

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDING ESC PERSONNEL)  
2020-21 YEAR**

County	FTE	Average Salary
Barbour	159.35	\$ 49,561.10
Berkeley	1,327.50	50,985.85
Boone	265.50	50,254.72
Braxton	131.00	48,198.77
Brooke	185.00	51,811.19
Cabell	845.80	50,591.19
Calhoun	80.00	49,422.94
Clay	122.70	49,003.76
Doddridge	92.00	53,870.80
Fayette	427.50	50,279.24
Gilmer	63.00	47,214.98
Grant	115.63	48,539.50
Greenbrier	325.50	49,163.31
Hampshire	211.00	48,338.14
Hancock	285.00	50,954.46
Hardy	143.50	48,204.82
Harrison	760.25	51,133.90
Jackson	304.20	51,544.86
Jefferson	573.50	49,833.29
Kanawha	1,847.10	52,021.75
Lewis	164.50	49,400.11
Lincoln	242.00	49,004.59
Logan	370.70	48,786.18
Marion	555.50	48,119.64
Marshall	349.00	52,010.58
Mason	274.50	49,745.06
McDowell	199.00	49,584.18
Mercer	588.50	49,498.48
Mineral	296.00	50,731.97
Mingo	272.99	47,707.78
Monongalia	773.00	53,010.75
Monroe	123.00	48,738.04
Morgan	145.75	50,776.62
Nicholas	258.50	47,891.67
Ohio	385.50	52,288.34
Pendleton	83.00	48,040.47
Pleasants	90.00	50,353.65
Pocahontas	89.00	49,393.76
Preston	307.00	48,283.06
Putnam	663.50	53,880.46
Raleigh	786.00	50,327.65
Randolph	281.00	48,742.85
Ritchie	102.00	48,670.34
Roane	140.50	48,089.43
Summers	103.50	45,140.19
Taylor	157.00	47,476.06
Tucker	79.20	48,088.45
Tyler	100.00	49,693.79
Upshur	250.00	48,667.50
Wayne	463.00	48,289.17
Webster	97.80	48,474.46
Wetzel	239.00	51,249.77
Wirt	78.00	46,777.99
Wood	852.00	49,487.57
Wyoming	269.00	47,582.82
<b>Total</b>	<b>18,493.97</b>	<b>\$ 50,261.25</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDING ESC PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2020-21 YEAR**

Ct.	County	FTE	Average Salary
1	Putnam	663.50	\$ 53,880.46
2	Doddridge	92.00	53,870.80
3	Monongalia	773.00	53,010.75
4	Ohio	385.50	52,288.34
5	Kanawha	1,847.10	52,021.75
6	Marshall	349.00	52,010.58
7	Brooke	185.00	51,811.19
8	Jackson	304.20	51,544.86
9	Wetzel	239.00	51,249.77
10	Harrison	760.25	51,133.90
11	Berkeley	1,327.50	50,985.85
12	Hancock	285.00	50,954.46
13	Morgan	145.75	50,776.62
14	Mineral	296.00	50,731.97
15	Cabell	845.80	50,591.19
16	Pleasants	90.00	50,353.65
17	Raleigh	786.00	50,327.65
18	Fayette	427.50	50,279.24
19	Boone	265.50	50,254.72
20	Jefferson	573.50	49,833.29
21	Mason	274.50	49,745.06
22	Tyler	100.00	49,693.79
23	McDowell	199.00	49,584.18
24	Barbour	159.35	49,561.10
25	Mercer	588.50	49,498.48
26	Wood	852.00	49,487.57
27	Calhoun	80.00	49,422.94
28	Lewis	164.50	49,400.11
29	Pocahontas	89.00	49,393.76
30	Greenbrier	325.50	49,163.31
31	Lincoln	242.00	49,004.59
32	Clay	122.70	49,003.76
33	Logan	370.70	48,786.18
34	Randolph	281.00	48,742.85
35	Monroe	123.00	48,738.04
36	Ritchie	102.00	48,670.34
37	Upshur	250.00	48,667.50
38	Grant	115.63	48,539.50
39	Webster	97.80	48,474.46
40	Hampshire	211.00	48,338.14
41	Wayne	463.00	48,289.17
42	Preston	307.00	48,283.06
43	Hardy	143.50	48,204.82
44	Braxton	131.00	48,198.77
45	Marion	555.50	48,119.64
46	Roane	140.50	48,089.43
47	Tucker	79.20	48,088.45
48	Pendleton	83.00	48,040.47
49	Nicholas	258.50	47,891.67
50	Mingo	272.99	47,707.78
51	Wyoming	269.00	47,582.82
52	Taylor	157.00	47,476.06
53	Gilmer	63.00	47,214.98
54	Wirt	78.00	46,777.99
55	Summers	103.50	45,140.19
-	Total	18,493.97	\$ 50,261.25

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)  
2019-20 AND 2020-21 YEAR**

