	1.015	3.115	1.200		8.330
8			1.100	4.000	2.015	2.200			9.315
9		2.000	3.300	7.000		1.015			13.315
10		1.500	2.200	4.000	1.000	1.000			9.700
11		2.000				3.600	1.000		6.600
12					1.000				1.000
13			1.650				4.315		5.965
14		1.000		1.000	1.000		1.015		4.015
15			1.100				1.000		2.100
16			3.300	2.000					5.300
17				1.000		2.200			3.200
18				2.000		1.200	1.000		4.200
19			1.100	3.000					4.100
20			1.100	1.000			1.000		3.100
21			1.100	3.000					4.100
22				1.000					1.000
23		0.500		1.000					1.500
24			2.200	2.000					4.200
25		1.000	1.100	1.000					3.100
26			1.100	2.000			2.400		5.500
27				2.000		1.200			3.200
28							1.200		1.200
29			1.100	1.000			1.200		3.300
30				1.000					1.000
31		2.000	1.100	1.000					4.100
32					1.000		1.200		2.200
33					1.000		1.200		2.200
34									
35							1.000		1.000
36									
37									
38									
39						1.000	1.200		2.200
40						1.000	1.200		2.200
TOTAL		16.000	29.150	48.000	11.068	25.645	23.330		153.193
								Less Ceiling Reduction -	32.324
								Adjusted Total	120.869
Increments:									
HS	157.850	Associate		6.015					
12 Hours	3.115	BA		2.000					
24 Hours	3.500	BA+15							
36 Hours	4.100	MA							
48 Hours		MA+15							
60 Hours	1.000	MA+30							
72 Hours	1.015	MA+45							
84 Hours	2.400	MA+60							
96 Hours	2.015	DR							
108 Hours	1.000								
120 Hours	3.015	Shift		17.600					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0					10,270.00	21,170.00			31,440.00
1		9,695.00	10,890.00		10,601.96	21,500.00			52,686.96
2		19,710.00	44,286.00			21,820.00	22,140.00		107,956.00
3				20,990.00					20,990.00
4			22,858.00	21,310.00	22,167.60	47,545.20			113,880.80
5		51,725.00	34,831.50	43,280.00	22,502.55	22,800.00	27,744.00		202,883.05
6		42,040.00	23,595.00	21,970.00		46,260.00			133,865.00
7				66,870.00	23,162.30	73,077.90	28,524.00		191,634.20
8			24,310.00	90,480.00	46,647.25	52,316.00			213,753.25
9		44,000.00	74,019.00	160,720.00		24,471.65			303,210.65
10		33,495.00	50,050.00	93,120.00	23,800.00	24,450.00			224,915.00
11		45,320.00				89,172.00	25,090.00		159,582.00
12					24,470.00				24,470.00
13			39,154.50				111,068.10		150,222.60
14		23,640.00		24,590.00	25,120.00		26,461.05		99,811.05
15			26,818.00				26,390.00		53,208.00
16			81,543.00	50,480.00					132,023.00
17				25,570.00		58,806.00			84,376.00
18				51,780.00		32,472.00	27,370.00		111,622.00
19			28,270.00	78,660.00					106,930.00
20			28,633.00	26,560.00			28,030.00		83,223.00
21			28,985.00	80,640.00					109,625.00
22				27,210.00					27,210.00
23		13,295.00		27,540.00					40,835.00
24			60,126.00	55,720.00					115,846.00
25		27,240.00	30,426.00	28,190.00					85,856.00
26			30,778.00	57,060.00			72,048.00		159,886.00
27				57,700.00		36,036.00			93,736.00
28							36,840.00		36,840.00
29			31,878.00	29,510.00			37,224.00		98,612.00
30				29,850.00					29,850.00
31		58,440.00	32,626.00	30,190.00					121,256.00
32					31,050.00		38,424.00		69,474.00
33					31,390.00		38,832.00		70,222.00
34									
35							33,030.00		33,030.00
36									
37									
38									
39						34,040.00	41,244.00		75,284.00
40						34,380.00	41,640.00		76,020.00
TOTAL		368,600.00	704,077.00	1,199,990.00	271,181.66	640,316.75	662,099.15		3,846,264.56

Total Increments	36,841.25
Basic with Increments	3,883,105.81
Divided by Total FTE	153.193
Equals Average Salary	25,347.80
Less Formula Ceiling Reduction	819,342.35

Basic Salary Allowance	3,063,763.46

Increments:

HS=\$12	18,942.00	Assoc=\$40	2,406.00
12 Hrs=\$11	342.65	BA=\$150	3,000.00
24 Hrs=\$22	770.00	BA+15=\$161	
36 Hrs=\$33	1,353.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	550.00	MA+30=\$223	
72 Hrs=\$66	669.90	MA+45=\$234	
84 Hrs=\$77	1,848.00	MA+60=\$245	
96 Hrs=\$88	1,773.20	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	3,316.50	Shift=\$5	880.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.500			1.000					2.500
1	5.500		4.325	6.513	1.000		2.000		19.338
2	4.000		1.075	3.513					8.588
3	1.500		4.350	5.100	1.025		1.305		13.280
4		1.000	3.250	4.025	2.538	1.843	1.000		13.656
5			2.380				1.000		3.380
6		0.500	2.175	1.513	1.538	1.864			7.590
7		1.000		2.000	1.305	2.305			6.610
8			1.113	1.000	0.550	1.750	1.305		5.718
9		1.000	3.175	2.000			1.000		7.175
10			2.200	1.000					3.200
11			1.100	5.538	0.513	1.513		1.298	9.962
12			1.305	2.513					3.818
13			1.075	9.000		1.200			11.275
14			2.325	2.000			2.000		6.325
15			3.075	1.000	1.000	3.330	3.305	2.000	13.710
16			1.100	1.000					2.100
17				4.000	1.000	1.000			6.000
18			4.350	1.000				1.000	6.350
19		1.000	1.000	3.000			1.000		6.000
20				2.025		1.843	0.538		4.406
21				1.000		1.000			2.000
22				2.000			1.000		3.000
23						1.025	1.000	1.305	3.330
24				2.000		1.305	1.298		4.603
25			1.225	2.000					3.225
26			1.075						1.075
27		1.000	1.225				1.305		3.530
28									
29			1.100						1.100
30									
31				2.000		1.000			3.000
32									
33									
34									
35									
36									
37									
38									
39									
40			1.075						1.075
TOTAL	12.500	5.500	45.073	67.740	10.469	20.978	19.056	5.603	186.919
							Less Ceiling Reduction -		32.192
							Adjusted Total		154.727
Increments:									
HS	200.580	Associate		11.915					
12 Hours	7.330	BA		3.150					
24 Hours	4.000	BA+15							
36 Hours	3.305	MA							
48 Hours	6.325	MA+15							
60 Hours	4.100	MA+30							
72 Hours	6.000	MA+45							
84 Hours	4.380	MA+60							
96 Hours	3.000	DR							
108 Hours									
120 Hours	6.610	Shift		28.225					

NICHOLAS COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	28,275.00			20,010.00					48,285.00
1	105,435.00		85,635.00	132,409.29	20,870.00		43,620.00		387,969.29
2	78,000.00		21,639.75	72,578.58					172,218.33
3	29,730.00		89,001.00	107,049.00	22,058.00		29,323.35		277,161.35
4		20,370.00	67,535.00	85,772.75	55,429.92	41,430.64	22,790.00		293,328.31
5			50,241.80				23,120.00		73,361.80
6		10,510.00	46,653.75	33,240.61	34,605.00	43,114.32			168,123.68
7		21,340.00		44,580.00	29,780.10	54,075.30			149,775.40
8			24,597.30	22,620.00	12,732.50	41,615.00	31,450.50		133,015.30
9		22,000.00	71,215.25	45,920.00			24,420.00		163,555.25
10			50,050.00	23,280.00					73,330.00
11			25,388.00	130,752.18	12,378.69	37,477.01		33,514.36	239,510.24
12			30,537.00	60,161.22					90,698.22
13			25,509.75	218,340.00		30,504.00			274,353.75
14			55,939.50	49,180.00			52,140.00		157,259.50
15			74,968.50	24,910.00	25,440.00	86,846.40	87,218.95	54,260.00	353,643.85
16			27,181.00	25,240.00					52,421.00
17				102,280.00	26,100.00	26,730.00			155,110.00
18			110,359.50	25,890.00				28,120.00	164,369.50
19		25,270.00	25,700.00	78,660.00			27,700.00		157,330.00
20				53,784.00		51,069.53	15,080.14		119,933.67
21				26,880.00		28,040.00			54,920.00
22				54,420.00			28,690.00		83,110.00
23						29,427.75	29,030.00	38,862.90	97,320.65
24				55,720.00		37,910.25	38,109.28		131,739.53
25			33,883.50	56,380.00					90,263.50
26			30,078.50						30,078.50
27		27,890.00	34,679.75				39,619.80		102,189.55
28									
29			31,878.00						31,878.00
30									
31				60,380.00		31,370.00			91,750.00
32									
33									
34									
35									
36									
37									
38									
39									
40			35,098.75						35,098.75
TOTAL	241,440.00	127,380.00	1,047,770.60	1,610,437.63	239,394.21	539,610.20	492,312.02	154,757.26	4,453,101.92

Total Increments	60,030.40
Basic with Increments	4,513,132.32
Divided by Total FTE	186.919
Equals Average Salary	24,144.86
Less Formula Ceiling Reduction	777,271.20

Basic Salary Allowance	3,735,861.12

Increments:			
HS=\$12	24,069.60	Assoc=\$40	4,766.00
12 Hrs=\$11	806.30	BA=\$150	4,725.00
24 Hrs=\$22	880.00	BA+15=\$161	
36 Hrs=\$33	1,090.65	MA=\$201	
48 Hrs=\$44	2,783.00	MA+15=\$212	
60 Hrs=\$55	2,255.00	MA+30=\$223	
72 Hrs=\$66	3,960.00	MA+45=\$234	
84 Hrs=\$77	3,372.60	MA+60=\$245	
96 Hrs=\$88	2,640.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	7,271.00	Shift=\$5	1,411.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.000	3.000	1.090				8.090
1			7.415	6.000	1.000	1.100			15.515
2			6.415	2.305	3.100	4.300			16.120
3			12.830	3.000		2.405			18.235
4			6.110	2.000	3.100	1.305			12.515
5			1.000	4.000	1.000	5.945	2.610		14.555
6			7.025	5.305	2.000	3.305			17.635
7			4.415	7.000	1.100	1.000			13.515
8			3.610	3.000	2.000	4.405			13.015
9			4.915	2.305	1.000	3.000		1.305	12.525
10			4.458	4.610	3.625	3.625	1.305		13.998
11			1.000	1.305	2.000	2.305			6.610
12				4.000	3.000	2.305	1.100		10.405
13			1.805	4.000		1.500	1.100		8.405
14			3.610	3.000	1.000	1.305			8.915
15			3.000	1.000		3.000			7.000
16			1.000	2.610		1.000			4.610
17			1.000	2.305	1.000	1.305	1.100		6.710
18				2.305		1.000	2.200		5.505
19			2.500		1.500	1.000			5.000
20			1.305	1.000		1.000		1.200	4.505
21			1.000	1.000					2.000
22			2.805	3.610			1.305		7.720
23				1.000	1.000	2.000			4.000
24			2.000	2.610	1.000	2.000		1.305	8.915
25			1.305	1.305	1.000				3.610
26					1.000	3.000			4.000
27					1.000	1.000			2.000
28						2.000			2.000
29									
30				1.305					1.305
31									
32						1.000			1.000
33									
34									
35					1.305	2.405			3.710
36			1.305			1.100		1.305	3.710
37							1.305		1.305
38									
39						1.000		1.305	2.305
40					1.000		1.305	1.305	3.610
TOTAL			85.828	74.880	31.195	61.615	13.330	7.725	274.573
							Less Ceiling Reduction -		52.360

							Adjusted Total		222.213
Increments:									
HS	281.725	Associate		28.655					
12 Hours	11.930	BA		39.700					
24 Hours	12.605	BA+15							
36 Hours	4.405	MA							
48 Hours	6.305	MA+15		1.100					
60 Hours	16.115	MA+30							
72 Hours	8.405	MA+45							
84 Hours	7.525	MA+60							
96 Hours	3.405	DR							
108 Hours	4.610								
120 Hours	12.220	Shift							

OHIO COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			77,920.00	60,030.00	22,388.60				160,338.60
1			146,817.00	121,980.00	20,870.00	23,650.00			313,317.00
2			129,133.95	47,621.30	65,689.00	93,826.00			336,270.25
3			262,501.80	62,970.00		53,270.75			378,742.55
4			126,965.80	42,620.00	67,704.00	29,336.40			266,626.20
5			21,110.00	86,560.00	22,170.00	135,546.00	60,343.20		325,729.20
6			150,686.25	116,550.85	45,000.00	76,444.65			388,681.75
7			96,114.55	156,030.00	25,102.00	23,460.00			300,706.55
8			79,781.00	67,860.00	46,300.00	104,750.90			298,691.90
9			110,243.45	52,922.80	23,480.00	72,330.00		32,846.85	291,823.10
10			101,419.50	107,320.80		88,631.25	32,311.80		329,683.35
11			23,080.00	30,811.05	48,260.00	57,094.85			159,245.90
12				95,760.00	73,410.00	57,855.50	27,951.00		254,976.50
13			42,832.65	97,040.00		38,130.00	28,314.00		206,316.65
14			86,856.60	73,770.00	25,120.00	33,603.75			219,350.35
15			73,140.00	24,910.00		78,240.00			176,290.00
16			24,710.00	65,876.40		26,400.00			116,986.40
17			25,050.00	58,938.85	26,100.00	34,882.65	29,755.00		174,726.50
18				59,676.45		27,060.00	60,214.00		146,950.45
19			64,250.00		40,125.00	27,380.00			131,755.00
20			33,969.15	26,560.00		27,710.00		34,536.00	122,775.15
21			26,350.00	26,880.00					53,230.00
22			74,837.40	98,228.10			37,440.45		210,505.95
23				27,540.00	28,070.00	57,420.00			113,030.00
24			54,660.00	72,714.60	28,390.00	58,100.00		39,306.60	253,171.20
25			36,096.30	36,787.95	28,730.00				101,614.25
26					29,070.00	89,130.00			118,200.00
27					29,390.00	30,030.00			59,420.00
28						60,740.00			60,740.00
29									
30				38,954.25					38,954.25
31									
32						31,710.00			31,710.00
33									
34									
35					41,825.25	78,667.55			120,492.80
36			40,872.60			36,344.00		44,513.55	121,730.15
37							43,978.50		43,978.50
38									
39						34,040.00		45,818.55	79,858.55
40					33,740.00		45,283.50	46,262.25	125,285.75
TOTAL			1,909,398.00	1,756,913.40	770,933.85	1,585,784.25	365,591.45	243,283.80	6,631,904.75

Total Increments	156,671.35
Basic with Increments	6,788,576.10
Divided by Total FTE	274.573
Equals Average Salary	24,724.12
Less Formula Ceiling Reduction	1,294,554.98

