

**COUNTY BOARDS OF EDUCATION
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS
FOR THE 2020-21 YEAR**

County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
		2nd Year	3rd Year	4th Year		
Barbour	\$ 107,250	\$ -	\$ -	\$ -	4	06/30/22
Berkeley	202,950	208,025	213,225	-	4	06/30/23
Boone	130,000	-	-	-	4	06/30/24
Braxton	110,000	-	-	-	2	06/30/21
Brooke	128,000	-	-	-	1	06/30/21
Cabell	147,000	-	-	-	4	06/30/21
Calhoun	92,095	-	-	-	4	06/30/24
Clay	106,000	109,000	112,000	-	3	06/30/23
Doddridge	95,551	-	-	-	4	06/30/22
Fayette	126,000	131,000	136,000	-	3	06/30/23
Gilmer	90,000	-	-	-	4	06/30/22
Grant	132,300	-	-	-	2	06/30/21
Greenbrier	125,000	127,500	-	-	4	06/30/22
Hampshire	115,000	-	-	-	3	06/30/21
Hancock	123,600	127,200	130,800	-	4	06/30/23
Hardy	107,000	-	-	-	3	06/30/21
Harrison	130,000	-	-	-	1	06/30/21
Jackson	160,597	167,020	173,700	-	4	06/30/23
Jefferson	175,644	-	-	-	4	06/30/22
Kanawha	150,000	-	-	-	1	06/30/21
Lewis	110,000	112,000	114,000	-	3	06/30/23
Lincoln	115,000	-	-	-	1	06/30/21
Logan	123,000	-	-	-	2	06/30/21
Marion	137,416	-	-	-	1	06/30/21
Marshall	136,000	-	-	-	2	06/30/21
Mason	120,000	-	-	-	1	06/30/21
McDowell	120,000	-	-	-	2	06/30/21
Mercer	165,000	-	-	-	4	06/30/21
Mineral	113,000	115,500	-	-	3	06/30/22
Mingo	121,000	-	-	-	4	06/30/21
Monongalia	172,500	181,000	190,000	199,500	4	06/23/24
Monroe	114,736	-	-	-	4	06/30/21
Morgan	106,500	110,760	115,190	-	3	06/30/23
Nicholas	124,000	-	-	-	4	06/30/21
Ohio	157,000	160,925	164,948	169,072	4	06/23/24
Pendleton	115,000	120,000	-	-	3	06/30/22
Pleasants	139,698	-	-	-	4	06/30/21
Pocahontas	111,000	-	-	-	4	06/30/24
Preston	129,150	-	-	-	4	06/30/24
Putnam	165,000	-	-	-	3	06/30/23
Raleigh	144,161	-	-	-	2	06/30/21
Randolph	104,000	109,000	-	-	3	06/30/22
Ritchie	116,000	-	-	-	3	06/30/21
Roane	97,500	100,000	102,500	-	4	06/30/23
Summers	104,875	-	-	-	2	06/30/22
Taylor	107,625	110,316	113,074	-	3	06/30/23
Tucker	98,000	-	-	-	4	06/30/24
Tyler	120,000	-	-	-	2	06/30/21
Upshur	108,000	-	-	-	2	06/30/21
Wayne	120,000	-	-	-	4	06/30/23
Webster	96,000	-	-	-	4	06/30/23
Wetzel	144,055	-	-	-	4	06/30/21
Wirt	95,000	96,900	98,838	-	3	06/30/23
Wood	152,000	-	-	-	3	06/30/21
Wyoming	122,000	125,000	-	-	4	06/30/22
State Average	\$ 125,058	\$ 126,274	\$ 127,186	\$ 127,433	3.09	--

OSF
01/15/21
Avg Contracted Salary- Superintendents 21

**COUNTY BOARDS OF EDUCATION
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS
ARRANGED IN DESCENDING ORDER
FOR THE 2020-21 YEAR**

