

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDING ESC PERSONNEL)  
2021-22 YEAR**

County	FTE	Average Salary
Barbour	108.500	\$ 28,024.45
Berkeley	1,007.500	29,943.02
Boone	180.852	29,284.98
Braxton	96.000	27,537.56
Brooke	145.500	31,747.37
Cabell	641.000	31,279.86
Calhoun	80.000	26,376.28
Clay	101.499	27,219.16
Doddridge	84.000	30,986.28
Fayette	296.000	29,501.82
Gilmer	53.000	28,558.73
Grant	90.000	27,531.33
Greenbrier	293.000	28,405.26
Hampshire	172.500	28,032.28
Hancock	198.500	28,857.44
Hardy	120.500	27,502.73
Harrison	526.500	32,240.94
Jackson	227.500	31,103.86
Jefferson	472.500	29,926.47
Kanawha	1,184.500	30,422.86
Lewis	140.000	29,396.52
Lincoln	162.500	27,221.08
Logan	300.000	29,854.49
Marion	435.750	28,889.43
Marshall	280.300	31,186.49
Mason	241.000	29,650.77
McDowell	156.000	30,240.87
Mercer	432.163	29,432.48
Mineral	230.000	29,562.92
Mingo	203.000	29,591.41
Monongalia	569.500	33,380.95
Monroe	92.500	29,597.85
Morgan	109.000	29,861.38
Nicholas	200.001	26,898.13
Ohio	275.000	32,263.70
Pendleton	64.500	28,886.16
Pleasants	73.500	33,075.35
Pocahontas	77.000	28,458.02
Preston	200.998	27,353.30
Putnam	441.000	32,182.41
Raleigh	540.970	30,542.27
Randolph	194.000	27,482.10
Ritchie	78.000	29,535.25
Roane	100.000	26,445.97
Summers	81.000	26,559.64
Taylor	115.500	27,613.12
Tucker	59.000	27,936.26
Tyler	85.500	30,612.98
Upshur	186.000	26,767.53
Wayne	373.500	27,768.50
Webster	66.000	26,420.40
Wetzel	182.500	32,014.44
Wirt	59.000	27,508.90
Wood	574.000	31,530.42
Wyoming	216.000	26,787.79
<b>Total</b>	<b>13,674.033</b>	<b>\$ 29,906.63</b>

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Avg Contracted Salary SP - All positions 22

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDING ESC PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2021-22 YEAR**

Ct.	County	FTE	Average Salary
1	Monongalia	569.50	\$ 33,380.95
2	Pleasants	73.500	33,075.35
3	Ohio	275.000	32,263.70
4	Harrison	526.500	32,240.94
5	Putnam	441.000	32,182.41
6	Wetzel	182.500	32,014.44
7	Brooke	145.500	31,747.37
8	Wood	574.000	31,530.42
9	Cabell	641.000	31,279.86
10	Marshall	280.300	31,186.49
11	Jackson	227.500	31,103.86
12	Doddridge	84.000	30,986.28
13	Tyler	85.500	30,612.98
14	Raleigh	540.970	30,542.27
15	Kanawha	1,184.500	30,422.86
16	McDowell	156.000	30,240.87
17	Berkeley	1,007.500	29,943.02
18	Jefferson	472.500	29,926.47
19	Morgan	109.000	29,861.38
20	Logan	300.000	29,854.49
21	Mason	241.000	29,650.77
22	Monroe	92.500	29,597.85
23	Mingo	203.000	29,591.41
24	Mineral	230.000	29,562.92
25	Ritchie	78.000	29,535.25
26	Fayette	296.000	29,501.82
27	Mercer	432.163	29,432.48
28	Lewis	140.000	29,396.52
29	Boone	180.852	29,284.98
30	Marion	435.750	28,889.43
31	Pendleton	64.500	28,886.16
32	Hancock	198.500	28,857.44
33	Gilmer	53.000	28,558.73
34	Pocahontas	77.000	28,458.02
35	Greenbrier	293.000	28,405.26
36	Hampshire	172.500	28,032.28
37	Barbour	108.500	28,024.45
38	Tucker	59.000	27,936.26
39	Wayne	373.500	27,768.50
40	Taylor	115.500	27,613.12
41	Braxton	96.000	27,537.56
42	Grant	90.000	27,531.33
43	Wirt	59.000	27,508.90
44	Hardy	120.500	27,502.73
45	Randolph	194.000	27,482.10
46	Preston	200.998	27,353.30
47	Lincoln	162.500	27,221.08
48	Clay	101.499	27,219.16
49	Nicholas	200.001	26,898.13
50	Wyoming	216.000	26,787.79
51	Upshur	186.000	26,767.53
52	Summers	81.000	26,559.64
53	Roane	100.000	26,445.97
54	Webster	66.000	26,420.40
55	Calhoun	80.000	26,376.28
-	Total	13,674.033	\$ 29,906.63

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Avg Contracted Salary SP - All positions 22

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
SERVICE PERSONNEL (EXCLUDING ESC PERSONNEL)  
2020-21 AND 2021-22**

County	2020-21	2021-22	Difference	Percent
Barbour	\$ 27,882.72	\$ 28,024.45	\$ 141.73	0.51%
Berkeley	29,755.75	29,943.02	187.27	0.63%
Boone	29,468.30	29,284.98	(183.32)	-0.62%
Braxton	27,416.79	27,537.56	120.77	0.44%
Brooke	32,204.09	31,747.37	(456.72)	-1.42%
Cabell	30,471.68	31,279.86	808.18	2.65%