County	2019-20	2020-21	Difference	Percent
Barbour	\$ 48,765.13	\$ 49,561.10	\$ 795.97	1.63%
Berkeley	50,648.13	50,985.85	337.72	0.67%
Boone	49,692.97	50,254.72	561.75	1.13%
Braxton	48,469.03	48,198.77	(270.26)	-0.56%
Brooke	51,264.05	51,811.19	547.14	1.07%
Cabell	50,494.58	50,591.19	96.61	0.19%
Calhoun	49,299.57	49,422.94	123.37	0.25%
Clay	50,629.74	49,003.76	(1,625.98)	-3.21%
Doddridge	53,285.26	53,870.80	585.54	1.10%
Fayette	50,155.45	50,279.24	123.79	0.25%
Gilmer	45,956.69	47,214.98	1,258.29	2.74%
Grant	48,753.30	48,539.50	(213.80)	-0.44%
Greenbrier	48,895.82	49,163.31	267.49	0.55%
Hampshire	47,981.47	48,338.14	356.67	0.74%
Hancock	50,775.39	50,954.46	179.07	0.35%
Hardy	48,215.84	48,204.82	(11.02)	-0.02%
Harrison	51,286.76	51,133.90	(152.86)	-0.30%
Jackson	51,946.06	51,544.86	(401.20)	-0.77%
Jefferson	50,326.93	49,833.29	(493.64)	-0.98%
Kanawha	52,142.50	52,021.75	(120.75)	-0.23%
Lewis	49,298.40	49,400.11	101.71	0.21%
Lincoln	48,589.37	49,004.59	415.22	0.85%
Logan	48,990.49	48,786.18	(204.31)	-0.42%
Marion	48,147.86	48,119.64	(28.22)	-0.06%
Marshall	52,064.10	52,010.58	(53.52)	-0.10%
Mason	49,793.40	49,745.06	(48.34)	-0.10%
McDowell	49,699.83	49,584.18	(115.65)	-0.23%
Mercer	49,694.20	49,498.48	(195.72)	-0.39%
Mineral	50,203.35	50,731.97	528.62	1.05%
Mingo	48,713.98	47,707.78	(1,006.20)	-2.07%
Monongalia	52,853.72	53,010.75	157.03	0.30%
Monroe	47,947.22	48,738.04	790.82	1.65%
Morgan	50,609.31	50,776.62	167.31	0.33%
Nicholas	47,729.79	47,891.67	161.88	0.34%
Ohio	52,197.94	52,288.34	90.40	0.17%
Pendleton	47,576.61	48,040.47	463.86	0.97%
Pleasants	50,809.35	50,353.65	(455.70)	-0.90%
Pocahontas	49,240.45	49,393.76	153.31	0.31%
Preston	48,006.94	48,283.06	276.12	0.58%
Putnam	53,705.27	53,880.46	175.19	0.33%
Raleigh	50,034.85	50,327.65	292.80	0.59%
Randolph	49,166.59	48,742.85	(423.74)	-0.86%
Ritchie	49,217.70	48,670.34	(547.36)	-1.11%
Roane	48,610.98	48,089.43	(521.55)	-1.07%
Summers	45,017.88	45,140.19	122.31	0.27%
Taylor	46,683.36	47,476.06	792.70	1.70%
Tucker	48,154.24	48,088.45	(65.79)	-0.14%
Tyler	47,637.85	49,693.79	2,055.94	4.32%
Upshur	48,928.19	48,667.50	(260.69)	-0.53%
Wayne	48,291.89	48,289.17	(2.72)	-0.01%
Webster	48,328.26	48,474.46	146.20	0.30%
Wetzel	51,627.82	51,249.77	(378.05)	-0.73%
Wirt	46,657.31	46,777.99	120.68	0.26%
Wood	49,990.61	49,487.57	(503.04)	-1.01%
Wyoming	47,647.00	47,582.82	(64.18)	-0.13%
<b>Total</b>	<b>\$ 50,237.97</b>	<b>\$ 50,261.25</b>	<b>\$ 23.28</b>	<b>0.05%</b>

OSF  
01/15/21  
Avg Contracted Salary-Teachers 21

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)  
(ARRANGED IN DESCENDING ORDER BY PERCENT)  
2019-20 AND 2020-21 YEAR**