Basic Salary Allowance	5,494,021.12

Increments:			
HS=\$12	33,807.00	Assoc=\$40	11,462.00
12 Hrs=\$11	1,312.30	BA=\$150	59,550.00
24 Hrs=\$22	2,773.10	BA+15=\$161	
36 Hrs=\$33	1,453.65	MA=\$201	
48 Hrs=\$44	2,774.20	MA+15=\$212	2,332.00
60 Hrs=\$55	8,863.25	MA+30=\$223	
72 Hrs=\$66	5,547.30	MA+45=\$234	
84 Hrs=\$77	5,794.25	MA+60=\$245	
96 Hrs=\$88	2,996.40	DR=\$285	
108 Hrs=\$99	4,563.90		
120 Hrs=\$110	13,442.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				1.000					1.000
1			1.500	2.000			1.000		4.500
2			3.000	1.000				1.305	5.305
3				1.200			1.000		2.200
4				1.000					1.000
5					1.050		1.000		2.050
6							1.600	1.200	2.800
7						1.000	1.000		2.000
8						1.000	1.000		2.000
9				2.000					2.000
10				1.000					1.000
11				2.000					2.000
12				1.000				1.305	2.305
13				2.000					2.000
14									
15				1.000		1.000			2.000
16				1.000			1.305		2.305
17						1.000	1.135		2.135
18			1.000						1.000
19				1.305		1.075	1.000		3.380
20			1.000						1.000
21				1.000			0.696		1.696
22				2.000					2.000
23									
24				1.000		1.050			2.050
25			1.000	1.200					2.200
26									
27				1.305					1.305
28				1.000			2.025		3.025
29						1.000			1.000
30				2.000					2.000
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						1.025			1.025
TOTAL			7.500	27.010	1.050	8.150	12.761	3.810	60.281
							Less Ceiling Reduction -		-3.316

							Adjusted Total		63.597
Increments:									
HS	61.685	Associate		5.305					
12 Hours	5.200	BA		10.710					
24 Hours	3.000	BA+15		4.270					
36 Hours	1.000	MA							
48 Hours	3.025	MA+15							
60 Hours	4.200	MA+30							
72 Hours	4.000	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours	2.000								
120 Hours	2.305	Shift		1.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				20,010.00					20,010.00
1			29,700.00	40,660.00			21,810.00		92,170.00
2			60,390.00	20,660.00				29,845.35	110,895.35
3				25,188.00			22,470.00		47,658.00
4				21,310.00					21,310.00
5					23,278.50		23,120.00		46,398.50
6							37,520.00	29,028.00	66,548.00
7						23,460.00	23,770.00		47,230.00
8						23,780.00	24,100.00		47,880.00
9				45,920.00					45,920.00
10				23,280.00					23,280.00
11				47,220.00					47,220.00
12				23,940.00				34,125.75	58,065.75
13				48,520.00					48,520.00
14									
15				24,910.00		26,080.00			50,990.00
16				25,240.00			34,869.60		60,109.60
17						26,730.00	30,701.75		57,431.75
18			25,370.00						25,370.00
19				34,217.10		29,433.50	27,700.00		91,350.60
20			26,030.00						26,030.00
21				26,880.00			19,731.60		46,611.60
22				54,420.00					54,420.00
23									
24				27,860.00		30,502.50			58,362.50
25			27,660.00	33,828.00					61,488.00
26									
27				37,649.25					37,649.25
28				29,190.00			62,167.50		91,357.50
29						30,710.00			30,710.00
30				59,700.00					59,700.00
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						35,239.50			35,239.50
TOTAL			169,150.00	670,602.35	23,278.50	225,935.50	327,960.45	92,999.10	1,509,925.90

Total Increments	46,412.40
Basic with Increments	1,556,338.30
Divided by Total FTE	60.281
Equals Average Salary	25,818.06
Less Formula Ceiling Reduction	-85,612.68

Basic Salary Allowance	1,641,950.98

Increments:

HS=\$12	7,402.20	Assoc=\$40	2,122.00
12 Hrs=\$11	572.00	BA=\$150	16,065.00
24 Hrs=\$22	660.00	BA+15=\$161	6,874.70
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	1,331.00	MA+15=\$212	
60 Hrs=\$55	2,310.00	MA+30=\$223	
72 Hrs=\$66	2,640.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	2,535.50	Shift=\$5	50.00

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.610			1.150	1.305		5.065
1		0.500				0.230			0.730
2		2.000		1.000		1.000			4.000
3		1.000		1.305					2.305
4			1.305	1.000					2.305
5		1.000		3.610					4.610
6						2.150			2.150
7									
8		1.000		1.000					2.000
9				1.000					1.000
10				1.000					1.000
11		1.000		1.000		1.305			3.305
12			1.305	2.000			1.305		4.610
13			1.305			1.305	1.150		3.760
14			1.305	2.000		1.000			4.305
15				2.000		1.000			3.000
16				1.000		2.305		1.305	4.610
17		1.000							1.000
18			1.305	1.305			1.305		3.915
19			1.215				2.455		3.670
20						1.150	2.455		3.605
21				1.305					1.305
22									
23				1.000		1.000			2.000
24				1.000					1.000
25				1.000					1.000
26			1.305						1.305
27				1.000					1.000
28									
29									
30									
31							1.305		1.305
32									
33				1.000					1.000
34									
35									
36									
37									
38									
39						1.000			1.000
40									
TOTAL		7.500	11.655	25.525		14.595	11.280	1.305	71.860
							Less Ceiling Reduction -		15.123

							Adjusted Total		56.737
Increments:									
HS	73.130	Associate		6.370					
12 Hours	1.150	BA							
24 Hours	1.215	BA+15							
36 Hours	2.000	MA							
48 Hours	3.305	MA+15							
60 Hours	3.760	MA+30							
72 Hours	3.760	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours	1.305								
120 Hours	1.305	Shift		10.350					

PLEASANTS COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			50,842.80			24,345.50	28,044.45		103,232.75
1		9,695.00				4,945.00			14,640.00
2		39,420.00		20,660.00		21,820.00			81,900.00
3		20,040.00		27,391.95					47,431.95
4			27,117.90	21,310.00					48,427.90
5		20,690.00		78,120.40					98,810.40
6						49,729.50			49,729.50
7									
8		21,670.00		22,620.00					44,290.00
9				22,960.00					22,960.00
10				23,280.00					23,280.00
11		22,660.00		23,610.00		32,324.85			78,594.85
12			30,537.00	47,880.00			33,160.05		111,577.05
13			30,967.65			33,173.10	29,601.00		93,741.75
14			31,398.30	49,180.00		25,750.00			106,328.30
15				49,820.00		26,080.00			75,900.00
16				25,240.00		60,852.00		35,835.30	121,927.30
17		24,620.00							24,620.00
18			33,107.85	33,786.45			35,717.85		102,612.15
19			31,225.50				68,003.50		99,229.00
20						31,866.50	68,813.65		100,680.15
21				35,078.40					35,078.40
22									
23				27,540.00		28,710.00			56,250.00
24				27,860.00					27,860.00
25				28,190.00					28,190.00
26			36,513.90						36,513.90
27				28,850.00					28,850.00
28									
29									
30									
31							41,368.50		41,368.50
32									
33				30,860.00					30,860.00
34									
35									
36									
37									
38									
39						34,040.00			34,040.00
40									
TOTAL		158,795.00	271,710.90	624,237.20		373,636.45	304,709.00	35,835.30	1,768,923.85

Total Increments	21,626.15
Basic with Increments	1,790,550.00
Divided by Total FTE	71.860
Equals Average Salary	24,917.20
Less Formula Ceiling Reduction	376,822.82

Basic Salary Allowance	1,413,727.18

Increments:			
HS=\$12	8,775.60	Assoc=\$40	2,548.00
12 Hrs=\$11	126.50	BA=\$150	
24 Hrs=\$22	267.30	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44	1,454.20	MA+15=\$212	
60 Hrs=\$55	2,068.00	MA+30=\$223	
72 Hrs=\$66	2,481.60	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,291.95		
120 Hrs=\$110	1,435.50	Shift=\$5	517.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.000	1.000	1.050		3.000		7.050
1				3.000		1.075	1.305		5.380
2			1.000	1.000	1.000		1.200		4.200
3			2.200	1.000					3.200
4			1.100						1.100
5				4.305					4.305
6					1.075		1.000		2.075
7				2.305		1.305	3.589		7.199
8			1.000						1.000
9			1.000			1.000			2.000
10				2.000		1.075			3.075
11			1.100	2.305					3.405
12			1.000	1.000					2.000
13									
14									
15				1.000					1.000
16			1.000			1.100	2.380		4.480
17							2.075		2.075
18						1.000			1.000
19				2.000			1.305		3.305
20									
21							2.000		2.000
22								1.305	1.305
23				2.000		1.075			3.075
24				3.000					3.000
25								1.000	1.000
26									
27									
28									
29									
30				2.305					2.305
31									
32									
33									
34									
35									
36									
37									
38									
39				1.000					1.000
40			1.100				1.305		2.405
TOTAL			12.500	29.220	3.125	7.630	19.159	2.305	73.939
							Less Ceiling Reduction -		9.987
							Adjusted Total		63.952
Increments:									
HS	74.265	Associate		11.345					
12 Hours	3.100	BA		15.370					
24 Hours	2.075	BA+15							
36 Hours	4.075	MA							
48 Hours		MA+15							
60 Hours	7.685	MA+30							
72 Hours		MA+45							
84 Hours	4.610	MA+60							
96 Hours	3.660	DR							
108 Hours									
120 Hours	1.000	Shift		5.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			38,960.00	20,010.00	21,567.00		64,470.00		145,007.00
1				60,990.00		23,112.50	28,462.05		112,564.55
2			20,130.00	20,660.00	21,190.00		26,568.00		88,548.00
3			45,012.00	20,990.00					66,002.00
4			22,858.00						22,858.00
5				93,160.20					93,160.20
6					24,187.50		23,450.00		47,637.50
7				51,378.45		30,615.30	85,310.53		167,304.28
8			22,100.00						22,100.00
9			22,430.00			24,110.00			46,540.00
10				46,560.00		26,283.75			72,843.75
11			25,388.00	54,421.05					79,809.05
12			23,400.00	23,940.00					47,340.00
13									
14									
15				24,910.00					24,910.00
16			24,710.00			29,040.00	63,593.60		117,343.60
17							56,128.75		56,128.75
18						27,060.00			27,060.00
19				52,440.00			36,148.50		88,588.50
20									
21							56,700.00		56,700.00
22								38,419.20	38,419.20
23				55,080.00		30,863.25			85,943.25
24				83,580.00					83,580.00
25								30,440.00	30,440.00
26									
27									
28									
29									
30				68,804.25					68,804.25
31									
32									
33									
34									
35									
36									
37									
38									
39				32,860.00					32,860.00
40			35,915.00				45,283.50		81,198.50
TOTAL			280,903.00	709,783.95	66,944.50	191,084.80	486,114.93	68,859.20	1,803,690.38

Total Increments	51,019.30
Basic with Increments	1,854,709.68
Divided by Total FTE	73.939
Equals Average Salary	25,084.32
Less Formula Ceiling Reduction	250,517.12

Basic Salary Allowance	1,604,192.56

Increments:

HS=\$12	8,911.80	Assoc=\$40	4,538.00
12 Hrs=\$11	341.00	BA=\$150	23,055.00
24 Hrs=\$22	456.50	BA+15=\$161	
36 Hrs=\$33	1,344.75	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	4,226.75	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	3,549.70	MA+60=\$245	
96 Hrs=\$88	3,220.80	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	275.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PRESTON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	5.200	5.000	1.000				12.200
1			4.050	1.000	1.000	2.075	3.400		11.525
2		1.000	2.250	2.500	2.200	1.110			9.060
3			1.000	5.000		3.135			9.135
4		2.500		4.000	2.085	1.200			9.785
5		2.000	2.400	3.000			1.200		8.600
6		1.000	2.400	9.000	1.110	2.200	1.200		16.910
7		2.000	2.050	2.000	2.200	4.235			12.485
8		1.000	1.000	7.200		2.200			11.400
9				4.200					4.200
10		1.000	2.050	3.000	1.000		1.150		8.200
11		1.000		4.000	1.000	1.000			7.000
12				2.000	1.200		1.200		4.400
13				1.000	2.000	1.000	2.210		6.210
14				3.000	2.000				5.000
15				6.000	2.000		1.085		9.085
16				1.000		1.000	1.045		3.045
17		1.000		3.000	2.200	1.000	1.765		8.965
18			1.000	1.000			1.200		3.200
19				2.000	1.000		1.000		4.000
20				1.000	1.000		1.035		3.035
21		2.000		1.200	1.000		1.200		5.400
22									
23							1.200		1.200
24				1.200	1.200		1.200		3.600
25				1.200					1.200
26				1.000			1.000		2.000
27				1.000					1.000
28				1.200			1.000		2.200
29									
30				1.000			2.400		3.400
31				1.000			1.200		2.200
32									
33					1.000				1.000
34									
35						1.200			1.200
36				1.200					1.200
37				1.200					1.200
38				1.000					1.000
39									
40				4.000			1.200		5.200
TOTAL		15.500	23.400	86.100	26.195	21.355	27.890		200.440
							Less Ceiling Reduction -		11.302
							Adjusted Total		189.138
Increments:									
HS	200.720	Associate		12.890					
12 Hours	11.400	BA		14.000					
24 Hours	2.200	BA+15							
36 Hours	2.000	MA							
48 Hours	2.000	MA+15							
60 Hours	6.130	MA+30							
72 Hours	1.000	MA+45							
84 Hours	3.200	MA+60							
96 Hours	3.200	DR							
108 Hours	2.400								
120 Hours	4.245	Shift		18.850					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PRESTON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		19,060.00	101,296.00	100,050.00	20,540.00				240,946.00
1			80,190.00	20,330.00	20,870.00	44,612.50	74,154.00		240,156.50
2		19,710.00	45,292.50	51,650.00	46,618.00	24,220.20			187,490.70
3			20,460.00	104,950.00		69,440.25			194,850.25
4		50,925.00		85,240.00	45,536.40	26,976.00			208,677.40
5		41,380.00	50,664.00	64,920.00			27,744.00		184,708.00
6		21,020.00	51,480.00	197,730.00	24,975.00	50,886.00	28,140.00		374,231.00
7		42,680.00	44,628.50	44,580.00	50,204.00	99,353.10			281,445.60
8		21,670.00	22,100.00	162,864.00		52,316.00			258,950.00
9				96,432.00					96,432.00
10		22,330.00	46,637.50	69,840.00	23,800.00		28,474.00		191,081.50
11		22,660.00		94,440.00	24,130.00	24,770.00			166,000.00
12				47,880.00	29,364.00		30,492.00		107,736.00
13				24,260.00	49,580.00	25,420.00	56,885.40		156,145.40
14				73,770.00	50,240.00				124,010.00
15				149,460.00	50,880.00		28,633.15		228,973.15
16				25,240.00		26,400.00	27,922.40		79,562.40
17		24,620.00		76,710.00	57,420.00	26,730.00	47,743.25		233,223.25
18			25,370.00	25,890.00			32,844.00		84,104.00
19				52,440.00	26,750.00		27,700.00		106,890.00
20				26,560.00	27,080.00		29,011.05		82,651.05
21		51,840.00		32,256.00	27,400.00		34,020.00		145,516.00
22									
23							34,836.00		34,836.00
24				33,432.00	34,068.00		35,232.00		102,732.00
25				33,828.00					33,828.00
26				28,530.00			30,020.00		58,550.00
27				28,850.00					28,850.00
28				35,028.00			30,700.00		65,728.00
29									
30				29,850.00			75,264.00		105,114.00
31				30,190.00			38,040.00		68,230.00
32									
33						31,390.00			31,390.00
34									
35							39,252.00		39,252.00
36				38,232.00					38,232.00
37				38,640.00					38,640.00
38				32,520.00					32,520.00
39									
40				132,760.00			41,640.00		174,400.00
TOTAL		337,895.00	488,118.50	2,089,352.00	640,845.40	510,376.05	759,495.25		4,826,082.20