Calhoun	27,814.57	26,376.28	(1,438.29)	-5.17%
Clay	27,133.37	27,219.16	85.79	0.32%
Doddridge	30,349.36	30,986.28	636.92	2.10%
Fayette	29,761.81	29,501.82	(259.99)	-0.87%
Gilmer	28,549.10	28,558.73	9.63	0.03%
Grant	28,484.95	27,531.33	(953.62)	-3.35%
Greenbrier	28,408.24	28,405.26	(2.98)	-0.01%
Hampshire	28,515.00	28,032.28	(482.72)	-1.69%
Hancock	29,215.65	28,857.44	(358.21)	-1.23%
Hardy	28,097.36	27,502.73	(594.63)	-2.12%
Harrison	32,117.32	32,240.94	123.62	0.38%
Jackson	31,271.13	31,103.86	(167.27)	-0.53%
Jefferson	29,672.85	29,926.47	253.62	0.85%
Kanawha	30,595.09	30,422.86	(172.23)	-0.56%
Lewis	29,872.96	29,396.52	(476.44)	-1.59%
Lincoln	27,470.44	27,221.08	(249.36)	-0.91%
Logan	29,819.78	29,854.49	34.71	0.12%
Marion	28,969.64	28,889.43	(80.21)	-0.28%
Marshall	31,084.60	31,186.49	101.89	0.33%
Mason	29,946.53	29,650.77	(295.76)	-0.99%
McDowell	30,127.37	30,240.87	113.50	0.38%
Mercer	29,685.23	29,432.48	(252.75)	-0.85%
Mineral	29,818.12	29,562.92	(255.20)	-0.86%
Mingo	29,652.91	29,591.41	(61.50)	-0.21%
Monongalia	33,176.02	33,380.95	204.93	0.62%
Monroe	28,097.35	29,597.85	1,500.50	5.34%
Morgan	30,023.04	29,861.38	(161.66)	-0.54%
Nicholas	27,481.60	26,898.13	(583.47)	-2.12%
Ohio	31,761.13	32,263.70	502.57	1.58%
Pendleton	28,904.56	28,886.16	(18.40)	-0.06%
Pleasants	32,786.22	33,075.35	289.13	0.88%
Pocahontas	28,784.68	28,458.02	(326.66)	-1.13%
Preston	27,412.56	27,353.30	(59.26)	-0.22%
Putnam	32,154.52	32,182.41	27.89	0.09%
Raleigh	30,408.27	30,542.27	134.00	0.44%
Randolph	27,963.41	27,482.10	(481.31)	-1.72%
Ritchie	29,216.45	29,535.25	318.80	1.09%
Roane	26,501.26	26,445.97	(55.29)	-0.21%
Summers	27,507.94	26,559.64	(948.30)	-3.45%
Taylor	27,589.10	27,613.12	24.02	0.09%
Tucker	28,160.86	27,936.26	(224.60)	-0.80%
Tyler	30,486.12	30,612.98	126.86	0.42%
Upshur	27,113.43	26,767.53	(345.90)	-1.28%
Wayne	27,755.03	27,768.50	13.47	0.05%
Webster	26,396.77	26,420.40	23.63	0.09%
Wetzel	31,137.28	32,014.44	877.16	2.82%
Wirt	27,681.03	27,508.90	(172.13)	-0.62%
Wood	30,826.54	31,530.42	703.88	2.28%
Wyoming	27,390.58	26,787.79	(602.79)	-2.20%
<b>Total</b>	<b>\$ 29,893.01</b>	<b>\$ 29,906.63</b>	<b>\$ 13.62</b>	<b>0.05%</b>

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Avg Contracted Salary SP - All positions 22

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)  
(ARRANGED IN DESCENDING ORDER BY PERCENT)  
2020-21 AND 2021-22**

Ct.	County	2020-21	2021-22	Difference	Percent
1	Monroe	\$ 28,097.35	\$ 29,597.85	\$ 1,500.50	5.34%
2	Wetzel	31,137.28	32,014.44	877.16	2.82%
3	Cabell	30,471.68	31,279.86	808.18	2.65%
4	Wood	30,826.54	31,530.42	703.88	2.28%
5	Doddridge	30,349.36	30,986.28	636.92	2.10%
6	Ohio	31,761.13	32,263.70	502.57	1.58%
7	Ritchie	29,216.45	29,535.25	318.80	1.09%
8	Pleasants	32,786.22	33,075.35	289.13	0.88%
9	Jefferson	29,672.85	29,926.47	253.62	0.85%
10	Berkeley	29,755.75	29,943.02	187.27	0.63%
11	Monongalia	33,176.02	33,380.95	204.93	0.62%
12	Barbour	27,882.72	28,024.45	141.73	0.51%
13	Raleigh	30,408.27	30,542.27	134.00	0.44%
14	Braxton	27,416.79	27,537.56	120.77	0.44%
15	Tyler	30,486.12	30,612.98	126.86	0.42%
16	Harrison	32,117.32	32,240.94	123.62	0.38%
17	McDowell	30,127.37	30,240.87	113.50	0.38%
18	Marshall	31,084.60	31,186.49	101.89	0.33%
19	Clay	27,133.37	27,219.16	85.79	0.32%
20	Logan	29,819.78	29,854.49	34.71	0.12%
21	Webster	26,396.77	26,420.40	23.63	0.09%
22	Taylor	27,589.10	27,613.12	24.02	0.09%
23	Putnam	32,154.52	32,182.41	27.89	0.09%
24	Wayne	27,755.03	27,768.50	13.47	0.05%
25	Gilmer	28,549.10	28,558.73	9.63	0.03%
26	Greenbrier	28,408.24	28,405.26	(2.98)	-0.01%
27	Pendleton	28,904.56	28,886.16	(18.40)	-0.06%
28	Mingo	29,652.91	29,591.41	(61.50)	-0.21%
29	Roane	26,501.26	26,445.97	(55.29)	-0.21%
30	Preston	27,412.56	27,353.30	(59.26)	-0.22%
31	Marion	28,969.64	28,889.43	(80.21)	-0.28%
32	Jackson	31,271.13	31,103.86	(167.27)	-0.53%
33	Morgan	30,023.04	29,861.38	(161.66)	-0.54%
34	Kanawha	30,595.09	30,422.86	(172.23)	-0.56%
35	Wirt	27,681.03	27,508.90	(172.13)	-0.62%
