

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 34,332    | 35,653    | 36,015    | 39,628 | 40,508   | 42,518 | 43,400   | 44,325   | 45,086   | 46,257     |
| 1          | 34,660    | 36,060    | 36,424    | 40,221 | 41,122   | 43,130 | 44,035   | 44,936   | 45,697   | 46,868     |
| 2          | 34,989    | 36,467    | 36,833    | 40,836 | 41,734   | 43,744 | 44,646   | 45,551   | 46,312   | 47,483     |
| 3          | 35,467    | 36,877    | 37,242    | 41,442 | 42,339   | 44,348 | 45,252   | 46,153   | 46,916   | 48,088     |
| 4          | 36,039    | 37,540    | 37,910    | 42,312 | 43,210   | 45,221 | 46,123   | 47,027   | 47,788   | 48,959     |
| 5          | 36,367    | 37,947    | 38,319    | 42,924 | 43,825   | 45,832 | 46,737   | 47,639   | 48,400   | 49,574     |
| 6          | 36,695    | 38,354    | 38,728    | 43,538 | 44,436   | 46,447 | 47,349   | 48,253   | 49,014   | 50,185     |
| 7          | 37,045    | 38,765    | 39,137    | 44,150 | 45,051   | 47,058 | 47,963   | 48,865   | 49,626   | 50,800     |
| 8          | 37,411    | 39,172    | 39,550    | 44,764 | 45,665   | 47,673 | 48,578   | 49,479   | 50,242   | 51,411     |
| 9          | 37,777    | 39,567    | 39,959    | 45,379 | 46,277   | 48,287 | 49,189   | 50,094   | 50,855   | 52,026     |
| 10         | 38,144    | 39,962    | 40,357    | 46,180 | 47,080   | 49,088 | 49,993   | 50,895   | 51,655   | 52,829     |
| 11         | 38,510    | 40,357    | 40,754    | 46,794 | 47,692   | 49,703 | 50,607   | 51,509   | 52,270   | 53,441     |
| 12         | 38,876    | 40,752    | 41,151    | 47,409 | 48,306   | 50,317 | 51,219   | 52,124   | 52,884   | 54,055     |
| 13         | 39,242    | 41,147    | 41,548    | 48,020 | 48,921   | 50,929 | 51,834   | 52,735   | 53,496   | 54,670     |
| 14         | 39,608    | 41,542    | 41,945    | 48,608 | 49,508   | 51,543 | 52,445   | 53,350   | 54,110   | 55,281     |
| 15         | 39,974    | 41,937    | 42,342    | 49,345 | 50,246   | 52,307 | 53,209   | 54,114   | 54,875   | 56,046     |
| 16         | 40,340    | 42,332    | 42,739    | 49,933 | 50,833   | 52,919 | 53,824   | 54,726   | 55,486   | 56,660     |
| 17         | 40,706    | 42,728    | 43,136    | 50,520 | 51,421   | 53,507 | 54,412   | 55,340   | 56,101   | 57,272     |
| 18         | 41,072    | 43,123    | 43,534    | 51,108 | 52,009   | 54,094 | 54,999   | 55,955   | 56,716   | 57,887     |
| 19         | 41,438    | 43,518    | 43,931    | 51,695 | 52,596   | 54,682 | 55,587   | 56,566   | 57,327   | 58,498     |
| 20         | 41,804    | 43,913    | 44,328    | 52,469 | 53,370   | 55,455 | 56,360   | 57,340   | 58,101   | 59,272     |
| 21         | 42,171    | 44,308    | 44,725    | 53,631 | 54,532   | 56,618 | 57,523   | 58,502   | 59,263   | 60,434     |
| 22         | 42,537    | 44,703    | 45,122    | 54,219 | 55,120   | 57,205 | 58,110   | 59,090   | 59,851   | 61,022     |
| 23         | 42,903    | 45,098    | 45,519    | 54,807 | 55,707   | 57,793 | 58,698   | 59,677   | 60,438   | 61,609     |
| 24         | 43,269    | 45,493    | 45,916    | 55,394 | 56,295   | 58,381 | 59,285   | 60,265   | 61,026   | 62,197     |
| 25         | 43,635    | 45,888    | 46,313    | 56,132 | 57,032   | 59,118 | 60,023   | 61,003   | 61,763   | 62,934     |
| 26         | 44,001    | 46,283    | 46,710    | 56,719 | 57,620   | 59,706 | 60,610   | 61,590   | 62,351   | 63,522     |
| 27         | 44,367    | 46,678    | 47,107    | 57,307 | 58,207   | 60,293 | 61,198   | 62,178   | 62,938   | 64,109     |
| 28         | 44,733    | 47,074    | 47,504    | 57,894 | 58,795   | 60,881 | 61,785   | 62,765   | 63,526   | 64,697     |
| 29         | 45,099    | 47,469    | 47,902    | 58,482 | 59,382   | 61,468 | 62,373   | 63,353   | 64,113   | 65,284     |
| 30         | 45,465    | 47,864    | 48,299    | 59,069 | 59,970   | 62,056 | 62,960   | 63,940   | 64,701   | 65,872     |
| 31         | 45,832    | 48,259    | 48,696    | 59,657 | 60,558   | 62,643 | 63,548   | 64,528   | 65,288   | 66,459     |
| 32         | 46,198    | 48,654    | 49,093    | 60,244 | 61,145   | 63,231 | 64,136   | 65,115   | 65,876   | 67,047     |
| 33         | 46,564    | 49,049    | 49,490    | 60,832 | 61,733   | 63,818 | 64,723   | 65,703   | 66,464   | 67,635     |
| 34         | 46,930    | 49,444    | 49,887    | 61,419 | 62,320   | 64,406 | 65,311   | 66,290   | 67,051   | 68,222     |
| 35         | 47,296    | 49,839    | 50,284    | 62,007 | 62,908   | 64,993 | 65,898   | 66,878   | 67,639   | 68,810     |

Average of Schedule (AB - Dr.) \$ 54,517.57

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,838    | 36,542    | 36,889    | 39,105 | 39,866   | 41,733 | 42,494   | 43,341   | 44,102   | 45,228     |
| 1          | 36,204    | 36,937    | 37,286    | 39,623 | 40,384   | 42,252 | 43,072   | 43,928   | 44,689   | 45,815     |
| 2          | 36,571    | 37,332    | 37,683    | 40,142 | 40,903   | 42,802 | 43,659   | 44,516   | 45,277   | 46,403     |
| 3          | 36,937    | 37,727    | 38,080    | 40,661 | 41,430   | 43,390 | 44,247   | 45,103   | 45,864   | 46,990     |
| 4          | 37,547    | 38,366    | 38,721    | 41,423 | 42,262   | 44,222 | 45,079   | 45,935   | 46,696   | 47,822     |
| 5          | 37,913    | 38,761    | 39,118    | 41,997 | 42,850   | 44,809 | 45,666   | 46,523   | 47,284   | 48,410     |
| 6          | 38,279    | 39,156    | 39,515    | 42,584 | 43,437   | 45,397 | 46,254   | 47,110   | 47,871   | 48,997     |
| 7          | 38,645    | 39,552    | 39,912    | 43,172 | 44,025   | 45,984 | 46,841   | 47,698   | 48,459   | 49,585     |
| 8          | 39,011    | 39,947    | 40,310    | 43,759 | 44,612   | 46,572 | 47,429   | 48,285   | 49,046   | 50,172     |
| 9          | 39,377    | 40,342    | 40,707    | 44,347 | 45,200   | 47,159 | 48,016   | 48,873   | 49,634   | 50,760     |
| 10         | 39,744    | 40,737    | 41,104    | 44,936 | 45,788   | 47,748 | 48,605   | 49,462   | 50,222   | 51,348     |
| 11         | 40,110    | 41,132    | 41,501    | 45,523 | 46,376   | 48,336 | 49,192   | 50,049   | 50,810   | 51,936     |
| 12         | 40,476    | 41,527    | 41,898    | 46,111 | 46,963   | 48,923 | 49,780   | 50,637   | 51,397   | 52,523     |
| 13         | 40,842    | 41,922    | 42,295    | 46,698 | 47,551   | 49,511 | 50,367   | 51,224   | 51,985   | 53,111     |
| 14         | 41,208    | 42,317    | 42,692    | 47,286 | 48,138   | 50,098 | 50,955   | 51,812   | 52,572   | 53,698     |
| 15         | 41,574    | 42,712    | 43,089    | 47,873 | 48,726   | 50,686 | 51,542   | 52,399   | 53,160   | 54,286     |
| 16         | 41,940    | 43,107    | 43,486    | 48,461 | 49,313   | 51,273 | 52,130   | 52,987   | 53,747   | 54,873     |
| 17         | 42,306    | 43,503    | 43,883    | 49,048 | 49,901   | 51,861 | 52,718   | 53,574   | 54,335   | 55,461     |
| 18         | 42,672    | 43,898    | 44,281    | 49,636 | 50,489   | 52,448 | 53,305   | 54,162   | 54,923   | 56,049     |
| 19         | 43,038    | 44,293    | 44,678    | 50,223 | 51,076   | 53,036 | 53,893   | 54,749   | 55,510   | 56,636     |
| 20         | 43,404    | 44,688    | 45,075    | 50,811 | 51,664   | 53,623 | 54,480   | 55,337   | 56,098   | 57,224     |
| 21         | 43,771    | 45,083    | 45,472    | 51,398 | 52,251   | 54,211 | 55,068   | 55,924   | 56,685   | 57,811     |
| 22         | 44,137    | 45,478    | 45,869    | 51,986 | 52,839   | 54,798 | 55,655   | 56,512   | 57,273   | 58,399     |
| 23         | 44,503    | 45,873    | 46,266    | 52,574 | 53,426   | 55,386 | 56,243   | 57,099   | 57,860   | 58,986     |
| 24         | 44,869    | 46,268    | 46,663    | 53,161 | 54,014   | 55,974 | 56,830   | 57,687   | 58,448   | 59,574     |
| 25         | 45,235    | 46,663    | 47,060    | 53,749 | 54,601   | 56,561 | 57,418   | 58,275   | 59,035   | 60,161     |
| 26         | 45,601    | 47,058    | 47,457    | 54,336 | 55,189   | 57,149 | 58,005   | 58,862   | 59,623   | 60,749     |
| 27         | 45,967    | 47,453    | 47,854    | 54,924 | 55,776   | 57,736 | 58,593   | 59,450   | 60,210   | 61,336     |
| 28         | 46,333    | 47,849    | 48,251    | 55,511 | 56,364   | 58,324 | 59,180   | 60,037   | 60,798   | 61,924     |
| 29         | 46,699    | 48,244    | 48,649    | 56,099 | 56,951   | 58,911 | 59,768   | 60,625   | 61,385   | 62,511     |
| 30         | 47,065    | 48,639    | 49,046    | 56,686 | 57,539   | 59,499 | 60,355   | 61,212   | 61,973   | 63,099     |
| 31         | 47,432    | 49,034    | 49,443    | 57,274 | 58,127   | 60,086 | 60,943   | 61,800   | 62,560   | 63,686     |
| 32         | 47,798    | 49,429    | 49,840    | 57,861 | 58,714   | 60,674 | 61,531   | 62,387   | 63,148   | 64,274     |
| 33         | 48,164    | 49,824    | 50,237    | 58,449 | 59,302   | 61,261 | 62,118   | 62,975   | 63,736   | 64,862     |
| 34         | 48,530    | 50,219    | 50,634    | 59,036 | 59,889   | 61,849 | 62,706   | 63,562   | 64,323   | 65,449     |
| 35         | 48,896    | 50,614    | 51,031    | 59,624 | 60,477   | 62,436 | 63,293   | 64,150   | 64,911   | 66,037     |

Average of Schedule (AB - Dr.) \$ 52,685.49

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,338    | 36,338    | 36,690    | 39,341 | 40,207   | 42,194 | 43,064   | 43,933   | 44,705   | 45,847     |
| 1          | 35,704    | 36,738    | 37,092    | 39,936 | 40,801   | 42,790 | 43,659   | 44,528   | 45,300   | 46,442     |
| 2          | 36,071    | 37,137    | 37,494    | 40,531 | 41,397   | 43,384 | 44,254   | 45,123   | 45,895   | 47,038     |
| 3          | 36,437    | 37,537    | 37,895    | 41,127 | 41,991   | 43,980 | 44,849   | 45,718   | 46,490   | 47,632     |
| 4          | 37,047    | 38,185    | 38,545    | 41,969 | 42,835   | 44,823 | 45,693   | 46,561   | 47,333   | 48,475     |
| 5          | 37,413    | 38,585    | 38,947    | 42,565 | 43,430   | 45,418 | 46,287   | 47,157   | 47,929   | 49,071     |
| 6          | 37,779    | 38,984    | 39,349    | 43,160 | 44,025   | 46,013 | 46,883   | 47,751   | 48,523   | 49,666     |
| 7          | 38,145    | 39,385    | 39,750    | 43,755 | 44,621   | 46,608 | 47,478   | 48,347   | 49,119   | 50,261     |
| 8          | 38,511    | 39,785    | 40,153    | 44,350 | 45,215   | 47,204 | 48,073   | 48,942   | 49,714   | 50,856     |
| 9          | 38,877    | 40,180    | 40,555    | 44,945 | 45,811   | 47,798 | 48,668   | 49,537   | 50,309   | 51,452     |
| 10         | 39,244    | 40,575    | 40,957    | 45,542 | 46,406   | 48,395 | 49,264   | 50,134   | 50,905   | 52,047     |
| 11         | 39,610    | 40,970    | 41,354    | 46,137 | 47,002   | 48,991 | 49,859   | 50,729   | 51,501   | 52,643     |
| 12         | 39,976    | 41,365    | 41,751    | 46,732 | 47,597   | 49,585 | 50,455   | 51,324   | 52,095   | 53,238     |
| 13         | 40,342    | 41,760    | 42,148    | 47,327 | 48,192   | 50,181 | 51,049   | 51,919   | 52,691   | 53,833     |
| 14         | 40,708    | 42,155    | 42,545    | 47,915 | 48,779   | 50,776 | 51,645   | 52,514   | 53,285   | 54,428     |
| 15         | 41,074    | 42,550    | 42,942    | 48,502 | 49,367   | 51,371 | 52,240   | 53,109   | 53,881   | 55,023     |
| 16         | 41,440    | 42,945    | 43,339    | 49,090 | 49,954   | 51,966 | 52,835   | 53,705   | 54,476   | 55,618     |
| 17         | 41,806    | 43,341    | 43,736    | 49,677 | 50,542   | 52,554 | 53,423   | 54,299   | 55,071   | 56,214     |
| 18         | 42,172    | 43,736    | 44,134    | 50,265 | 51,130   | 53,141 | 54,010   | 54,895   | 55,667   | 56,809     |
| 19         | 42,538    | 44,131    | 44,531    | 50,852 | 51,717   | 53,729 | 54,598   | 55,490   | 56,262   | 57,404     |
| 20         | 42,904    | 44,535    | 44,937    | 51,449 | 52,314   | 54,325 | 55,194   | 56,087   | 56,859   | 58,001     |
| 21         | 43,271    | 44,930    | 45,334    | 52,036 | 52,901   | 54,913 | 55,782   | 56,674   | 57,446   | 58,588     |
| 22         | 43,637    | 45,325    | 45,731    | 52,624 | 53,489   | 55,500 | 56,369   | 57,262   | 58,034   | 59,176     |
| 23         | 44,003    | 45,720    | 46,128    | 53,212 | 54,076   | 56,088 | 56,957   | 57,849   | 58,621   | 59,763     |
| 24         | 44,369    | 46,115    | 46,525    | 53,799 | 54,664   | 56,676 | 57,544   | 58,437   | 59,209   | 60,351     |
| 25         | 44,735    | 46,510    | 46,922    | 54,387 | 55,251   | 57,263 | 58,132   | 59,025   | 59,796   | 60,938     |
| 26         | 45,101    | 46,905    | 47,319    | 54,974 | 55,839   | 57,851 | 58,719   | 59,612   | 60,384   | 61,526     |
| 27         | 45,467    | 47,300    | 47,716    | 55,562 | 56,426   | 58,438 | 59,307   | 60,200   | 60,971   | 62,113     |
| 28         | 45,833    | 47,696    | 48,113    | 56,149 | 57,014   | 59,026 | 59,894   | 60,787   | 61,559   | 62,701     |
| 29         | 46,199    | 48,091    | 48,511    | 56,737 | 57,601   | 59,613 | 60,482   | 61,375   | 62,146   | 63,288     |
| 30         | 46,565    | 48,486    | 48,908    | 57,324 | 58,189   | 60,201 | 61,069   | 61,962   | 62,734   | 63,876     |
| 31         | 46,932    | 48,881    | 49,305    | 57,912 | 58,777   | 60,788 | 61,657   | 62,550   | 63,321   | 64,463     |
| 32         | 47,298    | 49,276    | 49,702    | 58,499 | 59,364   | 61,376 | 62,245   | 63,137   | 63,909   | 65,051     |
| 33         | 47,664    | 49,671    | 50,099    | 59,087 | 59,952   | 61,963 | 62,832   | 63,725   | 64,497   | 65,639     |
| 34         | 48,030    | 50,066    | 50,496    | 59,674 | 60,539   | 62,551 | 63,420   | 64,312   | 65,084   | 66,226     |
| 35         | 48,396    | 50,461    | 50,893    | 60,262 | 61,127   | 63,138 | 64,007   | 64,900   | 65,672   | 66,814     |

Average of Schedule (AB - Dr.) \$ 53,357.01

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 36,039    | 40,444 | 41,316   | 43,316 | 44,191   | 45,066   | 45,843   | 46,993     |
| 1          | 34,204    | 34,937    | 36,436    | 41,044 | 41,915   | 43,916 | 44,791   | 45,665   | 46,443   | 47,592     |
| 2          | 34,571    | 35,332    | 36,833    | 41,644 | 42,515   | 44,516 | 45,391   | 46,266   | 47,043   | 48,193     |
| 3          | 34,937    | 35,727    | 37,230    | 42,245 | 43,115   | 45,116 | 45,991   | 46,865   | 47,642   | 48,792     |
| 4          | 35,547    | 36,366    | 37,871    | 43,093 | 43,964   | 45,966 | 46,841   | 47,715   | 48,492   | 49,642     |
| 5          | 35,913    | 36,761    | 38,268    | 43,694 | 44,565   | 46,565 | 47,440   | 48,315   | 49,092   | 50,242     |
| 6          | 36,279    | 37,156    | 38,665    | 44,293 | 45,164   | 47,165 | 48,041   | 48,915   | 49,692   | 50,841     |
| 7          | 36,645    | 37,552    | 39,062    | 44,893 | 45,764   | 47,765 | 48,640   | 49,515   | 50,292   | 51,442     |
| 8          | 37,011    | 37,947    | 39,460    | 45,493 | 46,364   | 48,365 | 49,240   | 50,114   | 50,891   | 52,041     |
| 9          | 37,377    | 38,342    | 39,857    | 46,093 | 46,964   | 48,965 | 49,840   | 50,715   | 51,492   | 52,642     |
| 10         | 37,744    | 38,737    | 39,976    | 46,695 | 47,565   | 49,566 | 50,441   | 51,316   | 52,092   | 53,242     |
| 11         | 38,110    | 39,132    | 40,373    | 47,294 | 48,165   | 50,166 | 51,041   | 51,916   | 52,693   | 53,842     |
| 12         | 38,476    | 39,527    | 40,770    | 47,895 | 48,765   | 50,766 | 51,641   | 52,516   | 53,292   | 54,442     |
| 13         | 38,842    | 39,922    | 41,167    | 48,494 | 49,365   | 51,366 | 52,240   | 53,115   | 53,893   | 55,042     |
| 14         | 39,208    | 40,317    | 41,564    | 49,094 | 49,964   | 51,966 | 52,841   | 53,716   | 54,492   | 55,642     |
| 15         | 39,574    | 40,712    | 41,961    | 49,694 | 50,565   | 52,566 | 53,440   | 54,315   | 55,092   | 56,242     |
| 16         | 39,940    | 41,107    | 42,358    | 50,294 | 51,164   | 53,165 | 54,041   | 54,916   | 55,692   | 56,841     |
| 17         | 40,306    | 41,503    | 42,755    | 50,894 | 51,765   | 53,766 | 54,641   | 55,515   | 56,292   | 57,442     |
| 18         | 40,672    | 41,898    | 43,153    | 51,494 | 52,365   | 54,365 | 55,240   | 56,115   | 56,893   | 58,042     |
| 19         | 41,038    | 42,293    | 43,550    | 52,093 | 52,964   | 54,966 | 55,841   | 56,715   | 57,492   | 58,642     |
| 20         | 41,404    | 42,688    | 43,947    | 52,706 | 53,577   | 55,578 | 56,453   | 57,328   | 58,105   | 59,255     |
| 21         | 41,771    | 43,083    | 44,344    | 53,306 | 54,177   | 56,178 | 57,053   | 57,927   | 58,704   | 59,854     |
| 22         | 42,137    | 43,478    | 44,741    | 53,906 | 54,777   | 56,778 | 57,653   | 58,528   | 59,305   | 60,455     |
| 23         | 42,503    | 43,873    | 45,138    | 54,507 | 55,377   | 57,378 | 58,253   | 59,127   | 59,904   | 61,054     |
| 24         | 42,869    | 44,268    | 45,535    | 55,106 | 55,977   | 57,978 | 58,852   | 59,728   | 60,505   | 61,654     |
| 25         | 43,235    | 44,663    | 45,932    | 55,706 | 56,576   | 58,578 | 59,453   | 60,328   | 61,104   | 62,254     |
| 26         | 43,601    | 45,058    | 46,329    | 56,306 | 57,177   | 59,178 | 60,052   | 60,927   | 61,704   | 62,854     |
| 27         | 43,967    | 45,453    | 46,726    | 56,906 | 57,776   | 59,778 | 60,653   | 61,528   | 62,304   | 63,454     |
| 28         | 44,333    | 45,849    | 47,123    | 57,506 | 58,377   | 60,378 | 61,252   | 62,127   | 62,904   | 64,054     |
| 29         | 44,699    | 46,244    | 47,521    | 58,106 | 58,976   | 60,977 | 61,852   | 62,728   | 63,504   | 64,653     |
| 30         | 45,065    | 46,639    | 47,918    | 58,705 | 59,576   | 61,578 | 62,452   | 63,327   | 64,104   | 65,254     |
| 31         | 45,432    | 47,034    | 48,315    | 59,306 | 60,177   | 62,177 | 63,052   | 63,927   | 64,703   | 65,853     |
| 32         | 45,798    | 47,429    | 48,712    | 59,905 | 60,776   | 62,778 | 63,653   | 64,527   | 65,304   | 66,454     |
| 33         | 46,164    | 47,824    | 49,109    | 60,506 | 61,377   | 63,377 | 64,252   | 65,127   | 65,904   | 67,054     |
| 34         | 46,530    | 48,219    | 49,506    | 61,105 | 61,976   | 63,977 | 64,853   | 65,727   | 66,504   | 67,653     |
| 35         | 46,896    | 48,614    | 49,903    | 61,705 | 62,576   | 64,577 | 65,452   | 66,327   | 67,104   | 68,254     |