Total Increments	70,819.90
Basic with Increments	4,896,902.10
Divided by Total FTE	200.440
Equals Average Salary	24,430.76
Less Formula Ceiling Reduction	276,116.48

Basic Salary Allowance	4,620,785.62

Increments:			
HS=\$12	24,086.40	Assoc=\$40	5,156.00
12 Hrs=\$11	1,254.00	BA=\$150	21,000.00
24 Hrs=\$22	484.00	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	3,371.50	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	2,464.00	MA+60=\$245	
96 Hrs=\$88	2,816.00	DR=\$285	
108 Hrs=\$99	2,376.00		
120 Hrs=\$110	4,669.50	Shift=\$5	942.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.500	6.285	0.500	2.050	2.000	1.305		14.640
1		6.500	8.605	10.000	5.625	2.000	3.915		36.645
2		2.000	4.513	7.550	8.050		3.915		26.028
3		1.500	3.570	12.125	4.600	3.305			25.100
4		2.500	2.030	4.500	1.000	2.000	1.305		13.335
5		2.000	5.140	5.525	5.200	4.355	1.305		23.525
6		3.000	3.130	8.000	2.050	4.805	2.000		22.985
7		3.000	4.160	8.125		1.305	1.000		17.590
8		4.000	5.058	9.250	2.175	2.380	2.610		25.473
9		2.000	3.000	6.300	1.050	9.605	3.610		25.565
10		2.000	1.000	8.000	1.000	3.250	1.000		16.250
11				6.375	1.000	4.000	1.000	1.000	13.375
12		1.000	1.000	3.000	2.050	5.610			12.660
13		0.500	4.100	2.125		6.160	1.000	2.305	16.190
14		0.500	1.045	6.000		5.855	2.305		15.705
15		1.000	1.000	10.305	1.000	3.500		1.305	18.110
16			1.050	2.175	1.000	5.555	2.000		11.780
17			3.000	6.050	1.000	4.605			14.655
18		1.000	2.075	3.000		3.305	2.305		11.685
19		2.000		3.000		1.000	1.305		7.305
20		0.500		3.250		4.710			8.460
21			1.030	4.000		2.000	1.305	1.305	9.640
22				4.305		1.305	1.305	2.000	8.915
23			1.030	2.000	1.000				4.030
24		0.500		5.305	1.000	3.380	3.305		13.490
25		0.500	3.015	4.000		1.000	1.305		9.820
26			2.030			2.000		6.525	10.555
27				4.350			1.305	1.305	6.960
28		1.000	1.000	2.125					4.125
29								1.000	1.000
30				1.000					1.000
31				1.000				1.000	2.000
32			1.000			1.000			2.000
33				1.675					1.675
34			1.000						1.000
35									
36			1.000						1.000
37									
38									
39									
40			1.000						1.000
TOTAL		39.500	71.866	154.915	40.850	89.990	40.405	17.745	455.271
								Less Ceiling Reduction -	52.792
								Adjusted Total	402.479
Increments:									
HS	477.290	Associate		41.730					
12 Hours	20.125	BA		47.860					
24 Hours	21.250	BA+15		10.610					
36 Hours	16.205	MA							
48 Hours	17.250	MA+15							
60 Hours	19.165	MA+30							
72 Hours	30.185	MA+45							
84 Hours	12.330	MA+60							
96 Hours	12.405	DR							
108 Hours	7.530								
120 Hours	33.830	Shift		40.860					

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2020-2021 School Year
(Used for the 2021-2022 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,650.00	122,431.80	10,005.00	42,107.00	42,340.00	28,044.45		292,578.25
1		126,035.00	170,379.00	203,300.00	117,393.75	43,000.00	85,386.15		745,493.90
2		39,420.00	90,846.69	155,983.00	170,579.50		86,678.10		543,507.29
3		30,060.00	73,042.20	254,503.75	98,992.00	73,205.75			529,803.70
4		50,925.00	42,183.40	95,895.00	21,840.00	44,960.00	29,740.95		285,544.35
5		41,380.00	108,505.40	119,561.00	115,284.00	99,294.00	30,171.60		514,196.00
6		63,060.00	67,138.50	175,760.00	46,125.00	111,139.65	46,900.00		510,123.15
7		64,020.00	90,563.20	181,106.25		30,615.30	23,770.00		390,074.75
8		86,680.00	111,781.80	209,235.00	50,351.25	56,596.40	62,901.00		577,545.45
9		44,000.00	67,290.00	144,648.00	24,654.00	231,576.55	88,156.20		600,324.75
10		44,660.00	22,750.00	186,240.00	23,800.00	79,462.50	24,760.00		381,672.50
11			150,513.75	150,513.75	24,130.00	99,080.00	25,090.00	25,820.00	324,633.75
12		22,990.00	23,400.00	71,820.00	50,163.50	140,811.00			309,184.50
13		11,655.00	97,293.00	51,552.50		156,587.20	25,740.00	61,036.40	403,864.10
14		11,820.00	25,142.70	147,540.00		150,766.25	60,091.35		395,360.30
15		23,970.00	24,380.00	256,697.55	25,440.00	91,280.00		35,404.65	457,172.20
16			25,945.50	54,897.00	25,770.00	146,652.00	53,440.00		306,704.50
17			75,150.00	154,698.50	26,100.00	123,091.65			379,040.15
18		24,950.00	52,642.75	77,670.00		89,433.30	63,087.85		307,783.90
19		50,540.00		78,660.00		27,380.00	36,148.50		192,728.50
20		12,800.00		86,320.00		130,514.10			229,634.10
21			27,140.50	107,520.00		56,080.00	36,996.75	38,001.60	265,738.85
22				117,139.05		37,022.85	37,440.45	58,880.00	250,482.35
23			27,820.30	55,080.00	28,070.00				110,970.30
24		13,455.00		147,797.30	28,390.00	98,189.00	97,034.80		384,866.10
25		13,620.00	83,394.90	112,760.00		29,370.00	38,758.50		277,903.40
26			56,799.40			59,420.00		200,839.50	317,058.90
27				125,497.50			39,619.80	40,598.55	205,715.85
28		28,220.00	28,650.00	62,028.75					118,898.75
29								31,790.00	31,790.00
30				29,850.00					29,850.00
31				30,190.00				32,450.00	62,640.00
32			29,980.00			31,710.00			61,690.00
33				51,690.50					51,690.50
34			30,660.00						30,660.00
35									
36			31,320.00						31,320.00
37									
38									
39									
40			32,650.00						32,650.00
TOTAL		851,910.00	1,639,281.04	3,706,159.40	919,190.00	2,279,577.50	1,019,956.45	524,820.70	10,940,895.09

Total Increments	280,249.35
Basic with Increments	11,221,144.44
Divided by Total FTE	455.271
Equals Average Salary	24,647.18
Less Formula Ceiling Reduction	1,301,173.71

Basic Salary Allowance	9,919,970.73

Increments:			
HS=\$12	57,274.80	Assoc=\$40	16,692.00
12 Hrs=\$11	2,213.75	BA=\$150	71,790.00
24 Hrs=\$22	4,675.00	BA+15=\$161	17,082.10
36 Hrs=\$33	5,347.65	MA=\$201	
48 Hrs=\$44	7,590.00	MA+15=\$212	
60 Hrs=\$55	10,540.75	MA+30=\$223	
72 Hrs=\$66	19,922.10	MA+45=\$234	
84 Hrs=\$77	9,494.10	MA+60=\$245	
96 Hrs=\$88	10,916.40	DR=\$285	
108 Hrs=\$99	7,454.70		
120 Hrs=\$110	37,213.00	Shift=\$5	2,043.00

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2020-2021 School Year
(Used for the 2021-2022 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	16.300	1.000	4.100				24.400
1		2.000	18.275	14.000	6.125	0.500	1.000		41.900
2		3.500	6.450	8.305	5.025	2.805	3.805		29.890
3		3.000	5.525	10.305	1.050	7.455	0.500		27.835
4		6.000	2.100	8.330	4.147	2.330	1.000		23.907
5		4.000	7.750	8.305	2.538	6.958	3.305		32.856
6		11.000	2.200	12.000	4.025	8.305	3.610		41.140
7		5.000	6.300	8.000	2.000	5.330	4.050		30.680
8		4.500	5.705	6.000	6.025	3.305	1.000		26.535
9		8.500	4.400	7.800		2.530	4.075		27.305
10		2.000	2.200	5.000		7.965	5.070	1.000	23.235
11		1.500	1.150	5.500	1.000	4.305	5.660		19.115
12		4.000	6.650	11.305		6.355	2.075		30.385
13			2.610	7.000		5.330	7.965		22.905
14		1.000	2.300	3.000		1.805	2.025		10.130
15		1.500	2.455	4.000	2.605		4.050	1.000	15.610
16		2.000		6.000	1.000	2.305	4.635		15.940
17		2.000		7.000	1.000	3.610	1.000		14.610
18				4.000		1.983	2.610		8.593
19			2.455	7.305	1.305	2.305			13.370
20		2.500		3.000	0.530	2.610			8.640
21				2.000		1.305	1.000		4.305
22				1.000		1.025	3.075		5.100
23				2.000		1.000			3.000
24		1.000		4.630		1.290	2.025		8.945
25				1.000		1.000	2.610	2.305	6.915
26		0.500		2.000	1.305	1.000			4.805
27			1.150	1.000		1.825	2.305		6.280
28			1.150				2.330		3.480
29			1.150	1.000					2.150
30				3.000		0.530			3.530
31			1.150	1.000			2.305		4.455
32						1.305	1.305		2.610
33		0.500		1.000					1.500
34				1.000			1.305		2.305
35			1.150						1.150
36			1.305			1.305			2.610
37									
38							1.305		1.305
39									
40						3.610		1.305	4.915
TOTAL		69.000	101.880	167.785	43.780	93.286	77.000	5.610	558.341
							Less Ceiling Reduction -		73.494
							Adjusted Total		484.847
Increments:									
HS	573.330	Associate		29.420					
12 Hours	32.060	BA		50.585					
24 Hours	24.585	BA+15		11.010					
36 Hours	26.115	MA		1.000					
48 Hours	9.150	MA+15							
60 Hours	22.130	MA+30							
72 Hours	20.515	MA+45							
84 Hours	9.200	MA+60							
96 Hours	9.150	DR							
108 Hours	6.530								
120 Hours	21.235	Shift		53.265					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		57,180.00	317,524.00	20,010.00	84,214.00				478,928.00
1		38,780.00	361,845.00	284,620.00	127,828.75	10,750.00	21,810.00		845,633.75
2		68,985.00	129,838.50	171,581.30	106,479.75	61,205.10	84,242.70		622,332.35
3		60,120.00	113,041.50	216,301.95	22,596.00	165,128.25	11,235.00		588,422.70
4		122,220.00	43,638.00	177,512.30	90,570.48	52,378.40	22,790.00		509,109.18
5		82,760.00	163,602.50	179,720.20	56,267.46	158,642.40	76,411.60		717,404.16
6		231,220.00	47,190.00	263,640.00	90,562.50	192,094.65	84,654.50		909,361.65
7		106,700.00	137,151.00	178,320.00	45,640.00	125,041.80	96,268.50		689,121.30
8		97,515.00	126,080.50	135,720.00	139,478.75	78,592.90	24,100.00		601,487.15
9		187,000.00	98,692.00	179,088.00		60,998.30	99,511.50		625,289.80
10		44,660.00	50,050.00	116,400.00		194,744.25	125,533.20	25,500.00	556,887.45
11		33,990.00	26,542.00	129,855.00	24,130.00	106,634.85	142,009.40		463,161.25
12		91,960.00	155,610.00	270,641.70		159,510.50	52,725.75		730,447.95
13			61,935.30	169,820.00		135,488.60	205,019.10		572,263.00
14		23,640.00	55,338.00	73,770.00		46,478.75	52,791.75		252,018.50
15		35,955.00	59,852.90	99,640.00	66,271.20		106,879.50	27,130.00	395,728.60
16		48,580.00		151,440.00	25,770.00	60,852.00	123,847.20		410,489.20
17		49,240.00		178,990.00	26,100.00	96,495.30	27,050.00		377,875.30
18				103,560.00		53,659.98	71,435.70		228,655.68
19			63,093.50	191,537.10	34,908.75	63,110.90			352,650.25
20		64,000.00		79,680.00	14,352.40	72,323.10			230,355.50
21				53,760.00		36,592.20	28,350.00		118,702.20
22				27,210.00		29,079.25	88,221.75		144,511.00
23				55,080.00		28,710.00			83,790.00
24		26,910.00		128,991.80		37,474.50	59,454.00		252,830.30
25				28,190.00		29,370.00	77,517.00	70,164.20	205,241.20
26		13,785.00		57,060.00	37,936.35	29,710.00			138,491.35
27			32,556.50	28,850.00		54,804.75	69,979.80		186,191.05
28			32,947.50				71,531.00		104,478.50
29			33,327.00	29,510.00					62,837.00
30				89,550.00		16,445.90			105,995.90
31			34,109.00	30,190.00			73,068.50		137,367.50
32						41,381.55	41,786.10		83,167.65
33		14,940.00		30,860.00					45,800.00
34				31,200.00			42,673.50		73,873.50
35			35,627.00						35,627.00
36			40,872.60			43,117.20			83,989.80
37									
38							44,409.15		44,409.15
39									
40						124,111.80		46,262.25	170,374.05
TOTAL		1,500,140.00	2,220,464.30	3,962,299.35	993,106.39	2,364,927.18	2,025,306.20	169,056.45	13,235,299.87

Total Increments	271,094.30
Basic with Increments	13,506,394.17
Divided by Total FTE	558.341
Equals Average Salary	24,190.22
Less Formula Ceiling Reduction	1,777,836.36