36	Boone	29,468.30	29,284.98	(183.32)	-0.62%
37	Tucker	28,160.86	27,936.26	(224.60)	-0.80%
38	Mercer	29,685.23	29,432.48	(252.75)	-0.85%
39	Mineral	29,818.12	29,562.92	(255.20)	-0.86%
40	Fayette	29,761.81	29,501.82	(259.99)	-0.87%
41	Lincoln	27,470.44	27,221.08	(249.36)	-0.91%
42	Mason	29,946.53	29,650.77	(295.76)	-0.99%
43	Pocahontas	28,784.68	28,458.02	(326.66)	-1.13%
44	Hancock	29,215.65	28,857.44	(358.21)	-1.23%
45	Upshur	27,113.43	26,767.53	(345.90)	-1.28%
46	Brooke	32,204.09	31,747.37	(456.72)	-1.42%
47	Lewis	29,872.96	29,396.52	(476.44)	-1.59%
48	Hampshire	28,515.00	28,032.28	(482.72)	-1.69%
49	Randolph	27,963.41	27,482.10	(481.31)	-1.72%
50	Hardy	28,097.36	27,502.73	(594.63)	-2.12%
51	Nicholas	27,481.60	26,898.13	(583.47)	-2.12%
52	Wyoming	27,390.58	26,787.79	(602.79)	-2.20%
53	Grant	28,484.95	27,531.33	(953.62)	-3.35%
54	Summers	27,507.94	26,559.64	(948.30)	-3.45%
55	Calhoun	27,814.57	26,376.28	(1,438.29)	-5.17%
-	Total	\$ 29,893.01	\$ 29,906.63	\$ 13.62	0.05%

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Avg Contracted Salary SP - All positions 22

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.300	22,836.92	1.877	28,643.19	6.956	26,909.23
Berkeley	-	-	18.000	24,951.98	58.000	26,994.04	121.000	29,456.79
Boone	-	-	2.000	23,240.00	7.000	27,408.57	8.000	27,881.25
Braxton	-	-	4.000	21,803.12	2.000	29,505.00	3.000	24,046.67
Brooke	-	-	3.000	29,375.00	2.500	30,148.25	5.750	31,465.87
Cabell	-	-	4.000	25,916.50	20.000	27,282.00	43.000	28,919.12
Calhoun	-	-	19.000	22,748.09	1.000	23,170.00	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	12.000	26,789.17	1.000	27,370.00
Fayette	-	-	23.000	25,073.48	1.000	27,810.00	12.500	27,187.60
Gilmer	-	-	1.000	19,647.00	1.000	26,670.00	-	-
Grant	-	-	5.000	21,286.00	-	-	2.000	26,535.08
Greenbrier	0.500	28,430.00	12.000	22,596.67	15.500	26,469.35	12.500	28,551.24
Hampshire	-	-	13.000	22,243.85	4.000	22,552.50	3.500	29,367.14
Hancock	-	-	1.000	23,280.00	4.000	25,385.00	13.000	26,642.31
Hardy	-	-	2.000	21,630.00	4.500	23,837.78	6.500	24,937.88
Harrison	-	-	3.500	24,230.00	22.000	28,751.36	41.500	29,041.08
Jackson	-	-	1.000	25,270.00	3.950	30,523.92	12.000	29,992.08
Jefferson	-	-	2.000	22,305.00	53.500	26,478.61	70.000	28,206.64
Kanawha	1.000	25,554.00	61.500	25,447.88	39.000	28,814.39	31.000	27,959.28
Lewis	-	-	-	-	9.000	25,637.78	3.000	26,352.08
Lincoln	-	-	1.000	22,580.00	17.000	25,498.24	5.000	27,846.00
Logan	-	-	8.000	22,615.00	14.000	26,684.29	8.000	27,637.50
Marion	-	-	6.000	23,824.08	25.000	25,530.72	13.000	27,325.38
Marshall	-	-	2.000	25,405.00	4.000	27,930.00	10.800	29,257.96
Mason	-	-	3.000	25,585.00	33.000	25,324.09	1.000	32,325.00
McDowell	-	-	2.000	23,160.00	8.000	26,104.49	6.000	28,511.68
Mercer	-	-	19.500	25,509.23	17.500	26,378.99	6.500	26,516.28
Mineral	-	-	7.100	22,415.00	1.000	25,895.00	6.300	24,961.67
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	29.000	30,156.03	26.000	33,435.19
Monroe	-	-	3.000	23,713.33	-	-	2.000	27,020.63
Morgan	-	-	-	-	10.000	28,260.00	-	-
Nicholas	-	-	13.000	23,118.07	14.000	24,970.60	12.000	26,280.29
Ohio	-	-	-	-	21.000	28,149.93	23.000	28,342.61
Pendleton	-	-	1.000	21,240.00	-	-	1.100	26,581.82
Pleasants	-	-	2.000	23,703.00	3.000	24,716.33	-	-
Pocahontas	-	-	3.000	21,560.00	2.000	24,770.00	4.500	25,013.33
Preston	-	-	-	-	14.080	24,953.34	-	-
Putnam	-	-	6.500	27,453.38	31.000	30,499.12	19.000	29,907.79
Raleigh	-	-	31.000	27,040.48	43.500	28,149.21	39.630	30,117.92
Randolph	-	-	8.000	22,090.63	6.500	24,990.58	6.500	27,444.52
Ritchie	-	-	1.000	21,740.00	3.000	24,310.00	3.000	27,196.67
Roane	-	-	3.750	25,980.67	2.500	27,656.00	3.000	25,680.00
Summers	-	-	6.000	21,365.00	1.000	21,770.00	1.000	26,560.00
Taylor	-	-	-	-	-	-	8.000	24,325.00
Tucker	-	-	2.000	21,830.00	-	-	-	-
Tyler	-	-	-	-	2.000	25,504.50	4.000	28,044.25
Upshur	-	-	9.000	21,531.11	10.000	24,748.00	7.000	26,329.29
Wayne	-	-	3.000	19,119.50	9.000	25,133.33	5.000	26,681.00
Webster	-	-	-	-	1.000	26,670.00	1.000	29,360.00