Ct.	County	2019-20	2020-21	Difference	Percent
1	Tyler	\$ 47,637.85	\$ 49,693.79	\$ 2,055.94	4.32%
2	Gilmer	45,956.69	47,214.98	1,258.29	2.74%
3	Taylor	46,683.36	47,476.06	792.70	1.70%
4	Monroe	47,947.22	48,738.04	790.82	1.65%
5	Barbour	48,765.13	49,561.10	795.97	1.63%
6	Boone	49,692.97	50,254.72	561.75	1.13%
7	Doddridge	53,285.26	53,870.80	585.54	1.10%
8	Brooke	51,264.05	51,811.19	547.14	1.07%
9	Mineral	50,203.35	50,731.97	528.62	1.05%
10	Pendleton	47,576.61	48,040.47	463.86	0.97%
11	Lincoln	48,589.37	49,004.59	415.22	0.85%
12	Hampshire	47,981.47	48,338.14	356.67	0.74%
13	Berkeley	50,648.13	50,985.85	337.72	0.67%
14	Raleigh	50,034.85	50,327.65	292.80	0.59%
15	Preston	48,006.94	48,283.06	276.12	0.58%
16	Greenbrier	48,895.82	49,163.31	267.49	0.55%
17	Hancock	50,775.39	50,954.46	179.07	0.35%
18	Nicholas	47,729.79	47,891.67	161.88	0.34%
19	Morgan	50,609.31	50,776.62	167.31	0.33%
20	Putnam	53,705.27	53,880.46	175.19	0.33%
21	Pocahontas	49,240.45	49,393.76	153.31	0.31%
22	Webster	48,328.26	48,474.46	146.20	0.30%
23	Monongalia	52,853.72	53,010.75	157.03	0.30%
24	Summers	45,017.88	45,140.19	122.31	0.27%
25	Wirt	46,657.31	46,777.99	120.68	0.26%
26	Calhoun	49,299.57	49,422.94	123.37	0.25%
27	Fayette	50,155.45	50,279.24	123.79	0.25%
28	Lewis	49,298.40	49,400.11	101.71	0.21%
29	Cabell	50,494.58	50,591.19	96.61	0.19%
30	Ohio	52,197.94	52,288.34	90.40	0.17%
31	Wayne	48,291.89	48,289.17	(2.72)	-0.01%
32	Hardy	48,215.84	48,204.82	(11.02)	-0.02%
33	Marion	48,147.86	48,119.64	(28.22)	-0.06%
34	Mason	49,793.40	49,745.06	(48.34)	-0.10%
35	Marshall	52,064.10	52,010.58	(53.52)	-0.10%
36	Wyoming	47,647.00	47,582.82	(64.18)	-0.13%
37	Tucker	48,154.24	48,088.45	(65.79)	-0.14%
38	Kanawha	52,142.50	52,021.75	(120.75)	-0.23%
39	McDowell	49,699.83	49,584.18	(115.65)	-0.23%
40	Harrison	51,286.76	51,133.90	(152.86)	-0.30%
41	Mercer	49,694.20	49,498.48	(195.72)	-0.39%
42	Logan	48,990.49	48,786.18	(204.31)	-0.42%
43	Grant	48,753.30	48,539.50	(213.80)	-0.44%
44	Upshur	48,928.19	48,667.50	(260.69)	-0.53%
45	Braxton	48,469.03	48,198.77	(270.26)	-0.56%
46	Wetzel	51,627.82	51,249.77	(378.05)	-0.73%
47	Jackson	51,946.06	51,544.86	(401.20)	-0.77%
48	Randolph	49,166.59	48,742.85	(423.74)	-0.86%
49	Pleasants	50,809.35	50,353.65	(455.70)	-0.90%
50	Jefferson	50,326.93	49,833.29	(493.64)	-0.98%
51	Wood	49,990.61	49,487.57	(503.04)	-1.01%
52	Roane	48,610.98	48,089.43	(521.55)	-1.07%
53	Ritchie	49,217.70	48,670.34	(547.36)	-1.11%
54	Mingo	48,713.98	47,707.78	(1,006.20)	-2.07%
55	Clay	50,629.74	49,003.76	(1,625.98)	-3.21%
-	Total	\$ 50,237.97	\$ 50,261.25	\$ 23.28	0.05%