Basic Salary Allowance	11,728,557.81

Increments:			
HS=\$12	68,799.60	Assoc=\$40	11,768.00
12 Hrs=\$11	3,526.60	BA=\$150	75,877.50
24 Hrs=\$22	5,408.70	BA+15=\$161	17,726.10
36 Hrs=\$33	8,617.95	MA=\$201	2,010.00
48 Hrs=\$44	4,026.00	MA+15=\$212	
60 Hrs=\$55	12,171.50	MA+30=\$223	
72 Hrs=\$66	13,539.90	MA+45=\$234	
84 Hrs=\$77	7,084.00	MA+60=\$245	
96 Hrs=\$88	8,052.00	DR=\$285	
108 Hrs=\$99	6,464.70		
120 Hrs=\$110	23,358.50	Shift=\$5	2,663.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.500	3.700	5.000	1.013	1.013			13.225
1		4.500	3.700	4.000	1.000				13.200
2		1.000	2.200	3.000	0.513	0.513			7.226
3			2.000	7.000	1.150	1.150	2.200		13.500
4		2.000	1.200	2.000	0.513	1.513		1.200	8.426
5		1.000	2.200	3.200	0.513	1.513	1.200		9.626
6		1.500			1.000				2.500
7			1.000	6.000			1.000		8.000
8			1.200	3.000		1.000	1.000		6.200
9		0.500	1.000	3.000		1.200	1.000		6.700
10			3.400	3.200		0.513	1.713	1.000	9.826
11		0.500	1.000	2.000		1.200	1.050		5.750
12			2.200	3.200		2.313	2.213		9.926
13		2.000		3.000				1.200	6.200
14		1.000		2.000		1.200			4.200
15		2.000		3.000					5.000
16		1.000	1.200						2.200
17			1.000	3.000					4.000
18						1.025	4.225		5.250
19			1.200	1.000		1.000	3.000		6.200
20				2.200			2.200		4.400
21						0.600	0.600		1.200
22		1.000	1.000			1.200		1.000	4.200
23		1.000	2.200	2.000				1.000	6.200
24		0.500					1.000	1.000	2.500
25						2.313	3.113		5.426
26									
27									
28				1.000		1.200			2.200
29									
30				1.000				1.200	2.200
31									
32			0.600					1.200	1.800
33									
34								1.200	1.200
35									
36									
37						0.600	0.600		1.200
38									
39									
40						1.063	1.063		2.126
TOTAL		22.000	32.000	62.800	5.702	22.129	27.177	10.000	181.807
								Less Ceiling Reduction -	8.302
								Adjusted Total	173.505
Increments:									
HS	186.400	Associate		10.175					
12 Hours	10.425	BA		4.300					
24 Hours	8.400	BA+15							
36 Hours	2.025	MA		1.025					
48 Hours	1.000	MA+15							
60 Hours	4.375	MA+30							
72 Hours	5.225	MA+45							
84 Hours	2.200	MA+60							
96 Hours	2.400	DR							
108 Hours	1.000								
120 Hours	6.650	Shift		21.250					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		47,650.00	72,076.00	100,050.00	20,807.02	21,445.21			262,028.23
1		87,255.00	73,260.00	81,320.00	20,870.00				262,705.00
2		19,710.00	44,286.00	61,980.00	10,870.47	11,193.66			148,040.13
3			40,920.00	146,930.00	24,748.00	25,472.50	49,434.00		287,504.50
4		40,740.00	24,936.00	42,620.00	11,203.92	34,012.24		28,248.00	181,760.16
5		20,690.00	46,442.00	69,248.00	11,373.21	34,496.40	27,744.00		209,993.61
6		31,530.00			22,500.00				54,030.00
7			21,770.00	133,740.00			23,770.00		179,280.00
8			26,520.00	67,860.00		23,780.00	24,100.00		142,260.00
9		11,000.00	22,430.00	68,880.00		28,932.00	24,420.00		155,662.00
10			77,350.00	74,496.00		12,542.85	42,413.88	25,500.00	232,302.73
11		11,330.00	23,080.00	47,220.00		29,724.00	26,344.50		137,698.50
12			51,480.00	76,608.00		58,056.30	56,232.33		242,376.63
13		46,620.00		72,780.00				31,776.00	151,176.00
14		23,640.00		49,180.00		30,900.00			103,720.00
15		47,940.00		74,730.00					122,670.00
16		24,290.00	29,652.00						53,942.00
17			25,050.00	76,710.00					101,760.00
18						27,736.50	115,638.25		143,374.75
19			30,840.00	26,220.00		27,380.00	83,100.00		167,540.00
20				58,432.00			61,666.00		120,098.00
21						16,824.00	17,010.00		33,834.00
22		26,260.00	26,680.00			34,044.00		29,440.00	116,424.00
23		26,590.00	59,422.00	55,080.00				29,780.00	170,872.00
24		13,455.00					29,360.00	30,120.00	72,935.00
25						67,932.81	92,456.10		160,388.91
26									
27									
28				29,190.00		36,444.00			65,634.00
29									
30				29,850.00				38,544.00	68,394.00
31									
32			17,988.00					39,348.00	57,336.00
33									
34								40,140.00	40,140.00
35									
36									
37						20,028.00	20,220.00		40,248.00
38									
39									
40						36,545.94	36,886.10		73,432.04
TOTAL		478,700.00	714,182.00	1,443,124.00	122,372.62	577,490.41	730,795.16	292,896.00	4,359,560.19

Total Increments	58,079.50
Basic with Increments	4,417,639.69
Divided by Total FTE	181.807
Equals Average Salary	24,298.51
Less Formula Ceiling Reduction	201,726.25

Basic Salary Allowance	4,215,913.44

Increments:

HS=\$12	22,368.00	Assoc=\$40	4,070.00
12 Hrs=\$11	1,146.75	BA=\$150	6,450.00
24 Hrs=\$22	1,848.00	BA+15=\$161	
36 Hrs=\$33	668.25	MA=\$201	2,060.25
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	2,406.25	MA+30=\$223	
72 Hrs=\$66	3,448.50	MA+45=\$234	
84 Hrs=\$77	1,694.00	MA+60=\$245	
96 Hrs=\$88	2,112.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	7,315.00	Shift=\$5	1,062.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	1.000					2.000
1			2.610		1.075	1.989			5.674
2					1.000	1.200			2.200
3			1.305	3.000	1.000				5.305
4									
5		1.000		2.000	2.075	1.075	1.305		7.455
6				2.000			1.000		3.000
7				1.000		1.305			2.305
8			1.050	3.000					4.050
9			1.050	1.000					2.050
10						1.000			1.000
11		1.000				1.075	1.305		3.380
12				2.000					2.000
13		1.000		1.000		1.000	2.305		5.305
14		1.000		1.000		1.000			3.000
15		1.000	1.305			1.000			3.305
16				1.000			1.000		2.000
17							1.000	1.305	2.305
18			1.305	2.000					3.305
19				1.000					1.000
20				1.000		2.305			3.305
21		2.000		2.000			1.075		5.075
22							1.305		1.305
23						1.000			1.000
24			1.305						1.305
25		1.000		1.305					2.305
26				1.000			1.000		2.000
27				2.610	1.000				3.610
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40							1.305		1.305
TOTAL		8.000	10.930	28.915	6.150	13.949	12.600	1.305	81.849
							Less Ceiling Reduction -		19.420
							Adjusted Total		62.429
Increments:									
HS	82.240	Associate		10.040					
12 Hours	5.000	BA							
24 Hours	3.075	BA+15							
36 Hours	4.000	MA							
48 Hours	1.075	MA+15							
60 Hours	4.355	MA+30							
72 Hours	2.075	MA+45							
84 Hours	3.305	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.380	Shift		4.710					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			19,480.00	20,010.00					39,490.00
1			51,678.00		22,435.25	42,763.50			116,876.75
2					21,190.00	26,184.00			47,374.00
3			26,700.30	62,970.00	21,520.00				111,190.30
4									
5		20,690.00		43,280.00	46,002.75	24,510.00	30,171.60		164,654.35
6				43,940.00			23,450.00		67,390.00
7				22,290.00		30,615.30			52,905.30
8			23,205.00	67,860.00					91,065.00
9			23,551.50	22,960.00					46,511.50
10						24,450.00			24,450.00
11		22,660.00				26,627.75	32,742.45		82,030.20
12				47,880.00					47,880.00
13		23,310.00		24,260.00		25,420.00	59,330.70		132,320.70
14		23,640.00		24,590.00		25,750.00			73,980.00
15		23,970.00	31,815.90			26,080.00			81,865.90
16				25,240.00			26,720.00		51,960.00
17							27,050.00	36,265.95	63,315.95
18			33,107.85	51,780.00					84,887.85
19				26,220.00					26,220.00
20				26,560.00		63,871.55			90,431.55
21		51,840.00		53,760.00			30,476.25		136,076.25
22							37,440.45		37,440.45
23						28,710.00			28,710.00
24			35,665.65						35,665.65
25		27,240.00		36,787.95					64,027.95
26				28,530.00			30,020.00		58,550.00
27				75,298.50	29,390.00				104,688.50
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40							45,283.50		45,283.50
TOTAL		193,350.00	245,204.20	704,216.45	140,538.00	344,982.10	342,684.95	36,265.95	2,007,241.65

Total Increments	27,167.40
Basic with Increments	2,034,409.05
Divided by Total FTE	81.849
Equals Average Salary	24,855.64
Less Formula Ceiling Reduction	482,696.47

Basic Salary Allowance	1,551,712.58

Increments:

HS=\$12	9,868.80	Assoc=\$40	4,016.00
12 Hrs=\$11	550.00	BA=\$150	
24 Hrs=\$22	676.50	BA+15=\$161	
36 Hrs=\$33	1,320.00	MA=\$201	
48 Hrs=\$44	473.00	MA+15=\$212	
60 Hrs=\$55	2,395.25	MA+30=\$223	
72 Hrs=\$66	1,369.50	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,718.00	Shift=\$5	235.50

ROANE COUNTY SCHOOL DISTRICT

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	1.100	3.000					6.100
1		2.000	1.100	4.000		1.000			8.100
2			4.425	5.000			1.100		10.525
3		1.000	1.100	3.000	1.200	2.500	0.500		9.300
4		1.000	1.125	3.000	1.100				6.225
5		1.000	1.100		1.100				3.200
6		1.000	1.000			1.000	1.200		4.200
7			1.000	2.000	1.204		1.305		5.509
8		1.000				0.500	0.500		2.000
9			3.325						3.325
10			1.100	1.000		1.500	0.500		4.100
11			2.100	1.000		1.100			4.200
12						1.000			1.000
13		1.000	2.125	3.000		1.000			7.125
14				1.000					1.000
15			1.000	0.500					1.500
16			1.125	2.000		2.100			5.225
17				1.000					1.000
18			1.100	2.000					3.100
19				1.000					1.000
20					1.050				1.050
21				1.000					1.000
22				1.000					1.000
23				1.000		1.000			2.000
24									
25				1.000		1.305			2.305
26							1.305		1.305
27							1.305		1.305
28									
29							1.200		1.200
30									
31						1.150			1.150
32									
33									
34						1.150			1.150
35									
36									
37									
38									
39									
40									
TOTAL		10.000	23.825	36.500	5.654	16.305	8.915		101.199
							Less Ceiling Reduction -		16.269

							Adjusted Total		84.930
Increments:									
HS	102.710	Associate		7.505					
12 Hours	1.000	BA		9.220					
24 Hours	3.300	BA+15							
36 Hours	2.050	MA		1.000					
48 Hours	2.200	MA+15							
60 Hours	7.225	MA+30							
72 Hours	3.405	MA+45							
84 Hours	3.125	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	1.000	Shift		12.175					

ROANE COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		38,120.00	21,428.00	60,030.00					119,578.00
1		38,780.00	21,780.00	81,320.00		21,500.00			163,380.00
2			89,075.25	103,300.00			24,354.00		216,729.25
3		20,040.00	22,506.00	62,970.00	25,824.00	55,375.00	11,235.00		197,950.00
4		20,370.00	23,377.50	63,930.00	24,024.00				131,701.50
5		20,690.00	23,221.00		24,387.00				68,298.00
6		21,020.00	21,450.00			23,130.00	28,140.00		93,740.00
7			21,770.00	44,580.00	27,475.28		31,019.85		124,845.13
8		21,670.00				11,890.00	12,050.00		45,610.00
9			74,579.75						74,579.75
10			25,025.00	23,280.00		36,675.00	12,380.00		97,360.00
11			48,468.00	23,610.00		27,247.00			99,325.00
12						25,100.00			25,100.00
13		23,310.00	50,426.25	72,780.00		25,420.00			171,936.25
14				24,590.00					24,590.00
15			24,380.00	12,455.00					36,835.00
16			27,798.75	50,480.00		55,440.00			133,718.75
17				25,570.00					25,570.00
18			27,907.00	51,780.00					79,687.00
19				26,220.00					26,220.00
20					28,434.00				28,434.00
21				26,880.00					26,880.00
22				27,210.00					27,210.00
23				27,540.00		28,710.00			56,250.00
24									
25				28,190.00		38,327.85			66,517.85
26							39,176.10		39,176.10
27							39,619.80		39,619.80
28									
29							37,224.00		37,224.00
30									
31						36,075.50			36,075.50
32									
33									
34						37,225.50			37,225.50
35									
36									
37									
38									
39									
40									
TOTAL		204,000.00	523,192.50	836,715.00	130,144.28	422,115.85	235,198.75		2,351,366.38

Total Increments	43,983.75
Basic with Increments	2,395,350.13
Divided by Total FTE	101.199
Equals Average Salary	23,669.70
Less Formula Ceiling Reduction	385,082.37