Wetzel	-	-	3.500	26,654.29	14.000	28,401.43	16.000	30,804.38
Wirt	-	-	4.000	22,957.50	4.000	25,306.25	2.000	26,517.50
Wood	-	-	21.500	25,972.43	24.500	29,851.59	22.000	31,030.13
Wyoming	-	-	24.000	23,020.21	10.000	24,983.50	16.500	26,655.45
<b>Total</b>	<b>1.500</b>	<b>26,512.67</b>	<b>370.150</b>	<b>24,312.82</b>	<b>636.407</b>	<b>27,205.16</b>	<b>675.036</b>	<b>28,723.58</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	ECCAT I		ECCAT II		ECCAT III		LPN	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.900	26,640.00	8.317	28,771.76	-	-	2.250	27,586.67
Berkeley	33.000	26,624.30	96.000	29,560.31	7.000	32,995.79	1.000	37,860.00
Boone	-	-	14.000	30,164.29	2.000	32,415.00	-	-
Braxton	3.000	23,636.67	7.000	27,111.43	2.000	28,810.00	-	-
Brooke	1.000	27,940.00	10.750	28,716.98	0.250	33,590.00	0.500	29,270.00
Cabell	3.000	27,652.67	48.000	30,958.38	8.000	34,768.75	7.000	28,816.57
Calhoun	-	-	-	-	-	-	-	-
Clay	5.000	25,398.00	6.000	29,865.00	-	-	-	-
Doddridge	2.000	26,065.00	4.000	27,692.50	3.000	32,256.67	-	-
Fayette	-	-	22.000	30,034.09	1.000	30,990.00	4.500	28,316.67
Gilmer	-	-	5.000	28,242.00	1.000	27,510.00	-	-
Grant	3.000	22,196.67	4.000	27,527.52	4.000	29,184.98	3.000	26,609.92
Greenbrier	2.000	24,725.00	27.000	29,535.93	2.000	33,940.00	3.500	28,503.00
Hampshire	5.000	24,186.00	10.000	29,220.00	1.000	30,275.00	1.500	26,583.33
Hancock	4.000	25,503.19	6.000	29,495.00	-	-	5.000	26,140.00
Hardy	2.000	24,905.00	2.000	30,185.00	10.000	29,455.00	1.000	28,500.00
Harrison	8.000	26,898.75	52.000	30,833.08	6.000	30,266.67	11.500	27,683.48
Jackson	-	-	6.450	31,716.98	-	-	-	-
Jefferson	-	-	23.000	30,889.57	1.000	25,920.00	-	-
Kanawha	15.000	26,634.49	108.000	29,803.01	8.000	31,720.27	-	-
Lewis	-	-	9.000	29,197.78	5.000	29,828.00	-	-
Lincoln	-	-	10.000	27,282.00	-	-	1.000	27,930.00
Logan	1.000	25,285.00	22.000	29,252.73	2.000	34,825.00	6.000	27,011.67
Marion	1.000	26,620.00	40.000	30,464.03	-	-	20.000	27,695.25
Marshall	3.000	26,780.00	21.000	31,150.95	-	-	5.000	28,540.00
Mason	-	-	19.000	28,745.40	3.000	31,358.33	6.000	34,374.67
McDowell	-	-	15.000	30,373.34	-	-	5.000	25,822.00
Mercer	9.000	27,298.89	35.000	30,832.57	5.000	33,042.00	1.000	26,375.00
Mineral	6.000	24,926.67	1.500	30,211.67	23.000	30,855.00	5.100	25,148.53
Mingo	1.000	26,580.00	17.000	30,483.68	-	-	3.000	26,123.33
Monongalia	5.000	29,065.00	32.000	31,186.72	34.000	33,054.41	26.000	31,344.42
Monroe	2.000	24,366.28	10.000	31,160.00	1.000	30,850.00	2.000	27,466.00
Morgan	-	-	8.000	31,542.50	-	-	-	-
Nicholas	2.000	23,810.84	13.000	28,826.70	1.000	29,860.00	-	-
Ohio	6.000	26,440.00	24.000	31,571.67	-	-	3.000	27,656.67
Pendleton	-	-	7.000	28,004.29	1.000	32,140.00	0.900	26,644.44
Pleasants	-	-	7.000	31,015.86	-	-	1.000	28,893.00
Pocahontas	1.000	23,060.00	-	-	3.000	29,246.67	1.500	27,640.00
Preston	3.000	23,926.67	14.000	26,654.29	-	-	6.000	25,113.33
Putnam	9.000	28,192.67	28.000	30,943.57	4.000	33,529.00	-	-
Raleigh	3.500	27,455.71	26.330	30,752.30	-	-	1.500	27,406.67
Randolph	4.000	23,910.00	12.500	29,004.00	0.500	30,130.00	2.000	26,762.50
Ritchie	1.000	24,080.00	6.000	29,401.67	-	-	-	-
Roane	-	-	4.000	26,540.00	-	-	2.000	26,150.00
Summers	-	-	8.000	28,641.25	1.000	28,560.00	-	-
Taylor	3.000	26,540.00	7.000	29,165.71	2.000	32,665.00	-	-
Tucker	2.000	23,745.00	4.000	25,807.50	2.000	34,040.00	-	-
Tyler	2.000	26,259.94	5.000	30,067.35	-	-	2.000	28,302.00
Upshur	2.000	24,720.00	18.000	27,451.67	1.000	28,350.00	2.000	26,907.50
Wayne	7.000	23,464.11	21.000	27,082.86	2.000	26,105.00	2.000	24,712.50
Webster	-	-	9.000	27,776.67	-	-	-	-
Wetzel	1.000	29,440.00	18.000	30,978.89	-	-	1.000	29,280.00
Wirt	-	-	3.000	26,706.67	-	-	-	-
Wood	7.000	25,771.43	19.000	27,694.75	42.000	30,862.15	-	-
Wyoming	6.000	24,118.33	7.000	28,821.43	-	-	-	-
<b>Total</b>	<b>174.400</b>	<b>25,995.75</b>	<b>959.847</b>	<b>29,810.65</b>	<b>188.750</b>	<b>31,502.34</b>	<b>145.750</b>	<b>28,333.62</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Paraprofessional		Educational Sign Language Interpreter I		Educational Sign Language Interpreter II		Sign Support Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.900	24,200.00	-	-	-	-
