

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING ESC PERSONNEL)
2020-21 YEAR**

County	FTE	Average Salary
Barbour	107.500	\$ 27,882.72
Berkeley	1,017.500	29,755.75
Boone	184.352	29,468.30
Braxton	101.500	27,416.79
Brooke	145.500	32,204.09
Cabell	618.500	30,471.68
Calhoun	64.000	27,814.57
Clay	94.500	27,133.37
Doddridge	80.740	30,349.36
Fayette	282.000	29,761.81
Gilmer	51.000	28,549.10
Grant	76.000	28,484.95
Greenbrier	286.000	28,408.24
Hampshire	160.500	28,515.00
Hancock	187.500	29,215.65
Hardy	109.500	28,097.36
Harrison	531.500	32,117.32
Jackson	229.500	31,271.13
Jefferson	482.500	29,672.85
Kanawha	1,197.500	30,595.09
Lewis	145.500	29,872.96
Lincoln	179.000	27,470.44
Logan	301.000	29,819.78
Marion	439.000	28,969.64
Marshall	282.000	31,084.60
Mason	220.000	29,946.53
McDowell	158.500	30,127.37
Mercer	431.500	29,685.23
Mineral	218.000	29,818.12
Mingo	205.000	29,652.91
Monongalia	560.000	33,176.02
Monroe	92.500	28,097.35
Morgan	107.505	30,023.04
Nicholas	195.490	27,481.60
Ohio	270.500	31,761.13
Pendleton	62.500	28,904.56
Pleasants	70.500	32,786.22
Pocahontas	74.000	28,784.68
Preston	202.000	27,412.56
Putnam	443.000	32,154.52
Raleigh	549.300	30,408.27
Randolph	183.500	27,963.41
Ritchie	77.000	29,216.45
Roane	102.000	26,501.26
Summers	75.500	27,507.94
Taylor	113.000	27,589.10
Tucker	57.000	28,160.86
Tyler	83.000	30,486.12
Upshur	184.000	27,113.43
Wayne	375.000	27,755.03
Webster	66.000	26,396.77
Wetzel	180.000	31,137.28
Wirt	59.000	27,681.03
Wood	574.500	30,826.54
Wyoming	190.500	27,390.58
Total	13,534.387	\$ 29,893.01

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01/15/21

Avg Contracted Salary SP - All positions 21

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2020-21 YEAR**

Ct.	County	FTE	Average Salary
1	Monongalia	560.000	\$ 33,176.02
2	Pleasants	70.500	32,786.22
3	Brooke	145.500	32,204.09
4	Putnam	443.000	32,154.52
5	Harrison	531.500	32,117.32
6	Ohio	270.500	31,761.13
7	Jackson	229.500	31,271.13
8	Wetzel	180.000	31,137.28
9	Marshall	282.000	31,084.60
10	Wood	574.500	30,826.54
11	Kanawha	1,197.500	30,595.09
12	Tyler	83.000	30,486.12
13	Cabell	618.500	30,471.68
14	Raleigh	549.300	30,408.27
15	Doddridge	80.740	30,349.36
16	McDowell	158.500	30,127.37
17	Morgan	107.505	30,023.04
18	Mason	220.000	29,946.53
19	Lewis	145.500	29,872.96
20	Logan	301.000	29,819.78
21	Mineral	218.000	29,818.12
22	Fayette	282.000	29,761.81
23	Berkeley	1,017.500	29,755.75
24	Mercer	431.500	29,685.23
25	Jefferson	482.500	29,672.85
26	Mingo	205.000	29,652.91
27	Boone	184.352	29,468.30
28	Ritchie	77.000	29,216.45
29	Hancock	187.500	29,215.65
30	Marion	439.000	28,969.64
31	Pendleton	62.500	28,904.56
32	Pocahontas	74.000	28,784.68
33	Gilmer	51.000	28,549.10
34	Hampshire	160.500	28,515.00
35	Grant	76.000	28,484.95
36	Greenbrier	286.000	28,408.24
37	Tucker	57.000	28,160.86
38	Hardy	109.500	28,097.36
39	Monroe	92.500	28,097.35
40	Randolph	183.500	27,963.41
41	Barbour	107.500	27,882.72
42	Calhoun	64.000	27,814.57
43	Wayne	375.000	27,755.03
44	Wirt	59.000	27,681.03
45	Taylor	113.000	27,589.10
46	Summers	75.500	27,507.94
47	Nicholas	195.490	27,481.60
48	Lincoln	179.000	27,470.44
49	Braxton	101.500	27,416.79
50	Preston	202.000	27,412.56
51	Wyoming	190.500	27,390.58
52	Clay	94.500	27,133.37
53	Upshur	184.000	27,113.43
54	Roane	102.000	26,501.26
55	Webster	66.000	26,396.77
-	Total	13,534.387	\$ 29,893.01

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Avg Contracted Salary SP - All positions 21

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING ESC PERSONNEL)
2019-20 AND 2020-21**

County	2019-20	2020-21	Difference	Percent
Barbour	\$ 27,761.43	\$ 27,882.72	\$ 121.29	0.44%
Berkeley	29,932.98	29,755.75	(177.23)	-0.59%
Boone	29,626.09	29,468.30	(157.79)	-0.53%
Braxton	27,517.41	27,416.79	(100.62)	-0.37%
Brooke	32,633.14	32,204.09	(429.05)	-1.31%
Cabell	30,624.09	30,471.68	(152.41)	-0.50%
Calhoun	27,725.89	27,814.57	88.68	0.32%
Clay	27,495.90	27,133.37	(362.53)	-1.32%
Doddridge	30,026.28	30,349.36	323.08	1.08%
Fayette	29,546.93	29,761.81	214.88	0.73%
Gilmer	27,589.15	28,549.10	959.95	3.48%
Grant	29,045.70	28,484.95	(560.75)	-1.93%
Greenbrier	28,490.59	28,408.24	(82.35)	-0.29%
Hampshire	28,457.98	28,515.00	57.02	0.20%
Hancock	29,458.73	29,215.65	(243.08)	-0.83%
Hardy	28,313.93	28,097.36	(216.57)	-0.76%
Harrison	31,750.31	32,117.32	367.01	1.16%
Jackson	31,624.04	31,271.13	(352.91)	-1.12%
Jefferson	30,097.09	29,672.85	(424.24)	-1.41%
Kanawha	30,896.20	30,595.09	(301.11)	-0.97%
Lewis	29,884.86	29,872.96	(11.90)	-0.04%
Lincoln	27,491.73	27,470.44	(21.29)	-0.08%
Logan	29,595.45	29,819.78	224.33	0.76%
Marion	29,194.45	28,969.64	(224.81)	-0.77%
Marshall	30,863.54	31,084.60	221.06	0.72%
Mason	29,843.44	29,946.53	103.09	0.35%
McDowell	29,803.60	30,127.37	323.77	1.09%
Mercer	29,085.64	29,685.23	599.59	2.06%
Mineral	30,150.80	29,818.12	(332.68)	-1.10%
Mingo	29,411.36	29,652.91	241.55	0.82%
Monongalia	33,234.91	33,176.02	(58.89)	-0.18%
Monroe	28,057.80	28,097.35	39.55	0.14%
Morgan	29,796.21	30,023.04	226.83	0.76%
Nicholas	27,042.87	27,481.60	438.73	1.62%
Ohio	31,953.99	31,761.13	(192.86)	-0.60%
Pendleton	28,738.52	28,904.56	166.04	0.58%
Pleasants	33,724.81	32,786.22	(938.59)	-2.78%
Pocahontas	28,995.60	28,784.68	(210.92)	-0.73%
Preston	27,528.19	27,412.56	(115.63)	-0.42%
Putnam	32,202.18	32,154.52	(47.66)	-0.15%
Raleigh	30,515.50	30,408.27	(107.23)	-0.35%
Randolph	28,000.84	27,963.41	(37.43)	-0.13%
Ritchie	29,278.08	29,216.45	(61.63)	-0.21%
Roane	26,496.40	26,501.26	4.86	0.02%
Summers	27,292.56	27,507.94	215.38	0.79%
Taylor	27,801.41	27,589.10	(212.31)	-0.76%
Tucker	27,886.08	28,160.86	274.78	0.99%
Tyler	30,341.95	30,486.12	144.17	0.48%
Upshur	27,749.87	27,113.43	(636.44)	-2.29%
Wayne	27,633.90	27,755.03	121.13	0.44%
Webster	26,608.22	26,396.77	(211.45)	-0.79%
Wetzel	30,989.05	31,137.28	148.23	0.48%
Wirt	27,711.85	27,681.03	(30.82)	-0.11%
Wood	31,045.25	30,826.54	(218.71)	-0.70%
Wyoming	27,706.48	27,390.58	(315.90)	-1.14%
Total	\$ 29,958.06	\$ 29,893.01	\$ (65.05)	-0.22%

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Avg Contracted Salary SP - All positions 21