Basic Salary Allowance	2,010,267.76

Increments:			
HS=\$12	12,325.20	Assoc=\$40	3,002.00
12 Hrs=\$11	110.00	BA=\$150	13,830.00
24 Hrs=\$22	726.00	BA+15=\$161	
36 Hrs=\$33	676.50	MA=\$201	2,010.00
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	3,973.75	MA+30=\$223	
72 Hrs=\$66	2,247.30	MA+45=\$234	
84 Hrs=\$77	2,406.25	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	608.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	1.000	3.000					5.000
1				1.000	1.030				2.030
2			1.030	2.000			1.200		4.230
3				2.000	1.035				3.035
4		0.500	1.030	5.000					6.530
5		1.000		1.000		2.400			4.400
6		1.000		2.000	1.030	1.525			5.555
7			1.030			1.200			2.230
8									
9		1.000	0.575	1.000		1.000			3.575
10				3.000				2.400	5.400
11						1.000			1.000
12		1.000		1.000			1.000		3.000
13				1.000					1.000
14			1.030	1.100					2.130
15				1.000					1.000
16				1.000		2.000			3.000
17									
18									
19				4.000					4.000
20				1.000				1.200	2.200
21		1.000		1.000		1.030		1.200	4.230
22									
23						2.000			2.000
24				1.100		1.000			2.100
25				1.000					1.000
26				3.200					3.200
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40		0.500		1.100					1.600
TOTAL		7.000	5.695	37.500	3.095	13.155	2.200	4.800	73.445
								Less Ceiling Reduction -	9.493
								Adjusted Total	63.952
Increments:									
HS	75.545	Associate		3.000					
12 Hours	2.200	BA		4.800					
24 Hours	1.035	BA+15							
36 Hours	1.000	MA							
48 Hours		MA+15							
60 Hours	3.030	MA+30							
72 Hours	2.000	MA+45							
84 Hours	2.150	MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift		4.120					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		19,060.00	19,480.00	60,030.00					98,570.00
1				20,330.00	21,496.10				41,826.10
2			20,733.90	41,320.00			26,568.00		88,621.90
3				41,980.00	22,273.20				64,253.20
4	10,185.00		21,403.40	106,550.00					138,138.40
5	20,690.00			21,640.00		54,720.00			97,050.00
6	21,020.00			43,940.00	23,175.00	35,273.25			123,408.25
7			22,423.10			28,152.00			50,575.10
8									
9	22,000.00		12,897.25	22,960.00		24,110.00			81,967.25
10				69,840.00				61,200.00	131,040.00
11						24,770.00			24,770.00
12	22,990.00			23,940.00			25,410.00		72,340.00
13				24,260.00					24,260.00
14			24,781.80	27,049.00					51,830.80
15				24,910.00					24,910.00
16				25,240.00		52,800.00			78,040.00
17									
18									
19				104,880.00					104,880.00
20				26,560.00				34,536.00	61,096.00
21	25,920.00			26,880.00		28,881.20		34,944.00	116,625.20
22									
23						57,420.00			57,420.00
24				30,646.00		29,050.00			59,696.00
25				28,190.00					28,190.00
26				91,296.00					91,296.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40		16,115.00		36,509.00					52,624.00
TOTAL		157,980.00	121,719.45	898,950.00	66,944.30	335,176.45	51,978.00	130,680.00	1,763,428.20

Total Increments	23,113.10
Basic with Increments	1,786,541.30
Divided by Total FTE	73.445
Equals Average Salary	24,324.89
Less Formula Ceiling Reduction	230,916.15

Basic Salary Allowance	1,555,625.15

Increments:			
HS=\$12	9,065.40	Assoc=\$40	1,200.00
12 Hrs=\$11	242.00	BA=\$150	7,200.00
24 Hrs=\$22	227.70	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	1,666.50	MA+30=\$223	
72 Hrs=\$66	1,320.00	MA+45=\$234	
84 Hrs=\$77	1,655.50	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	206.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.600	1.000			1.200		4.800
1			2.700				2.000		4.700
2			2.650	2.500	1.200				6.350
3			3.200	2.000					5.200
4			2.100	4.000	2.050		2.200		10.350
5			6.300	1.000	1.025		2.000		10.325
6				4.500		2.200	1.200		7.900
7				2.000					2.000
8			1.100	2.000	1.100		1.000		5.200
9			1.000	4.300	1.100	1.000	1.200		8.600
10				1.000				1.200	2.200
11			1.000	2.000			2.400		5.400
12			1.000	3.000			1.200		5.200
13			1.100	1.000		1.025			3.125
14									
15			1.000	1.000				1.200	3.200
16			1.000				1.200		2.200
17			1.100			2.000			3.100
18						2.000			2.000
19						2.050	1.000		3.050
20				3.000			1.000	1.200	5.200
21				1.000		1.000			2.000
22									
23							0.300		0.300
24				1.000		1.050			2.050
25				2.000					2.000
26						2.000			2.000
27				1.000					1.000
28				1.000			1.000		2.000
29								1.200	1.200
30				1.000					1.000
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			27.850	41.300	6.475	14.325	18.900	4.800	113.650
							Less Ceiling Reduction -		12.264
							Adjusted Total		101.386
Increments:									
HS	117.600	Associate							
12 Hours	5.200	BA							
24 Hours	7.150	BA+15							
36 Hours	2.000	MA							
48 Hours	2.200	MA+15							
60 Hours	6.400	MA+30							
72 Hours	3.200	MA+45							
84 Hours	3.000	MA+60							
96 Hours	2.200	DR							
108 Hours									
120 Hours	10.575	Shift		16.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			50,648.00	20,010.00			25,788.00		96,446.00
1			53,460.00				43,620.00		97,080.00
2			53,344.50	51,650.00	25,428.00				130,422.50
3			65,472.00	41,980.00					107,452.00
4			43,638.00	85,240.00	44,772.00		50,138.00		223,788.00
5			132,993.00	21,640.00	22,724.25		46,240.00		223,597.25
6				98,865.00		50,886.00	28,140.00		177,891.00
7				44,580.00					44,580.00
8			24,310.00	45,240.00	25,465.00		24,100.00		119,115.00
9			22,430.00	98,728.00	25,828.00	24,110.00	29,304.00		200,400.00
10				23,280.00				30,600.00	53,880.00
11			23,080.00	47,220.00			60,216.00		130,516.00
12			23,400.00	71,820.00			30,492.00		125,712.00
13			26,103.00	24,260.00		26,055.50			76,418.50
14									
15			24,380.00	24,910.00				32,556.00	81,846.00
16			24,710.00				32,064.00		56,774.00
17			27,555.00			53,460.00			81,015.00
18						54,120.00			54,120.00
19						56,129.00	27,700.00		83,829.00
20				79,680.00			28,030.00	34,536.00	142,246.00
21				26,880.00		28,040.00			54,920.00
22									
23							8,709.00		8,709.00
24				27,860.00		30,502.50			58,362.50
25				56,380.00					56,380.00
26						59,420.00			59,420.00
27				28,850.00					28,850.00
28				29,190.00			30,700.00		59,890.00
29								38,148.00	38,148.00
30				29,850.00					29,850.00
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			595,523.50	978,113.00	144,217.25	382,723.00	465,241.00	135,840.00	2,701,657.75

Total Increments	40,220.50
Basic with Increments	2,741,878.25
Divided by Total FTE	113.650
Equals Average Salary	24,125.63
Less Formula Ceiling Reduction	295,876.77

Basic Salary Allowance	2,446,001.48

Increments:

HS=\$12	14,112.00	Assoc=\$40	
12 Hrs=\$11	572.00	BA=\$150	
24 Hrs=\$22	1,573.00	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	3,520.00	MA+30=\$223	
72 Hrs=\$66	2,112.00	MA+45=\$234	
84 Hrs=\$77	2,310.00	MA+60=\$245	
96 Hrs=\$88	1,936.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	11,632.50	Shift=\$5	825.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000							1.000
1		1.000	2.200						3.200
2									
3		1.000				1.000	3.610		5.610
4		1.000		2.000					3.000
5									
6		2.000		2.025	1.025				5.050
7			1.200				1.200		2.400
8				2.000		1.000			3.000
9						1.025			1.025
10		2.000	1.200						3.200
11		1.000		1.000		0.616			2.616
12		1.000				1.025			2.025
13				2.000			1.200		3.200
14				1.000					1.000
15				1.000			1.200		2.200
16		1.000							1.000
17									
18									
19				1.025			2.200		3.225
20				1.025					1.025
21									
22				1.000			1.305		2.305
23				1.000		1.025			2.025
24			1.200	1.000					2.200
25									
26									
27								1.000	1.000
28									
29									
30									
31									
32									
33									
34									
35									
36									
37						1.025			1.025
38									
39									
40							1.000		1.000
TOTAL		11.000	5.800	16.075	1.025	6.716	11.715	1.000	53.331
							Less Ceiling Reduction -		-4.198
							Adjusted Total		57.529
Increments:									
HS	53.715	Associate		4.200					
12 Hours	4.400	BA		2.400					
24 Hours	3.330	BA+15							
36 Hours	2.000	MA		1.305					
48 Hours	2.200	MA+15							
60 Hours	4.025	MA+30							
72 Hours	1.000	MA+45							
84 Hours	3.330	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.250	Shift		5.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		19,060.00							19,060.00
1		19,390.00	43,560.00						62,950.00
2									
3		20,040.00				22,150.00	81,116.70		123,306.70
4		20,370.00		42,620.00					62,990.00
5									
6		42,040.00		44,489.25	23,062.50				109,591.75
7			26,124.00				28,524.00		54,648.00
8				45,240.00		23,780.00			69,020.00
9						24,712.75			24,712.75
10		44,660.00	27,300.00						71,960.00
11		22,660.00		23,610.00		15,258.32			61,528.32
12		22,990.00				25,727.50			48,717.50
13				48,520.00			30,888.00		79,408.00
14				24,590.00					24,590.00
15				24,910.00			31,668.00		56,578.00
16		24,290.00							24,290.00
17									
18									
19				26,875.50			60,940.00		87,815.50
20				27,224.00					27,224.00
21									
22				27,210.00			37,440.45		64,650.45
23				27,540.00		29,427.75			56,967.75
24			32,796.00	27,860.00					60,656.00
25									
26									
27								31,110.00	31,110.00
28									
29									
30									
31									
32									
33									
34									
35									
36									
37						34,214.50			34,214.50
38									
39									
40							34,700.00		34,700.00
TOTAL		235,500.00	129,780.00	390,688.75	23,062.50	175,270.82	305,277.15	31,110.00	1,290,689.22

Total Increments	26,466.30
Basic with Increments	1,317,155.52
Divided by Total FTE	53.331
Equals Average Salary	24,697.75
Less Formula Ceiling Reduction	-103,681.14

Basic Salary Allowance	1,420,836.66

Increments:			
HS=\$12	6,445.80	Assoc=\$40	1,680.00
12 Hrs=\$11	484.00	BA=\$150	3,600.00
24 Hrs=\$22	732.60	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	2,623.05
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	2,213.75	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	2,564.10	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,575.00	Shift=\$5	260.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TYLER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	4.000		1.000			6.000
1			2.200	3.000	3.075				8.275
2			2.400	3.000		1.075			6.475
3			1.200	3.000		2.000			6.200
4			3.600		1.075	1.305			5.980
5		0.500	1.200	2.000					3.700
6		2.000		4.000	1.075	1.000			8.075
7				1.000	1.000	3.380			5.380
8				1.000			1.305		2.305
9				4.000					4.000
10				1.000			1.305		2.305
11				1.000					1.000
12									
13					2.000	1.305			3.305
14			1.200			0.653			1.853
15		2.000		2.000			2.610		6.610
16		1.000	1.200		1.000				3.200
17		1.000		1.000					2.000
18					1.305		1.305		2.610
19		1.000		1.000					2.000
20			1.200						1.200
21									
22									
23		1.000		1.000					2.000
24				2.000					2.000
25									
26									
27									
28									
29						1.305			1.305
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		8.500	15.200	34.000	10.530	13.023	6.525		87.778
							Less Ceiling Reduction -		24.393
							Adjusted Total		63.385
Increments:	88.930								
HS		Associate							
12 Hours		BA							
24 Hours		BA+15							
36 Hours		MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift		8.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

TYLER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			19,480.00	80,040.00		21,170.00			120,690.00
1			43,560.00	60,990.00	64,175.25				168,725.25
2			48,312.00	61,980.00		23,456.50			133,748.50
3			24,552.00	62,970.00		44,300.00			131,822.00
4			74,808.00		23,478.00	29,336.40			127,622.40
5		10,345.00	25,332.00	43,280.00					78,957.00
6		42,040.00		87,880.00	24,187.50	23,130.00			177,237.50
7				22,290.00	22,820.00	79,294.80			124,404.80
8				22,620.00			31,450.50		54,070.50
9				91,840.00					91,840.00
10				23,280.00			32,311.80		55,591.80
11				23,610.00					23,610.00
12									
13					49,580.00	33,173.10			82,753.10
14			28,872.00			16,814.75			45,686.75
15		47,940.00		49,820.00			68,877.90		166,637.90
16		24,290.00	29,652.00		25,770.00				79,712.00
17		24,620.00		25,570.00					50,190.00
18					34,478.10		35,717.85		70,195.95
19		25,270.00		26,220.00					51,490.00
20			31,236.00						31,236.00
21									
22									
23		26,590.00		27,540.00					54,130.00
24				55,720.00					55,720.00
25									
26									
27									
28									
29						40,076.55			40,076.55
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		201,095.00	325,804.00	765,650.00	244,488.85	310,752.10	168,358.05		2,016,148.00

Total Increments	11,091.60
Basic with Increments	2,027,239.60
Divided by Total FTE	87.778
Equals Average Salary	23,095.08
Less Formula Ceiling Reduction	563,358.19

Basic Salary Allowance	1,463,881.41

Increments:

HS=\$12	10,671.60	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	420.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		4.000	3.300	1.000	1.000	2.100			11.400
1		3.500	3.600	9.000	1.000	2.050	1.100		20.250
2		1.000	0.600	3.000	2.000	4.000	1.200		11.800
3			1.200	4.000		2.200			7.400
4		0.500	3.600	2.000	1.000	1.000			8.100
5		2.000	1.000	2.000		3.000			8.000
6		1.000	2.400	4.000		2.100			9.500
7			1.085	6.000		1.050			8.135
8		2.500	1.200	1.000		1.000	3.200		8.900
9		3.000		4.200		1.200		1.000	9.400
10			2.400	2.000		2.000	1.000		7.400
11		1.000	2.400	1.000	1.000	4.200			9.600
12				2.000	1.000	1.000	2.100		6.100
13				4.000		2.200	1.200		7.400
14			1.000	1.000	1.000	1.000	1.000		5.000
15		1.000	1.200	3.000		1.000	1.000		7.200
16				1.000		1.000	0.500	0.500	3.000
17					1.000	1.000			2.000
18			1.200			2.300			3.500
19					1.000		2.200		3.200
20				1.000					1.000
21					1.000	1.000			2.000
22				2.000		2.200			4.200
23				3.000			0.120		3.120
24			2.400	2.000					4.400
25				1.000					1.000
26				2.000					2.000
27				1.200					1.200
28				2.000			0.500	0.500	3.000
29		1.000					1.200		2.200
30							1.200		1.200
31									
32				1.200					1.200
33			1.200						1.200
34									
35			1.200						1.200
36									
37						1.000			1.000
38									
39				1.000					1.000
40								1.200	1.200
TOTAL		20.500	30.985	66.600	11.000	39.600	17.520	3.200	189.405
							Less Ceiling Reduction -		20.591
							Adjusted Total		168.814
Increments:									
HS	193.585	Associate		13.300					
12 Hours	8.000	BA		13.800					
24 Hours	9.400	BA+15							
36 Hours	3.000	MA							
48 Hours	3.050	MA+15							
60 Hours	6.100	MA+30							
72 Hours	3.200	MA+45							
84 Hours	1.000	MA+60							
96 Hours	4.000	DR							
108 Hours									
120 Hours	11.600	Shift		27.200					