Average of Schedule (AB - Dr.) \$ 54,608.16

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,105    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,502    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,899    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,296    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,693    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,090    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,487    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,884    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,282    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,679    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,076    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,473    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,870    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,267    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,664    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,061    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,458    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,855    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,252    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,650    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,047    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,444    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,841    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,238    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,635    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,032    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 36,808    | 37,582    | 37,964    | 40,083 | 41,021   | 43,176 | 44,118   | 45,061   | 45,898   | 47,137     |
| 1          | 37,210    | 38,017    | 38,401    | 40,728 | 41,667   | 43,823 | 44,765   | 45,707   | 46,544   | 47,783     |
| 2          | 37,614    | 38,451    | 38,837    | 41,375 | 42,313   | 44,468 | 45,411   | 46,354   | 47,191   | 48,429     |
| 3          | 38,017    | 38,886    | 39,274    | 42,022 | 42,959   | 45,115 | 46,058   | 46,999   | 47,836   | 49,075     |
| 4          | 38,688    | 39,589    | 39,979    | 42,936 | 43,874   | 46,030 | 46,973   | 47,915   | 48,752   | 49,990     |
| 5          | 39,090    | 40,023    | 40,416    | 43,583 | 44,521   | 46,676 | 47,619   | 48,561   | 49,398   | 50,637     |
| 6          | 39,493    | 40,458    | 40,853    | 44,228 | 45,167   | 47,323 | 48,265   | 49,207   | 50,044   | 51,283     |
| 7          | 39,896    | 40,893    | 41,289    | 44,875 | 45,814   | 47,968 | 48,911   | 49,854   | 50,691   | 51,930     |
| 8          | 40,298    | 41,328    | 41,727    | 45,521 | 46,459   | 48,615 | 49,558   | 50,500   | 51,337   | 52,575     |
| 9          | 40,701    | 41,762    | 42,164    | 46,168 | 47,106   | 49,261 | 50,204   | 51,146   | 51,983   | 53,222     |
| 10         | 41,104    | 42,197    | 42,600    | 46,816 | 47,753   | 49,909 | 50,852   | 51,794   | 52,630   | 53,869     |
| 11         | 41,507    | 42,631    | 43,037    | 47,461 | 48,400   | 50,556 | 51,497   | 52,440   | 53,277   | 54,516     |
| 12         | 41,910    | 43,066    | 43,474    | 48,108 | 49,045   | 51,201 | 52,144   | 53,087   | 53,923   | 55,161     |
| 13         | 42,312    | 43,500    | 43,911    | 48,754 | 49,692   | 51,848 | 52,790   | 53,732   | 54,570   | 55,808     |
| 14         | 42,715    | 43,935    | 44,347    | 49,401 | 50,338   | 52,494 | 53,437   | 54,379   | 55,215   | 56,454     |
| 15         | 43,117    | 44,369    | 44,784    | 50,046 | 50,985   | 53,141 | 54,082   | 55,025   | 55,862   | 57,101     |
| 16         | 43,520    | 44,804    | 45,221    | 50,693 | 51,630   | 53,786 | 54,729   | 55,672   | 56,508   | 57,746     |
| 17         | 43,923    | 45,239    | 45,657    | 51,339 | 52,277   | 54,433 | 55,376   | 56,317   | 57,155   | 58,393     |
| 18         | 44,325    | 45,674    | 46,095    | 51,986 | 52,924   | 55,079 | 56,022   | 56,964   | 57,801   | 59,040     |
| 19         | 44,728    | 46,108    | 46,532    | 52,631 | 53,570   | 55,726 | 56,668   | 57,610   | 58,447   | 59,686     |
| 20         | 45,130    | 46,543    | 46,969    | 53,278 | 54,216   | 56,371 | 57,314   | 58,257   | 59,094   | 60,332     |
| 21         | 45,534    | 46,977    | 47,405    | 53,924 | 54,862   | 57,018 | 57,961   | 58,902   | 59,740   | 60,978     |
| 22         | 45,937    | 47,412    | 47,842    | 54,571 | 55,509   | 57,664 | 58,607   | 59,549   | 60,386   | 61,625     |
| 23         | 46,339    | 47,846    | 48,279    | 55,217 | 56,155   | 58,311 | 59,253   | 60,195   | 61,032   | 62,271     |
| 24         | 46,742    | 48,281    | 48,715    | 55,863 | 56,801   | 58,957 | 59,899   | 60,842   | 61,679   | 62,917     |
| 25         | 47,145    | 48,715    | 49,152    | 56,510 | 57,447   | 59,603 | 60,546   | 61,489   | 62,325   | 63,563     |
| 26         | 47,547    | 49,150    | 49,589    | 57,156 | 58,094   | 60,250 | 61,192   | 62,134   | 62,971   | 64,210     |
| 27         | 47,950    | 49,584    | 50,025    | 57,802 | 58,740   | 60,896 | 61,838   | 62,781   | 63,617   | 64,856     |
| 28         | 48,352    | 50,020    | 50,462    | 58,448 | 59,386   | 61,542 | 62,484   | 63,427   | 64,264   | 65,502     |
| 29         | 48,755    | 50,454    | 50,900    | 59,095 | 60,032   | 62,188 | 63,131   | 64,074   | 64,910   | 66,148     |
| 30         | 49,158    | 50,889    | 51,337    | 59,741 | 60,679   | 62,835 | 63,777   | 64,719   | 65,556   | 66,795     |
| 31         | 49,561    | 51,323    | 51,773    | 60,387 | 61,326   | 63,481 | 64,423   | 65,366   | 66,202   | 67,441     |
| 32         | 49,964    | 51,758    | 52,210    | 61,033 | 61,971   | 64,127 | 65,070   | 66,012   | 66,849   | 68,087     |
| 33         | 50,366    | 52,192    | 52,647    | 61,680 | 62,618   | 64,773 | 65,716   | 66,659   | 67,496   | 68,734     |
| 34         | 50,769    | 52,627    | 53,083    | 62,326 | 63,264   | 65,420 | 66,363   | 67,304   | 68,141   | 69,380     |
| 35         | 51,172    | 53,061    | 53,520    | 62,972 | 63,911   | 66,066 | 67,008   | 67,951   | 68,788   | 70,027     |

Average of Schedule (AB - Dr.) \$ 55,334.41

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,638    | 36,342    | 36,689    | 38,615 | 39,468   | 41,427 | 42,284   | 43,141   | 43,902   | 45,028     |
| 1          | 36,004    | 36,737    | 37,086    | 39,202 | 40,055   | 42,015 | 42,872   | 43,728   | 44,489   | 45,615     |
| 2          | 36,371    | 37,132    | 37,483    | 39,790 | 40,643   | 42,602 | 43,459   | 44,316   | 45,077   | 46,203     |
| 3          | 36,737    | 37,527    | 37,880    | 40,378 | 41,230   | 43,190 | 44,047   | 44,903   | 45,664   | 46,790     |
| 4          | 37,347    | 38,166    | 38,521    | 41,209 | 42,062   | 44,022 | 44,879   | 45,735   | 46,496   | 47,622     |
| 5          | 37,713    | 38,561    | 38,918    | 41,797 | 42,650   | 44,609 | 45,466   | 46,323   | 47,084   | 48,210     |
| 6          | 38,079    | 38,956    | 39,315    | 42,384 | 43,237   | 45,197 | 46,054   | 46,910   | 47,671   | 48,797     |
| 7          | 38,445    | 39,352    | 39,712    | 42,972 | 43,825   | 45,784 | 46,641   | 47,498   | 48,259   | 49,385     |
| 8          | 38,811    | 39,747    | 40,110    | 43,559 | 44,412   | 46,372 | 47,229   | 48,085   | 48,846   | 49,972     |
| 9          | 39,177    | 40,142    | 40,507    | 44,147 | 45,000   | 46,959 | 47,816   | 48,673   | 49,434   | 50,560     |
| 10         | 39,544    | 40,537    | 40,904    | 44,736 | 45,588   | 47,548 | 48,405   | 49,262   | 50,022   | 51,148     |
| 11         | 39,910    | 40,932    | 41,301    | 45,323 | 46,176   | 48,136 | 48,992   | 49,849   | 50,610   | 51,736     |
| 12         | 40,276    | 41,327    | 41,698    | 45,911 | 46,763   | 48,723 | 49,580   | 50,437   | 51,197   | 52,323     |
| 13         | 40,642    | 41,722    | 42,095    | 46,498 | 47,351   | 49,311 | 50,167   | 51,024   | 51,785   | 52,911     |
| 14         | 41,008    | 42,117    | 42,492    | 47,086 | 47,938   | 49,898 | 50,755   | 51,612   | 52,372   | 53,498     |
| 15         | 41,374    | 42,512    | 42,889    | 47,673 | 48,526   | 50,486 | 51,342   | 52,199   | 52,960   | 54,086     |
| 16         | 41,740    | 42,907    | 43,286    | 48,261 | 49,113   | 51,073 | 51,930   | 52,787   | 53,547   | 54,673     |
| 17         | 42,106    | 43,303    | 43,683    | 48,848 | 49,701   | 51,661 | 52,518   | 53,374   | 54,135   | 55,261     |
| 18         | 42,472    | 43,698    | 44,081    | 49,436 | 50,289   | 52,248 | 53,105   | 53,962   | 54,723   | 55,849     |
| 19         | 42,838    | 44,093    | 44,478    | 50,023 | 50,876   | 52,836 | 53,693   | 54,549   | 55,310   | 56,436     |
| 20         | 43,204    | 44,488    | 44,875    | 50,611 | 51,464   | 53,423 | 54,280   | 55,137   | 55,898   | 57,024     |
| 21         | 43,571    | 44,883    | 45,272    | 51,198 | 52,051   | 54,011 | 54,868   | 55,724   | 56,485   | 57,611     |
| 22         | 43,937    | 45,278    | 45,669    | 51,786 | 52,639   | 54,598 | 55,455   | 56,312   | 57,073   | 58,199     |
| 23         | 44,303    | 45,673    | 46,066    | 52,374 | 53,226   | 55,186 | 56,043   | 56,899   | 57,660   | 58,786     |
| 24         | 44,669    | 46,068    | 46,463    | 52,961 | 53,814   | 55,774 | 56,630   | 57,487   | 58,248   | 59,374     |
| 25         | 45,035    | 46,463    | 46,860    | 53,549 | 54,401   | 56,361 | 57,218   | 58,075   | 58,835   | 59,961     |
| 26         | 45,401    | 46,858    | 47,257    | 54,136 | 54,989   | 56,949 | 57,805   | 58,662   | 59,423   | 60,549     |
| 27         | 45,767    | 47,253    | 47,654    | 54,724 | 55,576   | 57,536 | 58,393   | 59,250   | 60,010   | 61,136     |
| 28         | 46,133    | 47,649    | 48,051    | 55,311 | 56,164   | 58,124 | 58,980   | 59,837   | 60,598   | 61,724     |
| 29         | 46,499    | 48,044    | 48,449    | 55,899 | 56,751   | 58,711 | 59,568   | 60,425   | 61,185   | 62,311     |
| 30         | 46,865    | 48,439    | 48,846    | 56,486 | 57,339   | 59,299 | 60,155   | 61,012   | 61,773   | 62,899     |
| 31         | 47,232    | 48,834    | 49,243    | 57,074 | 57,927   | 59,886 | 60,743   | 61,600   | 62,360   | 63,486     |
| 32         | 47,598    | 49,229    | 49,640    | 57,661 | 58,514   | 60,474 | 61,331   | 62,187   | 62,948   | 64,074     |
| 33         | 47,964    | 49,624    | 50,037    | 58,249 | 59,102   | 61,061 | 61,918   | 62,775   | 63,536   | 64,662     |
| 34         | 48,330    | 50,019    | 50,434    | 58,836 | 59,689   | 61,649 | 62,506   | 63,362   | 64,123   | 65,249     |
| 35         | 48,696    | 50,414    | 50,831    | 59,424 | 60,277   | 62,236 | 63,093   | 63,950   | 64,711   | 65,837     |

Average of Schedule (AB - Dr.) \$ 52,480.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 34,171    | 34,642    | 34,989    | 37,315 | 38,168   | 40,127 | 40,984   | 41,841   | 42,602   | 43,728     |
| 1          | 34,575    | 35,037    | 35,386    | 37,902 | 38,755   | 40,715 | 41,572   | 42,428   | 43,189   | 44,315     |
| 2          | 34,980    | 35,432    | 35,783    | 38,490 | 39,343   | 41,302 | 42,159   | 43,016   | 43,777   | 44,903     |
| 3          | 35,384    | 35,827    | 36,180    | 39,078 | 39,930   | 41,890 | 42,747   | 43,603   | 44,364   | 45,490     |
| 4          | 36,032    | 36,466    | 36,821    | 39,909 | 40,762   | 42,722 | 43,579   | 44,435   | 45,196   | 46,322     |
| 5          | 36,436    | 36,861    | 37,218    | 40,497 | 41,350   | 43,309 | 44,166   | 45,023   | 45,784   | 46,910     |
| 6          | 36,840    | 37,256    | 37,615    | 41,084 | 41,937   | 43,897 | 44,754   | 45,610   | 46,371   | 47,497     |
| 7          | 37,206    | 37,652    | 38,012    | 41,672 | 42,525   | 44,484 | 45,341   | 46,198   | 46,959   | 48,085     |
| 8          | 37,572    | 38,047    | 38,410    | 42,259 | 43,112   | 45,072 | 45,929   | 46,785   | 47,546   | 48,672     |
| 9          | 37,938    | 38,442    | 38,807    | 42,847 | 43,700   | 45,659 | 46,516   | 47,373   | 48,134   | 49,260     |
| 10         | 38,305    | 38,837    | 39,204    | 43,436 | 44,288   | 46,248 | 47,105   | 47,962   | 48,722   | 49,848     |
| 11         | 38,671    | 39,232    | 39,601    | 44,023 | 44,876   | 46,836 | 47,692   | 48,549   | 49,310   | 50,436     |
| 12         | 39,037    | 39,627    | 39,998    | 44,611 | 45,463   | 47,423 | 48,280   | 49,137   | 49,897   | 51,023     |
| 13         | 39,403    | 40,022    | 40,395    | 45,198 | 46,051   | 48,011 | 48,867   | 49,724   | 50,485   | 51,611     |
| 14         | 39,769    | 40,417    | 40,792    | 45,786 | 46,638   | 48,598 | 49,455   | 50,312   | 51,072   | 52,198     |
| 15         | 40,135    | 40,812    | 41,189    | 46,373 | 47,226   | 49,186 | 50,042   | 50,899   | 51,660   | 52,786     |
| 16         | 40,501    | 41,207    | 41,586    | 46,961 | 47,813   | 49,773 | 50,630   | 51,487   | 52,247   | 53,373     |
| 17         | 40,867    | 41,603    | 41,983    | 47,548 | 48,401   | 50,361 | 51,218   | 52,074   | 52,835   | 53,961     |
| 18         | 41,233    | 41,998    | 42,381    | 48,136 | 48,989   | 50,948 | 51,805   | 52,662   | 53,423   | 54,549     |
| 19         | 41,599    | 42,393    | 42,778    | 48,723 | 49,576   | 51,536 | 52,393   | 53,249   | 54,010   | 55,136     |
| 20         | 41,965    | 42,788    | 43,175    | 49,311 | 50,164   | 52,123 | 52,980   | 53,837   | 54,598   | 55,724     |
| 21         | 42,332    | 43,183    | 43,572    | 49,898 | 50,751   | 52,711 | 53,568   | 54,424   | 55,185   | 56,311     |
| 22         | 42,698    | 43,578    | 43,969    | 50,486 | 51,339   | 53,298 | 54,155   | 55,012   | 55,773   | 56,899     |
| 23         | 43,064    | 43,973    | 44,366    | 51,074 | 51,926   | 53,886 | 54,743   | 55,599   | 56,360   | 57,486     |
| 24         | 43,430    | 44,368    | 44,763    | 51,661 | 52,514   | 54,474 | 55,330   | 56,187   | 56,948   | 58,074     |
| 25         | 43,796    | 44,763    | 45,160    | 52,249 | 53,101   | 55,061 | 55,918   | 56,775   | 57,535   | 58,661     |
| 26         | 44,162    | 45,158    | 45,557    | 52,836 | 53,689   | 55,649 | 56,505   | 57,362   | 58,123   | 59,249     |
| 27         | 44,528    | 45,553    | 45,954    | 53,424 | 54,276   | 56,236 | 57,093   | 57,950   | 58,710   | 59,836     |
| 28         | 44,894    | 45,949    | 46,351    | 54,011 | 54,864   | 56,824 | 57,680   | 58,537   | 59,298   | 60,424     |
| 29         | 45,260    | 46,344    | 46,749    | 54,599 | 55,451   | 57,411 | 58,268   | 59,125   | 59,885   | 61,011     |
| 30         | 45,626    | 46,739    | 47,146    | 55,186 | 56,039   | 57,999 | 58,855   | 59,712   | 60,473   | 61,599     |
| 31         | 45,993    | 47,134    | 47,543    | 55,774 | 56,627   | 58,586 | 59,443   | 60,300   | 61,060   | 62,186     |
| 32         | 46,359    | 47,529    | 47,940    | 56,361 | 57,214   | 59,174 | 60,031   | 60,887   | 61,648   | 62,774     |
| 33         | 46,725    | 47,924    | 48,337    | 56,949 | 57,802   | 59,761 | 60,618   | 61,475   | 62,236   | 63,362     |
| 34         | 47,091    | 48,319    | 48,734    | 57,536 | 58,389   | 60,349 | 61,206   | 62,062   | 62,823   | 63,949     |
| 35         | 47,457    | 48,714    | 49,131    | 58,124 | 58,977   | 60,936 | 61,793   | 62,650   | 63,411   | 64,537     |

Average of Schedule (AB - Dr.) \$ 51,180.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 32,557    | 36,640    | 35,890    | 38,913 | 39,682   | 41,577 | 42,434   | 43,291   | 44,052   | 45,178     |
| 1          | 32,885    | 37,025    | 36,286    | 39,490 | 40,259   | 42,165 | 43,022   | 43,878   | 44,639   | 45,765     |
| 2          | 33,214    | 37,410    | 36,683    | 40,068 | 40,837   | 42,752 | 43,609   | 44,466   | 45,227   | 46,353     |
| 3          | 33,542    | 38,145    | 37,080    | 40,996 | 41,764   | 43,538 | 44,309   | 45,077   | 45,838   | 46,940     |
| 4          | 34,114    | 38,784    | 37,721    | 41,827 | 42,596   | 44,378 | 45,149   | 45,954   | 46,715   | 47,795     |
| 5          | 34,442    | 39,179    | 38,118    | 42,415 | 43,184   | 44,973 | 45,744   | 46,587   | 47,348   | 48,465     |
| 6          | 34,770    | 39,574    | 38,515    | 43,002 | 43,771   | 45,569 | 46,340   | 47,219   | 47,980   | 49,134     |
| 7          | 35,098    | 39,970    | 38,912    | 43,590 | 44,359   | 46,164 | 46,935   | 47,852   | 48,613   | 49,804     |
| 8          | 35,426    | 40,365    | 39,310    | 44,177 | 44,946   | 46,760 | 47,531   | 48,484   | 49,245   | 50,473     |
| 9          | 35,754    | 40,760    | 39,707    | 44,765 | 45,534   | 47,355 | 48,126   | 49,117   | 49,878   | 51,143     |
| 10         | 36,108    | 41,155    | 40,105    | 45,354 | 46,122   | 47,952 | 48,723   | 49,751   | 50,511   | 51,813     |
| 11         | 36,474    | 41,550    | 40,502    | 45,941 | 46,710   | 48,548 | 49,318   | 50,383   | 51,144   | 52,483     |
| 12         | 36,840    | 41,945    | 40,899    | 46,529 | 47,297   | 49,143 | 49,914   | 51,016   | 51,776   | 53,152     |
| 13         | 37,206    | 42,340    | 41,296    | 47,116 | 47,885   | 49,739 | 50,509   | 51,648   | 52,409   | 53,822     |
| 14         | 37,572    | 42,991    | 41,693    | 47,960 | 48,728   | 50,334 | 51,105   | 52,281   | 53,041   | 54,491     |
| 15         | 37,938    | 43,642    | 42,090    | 48,803 | 49,572   | 50,930 | 51,700   | 52,913   | 53,674   | 55,161     |
| 16         | 38,304    | 44,037    | 42,487    | 49,391 | 50,159   | 51,525 | 52,296   | 53,546   | 54,306   | 55,830     |
| 17         | 38,670    | 44,433    | 42,884    | 49,978 | 50,747   | 52,113 | 52,884   | 54,178   | 54,939   | 56,500     |
| 18         | 39,036    | 44,953    | 43,282    | 50,691 | 51,460   | 52,825 | 53,596   | 54,936   | 55,697   | 57,295     |
| 19         | 39,402    | 45,448    | 43,679    | 51,378 | 52,147   | 53,513 | 54,284   | 55,668   | 56,429   | 58,064     |
| 20         | 39,768    | 45,993    | 44,076    | 52,116 | 52,885   | 54,250 | 55,021   | 56,406   | 57,167   | 58,802     |
| 21         | 40,135    | 46,388    | 44,473    | 52,703 | 53,472   | 54,838 | 55,609   | 56,993   | 57,754   | 59,389     |
| 22         | 40,501    | 46,783    | 44,870    | 53,291 | 54,060   | 55,425 | 56,196   | 57,581   | 58,342   | 59,977     |
| 23         | 40,867    | 47,178    | 45,267    | 53,879 | 54,647   | 56,013 | 56,784   | 58,168   | 58,929   | 60,564     |
| 24         | 41,233    | 47,573    | 45,664    | 54,466 | 55,235   | 56,601 | 57,371   | 58,756   | 59,517   | 61,152     |
| 25         | 41,599    | 47,968    | 46,061    | 55,054 | 55,822   | 57,188 | 57,959   | 59,344   | 60,104   | 61,739     |
| 26         | 41,965    | 48,363    | 46,458    | 55,641 | 56,410   | 57,776 | 58,546   | 59,931   | 60,692   | 62,327     |
| 27         | 42,331    | 48,758    | 46,855    | 56,229 | 56,997   | 58,363 | 59,134   | 60,450   | 61,210   | 62,845     |
| 28         | 42,697    | 49,154    | 47,252    | 56,816 | 57,585   | 58,951 | 59,721   | 60,968   | 61,729   | 63,364     |
| 29         | 43,063    | 49,549    | 47,650    | 57,404 | 58,172   | 59,538 | 60,309   | 61,556   | 62,316   | 63,951     |
| 30         | 43,429    | 49,944    | 48,047    | 57,991 | 58,760   | 60,126 | 60,896   | 62,158   | 62,919   | 64,539     |
| 31         | 43,796    | 50,339    | 48,444    | 58,579 | 59,348   | 60,713 | 61,484   | 62,815   | 63,575   | 65,126     |
| 32         | 44,162    | 50,734    | 48,841    | 59,166 | 59,935   | 61,301 | 62,072   | 63,456   | 64,217   | 65,714     |
| 33         | 44,528    | 51,129    | 49,238    | 59,754 | 60,523   | 61,888 | 62,659   | 64,044   | 64,805   | 66,302     |
| 34         | 44,894    | 51,524    | 49,635    | 60,341 | 61,110   | 62,476 | 63,247   | 64,631   | 65,392   | 66,889     |
| 35         | 45,260    | 51,919    | 50,032    | 60,929 | 61,698   | 63,063 | 63,834   | 65,219   | 65,980   | 67,477     |