OSF  
01/15/21  
Avg Contracted Salary-Teachers 21

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2020-21 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.85	\$ 51,134.20	6.50	\$ 50,015.38	7.00	\$ 51,978.29
Berkeley	1.00	69,435.13	20.00	50,751.36	74.00	50,303.28
Boone	-	-	11.00	51,580.45	10.00	50,178.80
Braxton	-	-	9.50	52,789.89	4.00	52,857.25
Brooke	-	-	6.00	50,487.83	8.00	51,060.25
Cabell	1.00	79,526.26	24.00	51,630.08	48.00	50,449.42
Calhoun	-	-	2.00	48,233.50	3.00	45,068.19
Clay	-	-	3.00	52,712.67	6.00	45,811.33
Doddridge	-	-	2.50	57,944.80	3.00	54,985.00
Fayette	-	-	10.00	50,274.20	18.00	51,692.17
Gilmer	-	-	3.00	47,783.00	2.00	49,021.50
Grant	-	-	2.00	46,310.64	7.00	52,430.00
Greenbrier	-	-	18.00	46,421.11	17.00	50,131.29
Hampshire	-	-	7.00	53,680.29	10.00	50,870.40
Hancock	-	-	10.00	51,782.60	12.00	53,784.75
Hardy	0.50	48,785.38	6.50	48,803.92	7.00	53,856.57
Harrison	-	-	22.50	49,609.51	40.50	51,805.48
Jackson	-	-	10.00	57,188.60	15.00	51,660.93
Jefferson	-	-	6.00	51,252.84	21.00	49,685.71
Kanawha	-	-	12.00	59,659.93	96.00	51,062.02
Lewis	-	-	8.00	49,350.00	9.00	48,749.33
Lincoln	-	-	10.00	46,311.70	11.00	49,780.55
Logan	-	-	13.90	52,488.27	20.00	45,811.55
Marion	-	-	17.50	48,602.20	21.00	47,050.10
Marshall	-	-	12.00	54,541.33	20.00	55,102.60
Mason	-	-	11.00	51,562.36	13.00	58,009.15
McDowell	-	-	5.00	50,821.60	7.00	48,012.57
Mercer	-	-	20.00	49,694.70	35.00	52,268.26
Mineral	-	-	21.00	49,958.95	15.00	51,773.67
Mingo	-	-	10.00	49,716.50	15.00	48,257.27
Monongalia	-	-	41.00	52,072.11	40.00	54,576.28
Monroe	-	-	6.00	52,148.40	6.00	51,588.17
Morgan	-	-	2.00	46,623.50	7.00	53,213.14
Nicholas	-	-	5.00	48,293.10	13.00	51,305.35
Ohio	-	-	4.00	59,733.75	25.00	52,254.39
Pendleton	1.00	50,605.40	5.00	51,457.00	4.00	58,569.50
Pleasants	-	-	4.00	47,500.00	5.00	48,729.20
Pocahontas	-	-	3.00	52,624.67	3.00	53,304.00
Preston	4.00	52,788.23	12.00	47,623.00	17.00	48,781.65
Putnam	-	-	16.00	53,374.33	34.00	52,297.24
Raleigh	-	-	31.00	50,194.39	40.00	51,956.03
Randolph	-	-	9.00	47,700.44	15.00	50,529.47
Ritchie	-	-	5.00	54,066.60	5.00	51,153.60
Roane	-	-	5.00	53,987.80	8.00	51,232.25
Summers	-	-	3.00	46,644.67	5.00	47,170.60
Taylor	-	-	5.00	49,291.20	9.00	48,381.56
Tucker	-	-	3.50	54,089.43	3.50	47,766.86
Tyler	-	-	5.00	49,910.40	4.00	54,258.25
Upshur	-	-	8.00	51,454.88	13.00	46,752.00
Wayne	-	-	7.00	47,109.43	22.00	47,747.18
Webster	-	-	4.30	47,805.39	5.50	47,507.82
Wetzel	-	-	9.30	51,283.03	11.00	51,901.64
Wirt	-	-	3.00	41,022.67	3.00	41,724.67
Wood	-	-	40.00	47,538.33	46.00	48,362.24
Wyoming	-	-	11.00	51,948.18	13.00	47,081.31
<b>Total</b>	<b>8.35</b>	<b>\$ 57,314.54</b>	<b>567.00</b>	<b>\$ 50,659.81</b>	<b>931.50</b>	<b>\$ 50,786.72</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2020-21 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	45.82	\$ 49,179.29	37.93	\$ 48,562.84	26.85	\$ 48,921.76
Berkeley	407.75	49,276.24	233.72	52,424.19	250.53	52,084.64
Boone	85.00	49,637.80	34.50	47,476.20	59.50	50,333.89
Braxton	49.00	48,856.78	19.25	46,118.47	23.93	46,243.35
Brooke	40.00	52,895.60	43.00	50,454.27	43.00	50,265.38
Cabell	272.00	49,976.19	174.00	50,461.61	164.50	50,977.03
Calhoun	27.00	50,678.76	14.00	45,410.36	10.00	51,548.30
Clay	45.70	51,214.21	22.00	49,165.84	22.00	46,439.73
Doddridge	21.00	51,389.70	19.00	55,535.00	21.50	53,206.52
Fayette	151.70	49,669.19	52.30	49,057.72	85.50	49,498.34
Gilmer	20.00	47,195.05	7.00	50,030.43	18.00	46,822.40
Grant	30.50	51,140.67	13.63	46,825.01	28.50	48,279.53
Greenbrier	105.50	47,914.79	54.60	48,167.03	58.20	50,961.59
Hampshire	67.00	47,759.15	31.75	47,355.64	39.00	48,829.60
Hancock	67.00	50,107.99	68.50	50,325.53	56.50	51,347.75
Hardy	41.00	45,721.83	27.81	48,639.81	33.19	48,387.58
Harrison	214.22	49,006.08	139.32	51,535.19	157.81	51,467.30
Jackson	91.25	50,803.92	52.20	51,550.49	63.05	51,309.66
Jefferson	188.00	49,071.01	121.50	48,713.17	118.00	49,563.60
Kanawha	614.10	50,620.38	335.00	51,089.49	392.50	52,859.07
Lewis	42.10	47,559.70	38.90	50,070.19	30.00	48,649.73
Lincoln	80.00	48,498.50	52.00	48,007.21	35.00	51,632.20
Logan	85.00	47,354.06	89.00	47,888.33	93.30	49,111.89
Marion	173.50	47,940.68	134.50	46,964.51	111.00	49,322.03
Marshall	103.20	50,548.20	52.80	51,164.70	94.00	52,049.76
Mason	114.50	48,657.69	-	-	78.50	49,884.29
McDowell	74.00	48,454.84	28.00	48,625.29	37.00	49,976.46
Mercer	186.00	48,638.15	97.50	48,891.95	126.00	51,137.47