UPSHUR COUNTY SCHOOL DISTRICT

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		76,240.00	64,284.00	20,010.00	20,540.00	44,457.00			225,531.00
1		67,865.00	71,280.00	182,970.00	20,870.00	44,075.00	23,991.00		411,051.00
2		19,710.00	12,078.00	61,980.00	42,380.00	87,280.00	26,568.00		249,996.00
3			24,552.00	83,960.00		48,730.00			157,242.00
4		10,185.00	74,808.00	42,620.00	21,840.00	22,480.00			171,933.00
5		41,380.00	21,110.00	43,280.00		68,400.00			174,170.00
6		21,020.00	51,480.00	87,880.00		48,573.00			208,953.00
7			23,620.45	133,740.00		24,633.00			181,993.45
8		54,175.00	26,520.00	22,620.00		23,780.00	77,120.00		204,215.00
9		66,000.00		96,432.00		28,932.00		25,170.00	216,534.00
10			54,600.00	46,560.00		48,900.00	24,760.00		174,820.00
11		22,660.00	55,392.00	23,610.00	24,130.00	104,034.00			229,826.00
12				47,880.00	24,470.00	25,100.00	53,361.00		150,811.00
13				97,040.00		55,924.00	30,888.00		183,852.00
14			24,060.00	24,590.00	25,120.00	25,750.00	26,070.00		125,590.00
15		23,970.00	29,256.00	74,730.00		26,080.00	26,390.00		180,426.00
16				25,240.00		26,400.00	13,360.00	13,730.00	78,730.00
17					26,100.00	26,730.00			52,830.00
18			30,444.00			62,238.00			92,682.00
19					26,750.00		60,940.00		87,690.00
20				26,560.00					26,560.00
21					27,400.00	28,040.00			55,440.00
22				54,420.00		62,414.00			116,834.00
23				82,620.00			3,483.60		86,103.60
24			65,592.00	55,720.00					121,312.00
25				28,190.00					28,190.00
26				57,060.00					57,060.00
27				34,620.00					34,620.00
28				58,380.00			15,350.00	15,725.00	89,455.00
29		28,560.00					37,224.00		65,784.00
30							37,632.00		37,632.00
31									
32				36,624.00					36,624.00
33			36,384.00						36,384.00
34									
35			37,176.00						37,176.00
36									
37						33,380.00			33,380.00
38									
39				32,860.00					32,860.00
40								42,540.00	42,540.00
TOTAL		431,765.00	702,636.45	1,582,196.00	259,600.00	966,330.00	457,137.60	97,165.00	4,496,830.05

Total Increments	78,407.20
Basic with Increments	4,575,237.25
Divided by Total FTE	189.405
Equals Average Salary	24,155.84
Less Formula Ceiling Reduction	497,392.94

Basic Salary Allowance	4,077,844.31

Increments:			
HS=\$12	23,230.20	Assoc=\$40	5,320.00
12 Hrs=\$11	880.00	BA=\$150	20,700.00
24 Hrs=\$22	2,068.00	BA+15=\$161	
36 Hrs=\$33	990.00	MA=\$201	
48 Hrs=\$44	1,342.00	MA+15=\$212	
60 Hrs=\$55	3,355.00	MA+30=\$223	
72 Hrs=\$66	2,112.00	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	3,520.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	12,760.00	Shift=\$5	1,360.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WAYNE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	0.533			1.000	1.100		1.000		3.633
1	8.130		1.000	4.000		4.610	3.000		20.740
2	8.123			9.000	3.280	2.305	3.000		25.708
3	6.630			5.000	1.100	1.000	4.305		18.035
4	3.065	2.130		5.000		2.355	1.000		13.550
5	0.500	7.325		6.000	3.190		4.305		21.320
6		8.325		4.500	1.090	1.000	3.000		17.915
7		1.533		6.000	1.090	3.305	4.000		15.928
8		4.130		5.000	1.090	3.395	3.610		17.225
9		1.305	2.130	8.000		4.710			16.145
10		2.130	1.065	1.000		3.100	2.305		9.600
11			8.520	4.000	1.090	1.000	3.000		17.610
12	1.000	1.000	3.130	5.000		3.190	2.610		15.930
13			5.260	3.000	1.000	4.405	3.305		16.970
14			2.065	3.000		8.015	4.305		17.385
15			5.195	5.000		1.090			11.285
16			2.130	3.500			1.305		6.935
17			2.130	2.000		3.495			7.625
18			6.435	4.000		1.100	1.000	1.305	13.840
19			2.065	1.000		3.710	2.000		8.775
20			1.000	1.000		1.000	1.000		4.000
21			2.130	2.000		1.000			5.130
22			2.130	4.000			1.000		7.130
23			3.065	2.000		1.305	1.000		7.370
24			1.065	4.000		3.305	1.305		9.675
25				1.000		1.000	3.915		5.915
26									
27			2.370	1.000		1.000	1.305		5.675
28				1.000		1.100	2.305		4.405
29				1.000			1.305		2.305
30			3.195	3.000					6.195
31				3.000					3.000
32				2.000					2.000
33				1.000					1.000
34			1.065						1.065
35									
36							1.305		1.305
37									
38									
39									
40				1.000		1.100	2.305		4.405
TOTAL	27.981	27.878	57.145	112.000	14.030	62.595	63.795	1.305	366.729
								Less Ceiling Reduction -	81.061
								Adjusted Total	285.668
Increments:									
HS	371.850	Associate		24.185					
12 Hours		BA							
24 Hours		BA+15							
36 Hours		MA							
48 Hours		MA+15							
60 Hours	4.000	MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours	4.395	DR							
108 Hours	6.305								
120 Hours	30.100	Shift		41.455					

WAYNE COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	10,047.05			20,010.00	22,594.00		21,490.00		74,141.05
1	155,852.10		19,800.00	81,320.00		99,115.00	65,430.00		421,517.10
2	158,398.50			185,940.00	69,503.20	50,295.10	66,420.00		530,556.80
3	131,406.60			104,950.00	23,672.00	22,150.00	96,733.35		378,911.95
4	61,759.75	43,388.10		106,550.00		52,940.40	22,790.00		287,428.25
5	10,240.00	151,554.25		129,840.00	70,722.30		99,531.60		461,888.15
6		174,991.50		98,865.00	24,525.00	23,130.00	70,350.00		391,861.50
7		32,714.22		133,740.00	24,873.80	77,535.30	95,080.00		363,943.32
8		89,497.10		113,100.00	25,233.50	80,733.10	87,001.00		395,564.70
9		28,710.00	47,775.90	183,680.00		113,558.10			373,724.00
10		47,562.90	24,228.75	23,280.00		75,795.00	57,071.80		227,938.45
11			196,641.60	94,440.00	26,301.70	24,770.00	75,270.00		417,423.30
12	22,770.00	22,990.00	73,242.00	119,700.00		80,069.00	66,320.10		385,091.10
13			124,819.80	72,780.00	24,790.00	111,975.10	85,070.70		419,435.60
14			49,683.90	73,770.00		206,386.25	112,231.35		442,071.50
15			126,654.10	124,550.00		28,427.20			279,631.30
16			52,632.30	88,340.00			34,869.60		175,841.90
17			53,356.50	51,140.00		93,421.35			197,917.85
18			163,255.95	103,560.00		29,766.00	27,370.00	36,696.60	360,648.55
19			53,070.50	26,220.00		101,579.80	55,400.00		236,270.30
20			26,030.00	26,560.00		27,710.00	28,030.00		108,330.00
21			56,125.50	53,760.00		28,040.00			137,925.50
22			56,828.40	108,840.00			28,690.00		194,358.40
23			82,785.65	55,080.00		37,466.55	29,030.00		204,362.20
24			29,106.45	111,440.00		96,010.25	38,314.80		274,871.50
25				28,190.00		29,370.00	116,275.50		173,835.50
26									
27			67,094.70	28,850.00		30,030.00	39,619.80		165,594.50
28				29,190.00		33,407.00	70,763.50		133,360.50
29				29,510.00			40,481.10		69,991.10
30			93,677.40	89,550.00					183,227.40
31				90,570.00					90,570.00
32				61,040.00					61,040.00
33				30,860.00					30,860.00
34			32,652.90						32,652.90
35									
36							43,547.85		43,547.85
37									
38									
39									
40				33,190.00		37,818.00	79,983.50		150,991.50
TOTAL	550,474.00	591,408.07	1,429,462.30	2,712,405.00	312,215.50	1,591,498.50	1,653,165.55	36,696.60	8,877,325.52

Total Increments	101,788.30
Basic with Increments	8,979,113.82
Divided by Total FTE	366.729
Equals Average Salary	24,484.33
Less Formula Ceiling Reduction	1,984,724.27

Basic Salary Allowance	6,994,389.55

Increments:			
HS=\$12	44,622.00	Assoc=\$40	9,674.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	2,200.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	3,867.60	DR=\$285	
108 Hrs=\$99	6,241.95		
120 Hrs=\$110	33,110.00	Shift=\$5	2,072.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500	0.500	1.000		2.100			4.100
1		1.000	3.150	2.000					6.150
2			1.050	1.000					2.050
3				1.000					1.000
4						1.050	1.000		2.050
5				3.000					3.000
6		2.000	2.250	1.000		1.000	1.255		7.505
7				2.000		0.525			2.525
8			1.050			1.000			2.050
9		1.000	2.100	1.000			1.050		5.150
10				1.000					1.000
11		0.500	1.050	2.000		1.000			4.550
12				2.000					2.000
13		1.000	2.250			1.000	1.200		5.450
14						1.000			1.000
15						1.000			1.000
16			1.050	1.000		1.000	1.050		4.100
17							1.255		1.255
18									
19				1.000		2.000			3.000
20							0.628		0.628
21				1.000					1.000
22									
23				1.000			1.000		2.000
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34				1.000					1.000
35				2.000					2.000
36									
37									
38									
39									
40									
TOTAL		6.000	14.450	24.000		12.675	8.438		65.563
							Less Ceiling Reduction -		1.611
							Adjusted Total		63.952
Increments:									
HS	68.215	Associate							
12 Hours	4.255	BA		2.000					
24 Hours	2.050	BA+15							
36 Hours	1.000	MA							
48 Hours	1.000	MA+15							
60 Hours	1.050	MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours	1.050	Shift		7.300					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9,530.00	9,740.00	20,010.00		44,457.00			83,737.00
1		19,390.00	62,370.00	40,660.00					122,420.00
2			21,136.50	20,660.00					41,796.50
3				20,990.00					20,990.00
4						23,604.00	22,790.00		46,394.00
5				64,920.00					64,920.00
6		42,040.00	48,262.50	21,970.00		23,130.00	29,429.75		164,832.25
7				44,580.00		12,316.50			56,896.50
8			23,205.00			23,780.00			46,985.00
9		22,000.00	47,103.00	22,960.00			25,641.00		117,704.00
10				23,280.00					23,280.00
11		11,330.00	24,234.00	47,220.00		24,770.00			107,554.00
12				47,880.00					47,880.00
13		23,310.00	53,392.50			25,420.00	30,888.00		133,010.50
14						25,750.00			25,750.00
15						26,080.00			26,080.00
16			25,945.50	25,240.00		26,400.00	28,056.00		105,641.50
17							33,947.75		33,947.75
18									
19				26,220.00		54,760.00			80,980.00
20							17,602.84		17,602.84
21				26,880.00					26,880.00
22									
23				27,540.00			29,030.00		56,570.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34				31,200.00					31,200.00
35				63,040.00					63,040.00
36									
37									
38									
39									
40									
TOTAL		127,600.00	315,389.00	575,250.00		310,467.50	217,385.34		1,546,091.84

Total Increments	14,972.35
Basic with Increments	1,561,064.19
Divided by Total FTE	65.563
Equals Average Salary	23,810.14
Less Formula Ceiling Reduction	38,358.14

Basic Salary Allowance	1,522,706.05

Increments:			
HS=\$12	8,185.80	Assoc=\$40	
12 Hrs=\$11	468.05	BA=\$150	3,000.00
24 Hrs=\$22	451.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	577.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,155.00	Shift=\$5	365.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.255			1.305				3.560
1		2.140	3.420	3.000	6.605	3.000			18.165
2			5.560	2.000	1.000	1.000			9.560
3			1.000	2.000	2.000	2.000			7.000
4			5.280	5.000	1.000	2.000	1.000	1.305	15.585
5			5.420	4.000	2.200		3.305		14.925
6			4.280	2.140	3.100	1.000			10.520
7			1.000	2.000	1.100	2.000	1.000		7.100
8			4.445	1.000		3.100		1.305	9.850
9			4.000	3.000	1.305	2.000	1.000	0.326	11.631
10			1.000	1.305					2.305
11			2.000		1.000	1.000	1.305		5.305
12				1.000			1.000		2.000
13				2.000	1.305	2.000	1.000		6.305
14			1.140	2.000		1.100	1.500		5.740
15				1.000	1.305	1.100		1.305	4.710
16							1.305	1.305	2.610
17			1.000	1.000		1.000			3.000
18		1.000		2.000		3.000	2.305	1.305	9.610
19				1.000					1.000
20			1.140	1.000	1.000	1.100		1.305	5.545
21				1.000	2.305		1.000		4.305
22				2.000					2.000
23								1.305	1.305
24				2.000	1.000				3.000
25				2.000	1.000				3.000
26			1.000	3.000	1.305			0.653	5.958
27									
28									
29									
30									
31					1.000	1.100			2.100
32						1.100			1.100
33									
34									
35									
36					1.305				1.305
37									
38									
39					1.305				1.305
40								1.305	1.305
TOTAL		5.395	41.685	46.445	33.445	28.600	15.720	11.419	182.709
							Less Ceiling Reduction -		77.970
							Adjusted Total		104.739
Increments:									
HS	184.840	Associate		34.470					
12 Hours	7.405	BA		8.220					
24 Hours	8.545	BA+15							
36 Hours	4.610	MA							
48 Hours	5.200	MA+15							
60 Hours	8.305	MA+30		1.000					
72 Hours	14.460	MA+45							
84 Hours	9.505	MA+60							
96 Hours	8.405	DR							
108 Hours									
120 Hours	5.000	Shift		15.125					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		42,980.30			26,804.70				69,785.00
1		41,494.60	67,716.00	60,990.00	137,846.35	64,500.00			372,546.95
2			111,922.80	41,320.00	21,190.00	21,820.00			196,252.80
3			20,460.00	41,980.00	43,040.00	44,300.00			149,780.00
4			109,718.40	106,550.00	21,840.00	44,960.00	22,790.00	30,719.70	336,578.10
5			114,416.20	86,560.00	48,774.00		76,411.60		326,161.80
6			91,806.00	47,015.80	69,750.00	23,130.00			231,701.80
7			21,770.00	44,580.00	25,102.00	46,920.00	23,770.00		162,142.00
8			98,234.50	22,620.00		73,718.00		32,416.20	226,988.70
9			89,720.00	68,880.00	30,641.40	48,220.00	24,420.00	8,205.42	270,086.82
10			22,750.00	30,380.40					53,130.40
11			46,160.00		24,130.00	24,770.00	32,742.45		127,802.45
12				23,940.00			25,410.00		49,350.00
13				48,520.00	32,350.95	50,840.00	25,740.00		157,450.95
14			27,428.40	49,180.00		28,325.00	39,105.00		144,038.40
15				24,910.00	33,199.20	28,688.00		35,404.65	122,201.85
16							34,869.60	35,835.30	70,704.90
17			25,050.00	25,570.00		26,730.00			77,350.00
18		24,950.00		51,780.00		81,180.00	63,087.85	36,696.60	257,694.45
19				26,220.00					26,220.00
20			29,674.20	26,560.00	27,080.00	30,481.00		37,557.90	151,353.10
21				26,880.00	63,157.00		28,350.00		118,387.00
22				54,420.00					54,420.00
23								38,862.90	38,862.90
24				55,720.00	28,390.00				84,110.00
25				56,380.00	28,730.00				85,110.00
26			27,980.00	85,590.00	37,936.35			20,099.34	171,605.69
27									
28									
29									
30									
31					30,730.00	34,507.00			65,237.00
32						34,881.00			34,881.00
33									
34									
35									
36					42,282.00				42,282.00
37									
38									
39					43,587.00				43,587.00
40								46,262.25	46,262.25
TOTAL		109,424.90	904,806.50	1,106,546.20	816,560.95	707,970.00	396,696.50	322,060.26	4,364,065.31