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2019-20 AND 2020-21**

Ct.	County	2019-20	2020-21	Difference	Percent
1	Gilmer	\$ 27,589.15	\$ 28,549.10	\$ 959.95	3.48%
2	Mercer	29,085.64	29,685.23	599.59	2.06%
3	Nicholas	27,042.87	27,481.60	438.73	1.62%
4	Harrison	31,750.31	32,117.32	367.01	1.16%
5	McDowell	29,803.60	30,127.37	323.77	1.09%
6	Doddridge	30,026.28	30,349.36	323.08	1.08%
7	Tucker	27,886.08	28,160.86	274.78	0.99%
8	Mingo	29,411.36	29,652.91	241.55	0.82%
9	Summers	27,292.56	27,507.94	215.38	0.79%
10	Morgan	29,796.21	30,023.04	226.83	0.76%
11	Logan	29,595.45	29,819.78	224.33	0.76%
12	Fayette	29,546.93	29,761.81	214.88	0.73%
13	Marshall	30,863.54	31,084.60	221.06	0.72%
14	Pendleton	28,738.52	28,904.56	166.04	0.58%
15	Wetzel	30,989.05	31,137.28	148.23	0.48%
16	Tyler	30,341.95	30,486.12	144.17	0.48%
17	Wayne	27,633.90	27,755.03	121.13	0.44%
18	Barbour	27,761.43	27,882.72	121.29	0.44%
19	Mason	29,843.44	29,946.53	103.09	0.35%
20	Calhoun	27,725.89	27,814.57	88.68	0.32%
21	Hampshire	28,457.98	28,515.00	57.02	0.20%
22	Monroe	28,057.80	28,097.35	39.55	0.14%
23	Roane	26,496.40	26,501.26	4.86	0.02%
24	Lewis	29,884.86	29,872.96	(11.90)	-0.04%
25	Lincoln	27,491.73	27,470.44	(21.29)	-0.08%
26	Wirt	27,711.85	27,681.03	(30.82)	-0.11%
27	Randolph	28,000.84	27,963.41	(37.43)	-0.13%
28	Putnam	32,202.18	32,154.52	(47.66)	-0.15%
29	Monongalia	33,234.91	33,176.02	(58.89)	-0.18%
30	Ritchie	29,278.08	29,216.45	(61.63)	-0.21%
31	Greenbrier	28,490.59	28,408.24	(82.35)	-0.29%
32	Raleigh	30,515.50	30,408.27	(107.23)	-0.35%
33	Braxton	27,517.41	27,416.79	(100.62)	-0.37%
34	Preston	27,528.19	27,412.56	(115.63)	-0.42%
35	Cabell	30,624.09	30,471.68	(152.41)	-0.50%
36	Boone	29,626.09	29,468.30	(157.79)	-0.53%
37	Berkeley	29,932.98	29,755.75	(177.23)	-0.59%
38	Ohio	31,953.99	31,761.13	(192.86)	-0.60%
39	Wood	31,045.25	30,826.54	(218.71)	-0.70%
40	Pocahontas	28,995.60	28,784.68	(210.92)	-0.73%
41	Taylor	27,801.41	27,589.10	(212.31)	-0.76%
42	Hardy	28,313.93	28,097.36	(216.57)	-0.76%
43	Marion	29,194.45	28,969.64	(224.81)	-0.77%
44	Webster	26,608.22	26,396.77	(211.45)	-0.79%
45	Hancock	29,458.73	29,215.65	(243.08)	-0.83%
46	Kanawha	30,896.20	30,595.09	(301.11)	-0.97%
47	Mineral	30,150.80	29,818.12	(332.68)	-1.10%
48	Jackson	31,624.04	31,271.13	(352.91)	-1.12%
49	Wyoming	27,706.48	27,390.58	(315.90)	-1.14%
50	Brooke	32,633.14	32,204.09	(429.05)	-1.31%
51	Clay	27,495.90	27,133.37	(362.53)	-1.32%
52	Jefferson	30,097.09	29,672.85	(424.24)	-1.41%
53	Grant	29,045.70	28,484.95	(560.75)	-1.93%
54	Upshur	27,749.87	27,113.43	(636.44)	-2.29%
55	Pleasants	33,724.81	32,786.22	(938.59)	-2.78%
-	Total	\$ 29,958.06	\$ 29,893.01	\$ (65.05)	-0.22%

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01/15/21

Avg Contracted Salary SP - All positions 21

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.300	27,800.77	1.877	28,309.45	5.796	25,956.73
Berkeley	-	-	29.000	23,971.93	59.000	26,934.29	114.000	29,274.28
Boone	-	-	2.000	23,190.00	11.000	27,737.27	6.000	28,543.33
Braxton	3.000	21,880.00	-	-	2.000	28,085.00	4.000	24,280.00
Brooke	-	-	4.500	28,370.56	5.000	30,384.00	6.250	30,065.70
Cabell	-	-	4.000	25,487.00	18.000	26,174.78	49.000	27,611.88
Calhoun	-	-	5.000	24,603.50	2.000	22,530.00	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	9.500	26,907.89	3.000	25,706.67
Fayette	-	-	3.000	23,570.00	11.000	27,303.64	8.500	28,538.72
Gilmer	2.000	25,880.00	-	-	2.000	26,000.00	-	-
Grant	-	-	2.500	23,220.03	-	-	1.000	29,160.00
Greenbrier	-	-	2.000	22,205.00	20.000	25,760.70	14.000	27,674.25
Hampshire	-	-	2.000	21,240.00	11.000	24,312.73	4.500	29,091.11
Hancock	-	-	2.000	23,825.00	6.000	24,640.00	9.000	26,981.89
Hardy	-	-	-	-	2.000	24,490.00	5.000	25,218.01
Harrison	-	-	9.000	24,204.44	24.000	28,423.13	40.000	29,429.13
Jackson	-	-	1.000	24,950.00	4.200	29,599.76	12.750	29,776.08
Jefferson	-	-	11.500	23,664.00	31.000	25,325.27	65.000	28,515.06
Kanawha	-	-	45.000	25,699.83	35.500	28,632.87	37.500	27,276.72
Lewis	-	-	-	-	11.000	26,046.14	3.000	26,528.75
Lincoln	-	-	3.000	22,386.67	16.000	25,305.00	7.000	28,385.71
Logan	-	-	-	-	13.000	27,317.31	8.000	27,310.00
Marion	-	-	6.000	24,791.67	26.000	25,608.85	16.000	27,160.00
Marshall	-	-	2.000	26,905.00	13.000	29,130.00	5.000	29,040.00
Mason	-	-	2.000	26,565.00	19.000	26,071.84	2.000	31,630.00
McDowell	-	-	-	-	8.000	27,228.77	6.000	27,876.68
Mercer	-	-	10.000	24,747.00	22.500	26,789.07	6.500	26,125.51
Mineral	-	-	3.200	23,246.25	2.000	24,442.50	3.200	25,987.81
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	29.500	30,203.64	26.500	33,439.35
Monroe	-	-	3.000	23,390.00	-	-	1.000	25,180.00
Morgan	-	-	-	-	7.000	26,917.50	2.000	34,130.00
Nicholas	-	-	5.000	22,674.00	10.000	24,550.00	11.000	27,229.88
Ohio	-	-	-	-	5.000	23,792.00	39.500	28,015.38
Pendleton	-	-	-	-	-	-	1.100	26,261.82
Pleasants	-	-	2.000	23,202.50	1.000	24,093.00	-	-
Pocahontas	-	-	2.000	21,240.00	2.000	23,620.00	3.000	25,598.17
Preston	-	-	-	-	11.080	25,527.17	1.000	27,610.00
Putnam	-	-	7.500	28,460.67	31.000	30,914.97	19.000	30,080.42
Raleigh	-	-	22.500	28,414.22	46.500	28,063.66	42.630	29,530.83
Randolph	-	-	1.000	21,560.00	6.000	25,811.67	3.500	29,058.39
Ritchie	-	-	-	-	2.000	25,265.00	4.000	26,550.00
Roane	-	-	5.000	25,368.00	2.000	28,980.00	2.500	25,624.00
Summers	-	-	1.000	20,820.00	1.000	22,640.00	1.000	26,230.00
Taylor	-	-	-	-	2.000	26,320.00	1.000	24,400.00
Tucker	-	-	-	-	-	-	1.000	28,160.00
Tyler	-	-	-	-	2.000	25,608.00	7.000	26,301.14
Upshur	-	-	2.000	21,455.00	11.000	25,178.18	10.000	25,900.50
Wayne	1.000	21,580.00	1.000	21,560.00	14.000	24,627.14	6.000	25,970.83
Webster	-	-	-	-	1.000	26,350.00	1.000	29,030.00
Wetzel	-	-	2.000	26,615.00	12.000	27,225.83	16.000	29,648.98
Wirt	-	-	1.500	23,546.67	3.000	25,826.67	2.500	27,538.00
Wood	-	-	17.500	24,894.52	24.000	29,093.61	26.000	29,716.45
Wyoming	-	-	4.000	26,648.75	13.000	25,027.31	16.000	26,906.25
Total	6.000	23,163.33	227.000	25,107.73	621.657	27,105.17	686.226	28,563.23

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	ECCAT I		ECCAT II		ECCAT III		LPN	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.900	26,310.00	8.317	28,445.69	-	-	2.250	27,262.22
Berkeley	33.000	26,626.03	90.000	29,406.70	8.000	32,615.46	1.000	37,520.00
Boone	-	-	14.000	30,624.29	2.000	32,085.00	-	-
Braxton	-	-	9.000	27,731.11	3.000	28,366.67	1.000	28,680.00
Brooke	2.000	26,820.00	5.500	29,428.18	0.250	33,250.00	1.000	30,943.13
Cabell	4.000	26,964.00	44.000	30,213.55	10.000	33,205.80	8.000	28,082.25
Calhoun	-	-	-	-	-	-	-	-
Clay	6.000	26,148.33	5.000	30,894.00	-	-	-	-
Doddridge	1.000	25,700.00	2.000	31,360.00	3.000	32,581.67	-	-
Fayette	4.000	26,640.00	19.000	29,873.16	2.000	30,945.00	2.500	28,528.00
Gilmer	-	-	5.000	28,178.00	1.000	27,180.00	-	-
Grant	-	-	3.000	27,543.39	6.000	29,131.79	2.500	25,852.10
Greenbrier	1.000	28,870.00	28.500	29,368.77	2.000	33,620.00	3.500	28,174.14
Hampshire	2.000	23,255.00	10.000	30,015.55	1.500	30,150.00	0.500	27,940.00
Hancock	3.000	28,056.67	3.000	29,243.33	-	-	4.000	25,850.00
Hardy	2.000	25,809.10	3.000	30,210.00	8.000	30,243.75	-	-
Harrison	5.000	27,440.00	49.000	30,883.27	9.000	30,694.44	11.000	27,730.00
Jackson	1.750	27,987.14	5.450	32,254.40	-	-	-	-
Jefferson	2.000	29,969.91	29.000	29,969.91	1.000	36,730.00	-	-
Kanawha	21.500	27,260.76	109.000	29,062.81	10.000	31,424.86	-	-
Lewis	1.000	25,910.00	9.000	29,650.00	5.000	29,832.00	-	-
Lincoln	1.000	25,890.00	10.000	26,995.00	-	-	1.000	27,300.00
Logan	-	-	23.000	28,771.96	1.000	36,265.00	6.000	24,468.33
Marion	2.000	26,420.00	40.000	30,847.06	-	-	21.000	27,560.00
Marshall	1.000	25,070.00	23.000	30,857.39	-	-	5.000	27,862.00
Mason	-	-	18.000	29,181.67	3.000	30,918.33	3.000	34,993.00
McDowell	-	-	13.000	30,884.63	-	-	6.000	25,286.67
Mercer	8.000	25,328.22	37.000	30,561.89	5.000	32,712.00	0.500	26,870.00
Mineral	5.000	26,122.00	0.500	26,075.00	22.000	30,665.45	4.100	24,799.63
Mingo	-	-	18.000	30,857.22	-	-	3.000	25,793.33
Monongalia	8.000	27,983.75	28.000	30,832.43	33.000	32,618.94	24.000	31,738.13
Monroe	1.000	24,420.00	10.000	30,827.00	1.000	30,520.00	2.000	26,799.40
Morgan	1.000	25,800.00	7.000	31,721.43	-	-	-	-
Nicholas	-	-	15.000	28,638.74	1.000	29,540.00	-	-
Ohio	2.000	26,630.00	26.000	30,815.58	-	-	3.000	26,660.00
Pendleton	1.000	28,260.00	5.000	28,116.00	1.000	31,810.00	0.900	26,324.44
Pleasants	-	-	8.000	30,269.25	-	-	-	-
Pocahontas	-	-	2.000	27,620.00	4.000	29,507.50	1.500	27,283.33
Preston	3.000	24,320.00	15.000	26,960.67	-	-	7.000	25,135.71
Putnam	8.000	27,730.25	27.000	30,748.26	6.000	33,603.33	-	-
Raleigh	3.000	27,438.33	25.330	30,506.88	-	-	1.000	26,985.00
Randolph	2.000	24,085.00	13.500	28,750.00	0.500	29,790.00	2.000	27,140.00
Ritchie	-	-	6.000	28,966.67	-	-	1.000	23,430.00
Roane	1.000	22,965.00	3.000	26,531.67	-	-	2.000	25,402.50
Summers	-	-	8.000	28,313.75	-	-	-	-
Taylor	-	-	10.000	29,251.00	2.000	32,345.00	-	-
Tucker	2.000	23,745.00	4.000	26,155.00	2.000	33,875.00	-	-
Tyler	1.000	24,826.00	5.000	29,142.80	-	-	2.000	27,460.50
Upshur	2.000	23,490.00	14.000	27,867.86	1.000	28,020.00	1.000	29,785.00
Wayne	4.000	25,022.50	20.000	27,436.00	2.000	28,670.00	3.000	24,278.33
Webster	-	-	9.000	27,447.78	-	-	-	-
Wetzel	6.000	27,700.00	15.000	30,204.67	-	-	1.000	27,610.00
Wirt	-	-	3.000	26,545.00	-	-	-	-
Wood	9.000	25,081.12	16.000	27,551.88	42.000	30,258.82	-	-
Wyoming	3.000	25,253.33	8.000	28,474.38	-	-	-	-
Total	164.150	26,442.70	936.097	29,632.24	198.250	31,282.24	138.250	27,905.86