Average of Schedule (AB - Dr.) \$ 53,327.55

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 36,707    | 37,396    | 37,662    | 39,105 | 39,918   | 41,877 | 42,734   | 43,591   | 44,352   | 45,478     |
| 1          | 37,035    | 37,724    | 37,990    | 39,652 | 40,505   | 42,465 | 43,322   | 44,178   | 44,939   | 46,065     |
| 2          | 37,364    | 38,052    | 38,318    | 40,240 | 41,093   | 43,052 | 43,909   | 44,766   | 45,527   | 46,653     |
| 3          | 37,692    | 38,380    | 38,646    | 40,828 | 41,680   | 43,640 | 44,497   | 45,353   | 46,114   | 47,240     |
| 4          | 38,264    | 38,952    | 39,218    | 41,659 | 42,512   | 44,472 | 45,329   | 46,185   | 46,946   | 48,072     |
| 5          | 38,592    | 39,280    | 39,546    | 42,247 | 43,100   | 45,059 | 45,916   | 46,773   | 47,534   | 48,660     |
| 6          | 38,920    | 39,608    | 39,874    | 42,834 | 43,687   | 45,647 | 46,504   | 47,360   | 48,121   | 49,247     |
| 7          | 39,248    | 39,937    | 40,202    | 43,422 | 44,275   | 46,234 | 47,091   | 47,948   | 48,709   | 49,835     |
| 8          | 39,576    | 40,265    | 40,560    | 44,009 | 44,862   | 46,822 | 47,679   | 48,535   | 49,296   | 50,422     |
| 9          | 39,904    | 40,593    | 40,957    | 44,597 | 45,450   | 47,409 | 48,266   | 49,123   | 49,884   | 51,010     |
| 10         | 40,233    | 40,987    | 41,354    | 45,186 | 46,038   | 47,998 | 48,855   | 49,712   | 50,472   | 51,598     |
| 11         | 40,561    | 41,382    | 41,751    | 45,773 | 46,626   | 48,586 | 49,442   | 50,299   | 51,060   | 52,186     |
| 12         | 40,889    | 41,777    | 42,148    | 46,361 | 47,213   | 49,173 | 50,030   | 50,887   | 51,647   | 52,773     |
| 13         | 41,217    | 42,172    | 42,545    | 46,948 | 47,801   | 49,761 | 50,617   | 51,474   | 52,235   | 53,361     |
| 14         | 41,545    | 42,567    | 42,942    | 47,536 | 48,388   | 50,348 | 51,205   | 52,062   | 52,822   | 53,948     |
| 15         | 41,873    | 42,962    | 43,339    | 48,123 | 48,976   | 50,936 | 51,792   | 52,649   | 53,410   | 54,536     |
| 16         | 42,201    | 43,357    | 43,736    | 48,711 | 49,563   | 51,523 | 52,380   | 53,237   | 53,997   | 55,123     |
| 17         | 42,556    | 43,753    | 44,133    | 49,298 | 50,151   | 52,111 | 52,968   | 53,824   | 54,585   | 55,711     |
| 18         | 42,922    | 44,148    | 44,531    | 49,886 | 50,739   | 52,698 | 53,555   | 54,412   | 55,173   | 56,299     |
| 19         | 43,288    | 44,543    | 44,928    | 50,473 | 51,326   | 53,286 | 54,143   | 54,999   | 55,760   | 56,886     |
| 20         | 43,654    | 44,938    | 45,325    | 51,061 | 51,914   | 53,873 | 54,730   | 55,587   | 56,348   | 57,474     |
| 21         | 44,021    | 45,333    | 45,722    | 51,648 | 52,501   | 54,461 | 55,318   | 56,174   | 56,935   | 58,061     |
| 22         | 44,387    | 45,728    | 46,119    | 52,236 | 53,089   | 55,048 | 55,905   | 56,762   | 57,523   | 58,649     |
| 23         | 44,753    | 46,123    | 46,516    | 52,824 | 53,676   | 55,636 | 56,493   | 57,349   | 58,110   | 59,236     |
| 24         | 45,119    | 46,518    | 46,913    | 53,411 | 54,264   | 56,224 | 57,080   | 57,937   | 58,698   | 59,824     |
| 25         | 45,485    | 46,913    | 47,310    | 53,999 | 54,851   | 56,811 | 57,668   | 58,525   | 59,285   | 60,411     |
| 26         | 45,851    | 47,308    | 47,707    | 54,586 | 55,439   | 57,399 | 58,255   | 59,112   | 59,873   | 60,999     |
| 27         | 46,217    | 47,703    | 48,104    | 55,174 | 56,026   | 57,986 | 58,843   | 59,700   | 60,460   | 61,586     |
| 28         | 46,583    | 48,099    | 48,501    | 55,761 | 56,614   | 58,574 | 59,430   | 60,287   | 61,048   | 62,174     |
| 29         | 46,949    | 48,494    | 48,899    | 56,349 | 57,201   | 59,161 | 60,018   | 60,875   | 61,635   | 62,761     |
| 30         | 47,315    | 48,889    | 49,296    | 56,936 | 57,789   | 59,749 | 60,605   | 61,462   | 62,223   | 63,349     |
| 31         | 47,682    | 49,284    | 49,693    | 57,524 | 58,377   | 60,336 | 61,193   | 62,050   | 62,810   | 63,936     |
| 32         | 48,048    | 49,679    | 50,090    | 58,111 | 58,964   | 60,924 | 61,781   | 62,637   | 63,398   | 64,524     |
| 33         | 48,414    | 50,074    | 50,487    | 58,699 | 59,552   | 61,511 | 62,368   | 63,225   | 63,986   | 65,112     |
| 34         | 48,780    | 50,469    | 50,884    | 59,286 | 60,139   | 62,099 | 62,956   | 63,812   | 64,573   | 65,699     |
| 35         | 49,146    | 50,864    | 51,281    | 59,874 | 60,727   | 62,686 | 63,543   | 64,400   | 65,161   | 66,287     |

Average of Schedule (AB - Dr.) \$ 52,930.49

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,963    | 36,667    | 37,014    | 39,025 | 39,868   | 41,827 | 42,684   | 43,541   | 44,302   | 45,428     |
| 1          | 36,329    | 37,062    | 37,411    | 39,602 | 40,455   | 42,415 | 43,272   | 44,128   | 44,889   | 46,015     |
| 2          | 36,696    | 37,457    | 37,808    | 40,190 | 41,043   | 43,002 | 43,859   | 44,716   | 45,477   | 46,603     |
| 3          | 37,062    | 37,852    | 38,205    | 40,778 | 41,630   | 43,590 | 44,447   | 45,303   | 46,064   | 47,190     |
| 4          | 37,672    | 38,491    | 38,846    | 41,609 | 42,462   | 44,422 | 45,279   | 46,135   | 46,896   | 48,022     |
| 5          | 38,038    | 38,886    | 39,243    | 42,197 | 43,050   | 45,009 | 45,866   | 46,723   | 47,484   | 48,610     |
| 6          | 38,404    | 39,281    | 39,640    | 42,784 | 43,637   | 45,597 | 46,454   | 47,310   | 48,071   | 49,197     |
| 7          | 38,770    | 39,677    | 40,037    | 43,372 | 44,225   | 46,184 | 47,041   | 47,898   | 48,659   | 49,785     |
| 8          | 39,136    | 40,072    | 40,435    | 43,959 | 44,812   | 46,772 | 47,629   | 48,485   | 49,246   | 50,372     |
| 9          | 39,502    | 40,467    | 40,832    | 44,547 | 45,400   | 47,359 | 48,216   | 49,073   | 49,834   | 50,960     |
| 10         | 39,869    | 40,862    | 41,229    | 45,136 | 45,988   | 47,948 | 48,805   | 49,662   | 50,422   | 51,548     |
| 11         | 40,235    | 41,257    | 41,626    | 45,723 | 46,576   | 48,536 | 49,392   | 50,249   | 51,010   | 52,136     |
| 12         | 40,601    | 41,652    | 42,023    | 46,311 | 47,163   | 49,123 | 49,980   | 50,837   | 51,597   | 52,723     |
| 13         | 40,967    | 42,047    | 42,420    | 46,898 | 47,751   | 49,711 | 50,567   | 51,424   | 52,185   | 53,311     |
| 14         | 41,333    | 42,442    | 42,817    | 47,486 | 48,338   | 50,298 | 51,155   | 52,012   | 52,772   | 53,898     |
| 15         | 41,699    | 42,837    | 43,214    | 48,073 | 48,926   | 50,886 | 51,742   | 52,599   | 53,360   | 54,486     |
| 16         | 42,065    | 43,232    | 43,611    | 48,661 | 49,513   | 51,473 | 52,330   | 53,187   | 53,947   | 55,073     |
| 17         | 42,431    | 43,628    | 44,008    | 49,248 | 50,101   | 52,061 | 52,918   | 53,774   | 54,535   | 55,661     |
| 18         | 42,797    | 44,023    | 44,406    | 49,836 | 50,689   | 52,648 | 53,505   | 54,362   | 55,123   | 56,249     |
| 19         | 43,163    | 44,418    | 44,803    | 50,423 | 51,276   | 53,236 | 54,093   | 54,949   | 55,710   | 56,836     |
| 20         | 43,529    | 44,813    | 45,200    | 51,011 | 51,864   | 53,823 | 54,680   | 55,537   | 56,298   | 57,424     |
| 21         | 43,896    | 45,208    | 45,597    | 51,598 | 52,451   | 54,411 | 55,268   | 56,124   | 56,885   | 58,011     |
| 22         | 44,262    | 45,603    | 45,994    | 52,186 | 53,039   | 54,998 | 55,855   | 56,712   | 57,473   | 58,599     |
| 23         | 44,628    | 45,998    | 46,391    | 52,774 | 53,626   | 55,586 | 56,443   | 57,299   | 58,060   | 59,186     |
| 24         | 44,994    | 46,393    | 46,788    | 53,361 | 54,214   | 56,174 | 57,030   | 57,887   | 58,648   | 59,774     |
| 25         | 45,360    | 46,788    | 47,185    | 53,949 | 54,801   | 56,761 | 57,618   | 58,475   | 59,235   | 60,361     |
| 26         | 45,726    | 47,183    | 47,582    | 54,536 | 55,389   | 57,349 | 58,205   | 59,062   | 59,823   | 60,949     |
| 27         | 46,092    | 47,578    | 47,979    | 55,124 | 55,976   | 57,936 | 58,793   | 59,650   | 60,410   | 61,536     |
| 28         | 46,458    | 47,974    | 48,376    | 55,711 | 56,564   | 58,524 | 59,380   | 60,237   | 60,998   | 62,124     |
| 29         | 46,824    | 48,369    | 48,774    | 56,299 | 57,151   | 59,111 | 59,968   | 60,825   | 61,585   | 62,711     |
| 30         | 47,190    | 48,764    | 49,171    | 56,886 | 57,739   | 59,699 | 60,555   | 61,412   | 62,173   | 63,299     |
| 31         | 47,557    | 49,159    | 49,568    | 57,474 | 58,327   | 60,286 | 61,143   | 62,000   | 62,760   | 63,886     |
| 32         | 47,923    | 49,554    | 49,965    | 58,061 | 58,914   | 60,874 | 61,731   | 62,587   | 63,348   | 64,474     |
| 33         | 48,289    | 49,949    | 50,362    | 58,649 | 59,502   | 61,461 | 62,318   | 63,175   | 63,936   | 65,062     |
| 34         | 48,655    | 50,344    | 50,759    | 59,236 | 60,089   | 62,049 | 62,906   | 63,762   | 64,523   | 65,649     |
| 35         | 49,021    | 50,739    | 51,156    | 59,824 | 60,677   | 62,636 | 63,493   | 64,350   | 65,111   | 66,237     |

Average of Schedule (AB - Dr.) \$ 52,880.37

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,477    | 36,166    | 36,474    | 38,400 | 39,253   | 41,212 | 42,069   | 42,926   | 43,687   | 44,813     |
| 1          | 35,805    | 36,522    | 36,871    | 38,987 | 39,840   | 41,800 | 42,657   | 43,513   | 44,274   | 45,400     |
| 2          | 36,156    | 36,917    | 37,268    | 39,575 | 40,428   | 42,387 | 43,244   | 44,101   | 44,862   | 45,988     |
| 3          | 36,522    | 37,312    | 37,665    | 40,163 | 41,015   | 42,975 | 43,832   | 44,688   | 45,449   | 46,575     |
| 4          | 37,362    | 38,116    | 38,471    | 41,159 | 42,012   | 43,972 | 44,829   | 45,685   | 46,446   | 47,572     |
| 5          | 37,728    | 38,511    | 38,868    | 41,747 | 42,600   | 44,559 | 45,416   | 46,273   | 47,034   | 48,160     |
| 6          | 38,094    | 38,906    | 39,265    | 42,334 | 43,187   | 45,147 | 46,004   | 46,860   | 47,621   | 48,747     |
| 7          | 38,460    | 39,302    | 39,662    | 42,922 | 43,775   | 45,734 | 46,591   | 47,448   | 48,209   | 49,335     |
| 8          | 38,826    | 39,697    | 40,060    | 43,509 | 44,362   | 46,322 | 47,179   | 48,035   | 48,796   | 49,922     |
| 9          | 39,192    | 40,092    | 40,457    | 44,097 | 44,950   | 46,909 | 47,766   | 48,623   | 49,384   | 50,510     |
| 10         | 40,034    | 40,962    | 41,329    | 45,086 | 45,938   | 47,898 | 48,755   | 49,612   | 50,372   | 51,498     |
| 11         | 40,400    | 41,357    | 41,726    | 45,673 | 46,526   | 48,486 | 49,342   | 50,199   | 50,960   | 52,086     |
| 12         | 40,766    | 41,752    | 42,123    | 46,261 | 47,113   | 49,073 | 49,930   | 50,787   | 51,547   | 52,673     |
| 13         | 41,132    | 42,147    | 42,520    | 46,848 | 47,701   | 49,661 | 50,517   | 51,374   | 52,135   | 53,261     |
| 14         | 41,498    | 42,542    | 42,917    | 47,436 | 48,288   | 50,248 | 51,105   | 51,962   | 52,722   | 53,848     |
| 15         | 42,239    | 43,312    | 43,689    | 48,398 | 49,251   | 51,211 | 52,067   | 52,924   | 53,685   | 54,811     |
| 16         | 42,605    | 43,707    | 44,086    | 48,986 | 49,838   | 51,798 | 52,655   | 53,512   | 54,272   | 55,398     |
| 17         | 42,971    | 44,103    | 44,483    | 49,573 | 50,426   | 52,386 | 53,243   | 54,099   | 54,860   | 55,986     |
| 18         | 43,337    | 44,498    | 44,881    | 50,161 | 51,014   | 52,973 | 53,830   | 54,687   | 55,448   | 56,574     |
| 19         | 43,703    | 44,893    | 45,278    | 50,748 | 51,601   | 53,561 | 54,418   | 55,274   | 56,035   | 57,161     |
| 20         | 44,569    | 45,788    | 46,175    | 51,836 | 52,689   | 54,648 | 55,505   | 56,362   | 57,123   | 58,249     |
| 21         | 44,936    | 46,183    | 46,572    | 52,423 | 53,276   | 55,236 | 56,093   | 56,949   | 57,710   | 58,836     |
| 22         | 45,302    | 46,578    | 46,969    | 53,011 | 53,864   | 55,823 | 56,680   | 57,537   | 58,298   | 59,424     |
| 23         | 45,668    | 46,973    | 47,366    | 53,599 | 54,451   | 56,411 | 57,268   | 58,124   | 58,885   | 60,011     |
| 24         | 46,034    | 47,368    | 47,763    | 54,186 | 55,039   | 56,999 | 57,855   | 58,712   | 59,473   | 60,599     |
| 25         | 46,400    | 47,763    | 48,160    | 54,774 | 55,626   | 57,586 | 58,443   | 59,300   | 60,060   | 61,186     |
| 26         | 46,766    | 48,158    | 48,557    | 55,361 | 56,214   | 58,174 | 59,030   | 59,887   | 60,648   | 61,774     |
| 27         | 47,132    | 48,553    | 48,954    | 55,949 | 56,801   | 58,761 | 59,618   | 60,475   | 61,235   | 62,361     |
| 28         | 47,498    | 48,949    | 49,351    | 56,536 | 57,389   | 59,349 | 60,205   | 61,062   | 61,823   | 62,949     |
| 29         | 47,864    | 49,344    | 49,749    | 57,124 | 57,976   | 59,936 | 60,793   | 61,650   | 62,410   | 63,536     |
| 30         | 48,230    | 49,739    | 50,146    | 57,711 | 58,564   | 60,524 | 61,380   | 62,237   | 62,998   | 64,124     |
| 31         | 48,597    | 50,134    | 50,543    | 58,299 | 59,152   | 61,111 | 61,968   | 62,825   | 63,585   | 64,711     |
| 32         | 48,963    | 50,529    | 50,940    | 58,886 | 59,739   | 61,699 | 62,556   | 63,412   | 64,173   | 65,299     |
| 33         | 49,329    | 50,924    | 51,337    | 59,474 | 60,327   | 62,286 | 63,143   | 64,000   | 64,761   | 65,887     |
| 34         | 49,695    | 51,319    | 51,734    | 60,061 | 60,914   | 62,874 | 63,731   | 64,587   | 65,348   | 66,474     |
| 35         | 50,061    | 51,714    | 52,131    | 60,649 | 61,502   | 63,461 | 64,318   | 65,175   | 65,936   | 67,062     |

Average of Schedule (AB - Dr.) \$ 53,141.86

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 39,234 | 40,158   | 42,232 | 43,160   | 44,092   | 44,882   | 46,096     |
| 1          | 34,204    | 34,937    | 35,286    | 39,866 | 40,788   | 42,866 | 43,794   | 44,726   | 45,516   | 46,728     |
| 2          | 34,571    | 35,332    | 35,683    | 40,496 | 41,422   | 43,494 | 44,426   | 45,358   | 46,150   | 47,360     |
| 3          | 34,937    | 35,727    | 36,080    | 41,132 | 42,054   | 44,128 | 45,060   | 45,990   | 46,782   | 47,994     |
| 4          | 35,547    | 36,366    | 36,721    | 42,026 | 42,954   | 45,026 | 45,960   | 46,890   | 47,682   | 48,892     |
| 5          | 35,913    | 36,761    | 37,118    | 42,662 | 43,586   | 45,658 | 46,592   | 47,522   | 48,314   | 49,528     |
| 6          | 36,279    | 37,156    | 37,515    | 43,292 | 44,216   | 46,294 | 47,224   | 48,156   | 48,946   | 50,158     |
| 7          | 36,645    | 37,552    | 37,912    | 43,924 | 44,848   | 46,924 | 47,858   | 48,788   | 49,578   | 50,792     |
| 8          | 37,011    | 37,947    | 38,310    | 44,556 | 45,480   | 47,560 | 48,492   | 49,422   | 50,214   | 51,426     |
| 9          | 37,377    | 38,342    | 38,707    | 45,188 | 46,114   | 48,192 | 49,122   | 50,056   | 50,848   | 52,060     |
| 10         | 37,744    | 38,737    | 39,104    | 45,822 | 46,746   | 48,826 | 49,756   | 50,688   | 51,480   | 52,692     |
| 11         | 38,110    | 39,132    | 39,501    | 46,458 | 47,382   | 49,460 | 50,390   | 51,324   | 52,114   | 53,324     |
| 12         | 38,476    | 39,527    | 39,898    | 47,094 | 48,018   | 50,094 | 51,024   | 51,958   | 52,748   | 53,958     |
| 13         | 38,842    | 39,922    | 40,295    | 47,732 | 48,654   | 50,730 | 51,658   | 52,588   | 53,380   | 54,592     |
| 14         | 39,208    | 40,317    | 40,692    | 48,332 | 49,254   | 51,376 | 52,306   | 53,234   | 54,024   | 55,232     |
| 15         | 39,574    | 40,712    | 41,089    | 48,930 | 49,854   | 52,012 | 52,940   | 53,870   | 54,660   | 55,868     |
| 16         | 39,940    | 41,107    | 41,486    | 49,530 | 50,452   | 52,612 | 53,580   | 54,506   | 55,298   | 56,502     |
| 17         | 40,306    | 41,503    | 41,883    | 50,130 | 51,052   | 53,212 | 54,180   | 55,142   | 55,934   | 57,140     |
| 18         | 40,672    | 41,898    | 42,281    | 50,730 | 51,652   | 53,810 | 54,776   | 55,778   | 56,570   | 57,776     |
| 19         | 41,038    | 42,293    | 42,678    | 51,328 | 52,252   | 54,410 | 55,376   | 56,376   | 57,204   | 58,412     |
| 20         | 41,404    | 42,688    | 43,075    | 51,940 | 52,864   | 55,022 | 55,988   | 56,988   | 57,816   | 59,024     |
| 21         | 41,771    | 43,083    | 43,472    | 52,538 | 53,460   | 55,622 | 56,588   | 57,588   | 58,416   | 59,624     |
| 22         | 42,137    | 43,478    | 43,869    | 53,138 | 54,060   | 56,218 | 57,186   | 58,188   | 59,016   | 60,224     |
| 23         | 42,503    | 43,873    | 44,266    | 53,738 | 54,660   | 56,818 | 57,786   | 58,786   | 59,614   | 60,822     |
| 24         | 42,869    | 44,268    | 44,663    | 54,336 | 55,260   | 57,418 | 58,386   | 59,386   | 60,214   | 61,420     |
| 25         | 43,235    | 44,663    | 45,060    | 54,936 | 55,858   | 58,018 | 58,986   | 59,984   | 60,814   | 62,020     |
| 26         | 43,601    | 45,058    | 45,457    | 55,536 | 56,458   | 58,618 | 59,582   | 60,584   | 61,412   | 62,620     |
| 27         | 43,967    | 45,453    | 45,854    | 56,136 | 57,058   | 59,216 | 60,182   | 61,184   | 62,010   | 63,218     |
| 28         | 44,333    | 45,849    | 46,251    | 56,734 | 57,658   | 59,816 | 60,782   | 61,782   | 62,610   | 63,818     |
| 29         | 44,699    | 46,244    | 46,649    | 57,332 | 58,254   | 60,416 | 61,382   | 62,382   | 63,210   | 64,418     |
| 30         | 45,065    | 46,639    | 47,046    | 57,932 | 58,854   | 61,014 | 61,980   | 62,982   | 63,810   | 65,018     |
| 31         | 45,432    | 47,034    | 47,443    | 58,532 | 59,454   | 61,612 | 62,580   | 63,582   | 64,408   | 65,616     |
| 32         | 45,798    | 47,429    | 47,840    | 59,130 | 60,054   | 62,212 | 63,180   | 64,180   | 65,008   | 66,214     |
| 33         | 46,164    | 47,824    | 48,237    | 59,730 | 60,654   | 62,812 | 63,780   | 64,778   | 65,608   | 66,814     |
| 34         | 46,530    | 48,219    | 48,634    | 60,330 | 61,252   | 63,412 | 64,378   | 65,378   | 66,206   | 67,414     |
| 35         | 46,896    | 48,614    | 49,031    | 60,930 | 61,852   | 64,010 | 64,976   | 65,978   | 66,806   | 68,014     |