Total Increments	92,115.40
Basic with Increments	4,456,180.71
Divided by Total FTE	182.709
Equals Average Salary	24,389.50
Less Formula Ceiling Reduction	1,901,649.12

Basic Salary Allowance	2,554,531.59

Increments:			
HS=\$12	22,180.80	Assoc=\$40	13,788.00
12 Hrs=\$11	814.55	BA=\$150	12,330.00
24 Hrs=\$22	1,879.90	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	2,288.00	MA+15=\$212	
60 Hrs=\$55	4,567.75	MA+30=\$223	2,230.00
72 Hrs=\$66	9,543.60	MA+45=\$234	
84 Hrs=\$77	7,318.85	MA+60=\$245	
96 Hrs=\$88	7,396.40	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	5,500.00	Shift=\$5	756.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.200	1.000					4.200
1			1.000	2.305	2.100				5.405
2			2.200	3.000					5.200
3			1.000	1.200		1.000			3.200
4			1.000	1.000	1.855	0.550			4.405
5			3.000				1.305		4.305
6			3.000	1.000					4.000
7			1.000	1.305	1.298				3.603
8						1.000		1.305	2.305
9			2.000	2.305		1.000	1.305		6.610
10				1.000					1.000
11			1.000			1.500			2.500
12						1.000			1.000
13									
14				1.000					1.000
15				1.000			1.305		2.305
16									
17				1.000				1.305	2.305
18						1.100			1.100
19				1.000					1.000
20			1.000					1.305	2.305
21									
22				1.000					1.000
23									
24									
25							1.305		1.305
26									
27									
28									
29									
30									
31									
32									
33				1.000					1.000
34									
35									
36									
37									
38									
39									
40									
TOTAL			19.400	20.115	5.253	7.150	5.220	3.915	61.053
							Less Ceiling Reduction -		7.831
							Adjusted Total		53.222
Increments:									
HS	61.553	Associate		5.305					
12 Hours	3.405	BA		12.800					
24 Hours	2.610	BA+15							
36 Hours	1.305	MA							
48 Hours		MA+15							
60 Hours	1.000	MA+30							
72 Hours		MA+45							
84 Hours	3.000	MA+60							
96 Hours	1.000	DR							
108 Hours	4.610								
120 Hours	1.000	Shift		8.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			62,336.00	20,010.00					82,346.00
1			19,800.00	46,860.65	43,827.00				110,487.65
2			44,286.00	61,980.00					106,266.00
3			20,460.00	25,188.00		22,150.00			67,798.00
4			20,780.00	21,310.00	40,513.20	12,364.00			94,967.20
5			63,330.00				30,171.60		93,501.60
6			64,350.00	21,970.00					86,320.00
7			21,770.00	29,088.45	29,620.36				80,478.81
8						23,780.00		32,416.20	56,196.20
9			44,860.00	52,922.80		24,110.00	31,868.10		153,760.90
10				23,280.00					23,280.00
11			23,080.00			37,155.00			60,235.00
12						25,100.00			25,100.00
13									
14				24,590.00					24,590.00
15				24,910.00			34,438.95		59,348.95
16									
17				25,570.00				36,265.95	61,835.95
18						29,766.00			29,766.00
19				26,220.00					26,220.00
20			26,030.00					37,557.90	63,587.90
21									
22				27,210.00					27,210.00
23									
24									
25							38,758.50		38,758.50
26									
27									
28									
29									
30									
31									
32									
33				30,860.00					30,860.00
34									
35									
36									
37									
38									
39									
40									
TOTAL			411,082.00	461,969.90	113,960.56	174,425.00	135,237.15	106,240.05	1,402,914.66

Total Increments	39,911.60
Basic with Increments	1,442,826.26
Divided by Total FTE	61.053
Equals Average Salary	23,632.36
Less Formula Ceiling Reduction	185,064.98

Basic Salary Allowance	1,257,761.28

Increments:

HS=\$12	7,386.30	Assoc=\$40	2,122.00
12 Hrs=\$11	374.55	BA=\$150	19,200.00
24 Hrs=\$22	574.20	BA+15=\$161	
36 Hrs=\$33	430.65	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	550.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	2,310.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	4,563.90		
120 Hrs=\$110	1,100.00	Shift=\$5	420.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WOOD COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	5.000	1.000	4.688	11.265	2.105	3.655	1.305		29.018
1	4.500	1.000	8.028	4.000	1.100		6.220	2.000	26.848
2	4.000	1.000	10.138	10.500	0.513	5.405	2.000	3.000	36.556
3	3.000		5.300	7.000		4.915	4.000	2.000	26.215
4	4.500	1.000	7.448	6.000	3.300	3.100	4.305	3.000	32.653
5	0.500	1.500	5.950	7.305	2.305	2.000	3.000	6.000	28.560
6		5.000	4.760	6.000		3.305	2.000	1.000	22.065
7		2.000	3.915	8.305		2.610	2.305	5.000	24.135
8	0.500	1.000	1.000	8.305	1.100	5.015	3.610	4.000	24.530
9		2.000	5.108	5.305	2.305	2.405	2.610	1.000	20.733
10		1.000		2.305		2.610	1.305	2.000	9.220
11		2.000	4.185	5.000	1.305	4.580	1.305	5.000	23.375
12			6.260	5.305		4.405		3.000	18.970
13			3.805	8.000		3.610	3.610	8.305	27.330
14		0.500	12.175	4.610	1.000	2.610	2.305	2.000	25.200
15			2.305	2.305		8.625	1.305	3.610	18.150
16	1.000		5.685	7.305			1.305	2.000	17.295
17			3.075	3.305		1.305	2.305	1.305	11.295
18			3.000	5.000		1.843	3.610	4.305	17.758
19			2.075	8.220		1.000	1.305	3.305	15.905
20		1.305	6.805	7.000	1.000	2.610		3.305	22.025
21			5.685	3.305	1.000		1.000	1.000	11.990
22			4.380	6.305		1.305		5.305	17.295
23			0.500			2.000	3.915	4.305	10.720
24			1.000	1.000	1.000			1.000	4.000
25			1.000	2.610	2.000			1.000	6.610
26				6.610	1.305	1.305	1.305	1.000	11.525
27			2.610	2.610	1.000	2.305		3.000	11.525
28								1.000	1.000
29			3.033				1.305		4.338
30			2.380	2.305		1.305		1.000	6.990
31				1.305					1.305
32									
33						2.610	1.100		3.710
34									
35				2.610		1.305			3.915
36									
37									
38				1.305					1.305
39				1.000				1.000	2.000
40				1.000				1.305	2.305
TOTAL	23.000	20.305	126.293	164.305	22.338	77.743	58.335	86.050	578.369
								Less Ceiling Reduction -	57.812
								Adjusted Total	520.557
Increments:									
HS	601.065	Associate		39.885					
12 Hours	17.525	BA		40.030					
24 Hours	25.700	BA+15							
36 Hours	26.990	MA		2.000					
48 Hours	19.065	MA+15							
60 Hours	43.125	MA+30							
72 Hours	22.320	MA+45							
84 Hours	7.610	MA+60							
96 Hours	12.730	DR							
108 Hours	2.000								
120 Hours	27.730	Shift		82.955					

WOOD COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	94,250.00	19,060.00	91,322.24	225,412.65	43,236.70	77,376.35	28,044.45		578,702.39
1	86,265.00	19,390.00	158,954.40	81,320.00	22,957.00		135,658.20	45,100.00	549,644.60
2	78,000.00	19,710.00	204,077.94	216,930.00	10,870.47	117,937.10	44,280.00	68,610.00	760,415.51
3	59,460.00		108,438.00	146,930.00		108,867.25	89,880.00	46,400.00	559,975.25
4	90,675.00	20,370.00	154,769.44	127,860.00	72,072.00	69,688.00	98,110.95	70,620.00	704,165.39
5	10,240.00	31,035.00	125,604.50	158,080.20	51,101.85	45,600.00	69,360.00	143,160.00	634,181.55
6		105,100.00	102,102.00	131,820.00		76,444.65	46,900.00	24,190.00	486,556.65
7		42,680.00	85,229.55	185,118.45		61,230.60	54,789.85	122,600.00	551,648.45
8	10,735.00	21,670.00	22,100.00	187,859.10	25,465.00	119,256.70	87,001.00	99,360.00	573,446.80
9		44,000.00	114,572.44	121,802.80	54,121.40	57,984.55	63,736.20	25,170.00	481,387.39
10		22,330.00		53,660.40		63,814.50	32,311.80	51,000.00	223,116.70
11		45,320.00	96,589.80	118,050.00	31,489.65	113,446.60	32,742.45	129,100.00	566,738.50
12			146,484.00	127,001.70		110,565.50		78,450.00	462,501.20
13			90,292.65	194,080.00		91,766.20	92,921.40	219,916.40	688,976.65
14		11,820.00	292,930.50	113,359.90	25,120.00	67,207.50	60,091.35	53,600.00	624,129.25
15			56,195.90	57,417.55		224,940.00	34,438.95	97,939.30	470,931.70
16	24,080.00		140,476.35	184,378.20			34,869.60	54,920.00	438,724.15
17			77,028.75	84,508.85		34,882.65	62,350.25	36,265.95	295,036.45
18			76,110.00	129,450.00		49,871.58	98,805.70	121,056.60	475,293.88
19			53,327.50	215,528.40		27,380.00	36,148.50	93,994.20	426,378.60
20		33,408.00	177,134.15	185,920.00	27,080.00	72,323.10		95,117.90	590,983.15
21			149,799.75	88,838.40	27,400.00		28,350.00	29,120.00	323,508.15
22			116,858.40	171,559.05		37,022.85		156,179.20	481,619.50
23			13,505.00			57,420.00	113,652.45	128,202.90	312,780.35
24			27,330.00	27,860.00	28,390.00			30,120.00	113,700.00
25			27,660.00	73,575.90	57,460.00			30,440.00	189,135.90
26				188,583.30	37,936.35	38,771.55	39,176.10	30,780.00	335,247.30
27			73,889.10	75,298.50	29,390.00	69,219.15		93,330.00	341,126.75
28								31,450.00	31,450.00
29			87,896.34				40,481.10		128,377.44
30			69,781.60	68,804.25		40,494.15		32,120.00	211,200.00
31				39,397.95					39,397.95
32									
33						83,598.30	35,596.00		119,194.30
34									
35				82,267.20		42,686.55			124,953.75
36									
37									
38				42,438.60					42,438.60
39				32,860.00				35,110.00	67,970.00
40				33,190.00				46,262.25	79,452.25
TOTAL	453,705.00	435,893.00	2,940,460.30	3,971,161.35	544,090.42	1,959,795.38	1,459,696.30	2,319,684.70	14,084,486.45

Total Increments	269,166.65
Basic with Increments	14,353,653.10
Divided by Total FTE	578.369
Equals Average Salary	24,817.47
Less Formula Ceiling Reduction	1,434,747.36

Basic Salary Allowance	12,918,905.74

Increments:

HS=\$12	72,127.80	Assoc=\$40	15,954.00
12 Hrs=\$11	1,927.75	BA=\$150	60,045.00
24 Hrs=\$22	5,654.00	BA+15=\$161	
36 Hrs=\$33	8,906.70	MA=\$201	4,020.00
48 Hrs=\$44	8,388.60	MA+15=\$212	
60 Hrs=\$55	23,718.75	MA+30=\$223	
72 Hrs=\$66	14,731.20	MA+45=\$234	
84 Hrs=\$77	5,859.70	MA+60=\$245	
96 Hrs=\$88	11,202.40	DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	30,503.00	Shift=\$5	4,147.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2020-2021 School Year
 (Used for the 2021-2022 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000			0.500					1.500
1	3.000			3.500	0.500				7.000
2	2.500				1.000	1.020			4.520
3	0.500		0.500	3.000		2.020			6.020
4	1.000	1.000	2.000	1.000	1.000	0.575			6.575
5	1.000	1.000	1.000	1.000		2.000			6.000
6	0.500	1.500	2.405	3.000	2.000	5.190	5.065		19.660
7		4.000	2.000	5.000		2.040	1.305		14.345
8		2.000		4.000	2.305	2.020			10.325
9		1.000	2.000	2.000		4.305	1.020		10.325
10			1.000	4.000			2.610		7.610
11			1.000	2.000			1.305		4.305
12			2.000	3.000		2.305	1.305		8.610
13		1.000	3.000	6.000	1.000	4.284	2.095		17.379
14				2.000			1.305	1.305	4.610
15				1.000		2.000			3.000
16			6.100	3.000			1.020		10.120
17			1.000	3.000		3.000			7.000
18		1.000	1.000	1.000		1.000	2.095		6.095
19		2.000							2.000
20			2.000	5.150		1.305			8.455
21		1.000		1.000	1.000	1.000			4.000
22		1.000			1.000		1.305		3.305
23									
24			1.000	1.000					2.000
25		0.500							0.500
26							1.305		1.305
27						1.100			1.100
28									
29				1.000					1.000
30									
31				2.000					2.000
32				1.000					1.000
33									
34									
35				2.000					2.000
36			1.000	2.000					3.000
37									
38						1.000			1.000
39									
40				1.000		1.305	1.305		3.610
TOTAL	9.500	17.000	29.005	64.150	9.805	37.469	23.040	1.305	191.274
							Less Ceiling Reduction -		28.514

							Adjusted Total		162.76
Increments:									
HS	198.675	Associate		10.240					
12 Hours	6.305	BA		6.190					
24 Hours	11.370	BA+15							
36 Hours	7.305	MA							
48 Hours	7.000	MA+15							
60 Hours	9.590	MA+30							
72 Hours	8.345	MA+45							
84 Hours	3.305	MA+60							
96 Hours	3.915	DR							
108 Hours	2.305								
120 Hours	9.305	Shift		14.000					

