

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL EDUCATORS
2021-22 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	46,091.56	3,745.92	49,837.48
Berkeley	43,486.22	1,350.82	44,837.04
Boone	44,802.93	900.42	45,703.35
Braxton	45,128.51	3,641.56	48,770.07
Brooke	45,192.16	1,215.15	46,407.31
Cabell	44,639.89	1,817.06	46,456.95
Calhoun	45,779.48	3,601.41	49,380.89
Clay	45,327.20	3,310.11	48,637.31
Doddridge	45,728.79	2,171.81	47,900.60
Fayette	44,740.57	1,882.33	46,622.90
Gilmer	44,797.82	3,469.78	48,267.60
Grant	45,722.37	3,690.65	49,413.02
Greenbrier	45,284.19	2,625.31	47,909.50
Hampshire	45,094.75	3,622.85	48,717.60
Hancock	45,060.69	75.10	45,135.79
Hardy	44,797.27	3,569.28	48,366.55
Harrison	45,312.43	1,233.34	46,545.77
Jackson	45,799.51	1,325.00	47,124.51
Jefferson	44,168.13	1,569.09	45,737.22
Kanawha	45,230.04	877.76	46,107.80
Lewis	44,978.30	2,818.55	47,796.85
Lincoln	44,911.45	2,778.13	47,689.58
Logan	43,990.06	2,044.86	46,034.92
Marion	44,534.43	1,014.77	45,549.20
Marshall	44,843.67	1.22	44,844.89
Mason	44,814.52	1,580.34	46,394.86
McDowell	44,917.48	2,257.60	47,175.08
Mercer	44,172.70	2,002.81	46,175.51
Mineral	45,823.69	2,228.55	48,052.24
Mingo	44,786.72	2,207.62	46,994.34
Monongalia	45,012.20	1,474.88	46,487.08
Monroe	45,169.16	3,645.34	48,814.50
Morgan	44,983.64	1,769.17	46,752.81
Nicholas	44,269.38	2,519.45	46,788.83
Ohio	45,501.53	317.27	45,818.80
Pendleton	44,604.24	3,571.33	48,175.57
Pleasants	44,596.03	131.80	44,727.83
Pocahontas	46,281.61	3,764.59	50,046.20
Preston	44,937.87	3,602.67	48,540.54
Putnam	45,677.62	195.14	45,872.76
Raleigh	44,441.93	1,583.31	46,025.24
Randolph	45,209.18	3,631.90	48,841.08
Ritchie	45,048.51	3,608.06	48,656.57
Roane	44,594.46	3,360.46	47,954.92
Summers	41,984.67	3,252.50	45,237.17
Taylor	44,421.77	2,826.68	47,248.45
Tucker	44,683.50	3,542.30	48,225.80
Tyler	44,392.07	2,172.90	46,564.97
Upshur	45,053.16	3,605.50	48,658.66
Wayne	44,802.01	2,247.57	47,049.58
Webster	45,033.86	3,638.17	48,672.03
Wetzel	43,813.87	1,656.32	45,470.19
Wirt	43,728.71	2,211.66	45,940.37
Wood	44,691.87	1,294.07	45,985.94
Wyoming	44,339.78	2,038.10	46,377.88
State	44,785.99	1,746.04	46,532.03