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Paraprofessional		Educational Sign Language Interpreter I		Educational Sign Language Interpreter II		Sign Support Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.900	25,080.00
Berkeley	20.000	33,351.80	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	0.500	33,250.00	-	-	-	-	-	-
Cabell	4.000	30,632.00	-	-	1.000	38,708.00	5.000	30,361.20
Calhoun	5.000	26,798.00	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	1.000	31,920.00	-	-	-	-	-	-
Fayette	2.000	26,225.00	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	1.000	29,250.16	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	1.000	25,270.00
Hampshire	4.500	29,807.78	-	-	-	-	1.000	36,140.00
Hancock	-	-	-	-	-	-	-	-
Hardy	2.000	30,380.00	-	-	-	-	-	-
Harrison	3.500	30,375.71	-	-	1.000	32,010.00	1.000	34,360.00
Jackson	15.200	31,958.65	-	-	1.000	30,320.00	0.950	31,567.37
Jefferson	21.500	31,864.17	-	-	-	-	-	-
Kanawha	7.000	31,104.00	1.000	27,302.00	-	-	6.000	28,033.67
Lewis	1.000	29,550.00	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	4.000	26,732.50
Logan	4.000	31,771.44	-	-	-	-	1.000	25,935.00
Marion	-	-	-	-	-	-	5.000	25,690.00
Marshall	-	-	-	-	1.000	35,750.00	-	-
Mason	5.000	30,456.33	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	20.000	29,194.00	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	3.000	35,671.50	-	-	2.000	32,195.00	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	5.000	28,778.00	-	-	-	-	-	-
Ohio	11.000	33,039.09	-	-	2.000	36,520.00	-	-
Pendleton	1.000	33,120.00	-	-	-	-	1.000	26,490.00
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	4.000	26,012.50	-	-	-	-	-	-
Preston	4.000	28,430.00	-	-	-	-	-	-
Putnam	11.500	34,714.61	-	-	-	-	1.000	30,198.00
Raleigh	0.840	35,448.35	-	-	-	-	0.500	28,930.00
Randolph	0.500	29,790.00	-	-	-	-	-	-
Ritchie	4.000	29,890.00	-	-	-	-	-	-
Roane	1.000	28,480.00	-	-	-	-	-	-
Summers	1.000	28,240.00	-	-	-	-	1.000	27,180.00
Taylor	-	-	-	-	-	-	-	-
Tucker	1.000	30,960.00	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	2.000	24,755.00	-	-	-	-
Wayne	7.000	30,962.86	-	-	-	-	2.000	24,700.00
Webster	-	-	-	-	-	-	-	-
Wetzel	1.000	32,190.00	1.000	29,530.00	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	14.000	34,618.94	-	-	3.000	33,606.67	-	-
Wyoming	-	-	-	-	-	-	0.500	24,780.00
Total	187.040	31,471.00	4.000	26,585.50	11.000	34,094.37	31.850	27,936.48

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Autism Mentor		Dir/Coor. Of Services		Accountant I		Accountant II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.400	46,339.43	-	-	-	-
Berkeley	34.000	30,610.12	6.000	49,253.60	-	-	-	-
Boone	1.000	33,860.00	-	-	-	-	11.849	32,109.67
Braxton	3.000	27,300.00	1.000	47,541.15	-	-	-	-
Brooke	11.000	29,905.46	0.500	38,732.40	-	-	-	-
Cabell	18.000	30,626.44	-	-	-	-	-	-
Calhoun	-	-	1.000	26,930.00	-	-	-	-
Clay	8.000	26,235.00	5.000	38,292.00	-	-	-	-
Doddridge	-	-	2.340	44,790.81	-	-	-	-
Fayette	10.000	30,142.00	3.000	42,099.30	-	-	0.500	30,960.00
Gilmer	1.000	26,180.00	1.000	42,852.00	-	-	-	-
Grant	2.000	25,410.04	4.900	43,605.49	-	-	-	-
Greenbrier	10.000	27,627.00	3.000	62,963.20	-	-	-	-
Hampshire	6.000	28,996.67	1.000	55,696.00	-	-	2.000	43,734.07
Hancock	26.000	30,345.00	-	-	-	-	-	-
Hardy	6.000	25,768.46	4.000	45,800.99	-	-	3.000	30,551.71
Harrison	16.000	29,752.50	3.000	69,702.46	6.500	40,563.52	14.300	37,090.89
Jackson	3.250	32,686.92	2.500	56,755.40	-	-	-	-
Jefferson	9.000	28,004.44	1.000	41,167.53	-	-	-	-
Kanawha	11.000	29,550.91	8.000	43,360.45	-	-	-	-
Lewis	6.000	27,226.77	-	-	-	-	2.000	36,187.50
Lincoln	-	-	0.500	45,588.00	-	-	0.500	29,029.00
Logan	11.000	28,105.00	5.000	52,472.96	-	-	-	-
Marion	9.000	26,789.44	1.000	62,412.00	-	-	-	-
Marshall	29.000	28,137.24	-	-	-	-	-	-
Mason	-	-	3.000	43,776.21	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	3.000	31,783.33	1.000	40,608.00	-	-	11.500	29,427.26
Mineral	-	-	0.800	40,892.18	-	-	12.750	32,739.58
Mingo	27.000	28,354.27	2.000	33,836.50	-	-	1.000	27,398.25
Monongalia	35.500	30,470.35	3.000	46,200.23	-	-	2.000	42,003.70
Monroe	4.000	25,995.00	-	-	-	-	-	-
Morgan	4.500	30,061.11	1.000	45,071.25	-	-	-	-
Nicholas	4.500	26,723.33	-	-	2.750	25,713.51	3.500	27,641.64
Ohio	-	-	5.000	52,170.64	-	-	-	-
Pendleton	7.000	26,160.00	1.000	31,800.00	-	-	0.500	27,121.50
Pleasants	3.000	30,489.67	1.000	53,529.00	-	-	-	-
Pocahontas	1.000	32,310.00	-	-	-	-	2.500	29,826.95
Preston	4.000	28,622.50	-	-	-	-	1.000	33,432.00
Putnam	7.500	33,233.33	1.000	55,984.50	-	-	-	-
Raleigh	1.500	29,020.00	1.000	66,267.90	-	-	13.250	31,153.82
Randolph	4.000	31,938.91	3.000	48,023.33	-	-	8.700	31,898.23
Ritchie	1.000	26,040.00	-	-	-	-	-	-
Roane	1.000	25,210.00	-	-	-	-	2.500	28,501.10
Summers	2.000	30,450.00	2.000	35,580.00	-	-	-	-
Taylor	10.000	26,480.00	3.000	38,692.00	-	-	-	-
Tucker	2.000	27,990.00	-	-	-	-	-	-
Tyler	4.000	27,282.75	-	-	-	-	-	-
Upshur	3.000	27,416.67	1.000	44,652.00	-	-	-	-
Wayne	39.000	27,377.18	-	-	-	-	-	-
Webster	2.000	27,725.00	-	-	-	-	3.250	30,102.74
Wetzel	10.000	30,429.00	8.000	48,151.31	-	-	-	-
Wirt	-	-	-	-	-	-	1.000	27,648.50
Wood	28.000	29,045.06	6.000	45,209.55	-	-	1.000	36,370.35
Wyoming	-	-	0.500	39,084.74	-	-	-	-
Total	438.750	28,984.42	98.440	46,974.06	9.250	36,148.65	98.599	32,468.11

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Accountant III		Auditor		Buyer		Braille Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.800	34,677.92	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	1.000	36,368.50	-	-	-	-	-	-
Braxton	-	-	-	-	1.000	41,485.95	-	-
Brooke	0.250	47,114.36	-	-	-	-	-	-
Cabell	-	-	6.000	41,895.75	-	-	1.000	34,422.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	1.000	42,288.00	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.000	27,940.16
Greenbrier	-	-	-	-	-	-	3.000	24,646.67
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	1.000	24,310.00
Hardy	-	-	-	-	-	-	-	-
Harrison	0.250	46,587.52	0.750	48,575.01	-	-	1.000	25,090.00
Jackson	-	-	-	-	-	-	0.450	35,464.44
Jefferson	1.000	51,353.05	1.000	42,740.05	1.000	42,569.10	1.000	25,840.00
Kanawha	9.000	42,657.55	-	-	2.000	42,435.99	4.000	26,242.00
Lewis	0.500	44,500.00	-	-	0.500	44,500.00	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	1.000	29,000.00
Marshall	1.000	35,308.00	-	-	-	-	-	-
Mason	0.500	37,446.96	-	-	0.100	40,096.00	-	-
McDowell	2.000	34,932.00	-	-	-	-	-	-
Mercer	2.000	36,210.00	2.000	52,662.70	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	1.000	29,505.00
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	4.074	36,040.50	-	-	-	-	0.500	33,230.00
Ohio	2.000	40,792.14	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	2.330	38,028.52	-	-	-	-	-	-
Preston	0.500	38,344.00	-	-	-	-	1.000	32,570.00
Putnam	-	-	-	-	1.000	46,575.45	-	-
Raleigh	7.070	41,319.63	-	-	0.340	40,376.68	-	-
Randolph	2.000	39,066.00	-	-	-	-	-	-
Ritchie	0.500	39,110.84	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	0.500	33,210.00	-	-	-	-
Wayne	-	-	-	-	-	-	1.000	27,080.00
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	27,270.00
Wirt	2.000	36,739.01	-	-	-	-	-	-
Wood	9.000	39,885.15	1.000	38,614.95	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	47.974	39,904.36	13.050	42,414.67	5.940	43,011.81	17.950	27,549.26