Mineral	75.00	51,372.11	57.77	47,822.03	61.05	52,406.13
Mingo	91.00	46,637.93	48.99	47,402.39	54.25	49,822.32
Monongalia	237.64	52,023.66	122.07	53,417.88	167.50	53,511.30
Monroe	37.50	50,451.43	25.50	48,158.37	21.00	46,435.37
Morgan	47.55	49,654.72	25.20	51,565.83	36.50	50,485.49
Nicholas	90.50	46,906.68	46.75	48,070.03	54.25	48,305.98
Ohio	117.45	51,646.17	76.55	51,481.50	81.50	54,017.39
Pendleton	31.50	46,958.55	5.75	43,801.72	19.50	46,342.99
Pleasants	19.25	54,594.56	17.40	47,989.65	19.35	51,187.50
Pocahontas	25.50	50,266.12	21.50	48,554.49	20.00	46,654.19
Preston	94.00	48,164.07	57.50	46,525.30	48.50	48,670.78
Putnam	190.40	52,516.44	119.60	52,860.61	148.00	55,078.62
Raleigh	253.00	49,132.96	155.00	50,752.88	142.00	51,237.55
Randolph	94.50	48,234.82	44.00	47,242.06	63.00	50,673.04
Ritchie	25.00	48,765.38	25.00	49,795.80	22.00	48,944.61
Roane	39.50	47,885.91	33.75	46,298.64	27.15	49,113.92
Summers	36.50	42,875.93	19.00	46,726.28	19.00	48,021.77
Taylor	38.00	48,242.16	41.00	45,629.05	31.00	49,586.39
Tucker	20.50	47,694.51	16.16	47,425.29	16.34	49,748.98
Tyler	28.00	47,826.82	11.50	50,952.70	25.50	49,902.23
Upshur	85.00	46,566.97	35.00	47,346.06	51.00	51,282.73
Wayne	138.50	48,969.06	83.50	46,925.91	97.00	48,150.20
Webster	39.00	48,677.49	8.00	50,989.75	24.50	48,842.74
Wetzel	101.70	51,924.56	-	-	54.80	48,884.88
Wirt	20.40	44,571.04	18.80	47,189.33	17.70	48,987.91
Wood	303.50	49,293.58	134.00	48,578.98	183.50	50,251.10
Wyoming	104.00	45,786.55	32.00	46,857.13	46.00	47,988.68
<b>Total</b>	<b>5,826.23</b>	<b>\$ 49,397.29</b>	<b>3,275.00</b>	<b>\$ 49,703.92</b>	<b>3,828.75</b>	<b>\$ 50,881.86</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2020-21 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	27.65	\$ 51,222.61	-	\$ -	6.75	\$ 50,357.26
Berkeley	289.00	50,664.62	-	-	48.50	54,093.43
Boone	53.50	52,226.83	1.00	57,873.00	11.00	51,767.23
Braxton	17.42	47,998.25	-	-	7.90	47,672.13
Brooke	31.00	52,926.29	-	-	14.00	56,155.50
Cabell	134.00	50,290.89	-	-	24.30	52,943.09
Calhoun	10.00	50,378.90	-	-	14.00	49,915.71
Clay	17.00	47,147.29	-	-	6.00	49,506.23
Doddridge	18.50	54,346.25	-	-	6.50	55,784.91
Fayette	80.00	51,238.85	-	-	28.00	53,644.02
Gilmer	9.00	47,453.89	-	-	3.00	47,389.80
Grant	16.50	46,102.89	-	-	14.00	48,561.81
Greenbrier	49.20	49,330.58	-	-	19.00	49,894.43
Hampshire	40.25	46,699.00	-	-	16.00	51,718.02
Hancock	53.00	50,397.06	-	-	18.00	54,558.44
Hardy	17.50	49,770.31	-	-	10.00	49,454.60
Harrison	138.40	52,183.09	-	-	43.50	53,832.11
Jackson	46.50	50,709.08	1.00	62,600.00	25.20	53,599.53
Jefferson	93.00	50,919.74	-	-	23.00	56,381.94
Kanawha	338.50	53,338.81	8.00	62,702.25	37.00	55,250.45
Lewis	27.50	51,452.73	-	-	8.00	51,359.25
Lincoln	41.00	48,252.46	1.00	56,249.00	10.00	47,744.40
Logan	57.50	51,287.67	-	-	12.00	51,740.25
Marion	78.00	47,972.51	-	-	20.00	52,041.69
Marshall	45.00	53,721.33	-	-	22.00	53,042.65
Mason	40.00	49,160.50	1.00	48,530.00	16.50	50,396.48
McDowell	39.00	52,913.60	-	-	9.00	46,347.89
Mercer	99.00	50,026.61	-	-	17.00	48,286.70
Mineral	44.68	50,117.31	-	-	21.50	52,869.64
Mingo	36.00	47,833.20	-	-	17.75	45,722.40
Monongalia	145.79	53,454.36	-	-	14.00	57,000.15
Monroe	16.00	47,355.25	-	-	9.00	44,514.11
Morgan	21.50	51,788.77	-	-	5.00	53,989.76
Nicholas	39.00	48,052.97	-	-	8.00	47,049.50
Ohio	62.50	50,258.96	-	-	18.50	57,378.77
Pendleton	14.25	48,257.11	-	-	2.00	61,392.15
Pleasants	13.00	50,477.85	-	-	12.00	47,127.28
Pocahontas	10.00	50,134.05	-	-	6.00	53,021.20
Preston	54.00	47,208.96	1.00	58,223.00	17.00	51,566.93
Putnam	115.50	54,716.17	-	-	40.00	58,124.36
Raleigh	129.00	50,146.21	3.00	53,198.16	31.00	51,214.42
Randolph	35.75	47,538.26	-	-	19.75	49,658.71
Ritchie	18.00	44,806.61	-	-	2.00	45,471.70
Roane	17.10	47,906.50	1.00	59,985.00	9.00	45,562.87
Summers	14.00	44,898.02	-	-	7.00	43,209.49
Taylor	25.50	44,324.36	-	-	7.50	53,387.92
Tucker	12.70	47,515.39	-	-	6.50	44,866.77
Tyler	21.00	48,489.10	-	-	5.00	57,381.88
Upshur	40.00	50,781.94	-	-	18.00	49,192.09
Wayne	86.00	47,808.01	-	-	24.00	47,531.28
Webster	9.50	45,015.95	-	-	5.00	47,812.40
Wetzel	45.70	52,366.53	-	-	16.50	51,398.47
Wirt	11.10	49,538.32	-	-	4.00	46,767.90
Wood	123.00	49,604.12	-	-	18.00	54,154.34
Wyoming	49.00	50,323.02	-	-	14.00	48,696.74
<b>Total</b>	<b>3,116.49</b>	<b>\$ 50,691.64</b>	<b>17.00</b>	<b>\$ 59,098.38</b>	<b>848.15</b>	<b>\$ 52,004.19</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS  
(EXCLUDES ESC PERSONNEL)  
2020-21 YEAR**