Average of Schedule (AB - Dr.) \$ 53,987.88

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 34,888    | 35,592    | 35,939    | 37,865 | 38,718   | 40,677 | 41,534   | 42,391   | 43,152   | 44,278     |
| 1          | 35,254    | 35,987    | 36,336    | 38,452 | 39,305   | 41,265 | 42,122   | 42,978   | 43,739   | 44,865     |
| 2          | 35,621    | 36,382    | 36,733    | 39,040 | 39,893   | 41,852 | 42,709   | 43,566   | 44,327   | 45,453     |
| 3          | 35,987    | 36,777    | 37,130    | 39,628 | 40,480   | 42,440 | 43,297   | 44,153   | 44,914   | 46,040     |
| 4          | 36,597    | 37,416    | 37,771    | 40,459 | 41,312   | 43,272 | 44,129   | 44,985   | 45,746   | 46,872     |
| 5          | 36,963    | 37,811    | 38,168    | 41,047 | 41,900   | 43,859 | 44,716   | 45,573   | 46,334   | 47,460     |
| 6          | 37,329    | 38,206    | 38,565    | 41,634 | 42,487   | 44,447 | 45,304   | 46,160   | 46,921   | 48,047     |
| 7          | 37,695    | 38,602    | 38,962    | 42,222 | 43,075   | 45,034 | 45,891   | 46,748   | 47,509   | 48,635     |
| 8          | 38,061    | 38,997    | 39,360    | 42,809 | 43,662   | 45,622 | 46,479   | 47,335   | 48,096   | 49,222     |
| 9          | 38,427    | 39,392    | 39,757    | 43,397 | 44,250   | 46,209 | 47,066   | 47,923   | 48,684   | 49,810     |
| 10         | 38,794    | 39,787    | 40,154    | 43,986 | 44,838   | 46,798 | 47,655   | 48,512   | 49,272   | 50,398     |
| 11         | 39,160    | 40,182    | 40,551    | 44,573 | 45,426   | 47,386 | 48,242   | 49,099   | 49,860   | 50,986     |
| 12         | 39,526    | 40,577    | 40,948    | 45,161 | 46,013   | 47,973 | 48,830   | 49,687   | 50,447   | 51,573     |
| 13         | 39,892    | 40,972    | 41,345    | 45,748 | 46,601   | 48,561 | 49,417   | 50,274   | 51,035   | 52,161     |
| 14         | 40,258    | 41,367    | 41,742    | 46,336 | 47,188   | 49,148 | 50,005   | 50,862   | 51,622   | 52,748     |
| 15         | 40,624    | 41,762    | 42,139    | 46,923 | 47,776   | 49,736 | 50,592   | 51,449   | 52,210   | 53,336     |
| 16         | 40,990    | 42,157    | 42,536    | 47,511 | 48,363   | 50,323 | 51,180   | 52,037   | 52,797   | 53,923     |
| 17         | 41,356    | 42,553    | 42,933    | 48,098 | 48,951   | 50,911 | 51,768   | 52,624   | 53,385   | 54,511     |
| 18         | 41,722    | 42,948    | 43,331    | 48,686 | 49,539   | 51,498 | 52,355   | 53,212   | 53,973   | 55,099     |
| 19         | 42,088    | 43,343    | 43,728    | 49,273 | 50,126   | 52,086 | 52,943   | 53,799   | 54,560   | 55,686     |
| 20         | 42,454    | 43,738    | 44,125    | 49,861 | 50,714   | 52,673 | 53,530   | 54,387   | 55,148   | 56,274     |
| 21         | 42,821    | 44,133    | 44,522    | 50,448 | 51,301   | 53,261 | 54,118   | 54,974   | 55,735   | 56,861     |
| 22         | 43,187    | 44,528    | 44,919    | 51,036 | 51,889   | 53,848 | 54,705   | 55,562   | 56,323   | 57,449     |
| 23         | 43,553    | 44,923    | 45,316    | 51,624 | 52,476   | 54,436 | 55,293   | 56,149   | 56,910   | 58,036     |
| 24         | 43,919    | 45,318    | 45,713    | 52,211 | 53,064   | 55,024 | 55,880   | 56,737   | 57,498   | 58,624     |
| 25         | 44,285    | 45,713    | 46,110    | 52,799 | 53,651   | 55,611 | 56,468   | 57,325   | 58,085   | 59,211     |
| 26         | 44,651    | 46,108    | 46,507    | 53,386 | 54,239   | 56,199 | 57,055   | 57,912   | 58,673   | 59,799     |
| 27         | 45,017    | 46,503    | 46,904    | 53,974 | 54,826   | 56,786 | 57,643   | 58,500   | 59,260   | 60,386     |
| 28         | 45,383    | 46,899    | 47,301    | 54,561 | 55,414   | 57,374 | 58,230   | 59,087   | 59,848   | 60,974     |
| 29         | 45,749    | 47,294    | 47,699    | 55,149 | 56,001   | 57,961 | 58,818   | 59,675   | 60,435   | 61,561     |
| 30         | 46,115    | 47,689    | 48,096    | 55,736 | 56,589   | 58,549 | 59,405   | 60,262   | 61,023   | 62,149     |
| 31         | 46,482    | 48,084    | 48,493    | 56,324 | 57,177   | 59,136 | 59,993   | 60,850   | 61,610   | 62,736     |
| 32         | 46,848    | 48,479    | 48,890    | 56,911 | 57,764   | 59,724 | 60,581   | 61,437   | 62,198   | 63,324     |
| 33         | 47,214    | 48,874    | 49,287    | 57,499 | 58,352   | 60,311 | 61,168   | 62,025   | 62,786   | 63,912     |
| 34         | 47,580    | 49,269    | 49,684    | 58,086 | 58,939   | 60,899 | 61,756   | 62,612   | 63,373   | 64,499     |
| 35         | 47,946    | 49,664    | 50,081    | 58,674 | 59,527   | 61,486 | 62,343   | 63,200   | 63,961   | 65,087     |

Average of Schedule (AB - Dr.) \$ 51,730.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 37,565 | 38,418   | 40,177 | 41,034   | 41,891   | 42,652   | 43,778     |
| 1          | 34,204    | 34,937    | 35,286    | 38,152 | 39,005   | 40,765 | 41,622   | 42,478   | 43,239   | 44,365     |
| 2          | 34,571    | 35,332    | 35,683    | 38,740 | 39,593   | 41,352 | 42,209   | 43,066   | 43,827   | 44,953     |
| 3          | 34,937    | 35,727    | 36,080    | 39,328 | 40,180   | 41,940 | 42,797   | 43,653   | 44,414   | 45,540     |
| 4          | 35,547    | 36,366    | 36,721    | 40,159 | 41,012   | 42,772 | 43,629   | 44,485   | 45,246   | 46,372     |
| 5          | 35,913    | 36,761    | 37,118    | 40,747 | 41,600   | 43,359 | 44,216   | 45,073   | 45,834   | 46,960     |
| 6          | 36,279    | 37,156    | 37,515    | 41,334 | 42,187   | 43,947 | 44,804   | 45,660   | 46,421   | 47,547     |
| 7          | 36,645    | 37,552    | 37,912    | 41,922 | 42,775   | 44,534 | 45,391   | 46,248   | 47,009   | 48,135     |
| 8          | 37,011    | 37,947    | 38,310    | 42,509 | 43,362   | 45,122 | 45,979   | 46,835   | 47,596   | 48,722     |
| 9          | 37,377    | 38,342    | 38,707    | 43,097 | 43,950   | 45,709 | 46,566   | 47,423   | 48,184   | 49,310     |
| 10         | 37,744    | 38,737    | 39,104    | 43,686 | 44,538   | 46,298 | 47,155   | 48,012   | 48,772   | 49,898     |
| 11         | 38,110    | 39,132    | 39,501    | 44,273 | 45,126   | 46,886 | 47,742   | 48,599   | 49,360   | 50,486     |
| 12         | 38,476    | 39,527    | 39,898    | 44,861 | 45,713   | 47,473 | 48,330   | 49,187   | 49,947   | 51,073     |
| 13         | 38,842    | 39,922    | 40,295    | 45,448 | 46,301   | 48,061 | 48,917   | 49,774   | 50,535   | 51,661     |
| 14         | 39,208    | 40,317    | 40,692    | 46,036 | 46,888   | 48,648 | 49,505   | 50,362   | 51,122   | 52,248     |
| 15         | 39,574    | 40,712    | 41,089    | 46,623 | 47,476   | 49,236 | 50,092   | 50,949   | 51,710   | 52,836     |
| 16         | 39,940    | 41,107    | 41,486    | 47,211 | 48,063   | 49,823 | 50,680   | 51,537   | 52,297   | 53,423     |
| 17         | 40,306    | 41,503    | 41,883    | 47,798 | 48,651   | 50,411 | 51,268   | 52,124   | 52,885   | 54,011     |
| 18         | 40,672    | 41,898    | 42,281    | 48,386 | 49,239   | 50,998 | 51,855   | 52,712   | 53,473   | 54,599     |
| 19         | 41,038    | 42,293    | 42,678    | 48,973 | 49,826   | 51,586 | 52,443   | 53,299   | 54,060   | 55,186     |
| 20         | 41,404    | 42,688    | 43,075    | 49,561 | 50,414   | 52,173 | 53,030   | 53,887   | 54,648   | 55,774     |
| 21         | 41,771    | 43,083    | 43,472    | 50,148 | 51,001   | 52,761 | 53,618   | 54,474   | 55,235   | 56,361     |
| 22         | 42,137    | 43,478    | 43,869    | 50,736 | 51,589   | 53,348 | 54,205   | 55,062   | 55,823   | 56,949     |
| 23         | 42,503    | 43,873    | 44,266    | 51,324 | 52,176   | 53,936 | 54,793   | 55,649   | 56,410   | 57,536     |
| 24         | 42,869    | 44,268    | 44,663    | 51,911 | 52,764   | 54,524 | 55,380   | 56,237   | 56,998   | 58,124     |
| 25         | 43,235    | 44,663    | 45,060    | 52,499 | 53,351   | 55,111 | 55,968   | 56,825   | 57,585   | 58,711     |
| 26         | 43,601    | 45,058    | 45,457    | 53,086 | 53,939   | 55,699 | 56,555   | 57,412   | 58,173   | 59,299     |
| 27         | 43,967    | 45,453    | 45,854    | 53,674 | 54,526   | 56,286 | 57,143   | 58,000   | 58,760   | 59,886     |
| 28         | 44,333    | 45,849    | 46,251    | 54,261 | 55,114   | 56,874 | 57,730   | 58,587   | 59,348   | 60,474     |
| 29         | 44,699    | 46,244    | 46,649    | 54,849 | 55,701   | 57,461 | 58,318   | 59,175   | 59,935   | 61,061     |
| 30         | 45,065    | 46,639    | 47,046    | 55,436 | 56,289   | 58,049 | 58,905   | 59,762   | 60,523   | 61,649     |
| 31         | 45,432    | 47,034    | 47,443    | 56,024 | 56,877   | 58,636 | 59,493   | 60,350   | 61,110   | 62,236     |
| 32         | 45,798    | 47,429    | 47,840    | 56,611 | 57,464   | 59,224 | 60,081   | 60,937   | 61,698   | 62,824     |
| 33         | 46,164    | 47,824    | 48,237    | 57,199 | 58,052   | 59,811 | 60,668   | 61,525   | 62,286   | 63,412     |
| 34         | 46,530    | 48,219    | 48,634    | 57,786 | 58,639   | 60,399 | 61,256   | 62,112   | 62,873   | 63,999     |
| 35         | 46,896    | 48,614    | 49,031    | 58,374 | 59,227   | 60,986 | 61,843   | 62,700   | 63,461   | 64,587     |

Average of Schedule (AB - Dr.) \$ 51,287.47

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,338    | 36,542    | 36,889    | 38,815 | 39,668   | 41,627 | 42,484   | 43,341   | 44,102   | 45,228     |
| 1          | 35,704    | 36,937    | 37,286    | 39,402 | 40,255   | 42,215 | 43,072   | 43,928   | 44,689   | 45,815     |
| 2          | 36,071    | 37,332    | 37,683    | 39,990 | 40,843   | 42,802 | 43,659   | 44,516   | 45,277   | 46,403     |
| 3          | 36,437    | 37,727    | 38,080    | 40,578 | 41,430   | 43,390 | 44,247   | 45,103   | 45,864   | 46,990     |
| 4          | 37,047    | 38,366    | 38,721    | 41,409 | 42,262   | 44,222 | 45,079   | 45,935   | 46,696   | 47,822     |
| 5          | 37,413    | 38,761    | 39,118    | 41,997 | 42,850   | 44,809 | 45,666   | 46,523   | 47,284   | 48,410     |
| 6          | 37,779    | 39,156    | 39,515    | 42,584 | 43,437   | 45,397 | 46,254   | 47,110   | 47,871   | 48,997     |
| 7          | 38,145    | 39,552    | 39,912    | 43,172 | 44,025   | 45,984 | 46,841   | 47,698   | 48,459   | 49,585     |
| 8          | 38,511    | 39,947    | 40,310    | 43,759 | 44,612   | 46,572 | 47,429   | 48,285   | 49,046   | 50,172     |
| 9          | 38,877    | 40,342    | 40,707    | 44,347 | 45,200   | 47,159 | 48,016   | 48,873   | 49,634   | 50,760     |
| 10         | 39,244    | 40,737    | 41,104    | 44,936 | 45,788   | 47,748 | 48,605   | 49,462   | 50,222   | 51,348     |
| 11         | 39,610    | 41,132    | 41,501    | 45,523 | 46,376   | 48,336 | 49,192   | 50,049   | 50,810   | 51,936     |
| 12         | 39,976    | 41,527    | 41,898    | 46,111 | 46,963   | 48,923 | 49,780   | 50,637   | 51,397   | 52,523     |
| 13         | 40,342    | 41,922    | 42,295    | 46,698 | 47,551   | 49,511 | 50,367   | 51,224   | 51,985   | 53,111     |
| 14         | 40,708    | 42,317    | 42,692    | 47,286 | 48,138   | 50,098 | 50,955   | 51,812   | 52,572   | 53,698     |
| 15         | 41,074    | 42,712    | 43,089    | 47,873 | 48,726   | 50,686 | 51,542   | 52,399   | 53,160   | 54,286     |
| 16         | 41,440    | 43,107    | 43,486    | 48,461 | 49,313   | 51,273 | 52,130   | 52,987   | 53,747   | 54,873     |
| 17         | 41,806    | 43,503    | 43,883    | 49,048 | 49,901   | 51,861 | 52,718   | 53,574   | 54,335   | 55,461     |
| 18         | 42,172    | 43,898    | 44,281    | 49,636 | 50,489   | 52,448 | 53,305   | 54,162   | 54,923   | 56,049     |
| 19         | 42,538    | 44,293    | 44,678    | 50,223 | 51,076   | 53,036 | 53,893   | 54,749   | 55,510   | 56,636     |
| 20         | 42,904    | 44,688    | 45,075    | 50,811 | 51,664   | 53,623 | 54,480   | 55,337   | 56,098   | 57,224     |
| 21         | 43,271    | 45,083    | 45,472    | 51,398 | 52,251   | 54,211 | 55,068   | 55,924   | 56,685   | 57,811     |
| 22         | 43,637    | 45,478    | 45,869    | 51,986 | 52,839   | 54,798 | 55,655   | 56,512   | 57,273   | 58,399     |
| 23         | 44,003    | 45,873    | 46,266    | 52,574 | 53,426   | 55,386 | 56,243   | 57,099   | 57,860   | 58,986     |
| 24         | 44,369    | 46,268    | 46,663    | 53,161 | 54,014   | 55,974 | 56,830   | 57,687   | 58,448   | 59,574     |
| 25         | 44,735    | 46,663    | 47,060    | 53,749 | 54,601   | 56,561 | 57,418   | 58,275   | 59,035   | 60,161     |
| 26         | 45,101    | 47,058    | 47,457    | 54,336 | 55,189   | 57,149 | 58,005   | 58,862   | 59,623   | 60,749     |
| 27         | 45,467    | 47,453    | 47,854    | 54,924 | 55,776   | 57,736 | 58,593   | 59,450   | 60,210   | 61,336     |
| 28         | 45,833    | 47,849    | 48,251    | 55,511 | 56,364   | 58,324 | 59,180   | 60,037   | 60,798   | 61,924     |
| 29         | 46,199    | 48,244    | 48,649    | 56,099 | 56,951   | 58,911 | 59,768   | 60,625   | 61,385   | 62,511     |
| 30         | 46,565    | 48,639    | 49,046    | 56,686 | 57,539   | 59,499 | 60,355   | 61,212   | 61,973   | 63,099     |
| 31         | 46,932    | 49,034    | 49,443    | 57,274 | 58,127   | 60,086 | 60,943   | 61,800   | 62,560   | 63,686     |
| 32         | 47,298    | 49,429    | 49,840    | 57,861 | 58,714   | 60,674 | 61,531   | 62,387   | 63,148   | 64,274     |
| 33         | 47,664    | 49,824    | 50,237    | 58,449 | 59,302   | 61,261 | 62,118   | 62,975   | 63,736   | 64,862     |
| 34         | 48,030    | 50,219    | 50,634    | 59,036 | 59,889   | 61,849 | 62,706   | 63,562   | 64,323   | 65,449     |
| 35         | 48,396    | 50,614    | 51,031    | 59,624 | 60,477   | 62,436 | 63,293   | 64,150   | 64,911   | 66,037     |

Average of Schedule (AB - Dr.) \$ 52,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 34,457    | 35,146    | 35,412    | 36,855 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 47,102     |
| 1          | 34,785    | 35,474    | 35,740    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 47,689     |
| 2          | 35,114    | 35,802    | 36,068    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 48,277     |
| 3          | 35,442    | 36,130    | 36,396    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 48,864     |
| 4          | 36,014    | 36,702    | 36,968    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 49,696     |
| 5          | 36,342    | 37,030    | 37,296    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 50,284     |
| 6          | 36,670    | 37,358    | 37,624    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 50,871     |
| 7          | 36,998    | 37,687    | 37,952    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 51,459     |
| 8          | 37,326    | 38,015    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 52,046     |
| 9          | 37,654    | 38,343    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 52,634     |
| 10         | 37,983    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 53,222     |
| 11         | 38,311    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 53,810     |
| 12         | 38,639    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 54,397     |
| 13         | 38,967    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 54,985     |
| 14         | 39,295    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 55,572     |
| 15         | 39,623    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 56,160     |
| 16         | 39,951    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 56,747     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 57,335     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 57,923     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 58,510     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 59,098     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 59,685     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 60,273     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 60,860     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 61,448     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 62,035     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 62,623     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 63,210     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 63,798     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 64,385     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 64,973     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 65,560     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 66,148     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 66,736     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 67,323     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 67,911     |

Average of Schedule (AB - Dr.) \$ 51,233.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,057    | 36,065    | 36,512    | 39,668 | 40,601   | 42,720 | 43,653   | 44,586   | 45,520   | 46,735     |
| 1          | 35,436    | 36,502    | 36,949    | 40,314 | 41,247   | 43,367 | 44,300   | 45,232   | 46,165   | 47,381     |
| 2          | 35,816    | 36,939    | 37,386    | 40,961 | 41,894   | 44,013 | 44,946   | 45,879   | 46,812   | 48,028     |
| 3          | 36,195    | 37,375    | 37,823    | 41,608 | 42,540   | 44,660 | 45,593   | 46,525   | 47,458   | 48,672     |
| 4          | 36,818    | 38,056    | 38,503    | 42,504 | 43,437   | 45,557 | 46,490   | 47,422   | 48,355   | 49,571     |
| 5          | 37,197    | 38,493    | 38,940    | 43,151 | 44,084   | 46,203 | 47,136   | 48,069   | 49,002   | 50,217     |
| 6          | 37,576    | 38,930    | 39,377    | 43,796 | 44,730   | 46,849 | 47,783   | 48,715   | 49,648   | 50,863     |
| 7          | 37,904    | 39,367    | 39,814    | 44,443 | 45,376   | 47,495 | 48,428   | 49,362   | 50,295   | 51,510     |
| 8          | 38,232    | 39,804    | 40,251    | 45,088 | 46,021   | 48,141 | 49,074   | 50,006   | 50,939   | 52,155     |
| 9          | 38,560    | 40,132    | 40,688    | 45,735 | 46,668   | 48,787 | 49,720   | 50,653   | 51,586   | 52,802     |
| 10         | 38,889    | 40,460    | 41,017    | 46,382 | 47,314   | 49,434 | 50,367   | 51,299   | 52,232   | 53,448     |
| 11         | 39,217    | 40,788    | 41,345    | 47,028 | 47,961   | 50,080 | 51,013   | 51,946   | 52,879   | 54,094     |
| 12         | 39,545    | 41,116    | 41,673    | 47,673 | 48,606   | 50,725 | 51,658   | 52,592   | 53,524   | 54,739     |
| 13         | 39,873    | 41,444    | 42,001    | 48,319 | 49,252   | 51,372 | 52,304   | 53,237   | 54,171   | 55,386     |
| 14         | 40,201    | 41,772    | 42,329    | 48,925 | 49,857   | 52,018 | 52,951   | 53,884   | 54,816   | 56,032     |
| 15         | 40,529    | 42,100    | 42,657    | 49,529 | 50,463   | 52,665 | 53,597   | 54,530   | 55,463   | 56,679     |
| 16         | 40,857    | 42,428    | 42,985    | 50,135 | 51,067   | 53,311 | 54,243   | 55,176   | 56,108   | 57,323     |
| 17         | 41,185    | 42,757    | 43,313    | 50,740 | 51,673   | 53,916 | 54,847   | 55,822   | 56,755   | 57,970     |
| 18         | 41,513    | 43,085    | 43,642    | 51,345 | 52,278   | 54,521 | 55,453   | 56,469   | 57,401   | 58,616     |
| 19         | 41,841    | 43,413    | 43,970    | 51,950 | 52,883   | 55,126 | 56,059   | 57,114   | 58,048   | 59,263     |
| 20         | 41,569    | 43,141    | 43,698    | 53,089 | 54,022   | 56,522 | 57,454   | 58,510   | 59,701   | 60,917     |
| 21         | 41,898    | 43,469    | 44,026    | 53,676 | 54,609   | 57,127 | 58,059   | 59,115   | 60,306   | 61,521     |
| 22         | 42,226    | 43,824    | 44,354    | 54,263 | 55,196   | 57,732 | 58,664   | 59,721   | 60,911   | 62,127     |
| 23         | 42,554    | 44,219    | 44,682    | 54,850 | 55,783   | 58,337 | 59,270   | 60,325   | 61,516   | 62,731     |
| 24         | 42,882    | 44,614    | 45,038    | 55,437 | 56,370   | 58,925 | 59,857   | 60,931   | 62,122   | 63,337     |
| 25         | 43,235    | 45,009    | 45,435    | 56,024 | 56,957   | 59,512 | 60,444   | 61,537   | 62,726   | 63,942     |
| 26         | 43,601    | 45,404    | 45,832    | 56,611 | 57,544   | 60,099 | 61,031   | 62,141   | 63,332   | 64,547     |
| 27         | 43,967    | 45,799    | 46,229    | 57,198 | 58,131   | 60,686 | 61,618   | 62,728   | 63,919   | 65,134     |
| 28         | 44,333    | 46,195    | 46,626    | 57,785 | 58,719   | 61,273 | 62,205   | 63,315   | 64,506   | 65,722     |
| 29         | 44,699    | 46,590    | 47,024    | 58,390 | 59,323   | 61,879 | 62,810   | 63,921   | 65,111   | 66,326     |
| 30         | 45,065    | 46,985    | 47,421    | 58,996 | 59,929   | 62,483 | 63,415   | 64,526   | 65,716   | 66,932     |
| 31         | 45,432    | 47,380    | 47,818    | 59,600 | 60,533   | 63,089 | 64,020   | 65,131   | 66,321   | 67,536     |
| 32         | 45,798    | 47,775    | 48,215    | 60,221 | 61,139   | 63,693 | 64,626   | 65,736   | 66,927   | 68,142     |
| 33         | 46,164    | 48,170    | 48,612    | 60,897 | 61,790   | 64,299 | 65,230   | 66,342   | 67,531   | 68,747     |
| 34         | 46,530    | 48,565    | 49,009    | 61,569 | 62,463   | 64,904 | 65,836   | 66,946   | 68,137   | 69,352     |
| 35         | 46,896    | 48,960    | 49,406    | 62,244 | 63,137   | 65,509 | 66,440   | 67,552   | 68,741   | 69,957     |