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Clerk I		Clerk II		Mail Clerk		Maintenance Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	6.500	29,249.23	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.000	36,900.00	-	-
Hardy	-	-	1.000	23,090.00	-	-	-	-
Harrison	-	-	0.300	48,312.53	-	-	-	-
Jackson	-	-	0.500	29,850.00	0.250	29,850.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	36.000	31,420.29	1.000	47,042.64	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	0.200	27,985.00	-	-
Marion	0.500	22,430.00	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.100	40,096.00
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	1.000	39,180.00	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	1.000	28,000.00	2.000	28,530.00	-	-	-	-
Morgan	-	-	4.000	28,776.87	-	-	-	-
Nicholas	-	-	2.750	25,713.51	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	4.000	23,900.00	-	-	-	-	-	-
Wyoming	-	-	-	-	0.500	32,568.00	-	-
Total	5.500	24,511.82	53.050	30,473.87	3.950	38,599.02	0.100	40,096.00

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Warehouse Clerk		Secretary I		Secretary II		Secretary III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	4.160	26,686.67	4.450	32,555.47
Berkeley	-	-	-	-	23.500	28,150.60	69.500	35,556.10
Boone	-	-	-	-	2.750	26,013.13	10.500	34,852.24
Braxton	-	-	-	-	6.000	26,012.50	3.000	27,429.17
Brooke	-	-	-	-	5.000	31,174.13	8.000	36,711.04
Cabell	-	-	-	-	32.000	28,455.72	18.500	34,204.59
Calhoun	-	-	-	-	-	-	4.000	33,443.23
Clay	-	-	-	-	3.000	24,765.67	2.000	31,308.00
Doddridge	-	-	-	-	5.000	31,086.85	2.500	40,279.13
Fayette	-	-	-	-	10.000	27,866.20	14.000	36,116.84
Gilmer	-	-	-	-	5.000	29,753.70	-	-
Grant	-	-	-	-	1.000	30,261.00	5.000	28,440.64
Greenbrier	-	-	-	-	10.000	26,159.35	18.500	31,587.91
Hampshire	-	-	-	-	6.000	26,671.29	5.000	30,484.20
Hancock	-	-	-	-	8.000	27,414.44	10.500	34,813.43
Hardy	-	-	-	-	1.000	27,680.43	2.000	31,987.36
Harrison	-	-	-	-	10.500	32,855.99	9.250	38,442.40
Jackson	-	-	-	-	10.500	30,790.67	7.500	34,292.73
Jefferson	-	-	-	-	13.000	27,587.62	30.000	36,606.13
Kanawha	1.000	41,337.18	-	-	41.000	29,279.36	43.500	36,993.63
Lewis	-	-	-	-	5.000	29,780.70	6.000	31,056.58
Lincoln	-	-	-	-	6.500	25,035.27	14.000	30,908.07
Logan	-	-	-	-	13.500	28,078.79	12.000	32,261.74
Marion	-	-	-	-	23.000	27,264.30	17.000	37,295.82
Marshall	-	-	-	-	10.000	28,741.90	6.000	33,693.38
Mason	-	-	-	-	12.000	28,723.34	10.500	34,567.76
McDowell	-	-	-	-	10.000	27,752.97	7.000	36,275.49
Mercer	-	-	-	-	13.000	27,336.30	29.000	35,411.35
Mineral	-	-	0.250	26,050.00	5.000	26,812.70	4.000	33,107.78
Mingo	-	-	-	-	3.000	26,383.50	6.000	33,436.79
Monongalia	1.000	54,372.82	-	-	28.000	33,250.28	13.500	41,777.30
Monroe	-	-	-	-	1.000	27,541.50	6.500	31,685.54
Morgan	-	-	-	-	5.000	28,778.55	5.500	37,679.61
Nicholas	-	-	-	-	3.000	26,290.37	4.084	35,395.26
Ohio	-	-	-	-	7.000	29,712.86	21.000	35,322.71
Pendleton	-	-	-	-	0.500	27,121.50	4.000	33,607.94
Pleasants	-	-	-	-	2.000	30,466.95	5.000	38,654.80
Pocahontas	-	-	-	-	1.000	26,348.25	2.500	31,021.25
Preston	0.143	41,910.07	-	-	7.000	25,922.89	6.500	32,381.75
Putnam	-	-	-	-	29.000	29,181.98	34.500	37,773.64
Raleigh	1.830	38,725.54	-	-	14.580	28,017.07	25.240	36,623.51
Randolph	-	-	-	-	4.500	26,064.14	9.300	34,936.70
Ritchie	-	-	-	-	4.000	26,197.75	4.500	33,310.28
Roane	-	-	-	-	2.000	28,069.38	1.500	30,726.67
Summers	-	-	-	-	4.000	25,733.31	2.000	30,762.25
Taylor	1.000	21,490.00	-	-	5.000	27,113.90	3.000	30,991.42
Tucker	-	-	-	-	1.000	25,092.00	4.000	30,944.75
Tyler	-	-	-	-	3.000	29,328.51	2.500	32,647.65
Upshur	-	-	-	-	6.000	24,208.33	14.500	29,578.20
Wayne	-	-	-	-	11.000	26,396.34	26.000	33,588.00
Webster	-	-	-	-	1.250	25,612.23	1.000	28,696.50
Wetzel	-	-	-	-	7.000	30,618.85	6.000	37,094.57
Wirt	-	-	-	-	1.000	27,648.50	1.000	31,823.00
Wood	-	-	-	-	17.500	30,868.90	25.500	39,317.57
Wyoming	-	-	-	-	9.500	25,910.17	10.580	32,704.49
Total	4.973	39,022.90	0.250	26,050.00	473.240	28,522.87	618.904	35,163.62

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Executive Secretary		Switchboard Operator		Computer Operator		Programmer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.800	53,250.81	-	-	0.350	38,541.23	-	-
Berkeley	5.000	43,003.63	1.000	32,560.50	1.000	30,390.00	-	-
Boone	1.500	47,314.95	0.500	32,388.00	-	-	-	-
Braxton	6.000	38,215.68	-	-	-	-	-	-
Brooke	3.750	40,697.12	-	-	-	-	2.000	77,197.92
Cabell	24.000	42,064.92	-	-	-	-	5.000	39,298.25
Calhoun	3.000	36,490.30	-	-	-	-	-	-
Clay	2.000	37,932.00	-	-	-	-	-	-
Doddridge	2.000	41,414.18	-	-	-	-	-	-
Fayette	2.000	39,104.33	-	-	-	-	-	-
Gilmer	1.000	25,575.00	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	4.000	43,715.18	-	-	-	-	-	-
Hancock	1.000	46,575.43	-	-	-	-	-	-
Hardy	2.000	38,642.80	-	-	-	-	-	-
Harrison	12.050	50,304.20	0.100	48,312.60	-	-	0.500	53,600.00
Jackson	13.000	40,515.00	0.250	29,850.00	-	-	-	-
Jefferson	-	-	-	-	21.000	30,752.52	-	-
Kanawha	14.000	42,951.46	-	-	3.000	41,213.64	6.000	52,511.46
Lewis	7.000	42,539.29	-	-	-	-	-	-
Lincoln	5.000	46,795.20	-	-	-	-	-	-
Logan	13.000	42,548.45	-	-	-	-	-	-
Marion	6.000	45,920.81	-	-	-	-	-	-
Marshall	9.500	42,060.42	-	-	-	-	-	-
Mason	3.000	42,051.26	-	-	-	-	-	-
McDowell	1.000	43,356.00	-	-	-	-	-	-
Mercer	1.000	40,596.00	-	-	-	-	-	-
Mineral	3.700	41,243.52	-	-	-	-	1.000	48,829.51
Mingo	8.000	34,626.00	-	-	-	-	-	-
Monongalia	6.000	45,649.74	-	-	-	-	-	-
Monroe	3.000	36,620.99	-	-	-	-	-	-
Morgan	1.000	42,878.25	-	-	-	-	-	-
Nicholas	0.500	41,159.70	-	-	-	-	-	-
Ohio	2.000	46,675.91	-	-	-	-	-	-
Pendleton	2.500	36,931.98	-	-	-	-	-	-
Pleasants	2.000	39,029.94	-	-	-	-	-	-
Pocahontas	2.170	39,757.66	-	-	-	-	-	-
Preston	5.500	32,823.82	-	-	-	-	-	-
Putnam	1.000	45,922.95	-	-	-	-	6.000	57,802.80
Raleigh	1.000	34,819.25	0.330	38,771.52	0.500	48,232.80	-	-
Randolph	1.500	42,628.00	-	-	-	-	-	-
Ritchie	1.000	45,544.50	-	-	-	-	-	-
Roane	2.000	34,674.45	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	4.000	36,816.00	-	-	-	-	-	-
Tucker	3.000	34,792.00	-	-	-	-	-	-
Tyler	2.000	39,855.35	-	-	1.000	70,687.00	-	-
Upshur	2.000	31,558.50	-	-	-	-	-	-
Wayne	3.000	47,406.30	-	-	-	-	-	-
Webster	1.000	37,122.11	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	2.000	36,739.01	-	-	1.000	37,018.84	1.000	51,511.82
Wood	3.000	44,944.25	-	-	-	-	-	-
Wyoming	0.500	39,084.74	0.250	36,122.40	-	-	-	-
Total	205.970	41,576.96	2.430	34,104.30	27.850	33,937.00	21.500	53,019.25

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Draftsman		Graphic Artist		Inventory Supervisor		Printing Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	1.000	44,685.81	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	2.000	43,537.50	-	-
Jackson	-	-	-	-	0.400	43,771.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	2.000	48,065.70	-	-	1.000	47,295.81	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	0.500	42,001.42	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.000	44,800.51	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	0.143	41,910.07	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.340	52,930.76	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	0.330	40,128.73	0.340	40,128.74
Total	2.000	48,065.70	1.000	44,685.81	5.713	44,619.73	0.340	40,128.74