County	ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	159.35	\$ 49,561.10
Berkeley	3.00	72,493.14	-	-	1,327.50	50,985.85
Boone	-	-	-	-	265.50	50,254.72
Braxton	-	-	-	-	131.00	48,198.77
Brooke	-	-	-	-	185.00	51,811.19
Cabell	4.00	66,185.90	-	-	845.80	50,591.19
Calhoun	-	-	-	-	80.00	49,422.94
Clay	-	-	1.00	37,402.00	122.70	49,003.76
Doddridge	-	-	-	-	92.00	53,870.80
Fayette	2.00	63,695.50	-	-	427.50	50,279.24
Gilmer	-	-	1.00	26,980.00	63.00	47,214.98
Grant	-	-	3.50	39,556.14	115.63	48,539.50
Greenbrier	4.00	72,222.78	-	-	325.50	49,163.31
Hampshire	-	-	-	-	211.00	48,338.14
Hancock	-	-	-	-	285.00	50,954.46
Hardy	-	-	-	-	143.50	48,204.82
Harrison	4.00	74,088.40	-	-	760.25	51,133.90
Jackson	-	-	-	-	304.20	51,544.86
Jefferson	3.00	67,883.67	-	-	573.50	49,833.29
Kanawha	14.00	65,877.42	-	-	1,847.10	52,021.75
Lewis	1.00	57,463.82	-	-	164.50	49,400.11
Lincoln	2.00	76,491.34	-	-	242.00	49,004.59
Logan	-	-	-	-	370.70	48,786.18
Marion	-	-	-	-	555.50	48,119.64
Marshall	-	-	-	-	349.00	52,010.58
Mason	-	-	-	-	274.50	49,745.06
McDowell	-	-	-	-	199.00	49,584.18
Mercer	8.00	34,510.19	-	-	588.50	49,498.48
Mineral	-	-	-	-	296.00	50,731.97
Mingo	-	-	-	-	272.99	47,707.78
Monongalia	-	-	5.00	44,284.80	773.00	53,010.75
Monroe	2.00	59,469.18	-	-	123.00	48,738.04
Morgan	-	-	1.00	48,285.00	145.75	50,776.62
Nicholas	2.00	54,086.52	-	-	258.50	47,891.67
Ohio	-	-	-	-	385.50	52,288.34
Pendleton	-	-	-	-	83.00	48,040.47
Pleasants	-	-	-	-	90.00	50,353.65
Pocahontas	-	-	-	-	89.00	49,393.76
Preston	2.00	81,838.68	-	-	307.00	48,283.06
Putnam	-	-	-	-	663.50	53,880.46
Raleigh	2.00	67,046.60	-	-	786.00	50,327.65
Randolph	-	-	-	-	281.00	48,742.85
Ritchie	-	-	-	-	102.00	48,670.34
Roane	-	-	-	-	140.50	48,089.43
Summers	-	-	-	-	103.50	45,140.19
Taylor	-	-	-	-	157.00	47,476.06
Tucker	-	-	-	-	79.20	48,088.45
Tyler	-	-	-	-	100.00	49,693.79
Upshur	-	-	-	-	250.00	48,667.50
Wayne	5.00	70,869.20	-	-	463.00	48,289.17
Webster	2.00	52,122.95	-	-	97.80	48,474.46
Wetzel	-	-	-	-	239.00	51,249.77
Wirt	-	-	-	-	78.00	46,777.99
Wood	4.00	67,467.40	-	-	852.00	49,487.57
Wyoming	-	-	-	-	269.00	47,582.82
<b>Total</b>	<b>64.00</b>	<b>\$ 63,447.89</b>	<b>11.50</b>	<b>\$ 41,090.22</b>	<b>18,493.97</b>	<b>\$ 50,261.25</b>