Berkeley	20.000	33,287.90	-	-	-	-	-	-
Boone	1.000	26,860.00	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	0.500	33,590.00	-	-	-	-	-	-
Cabell	5.000	32,134.40	-	-	1.000	39,842.00	5.000	30,143.20
Calhoun	4.000	26,785.00	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.000	29,630.00	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	1.000	25,860.00	-	-	1.000	28,259.92	1.000	23,266.73
Greenbrier	-	-	1.000	39,078.00	-	-	1.000	25,600.00
Hampshire	3.500	29,602.86	0.500	25,730.00	-	-	1.000	25,410.00
Hancock	-	-	-	-	-	-	-	-
Hardy	2.000	30,715.00	-	-	-	-	-	-
Harrison	2.500	27,998.00	-	-	0.500	34,700.00	-	-
Jackson	14.950	32,067.69	-	-	1.000	30,645.00	0.950	31,896.84
Jefferson	8.500	31,866.47	-	-	-	-	-	-
Kanawha	7.000	31,363.67	-	-	-	-	6.000	28,522.86
Lewis	1.000	29,130.00	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	2.000	29,435.00
Logan	2.000	33,545.00	-	-	-	-	1.000	26,265.00
Marion	-	-	-	-	-	-	3.000	25,343.33
Marshall	-	-	-	-	1.000	36,150.00	-	-
Mason	5.000	30,786.33	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	22.000	29,864.77	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	3.000	36,227.58	-	-	1.000	33,095.00	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	4.000	30,010.00	-	-	-	-	-	-
Ohio	10.000	33,634.00	-	-	2.000	38,120.00	-	-
Pendleton	-	-	-	-	-	-	1.000	26,820.00
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	6.000	27,406.67	-	-	-	-	-	-
Preston	4.000	28,772.50	-	-	-	-	-	-
Putnam	11.000	34,869.82	-	-	-	-	1.000	29,900.00
Raleigh	0.840	35,784.30	-	-	-	-	0.500	29,260.00
Randolph	0.500	30,130.00	-	-	-	-	-	-
Ritchie	4.000	30,220.00	-	-	-	-	-	-
Roane	1.000	28,810.00	-	-	-	-	-	-
Summers	-	-	-	-	-	-	1.000	22,420.00
Taylor	-	-	-	-	-	-	-	-
Tucker	1.000	31,280.00	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	6.000	32,126.67	-	-	-	-	1.000	24,560.00
Webster	-	-	-	-	-	-	-	-
Wetzel	1.000	33,400.00	1.000	30,750.00	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	14.000	34,720.19	-	-	3.000	33,973.34	-	-
Wyoming	-	-	-	-	-	-	0.500	23,950.00
<b>Total</b>	<b>168.290</b>	<b>31,736.15</b>	<b>3.400</b>	<b>30,727.35</b>	<b>10.500</b>	<b>34,619.23</b>	<b>25.950</b>	<b>27,664.81</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Autism Mentor		Dir/Coord. Of Services		Accountant I		Accountant II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.400	46,760.07	-	-	-	-
Berkeley	36.000	30,525.13	4.000	49,292.43	-	-	2.500	39,433.86
Boone	2.000	33,015.00	-	-	-	-	11.849	31,530.39
Braxton	2.000	26,455.00	1.000	47,984.85	-	-	-	-
Brooke	14.750	29,052.42	0.500	39,176.10	-	-	-	-
Cabell	21.000	30,976.24	3.000	36,142.41	-	-	-	-
Calhoun	-	-	4.000	25,557.50	-	-	-	-
Clay	16.000	26,188.13	5.158	39,412.95	-	-	-	-
Doddridge	-	-	2.000	48,678.46	-	-	-	-
Fayette	9.000	30,478.89	3.000	42,529.95	-	-	0.500	31,290.00
Gilmer	3.000	26,236.67	1.000	38,772.00	-	-	-	-
Grant	6.000	23,726.71	3.000	37,130.35	-	-	-	-
Greenbrier	9.000	27,970.00	3.000	63,392.80	-	-	-	-
Hampshire	12.000	28,200.83	1.000	58,580.00	-	-	2.000	44,159.32
Hancock	25.000	31,066.00	-	-	-	-	-	-
Hardy	6.000	26,013.33	4.000	46,989.44	-	-	3.000	30,976.56
Harrison	16.500	29,411.21	3.000	69,514.71	9.000	41,786.09	13.550	37,577.03
Jackson	3.250	31,870.77	2.500	57,187.00	-	-	-	-
Jefferson	4.000	29,597.50	2.000	52,829.89	-	-	-	-
Kanawha	9.000	29,273.01	7.000	44,583.03	-	-	-	-
Lewis	8.000	27,587.19	-	-	-	-	-	-
Lincoln	-	-	0.500	45,996.00	-	-	-	-
Logan	11.000	28,503.18	4.000	52,463.35	-	-	-	-
Marion	10.000	26,335.00	1.000	62,808.00	-	-	-	-
Marshall	32.000	28,718.97	0.500	32,490.00	-	-	-	-
Mason	-	-	3.000	41,544.67	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	2.000	32,090.00	3.000	41,523.60	-	-	12.333	29,698.63
Mineral	-	-	0.800	41,433.75	-	-	12.580	33,194.48
Mingo	25.000	28,082.41	2.000	34,216.00	-	-	1.000	27,736.50
Monongalia	44.500	30,593.50	2.000	51,221.25	-	-	1.500	38,235.49