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Printing Supervisor		Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.000	36,480.00	-	-	0.200	53,768.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	0.500	43,130.24	0.500	47,541.14	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.500	47,114.42	-	-	1.000	67,834.24
Cabell	-	-	-	-	-	-	1.000	57,602.70
Calhoun	-	-	1.000	27,720.00	1.000	33,876.15	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	1.000	68,596.02	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	1.000	41,750.00
Grant	-	-	1.000	39,972.64	-	-	0.100	47,541.30
Greenbrier	-	-	1.000	36,842.40	-	-	1.000	45,005.59
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.000	42,552.00
Harrison	-	-	0.750	46,862.51	0.750	52,275.00	-	-
Jackson	-	-	1.000	50,622.00	1.000	45,058.00	-	-
Jefferson	-	-	1.000	53,127.85	1.000	55,765.26	1.000	53,656.38
Kanawha	-	-	-	-	-	-	5.000	49,119.16
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.000	54,953.55	1.000	48,266.73	-	-
Marshall	-	-	2.000	48,802.00	1.000	51,246.00	1.000	63,950.99
Mason	-	-	1.000	39,848.17	-	-	-	-
McDowell	-	-	-	-	1.000	44,040.00	-	-
Mercer	-	-	1.000	33,276.00	1.000	36,228.00	1.000	67,323.85
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.000	52,989.52	-	-	1.000	65,948.17
Monroe	-	-	0.500	33,354.00	-	-	1.000	37,836.00
Morgan	-	-	1.000	49,036.50	-	-	-	-
Nicholas	-	-	-	-	0.333	50,456.58	-	-
Ohio	-	-	-	-	1.000	58,577.79	-	-
Pendleton	-	-	-	-	0.500	39,123.90	1.000	34,142.14
Pleasants	-	-	1.000	44,165.11	1.000	39,427.96	-	-
Pocahontas	-	-	-	-	-	-	1.000	42,715.99
Preston	-	-	1.000	39,079.99	0.500	31,251.98	-	-
Putnam	-	-	1.000	56,950.20	1.000	54,235.80	-	-
Raleigh	-	-	0.680	45,988.19	2.010	40,674.84	-	-
Randolph	-	-	-	-	-	-	1.000	46,038.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	1.000	43,299.90	1.000	43,430.40	-	-
Summers	-	-	-	-	1.000	30,480.00	1.000	38,712.00
Taylor	-	-	-	-	-	-	1.000	40,000.80
Tucker	-	-	-	-	1.000	56,247.94	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	44,438.59
Wirt	-	-	-	-	-	-	0.500	38,878.56
Wood	-	-	-	-	2.000	45,296.55	1.000	42,921.45
Wyoming	-	-	0.500	29,244.50	0.500	40,455.00	-	-
Total	-	-	20.430	43,994.53	21.093	46,129.99	22.800	48,814.55

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Audiovisual Technician		Cabinet Maker		Carpenter I		Carpenter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.240	31,032.00	-	-
Berkeley	-	-	1.000	43,260.75	2.000	43,131.00	2.000	42,386.40
Boone	-	-	-	-	-	-	0.500	38,424.42
Braxton	-	-	-	-	-	-	0.660	28,620.00
Brooke	-	-	3.750	40,768.20	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.000	35,509.05	-	-	2.000	42,158.03
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	2.000	32,518.00
Hampshire	-	-	-	-	-	-	1.000	37,764.00
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.500	34,348.20
Harrison	-	-	-	-	-	-	4.120	48,037.75
Jackson	-	-	-	-	-	-	1.150	39,562.46
Jefferson	-	-	-	-	-	-	1.000	48,950.55
Kanawha	-	-	1.000	39,609.36	-	-	10.000	42,533.60
Lewis	-	-	-	-	0.500	41,187.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	3.000	40,207.12	-	-	1.000	44,650.57
Marion	-	-	-	-	-	-	2.000	38,673.68
Marshall	-	-	-	-	-	-	1.000	42,341.00
Mason	-	-	-	-	-	-	0.500	35,163.22
McDowell	-	-	-	-	-	-	1.500	37,564.00
Mercer	-	-	1.000	45,828.00	-	-	1.334	34,569.72
Mineral	-	-	-	-	-	-	0.590	37,632.78
Mingo	-	-	-	-	-	-	1.000	41,107.50
Monongalia	-	-	-	-	-	-	4.000	45,658.69
Monroe	-	-	-	-	-	-	1.000	39,756.00
Morgan	-	-	-	-	-	-	0.200	38,071.50
Nicholas	-	-	-	-	-	-	0.750	40,331.19
Ohio	-	-	-	-	-	-	1.000	35,378.55
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.268	32,218.88
Putnam	-	-	-	-	-	-	1.500	47,571.60
Raleigh	0.500	47,488.94	-	-	-	-	2.250	51,409.74
Randolph	-	-	-	-	-	-	0.500	34,956.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	0.250	32,076.92	-	-
Summers	-	-	-	-	-	-	1.000	29,472.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	1.000	36,540.00
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	4.000	37,456.83	-	-	-	-
Wyoming	-	-	-	-	-	-	1.500	37,466.54
Total	0.500	47,488.94	14.750	39,832.99	2.990	40,910.59	48.822	41,447.35

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Chief Mechanic		Crew Leader		Electrician I		Electrician II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.950	34,765.24	-	-	0.440	32,646.55	0.200	53,768.00
Berkeley	-	-	2.000	42,947.55	2.000	39,854.70	2.000	41,276.77
Boone	-	-	-	-	-	-	0.450	39,683.60
Braxton	1.000	36,540.00	-	-	-	-	0.660	28,620.00
Brooke	1.000	54,779.98	-	-	-	-	1.000	33,877.80
Cabell	2.000	47,556.81	-	-	-	-	3.000	41,632.11
Calhoun	-	-	-	-	-	-	1.000	35,661.50
Clay	1.000	30,900.00	-	-	-	-	-	-
Doddridge	0.750	43,038.87	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	5.000	35,130.60
Gilmer	1.000	41,825.00	-	-	-	-	-	-
Grant	1.000	47,149.65	-	-	-	-	1.000	34,572.00
Greenbrier	1.000	39,423.99	-	-	-	-	2.000	38,029.99
Hampshire	1.000	49,068.00	-	-	-	-	1.000	43,752.00
Hancock	-	-	-	-	-	-	1.000	42,399.45
Hardy	-	-	-	-	-	-	0.500	41,128.38
Harrison	1.000	49,662.50	-	-	-	-	3.460	43,681.11
Jackson	1.000	46,787.00	0.500	43,771.00	0.500	34,905.00	1.400	43,654.00
Jefferson	1.000	47,515.05	-	-	2.000	35,913.60	2.000	35,469.90
Kanawha	-	-	10.000	43,479.73	-	-	9.000	38,569.42
Lewis	-	-	-	-	-	-	0.500	35,812.50
Lincoln	0.500	45,588.00	-	-	1.000	33,552.00	-	-
Logan	-	-	-	-	-	-	7.000	38,706.98
Marion	1.000	39,698.10	-	-	-	-	5.000	39,841.65
Marshall	1.000	47,450.00	-	-	1.000	42,344.90	1.000	43,878.90
Mason	1.000	38,243.02	0.500	40,755.12	0.250	38,725.84	0.580	40,636.10
McDowell	-	-	-	-	-	-	3.000	38,292.00
Mercer	-	-	-	-	-	-	4.500	32,354.67
Mineral	1.000	31,206.00	-	-	1.000	34,560.20	0.667	49,403.28
Mingo	1.000	39,815.55	-	-	1.000	32,559.75	1.000	41,955.75
Monongalia	2.000	48,134.92	-	-	-	-	5.500	44,785.22
Monroe	1.000	30,636.00	-	-	-	-	-	-
Morgan	1.000	36,516.00	-	-	-	-	1.000	32,576.25
Nicholas	-	-	0.500	42,484.40	-	-	1.000	32,337.90
Ohio	-	-	-	-	-	-	1.000	44,789.81
Pendleton	0.500	40,380.04	-	-	-	-	-	-
Pleasants	1.000	46,829.90	0.600	38,710.20	-	-	-	-
Pocahontas	1.000	40,180.95	-	-	-	-	1.000	42,203.70
Preston	1.000	44,352.00	0.143	40,867.13	-	-	1.268	32,505.35
Putnam	0.500	50,542.64	-	-	-	-	3.000	40,655.10
Raleigh	0.500	41,159.70	2.260	46,898.97	-	-	2.580	44,615.16
Randolph	0.500	45,606.00	-	-	0.500	35,000.00	2.000	30,450.00
Ritchie	1.000	33,120.90	-	-	-	-	-	-
Roane	-	-	-	-	-	-	0.500	39,864.00
Summers	-	-	-	-	-	-	-	-
Taylor	1.000	31,080.00	-	-	-	-	1.000	31,200.00
Tucker	1.000	34,020.00	-	-	-	-	0.500	32,625.00
Tyler	1.000	45,383.62	-	-	1.000	38,043.32	2.000	42,144.32
Upshur	1.000	41,064.00	-	-	-	-	4.000	32,796.00
Wayne	1.000	36,605.25	-	-	-	-	3.000	37,845.00
Webster	1.000	32,238.55	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	4.000	39,893.93
Wirt	0.500	44,798.04	-	-	-	-	0.500	38,878.56
Wood	-	-	-	-	-	-	2.000	38,706.30
Wyoming	-	-	0.500	37,466.54	-	-	2.500	40,238.37
Total	35.700	41,535.51	17.003	43,403.68	10.690	36,631.92	96.265	38,742.94

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Electronic Technician I		Electronic Technician II		Foreman		General Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	1.540	30,001.29
Berkeley	1.000	41,420.70	-	-	7.000	45,883.10	2.000	41,029.20
Boone	-	-	-	-	-	-	4.550	39,493.45
Braxton	-	-	-	-	-	-	0.680	28,620.00
Brooke	-	-	-	-	-	-	1.000	42,549.52
Cabell	-	-	-	-	4.000	48,386.79	1.000	34,802.40
Calhoun	-	-	-	-	-	-	-	-
Clay	0.082	24,878.05	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	2.000	35,241.53
Fayette	-	-	-	-	2.000	43,482.60	2.000	40,859.55
Gilmer	-	-	-	-	-	-	1.000	37,637.50
Grant	-	-	-	-	-	-	0.500	32,112.24
Greenbrier	1.000	36,996.00	1.000	32,091.99	1.000	34,279.99	1.000	26,724.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.000	37,738.29
Harrison	-	-	-	-	1.010	50,482.80	6.510	44,612.37
Jackson	-	-	-	-	-	-	3.200	38,848.47
Jefferson	-	-	-	-	1.000	37,649.25	-	-
Kanawha	-	-	10.000	40,476.14	1.000	47,201.78	1.000	40,439.34
Lewis	-	-	-	-	-	-	2.000	39,475.00
Lincoln	-	-	-	-	-	-	1.000	27,204.00
Logan	-	-	-	-	1.000	41,401.84	2.000	34,732.57
Marion	2.000	36,708.00	-	-	3.000	52,256.27	-	-
Marshall	-	-	-	-	1.000	57,031.00	-	-
Mason	-	-	2.500	40,696.42	0.160	40,096.13	2.530	40,097.13
McDowell	-	-	-	-	1.000	48,630.00	-	-
Mercer	-	-	0.333	38,446.43	-	-	2.667	32,795.90
Mineral	-	-	-	-	-	-	2.180	31,298.38
Mingo	-	-	-	-	-	-	2.000	38,693.25
Monongalia	1.000	49,759.65	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	1.000	27,444.00
Morgan	-	-	-	-	-	-	0.990	38,007.08
Nicholas	-	-	0.750	42,138.44	1.000	36,735.75	2.533	31,774.99
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	1.000	51,293.00	1.400	37,479.78
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	1.000	62,508.00	1.587	33,886.94
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	1.000	38,791.12
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	1.500	39,141.30
Roane	-	-	1.000	26,290.00	-	-	1.750	33,780.39
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	1.000	40,024.35	1.000	21,560.00
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	1.000	41,851.35
Webster	-	-	-	-	-	-	2.000	29,220.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	1.300	28,228.65
Wood	-	-	-	-	-	-	1.000	31,293.90
Wyoming	-	-	1.500	34,365.00	0.500	34,608.60	0.500	32,568.00
Total	5.082	40,069.33	17.083	38,683.98	27.670	46,618.18	61.917	36,419.87