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL STUDENT SUPPORT PERSONNEL
2021-22 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	46,125.38	3,746.54	49,871.92
Berkeley	44,571.97	1,514.50	46,086.47
Boone	47,350.54	1,222.08	48,572.62
Braxton	45,069.57	3,671.29	48,740.86
Brooke	50,395.58	1,721.25	52,116.83
Cabell	45,424.52	1,862.47	47,286.99
Calhoun	37,788.00	2,661.33	40,449.33
Clay	41,274.83	2,888.17	44,163.00
Doddridge	45,129.71	2,127.43	47,257.14
Fayette	43,468.19	1,768.71	45,236.90
Gilmer	44,259.44	3,470.00	47,729.44
Grant	43,523.14	3,484.14	47,007.28
Greenbrier	44,503.45	2,573.45	47,076.90
Hampshire	41,413.67	3,203.71	44,617.38
Hancock	44,712.59	63.18	44,775.77
Hardy	43,921.13	3,545.38	47,466.51
Harrison	45,572.69	1,303.95	46,876.64
Jackson	47,644.78	1,614.17	49,258.95
Jefferson	45,960.64	1,803.52	47,764.16
Kanawha	45,370.50	959.49	46,329.99
Lewis	44,916.22	2,806.67	47,722.89
Lincoln	46,096.69	2,933.85	49,030.54
Logan	42,347.54	1,855.83	44,203.37
Marion	43,959.30	958.62	44,917.92
Marshall	42,889.88	1.73	42,891.61
Mason	45,216.16	1,648.52	46,864.68
McDowell	41,997.10	1,915.24	43,912.34
Mercer	45,369.43	2,174.05	47,543.48
Mineral	46,358.56	2,368.03	48,726.59
Mingo	45,011.67	2,168.40	47,180.07
Monongalia	43,346.34	1,437.78	44,784.12
Monroe	45,837.75	3,769.13	49,606.88
Morgan	44,844.78	1,803.44	46,648.22
Nicholas	46,464.38	2,803.38	49,267.76
Ohio	45,913.52	240.86	46,154.38
Pendleton	42,726.86	3,411.57	46,138.43
Pleasants	46,171.17	175.00	46,346.17
Pocahontas	51,515.67	4,448.33	55,964.00
Preston	44,816.21	3,621.37	48,437.58
Putnam	45,088.63	185.63	45,274.26
Raleigh	44,967.22	1,692.08	46,659.30
Randolph	44,456.57	3,583.48	48,040.05
Ritchie	44,583.33	3,598.50	48,181.83
Roane	42,671.11	3,137.56	45,808.67
Summers	46,902.57	3,872.00	50,774.57
Taylor	42,885.09	2,636.18	45,521.27
Tucker	41,375.00	3,202.00	44,577.00
Tyler	49,556.50	2,862.75	52,419.25
Upshur	42,843.00	3,372.97	46,215.97
Wayne	42,148.31	1,920.69	44,069.00
Webster	42,786.66	3,388.37	46,175.03
Wetzel	43,599.94	1,673.61	45,273.55
Wirt	47,872.80	2,746.60	50,619.40
Wood	45,267.58	1,364.00	46,631.58
Wyoming	42,809.75	1,857.82	44,667.57
State	44,819.11	1,767.87	46,586.98

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR SERVICE PERSONNEL
2021-22 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	24,763.81	1,640.00	26,403.81
Berkeley	24,491.46	969.22	25,460.68
Boone	24,243.75	815.00	25,058.75
Braxton	24,163.14	1,640.00	25,803.14
Brooke	24,850.83	1,390.00	26,240.83
Cabell	24,688.76	1,140.00	25,828.76
Calhoun	24,466.93	1,540.00	26,006.93
Clay	24,463.78	1,640.00	26,103.78
Doddridge	23,664.19	786.38	24,450.57
Fayette	24,325.57	740.00	25,065.57
Gilmer	24,270.19	1,640.00	25,910.19
Grant	25,063.04	1,640.00	26,703.04
Greenbrier	24,523.74	1,215.00	25,738.74
Hampshire	25,003.79	1,640.00	26,643.79
Hancock	24,406.71	320.88	24,727.59
Hardy	24,549.14	1,640.00	26,189.14
Harrison	25,095.73	340.00	25,435.73
Jackson	24,981.34	910.00	25,891.34
Jefferson	24,535.25	1,399.61	25,934.86
Kanawha	24,328.59	1,240.00	25,568.59
Lewis	24,550.94	1,240.00	25,790.94
Lincoln	24,046.81	1,390.00	25,436.81
Logan	24,571.67	1,515.00	26,086.67
Marion	24,569.19	-	24,569.19
Marshall	24,237.17	159.95	24,397.12
Mason	24,548.20	1,215.00	25,763.20
McDowell	25,347.80	790.00	26,137.80
Mercer	23,871.74	1,040.00	24,911.74
Mineral	24,914.59	1,538.77	26,453.36
Mingo	24,853.29	1,340.00	26,193.29
Monongalia	24,456.28	1,208.96	25,665.24
Monroe	25,333.30	1,640.00	26,973.30
Morgan	25,031.15	1,140.00	26,171.15
Nicholas	24,144.86	1,490.00	25,634.86
Ohio	24,724.12	1,036.95	25,761.07
Pendleton	25,818.06	1,640.00	27,458.06
Pleasants	24,917.20	-	24,917.20
Pocahontas	25,084.32	1,640.00	26,724.32
Preston	24,430.76	1,640.00	26,070.76
Putnam	24,647.18	440.00	25,087.18
Raleigh	24,190.22	890.00	25,080.22
Randolph	24,298.51	1,640.00	25,938.51
Ritchie	24,855.64	1,640.00	26,495.64
Roane	23,669.70	1,640.00	25,309.70
Summers	24,324.89	1,640.00	25,964.89
Taylor	24,125.63	1,440.00	25,565.63
Tucker	24,697.75	1,640.00	26,337.75
Tyler	23,095.08	1,140.00	24,235.08
Upshur	24,155.84	1,640.00	25,795.84
Wayne	24,484.33	1,040.00	25,524.33
Webster	23,810.14	1,640.00	25,450.14
Wetzel	24,389.50	1,281.91	25,671.41
Wirt	23,632.36	640.00	24,272.36
Wood	24,817.47	1,370.00	26,187.47
Wyoming	24,754.45	1,440.00	26,194.45
State	24,510.16	1,093.98	25,604.14