WYOMING COUNTY SCHOOLS

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	18,850.00	17,000	29,005	10,005.00	9,805	37,469	23,040	1,305	28,855.00
1	57,510.00			71,155.00	10,435.00				139,100.00
2	48,750.00				21,190.00	22,256.40			92,196.40
3	9,910.00		10,230.00	62,970.00		44,743.00			127,853.00
4	20,150.00	20,370.00	41,560.00	21,310.00	21,840.00	12,926.00			138,156.00
5	20,480.00	20,690.00	21,110.00	21,640.00		45,600.00			129,520.00
6	10,400.00	31,530.00	51,587.25	65,910.00	45,000.00	120,044.70	118,774.25		443,246.20
7		85,360.00	43,540.00	111,450.00		47,858.40	31,019.85		319,228.25
8		43,340.00		90,480.00	53,360.75	48,035.60			235,216.35
9		22,000.00	44,860.00	45,920.00		103,793.55	24,908.40		241,481.95
10			22,750.00	93,120.00			64,623.60		180,493.60
11			23,080.00	47,220.00			32,742.45		103,042.45
12			46,800.00	71,820.00		57,855.50	33,160.05		209,635.55
13		23,310.00	71,190.00	145,560.00	24,790.00	108,899.28	53,925.30		427,674.58
14				49,180.00			34,021.35	34,974.00	118,175.35
15				24,910.00		52,160.00			77,070.00
16			150,731.00	75,720.00			27,254.40		253,705.40
17			25,050.00	76,710.00		80,190.00			181,950.00
18		24,950.00	25,370.00	25,890.00		27,060.00	57,340.15		160,610.15
19		50,540.00							50,540.00
20			52,060.00	136,784.00		36,161.55			225,005.55
21		25,920.00		26,880.00	27,400.00	28,040.00			108,240.00
22		26,260.00			27,730.00		37,440.45		91,430.45
23									
24			27,330.00	27,860.00					55,190.00
25		13,620.00							13,620.00
26							39,176.10		39,176.10
27						33,033.00			33,033.00
28									
29				29,510.00					29,510.00
30									
31				60,380.00					60,380.00
32				30,520.00					30,520.00
33									
34									
35				63,040.00					63,040.00
36			31,320.00	63,720.00					95,040.00
37									
38						33,710.00			33,710.00
39									
40				33,190.00		44,865.90	45,283.50		123,339.40
Total	186,050.00	387,890.00	688,568.25	1,582,854.00	231,745.75	947,232.88	599,669.85	34,974.00	4,658,984.73

Total Increments	75,897.30
Basic with Increment	4,734,882.03
Divided by Total FTE	191.274
Equals Average Salary	24,754.45
Less Formula Ceiling Reduction	705,848.29

Basic Salary Allowance	4,029,033.74

Increments:			
HS=\$12	23,841.00	Assoc=\$40	4,096.00
12 Hrs=\$11	693.55	BA=\$150	9,285.00
24 Hrs=\$22	2,501.40	BA+15=\$161	
36 Hrs=\$33	2,410.65	MA=\$201	
48 Hrs=\$44	3,080.00	MA+15=\$212	
60 Hrs=\$55	5,274.50	MA+30=\$223	
72 Hrs=\$66	5,507.70	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88	3,445.20	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	10,235.50	Shift=\$5	700.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service

ENTIRE STATE

2020-2021 School Year
 (Used for the 2021-2022 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	23.171	50.230	172.936	116.120	63.613	51.978	33.135	1.805	512.988
1	74.055	56.645	196.749	232.623	86.518	65.749	52.515	3.525	768.379
2	62.948	71.177	173.223	244.433	86.971	95.113	61.898	11.310	807.073
3	53.018	57.270	138.391	245.435	72.788	83.588	40.855	5.305	696.650
4	48.595	74.590	136.512	205.076	76.648	80.909	47.590	10.505	680.425
5	28.513	92.849	153.073	191.631	91.317	99.290	66.111	9.200	731.984
6	10.100	104.678	117.930	219.153	86.878	105.044	55.710	6.005	705.498
7	14.488	69.238	100.391	205.595	58.600	96.148	61.214	9.805	615.479
8	4.418	82.996	104.830	181.530	59.400	68.933	52.490	11.115	565.712
9	4.150	77.745	119.006	185.035	41.245	96.003	50.858	8.936	582.978
10	6.450	50.335	83.446	173.395	29.060	86.981	66.808	11.400	507.875
11	4.300	39.650	98.790	144.118	28.988	101.380	56.225	18.418	491.869
12	4.150	40.860	77.235	153.093	29.550	88.723	47.708	11.105	452.424
13	2.075	42.935	83.161	171.845	20.735	100.127	85.585	26.995	533.458
14	6.450	40.655	78.983	127.690	29.500	82.188	75.065	15.900	456.431
15	2.305	33.605	73.463	130.840	46.380	72.821	57.665	18.320	435.399
16	4.763	34.850	76.273	136.105	20.900	72.930	57.840	13.610	417.271
17	2.075	21.905	55.300	104.720	18.260	58.205	70.030	14.555	345.050
18	1.000	13.184	61.463	108.425	17.365	60.346	59.708	15.751	337.242
19	1.075	27.600	48.553	113.740	22.360	58.010	50.798	6.360	328.496
20	1.075	23.585	50.340	108.595	27.935	62.491	44.698	14.873	333.592
21	1.075	23.100	43.112	90.530	22.110	44.415	47.765	11.959	284.066
22		17.550	41.080	87.715	16.035	42.750	39.845	21.570	266.545
23		9.500	20.280	68.620	17.680	57.490	32.829	16.230	222.629
24		10.050	26.735	69.030	19.755	43.140	42.927	8.525	220.162
25		8.100	21.855	58.480	18.160	23.183	37.108	16.630	183.516
26		6.505	19.530	54.635	13.135	29.550	23.399	16.088	162.842
27		5.000	20.760	41.685	7.025	24.290	21.305	9.805	129.870
28	1.000	6.050	5.555	26.830	7.610	17.525	21.420	6.280	92.270
29		6.105	14.928	22.955	1.000	11.840	15.045	9.565	81.438
30	1.305	2.005	11.080	37.640	3.000	10.555	14.580	6.890	87.055
31	0.538	4.000	4.375	30.965	6.000	15.735	16.480	4.555	82.648
32		3.500	9.530	24.920	6.610	14.794	8.980	6.010	74.344
33		1.500	4.835	19.030	7.000	12.253	17.738	3.700	66.056
34		2.500	8.620	6.000	1.305	2.150	10.440	8.544	39.559
35		1.000	5.960	13.415	3.610	9.185	5.410	2.555	41.135
36		2.500	7.785	15.755	2.305	4.710	3.915	3.915	40.885
37	3.225		3.300	5.505	2.000	3.930	3.210	5.115	26.285
38			1.100	3.610	2.305	5.480	3.910		16.405
39			1.305	3.000	1.305	3.000	7.670	3.610	19.890
40		0.500	12.125	21.605	4.305	23.593	27.943	16.595	106.666
Total	366.317	1,216.047	2,483.898	4,201.122	1,177.266	2,086.525	1,596.425	422.939	13,550.539
								Less Ceiling Reduction -	2,160.118

								Adjusted Total	11,390.421
Increments:									
HS	13888.672525		Associate	1095.75					
12 Hours	617.42		BA	996.295					
24 Hours	514.065		BA+15	67.77					
36 Hours	467.075		MA	15.635					
48 Hours	367.34		MA+15	5.68					
60 Hours	607.78		MA+30	1					
72 Hours	494.69		MA+45	1.2					
84 Hours	312.53		MA+60	1					
96 Hours	260.1		DR	3					
108 Hours	150.555								
120 Hours	595.425		Shift	1395.18					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service

Entire State									
2020-2021 School Year									
(Used for the 2021-2022 Comps)									
YEARS	A	B	C	D	E	F	G	H	TOTAL
0	436,773.35	957,383.80	3,368,793.28	2,323,561.20	1,306,611.02	1,100,374.26	712,071.15	40,218.20	10,245,786.26
1	1,419,634.35	1,098,346.55	3,895,630.20	4,729,225.59	1,805,630.66	1,413,603.50	1,145,352.15	79,488.75	15,586,911.75
2	1,227,486.00	1,402,898.67	3,486,978.99	5,049,985.78	1,842,915.49	2,075,365.66	1,370,421.72	258,659.70	16,714,712.01
3	1,050,816.76	1,147,690.80	2,831,479.86	5,151,680.65	1,566,397.76	1,851,474.20	918,011.85	123,076.00	14,640,627.88
4	979,189.25	1,519,398.30	2,836,719.36	4,370,169.56	1,673,992.32	1,818,834.32	1,084,576.10	247,287.70	14,530,166.91
5	583,946.24	1,921,045.81	3,231,371.03	4,146,894.84	2,024,497.89	2,263,812.00	1,528,486.32	219,512.00	15,919,566.13
6	210,080.00	2,200,331.56	2,529,598.50	4,814,791.41	1,954,755.00	2,429,667.72	1,306,399.50	145,260.95	15,590,884.64
7	306,276.32	1,477,538.92	2,185,512.07	4,582,712.55	1,337,252.00	2,255,632.08	1,455,056.78	240,418.60	13,840,399.32
8	94,854.46	1,798,523.32	2,316,743.00	4,106,208.60	1,375,110.00	1,639,226.74	1,265,009.00	276,096.60	12,871,771.72
9	90,428.50	1,710,390.00	2,669,304.58	4,248,403.60	968,432.60	2,314,632.33	1,241,952.36	224,919.12	13,468,463.09
10	142,674.00	1,123,980.55	1,898,396.50	4,036,635.60	691,628.00	2,126,685.45	1,654,166.08	290,700.00	11,964,866.18
11	96,535.00	898,469.00	2,280,073.20	3,402,625.98	699,480.44	2,511,182.60	1,410,685.25	475,552.76	11,774,604.23
12	94,495.50	939,371.40	1,807,299.00	3,665,046.42	723,088.50	2,226,947.30	1,212,260.28	290,395.75	10,958,904.15
13	47,932.50	1,000,814.85	1,973,410.53	4,168,959.70	514,020.65	2,545,228.34	2,202,957.90	714,827.60	13,168,152.07
14	151,123.50	961,084.20	1,900,330.98	3,139,897.10	741,040.00	2,116,341.00	1,956,944.55	426,120.00	11,392,881.33
15	54,743.75	805,511.85	1,791,027.94	3,259,224.40	1,179,907.20	1,899,171.68	1,521,779.35	497,021.60	11,008,387.77
16	114,693.04	846,506.50	1,884,705.83	3,435,290.20	538,593.00	1,925,352.00	1,545,484.80	373,730.60	10,664,355.97
17	50,630.00	539,301.10	1,385,265.00	2,677,690.40	476,586.00	1,555,819.65	1,894,311.50	404,483.45	8,984,087.10
18	24,730.00	328,940.80	1,559,316.31	2,807,123.25	458,783.30	1,632,962.76	1,634,207.96	442,188.12	8,888,982.50
19	26,950.25	697,452.00	1,247,812.10	2,982,262.80	598,130.00	1,588,313.80	1,407,104.60	180,878.40	8,728,903.95
20	27,294.25	603,776.00	1,310,350.20	2,884,283.20	756,479.80	1,731,625.61	1,252,884.94	428,044.94	8,994,738.94
21	27,649.00	598,752.00	1,136,001.20	2,433,446.40	605,814.00	1,245,396.60	1,354,137.75	348,246.08	7,749,443.03
22		460,863.00	1,096,014.40	2,386,725.15	444,650.55	1,212,817.50	1,143,153.05	635,020.80	7,379,244.45
23		252,605.00	547,762.80	1,889,794.80	496,277.60	1,650,537.90	953,025.87	483,329.40	6,273,333.37
24		270,445.50	730,667.55	1,923,175.80	560,844.45	1,253,217.00	1,260,336.72	256,773.00	6,255,460.02
25		220,644.00	604,509.30	1,648,551.20	521,736.80	680,884.71	1,102,107.60	506,217.20	5,284,650.81
26		179,342.85	546,449.40	1,558,736.55	381,834.45	877,930.50	702,437.98	495,188.64	4,741,920.37
27		139,450.00	587,715.60	1,202,612.25	206,464.75	729,428.70	646,819.80	305,033.55	3,817,524.65
28	28,010.00	170,731.00	159,150.75	783,167.70	226,245.30	532,234.25	657,594.00	197,506.00	2,754,639.00
29		174,358.80	432,613.44	677,402.05	30,060.00	363,606.40	466,695.90	304,071.35	2,448,807.94
30	37,414.35	57,904.40	324,865.60	1,123,554.00	91,170.00	327,521.65	457,228.80	221,306.80	2,640,965.60
31	15,602.00	116,880.00	129,762.50	934,833.35	184,380.00	493,606.95	522,416.00	147,809.75	2,545,290.55
32		103,425.00	285,709.40	760,558.40	205,240.50	469,117.74	287,539.60	197,067.90	2,308,658.54
33		44,820.00	146,597.20	587,265.80	219,730.00	392,463.59	574,001.68	122,544.00	2,087,422.27
34		75,550.00	264,289.20	187,200.00	41,407.65	69,595.50	341,388.00	285,796.80	1,265,227.15
35		30,560.00	184,640.80	422,840.80	115,700.50	300,441.35	178,692.30	86,333.45	1,319,209.20
36		77,225.00	243,826.20	501,954.30	74,682.00	155,618.40	130,643.55	133,540.65	1,317,490.10
37	99,975.00		104,478.00	177,261.00	65,480.00	131,183.40	108,177.00	176,211.75	862,766.15
38			35,178.00	117,397.20	76,203.30	184,730.80	133,057.30		546,566.60
39			42,177.60	98,580.00	43,587.00	102,120.00	263,617.90	126,747.10	676,829.60
40		16,115.00	395,881.25	717,069.95	145,250.70	811,127.34	969,622.10	588,292.75	3,643,359.09
Total	7,439,937.37	26,968,427.53	56,388,408.65	100,114,799.53	27,970,091.18	53,005,833.28	41,972,817.04	11,996,647.81	325,856,962.39

Total Increments	6,268,860.15
Total Basic Salaries with Increment	332,125,822.54
Divided by Total FTE	13,550.539
Equals Average Salary	24,510.16
Less Formula Ceiling Reduction	52,892,336.62

Basic Salary Allowance	279,233,485.92

Increments:			
HS=\$12	1,666,640.70	Assoc=\$40	438,300.00
12 Hrs=\$11	67,916.20	BA=\$150	1,494,442.50
24 Hrs=\$22	113,094.30	BA+15=\$161	109,109.70
36 Hrs=\$33	154,134.75	MA=\$201	31,426.35
48 Hrs=\$44	161,629.60	MA+15=\$212	12,041.60
60 Hrs=\$55	334,279.00	MA+30=\$223	2,230.00
72 Hrs=\$66	326,495.40	MA+45=\$234	2,808.00
84 Hrs=\$77	240,648.10	MA+60=\$245	2,450.00
96 Hrs=\$88	228,888.00	DR=\$285	8,550.00
108 Hrs=\$99	149,049.45		
120 Hrs=\$110	654,967.50	Shift=\$5	69,759.00