**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)  
2018-19 THROUGH 2020-21**

County	Avg. Sal. 2018-19	Avg. Sal. 2019-20	Difference	Percent	Avg. Sal. 2020-21	Difference	Percent
Barbour	\$ 46,605.97	\$ 48,765.13	\$ 2,159.16	4.63%	\$ 49,561.10	\$ 795.97	1.63%
Berkeley	48,026.37	50,648.13	2,621.76	5.46%	50,985.85	337.72	0.67%
Boone	46,767.50	49,692.97	2,925.47	6.26%	50,254.72	561.75	1.13%
Braxton	45,724.96	48,469.03	2,744.07	6.00%	48,198.77	(270.26)	-0.56%
Brooke	46,917.97	51,264.05	4,346.08	9.26%	51,811.19	547.14	1.07%
Cabell	48,196.99	50,494.58	2,297.59	4.77%	50,591.19	96.61	0.19%
Calhoun	45,341.10	49,299.57	3,958.47	8.73%	49,422.94	123.37	0.25%
Clay	48,129.62	50,629.74	2,500.12	5.19%	49,003.76	(1,625.98)	-3.21%
Doddridge	50,142.80	53,285.26	3,142.46	6.27%	53,870.80	585.54	1.10%
Fayette	47,224.49	50,155.45	2,930.96	6.21%	50,279.24	123.79	0.25%
Gilmer	44,659.60	45,956.69	1,297.09	2.90%	47,214.98	1,258.29	2.74%
Grant	46,154.09	48,753.30	2,599.21	5.63%	48,539.50	(213.80)	-0.44%
Greenbrier	46,598.82	48,895.82	2,297.00	4.93%	49,163.31	267.49	0.55%
Hampshire	46,630.21	47,981.47	1,351.26	2.90%	48,338.14	356.67	0.74%
Hancock	47,232.51	50,775.39	3,542.88	7.50%	50,954.46	179.07	0.35%
Hardy	45,770.96	48,215.84	2,444.88	5.34%	48,204.82	(11.02)	-0.02%
Harrison	48,706.56	51,286.76	2,580.20	5.30%	51,133.90	(152.86)	-0.30%
Jackson	49,365.24	51,946.06	2,580.82	5.23%	51,544.86	(401.20)	-0.77%
Jefferson	46,923.01	50,326.93	3,403.92	7.25%	49,833.29	(493.64)	-0.98%
Kanawha	49,485.42	52,142.50	2,657.08	5.37%	52,021.75	(120.75)	-0.23%
Lewis	46,568.79	49,298.40	2,729.61	5.86%	49,400.11	101.71	0.21%
Lincoln	47,317.49	48,589.37	1,271.88	2.69%	49,004.59	415.22	0.85%
Logan	46,447.75	48,990.49	2,542.74	5.47%	48,786.18	(204.31)	-0.42%
Marion	45,931.27	48,147.86	2,216.59	4.83%	48,119.64	(28.22)	-0.06%
Marshall	49,311.91	52,064.10	2,752.19	5.58%	52,010.58	(53.52)	-0.10%
Mason	47,204.40	49,793.40	2,589.00	5.48%	49,745.06	(48.34)	-0.10%
McDowell	47,599.34	49,699.83	2,100.49	4.41%	49,584.18	(115.65)	-0.23%
Mercer	47,692.24	49,694.20	2,001.96	4.20%	49,498.48	(195.72)	-0.39%
Mineral	47,892.26	50,203.35	2,311.09	4.83%	50,731.97	528.62	1.05%
Mingo	46,396.28	48,713.98	2,317.70	5.00%	47,707.78	(1,006.20)	-2.07%
Monongalia	50,297.89	52,853.72	2,555.83	5.08%	53,010.75	157.03	0.30%
Monroe	45,214.45	47,947.22	2,732.77	6.04%	48,738.04	790.82	1.65%
Morgan	47,849.85	50,609.31	2,759.46	5.77%	50,776.62	167.31	0.33%
Nicholas	45,812.16	47,729.79	1,917.63	4.19%	47,891.67	161.88	0.34%
Ohio	50,041.22	52,197.94	2,156.72	4.31%	52,288.34	90.40	0.17%
Pendleton	44,518.11	47,576.61	3,058.50	6.87%	48,040.47	463.86	0.97%
Pleasants	48,238.35	50,809.35	2,571.00	5.33%	50,353.65	(455.70)	-0.90%
Pocahontas	46,201.32	49,240.45	3,039.13	6.58%	49,393.76	153.31	0.31%
Preston	45,597.10	48,006.94	2,409.84	5.29%	48,283.06	276.12	0.58%
Putnam	50,901.35	53,705.27	2,803.92	5.51%	53,880.46	175.19	0.33%
Raleigh	47,285.80	50,034.85	2,749.05	5.81%	50,327.65	292.80	0.59%
Randolph	46,992.14	49,166.59	2,174.45	4.63%	48,742.85	(423.74)	-0.86%
Ritchie	46,866.03	49,217.70	2,351.67	5.02%	48,670.34	(547.36)	-1.11%
Roane	45,934.33	48,610.98	2,676.65	5.83%	48,089.43	(521.55)	-1.07%
Summers	44,437.18	45,017.88	580.70	1.31%	45,140.19	122.31	0.27%
Taylor	44,736.58	46,683.36	1,946.78	4.35%	47,476.06	792.70	1.70%
Tucker	46,048.96	48,154.24	2,105.28	4.57%	48,088.45	(65.79)	-0.14%
Tyler	44,849.73	47,637.85	2,788.12	6.22%	49,693.79	2,055.94	4.32%
Upshur	46,783.03	48,928.19	2,145.16	4.59%	48,667.50	(260.69)	-0.53%
Wayne	45,302.29	48,291.89	2,989.60	6.60%	48,289.17	(2.72)	-0.01%
Webster	45,994.59	48,328.26	2,333.67	5.07%	48,474.46	146.20	0.30%
Wetzel	49,698.19	51,627.82	1,929.63	3.88%	51,249.77	(378.05)	-0.73%
Wirt	43,398.37	46,657.31	3,258.94	7.51%	46,777.99	120.68	0.26%
Wood	47,398.84	49,990.61	2,591.77	5.47%	49,487.57	(503.04)	-1.01%
Wyoming	45,071.82	47,647.00	2,575.18	5.71%	47,582.82	(64.18)	-0.13%
<b>Total</b>	<b>\$ 47,681.16</b>	<b>\$ 50,237.97</b>	<b>\$ 2,556.81</b>	<b>5.36%</b>	<b>\$ 50,261.25</b>	<b>\$ 23.28</b>	<b>0.05%</b>

OSF  
01/15/21  
Avg Contracted Salary-Teachers 21

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)  
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)  
2018-19 THROUGH 2020-21**