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR PROFESSIONAL EDUCATORS
2020-21 AND 2021-22 YEARS**

County	2020-21 Final Comps	2021-22 Final Comps	Difference	Pct Change
Barbour	48,917.03	49,837.48	920.45	1.88%
Berkeley	45,211.65	44,837.04	(374.61)	-0.83%
Boone	45,118.37	45,703.35	584.98	1.30%
Braxton	48,912.88	48,770.07	(142.81)	-0.29%
Brooke	45,788.35	46,407.31	618.96	1.35%
Cabell	46,447.65	46,456.95	9.30	0.02%
Calhoun	49,549.55	49,380.89	(168.66)	-0.34%
Clay	49,786.96	48,637.31	(1,149.65)	-2.31%
Doddridge	47,542.84	47,900.60	357.76	0.75%
Fayette	46,675.29	46,622.90	(52.39)	-0.11%
Gilmer	48,106.26	48,267.60	161.34	0.34%
Grant	49,418.10	49,413.02	(5.08)	-0.01%
Greenbrier	47,634.91	47,909.50	274.59	0.58%
Hampshire	48,315.39	48,717.60	402.21	0.83%
Hancock	44,735.78	45,135.79	400.01	0.89%
Hardy	48,465.30	48,366.55	(98.75)	-0.20%
Harrison	46,790.02	46,545.77	(244.25)	-0.52%
Jackson	47,469.59	47,124.51	(345.08)	-0.73%
Jefferson	46,119.38	45,737.22	(382.16)	-0.83%
Kanawha	46,157.04	46,107.80	(49.24)	-0.11%
Lewis	47,495.56	47,796.85	301.29	0.63%
Lincoln	47,581.41	47,689.58	108.17	0.23%
Logan	46,120.54	46,034.92	(85.62)	-0.19%
Marion	45,589.26	45,549.20	(40.06)	-0.09%
Marshall	44,776.47	44,844.89	68.42	0.15%
Mason	46,490.63	46,394.86	(95.77)	-0.21%
McDowell	46,994.39	47,175.08	180.69	0.38%
Mercer	46,644.75	46,175.51	(469.24)	-1.01%
Mineral	47,788.11	48,052.24	264.13	0.55%
Mingo	46,673.79	46,994.34	320.55	0.69%
Monongalia	46,339.29	46,487.08	147.79	0.32%
Monroe	48,590.11	48,814.50	224.39	0.46%
Morgan	46,730.18	46,752.81	22.63	0.05%
Nicholas	46,975.35	46,788.83	(186.52)	-0.40%
Ohio	45,765.33	45,818.80	53.47	0.12%
Pendleton	47,907.50	48,175.57	268.07	0.56%
Pleasants	45,196.46	44,727.83	(468.63)	-1.04%
Pocahontas	49,429.27	50,046.20	616.93	1.25%
Preston	48,557.56	48,540.54	(17.02)	-0.04%
Putnam	45,783.65	45,872.76	89.11	0.19%
Raleigh	45,871.18	46,025.24	154.06	0.34%
Randolph	49,370.03	48,841.08	(528.95)	-1.07%
Ritchie	48,713.60	48,656.57	(57.03)	-0.12%
Roane	48,282.19	47,954.92	(327.27)	-0.68%
Summers	45,177.39	45,237.17	59.78	0.13%
Taylor	46,766.55	47,248.45	481.90	1.03%
Tucker	48,225.18	48,225.80	0.62	0.00%
Tyler	45,432.62	46,564.97	1,132.35	2.49%
Upshur	48,972.79	48,658.66	(314.13)	-0.64%
Wayne	46,919.15	47,049.58	130.43	0.28%
Webster	48,560.13	48,672.03	111.90	0.23%
Wetzel	45,706.04	45,470.19	(235.85)	-0.52%
Wirt	45,868.78	45,940.37	71.59	0.16%
Wood	46,212.38	45,985.94	(226.44)	-0.49%
Wyoming	46,458.45	46,377.88	(80.57)	-0.17%
State	46,568.39	46,532.03	(36.36)	-0.08%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR STUDENT SUPPORT PERSONNEL
2020-21 AND 2021-22 YEARS**