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Glazier		Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.500	29,892.00	0.600	53,768.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	0.950	36,586.71
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	1.000	39,763.35
Cabell	-	-	-	-	-	-	6.000	39,963.45
Calhoun	-	-	-	-	-	-	1.000	41,730.15
Clay	-	-	0.260	26,576.92	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.000	40,598.55
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.000	38,544.00
Greenbrier	-	-	-	-	-	-	2.000	40,389.99
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	2.000	39,730.73
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	2.600	44,868.75	-	-	2.900	46,067.24
Jackson	0.250	46,371.00	-	-	-	-	1.400	43,654.00
Jefferson	-	-	-	-	-	-	-	-
Kanawha	2.000	42,865.34	-	-	-	-	10.000	37,776.36
Lewis	-	-	-	-	-	-	0.500	45,225.00
Lincoln	-	-	-	-	-	-	1.000	37,884.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	0.500	39,975.98	-	-	0.750	42,184.12
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.500	32,660.00	0.833	30,903.55
Mineral	-	-	-	-	0.333	49,492.31	-	-
Mingo	-	-	-	-	-	-	2.000	38,086.43
Monongalia	-	-	-	-	-	-	1.000	44,474.40
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	1.083	41,298.47
Ohio	1.000	35,613.45	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.580	26,518.97	0.625	40,186.64	-	-
Putnam	-	-	-	-	-	-	7.000	45,084.02
Raleigh	-	-	-	-	-	-	3.170	43,129.79
Randolph	-	-	-	-	0.500	35,000.00	0.500	35,310.00
Ritchie	-	-	-	-	-	-	1.500	39,141.30
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	2.000	30,474.00
Tucker	-	-	-	-	-	-	0.500	32,625.00
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.000	32,964.30	-	-	3.000	34,795.65
Webster	-	-	-	-	-	-	1.000	33,000.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	1.000	39,541.50	-	-	4.000	38,941.20
Wyoming	-	-	-	-	-	-	-	-
Total	3.250	40,903.65	5.940	38,963.56	3.458	35,579.41	59.686	39,917.07

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Locksmith		Lubrication Man		Machinist		Mason	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.140	31,032.00
Berkeley	-	-	-	-	-	-	-	-
Boone	0.003	36,196.67	-	-	-	-	0.500	38,497.50
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	2.000	45,457.07
Calhoun	-	-	-	-	-	-	1.000	42,111.30
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	1.000	38,236.50	-	-	-	-	1.000	35,665.65
Hardy	-	-	-	-	-	-	-	-
Harrison	0.500	43,912.50	-	-	-	-	1.350	46,088.89
Jackson	-	-	-	-	-	-	0.700	39,079.97
Jefferson	3.000	43,482.60	-	-	-	-	-	-
Kanawha	2.000	43,560.90	-	-	-	-	3.000	40,721.22
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.000	35,112.00
Logan	-	-	-	-	-	-	1.000	40,633.43
Marion	-	-	-	-	-	-	3.500	42,242.85
Marshall	1.000	37,258.00	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.080	40,096.13
McDowell	-	-	-	-	-	-	1.000	41,316.00
Mercer	-	-	-	-	-	-	-	-
Mineral	0.250	43,743.56	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	1.000	39,632.85
Monongalia	3.000	44,239.50	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.000	35,404.65	-	-	-	-	1.000	37,544.85
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.411	35,590.75	-	-	-	-	0.268	32,218.81
Putnam	-	-	-	-	-	-	3.000	43,826.25
Raleigh	-	-	-	-	-	-	0.500	48,663.44
Randolph	0.500	29,856.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	2.000	46,921.28	-	-	-	-	1.000	44,970.30
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.000	39,032.55	-	-	-	-	4.000	36,047.36
Wyoming	-	-	1.000	34,615.12	-	-	1.500	37,466.54
Total	15.664	41,918.98	1.000	34,615.12	-	-	28.538	40,616.91

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Mechanic Assistant		Mechanic		Office Equip. Repairman I		Office Equip. Repairman II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.500	23,600.00	0.950	29,133.64	-	-	-	-
Berkeley	-	-	7.000	36,713.07	-	-	-	-
Boone	-	-	4.000	38,735.66	-	-	-	-
Braxton	-	-	1.000	34,695.50	-	-	-	-
Brooke	-	-	2.000	37,349.75	-	-	-	-
Cabell	2.000	32,818.14	7.000	37,685.42	-	-	-	-
Calhoun	-	-	1.000	35,585.55	-	-	-	-
Clay	-	-	1.000	34,956.00	-	-	-	-
Doddridge	-	-	0.200	34,491.05	-	-	-	-
Fayette	-	-	6.000	37,255.58	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	0.500	32,112.24	-	-	-	-
Greenbrier	-	-	4.000	32,994.00	-	-	-	-
Hampshire	-	-	1.000	44,232.00	-	-	-	-
Hancock	-	-	2.000	45,596.70	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	4.300	46,529.36	-	-	-	-
Jackson	1.000	41,067.00	5.000	37,481.60	-	-	-	-
Jefferson	-	-	5.000	35,081.01	-	-	-	-
Kanawha	-	-	17.000	36,558.88	-	-	-	-
Lewis	-	-	3.000	33,520.83	-	-	-	-
Lincoln	-	-	2.000	37,320.00	-	-	-	-
Logan	-	-	8.000	34,412.85	-	-	-	-
Marion	-	-	4.000	37,407.83	-	-	-	-
Marshall	-	-	7.000	41,453.29	-	-	-	-
Mason	-	-	4.000	37,336.05	-	-	-	-
McDowell	-	-	2.500	39,263.04	-	-	-	-
Mercer	-	-	6.000	33,200.00	-	-	-	-
Mineral	-	-	3.000	27,990.45	-	-	-	-
Mingo	-	-	5.000	37,578.78	-	-	-	-
Monongalia	-	-	7.000	43,032.37	-	-	-	-
Monroe	-	-	1.000	34,968.00	-	-	-	-
Morgan	-	-	1.000	32,155.50	-	-	-	-
Nicholas	-	-	2.000	31,632.00	-	-	-	-
Ohio	-	-	4.000	41,734.23	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	1.000	40,975.31	-	-	-	-
Pocahontas	-	-	1.000	37,897.20	-	-	-	-
Preston	-	-	4.000	30,327.00	-	-	0.143	40,867.13
Putnam	-	-	4.500	44,704.95	-	-	-	-
Raleigh	-	-	6.160	40,479.57	-	-	0.500	47,488.94
Randolph	-	-	3.000	35,560.00	-	-	-	-
Ritchie	-	-	1.000	28,896.00	-	-	-	-
Roane	-	-	1.400	39,928.17	-	-	-	-
Summers	-	-	1.000	29,472.00	-	-	-	-
Taylor	-	-	1.000	30,288.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	3.000	43,765.26	-	-	-	-
Upshur	-	-	3.000	29,000.00	-	-	-	-
Wayne	-	-	6.000	32,770.73	-	-	-	-
Webster	-	-	1.000	24,076.50	-	-	-	-
Wetzel	2.000	32,647.92	-	-	-	-	-	-
Wirt	0.500	30,798.00	-	-	-	-	-	-
Wood	-	-	10.000	36,896.27	-	-	-	-
Wyoming	0.500	32,507.54	1.500	34,612.95	-	-	0.500	34,425.90
Total	6.500	33,146.44	177.010	37,008.49	-	-	1.143	40,946.12

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Painter		Plumber I		Plumber II		Roofing/Sheet Metal Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.440	33,453.82	-	-	-	-
Berkeley	-	-	-	-	2.000	35,071.34	-	-
Boone	-	-	-	-	1.000	35,078.40	0.500	38,424.42
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	3.000	40,862.16	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.000	41,094.45	-	-	1.000	37,166.40	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	2.000	31,138.00	-	-
Hampshire	0.900	36,672.00	-	-	1.000	36,132.00	-	-
Hancock	1.000	43,260.75	-	-	2.000	40,592.03	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.080	46,504.06	0.900	36,850.00	1.410	44,441.23	1.500	41,295.83
Jackson	-	-	-	-	1.000	40,391.00	0.250	46,371.00
Jefferson	-	-	-	-	4.000	40,180.95	-	-
Kanawha	9.000	45,149.81	1.000	33,334.92	10.000	40,346.95	2.000	37,163.79
Lewis	-	-	-	-	0.500	35,675.00	-	-
Lincoln	-	-	1.000	31,212.00	1.000	35,244.00	-	-
Logan	-	-	-	-	1.000	41,912.33	-	-
Marion	3.000	40,649.51	1.000	33,473.25	2.000	40,565.93	2.000	37,022.85
Marshall	-	-	-	-	3.000	43,576.00	-	-
Mason	0.480	41,180.83	0.630	41,161.83	0.600	39,677.42	0.250	36,416.00
McDowell	-	-	-	-	2.000	37,548.00	-	-
Mercer	-	-	-	-	3.500	36,276.00	2.000	39,606.00
Mineral	-	-	0.830	34,095.28	-	-	-	-
Mingo	-	-	-	-	1.000	34,686.90	-	-
Monongalia	1.000	41,192.32	-	-	4.000	44,852.85	-	-
Monroe	-	-	-	-	1.000	35,400.00	-	-
Morgan	-	-	-	-	0.330	36,796.48	-	-
Nicholas	-	-	-	-	0.200	32,076.90	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	1.319	33,028.87	-	-	0.468	35,757.05	0.143	29,826.15
Putnam	-	-	-	-	3.500	43,672.76	2.500	42,188.04
Raleigh	0.750	45,392.24	1.000	41,146.65	3.330	39,113.47	-	-
Randolph	-	-	-	-	1.000	32,406.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.000	32,640.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	4.000	40,021.09	1.000	35,900.55
Webster	-	-	-	-	-	-	-	-
Wetzel	7.000	43,010.55	-	-	-	-	-	-
Wirt	-	-	0.500	22,630.00	-	-	-	-
Wood	-	-	1.000	36,540.00	2.000	38,862.90	1.000	34,778.25
Wyoming	0.500	32,507.54	-	-	1.500	34,512.90	0.500	35,052.30
Total	27.029	42,612.64	8.300	34,835.85	65.338	39,288.83	13.643	38,655.59