Average of Schedule (AB - Dr.) \$ 55,006.00

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,213    | 35,917    | 36,264    | 38,540 | 39,393   | 41,552 | 42,409   | 43,266   | 44,027   | 45,153     |
| 1          | 35,579    | 36,312    | 36,661    | 39,127 | 39,980   | 42,140 | 42,997   | 43,853   | 44,614   | 45,740     |
| 2          | 35,946    | 36,707    | 37,058    | 39,715 | 40,568   | 42,727 | 43,584   | 44,441   | 45,202   | 46,328     |
| 3          | 36,312    | 37,102    | 37,455    | 40,303 | 41,155   | 43,315 | 44,172   | 45,028   | 45,789   | 46,915     |
| 4          | 36,922    | 37,741    | 38,096    | 41,134 | 41,987   | 44,147 | 45,004   | 45,860   | 46,621   | 47,747     |
| 5          | 37,288    | 38,136    | 38,493    | 41,722 | 42,575   | 44,734 | 45,591   | 46,448   | 47,209   | 48,335     |
| 6          | 37,654    | 38,531    | 38,890    | 42,309 | 43,162   | 45,322 | 46,179   | 47,035   | 47,796   | 48,922     |
| 7          | 38,020    | 38,927    | 39,287    | 42,897 | 43,750   | 45,909 | 46,766   | 47,623   | 48,384   | 49,510     |
| 8          | 38,386    | 39,322    | 39,685    | 43,484 | 44,337   | 46,497 | 47,354   | 48,210   | 48,971   | 50,097     |
| 9          | 38,752    | 39,717    | 40,082    | 44,072 | 44,925   | 47,084 | 47,941   | 48,798   | 49,559   | 50,685     |
| 10         | 39,119    | 40,112    | 40,479    | 44,661 | 45,513   | 47,673 | 48,530   | 49,387   | 50,147   | 51,273     |
| 11         | 39,485    | 40,507    | 40,876    | 45,248 | 46,101   | 48,261 | 49,117   | 49,974   | 50,735   | 51,861     |
| 12         | 39,851    | 40,902    | 41,273    | 45,836 | 46,688   | 48,848 | 49,705   | 50,562   | 51,322   | 52,448     |
| 13         | 40,217    | 41,297    | 41,670    | 46,423 | 47,276   | 49,436 | 50,292   | 51,149   | 51,910   | 53,036     |
| 14         | 40,583    | 41,692    | 42,067    | 47,011 | 47,863   | 50,023 | 50,880   | 51,737   | 52,497   | 53,623     |
| 15         | 40,949    | 42,087    | 42,464    | 47,598 | 48,451   | 50,611 | 51,467   | 52,324   | 53,085   | 54,211     |
| 16         | 41,315    | 42,482    | 42,861    | 48,186 | 49,038   | 51,198 | 52,055   | 52,912   | 53,672   | 54,798     |
| 17         | 41,681    | 42,878    | 43,258    | 48,773 | 49,626   | 51,786 | 52,643   | 53,499   | 54,260   | 55,386     |
| 18         | 42,047    | 43,273    | 43,656    | 49,361 | 50,214   | 52,373 | 53,230   | 54,087   | 54,848   | 55,974     |
| 19         | 42,413    | 43,668    | 44,053    | 49,948 | 50,801   | 52,961 | 53,818   | 54,674   | 55,435   | 56,561     |
| 20         | 42,779    | 44,063    | 44,450    | 50,536 | 51,389   | 53,548 | 54,405   | 55,262   | 56,023   | 57,149     |
| 21         | 43,146    | 44,458    | 44,847    | 51,123 | 51,976   | 54,136 | 54,993   | 55,849   | 56,610   | 57,736     |
| 22         | 43,512    | 44,853    | 45,244    | 51,711 | 52,564   | 54,723 | 55,580   | 56,437   | 57,198   | 58,324     |
| 23         | 43,878    | 45,248    | 45,641    | 52,299 | 53,151   | 55,311 | 56,168   | 57,024   | 57,785   | 58,911     |
| 24         | 44,244    | 45,643    | 46,038    | 52,886 | 53,739   | 55,899 | 56,755   | 57,612   | 58,373   | 59,499     |
| 25         | 44,610    | 46,038    | 46,435    | 53,474 | 54,326   | 56,486 | 57,343   | 58,200   | 58,960   | 60,086     |
| 26         | 44,976    | 46,433    | 46,832    | 54,061 | 54,914   | 57,074 | 57,930   | 58,787   | 59,548   | 60,674     |
| 27         | 45,342    | 46,828    | 47,229    | 54,649 | 55,501   | 57,661 | 58,518   | 59,375   | 60,135   | 61,261     |
| 28         | 45,708    | 47,224    | 47,626    | 55,236 | 56,089   | 58,249 | 59,105   | 59,962   | 60,723   | 61,849     |
| 29         | 46,074    | 47,619    | 48,024    | 55,824 | 56,676   | 58,836 | 59,693   | 60,550   | 61,310   | 62,436     |
| 30         | 46,440    | 48,014    | 48,421    | 56,411 | 57,264   | 59,424 | 60,280   | 61,137   | 61,898   | 63,024     |
| 31         | 46,807    | 48,409    | 48,818    | 56,999 | 57,852   | 60,011 | 60,868   | 61,725   | 62,485   | 63,611     |
| 32         | 47,173    | 48,804    | 49,215    | 57,586 | 58,439   | 60,599 | 61,456   | 62,312   | 63,073   | 64,199     |
| 33         | 47,539    | 49,199    | 49,612    | 58,174 | 59,027   | 61,186 | 62,043   | 62,900   | 63,661   | 64,787     |
| 34         | 47,905    | 49,594    | 50,009    | 58,761 | 59,614   | 61,774 | 62,631   | 63,487   | 64,248   | 65,374     |
| 35         | 48,271    | 49,989    | 50,406    | 59,349 | 60,202   | 62,361 | 63,218   | 64,075   | 64,836   | 65,962     |

Average of Schedule (AB - Dr.) \$ 52,548.19

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,488    | 36,192    | 36,539    | 38,465 | 39,318   | 41,277 | 42,134   | 42,991   | 43,752   | 44,878     |
| 1          | 35,854    | 36,587    | 36,936    | 39,052 | 39,905   | 41,865 | 42,722   | 43,578   | 44,339   | 45,465     |
| 2          | 36,221    | 36,982    | 37,333    | 39,640 | 40,493   | 42,452 | 43,309   | 44,166   | 44,927   | 46,053     |
| 3          | 36,587    | 37,377    | 37,730    | 40,228 | 41,080   | 43,040 | 43,897   | 44,753   | 45,514   | 46,640     |
| 4          | 37,197    | 38,016    | 38,371    | 41,059 | 41,912   | 43,872 | 44,729   | 45,585   | 46,346   | 47,472     |
| 5          | 37,563    | 38,411    | 38,768    | 41,647 | 42,500   | 44,459 | 45,316   | 46,173   | 46,934   | 48,060     |
| 6          | 37,929    | 38,806    | 39,165    | 42,234 | 43,087   | 45,047 | 45,904   | 46,760   | 47,521   | 48,647     |
| 7          | 38,295    | 39,202    | 39,562    | 42,822 | 43,675   | 45,634 | 46,491   | 47,348   | 48,109   | 49,235     |
| 8          | 38,661    | 39,597    | 39,960    | 43,409 | 44,262   | 46,222 | 47,079   | 47,935   | 48,696   | 49,822     |
| 9          | 39,027    | 39,992    | 40,357    | 43,997 | 44,850   | 46,809 | 47,666   | 48,523   | 49,284   | 50,410     |
| 10         | 39,394    | 40,387    | 40,754    | 44,586 | 45,438   | 47,398 | 48,255   | 49,112   | 49,872   | 50,998     |
| 11         | 39,760    | 40,782    | 41,151    | 45,173 | 46,026   | 47,986 | 48,842   | 49,699   | 50,460   | 51,586     |
| 12         | 40,126    | 41,177    | 41,548    | 45,761 | 46,613   | 48,573 | 49,430   | 50,287   | 51,047   | 52,173     |
| 13         | 40,492    | 41,572    | 41,945    | 46,348 | 47,201   | 49,161 | 50,017   | 50,874   | 51,635   | 52,761     |
| 14         | 40,858    | 41,967    | 42,342    | 46,936 | 47,788   | 49,748 | 50,605   | 51,462   | 52,222   | 53,348     |
| 15         | 41,224    | 42,362    | 42,739    | 47,523 | 48,376   | 50,336 | 51,192   | 52,049   | 52,810   | 53,936     |
| 16         | 41,590    | 42,757    | 43,136    | 48,111 | 48,963   | 50,923 | 51,780   | 52,637   | 53,397   | 54,523     |
| 17         | 41,956    | 43,153    | 43,533    | 48,698 | 49,551   | 51,511 | 52,368   | 53,224   | 53,985   | 55,111     |
| 18         | 42,322    | 43,548    | 43,931    | 49,286 | 50,139   | 52,098 | 52,955   | 53,812   | 54,573   | 55,699     |
| 19         | 42,688    | 43,943    | 44,328    | 49,873 | 50,726   | 52,686 | 53,543   | 54,399   | 55,160   | 56,286     |
| 20         | 43,054    | 44,338    | 44,725    | 50,461 | 51,314   | 53,273 | 54,130   | 54,987   | 55,748   | 56,874     |
| 21         | 43,421    | 44,733    | 45,122    | 51,048 | 51,901   | 53,861 | 54,718   | 55,574   | 56,335   | 57,461     |
| 22         | 43,787    | 45,128    | 45,519    | 51,636 | 52,489   | 54,448 | 55,305   | 56,162   | 56,923   | 58,049     |
| 23         | 44,153    | 45,523    | 45,916    | 52,224 | 53,076   | 55,036 | 55,893   | 56,749   | 57,510   | 58,636     |
| 24         | 44,519    | 45,918    | 46,313    | 52,811 | 53,664   | 55,624 | 56,480   | 57,337   | 58,098   | 59,224     |
| 25         | 44,885    | 46,313    | 46,710    | 53,399 | 54,251   | 56,211 | 57,068   | 57,925   | 58,685   | 59,811     |
| 26         | 45,251    | 46,708    | 47,107    | 53,986 | 54,839   | 56,799 | 57,655   | 58,512   | 59,273   | 60,399     |
| 27         | 45,617    | 47,103    | 47,504    | 54,574 | 55,426   | 57,386 | 58,243   | 59,100   | 59,860   | 60,986     |
| 28         | 45,983    | 47,499    | 47,901    | 55,161 | 56,014   | 57,974 | 58,830   | 59,687   | 60,448   | 61,574     |
| 29         | 46,349    | 47,894    | 48,299    | 55,749 | 56,601   | 58,561 | 59,418   | 60,275   | 61,035   | 62,161     |
| 30         | 46,715    | 48,289    | 48,696    | 56,336 | 57,189   | 59,149 | 60,005   | 60,862   | 61,623   | 62,749     |
| 31         | 47,082    | 48,684    | 49,093    | 56,924 | 57,777   | 59,736 | 60,593   | 61,450   | 62,210   | 63,336     |
| 32         | 47,448    | 49,079    | 49,490    | 57,511 | 58,364   | 60,324 | 61,181   | 62,037   | 62,798   | 63,924     |
| 33         | 47,814    | 49,474    | 49,887    | 58,099 | 58,952   | 60,911 | 61,768   | 62,625   | 63,386   | 64,512     |
| 34         | 48,180    | 49,869    | 50,284    | 58,686 | 59,539   | 61,499 | 62,356   | 63,212   | 63,973   | 65,099     |
| 35         | 48,546    | 50,264    | 50,681    | 59,274 | 60,127   | 62,086 | 62,943   | 63,800   | 64,561   | 65,687     |

Average of Schedule (AB - Dr.) \$ 52,330.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,918    | 36,622    | 36,969    | 39,495 | 40,348   | 42,307 | 43,164   | 44,021   | 44,782   | 45,908     |
| 1          | 36,284    | 37,017    | 37,366    | 40,082 | 40,935   | 42,895 | 43,752   | 44,608   | 45,369   | 46,495     |
| 2          | 36,651    | 37,412    | 37,763    | 40,670 | 41,523   | 43,482 | 44,339   | 45,196   | 45,957   | 47,083     |
| 3          | 37,017    | 37,807    | 38,160    | 41,258 | 42,110   | 44,070 | 44,927   | 45,783   | 46,544   | 47,670     |
| 4          | 37,627    | 38,446    | 38,801    | 42,089 | 42,942   | 44,902 | 45,759   | 46,615   | 47,376   | 48,502     |
| 5          | 37,993    | 38,841    | 39,198    | 42,677 | 43,530   | 45,489 | 46,346   | 47,203   | 47,964   | 49,090     |
| 6          | 38,359    | 39,236    | 39,595    | 43,264 | 44,117   | 46,077 | 46,934   | 47,790   | 48,551   | 49,677     |
| 7          | 38,725    | 39,632    | 39,992    | 43,852 | 44,705   | 46,664 | 47,521   | 48,378   | 49,139   | 50,265     |
| 8          | 39,091    | 40,027    | 40,390    | 44,439 | 45,292   | 47,252 | 48,109   | 48,965   | 49,726   | 50,852     |
| 9          | 39,457    | 40,422    | 40,787    | 45,027 | 45,880   | 47,839 | 48,696   | 49,553   | 50,314   | 51,440     |
| 10         | 39,824    | 40,817    | 41,184    | 45,616 | 46,468   | 48,428 | 49,285   | 50,142   | 50,902   | 52,028     |
| 11         | 40,190    | 41,212    | 41,581    | 46,203 | 47,056   | 49,016 | 49,872   | 50,729   | 51,490   | 52,616     |
| 12         | 40,556    | 41,607    | 41,978    | 46,791 | 47,643   | 49,603 | 50,460   | 51,317   | 52,077   | 53,203     |
| 13         | 40,922    | 42,002    | 42,375    | 47,378 | 48,231   | 50,191 | 51,047   | 51,904   | 52,665   | 53,791     |
| 14         | 41,288    | 42,397    | 42,772    | 47,966 | 48,818   | 50,778 | 51,635   | 52,492   | 53,252   | 54,378     |
| 15         | 41,654    | 42,792    | 43,169    | 48,553 | 49,406   | 51,366 | 52,222   | 53,079   | 53,840   | 54,966     |
| 16         | 42,020    | 43,187    | 43,566    | 49,141 | 49,993   | 51,953 | 52,810   | 53,667   | 54,427   | 55,553     |
| 17         | 42,386    | 43,583    | 43,963    | 49,728 | 50,581   | 52,541 | 53,398   | 54,254   | 55,015   | 56,141     |
| 18         | 42,752    | 43,978    | 44,361    | 50,316 | 51,169   | 53,128 | 53,985   | 54,842   | 55,603   | 56,729     |
| 19         | 43,118    | 44,373    | 44,758    | 50,903 | 51,756   | 53,716 | 54,573   | 55,429   | 56,190   | 57,316     |
| 20         | 43,484    | 44,768    | 45,155    | 51,491 | 52,344   | 54,303 | 55,160   | 56,017   | 56,778   | 57,904     |
| 21         | 43,851    | 45,163    | 45,552    | 52,078 | 52,931   | 54,891 | 55,748   | 56,604   | 57,365   | 58,491     |
| 22         | 44,217    | 45,558    | 45,949    | 52,666 | 53,519   | 55,478 | 56,335   | 57,192   | 57,953   | 59,079     |
| 23         | 44,583    | 45,953    | 46,346    | 53,254 | 54,106   | 56,066 | 56,923   | 57,779   | 58,540   | 59,666     |
| 24         | 44,949    | 46,348    | 46,743    | 53,841 | 54,694   | 56,654 | 57,510   | 58,367   | 59,128   | 60,254     |
| 25         | 45,315    | 46,743    | 47,140    | 54,429 | 55,281   | 57,241 | 58,098   | 58,955   | 59,715   | 60,841     |
| 26         | 45,681    | 47,138    | 47,537    | 55,016 | 55,869   | 57,829 | 58,685   | 59,542   | 60,303   | 61,429     |
| 27         | 46,047    | 47,533    | 47,934    | 55,604 | 56,456   | 58,416 | 59,273   | 60,130   | 60,890   | 62,016     |
| 28         | 46,413    | 47,929    | 48,331    | 56,191 | 57,044   | 59,004 | 59,860   | 60,717   | 61,478   | 62,604     |
| 29         | 46,779    | 48,324    | 48,729    | 56,779 | 57,631   | 59,591 | 60,448   | 61,305   | 62,065   | 63,191     |
| 30         | 47,145    | 48,719    | 49,126    | 57,366 | 58,219   | 60,179 | 61,035   | 61,892   | 62,653   | 63,779     |
| 31         | 47,512    | 49,114    | 49,523    | 57,954 | 58,807   | 60,766 | 61,623   | 62,480   | 63,240   | 64,366     |
| 32         | 47,878    | 49,509    | 49,920    | 58,541 | 59,394   | 61,354 | 62,211   | 63,067   | 63,828   | 64,954     |
| 33         | 48,244    | 49,904    | 50,317    | 59,129 | 59,982   | 61,941 | 62,798   | 63,655   | 64,416   | 65,542     |
| 34         | 48,610    | 50,299    | 50,714    | 59,716 | 60,569   | 62,529 | 63,386   | 64,242   | 65,003   | 66,129     |
| 35         | 48,976    | 50,694    | 51,111    | 60,304 | 61,157   | 63,116 | 63,973   | 64,830   | 65,591   | 66,717     |

Average of Schedule (AB - Dr.) \$ 53,360.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 34,238    | 34,942    | 35,289    | 37,490 | 38,343   | 40,302 | 41,159   | 42,016   | 42,777   | 43,903     |
| 1          | 34,604    | 35,337    | 35,686    | 38,077 | 38,930   | 40,890 | 41,747   | 42,603   | 43,364   | 44,490     |
| 2          | 34,971    | 35,732    | 36,083    | 38,665 | 39,518   | 41,477 | 42,334   | 43,191   | 43,952   | 45,078     |
| 3          | 35,337    | 36,127    | 36,480    | 39,253 | 40,105   | 42,065 | 42,922   | 43,778   | 44,539   | 45,665     |
| 4          | 35,947    | 36,766    | 37,121    | 40,084 | 40,937   | 42,897 | 43,754   | 44,610   | 45,371   | 46,497     |
| 5          | 36,313    | 37,161    | 37,518    | 40,747 | 41,600   | 43,559 | 44,416   | 45,273   | 46,034   | 47,160     |
| 6          | 36,679    | 37,556    | 37,915    | 41,334 | 42,187   | 44,147 | 45,004   | 45,860   | 46,621   | 47,747     |
| 7          | 37,045    | 37,952    | 38,312    | 41,922 | 42,775   | 44,734 | 45,591   | 46,448   | 47,209   | 48,335     |
| 8          | 37,411    | 38,347    | 38,710    | 42,509 | 43,362   | 45,322 | 46,179   | 47,035   | 47,796   | 48,922     |
| 9          | 37,777    | 38,742    | 39,107    | 43,097 | 43,950   | 45,909 | 46,766   | 47,623   | 48,384   | 49,510     |
| 10         | 38,144    | 39,137    | 39,504    | 43,811 | 44,663   | 46,623 | 47,480   | 48,337   | 49,097   | 50,223     |
| 11         | 38,510    | 39,532    | 39,901    | 44,398 | 45,251   | 47,211 | 48,067   | 48,924   | 49,685   | 50,811     |
| 12         | 38,876    | 39,927    | 40,298    | 44,986 | 45,838   | 47,798 | 48,655   | 49,512   | 50,272   | 51,398     |
| 13         | 39,242    | 40,322    | 40,695    | 45,573 | 46,426   | 48,386 | 49,242   | 50,099   | 50,860   | 51,986     |
| 14         | 39,608    | 40,717    | 41,092    | 46,161 | 47,013   | 48,973 | 49,830   | 50,687   | 51,447   | 52,573     |
| 15         | 39,974    | 41,112    | 41,489    | 46,898 | 47,751   | 49,711 | 50,567   | 51,424   | 52,185   | 53,311     |
| 16         | 40,340    | 41,507    | 41,886    | 47,486 | 48,338   | 50,298 | 51,155   | 52,012   | 52,772   | 53,898     |
| 17         | 40,706    | 41,903    | 42,283    | 48,073 | 48,926   | 50,886 | 51,743   | 52,599   | 53,360   | 54,486     |
| 18         | 41,072    | 42,298    | 42,681    | 48,661 | 49,514   | 51,473 | 52,330   | 53,187   | 53,948   | 55,074     |
| 19         | 41,438    | 42,693    | 43,078    | 49,248 | 50,101   | 52,061 | 52,918   | 53,774   | 54,535   | 55,661     |
| 20         | 41,804    | 43,088    | 43,475    | 50,011 | 50,864   | 52,823 | 53,680   | 54,537   | 55,298   | 56,424     |
| 21         | 42,171    | 43,483    | 43,872    | 50,598 | 51,451   | 53,411 | 54,268   | 55,124   | 55,885   | 57,011     |
| 22         | 42,537    | 43,878    | 44,269    | 51,186 | 52,039   | 53,998 | 54,855   | 55,712   | 56,473   | 57,599     |
| 23         | 42,903    | 44,273    | 44,666    | 51,774 | 52,626   | 54,586 | 55,443   | 56,299   | 57,060   | 58,186     |
| 24         | 43,269    | 44,668    | 45,063    | 52,361 | 53,214   | 55,174 | 56,030   | 56,887   | 57,648   | 58,774     |
| 25         | 43,635    | 45,063    | 45,460    | 53,149 | 54,001   | 55,961 | 56,818   | 57,675   | 58,435   | 59,561     |
| 26         | 44,001    | 45,458    | 45,857    | 53,736 | 54,589   | 56,549 | 57,405   | 58,262   | 59,023   | 60,149     |
| 27         | 44,367    | 45,853    | 46,254    | 54,324 | 55,176   | 57,136 | 57,993   | 58,850   | 59,610   | 60,736     |
| 28         | 44,733    | 46,249    | 46,651    | 54,911 | 55,764   | 57,724 | 58,580   | 59,437   | 60,198   | 61,324     |
| 29         | 45,099    | 46,644    | 47,049    | 55,499 | 56,351   | 58,311 | 59,168   | 60,025   | 60,785   | 61,911     |
| 30         | 45,465    | 47,039    | 47,446    | 56,086 | 56,939   | 58,899 | 59,755   | 60,612   | 61,373   | 62,499     |
| 31         | 45,832    | 47,434    | 47,843    | 56,674 | 57,527   | 59,486 | 60,343   | 61,200   | 61,960   | 63,086     |
| 32         | 46,198    | 47,829    | 48,240    | 57,261 | 58,114   | 60,074 | 60,931   | 61,787   | 62,548   | 63,674     |
| 33         | 46,564    | 48,224    | 48,637    | 57,849 | 58,702   | 60,661 | 61,518   | 62,375   | 63,136   | 64,262     |
| 34         | 46,930    | 48,619    | 49,034    | 58,436 | 59,289   | 61,249 | 62,106   | 62,962   | 63,723   | 64,849     |
| 35         | 47,296    | 49,014    | 49,431    | 59,024 | 59,877   | 61,836 | 62,693   | 63,550   | 64,311   | 65,437     |

Average of Schedule (AB - Dr.) \$ 51,736.58

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 34,338    | 35,342    | 35,589    | 37,815 | 38,868   | 40,827 | 41,984   | 43,141   | 44,202   | 45,628     |
| 1          | 34,704    | 35,737    | 35,986    | 38,402 | 39,455   | 41,415 | 42,572   | 43,728   | 44,789   | 46,215     |
| 2          | 35,071    | 36,132    | 36,383    | 38,990 | 40,043   | 42,002 | 43,159   | 44,316   | 45,377   | 46,803     |
| 3          | 35,437    | 36,527    | 36,780    | 39,578 | 40,630   | 42,590 | 43,747   | 44,903   | 45,964   | 47,390     |
| 4          | 36,047    | 37,166    | 37,421    | 40,409 | 41,462   | 43,422 | 44,579   | 45,735   | 46,796   | 48,222     |
| 5          | 36,413    | 37,561    | 37,818    | 40,997 | 42,050   | 44,009 | 45,166   | 46,323   | 47,384   | 48,810     |
| 6          | 36,779    | 37,956    | 38,215    | 41,584 | 42,637   | 44,597 | 45,754   | 46,910   | 47,971   | 49,397     |
| 7          | 37,145    | 38,352    | 38,612    | 42,172 | 43,225   | 45,184 | 46,341   | 47,498   | 48,559   | 49,985     |
| 8          | 37,511    | 38,747    | 39,010    | 42,759 | 43,812   | 45,772 | 46,929   | 48,085   | 49,146   | 50,572     |
| 9          | 37,877    | 39,142    | 39,407    | 43,347 | 44,400   | 46,359 | 47,516   | 48,673   | 49,734   | 51,160     |
| 10         | 38,244    | 39,537    | 39,804    | 43,936 | 44,988   | 46,948 | 48,105   | 49,262   | 50,322   | 51,748     |
| 11         | 38,610    | 39,932    | 40,201    | 44,523 | 45,576   | 47,536 | 48,692   | 49,849   | 50,910   | 52,336     |
| 12         | 38,976    | 40,327    | 40,598    | 45,111 | 46,163   | 48,123 | 49,280   | 50,437   | 51,497   | 52,923     |
| 13         | 39,342    | 40,722    | 40,995    | 45,698 | 46,751   | 48,711 | 49,867   | 51,024   | 52,085   | 53,511     |
| 14         | 39,708    | 41,117    | 41,392    | 46,286 | 47,338   | 49,298 | 50,455   | 51,612   | 52,672   | 54,098     |
| 15         | 40,074    | 41,512    | 41,789    | 46,873 | 47,926   | 49,886 | 51,042   | 52,199   | 53,260   | 54,686     |
| 16         | 40,440    | 41,907    | 42,186    | 47,461 | 48,513   | 50,473 | 51,630   | 52,787   | 53,847   | 55,273     |
| 17         | 40,806    | 42,303    | 42,583    | 48,048 | 49,101   | 51,061 | 52,218   | 53,374   | 54,435   | 55,861     |
| 18         | 41,172    | 42,698    | 42,981    | 48,636 | 49,689   | 51,648 | 52,805   | 53,962   | 55,023   | 56,449     |
| 19         | 41,538    | 43,093    | 43,378    | 49,223 | 50,276   | 52,236 | 53,393   | 54,549   | 55,610   | 57,036     |
| 20         | 41,904    | 43,488    | 43,775    | 49,811 | 50,864   | 52,823 | 53,980   | 55,137   | 56,198   | 57,624     |
| 21         | 42,271    | 43,883    | 44,172    | 50,398 | 51,451   | 53,411 | 54,568   | 55,724   | 56,785   | 58,211     |
| 22         | 42,637    | 44,278    | 44,569    | 50,986 | 52,039   | 53,998 | 55,155   | 56,312   | 57,373   | 58,799     |
| 23         | 43,003    | 44,673    | 44,966    | 51,574 | 52,626   | 54,586 | 55,743   | 56,899   | 57,960   | 59,386     |
| 24         | 43,369    | 45,068    | 45,363    | 52,161 | 53,214   | 55,174 | 56,330   | 57,487   | 58,548   | 59,974     |
| 25         | 43,735    | 45,463    | 45,760    | 52,749 | 53,801   | 55,761 | 56,918   | 58,075   | 59,135   | 60,561     |
| 26         | 44,101    | 45,858    | 46,157    | 53,336 | 54,389   | 56,349 | 57,505   | 58,662   | 59,723   | 61,149     |
| 27         | 44,467    | 46,253    | 46,554    | 53,924 | 54,976   | 56,936 | 58,093   | 59,250   | 60,310   | 61,736     |
| 28         | 44,833    | 46,649    | 46,951    | 54,511 | 55,564   | 57,524 | 58,680   | 59,837   | 60,898   | 62,324     |
| 29         | 45,199    | 47,044    | 47,349    | 55,099 | 56,151   | 58,111 | 59,268   | 60,425   | 61,485   | 62,911     |
| 30         | 45,565    | 47,439    | 47,746    | 55,686 | 56,739   | 58,699 | 59,855   | 61,012   | 62,073   | 63,499     |
| 31         | 45,932    | 47,834    | 48,143    | 56,274 | 57,327   | 59,286 | 60,443   | 61,600   | 62,660   | 64,086     |
| 32         | 46,298    | 48,229    | 48,540    | 56,861 | 57,914   | 59,874 | 61,031   | 62,187   | 63,248   | 64,674     |
| 33         | 46,664    | 48,624    | 48,937    | 57,449 | 58,502   | 60,461 | 61,618   | 62,775   | 63,836   | 65,262     |
| 34         | 47,030    | 49,019    | 49,334    | 58,036 | 59,089   | 61,049 | 62,206   | 63,362   | 64,423   | 65,849     |
| 35         | 47,396    | 49,414    | 49,731    | 58,624 | 59,677   | 61,636 | 62,793   | 63,950   | 65,011   | 66,437     |