County	2020-21 Final Comps	2021-22 Final Comps	Difference	Pct Change
Barbour	49,332.39	49,871.92	539.53	1.09%
Berkeley	47,166.61	46,086.47	(1,080.14)	-2.29%
Boone	47,961.67	48,572.62	610.95	1.27%
Braxton	47,579.33	48,740.86	1,161.53	2.44%
Brooke	51,913.64	52,116.83	203.19	0.39%
Cabell	46,867.56	47,286.99	419.43	0.89%
Calhoun	39,781.00	40,449.33	668.33	1.68%
Clay	51,118.25	44,163.00	(6,955.25)	-13.61%
Doddridge	47,269.13	47,257.14	(11.99)	-0.03%
Fayette	45,059.00	45,236.90	177.90	0.39%
Gilmer	47,115.11	47,729.44	614.33	1.30%
Grant	48,397.00	47,007.28	(1,389.72)	-2.87%
Greenbrier	48,443.60	47,076.90	(1,366.70)	-2.82%
Hampshire	46,700.47	44,617.38	(2,083.09)	-4.46%
Hancock	48,548.40	44,775.77	(3,772.63)	-7.77%
Hardy	45,896.81	47,466.51	1,569.70	3.42%
Harrison	49,639.43	46,876.64	(2,762.79)	-5.57%
Jackson	48,548.27	49,258.95	710.68	1.46%
Jefferson	47,151.22	47,764.16	612.94	1.30%
Kanawha	47,276.93	46,329.99	(946.94)	-2.00%
Lewis	46,700.88	47,722.89	1,022.01	2.19%
Lincoln	48,908.81	49,030.54	121.73	0.25%
Logan	45,094.56	44,203.37	(891.19)	-1.98%
Marion	44,828.59	44,917.92	89.33	0.20%
Marshall	42,549.64	42,891.61	341.97	0.80%
Mason	48,465.00	46,864.68	(1,600.32)	-3.30%
McDowell	43,192.92	43,912.34	719.42	1.67%
Mercer	47,240.61	47,543.48	302.87	0.64%
Mineral	49,353.05	48,726.59	(626.46)	-1.27%
Mingo	47,354.27	47,180.07	(174.20)	-0.37%
Monongalia	45,531.23	44,784.12	(747.11)	-1.64%
Monroe	49,168.15	49,606.88	438.73	0.89%
Morgan	44,414.30	46,648.22	2,233.92	5.03%
Nicholas	49,008.67	49,267.76	259.09	0.53%
Ohio	46,501.78	46,154.38	(347.40)	-0.75%
Pendleton	49,478.50	46,138.43	(3,340.07)	-6.75%
Pleasants	45,677.83	46,346.17	668.34	1.46%
Pocahontas	58,219.33	55,964.00	(2,255.33)	-3.87%
Preston	52,584.00	48,437.58	(4,146.42)	-7.89%
Putnam	45,510.59	45,274.26	(236.33)	-0.52%
Raleigh	47,070.00	46,659.30	(410.70)	-0.87%
Randolph	48,434.59	48,040.05	(394.54)	-0.81%
Ritchie	48,995.00	48,181.83	(813.17)	-1.66%
Roane	44,418.51	45,808.67	1,390.16	3.13%
Summers	49,956.00	50,774.57	818.57	1.64%
Taylor	45,894.18	45,521.27	(372.91)	-0.81%
Tucker	43,559.00	44,577.00	1,018.00	2.34%
Tyler	51,731.25	52,419.25	688.00	1.33%
Upshur	46,566.21	46,215.97	(350.24)	-0.75%
Wayne	43,396.00	44,069.00	673.00	1.55%
Webster	45,458.70	46,175.03	716.33	1.58%
Wetzel	47,351.43	45,273.55	(2,077.88)	-4.39%
Wirt	50,840.00	50,619.40	(220.60)	-0.43%
Wood	45,921.33	46,631.58	710.25	1.55%
Wyoming	44,902.41	44,667.57	(234.84)	-0.52%
Total	47,013.31	46,586.98	(426.33)	-0.91%