Monroe	1.000	27,030.00	-	-	-	-	-	-
Morgan	5.000	30,348.00	1.000	45,504.75	-	-	-	-
Nicholas	4.000	27,375.05	-	-	2.500	26,581.69	3.000	27,905.12
Ohio	-	-	5.000	53,859.74	-	-	0.500	31,897.60
Pendleton	6.000	26,750.00	1.500	32,790.66	-	-	0.500	28,129.50
Pleasants	3.000	31,356.33	1.000	54,664.35	-	-	-	-
Pocahontas	1.000	31,890.00	-	-	-	-	2.500	30,224.70
Preston	4.000	26,445.00	-	-	-	-	0.500	25,608.00
Putnam	8.000	32,072.76	1.000	56,428.20	-	-	-	-
Raleigh	2.000	29,262.50	1.000	66,267.90	-	-	14.580	30,548.87
Randolph	3.500	32,113.04	2.000	44,229.00	-	-	10.000	30,144.17
Ritchie	1.000	26,360.00	-	-	-	-	-	-
Roane	1.000	25,530.00	-	-	-	-	3.000	30,046.50
Summers	3.000	28,960.00	1.000	33,096.00	-	-	-	-
Taylor	7.000	27,205.71	3.000	39,092.00	-	-	-	-
Tucker	2.000	28,315.00	-	-	-	-	-	-
Tyler	5.000	27,860.72	-	-	-	-	-	-
Upshur	3.000	27,993.33	-	-	-	-	-	-
Wayne	39.000	27,770.77	-	-	-	-	-	-
Webster	2.000	28,055.00	-	-	-	-	3.050	29,370.25
Wetzel	10.000	31,658.00	8.000	49,701.00	-	-	-	-
Wirt	-	-	-	-	-	-	1.500	27,540.33
Wood	28.000	29,485.95	6.000	44,490.13	-	-	1.000	38,380.05
Wyoming	-	-	1.000	35,570.40	-	-	-	-
<b>Total</b>	<b>465.500</b>	<b>29,103.27</b>	<b>98.858</b>	<b>46,234.64</b>	<b>11.500</b>	<b>38,480.78</b>	<b>100.942</b>	<b>32,251.67</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Accountant III		Auditor		Buyer		Braille Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.800	35,057.44	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	1.000	36,756.00	-	-	-	-	1.000	29,730.00
Braxton	-	-	-	-	1.000	41,929.65	-	-
Brooke	0.250	47,592.00	-	-	-	-	-	-
Cabell	-	-	6.000	41,179.16	-	-	1.000	35,544.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	2.000	37,975.80	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	3.000	24,976.67
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	1.000	25,490.00
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	0.750	48,929.17	-	-	1.000	25,320.00
Jackson	-	-	-	-	-	-	0.450	35,804.44
Jefferson	1.000	51,867.22	1.000	43,213.77	2.000	32,958.72	-	-
Kanawha	9.000	43,146.20	-	-	3.000	39,961.71	4.000	26,702.86
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.000	26,280.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	1.000	29,330.00
Marshall	1.000	35,789.00	-	-	-	-	-	-
Mason	1.500	37,373.02	-	-	0.100	40,526.70	-	-
McDowell	2.000	29,540.50	-	-	-	-	-	-
Mercer	1.000	36,000.00	0.500	32,232.00	0.500	32,232.00	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	1.000	29,835.00
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	3.251	35,204.94	-	-	-	-	-	-
Ohio	1.500	43,050.24	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	2.175	38,297.26	-	-	-	-	-	-
Preston	0.500	38,752.00	-	-	-	-	1.000	32,890.00
Putnam	-	-	-	-	1.000	47,006.10	-	-
Raleigh	9.400	41,057.27	-	-	0.340	40,807.32	-	-
Randolph	2.000	39,462.00	-	-	-	-	-	-
Ritchie	0.500	39,541.50	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	1.000	27,410.00
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	28,490.00
Wirt	2.000	37,169.65	-	-	-	-	-	-
Wood	8.500	40,988.29	1.000	26,660.00	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>48.576</b>	<b>39,953.68</b>	<b>11.050</b>	<b>39,173.30</b>	<b>7.940</b>	<b>38,889.35</b>	<b>17.450</b>	<b>27,975.50</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Clerk I		Clerk II		Mail Clerk		Maintenance Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	6.500	29,574.62	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.000	37,356.00	-	-
Hardy	-	-	1.000	21,240.00	-	-	-	-
Harrison	-	-	0.300	48,737.53	-	-	-	-
Jackson	-	-	0.500	30,180.00	0.250	30,180.00	-	-
Jefferson	1.000	28,120.00	2.000	30,905.00	-	-	-	-
Kanawha	-	-	33.000	31,437.42	1.000	47,491.56	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	0.200	32,332.70	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.100	40,526.70
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	0.500	34,608.00	0.250	39,396.00	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	1.000	36,804.00	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	1.000	28,000.00	2.000	28,850.00	-	-	-	-