County	FTE 2018-19	FTE 2019-20	Difference	Percent	FTE 2020-21	Difference	Percent
Barbour	162.36	162.85	0.49	0.30%	159.35	(3.50)	-2.15%
Berkeley	1,312.60	1,276.40	(36.20)	-2.76%	1,327.50	51.10	4.00%
Boone	286.94	284.50	(2.44)	-0.85%	265.50	(19.00)	-6.68%
Braxton	137.81	135.00	(2.81)	-2.04%	131.00	(4.00)	-2.96%
Brooke	190.00	195.00	5.00	2.63%	185.00	(10.00)	-5.13%
Cabell	857.53	853.30	(4.23)	-0.49%	845.80	(7.50)	-0.88%
Calhoun	84.00	90.00	6.00	7.14%	80.00	(10.00)	-11.11%
Clay	141.40	128.30	(13.10)	-9.26%	122.70	(5.60)	-4.36%
Doddridge	92.75	94.00	1.25	1.35%	92.00	(2.00)	-2.13%
Fayette	457.00	439.50	(17.50)	-3.83%	427.50	(12.00)	-2.73%
Gilmer	58.00	64.00	6.00	10.34%	63.00	(1.00)	-1.56%
Grant	114.50	112.13	(2.37)	-2.07%	115.63	3.50	3.12%
Greenbrier	334.90	328.83	(6.07)	-1.81%	325.50	(3.33)	-1.01%
Hampshire	210.73	210.65	(0.08)	-0.04%	211.00	0.35	0.17%
Hancock	280.00	289.00	9.00	3.21%	285.00	(4.00)	-1.38%
Hardy	146.00	145.50	(0.50)	-0.34%	143.50	(2.00)	-1.37%
Harrison	745.52	756.75	11.23	1.51%	760.25	3.50	0.46%
Jackson	312.00	310.70	(1.30)	-0.42%	304.20	(6.50)	-2.09%
Jefferson	583.00	586.50	3.50	0.60%	573.50	(13.00)	-2.22%
Kanawha	1,885.30	1,886.60	1.30	0.07%	1,847.10	(39.50)	-2.09%
Lewis	172.50	170.40	(2.10)	-1.22%	164.50	(5.90)	-3.46%
Lincoln	251.00	230.00	(21.00)	-8.37%	242.00	12.00	5.22%
Logan	381.50	378.70	(2.80)	-0.73%	370.70	(8.00)	-2.11%
Marion	554.00	555.00	1.00	0.18%	555.50	0.50	0.09%
Marshall	347.00	348.85	1.85	0.53%	349.00	0.15	0.04%
Mason	287.00	274.75	(12.25)	-4.27%	274.50	(0.25)	-0.09%
McDowell	216.00	216.00	-	0.00%	199.00	(17.00)	-7.87%
Mercer	595.50	593.00	(2.50)	-0.42%	588.50	(4.50)	-0.76%
Mineral	293.00	295.00	2.00	0.68%	296.00	1.00	0.34%
Mingo	283.00	272.00	(11.00)	-3.89%	272.99	0.99	0.36%
Monongalia	771.00	779.50	8.50	1.10%	773.00	(6.50)	-0.83%
Monroe	131.50	126.00	(5.50)	-4.18%	123.00	(3.00)	-2.38%
Morgan	152.75	150.75	(2.00)	-1.31%	145.75	(5.00)	-3.32%
Nicholas	274.50	266.50	(8.00)	-2.91%	258.50	(8.00)	-3.00%
Ohio	365.00	371.00	6.00	1.64%	385.50	14.50	3.91%
Pendleton	84.00	81.00	(3.00)	-3.57%	83.00	2.00	2.47%
Pleasants	92.00	91.00	(1.00)	-1.09%	90.00	(1.00)	-1.10%
Pocahontas	87.50	85.50	(2.00)	-2.29%	89.00	3.50	4.09%
Preston	303.79	311.00	7.21	2.37%	307.00	(4.00)	-1.29%
Putnam	667.00	667.50	0.50	0.07%	663.50	(4.00)	-0.60%
Raleigh	804.50	831.00	26.50	3.29%	786.00	(45.00)	-5.42%
Randolph	287.00	283.50	(3.50)	-1.22%	281.00	(2.50)	-0.88%
Ritchie	101.00	98.25	(2.75)	-2.72%	102.00	3.75	3.82%
Roane	151.00	143.50	(7.50)	-4.97%	140.50	(3.00)	-2.09%
Summers	109.50	114.50	5.00	4.57%	103.50	(11.00)	-9.61%
Taylor	157.50	157.50	-	0.00%	157.00	(0.50)	-0.32%
Tucker	80.50	80.50	-	0.00%	79.20	(1.30)	-1.61%
Tyler	98.00	102.00	4.00	4.08%	100.00	(2.00)	-1.96%
Upshur	270.50	270.95	0.45	0.17%	250.00	(20.95)	-7.73%
Wayne	470.50	468.00	(2.50)	-0.53%	463.00	(5.00)	-1.07%
Webster	97.80	96.80	(1.00)	-1.02%	97.80	1.00	1.03%
Wetzel	224.00	237.00	13.00	5.80%	239.00	2.00	0.84%
Wirt	76.00	76.00	-	0.00%	78.00	2.00	2.63%
Wood	864.50	848.40	(16.10)	-1.86%	852.00	3.60	0.42%
Wyoming	283.00	276.00	(7.00)	-2.47%	269.00	(7.00)	-2.54%
<b>Total</b>	<b>18,777.18</b>	<b>18,696.86</b>	<b>(80.32)</b>	<b>-0.43%</b>	<b>18,493.97</b>	<b>(202.89)</b>	<b>-1.09%</b>

OSF  
01/15/21  
Avg Contracted Salary-Teachers 21