Average of Schedule (AB - Dr.) \$ 52,280.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 38,563    | 39,267    | 39,614    | 41,540 | 42,393   | 44,352 | 45,209   | 46,066   | 46,827   | 47,953     |
| 1          | 38,929    | 39,662    | 40,011    | 42,127 | 42,980   | 44,940 | 45,797   | 46,653   | 47,414   | 48,540     |
| 2          | 39,296    | 40,057    | 40,408    | 42,715 | 43,568   | 45,527 | 46,384   | 47,241   | 48,002   | 49,128     |
| 3          | 39,662    | 40,452    | 40,805    | 43,303 | 44,155   | 46,115 | 46,972   | 47,828   | 48,589   | 49,715     |
| 4          | 40,272    | 41,091    | 41,446    | 44,134 | 44,987   | 46,947 | 47,804   | 48,660   | 49,421   | 50,547     |
| 5          | 40,638    | 41,486    | 41,843    | 44,722 | 45,575   | 47,534 | 48,391   | 49,248   | 50,009   | 51,135     |
| 6          | 41,004    | 41,881    | 42,240    | 45,309 | 46,162   | 48,122 | 48,979   | 49,835   | 50,596   | 51,722     |
| 7          | 41,370    | 42,277    | 42,637    | 45,897 | 46,750   | 48,709 | 49,566   | 50,423   | 51,184   | 52,310     |
| 8          | 41,736    | 42,672    | 43,035    | 46,484 | 47,337   | 49,297 | 50,154   | 51,010   | 51,771   | 52,897     |
| 9          | 42,102    | 43,067    | 43,432    | 47,072 | 47,925   | 49,884 | 50,741   | 51,598   | 52,359   | 53,485     |
| 10         | 42,469    | 43,462    | 43,830    | 47,661 | 48,513   | 50,473 | 51,330   | 52,187   | 52,947   | 54,073     |
| 11         | 42,835    | 43,857    | 44,227    | 48,248 | 49,101   | 51,061 | 51,917   | 52,774   | 53,535   | 54,661     |
| 12         | 43,201    | 44,252    | 44,624    | 48,836 | 49,688   | 51,648 | 52,505   | 53,362   | 54,122   | 55,248     |
| 13         | 43,567    | 44,647    | 45,021    | 49,423 | 50,276   | 52,236 | 53,092   | 53,949   | 54,710   | 55,836     |
| 14         | 43,933    | 45,042    | 45,418    | 50,111 | 50,963   | 52,823 | 53,680   | 54,537   | 55,297   | 56,423     |
| 15         | 44,299    | 45,437    | 45,815    | 50,698 | 51,551   | 53,411 | 54,267   | 55,124   | 55,885   | 57,011     |
| 16         | 44,665    | 45,832    | 46,212    | 51,286 | 52,138   | 53,998 | 54,855   | 55,712   | 56,472   | 57,598     |
| 17         | 45,031    | 46,228    | 46,609    | 51,873 | 52,726   | 54,686 | 55,543   | 56,299   | 57,060   | 58,186     |
| 18         | 45,397    | 46,623    | 47,007    | 52,461 | 53,314   | 55,273 | 56,130   | 56,887   | 57,648   | 58,774     |
| 19         | 45,763    | 47,018    | 47,404    | 53,048 | 53,901   | 55,861 | 56,718   | 57,474   | 58,235   | 59,361     |
| 20         | 46,129    | 47,413    | 47,801    | 53,636 | 54,489   | 56,448 | 57,305   | 58,162   | 58,923   | 60,049     |
| 21         | 46,496    | 47,808    | 48,198    | 54,223 | 55,076   | 57,036 | 57,893   | 58,749   | 59,510   | 60,636     |
| 22         | 46,862    | 48,203    | 48,595    | 54,811 | 55,664   | 57,623 | 58,480   | 59,337   | 60,098   | 61,224     |
| 23         | 47,228    | 48,598    | 48,992    | 55,399 | 56,251   | 58,211 | 59,068   | 59,924   | 60,685   | 61,811     |
| 24         | 47,594    | 48,993    | 49,389    | 55,986 | 56,839   | 58,799 | 59,655   | 60,512   | 61,273   | 62,399     |
| 25         | 47,960    | 49,388    | 49,786    | 56,574 | 57,426   | 59,386 | 60,243   | 61,100   | 61,860   | 62,986     |
| 26         | 48,326    | 49,783    | 50,183    | 57,161 | 58,014   | 59,974 | 60,830   | 61,687   | 62,448   | 63,574     |
| 27         | 48,692    | 50,178    | 50,580    | 57,749 | 58,601   | 60,561 | 61,418   | 62,275   | 63,035   | 64,161     |
| 28         | 49,058    | 50,574    | 50,977    | 58,336 | 59,189   | 61,149 | 62,005   | 62,862   | 63,623   | 64,749     |
| 29         | 49,424    | 50,969    | 51,375    | 58,924 | 59,776   | 61,736 | 62,593   | 63,450   | 64,210   | 65,336     |
| 30         | 49,790    | 51,364    | 51,772    | 59,511 | 60,364   | 62,324 | 63,180   | 64,037   | 64,798   | 65,924     |
| 31         | 50,157    | 51,759    | 52,169    | 60,099 | 60,952   | 62,911 | 63,768   | 64,625   | 65,385   | 66,511     |
| 32         | 50,523    | 52,154    | 52,566    | 60,686 | 61,539   | 63,499 | 64,356   | 65,212   | 65,973   | 67,099     |
| 33         | 50,889    | 52,549    | 52,963    | 61,274 | 62,127   | 64,086 | 64,943   | 65,800   | 66,561   | 67,687     |
| 34         | 51,255    | 52,944    | 53,360    | 61,861 | 62,714   | 64,674 | 65,531   | 66,387   | 67,148   | 68,274     |
| 35         | 51,621    | 53,339    | 53,757    | 62,449 | 63,302   | 65,261 | 66,118   | 66,975   | 67,736   | 68,862     |

Average of Schedule (AB - Dr.) \$ 55,456.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 34,208    | 34,912    | 35,259    | 38,971 | 39,835   | 41,840 | 42,708   | 43,576   | 44,347   | 45,488     |
| 1          | 34,574    | 35,307    | 35,656    | 39,566 | 40,430   | 42,435 | 43,303   | 44,171   | 44,942   | 46,083     |
| 2          | 34,941    | 35,702    | 36,053    | 40,161 | 41,025   | 43,030 | 43,898   | 44,766   | 45,538   | 46,679     |
| 3          | 35,307    | 36,097    | 36,450    | 40,756 | 41,620   | 43,625 | 44,493   | 45,361   | 46,133   | 47,274     |
| 4          | 35,917    | 36,736    | 37,091    | 41,619 | 42,483   | 44,488 | 45,356   | 46,224   | 46,995   | 48,136     |
| 5          | 36,283    | 37,131    | 37,488    | 42,214 | 43,078   | 45,083 | 45,951   | 46,819   | 47,590   | 48,731     |
| 6          | 36,649    | 37,526    | 37,885    | 42,809 | 43,673   | 45,678 | 46,546   | 47,414   | 48,186   | 49,327     |
| 7          | 37,015    | 37,922    | 38,282    | 43,404 | 44,268   | 46,273 | 47,141   | 48,009   | 48,781   | 49,922     |
| 8          | 37,381    | 38,317    | 38,680    | 43,999 | 44,863   | 46,868 | 47,736   | 48,604   | 49,376   | 50,517     |
| 9          | 37,747    | 38,712    | 39,077    | 44,594 | 45,458   | 47,463 | 48,331   | 49,199   | 49,971   | 51,112     |
| 10         | 38,114    | 39,107    | 39,474    | 45,209 | 46,073   | 48,078 | 48,946   | 49,814   | 50,586   | 51,727     |
| 11         | 38,480    | 39,502    | 39,871    | 45,804 | 46,668   | 48,674 | 49,541   | 50,409   | 51,181   | 52,322     |
| 12         | 38,846    | 39,897    | 40,268    | 46,399 | 47,263   | 49,269 | 50,136   | 51,004   | 51,776   | 52,917     |
| 13         | 39,212    | 40,292    | 40,665    | 46,994 | 47,858   | 49,864 | 50,731   | 51,599   | 52,371   | 53,512     |
| 14         | 39,578    | 40,687    | 41,062    | 47,640 | 48,503   | 50,509 | 51,376   | 52,244   | 53,016   | 54,157     |
| 15         | 39,944    | 41,082    | 41,459    | 48,285 | 49,148   | 51,154 | 52,021   | 52,889   | 53,661   | 54,802     |
| 16         | 40,310    | 41,477    | 41,856    | 48,930 | 49,793   | 51,799 | 52,667   | 53,534   | 54,306   | 55,447     |
| 17         | 40,676    | 41,873    | 42,253    | 49,575 | 50,438   | 52,444 | 53,312   | 54,179   | 54,951   | 56,092     |
| 18         | 41,042    | 42,268    | 42,651    | 50,220 | 51,083   | 53,089 | 53,957   | 54,824   | 55,596   | 56,737     |
| 19         | 41,408    | 42,663    | 43,048    | 50,865 | 51,729   | 53,734 | 54,602   | 55,469   | 56,241   | 57,382     |
| 20         | 41,774    | 43,058    | 43,445    | 51,460 | 52,324   | 54,329 | 55,197   | 56,064   | 56,836   | 57,977     |
| 21         | 42,141    | 43,453    | 43,842    | 52,048 | 52,912   | 54,924 | 55,792   | 56,660   | 57,431   | 58,572     |
| 22         | 42,507    | 43,848    | 44,239    | 52,636 | 53,500   | 55,519 | 56,387   | 57,255   | 58,026   | 59,167     |
| 23         | 42,873    | 44,243    | 44,636    | 53,224 | 54,087   | 56,114 | 56,982   | 57,850   | 58,621   | 59,762     |
| 24         | 43,239    | 44,638    | 45,033    | 53,811 | 54,675   | 56,703 | 57,570   | 58,445   | 59,216   | 60,357     |
| 25         | 43,605    | 45,033    | 45,430    | 54,399 | 55,262   | 57,290 | 58,158   | 59,040   | 59,811   | 60,952     |
| 26         | 43,971    | 45,428    | 45,827    | 54,986 | 55,850   | 57,878 | 58,745   | 59,635   | 60,407   | 61,548     |
| 27         | 44,337    | 45,823    | 46,224    | 55,574 | 56,437   | 58,465 | 59,333   | 60,224   | 60,995   | 62,136     |
| 28         | 44,703    | 46,219    | 46,621    | 56,161 | 57,025   | 59,053 | 59,920   | 60,811   | 61,583   | 62,724     |
| 29         | 45,069    | 46,614    | 47,019    | 56,756 | 57,620   | 59,647 | 60,516   | 61,406   | 62,178   | 63,319     |
| 30         | 45,435    | 47,009    | 47,416    | 57,351 | 58,215   | 60,243 | 61,110   | 62,001   | 62,773   | 63,914     |
| 31         | 45,802    | 47,404    | 47,813    | 57,946 | 58,811   | 60,837 | 61,706   | 62,596   | 63,368   | 64,509     |
| 32         | 46,168    | 47,799    | 48,210    | 58,541 | 59,405   | 61,433 | 62,301   | 63,191   | 63,963   | 65,104     |
| 33         | 46,534    | 48,194    | 48,607    | 59,136 | 60,001   | 62,027 | 62,896   | 63,786   | 64,559   | 65,700     |
| 34         | 46,900    | 48,589    | 49,004    | 59,731 | 60,595   | 62,623 | 63,491   | 64,381   | 65,153   | 66,294     |
| 35         | 47,266    | 48,984    | 49,401    | 60,326 | 61,191   | 63,217 | 64,086   | 64,976   | 65,749   | 66,890     |

Average of Schedule (AB - Dr.) \$ 53,213.77

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,709    | 37,070    | 37,299    | 39,990 | 40,865   | 42,873 | 43,751   | 44,630   | 45,410   | 48,101     |
| 1          | 36,084    | 37,417    | 37,706    | 40,592 | 41,466   | 43,475 | 44,354   | 45,231   | 46,011   | 48,703     |
| 2          | 36,460    | 37,773    | 38,113    | 41,195 | 42,069   | 44,077 | 44,955   | 45,834   | 46,614   | 49,306     |
| 3          | 36,835    | 38,158    | 38,520    | 41,797 | 42,671   | 44,680 | 45,558   | 46,533   | 47,313   | 49,929     |
| 4          | 37,461    | 38,813    | 39,177    | 42,649 | 43,524   | 45,533 | 46,411   | 47,381   | 48,161   | 51,289     |
| 5          | 37,836    | 39,218    | 39,583    | 43,252 | 44,126   | 46,134 | 47,013   | 47,978   | 48,758   | 51,887     |
| 6          | 38,211    | 39,622    | 39,990    | 43,854 | 44,728   | 46,737 | 47,615   | 48,575   | 49,355   | 52,483     |
| 7          | 38,586    | 40,028    | 40,397    | 44,456 | 45,331   | 47,339 | 48,217   | 49,172   | 49,952   | 53,081     |
| 8          | 38,961    | 41,106    | 40,805    | 45,058 | 45,932   | 47,941 | 48,820   | 49,769   | 50,549   | 53,681     |
| 9          | 39,336    | 41,510    | 41,212    | 45,661 | 46,535   | 48,543 | 49,421   | 50,366   | 51,146   | 54,284     |
| 10         | 39,713    | 41,915    | 41,619    | 46,265 | 47,139   | 49,148 | 50,026   | 50,966   | 51,745   | 54,888     |
| 11         | 40,088    | 42,320    | 42,026    | 46,867 | 47,741   | 49,866 | 50,664   | 52,178   | 52,958   | 56,086     |
| 12         | 40,463    | 42,725    | 42,433    | 47,470 | 48,343   | 50,463 | 51,261   | 52,775   | 53,554   | 56,683     |
| 13         | 40,838    | 43,130    | 42,840    | 49,633 | 50,549   | 51,060 | 51,858   | 53,372   | 54,152   | 57,280     |
| 14         | 41,213    | 43,535    | 43,247    | 50,235 | 51,151   | 51,657 | 52,455   | 53,969   | 54,748   | 57,877     |
| 15         | 41,588    | 43,940    | 43,654    | 50,837 | 51,753   | 52,255 | 53,052   | 54,566   | 55,346   | 58,474     |
| 16         | 41,964    | 44,345    | 44,061    | 51,440 | 52,355   | 54,588 | 55,420   | 55,924   | 56,373   | 59,501     |
| 17         | 42,339    | 44,750    | 44,468    | 52,041 | 52,958   | 55,191 | 56,022   | 56,191   | 56,971   | 60,099     |
| 18         | 42,714    | 45,155    | 44,876    | 52,644 | 53,560   | 55,793 | 56,624   | 56,788   | 57,568   | 60,696     |
| 19         | 43,089    | 45,560    | 45,282    | 53,246 | 54,162   | 56,396 | 57,227   | 59,304   | 60,084   | 63,349     |
| 20         | 43,479    | 45,980    | 45,704    | 53,863 | 54,780   | 57,012 | 57,843   | 59,922   | 60,702   | 63,967     |
| 21         | 43,855    | 46,385    | 46,111    | 54,465 | 55,381   | 57,615 | 58,446   | 60,524   | 61,304   | 64,568     |
| 22         | 44,230    | 46,790    | 46,518    | 55,068 | 55,984   | 58,217 | 59,048   | 61,127   | 61,907   | 65,171     |
| 23         | 44,606    | 47,195    | 46,925    | 55,670 | 56,586   | 58,819 | 59,651   | 61,728   | 62,508   | 65,773     |
| 24         | 44,981    | 47,600    | 47,332    | 56,272 | 57,188   | 59,422 | 60,252   | 62,331   | 63,111   | 66,376     |
| 25         | 45,356    | 48,004    | 47,739    | 56,875 | 57,790   | 60,024 | 60,855   | 62,934   | 63,713   | 66,977     |
| 26         | 45,731    | 48,409    | 48,146    | 57,477 | 58,393   | 60,626 | 61,457   | 63,535   | 64,315   | 67,580     |
| 27         | 46,106    | 48,814    | 48,553    | 58,079 | 58,995   | 61,228 | 62,059   | 64,067   | 64,846   | 68,122     |
| 28         | 46,481    | 49,220    | 48,960    | 58,681 | 59,597   | 61,831 | 62,661   | 64,604   | 65,384   | 68,725     |
| 29         | 46,856    | 49,625    | 49,368    | 59,284 | 60,199   | 62,432 | 63,264   | 65,278   | 66,057   | 69,386     |
| 30         | 47,232    | 50,030    | 49,775    | 59,885 | 60,802   | 63,035 | 63,865   | 65,944   | 66,724   | 69,989     |
| 31         | 47,608    | 50,435    | 50,182    | 60,488 | 61,404   | 63,637 | 64,468   | 66,547   | 67,326   | 70,590     |
| 32         | 47,983    | 50,840    | 50,589    | 61,090 | 62,006   | 64,239 | 65,071   | 67,148   | 67,928   | 71,193     |
| 33         | 48,358    | 51,245    | 50,995    | 61,692 | 62,609   | 64,841 | 65,672   | 67,751   | 68,531   | 71,796     |
| 34         | 48,733    | 51,649    | 51,402    | 62,294 | 63,210   | 65,444 | 66,275   | 68,353   | 69,133   | 72,397     |
| 35         | 49,108    | 52,054    | 51,809    | 62,897 | 63,813   | 66,046 | 66,877   | 68,955   | 69,736   | 73,000     |

Average of Schedule (AB - Dr.) \$ 55,758.70

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,588    | 36,292    | 36,639    | 40,007 | 40,768   | 42,536 | 43,352   | 44,173   | 44,934   | 45,969     |
| 1          | 35,954    | 36,687    | 37,036    | 40,539 | 41,306   | 43,125 | 43,967   | 44,797   | 45,564   | 46,599     |
| 2          | 36,321    | 37,082    | 37,433    | 41,072 | 41,845   | 43,718 | 44,581   | 45,422   | 46,195   | 47,230     |
| 3          | 36,687    | 37,477    | 37,830    | 41,605 | 42,409   | 44,312 | 45,196   | 46,046   | 46,825   | 47,860     |
| 4          | 37,297    | 38,116    | 38,471    | 42,381 | 43,222   | 45,150 | 46,055   | 46,915   | 47,700   | 48,735     |
| 5          | 37,663    | 38,511    | 38,868    | 42,940 | 43,791   | 45,743 | 46,669   | 47,540   | 48,331   | 49,366     |
| 6          | 38,029    | 38,906    | 39,265    | 43,502 | 44,359   | 46,337 | 47,284   | 48,164   | 48,961   | 49,996     |
| 7          | 38,395    | 39,302    | 39,662    | 44,080 | 44,943   | 46,930 | 47,898   | 48,789   | 49,592   | 50,627     |
| 8          | 38,761    | 39,697    | 40,060    | 44,657 | 45,526   | 47,524 | 48,513   | 49,413   | 50,222   | 51,257     |
| 9          | 39,127    | 40,092    | 40,457    | 45,235 | 46,110   | 48,132 | 49,127   | 50,038   | 50,853   | 51,888     |
| 10         | 39,494    | 40,487    | 40,855    | 45,814 | 46,694   | 48,742 | 49,743   | 50,664   | 51,484   | 52,519     |
| 11         | 39,860    | 40,882    | 41,252    | 46,391 | 47,278   | 49,351 | 50,357   | 51,303   | 52,130   | 53,165     |
| 12         | 40,226    | 41,277    | 41,649    | 46,969 | 47,861   | 49,959 | 50,972   | 51,943   | 52,775   | 53,810     |
| 13         | 40,592    | 41,672    | 42,046    | 47,546 | 48,445   | 50,568 | 51,586   | 52,582   | 53,421   | 54,456     |
| 14         | 40,958    | 42,067    | 42,443    | 48,124 | 49,028   | 51,176 | 52,201   | 53,222   | 54,066   | 55,101     |
| 15         | 41,324    | 42,462    | 42,840    | 48,701 | 49,631   | 51,785 | 52,815   | 53,861   | 54,712   | 55,747     |
| 16         | 41,690    | 42,857    | 43,237    | 49,335 | 50,283   | 52,393 | 53,430   | 54,501   | 55,357   | 56,392     |
| 17         | 42,056    | 43,253    | 43,634    | 49,981 | 50,936   | 53,006 | 54,045   | 55,140   | 56,003   | 57,038     |
| 18         | 42,422    | 43,648    | 44,032    | 50,628 | 51,589   | 53,683 | 54,659   | 55,780   | 56,649   | 57,684     |
| 19         | 42,788    | 44,043    | 44,429    | 51,274 | 52,241   | 54,361 | 55,274   | 56,419   | 57,294   | 58,456     |
| 20         | 43,154    | 44,438    | 44,826    | 51,862 | 52,829   | 55,038 | 55,956   | 57,059   | 57,940   | 59,102     |
| 21         | 43,521    | 44,833    | 45,223    | 52,449 | 53,416   | 55,716 | 56,640   | 57,698   | 58,585   | 59,747     |
| 22         | 43,887    | 45,228    | 45,620    | 53,037 | 54,004   | 56,393 | 57,323   | 58,339   | 59,231   | 60,411     |
| 23         | 44,253    | 45,623    | 46,017    | 53,625 | 54,591   | 56,981 | 57,911   | 59,047   | 59,876   | 61,125     |
| 24         | 44,619    | 46,018    | 46,414    | 54,212 | 55,179   | 57,569 | 58,498   | 59,756   | 60,587   | 61,840     |
| 25         | 44,985    | 46,413    | 46,811    | 54,800 | 55,766   | 58,156 | 59,086   | 60,465   | 61,301   | 62,427     |
| 26         | 45,351    | 46,808    | 47,208    | 55,387 | 56,354   | 58,744 | 59,673   | 61,052   | 61,889   | 63,015     |
| 27         | 45,717    | 47,203    | 47,605    | 55,975 | 56,941   | 59,331 | 60,261   | 61,640   | 62,476   | 63,602     |
| 28         | 46,083    | 47,599    | 48,002    | 56,562 | 57,529   | 59,919 | 60,848   | 62,227   | 63,064   | 64,190     |
| 29         | 46,449    | 47,994    | 48,400    | 57,150 | 58,116   | 60,506 | 61,436   | 62,815   | 63,651   | 64,777     |
| 30         | 46,815    | 48,389    | 48,797    | 57,737 | 58,704   | 61,094 | 62,023   | 63,402   | 64,239   | 65,365     |
| 31         | 47,182    | 48,784    | 49,194    | 58,325 | 59,292   | 61,681 | 62,611   | 63,990   | 64,826   | 65,952     |
| 32         | 47,548    | 49,179    | 49,591    | 58,912 | 59,879   | 62,269 | 63,199   | 64,577   | 65,414   | 66,540     |
| 33         | 47,914    | 49,574    | 49,988    | 59,500 | 60,467   | 62,856 | 63,786   | 65,165   | 66,002   | 67,128     |
| 34         | 48,280    | 49,969    | 50,385    | 60,087 | 61,054   | 63,444 | 64,374   | 65,752   | 66,589   | 67,715     |
| 35         | 48,646    | 50,364    | 50,782    | 60,675 | 61,642   | 64,031 | 64,961   | 66,340   | 67,177   | 68,303     |