Morgan	-	-	4.000	29,227.87	-	-	-	-
Nicholas	-	-	4.500	24,997.30	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.000	22,880.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	4.500	24,783.34	-	-	-	-	-	-
Wyoming	-	-	-	-	0.500	34,368.00	-	-
<b>Total</b>	<b>6.500</b>	<b>25,791.54</b>	<b>54.300</b>	<b>30,328.44</b>	<b>5.200</b>	<b>35,687.71</b>	<b>0.100</b>	<b>40,526.70</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Warehouse Clerk		Secretary I		Secretary II		Secretary III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	4.000	27,026.92	4.450	32,928.00
Berkeley	-	-	-	-	31.000	28,565.19	63.500	36,681.80
Boone	-	-	-	-	3.750	26,172.21	10.500	34,197.96
Braxton	-	-	-	-	7.000	26,087.86	2.000	28,759.50
Brooke	-	-	-	-	5.000	30,487.22	7.000	36,037.98
Cabell	-	-	-	-	36.500	29,319.73	15.500	35,092.05
Calhoun	-	-	-	-	-	-	4.000	28,183.38
Clay	-	-	-	-	3.000	25,105.00	2.000	31,654.50
Doddridge	-	-	-	-	5.000	31,478.15	2.000	40,574.78
Fayette	-	-	-	-	9.000	27,870.33	16.000	36,345.13
Gilmer	-	-	-	-	2.000	29,111.25	3.000	31,990.00
Grant	-	-	-	-	1.000	30,597.00	6.500	30,535.15
Greenbrier	-	-	-	-	11.000	26,069.32	17.000	31,784.49
Hampshire	-	-	-	-	6.000	26,632.33	5.000	30,470.30
Hancock	-	-	-	-	10.000	26,910.25	8.500	35,462.29
Hardy	-	-	-	-	2.000	26,319.37	3.000	31,372.06
Harrison	-	-	-	-	10.750	33,186.11	8.250	37,367.50
Jackson	-	-	-	-	10.500	30,154.50	7.500	34,205.40
Jefferson	-	-	-	-	19.000	30,950.66	21.500	37,122.88
Kanawha	-	-	-	-	41.000	29,662.98	41.500	36,504.02
Lewis	-	-	-	-	4.000	30,090.13	6.000	30,540.42
Lincoln	-	-	-	-	5.000	25,005.97	14.000	30,974.40
Logan	-	-	-	-	12.000	28,156.81	14.000	32,726.44
Marion	-	-	-	-	24.000	27,262.13	17.000	37,533.70
Marshall	-	-	-	-	9.000	28,609.72	7.000	32,256.46
Mason	-	-	-	-	12.000	27,908.21	11.500	34,219.88
McDowell	-	-	-	-	6.500	26,970.11	10.500	34,401.72
Mercer	0.500	33,127.50	-	-	10.500	27,449.87	29.583	34,482.94
Mineral	-	-	0.250	26,475.00	5.000	27,160.75	4.000	33,844.53
Mingo	-	-	-	-	2.000	26,439.88	7.000	32,893.64
Monongalia	1.000	60,036.52	-	-	22.000	31,753.33	19.500	40,732.92
Monroe	-	-	-	-	2.000	25,259.00	7.500	29,088.13
Morgan	-	-	-	-	5.000	28,963.60	5.000	33,644.86
Nicholas	-	-	-	-	2.500	25,524.90	3.751	33,700.26
Ohio	-	-	-	-	14.500	29,237.71	15.500	36,887.40
Pendleton	-	-	-	-	0.500	28,129.50	4.000	34,038.31
Pleasants	-	-	-	-	3.000	29,232.63	5.000	40,728.17
Pocahontas	-	-	-	-	1.000	26,692.25	2.500	31,422.80
Preston	0.143	42,293.71	-	-	6.500	26,241.89	7.000	32,118.14
Putnam	-	-	-	-	28.500	29,353.88	35.500	37,910.55
Raleigh	1.830	39,151.42	-	-	15.080	27,785.97	22.910	37,501.87
Randolph	-	-	-	-	5.500	27,305.22	8.000	33,822.15
Ritchie	-	-	-	-	4.000	26,471.87	4.500	33,701.41
Roane	-	-	-	-	2.000	27,087.50	1.000	31,581.00
Summers	1.000	25,872.00	-	-	4.000	24,618.28	3.000	29,200.60
Taylor	-	-	-	-	5.000	28,500.39	3.000	31,668.50
Tucker	-	-	-	-	1.000	25,420.00	4.000	31,285.56
Tyler	-	-	-	-	4.000	29,967.77	2.500	33,591.98
Upshur	-	-	-	-	7.000	24,595.71	15.000	29,161.60
Wayne	-	-	-	-	14.000	26,268.48	13.000	30,586.17
Webster	-	-	-	-	1.750	25,495.50	0.500	30,250.50
Wetzel	-	-	-	-	9.000	30,956.44	5.000	38,968.79
Wirt	-	-	-	-	1.500	27,540.33	-	-
Wood	-	-	-	-	15.500	31,657.81	27.500	39,647.44
Wyoming	-	-	-	-	9.500	25,128.97	11.000	32,442.16
<b>Total</b>	<b>4.473</b>	<b>40,278.87</b>	<b>0.250</b>	<b>26,475.00</b>	<b>491.830</b>	<b>28,595.49</b>	<b>595.444</b>	<b>35,153.67</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Executive Secretary		Switchboard Operator		Computer Operator		Programmer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.800	53,518.94	-	-	0.350	38,993.60	-	-
Berkeley	4.000	43,784.81	1.000	32,896.50	13.000	29,860.77	-	-
Boone	1.500	47,758.65	0.500	32,784.00	-	-	-	-
Braxton	6.000	37,866.75	-	-	-	-	-	-
Brooke	3.750	41,132.64	-	-	-	-	2.000	81,105.87
Cabell	26.000	42,414.92	-	-	-	-	5.000	40,794.82