Ct.	County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
			2nd Year	3rd Year	4th Year		
1	Berkeley	\$ 202,950	\$ 208,025	\$ 213,225	\$ -	4	06/30/23
2	Jefferson	175,644	-	-	-	4	06/30/22
3	Monongalia	172,500	181,000	190,000	199,500	4	06/23/24
4	Mercer	165,000	-	-	-	4	06/30/21
4	Putnam	165,000	-	-	-	3	06/30/23
6	Jackson	160,597	167,020	173,700	-	4	06/30/23
7	Ohio	157,000	160,925	164,948	169,072	4	06/23/24
8	Wood	152,000	-	-	-	3	06/30/21
9	Kanawha	150,000	-	-	-	1	06/30/21
10	Cabell	147,000	-	-	-	4	06/30/21
11	Raleigh	144,161	-	-	-	2	06/30/21
12	Wetzel	144,055	-	-	-	4	06/30/21
13	Pleasants	139,698	-	-	-	4	06/30/21
14	Marion	137,416	-	-	-	1	06/30/21
15	Marshall	136,000	-	-	-	2	06/30/21
16	Grant	132,300	-	-	-	2	06/30/21
17	Harrison	130,000	-	-	-	1	06/30/21
18	Boone	130,000	-	-	-	4	06/30/24
19	Preston	129,150	-	-	-	4	06/30/24
20	Brooke	128,000	-	-	-	1	06/30/21
21	Fayette	126,000	131,000	136,000	-	3	06/30/23
22	Greenbrier	125,000	127,500	-	-	4	06/30/22
23	Nicholas	124,000	-	-	-	4	06/30/21
24	Hancock	123,600	127,200	130,800	-	4	06/30/23
25	Logan	123,000	-	-	-	2	06/30/21
26	Wyoming	122,000	125,000	-	-	4	06/30/22
27	Mingo	121,000	-	-	-	4	06/30/21
28	Mason	120,000	-	-	-	1	06/30/21
28	McDowell	120,000	-	-	-	2	06/30/21
28	Tyler	120,000	-	-	-	2	06/30/21
31	Wayne	120,000	-	-	-	4	06/30/23
32	Ritchie	116,000	-	-	-	3	06/30/21
33	Hampshire	115,000	-	-	-	3	06/30/21
33	Lincoln	115,000	-	-	-	1	06/30/21
33	Pendleton	115,000	120,000	-	-	3	06/30/22
36	Monroe	114,736	-	-	-	4	06/30/21
37	Mineral	113,000	115,500	-	-	3	06/30/22
38	Pocahontas	111,000	-	-	-	4	06/30/24
39	Lewis	110,000	112,000	114,000	-	3	06/30/23
40	Braxton	110,000	-	-	-	2	06/30/21
41	Upshur	108,000	-	-	-	2	06/30/21
42	Taylor	107,625	110,316	113,074	-	3	06/30/23
43	Barbour	107,250	-	-	-	4	06/30/22
44	Hardy	107,000	-	-	-	3	06/30/21
45	Morgan	106,500	110,760	115,190	-	3	06/30/23
46	Clay	106,000	109,000	112,000	-	3	06/30/23
47	Summers	104,875	-	-	-	2	06/30/22
48	Randolph	104,000	109,000	-	-	3	06/30/22
49	Tucker	98,000	-	-	-	4	06/30/24
50	Roane	97,500	100,000	102,500	-	4	06/30/23
51	Webster	96,000	-	-	-	4	06/30/23
52	Doddridge	95,551	-	-	-	4	06/30/22
53	Wirt	95,000	96,900	98,838	-	3	06/30/23
54	Calhoun	92,095	-	-	-	4	06/30/24
55	Gilmer	90,000	-	-	-	4	06/30/22
-	State Average	\$ 125,058	\$ 126,274	\$ 127,186	\$ 127,433	3.09	--

OSF
01/15/21
Avg Contracted Salary- Superintendents 21