Average of Schedule (AB - Dr.) \$ 54,050.63

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years<br>Exp. | 4th<br>Class | 3rd<br>Class | 2nd<br>Class | A.B.   | A.B.<br>+15 | M.A.   | M.A.<br>+15 | M.A.<br>+30 | M.A.<br>+45 | Doc-<br>torate |
|---------------|--------------|--------------|--------------|--------|-------------|--------|-------------|-------------|-------------|----------------|
| 0             | 36,088       | 36,792       | 39,676       | 40,442 | 41,305      | 43,281 | 44,322      | 45,375      | 46,294      | 47,643         |
| 1             | 36,454       | 37,187       | 40,104       | 40,991 | 41,856      | 43,899 | 44,947      | 46,002      | 46,924      | 48,275         |
| 2             | 36,821       | 37,582       | 40,533       | 41,542 | 42,409      | 44,521 | 45,572      | 46,630      | 47,554      | 48,907         |
| 3             | 37,187       | 37,977       | 40,984       | 42,115 | 43,002      | 45,154 | 46,208      | 47,269      | 48,195      | 49,551         |
| 4             | 37,797       | 38,616       | 41,685       | 42,937 | 43,865      | 46,041 | 47,099      | 48,164      | 49,094      | 50,454         |
| 5             | 38,163       | 39,011       | 42,194       | 43,568 | 44,493      | 46,673 | 47,735      | 48,804      | 49,736      | 51,102         |
| 6             | 38,529       | 39,406       | 42,701       | 44,196 | 45,122      | 47,300 | 48,366      | 49,437      | 50,371      | 51,738         |
| 7             | 38,895       | 39,802       | 43,209       | 44,826 | 45,752      | 47,928 | 48,995      | 50,070      | 51,006      | 52,375         |
| 8             | 39,261       | 40,197       | 43,771       | 45,508 | 46,462      | 48,626 | 49,679      | 50,737      | 51,676      | 53,035         |
| 9             | 39,627       | 40,592       | 44,279       | 46,138 | 47,093      | 49,259 | 50,313      | 51,375      | 52,316      | 53,678         |
| 10            | 39,994       | 40,987       | 44,788       | 46,770 | 47,724      | 49,892 | 50,950      | 52,014      | 52,957      | 54,320         |
| 11            | 40,360       | 41,382       | 45,185       | 47,398 | 48,355      | 50,526 | 51,585      | 52,650      | 53,596      | 54,962         |
| 12            | 40,726       | 41,777       | 45,582       | 48,028 | 48,985      | 51,158 | 52,219      | 53,288      | 54,235      | 55,604         |
| 13            | 41,092       | 42,172       | 45,979       | 48,657 | 49,615      | 51,790 | 52,854      | 53,925      | 54,876      | 56,246         |
| 14            | 41,458       | 42,567       | 46,376       | 49,176 | 50,133      | 52,423 | 53,490      | 54,562      | 55,514      | 56,888         |
| 15            | 41,824       | 42,962       | 46,773       | 49,703 | 50,676      | 53,056 | 54,123      | 55,200      | 56,155      | 57,530         |
| 16            | 42,190       | 43,357       | 47,170       | 50,291 | 51,263      | 53,688 | 54,759      | 55,838      | 56,794      | 58,171         |
| 17            | 42,556       | 43,753       | 47,567       | 50,878 | 51,851      | 54,207 | 55,278      | 56,474      | 57,434      | 58,814         |
| 18            | 42,922       | 44,148       | 47,965       | 51,466 | 52,439      | 54,759 | 55,849      | 57,112      | 58,074      | 59,457         |
| 19            | 43,288       | 44,543       | 48,362       | 52,053 | 53,026      | 55,347 | 56,437      | 57,749      | 58,713      | 60,099         |
| 20            | 43,654       | 44,938       | 49,138       | 52,688 | 53,663      | 55,986 | 57,079      | 58,325      | 59,292      | 60,682         |
| 21            | 44,021       | 45,333       | 49,535       | 53,275 | 54,250      | 56,574 | 57,667      | 58,900      | 59,867      | 61,269         |
| 22            | 44,387       | 45,728       | 49,932       | 53,863 | 54,838      | 57,161 | 58,254      | 59,488      | 60,455      | 61,857         |
| 23            | 44,753       | 46,123       | 50,329       | 54,451 | 55,425      | 57,749 | 58,842      | 60,075      | 61,042      | 62,444         |
| 24            | 45,119       | 46,518       | 50,726       | 55,038 | 56,013      | 58,337 | 59,429      | 60,663      | 61,630      | 63,032         |
| 25            | 45,485       | 46,913       | 51,123       | 55,626 | 56,600      | 58,924 | 60,017      | 61,251      | 62,217      | 63,619         |
| 26            | 45,851       | 47,308       | 51,520       | 56,213 | 57,188      | 59,512 | 60,604      | 61,838      | 62,805      | 64,207         |
| 27            | 46,217       | 47,703       | 51,917       | 56,801 | 57,775      | 60,099 | 61,192      | 62,426      | 63,392      | 64,794         |
| 28            | 46,583       | 48,099       | 52,314       | 57,388 | 58,363      | 60,687 | 61,779      | 63,013      | 63,980      | 65,382         |
| 29            | 46,949       | 48,494       | 52,712       | 57,976 | 58,950      | 61,274 | 62,367      | 63,601      | 64,567      | 65,969         |
| 30            | 47,315       | 48,889       | 53,109       | 58,563 | 59,538      | 61,862 | 62,954      | 64,188      | 65,155      | 66,557         |
| 31            | 47,682       | 49,284       | 53,506       | 59,151 | 60,126      | 62,449 | 63,542      | 64,776      | 65,742      | 67,144         |
| 32            | 48,048       | 49,679       | 53,903       | 59,738 | 60,713      | 63,037 | 64,130      | 65,363      | 66,330      | 67,732         |
| 33            | 48,414       | 50,074       | 54,300       | 60,326 | 61,301      | 63,624 | 64,717      | 65,951      | 66,918      | 68,320         |
| 34            | 48,780       | 50,469       | 54,697       | 60,913 | 61,888      | 64,212 | 65,305      | 66,538      | 67,505      | 68,907         |
| 35            | 49,146       | 50,864       | 55,094       | 61,501 | 62,476      | 64,799 | 65,892      | 67,126      | 68,093      | 69,495         |

Average of Schedule (AB - Dr.) \$ 55,127.19

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,356    | 36,060    | 36,407    | 39,265 | 40,118   | 42,077 | 42,934   | 43,791   | 44,552   | 45,678     |
| 1          | 35,722    | 36,455    | 36,804    | 39,852 | 40,705   | 42,665 | 43,522   | 44,378   | 45,139   | 46,265     |
| 2          | 36,089    | 36,850    | 37,201    | 40,440 | 41,293   | 43,252 | 44,109   | 44,966   | 45,727   | 46,853     |
| 3          | 36,455    | 37,245    | 37,598    | 41,028 | 41,880   | 43,840 | 44,697   | 45,553   | 46,314   | 47,440     |
| 4          | 37,065    | 37,884    | 38,239    | 41,859 | 42,712   | 44,672 | 45,529   | 46,385   | 47,146   | 48,272     |
| 5          | 37,431    | 38,279    | 38,636    | 42,447 | 43,300   | 45,259 | 46,116   | 46,973   | 47,734   | 48,860     |
| 6          | 37,797    | 38,674    | 39,033    | 43,034 | 43,887   | 45,847 | 46,704   | 47,560   | 48,321   | 49,447     |
| 7          | 38,163    | 39,070    | 39,430    | 43,622 | 44,475   | 46,434 | 47,291   | 48,148   | 48,909   | 50,035     |
| 8          | 38,529    | 39,465    | 39,828    | 44,209 | 45,062   | 47,022 | 47,879   | 48,735   | 49,496   | 50,622     |
| 9          | 38,895    | 39,860    | 40,225    | 44,797 | 45,650   | 47,609 | 48,466   | 49,323   | 50,084   | 51,210     |
| 10         | 39,262    | 40,255    | 40,622    | 45,386 | 46,238   | 48,198 | 49,055   | 49,912   | 50,672   | 51,798     |
| 11         | 39,628    | 40,650    | 41,019    | 45,973 | 46,826   | 48,786 | 49,642   | 50,499   | 51,260   | 52,386     |
| 12         | 39,994    | 41,045    | 41,416    | 46,561 | 47,413   | 49,373 | 50,230   | 51,087   | 51,847   | 52,973     |
| 13         | 40,360    | 41,440    | 41,813    | 47,148 | 48,001   | 49,961 | 50,817   | 51,674   | 52,435   | 53,561     |
| 14         | 40,726    | 41,835    | 42,210    | 47,736 | 48,588   | 50,548 | 51,405   | 52,262   | 53,022   | 54,148     |
| 15         | 41,092    | 42,230    | 42,607    | 48,323 | 49,176   | 51,136 | 51,992   | 52,849   | 53,610   | 54,736     |
| 16         | 41,458    | 42,625    | 43,004    | 48,911 | 49,763   | 51,723 | 52,580   | 53,437   | 54,197   | 55,323     |
| 17         | 41,824    | 43,021    | 43,401    | 49,498 | 50,351   | 52,311 | 53,168   | 54,024   | 54,785   | 55,911     |
| 18         | 42,190    | 43,416    | 43,799    | 50,086 | 50,939   | 52,898 | 53,755   | 54,612   | 55,373   | 56,499     |
| 19         | 42,556    | 43,811    | 44,196    | 50,673 | 51,526   | 53,486 | 54,343   | 55,199   | 55,960   | 57,086     |
| 20         | 42,922    | 44,206    | 44,593    | 51,261 | 52,114   | 54,073 | 54,930   | 55,787   | 56,548   | 57,674     |
| 21         | 43,289    | 44,601    | 44,990    | 51,848 | 52,701   | 54,661 | 55,518   | 56,374   | 57,135   | 58,261     |
| 22         | 43,655    | 44,996    | 45,387    | 52,436 | 53,289   | 55,248 | 56,105   | 56,962   | 57,723   | 58,849     |
| 23         | 44,021    | 45,391    | 45,784    | 53,024 | 53,876   | 55,836 | 56,693   | 57,549   | 58,310   | 59,436     |
| 24         | 44,387    | 45,786    | 46,181    | 53,611 | 54,464   | 56,424 | 57,280   | 58,137   | 58,898   | 60,024     |
| 25         | 44,753    | 46,181    | 46,578    | 54,199 | 55,051   | 57,011 | 57,868   | 58,725   | 59,485   | 60,611     |
| 26         | 45,119    | 46,576    | 46,975    | 54,786 | 55,639   | 57,599 | 58,455   | 59,312   | 60,073   | 61,199     |
| 27         | 45,485    | 46,971    | 47,372    | 55,374 | 56,226   | 58,186 | 59,043   | 59,900   | 60,660   | 61,786     |
| 28         | 45,851    | 47,367    | 47,769    | 55,961 | 56,814   | 58,774 | 59,630   | 60,487   | 61,248   | 62,374     |
| 29         | 46,217    | 47,762    | 48,167    | 56,549 | 57,401   | 59,361 | 60,218   | 61,075   | 61,835   | 62,961     |
| 30         | 46,583    | 48,157    | 48,564    | 57,136 | 57,989   | 59,949 | 60,805   | 61,662   | 62,423   | 63,549     |
| 31         | 46,950    | 48,552    | 48,961    | 57,724 | 58,577   | 60,536 | 61,393   | 62,250   | 63,010   | 64,136     |
| 32         | 47,316    | 48,947    | 49,358    | 58,311 | 59,164   | 61,124 | 61,981   | 62,837   | 63,598   | 64,724     |
| 33         | 47,682    | 49,342    | 49,755    | 58,899 | 59,752   | 61,711 | 62,568   | 63,425   | 64,186   | 65,312     |
| 34         | 48,048    | 49,737    | 50,152    | 59,486 | 60,339   | 62,299 | 63,156   | 64,012   | 64,773   | 65,899     |
| 35         | 48,414    | 50,132    | 50,549    | 60,074 | 60,927   | 62,886 | 63,743   | 64,600   | 65,361   | 66,487     |

Average of Schedule (AB - Dr.) \$ 53,130.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 34,538    | 35,242    | 35,589    | 37,515 | 38,368   | 40,327 | 41,184   | 42,041   | 42,802   | 43,928     |
| 1          | 34,904    | 35,637    | 35,986    | 38,102 | 38,955   | 40,915 | 41,772   | 42,628   | 43,389   | 44,515     |
| 2          | 35,271    | 36,032    | 36,383    | 38,690 | 39,543   | 41,502 | 42,359   | 43,216   | 43,977   | 45,103     |
| 3          | 35,637    | 36,427    | 36,780    | 39,278 | 40,130   | 42,090 | 42,947   | 43,803   | 44,564   | 45,690     |
| 4          | 36,247    | 37,066    | 37,421    | 40,109 | 40,962   | 42,922 | 43,779   | 44,635   | 45,396   | 46,522     |
| 5          | 36,613    | 37,461    | 37,818    | 40,697 | 41,550   | 43,509 | 44,366   | 45,223   | 45,984   | 47,110     |
| 6          | 36,979    | 37,856    | 38,215    | 41,284 | 42,137   | 44,097 | 44,954   | 45,810   | 46,571   | 47,697     |
| 7          | 37,345    | 38,252    | 38,612    | 41,872 | 42,725   | 44,684 | 45,541   | 46,398   | 47,159   | 48,285     |
| 8          | 37,711    | 38,647    | 39,010    | 42,459 | 43,312   | 45,272 | 46,129   | 46,985   | 47,746   | 48,872     |
| 9          | 38,077    | 39,042    | 39,407    | 43,047 | 43,900   | 45,859 | 46,716   | 47,573   | 48,334   | 49,460     |
| 10         | 38,444    | 39,437    | 39,804    | 43,636 | 44,488   | 46,448 | 47,305   | 48,162   | 48,922   | 50,048     |
| 11         | 38,810    | 39,832    | 40,201    | 44,223 | 45,076   | 47,036 | 47,892   | 48,749   | 49,510   | 50,636     |
| 12         | 39,176    | 40,227    | 40,598    | 44,811 | 45,663   | 47,623 | 48,480   | 49,337   | 50,097   | 51,223     |
| 13         | 39,542    | 40,622    | 40,995    | 45,398 | 46,251   | 48,211 | 49,067   | 49,924   | 50,685   | 51,811     |
| 14         | 39,908    | 41,017    | 41,392    | 45,986 | 46,838   | 48,798 | 49,655   | 50,512   | 51,272   | 52,398     |
| 15         | 40,274    | 41,412    | 41,789    | 46,573 | 47,426   | 49,386 | 50,242   | 51,099   | 51,860   | 52,986     |
| 16         | 40,640    | 41,807    | 42,186    | 47,161 | 48,013   | 49,973 | 50,830   | 51,687   | 52,447   | 53,573     |
| 17         | 41,006    | 42,203    | 42,583    | 47,748 | 48,601   | 50,561 | 51,418   | 52,274   | 53,035   | 54,161     |
| 18         | 41,372    | 42,598    | 42,981    | 48,336 | 49,189   | 51,148 | 52,005   | 52,862   | 53,623   | 54,749     |
| 19         | 41,738    | 42,993    | 43,378    | 48,923 | 49,776   | 51,736 | 52,593   | 53,449   | 54,210   | 55,336     |
| 20         | 42,104    | 43,388    | 43,775    | 49,511 | 50,364   | 52,323 | 53,180   | 54,037   | 54,798   | 55,924     |
| 21         | 42,471    | 43,783    | 44,172    | 50,098 | 50,951   | 52,911 | 53,768   | 54,624   | 55,385   | 56,511     |
| 22         | 42,837    | 44,178    | 44,569    | 50,686 | 51,539   | 53,498 | 54,355   | 55,212   | 55,973   | 57,099     |
| 23         | 43,203    | 44,573    | 44,966    | 51,274 | 52,126   | 54,086 | 54,943   | 55,799   | 56,560   | 57,686     |
| 24         | 43,569    | 44,968    | 45,363    | 51,861 | 52,714   | 54,674 | 55,530   | 56,387   | 57,148   | 58,274     |
| 25         | 43,935    | 45,363    | 45,760    | 52,449 | 53,301   | 55,261 | 56,118   | 56,975   | 57,735   | 58,861     |
| 26         | 44,301    | 45,758    | 46,157    | 53,036 | 53,889   | 55,849 | 56,705   | 57,562   | 58,323   | 59,449     |
| 27         | 44,667    | 46,153    | 46,554    | 53,624 | 54,476   | 56,436 | 57,293   | 58,150   | 58,910   | 60,036     |
| 28         | 45,033    | 46,549    | 46,951    | 54,211 | 55,064   | 57,024 | 57,880   | 58,737   | 59,498   | 60,624     |
| 29         | 45,399    | 46,944    | 47,349    | 54,799 | 55,651   | 57,611 | 58,468   | 59,325   | 60,085   | 61,211     |
| 30         | 45,765    | 47,339    | 47,746    | 55,386 | 56,239   | 58,199 | 59,055   | 59,912   | 60,673   | 61,799     |
| 31         | 46,132    | 47,734    | 48,143    | 55,974 | 56,827   | 58,786 | 59,643   | 60,500   | 61,260   | 62,386     |
| 32         | 46,498    | 48,129    | 48,540    | 56,561 | 57,414   | 59,374 | 60,231   | 61,087   | 61,848   | 62,974     |
| 33         | 46,864    | 48,524    | 48,937    | 57,149 | 58,002   | 59,961 | 60,818   | 61,675   | 62,436   | 63,562     |
| 34         | 47,230    | 48,919    | 49,334    | 57,736 | 58,589   | 60,549 | 61,406   | 62,262   | 63,023   | 64,149     |
| 35         | 47,596    | 49,314    | 49,731    | 58,324 | 59,177   | 61,136 | 61,993   | 62,850   | 63,611   | 64,737     |

Average of Schedule (AB - Dr.) \$ 51,380.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 34,088    | 34,792    | 35,139    | 37,065 | 37,918   | 39,877 | 40,734   | 41,591   | 42,352   | 43,478     |
| 1          | 34,454    | 35,187    | 35,536    | 37,652 | 38,505   | 40,465 | 41,322   | 42,178   | 42,939   | 44,065     |
| 2          | 34,821    | 35,582    | 35,933    | 38,240 | 39,093   | 41,052 | 41,909   | 42,766   | 43,527   | 44,653     |
| 3          | 35,187    | 35,977    | 36,330    | 38,828 | 39,680   | 41,640 | 42,497   | 43,353   | 44,114   | 45,240     |
| 4          | 35,797    | 36,616    | 36,971    | 39,659 | 40,512   | 42,472 | 43,329   | 44,185   | 44,946   | 46,072     |
| 5          | 36,163    | 37,011    | 37,368    | 40,247 | 41,100   | 43,059 | 43,916   | 44,773   | 45,534   | 46,660     |
| 6          | 36,529    | 37,406    | 37,765    | 40,834 | 41,687   | 43,647 | 44,504   | 45,360   | 46,121   | 47,247     |
| 7          | 36,895    | 37,802    | 38,162    | 41,422 | 42,275   | 44,234 | 45,091   | 45,948   | 46,709   | 47,835     |
| 8          | 37,261    | 38,197    | 38,560    | 42,009 | 42,862   | 44,822 | 45,679   | 46,535   | 47,296   | 48,422     |
| 9          | 37,627    | 38,592    | 38,957    | 42,597 | 43,450   | 45,409 | 46,266   | 47,123   | 47,884   | 49,010     |
| 10         | 37,994    | 38,987    | 39,354    | 43,186 | 44,038   | 45,998 | 46,855   | 47,712   | 48,472   | 49,598     |
| 11         | 38,360    | 39,382    | 39,751    | 43,773 | 44,626   | 46,586 | 47,442   | 48,299   | 49,060   | 50,186     |
| 12         | 38,726    | 39,777    | 40,148    | 44,361 | 45,213   | 47,173 | 48,030   | 48,887   | 49,647   | 50,773     |
| 13         | 39,092    | 40,172    | 40,545    | 44,948 | 45,801   | 47,761 | 48,617   | 49,474   | 50,235   | 51,361     |
| 14         | 39,458    | 40,567    | 40,942    | 45,536 | 46,388   | 48,348 | 49,205   | 50,062   | 50,822   | 51,948     |
| 15         | 39,824    | 40,962    | 41,339    | 46,123 | 46,976   | 48,936 | 49,792   | 50,649   | 51,410   | 52,536     |
| 16         | 40,190    | 41,357    | 41,736    | 46,711 | 47,563   | 49,523 | 50,380   | 51,237   | 51,997   | 53,123     |
| 17         | 40,556    | 41,753    | 42,133    | 47,298 | 48,151   | 50,111 | 50,968   | 51,824   | 52,585   | 53,711     |
| 18         | 40,922    | 42,148    | 42,531    | 47,886 | 48,739   | 50,698 | 51,555   | 52,412   | 53,173   | 54,299     |
| 19         | 41,288    | 42,543    | 42,928    | 48,473 | 49,326   | 51,286 | 52,143   | 52,999   | 53,760   | 54,886     |
| 20         | 41,654    | 42,938    | 43,325    | 49,061 | 49,914   | 51,873 | 52,730   | 53,587   | 54,348   | 55,474     |
| 21         | 42,021    | 43,333    | 43,722    | 49,648 | 50,501   | 52,461 | 53,318   | 54,174   | 54,935   | 56,061     |
| 22         | 42,387    | 43,728    | 44,119    | 50,236 | 51,089   | 53,048 | 53,905   | 54,762   | 55,523   | 56,649     |
| 23         | 42,753    | 44,123    | 44,516    | 50,824 | 51,676   | 53,636 | 54,493   | 55,349   | 56,110   | 57,236     |
| 24         | 43,119    | 44,518    | 44,913    | 51,411 | 52,264   | 54,224 | 55,080   | 55,937   | 56,698   | 57,824     |
| 25         | 43,485    | 44,913    | 45,310    | 51,999 | 52,851   | 54,811 | 55,668   | 56,525   | 57,285   | 58,411     |
| 26         | 43,851    | 45,308    | 45,707    | 52,586 | 53,439   | 55,399 | 56,255   | 57,112   | 57,873   | 58,999     |
| 27         | 44,217    | 45,703    | 46,104    | 53,174 | 54,026   | 55,986 | 56,843   | 57,700   | 58,460   | 59,586     |
| 28         | 44,583    | 46,099    | 46,501    | 53,761 | 54,614   | 56,574 | 57,430   | 58,287   | 59,048   | 60,174     |
| 29         | 44,949    | 46,494    | 46,899    | 54,349 | 55,201   | 57,161 | 58,018   | 58,875   | 59,635   | 60,761     |
| 30         | 45,315    | 46,889    | 47,296    | 54,936 | 55,789   | 57,749 | 58,605   | 59,462   | 60,223   | 61,349     |
| 31         | 45,682    | 47,284    | 47,693    | 55,524 | 56,377   | 58,336 | 59,193   | 60,050   | 60,810   | 61,936     |
| 32         | 46,048    | 47,679    | 48,090    | 56,111 | 56,964   | 58,924 | 59,781   | 60,637   | 61,398   | 62,524     |
| 33         | 46,414    | 48,074    | 48,487    | 56,699 | 57,552   | 59,511 | 60,368   | 61,225   | 61,986   | 63,112     |
| 34         | 46,780    | 48,469    | 48,884    | 57,286 | 58,139   | 60,099 | 60,956   | 61,812   | 62,573   | 63,699     |
| 35         | 47,146    | 48,864    | 49,281    | 57,874 | 58,727   | 60,686 | 61,543   | 62,400   | 63,161   | 64,287     |