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COMPARISON OF AVERAGE STATE FUNDED SALARIES
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2020-21 AND 2021-22 YEARS**

County	2020-21 Final Comps	2021-22 Final Comps	Difference	Pct Change
Barbour	26,264.24	26,403.81	139.57	0.53%
Berkeley	25,622.87	25,460.68	(162.19)	-0.63%
Boone	25,084.35	25,058.75	(25.60)	-0.10%
Braxton	25,881.53	25,803.14	(78.39)	-0.30%
Brooke	26,128.60	26,240.83	112.23	0.43%
Cabell	25,795.36	25,828.76	33.40	0.13%
Calhoun	26,014.34	26,006.93	(7.41)	-0.03%
Clay	26,208.95	26,103.78	(105.17)	-0.40%
Doddridge	24,474.98	24,450.57	(24.41)	-0.10%
Fayette	24,910.78	25,065.57	154.79	0.62%
Gilmer	25,964.24	25,910.19	(54.05)	-0.21%
Grant	27,293.99	26,703.04	(590.95)	-2.17%
Greenbrier	25,660.26	25,738.74	78.48	0.31%
Hampshire	26,663.82	26,643.79	(20.03)	-0.08%
Hancock	24,650.11	24,727.59	77.48	0.31%
Hardy	26,488.58	26,189.14	(299.44)	-1.13%
Harrison	25,516.42	25,435.73	(80.69)	-0.32%
Jackson	26,365.89	25,891.34	(474.55)	-1.80%
Jefferson	26,010.57	25,934.86	(75.71)	-0.29%
Kanawha	25,790.42	25,568.59	(221.83)	-0.86%
Lewis	25,783.72	25,790.94	7.22	0.03%
Lincoln	25,526.56	25,436.81	(89.75)	-0.35%
Logan	25,900.55	26,086.67	186.12	0.72%
Marion	24,552.49	24,569.19	16.70	0.07%
Marshall	24,494.64	24,397.12	(97.52)	-0.40%
Mason	25,763.07	25,763.20	0.13	0.00%
McDowell	25,874.58	26,137.80	263.22	1.02%
Mercer	24,914.21	24,911.74	(2.47)	-0.01%
Mineral	26,765.05	26,453.36	(311.69)	-1.16%
Mingo	26,085.86	26,193.29	107.43	0.41%
Monongalia	25,676.19	25,665.24	(10.95)	-0.04%
Monroe	26,481.69	26,973.30	491.61	1.86%
Morgan	26,069.65	26,171.15	101.50	0.39%
Nicholas	25,455.51	25,634.86	179.35	0.70%
Ohio	25,734.19	25,761.07	26.88	0.10%
Pendleton	27,376.93	27,458.06	81.13	0.30%
Pleasants	25,464.97	24,917.20	(547.77)	-2.15%
Pocahontas	26,831.63	26,724.32	(107.31)	-0.40%
Preston	25,975.06	26,070.76	95.70	0.37%
Putnam	25,028.73	25,087.18	58.45	0.23%
Raleigh	25,174.39	25,080.22	(94.17)	-0.37%
Randolph	26,005.56	25,938.51	(67.05)	-0.26%
Ritchie	26,430.69	26,495.64	64.95	0.25%
Roane	25,393.51	25,309.70	(83.81)	-0.33%
Summers	25,884.33	25,964.89	80.56	0.31%
Taylor	25,896.53	25,565.63	(330.90)	-1.28%
Tucker	26,127.81	26,337.75	209.94	0.80%
Tyler	24,391.90	24,235.08	(156.82)	-0.64%
Upshur	26,190.41	25,795.84	(394.57)	-1.51%
Wayne	25,389.56	25,524.33	134.77	0.53%
Webster	25,640.49	25,450.14	(190.35)	-0.74%
Wetzel	25,595.66	25,671.41	75.75	0.30%
Wirt	24,291.47	24,272.36	(19.11)	-0.08%
Wood	26,126.74	26,187.47	60.73	0.23%
Wyoming	26,246.70	26,194.45	(52.25)	-0.20%
Total	25,649.71	25,604.14	(45.57)	-0.18%

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04/21/21
Avg State Funded Salaries 22 Final