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Welder		Supervisor of Transportation		School Bus Supervisor		Bus Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.000	45,327.58	-	-	31.600	25,588.45
Berkeley	-	-	-	-	-	-	232.000	27,472.25
Boone	0.200	42,764.85	-	-	-	-	39.500	26,900.13
Braxton	-	-	-	-	-	-	21.000	25,515.24
Brooke	-	-	-	-	-	-	35.500	27,302.30
Cabell	-	-	2.000	51,972.93	-	-	107.000	27,803.24
Calhoun	-	-	-	-	-	-	14.000	26,672.86
Clay	-	-	1.000	40,260.00	-	-	27.658	25,387.59
Doddridge	-	-	-	-	-	-	20.200	27,253.47
Fayette	-	-	-	-	-	-	74.000	27,593.65
Gilmer	-	-	-	-	-	-	13.000	27,162.31
Grant	-	-	-	-	-	-	18.000	25,652.29
Greenbrier	-	-	-	-	-	-	67.000	26,205.68
Hampshire	-	-	1.000	52,563.99	-	-	52.000	26,191.73
Hancock	-	-	1.000	55,919.25	-	-	43.000	27,559.53
Hardy	-	-	-	-	-	-	29.000	25,868.28
Harrison	1.100	40,373.86	-	-	2.000	54,720.84	91.000	30,941.98
Jackson	-	-	-	-	-	-	54.000	28,123.89
Jefferson	-	-	2.000	51,661.80	-	-	99.500	26,819.13
Kanawha	-	-	5.000	51,202.46	-	-	158.500	27,738.19
Lewis	-	-	1.000	56,311.65	-	-	34.000	26,760.59
Lincoln	-	-	-	-	1.000	29,630.00	45.500	25,809.34
Logan	-	-	1.000	54,609.21	2.000	39,924.13	56.000	26,841.61
Marion	-	-	1.000	50,868.90	-	-	72.000	26,990.24
Marshall	-	-	1.000	94,671.20	-	-	66.000	27,360.91
Mason	-	-	-	-	-	-	57.000	27,757.98
McDowell	-	-	-	-	1.000	36,835.00	40.000	28,895.18
Mercer	-	-	1.000	73,378.29	-	-	83.000	28,057.93
Mineral	-	-	-	-	2.000	41,170.00	52.000	27,985.58
Mingo	1.000	33,421.05	1.000	75,011.40	-	-	52.000	27,244.04
Monongalia	0.500	45,753.30	-	-	1.000	58,131.22	110.500	29,868.85
Monroe	-	-	-	-	-	-	25.000	26,613.20
Morgan	0.200	38,071.50	-	-	1.000	28,717.50	28.000	27,822.50
Nicholas	-	-	0.750	43,949.39	-	-	44.000	26,350.49
Ohio	1.000	36,944.55	1.000	56,866.02	-	-	42.000	27,974.02
Pendleton	-	-	0.500	40,380.04	-	-	18.000	26,805.00
Pleasants	-	-	-	-	-	-	16.000	30,163.00
Pocahontas	-	-	-	-	-	-	18.000	26,615.00
Preston	-	-	-	-	-	-	63.000	25,818.41
Putnam	-	-	1.000	59,573.25	-	-	83.000	30,346.08
Raleigh	0.830	39,194.33	0.340	60,436.47	1.000	37,015.00	126.330	28,966.02
Randolph	-	-	-	-	-	-	44.000	25,098.41
Ritchie	-	-	1.000	41,172.75	-	-	19.000	25,999.47
Roane	-	-	-	-	-	-	32.100	25,377.23
Summers	-	-	1.000	45,588.00	-	-	26.000	24,925.00
Taylor	-	-	-	-	-	-	29.500	26,081.53
Tucker	-	-	1.000	36,569.00	-	-	13.000	26,060.00
Tyler	-	-	-	-	-	-	24.000	27,928.58
Upshur	-	-	-	-	-	-	47.000	25,641.49
Wayne	1.000	40,637.70	1.000	48,454.65	-	-	86.000	26,094.83
Webster	-	-	-	-	-	-	20.000	25,981.00
Wetzel	-	-	1.000	38,618.29	-	-	31.000	28,955.05
Wirt	-	-	0.500	44,798.04	-	-	12.600	25,218.77
Wood	-	-	3.000	42,743.10	-	-	92.000	27,295.43
Wyoming	-	-	-	-	-	-	39.000	27,213.69
Total	5.830	38,934.78	31.090	51,893.66	11.000	41,996.24	2,873.988	27,439.01

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Heavy Equipment Operator		Truck Driver		Food Services Supervisor		Cafeteria Manager	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.700	57,415.50	7.000	26,010.00
Berkeley	5.000	34,930.57	-	-	-	-	31.000	29,030.75
Boone	-	-	0.600	43,041.07	-	-	11.000	28,755.45
Braxton	-	-	-	-	-	-	8.000	26,050.00
Brooke	-	-	2.000	30,406.95	-	-	1.000	30,750.00
Cabell	-	-	5.000	38,395.15	-	-	26.000	30,207.31
Calhoun	-	-	-	-	-	-	3.000	26,463.33
Clay	-	-	-	-	-	-	6.000	27,146.67
Doddridge	-	-	1.000	26,220.00	-	-	2.000	37,747.13
Fayette	-	-	-	-	-	-	11.000	27,404.55
Gilmer	-	-	-	-	-	-	2.000	25,370.00
Grant	-	-	-	-	-	-	4.000	25,469.59
Greenbrier	-	-	-	-	-	-	2.000	27,705.00
Hampshire	-	-	-	-	-	-	9.000	25,946.67
Hancock	-	-	2.000	21,511.26	-	-	1.000	31,630.00
Hardy	-	-	-	-	-	-	3.000	27,790.69
Harrison	-	-	3.260	45,056.29	-	-	15.230	30,292.42
Jackson	-	-	0.250	46,371.00	-	-	5.500	30,582.73
Jefferson	-	-	2.500	35,548.62	-	-	-	-
Kanawha	2.000	41,857.88	9.000	38,297.84	-	-	15.000	28,249.60
Lewis	-	-	-	-	-	-	6.000	28,926.67
Lincoln	-	-	-	-	-	-	8.000	26,226.25
Logan	-	-	1.000	37,120.72	-	-	16.000	29,649.38
Marion	-	-	2.000	38,132.10	1.000	48,809.61	19.000	27,208.42
Marshall	2.000	44,466.50	1.000	40,885.00	-	-	12.000	28,465.00
Mason	-	-	1.580	38,476.39	-	-	10.000	29,473.00
McDowell	-	-	-	-	1.000	35,040.00	4.500	28,544.44
Mercer	-	-	3.000	34,384.00	-	-	-	-
Mineral	-	-	0.500	24,689.48	-	-	12.000	28,797.92
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.500	42,001.42	-	-	17.000	35,201.18
Monroe	-	-	-	-	-	-	4.000	25,860.00
Morgan	-	-	0.450	38,893.11	-	-	3.500	26,764.29
Nicholas	0.200	32,076.90	0.400	32,076.90	-	-	6.500	26,208.78
Ohio	1.000	50,029.78	4.000	30,487.28	-	-	2.000	28,660.00
Pendleton	-	-	-	-	-	-	4.000	26,102.50
Pleasants	-	-	-	-	-	-	3.000	27,536.33
Pocahontas	-	-	-	-	-	-	5.000	26,284.00
Preston	0.518	33,008.69	0.143	40,867.13	-	-	8.500	26,643.53
Putnam	0.500	39,202.20	2.000	41,805.68	-	-	21.000	29,280.95
Raleigh	1.500	41,916.60	1.830	38,725.54	-	-	12.500	29,290.00
Randolph	-	-	1.000	31,368.00	-	-	12.000	26,215.83
Ritchie	-	-	-	-	-	-	2.000	27,365.00
Roane	-	-	-	-	-	-	5.000	25,586.00
Summers	-	-	-	-	-	-	5.000	25,756.00
Taylor	-	-	-	-	-	-	5.000	26,338.00
Tucker	-	-	-	-	-	-	3.000	27,486.25
Tyler	-	-	-	-	-	-	3.000	26,317.00
Upshur	-	-	1.000	36,732.00	-	-	9.000	26,726.67
Wayne	-	-	-	-	-	-	18.000	26,698.33
Webster	-	-	-	-	-	-	4.000	24,465.00
Wetzel	-	-	-	-	-	-	4.000	31,462.50
Wirt	-	-	-	-	-	-	2.000	29,125.00
Wood	1.000	42,529.95	5.000	40,875.21	-	-	23.000	28,036.09
Wyoming	1.000	34,830.45	-	-	-	-	6.500	26,289.23
Total	14.718	39,453.84	52.013	36,885.54	2.700	45,940.91	438.730	28,318.22