Average of Schedule (AB - Dr.) \$ 50,930.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 38,550 | 39,445   | 41,502 | 42,402   | 43,302   | 44,101   | 45,283     |
| 1          | 34,204    | 34,937    | 35,286    | 39,166 | 40,062   | 42,120 | 43,020   | 43,918   | 44,717   | 45,900     |
| 2          | 34,571    | 35,332    | 35,683    | 39,784 | 40,679   | 42,736 | 43,636   | 44,536   | 45,335   | 46,517     |
| 3          | 34,937    | 35,727    | 36,080    | 40,401 | 41,296   | 43,354 | 44,253   | 45,152   | 45,951   | 47,134     |
| 4          | 35,547    | 36,366    | 36,721    | 41,273 | 42,169   | 44,227 | 45,127   | 46,026   | 46,825   | 48,007     |
| 5          | 35,913    | 36,761    | 37,118    | 41,891 | 42,787   | 44,843 | 45,743   | 46,643   | 47,442   | 48,625     |
| 6          | 36,279    | 37,156    | 37,515    | 42,507 | 43,403   | 45,461 | 46,361   | 47,260   | 48,059   | 49,241     |
| 7          | 36,645    | 37,552    | 37,912    | 43,125 | 44,020   | 46,077 | 46,977   | 47,877   | 48,676   | 49,858     |
| 8          | 37,011    | 37,947    | 38,310    | 43,741 | 44,637   | 46,695 | 47,594   | 48,493   | 49,292   | 50,475     |
| 9          | 37,377    | 38,342    | 38,707    | 44,358 | 45,254   | 47,311 | 48,211   | 49,111   | 49,910   | 51,092     |
| 10         | 37,744    | 38,737    | 39,104    | 44,977 | 45,871   | 47,929 | 48,829   | 49,729   | 50,527   | 51,709     |
| 11         | 38,110    | 39,132    | 39,501    | 45,593 | 46,489   | 48,547 | 49,446   | 50,345   | 51,145   | 52,327     |
| 12         | 38,476    | 39,527    | 39,898    | 46,211 | 47,105   | 49,163 | 50,063   | 50,963   | 51,761   | 52,943     |
| 13         | 38,842    | 39,922    | 40,295    | 46,827 | 47,723   | 49,781 | 50,679   | 51,579   | 52,378   | 53,561     |
| 14         | 39,208    | 40,317    | 40,692    | 47,444 | 48,339   | 50,397 | 51,297   | 52,197   | 52,995   | 54,177     |
| 15         | 39,574    | 40,712    | 41,089    | 48,061 | 48,956   | 51,014 | 51,913   | 52,813   | 53,612   | 54,794     |
| 16         | 39,940    | 41,107    | 41,486    | 48,678 | 49,573   | 51,631 | 52,531   | 53,430   | 54,228   | 55,411     |
| 17         | 40,306    | 41,503    | 41,883    | 49,294 | 50,190   | 52,248 | 53,148   | 54,047   | 54,846   | 56,028     |
| 18         | 40,672    | 41,898    | 42,281    | 49,912 | 50,807   | 52,864 | 53,764   | 54,664   | 55,463   | 56,645     |
| 19         | 41,038    | 42,293    | 42,678    | 50,528 | 51,424   | 53,482 | 54,382   | 55,280   | 56,080   | 57,262     |
| 20         | 41,404    | 42,688    | 43,075    | 51,146 | 52,041   | 54,098 | 54,998   | 55,898   | 56,697   | 57,879     |
| 21         | 41,771    | 43,083    | 43,472    | 51,762 | 52,658   | 54,716 | 55,615   | 56,514   | 57,313   | 58,496     |
| 22         | 42,137    | 43,478    | 43,869    | 52,379 | 53,275   | 55,332 | 56,232   | 57,132   | 57,931   | 59,113     |
| 23         | 42,503    | 43,873    | 44,266    | 52,997 | 53,891   | 55,949 | 56,849   | 57,748   | 58,547   | 59,729     |
| 24         | 42,869    | 44,268    | 44,663    | 53,613 | 54,509   | 56,567 | 57,466   | 58,365   | 59,164   | 60,347     |
| 25         | 43,235    | 44,663    | 45,060    | 54,230 | 55,125   | 57,183 | 58,083   | 58,983   | 59,781   | 60,963     |
| 26         | 43,601    | 45,058    | 45,457    | 54,847 | 55,742   | 57,800 | 58,699   | 59,599   | 60,398   | 61,580     |
| 27         | 43,967    | 45,453    | 45,854    | 55,464 | 56,359   | 58,417 | 59,317   | 60,217   | 61,015   | 62,197     |
| 28         | 44,333    | 45,849    | 46,251    | 56,081 | 56,976   | 59,034 | 59,933   | 60,833   | 61,632   | 62,814     |
| 29         | 44,699    | 46,244    | 46,649    | 56,698 | 57,593   | 59,651 | 60,550   | 61,450   | 62,248   | 63,431     |
| 30         | 45,065    | 46,639    | 47,046    | 57,314 | 58,210   | 60,268 | 61,167   | 62,067   | 62,866   | 64,048     |
| 31         | 45,432    | 47,034    | 47,443    | 57,932 | 58,827   | 60,884 | 61,784   | 62,684   | 63,482   | 64,664     |
| 32         | 45,798    | 47,429    | 47,840    | 58,548 | 59,444   | 61,502 | 62,402   | 63,300   | 64,099   | 65,282     |
| 33         | 46,164    | 47,824    | 48,237    | 59,165 | 60,061   | 62,118 | 63,018   | 63,918   | 64,717   | 65,899     |
| 34         | 46,530    | 48,219    | 48,634    | 59,782 | 60,677   | 62,735 | 63,635   | 64,534   | 65,333   | 66,515     |
| 35         | 46,896    | 48,614    | 49,031    | 60,399 | 61,295   | 63,352 | 64,252   | 65,152   | 65,951   | 67,133     |

Average of Schedule (AB - Dr.) \$ 53,108.35

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,361    | 36,084    | 36,444    | 38,468 | 39,365   | 41,423 | 42,323   | 43,223   | 44,023   | 45,206     |
| 1          | 35,725    | 36,495    | 36,862    | 39,085 | 39,981   | 42,040 | 42,941   | 43,840   | 44,639   | 45,822     |
| 2          | 36,111    | 36,911    | 37,279    | 39,703 | 40,599   | 42,657 | 43,558   | 44,458   | 45,257   | 46,440     |
| 3          | 36,495    | 37,326    | 37,696    | 40,320 | 41,216   | 43,275 | 44,175   | 45,075   | 45,874   | 47,058     |
| 4          | 37,136    | 37,997    | 38,369    | 41,194 | 42,090   | 44,148 | 45,049   | 45,949   | 46,748   | 47,931     |
| 5          | 37,521    | 38,412    | 38,786    | 41,812 | 42,707   | 44,766 | 45,666   | 46,566   | 47,366   | 48,549     |
| 6          | 37,905    | 38,826    | 39,204    | 42,428 | 43,324   | 45,384 | 46,283   | 47,183   | 47,983   | 49,166     |
| 7          | 38,290    | 39,242    | 39,621    | 43,046 | 43,942   | 46,000 | 46,900   | 47,801   | 48,601   | 49,783     |
| 8          | 38,674    | 39,657    | 40,039    | 43,663 | 44,559   | 46,618 | 47,519   | 48,417   | 49,217   | 50,400     |
| 9          | 39,059    | 40,073    | 40,456    | 44,280 | 45,177   | 47,235 | 48,135   | 49,035   | 49,835   | 51,018     |
| 10         | 39,444    | 40,488    | 40,873    | 44,899 | 45,794   | 47,853 | 48,754   | 49,654   | 50,452   | 51,635     |
| 11         | 39,829    | 40,903    | 41,290    | 45,515 | 46,412   | 48,471 | 49,371   | 50,271   | 51,070   | 52,253     |
| 12         | 40,213    | 41,318    | 41,708    | 46,133 | 47,029   | 49,087 | 49,988   | 50,889   | 51,687   | 52,869     |
| 13         | 40,598    | 41,732    | 42,125    | 46,751 | 47,646   | 49,705 | 50,605   | 51,506   | 52,304   | 53,488     |
| 14         | 40,982    | 42,147    | 42,542    | 47,368 | 48,263   | 50,323 | 51,222   | 52,123   | 52,922   | 54,105     |
| 15         | 41,367    | 42,562    | 42,958    | 47,985 | 48,881   | 50,940 | 51,839   | 52,740   | 53,540   | 54,722     |
| 16         | 41,751    | 42,978    | 43,375    | 48,603 | 49,497   | 51,557 | 52,457   | 53,357   | 54,156   | 55,339     |
| 17         | 42,136    | 43,394    | 43,793    | 49,219 | 50,115   | 52,175 | 53,075   | 53,974   | 54,774   | 55,957     |
| 18         | 42,521    | 43,809    | 44,211    | 49,837 | 50,733   | 52,791 | 53,692   | 54,592   | 55,391   | 56,574     |
| 19         | 42,905    | 44,224    | 44,628    | 50,453 | 51,350   | 53,409 | 54,310   | 55,208   | 56,008   | 57,191     |
| 20         | 43,320    | 44,668    | 45,075    | 51,102 | 51,998   | 54,056 | 54,956   | 55,857   | 56,657   | 57,840     |
| 21         | 43,706    | 45,084    | 45,493    | 51,719 | 52,614   | 54,674 | 55,574   | 56,474   | 57,273   | 58,456     |
| 22         | 44,090    | 45,499    | 45,910    | 52,336 | 53,232   | 55,291 | 56,190   | 57,091   | 57,891   | 59,074     |
| 23         | 44,475    | 45,914    | 46,327    | 52,954 | 53,849   | 55,908 | 56,808   | 57,708   | 58,508   | 59,690     |
| 24         | 44,859    | 46,329    | 46,744    | 53,571 | 54,467   | 56,526 | 57,426   | 58,325   | 59,125   | 60,308     |
| 25         | 45,769    | 47,269    | 47,687    | 54,713 | 55,609   | 57,668 | 58,568   | 59,469   | 60,267   | 61,451     |
| 26         | 46,154    | 47,685    | 48,104    | 55,331 | 56,226   | 58,285 | 59,185   | 60,086   | 60,884   | 62,068     |
| 27         | 46,538    | 48,099    | 48,520    | 55,949 | 56,843   | 58,903 | 59,803   | 60,703   | 61,502   | 62,685     |
| 28         | 46,923    | 48,515    | 48,937    | 56,565 | 57,461   | 59,521 | 60,419   | 61,320   | 62,120   | 63,303     |
| 29         | 47,307    | 48,930    | 49,355    | 57,183 | 58,077   | 60,137 | 61,037   | 61,938   | 62,736   | 63,919     |
| 30         | 48,217    | 49,870    | 50,298    | 58,324 | 59,221   | 61,280 | 62,179   | 63,079   | 63,879   | 65,062     |
| 31         | 48,603    | 50,286    | 50,715    | 58,942 | 59,839   | 61,896 | 62,797   | 63,698   | 64,496   | 65,678     |
| 32         | 48,987    | 50,701    | 51,132    | 59,559 | 60,455   | 62,514 | 63,415   | 64,314   | 65,113   | 66,297     |
| 33         | 49,372    | 51,116    | 51,549    | 60,177 | 61,073   | 63,131 | 64,031   | 64,932   | 65,731   | 66,915     |
| 34         | 49,756    | 51,530    | 51,967    | 60,794 | 61,689   | 63,749 | 64,649   | 65,549   | 66,348   | 67,531     |
| 35         | 50,141    | 51,945    | 52,384    | 61,412 | 62,307   | 64,366 | 65,266   | 66,166   | 66,966   | 68,149     |

Average of Schedule (AB - Dr.) \$ 53,296.85

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 35,768    | 36,471    | 36,974    | 39,347 | 40,217   | 42,215 | 43,089   | 43,963   | 44,739   | 45,888     |
| 1          | 36,104    | 36,870    | 37,226    | 39,945 | 40,815   | 42,815 | 43,689   | 44,562   | 45,338   | 46,487     |
| 2          | 36,440    | 37,273    | 37,631    | 40,545 | 41,415   | 43,413 | 44,287   | 45,162   | 45,938   | 47,086     |
| 3          | 36,778    | 37,711    | 38,036    | 41,145 | 42,014   | 44,013 | 44,887   | 45,760   | 46,536   | 47,685     |
| 4          | 37,362    | 38,330    | 38,690    | 41,992 | 42,862   | 44,862 | 45,736   | 46,609   | 47,385   | 48,534     |
| 5          | 37,697    | 38,730    | 39,095    | 42,592 | 43,462   | 45,460 | 46,335   | 47,209   | 47,985   | 49,133     |
| 6          | 38,032    | 39,133    | 39,500    | 43,191 | 44,061   | 46,060 | 46,934   | 47,807   | 48,584   | 49,732     |
| 7          | 38,367    | 39,503    | 39,870    | 43,791 | 44,661   | 46,659 | 47,533   | 48,407   | 49,183   | 50,332     |
| 8          | 38,701    | 39,871    | 40,241    | 44,389 | 45,259   | 47,259 | 48,133   | 49,006   | 49,782   | 50,931     |
| 9          | 39,036    | 40,274    | 40,611    | 44,989 | 45,859   | 47,857 | 48,732   | 49,606   | 50,382   | 51,530     |
| 10         | 39,399    | 40,677    | 41,016    | 45,590 | 46,459   | 48,458 | 49,332   | 50,206   | 50,982   | 52,130     |
| 11         | 39,772    | 41,079    | 41,421    | 46,189 | 47,059   | 49,058 | 49,931   | 50,805   | 51,581   | 52,730     |
| 12         | 40,146    | 41,482    | 41,826    | 46,788 | 47,657   | 49,657 | 50,531   | 51,405   | 52,180   | 53,329     |
| 13         | 40,519    | 41,885    | 42,231    | 47,387 | 48,257   | 50,256 | 51,130   | 52,004   | 52,780   | 53,928     |
| 14         | 40,892    | 42,288    | 42,636    | 47,987 | 48,856   | 50,855 | 51,729   | 52,603   | 53,379   | 54,527     |
| 15         | 41,266    | 42,691    | 43,041    | 48,637 | 49,507   | 51,455 | 52,328   | 53,202   | 53,978   | 55,127     |
| 16         | 41,639    | 43,094    | 43,446    | 49,287 | 50,156   | 52,053 | 52,928   | 53,802   | 54,577   | 55,726     |
| 17         | 42,012    | 43,498    | 43,851    | 49,937 | 50,807   | 52,652 | 53,528   | 54,401   | 55,177   | 56,325     |
| 18         | 42,386    | 43,901    | 44,257    | 50,588 | 51,458   | 53,251 | 54,177   | 55,000   | 55,777   | 56,925     |
| 19         | 42,759    | 44,304    | 44,662    | 51,187 | 52,057   | 53,851 | 54,828   | 55,599   | 56,375   | 57,524     |
| 20         | 43,144    | 44,719    | 45,079    | 51,849 | 52,719   | 54,462 | 55,490   | 56,211   | 56,987   | 58,136     |
| 21         | 43,519    | 45,122    | 45,484    | 52,448 | 53,318   | 55,113 | 56,141   | 56,861   | 57,637   | 58,785     |
| 22         | 43,892    | 45,524    | 45,889    | 53,048 | 53,918   | 55,763 | 56,790   | 57,511   | 58,288   | 59,436     |
| 23         | 44,265    | 45,927    | 46,293    | 53,648 | 54,517   | 56,414 | 57,390   | 58,161   | 58,937   | 60,086     |
| 24         | 44,639    | 46,330    | 46,698    | 54,246 | 55,116   | 57,065 | 57,989   | 58,863   | 59,639   | 60,788     |
| 25         | 45,012    | 46,733    | 47,103    | 54,846 | 55,715   | 57,714 | 58,589   | 59,463   | 60,238   | 61,386     |
| 26         | 45,385    | 47,136    | 47,508    | 55,445 | 56,315   | 58,314 | 59,187   | 60,061   | 60,838   | 61,986     |
| 27         | 45,759    | 47,539    | 47,913    | 56,045 | 56,914   | 58,913 | 59,787   | 60,661   | 61,436   | 62,585     |
| 28         | 46,132    | 47,943    | 48,318    | 56,643 | 57,513   | 59,513 | 60,386   | 61,260   | 62,036   | 63,185     |
| 29         | 46,505    | 48,346    | 48,724    | 57,243 | 58,112   | 60,111 | 60,986   | 61,860   | 62,635   | 63,783     |
| 30         | 46,879    | 48,749    | 49,129    | 57,842 | 58,712   | 60,711 | 61,584   | 62,458   | 63,235   | 64,383     |
| 31         | 47,253    | 49,152    | 49,534    | 58,442 | 59,312   | 61,310 | 62,184   | 63,058   | 63,833   | 64,982     |
| 32         | 47,626    | 49,554    | 49,939    | 59,040 | 59,910   | 61,910 | 62,784   | 63,658   | 64,433   | 65,582     |
| 33         | 47,999    | 49,957    | 50,344    | 59,640 | 60,510   | 62,508 | 63,383   | 64,257   | 65,033   | 66,181     |
| 34         | 48,373    | 50,360    | 50,749    | 60,239 | 61,109   | 63,108 | 63,982   | 64,855   | 65,632   | 66,780     |
| 35         | 48,746    | 50,763    | 51,154    | 60,839 | 61,709   | 63,707 | 64,581   | 65,455   | 66,231   | 67,380     |

Average of Schedule (AB - Dr.) \$ 53,601.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2021-22 YEAR**

| Years Exp. | 4th Class | 3rd Class | 2nd Class | A.B.   | A.B. +15 | M.A.   | M.A. +15 | M.A. +30 | M.A. +45 | Doc-torate |
|------------|-----------|-----------|-----------|--------|----------|--------|----------|----------|----------|------------|
| 0          | 33,838    | 34,542    | 34,889    | 36,815 | 37,668   | 39,627 | 40,484   | 41,341   | 42,102   | 43,228     |
| 1          | 34,204    | 34,937    | 35,286    | 37,402 | 38,255   | 40,215 | 41,072   | 41,928   | 42,689   | 43,815     |
| 2          | 34,571    | 35,332    | 35,683    | 37,990 | 38,843   | 40,802 | 41,659   | 42,516   | 43,277   | 44,403     |
| 3          | 34,937    | 35,727    | 36,080    | 38,578 | 39,430   | 41,390 | 42,247   | 43,103   | 43,864   | 44,990     |
| 4          | 35,547    | 36,366    | 36,721    | 39,409 | 40,262   | 42,222 | 43,079   | 43,935   | 44,696   | 45,822     |
| 5          | 35,913    | 36,761    | 37,118    | 39,997 | 40,850   | 42,809 | 43,666   | 44,523   | 45,284   | 46,410     |
| 6          | 36,279    | 37,156    | 37,515    | 40,584 | 41,437   | 43,397 | 44,254   | 45,110   | 45,871   | 46,997     |
| 7          | 36,645    | 37,552    | 37,912    | 41,172 | 42,025   | 43,984 | 44,841   | 45,698   | 46,459   | 47,585     |
| 8          | 37,011    | 37,947    | 38,310    | 41,759 | 42,612   | 44,572 | 45,429   | 46,285   | 47,046   | 48,172     |
| 9          | 37,377    | 38,342    | 38,707    | 42,347 | 43,200   | 45,159 | 46,016   | 46,873   | 47,634   | 48,760     |
| 10         | 37,744    | 38,737    | 39,104    | 42,936 | 43,788   | 45,748 | 46,605   | 47,462   | 48,222   | 49,348     |
| 11         | 38,110    | 39,132    | 39,501    | 43,523 | 44,376   | 46,336 | 47,192   | 48,049   | 48,810   | 49,936     |
| 12         | 38,476    | 39,527    | 39,898    | 44,111 | 44,963   | 46,923 | 47,780   | 48,637   | 49,397   | 50,523     |
| 13         | 38,842    | 39,922    | 40,295    | 44,698 | 45,551   | 47,511 | 48,367   | 49,224   | 49,985   | 51,111     |
| 14         | 39,208    | 40,317    | 40,692    | 45,286 | 46,138   | 48,098 | 48,955   | 49,812   | 50,572   | 51,698     |
| 15         | 39,574    | 40,712    | 41,089    | 45,873 | 46,726   | 48,686 | 49,542   | 50,399   | 51,160   | 52,286     |
| 16         | 39,940    | 41,107    | 41,486    | 46,461 | 47,313   | 49,273 | 50,130   | 50,987   | 51,747   | 52,873     |
| 17         | 40,306    | 41,503    | 41,883    | 47,048 | 47,901   | 49,861 | 50,718   | 51,574   | 52,335   | 53,461     |
| 18         | 40,672    | 41,898    | 42,281    | 47,636 | 48,489   | 50,448 | 51,305   | 52,162   | 52,923   | 54,049     |
| 19         | 41,038    | 42,293    | 42,678    | 48,223 | 49,076   | 51,036 | 51,893   | 52,749   | 53,510   | 54,636     |
| 20         | 41,404    | 42,688    | 43,075    | 48,811 | 49,664   | 51,623 | 52,480   | 53,337   | 54,098   | 55,224     |
| 21         | 41,771    | 43,083    | 43,472    | 49,398 | 50,251   | 52,211 | 53,068   | 53,924   | 54,685   | 55,811     |
| 22         | 42,137    | 43,478    | 43,869    | 49,986 | 50,839   | 52,798 | 53,655   | 54,512   | 55,273   | 56,399     |
| 23         | 42,503    | 43,873    | 44,266    | 50,574 | 51,426   | 53,386 | 54,243   | 55,099   | 55,860   | 56,986     |
| 24         | 42,869    | 44,268    | 44,663    | 51,161 | 52,014   | 53,974 | 54,830   | 55,687   | 56,448   | 57,574     |
| 25         | 43,235    | 44,663    | 45,060    | 51,749 | 52,601   | 54,561 | 55,418   | 56,275   | 57,035   | 58,161     |
| 26         | 43,601    | 45,058    | 45,457    | 52,336 | 53,189   | 55,149 | 56,005   | 56,862   | 57,623   | 58,749     |
| 27         | 43,967    | 45,453    | 45,854    | 52,924 | 53,776   | 55,736 | 56,593   | 57,450   | 58,210   | 59,336     |
| 28         | 44,333    | 45,849    | 46,251    | 53,511 | 54,364   | 56,324 | 57,180   | 58,037   | 58,798   | 59,924     |
| 29         | 44,699    | 46,244    | 46,649    | 54,099 | 54,951   | 56,911 | 57,768   | 58,625   | 59,385   | 60,511     |
| 30         | 45,065    | 46,639    | 47,046    | 54,686 | 55,539   | 57,499 | 58,355   | 59,212   | 59,973   | 61,099     |
| 31         | 45,432    | 47,034    | 47,443    | 55,274 | 56,127   | 58,086 | 58,943   | 59,800   | 60,560   | 61,686     |
| 32         | 45,798    | 47,429    | 47,840    | 55,861 | 56,714   | 58,674 | 59,531   | 60,387   | 61,148   | 62,274     |
| 33         | 46,164    | 47,824    | 48,237    | 56,449 | 57,302   | 59,261 | 60,118   | 60,975   | 61,736   | 62,862     |
| 34         | 46,530    | 48,219    | 48,634    | 57,036 | 57,889   | 59,849 | 60,706   | 61,562   | 62,323   | 63,449     |
| 35         | 46,896    | 48,614    | 49,031    | 57,624 | 58,477   | 60,436 | 61,293   | 62,150   | 62,911   | 64,037     |

Average of Schedule (AB - Dr.) \$ 50,680.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).