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Cook I		Cook II		Cook III		Custodian I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.000	22,700.00	6.500	24,523.85	-	-	-	-
Berkeley	6.000	23,346.67	115.000	26,861.42	1.000	28,020.00	-	-
Boone	8.500	24,618.24	16.500	27,259.09	-	-	-	-
Braxton	-	-	-	-	13.500	24,208.52	-	-
Brooke	-	-	-	-	20.000	27,434.75	-	-
Cabell	26.000	23,978.54	48.500	25,787.59	17.500	28,391.11	-	-
Calhoun	-	-	-	-	6.000	23,965.00	-	-
Clay	-	-	7.500	22,678.27	3.000	26,146.67	-	-
Doddridge	-	-	10.000	25,433.53	1.000	34,217.10	-	-
Fayette	12.000	23,449.17	23.000	26,453.91	-	-	4.000	27,611.50
Gilmer	-	-	6.000	24,690.00	-	-	3.000	28,546.83
Grant	-	-	-	-	8.450	25,092.47	-	-
Greenbrier	5.000	22,304.00	24.500	25,622.04	11.000	27,310.91	-	-
Hampshire	-	-	11.947	25,066.71	-	-	0.200	27,456.00
Hancock	-	-	7.000	24,127.86	17.000	26,738.82	-	-
Hardy	-	-	7.000	21,752.86	12.000	25,769.34	-	-
Harrison	-	-	56.500	26,576.37	5.770	30,242.04	-	-
Jackson	-	-	-	-	29.500	27,041.86	-	-
Jefferson	-	-	38.500	24,962.42	20.000	26,845.46	-	-
Kanawha	57.000	23,183.02	90.000	27,362.25	65.000	26,671.45	140.000	26,420.82
Lewis	6.000	22,479.17	10.000	26,601.00	-	-	-	-
Lincoln	-	-	22.000	24,852.73	-	-	-	-
Logan	-	-	13.500	25,417.52	20.000	27,274.00	-	-
Marion	-	-	47.500	24,400.04	-	-	-	-
Marshall	-	-	28.000	25,462.50	-	-	-	-
Mason	-	-	-	-	18.000	25,623.89	-	-
McDowell	-	-	16.000	26,483.13	4.500	28,544.44	-	-
Mercer	-	-	63.000	26,705.73	25.000	28,594.28	10.000	26,494.00
Mineral	-	-	23.500	26,026.91	-	-	-	-
Mingo	-	-	22.000	26,686.56	9.000	28,046.68	-	-
Monongalia	-	-	-	-	58.500	28,604.15	-	-
Monroe	-	-	9.500	25,038.42	-	-	-	-
Morgan	-	-	11.000	26,565.00	2.505	27,717.29	-	-
Nicholas	12.500	21,371.24	5.500	23,178.18	8.000	26,060.89	-	-
Ohio	-	-	-	-	34.500	27,097.55	-	-
Pendleton	-	-	1.500	26,468.00	2.000	25,370.00	-	-
Pleasants	-	-	7.500	25,213.00	-	-	-	-
Pocahontas	-	-	0.500	27,692.00	5.000	24,314.00	-	-
Preston	-	-	18.500	23,678.11	-	-	-	-
Putnam	-	-	37.500	27,280.96	-	-	-	-
Raleigh	-	-	67.000	26,922.75	13.500	28,904.81	-	-
Randolph	-	-	22.500	23,572.83	-	-	-	-
Ritchie	-	-	8.000	26,552.50	2.000	27,365.00	-	-
Roane	-	-	10.000	22,270.00	5.000	24,856.00	-	-
Summers	-	-	7.000	28,041.43	-	-	-	-
Taylor	-	-	-	-	12.000	24,147.50	-	-
Tucker	-	-	7.000	23,666.71	-	-	-	-
Tyler	-	-	8.500	28,602.17	-	-	-	-
Upshur	-	-	19.500	23,035.64	-	-	-	-
Wayne	18.500	21,531.08	9.000	23,151.11	12.000	27,054.17	8.000	22,740.41
Webster	-	-	6.000	23,276.67	-	-	-	-
Wetzel	-	-	2.000	27,000.00	19.000	27,276.84	-	-
Wirt	-	-	-	-	10.500	23,614.90	-	-
Wood	23.000	23,498.04	15.000	25,339.00	30.000	28,826.17	-	-
Wyoming	7.500	22,190.73	17.000	24,730.00	6.500	26,289.23	3.000	21,146.67
Total	183.000	23,043.96	1,003.947	25,921.42	528.225	27,113.92	168.200	26,223.52

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Custodian II		Custodian III		Custodian IV		Groundsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	16.200	25,758.32	-	-	1.400	21,721.00
Berkeley	-	-	73.500	32,293.90	30.000	36,801.84	-	-
Boone	-	-	25.000	26,533.32	5.000	32,372.50	-	-
Braxton	-	-	-	-	13.000	27,878.43	-	-
Brooke	-	-	18.250	34,992.24	1.000	39,384.90	-	-
Cabell	-	-	77.000	28,553.58	26.000	41,074.07	-	-
Calhoun	-	-	12.000	24,206.28	-	-	-	-
Clay	-	-	16.000	25,623.99	-	-	-	-
Doddridge	-	-	9.250	27,727.51	2.000	40,141.80	-	-
Fayette	-	-	39.000	32,650.13	-	-	-	-
Gilmer	-	-	3.000	25,806.00	2.000	31,124.75	-	-
Grant	-	-	9.550	26,726.88	1.000	33,456.00	-	-
Greenbrier	-	-	28.000	28,789.50	13.000	31,627.38	-	-
Hampshire	10.700	27,106.32	-	-	6.967	30,750.39	-	-
Hancock	22.000	27,521.00	5.000	34,000.20	5.000	31,348.80	-	-
Hardy	3.500	25,537.06	4.000	27,967.00	7.000	31,543.14	-	-
Harrison	-	-	69.500	27,239.46	24.000	37,184.58	-	-
Jackson	-	-	22.000	27,382.86	17.500	30,843.60	-	-
Jefferson	3.000	31,361.32	54.000	32,776.72	2.000	39,117.38	-	-
Kanawha	-	-	72.000	36,144.56	26.000	37,758.39	-	-
Lewis	-	-	24.500	32,515.05	-	-	-	-
Lincoln	-	-	25.500	27,117.81	-	-	-	-
Logan	-	-	50.800	27,191.35	-	-	6.000	30,645.75
Marion	66.500	26,117.05	17.500	28,620.90	7.500	37,072.67	1.000	25,599.00
Marshall	-	-	46.500	33,312.26	-	-	-	-
Mason	-	-	35.000	29,525.25	-	-	0.580	39,992.55
McDowell	-	-	26.500	30,393.42	-	-	-	-
Mercer	-	-	39.500	28,476.94	27.000	33,700.78	-	-
Mineral	3.500	28,855.68	21.000	33,305.08	5.700	36,662.29	0.450	44,735.38
Mingo	-	-	36.000	29,266.17	-	-	-	-
Monongalia	-	-	84.000	34,460.67	12.000	43,557.80	-	-
Monroe	-	-	-	-	12.000	27,091.17	-	-
Morgan	-	-	16.750	30,790.92	-	-	0.250	39,550.40
Nicholas	-	-	34.833	28,597.54	-	-	-	-
Ohio	-	-	35.500	34,109.63	13.000	38,963.47	-	-
Pendleton	-	-	4.000	25,920.00	4.000	37,446.49	-	-
Pleasants	-	-	7.500	36,099.34	5.000	35,948.83	0.500	36,635.26
Pocahontas	-	-	5.500	27,657.00	4.330	34,259.24	0.340	28,680.00
Preston	-	-	20.014	24,730.01	8.000	35,419.50	1.093	33,223.18
Putnam	-	-	55.500	27,884.73	24.000	34,192.30	-	-
Raleigh	-	-	88.000	29,955.82	-	-	-	-
Randolph	-	-	28.750	26,628.75	3.000	30,522.40	-	-
Ritchie	-	-	9.000	30,322.37	3.000	40,311.45	-	-
Roane	-	-	17.000	26,102.99	-	-	-	-
Summers	-	-	4.500	24,536.01	5.000	34,291.12	-	-
Taylor	-	-	13.500	25,678.07	5.000	28,295.80	-	-
Tucker	4.000	22,582.50	4.000	29,670.00	-	-	-	-
Tyler	-	-	11.000	31,733.02	-	-	-	-
Upshur	-	-	25.500	29,346.36	2.000	34,200.00	-	-
Wayne	16.500	24,456.60	40.000	28,785.72	-	-	-	-
Webster	-	-	11.500	24,675.12	-	-	-	-
Wetzel	3.000	26,992.34	18.000	29,775.50	2.000	33,230.67	-	-
Wirt	-	-	7.500	24,153.47	3.000	31,254.75	0.100	33,277.40
Wood	-	-	78.000	31,168.08	24.000	39,688.89	-	-
Wyoming	-	-	27.500	25,839.84	-	-	-	-
Total	132.700	26,311.85	1,523.397	30,010.77	350.997	35,460.18	11.713	30,803.94

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)
FOR THE 2020-21 YEAR**

County	Watchman		Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.100	34,631.80	107.500	27,882.72
Berkeley	-	-	-	-	1,017.500	29,755.75
Boone	-	-	0.500	37,231.64	184.352	29,468.30
Braxton	-	-	-	-	101.500	27,416.79
Brooke	-	-	1.000	52,722.00	145.500	32,204.09
Cabell	-	-	-	-	618.500	30,471.68
Calhoun	-	-	3.000	34,710.42	64.000	27,814.57
Clay	-	-	-	-	94.500	27,133.37
Doddridge	-	-	-	-	80.740	30,349.36
Fayette	-	-	-	-	282.000	29,761.81
Gilmer	-	-	-	-	51.000	28,549.10
Grant	-	-	-	-	76.000	28,484.95
Greenbrier	-	-	-	-	286.000	28,408.24
Hampshire	-	-	1.786	30,231.49	160.500	28,515.00
Hancock	-	-	-	-	187.500	29,215.65
Hardy	-	-	-	-	109.500	28,097.36
Harrison	-	-	-	-	531.500	32,117.32
Jackson	-	-	0.500	53,339.00	229.500	31,271.13
Jefferson	-	-	-	-	482.500	29,672.85
Kanawha	-	-	-	-	1,197.500	30,595.09
Lewis	-	-	-	-	145.500	29,872.96
Lincoln	-	-	-	-	179.000	27,470.44
Logan	-	-	-	-	301.000	29,819.78
Marion	-	-	-	-	439.000	28,969.64
Marshall	-	-	-	-	282.000	31,084.60
Mason	-	-	0.330	36,675.42	220.000	29,946.53
McDowell	-	-	-	-	158.500	30,127.37
Mercer	-	-	1.333	34,964.74	431.500	29,685.23
Mineral	-	-	-	-	218.000	29,818.12
Mingo	-	-	-	-	205.000	29,652.91
Monongalia	-	-	-	-	560.000	33,176.02
Monroe	-	-	-	-	92.500	28,097.35
Morgan	-	-	0.330	36,796.48	107.505	30,023.04
Nicholas	-	-	-	-	195.490	27,481.60
Ohio	-	-	-	-	270.500	31,761.13
Pendleton	-	-	-	-	62.500	28,904.56
Pleasants	-	-	-	-	70.500	32,786.22
Pocahontas	-	-	1.330	30,478.53	74.000	28,784.68
Preston	-	-	0.643	31,996.89	202.000	27,412.56
Putnam	-	-	-	-	443.000	32,154.52
Raleigh	-	-	-	-	549.300	30,408.27
Randolph	-	-	0.250	29,858.20	183.500	27,963.41
Ritchie	-	-	-	-	77.000	29,216.45
Roane	-	-	0.500	30,252.00	102.000	26,501.26
Summers	-	-	-	-	75.500	27,507.94
Taylor	-	-	-	-	113.000	27,589.10
Tucker	-	-	-	-	57.000	28,160.86
Tyler	-	-	-	-	83.000	30,486.12
Upshur	-	-	1.000	40,656.00	184.000	27,113.43
Wayne	-	-	2.000	37,903.73	375.000	27,755.03
Webster	-	-	-	-	66.000	26,396.77
Wetzel	-	-	-	-	180.000	31,137.28
Wirt	-	-	-	-	59.000	27,681.03
Wood	-	-	-	-	574.500	30,826.54
Wyoming	-	-	-	-	190.500	27,390.58
Total	-	-	14.602	36,338.41	13,534.387	29,893.01