Calhoun	3.000	32,524.80	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	3.000	42,964.95	-	-	-	-	-	-
Fayette	2.000	39,521.93	-	-	-	-	-	-
Gilmer	1.000	29,535.00	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	4.000	44,142.01	-	-	-	-	-	-
Hancock	1.000	47,084.40	-	-	-	-	-	-
Hardy	2.000	40,715.00	-	-	-	-	-	-
Harrison	11.300	49,412.74	0.100	48,737.50	-	-	0.500	54,012.50
Jackson	14.000	38,845.86	0.250	30,180.00	-	-	-	-
Jefferson	-	-	-	-	16.000	30,910.93	-	-
Kanawha	14.000	42,980.92	-	-	3.000	41,706.06	6.000	52,511.46
Lewis	7.000	41,739.29	-	-	-	-	-	-
Lincoln	4.000	47,256.00	-	-	-	-	-	-
Logan	12.000	41,604.41	-	-	-	-	-	-
Marion	6.000	44,134.67	-	-	-	-	-	-
Marshall	9.000	43,909.67	-	-	-	-	-	-
Mason	3.000	42,397.67	-	-	-	-	-	-
McDowell	1.000	44,160.00	-	-	-	-	-	-
Mercer	1.000	41,004.00	-	-	0.750	35,217.00	0.250	39,396.00
Mineral	3.870	41,287.32	-	-	-	-	1.000	49,482.01
Mingo	9.000	35,358.67	-	-	-	-	-	-
Monongalia	5.500	45,605.90	-	-	-	-	-	-
Monroe	3.000	34,308.75	-	-	-	-	-	-
Morgan	1.000	43,311.75	-	-	-	-	-	-
Nicholas	0.500	41,603.40	-	-	-	-	-	-
Ohio	2.000	48,214.13	-	-	-	-	-	-
Pendleton	3.000	34,987.42	-	-	-	-	-	-
Pleasants	2.000	40,152.24	-	-	-	-	-	-
Pocahontas	2.325	40,024.77	-	-	-	-	-	-
Preston	5.500	33,388.15	-	-	-	-	-	-
Putnam	1.000	46,392.75	-	-	-	-	6.000	58,242.15
Raleigh	1.000	48,037.05	0.330	39,189.12	0.500	48,650.40	-	-
Randolph	1.500	43,028.00	-	-	-	-	-	-
Ritchie	1.000	45,988.20	-	-	-	-	-	-
Roane	2.000	35,081.25	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	4.000	37,446.00	-	-	-	-	-	-
Tucker	4.000	32,678.50	-	-	-	-	-	-
Tyler	2.000	40,960.04	-	-	-	-	-	-
Upshur	2.000	31,938.00	-	-	-	-	-	-
Wayne	15.000	41,808.68	-	-	-	-	-	-
Webster	1.200	37,706.09	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	2.000	37,169.65	-	-	1.000	37,457.97	1.000	51,994.14
Wood	3.000	46,040.40	1.000	32,181.30	-	-	-	-
Wyoming	0.500	29,172.00	0.500	30,156.00	-	-	-	-
<b>Total</b>	<b>218.245</b>	<b>41,356.33</b>	<b>3.680</b>	<b>33,124.72</b>	<b>34.600</b>	<b>32,073.03</b>	<b>21.750</b>	<b>53,748.91</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Draftsman		Graphic Artist		Inventory Supervisor		Printing Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	1.000	46,139.58	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	2.000	44,206.25	-	-
Jackson	-	-	-	-	0.400	44,187.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	1.000	43,832.34	-	-	1.000	40,890.87	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	0.333	38,954.95	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	0.500	47,652.08	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.000	46,386.08	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	0.143	42,293.71	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.340	53,374.50	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	0.600	26,301.00	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1.000</b>	<b>43,832.34</b>	<b>1.000</b>	<b>46,139.58</b>	<b>6.316</b>	<b>42,770.46</b>	<b>-</b>	<b>-</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Printing Supervisor		Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.000	38,675.00	-	-	0.200	54,210.00
Berkeley	-	-	-	-	-	-	1.000	44,635.34
Boone	-	-	1.000	45,772.87	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.500	47,592.04	-	-	1.000	78,277.95
Cabell	-	-	-	-	-	-	1.000	58,628.43
Calhoun	-	-	1.000	39,105.17	1.000	36,783.67	-	-
Clay	-	-	-	-	-	-	1.000	43,176.00
Doddridge	-	-	-	-	1.000	80,438.89	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	1.000	42,175.00
Grant	-	-	0.500	40,402.82	-	-	-	-
Greenbrier	-	-	1.000	37,226.40	-	-	1.000	46,414.39
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.500	35,159.34
Harrison	-	-	0.750	48,050.00	0.750	52,700.00	-	-
Jackson	-	-	1.000	51,051.00	1.000	45,500.00	-	-
Jefferson	-	-	1.000	54,073.98	1.000	56,297.70	1.000	55,098.40
Kanawha	-	-	-	-	-	-	5.000	49,577.99
Lewis	-	-	2.000	41,543.75	1.000	36,650.00	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.000	55,428.57	1.000	48,741.75	-	-
Marshall	-	-	2.000	49,855.00	1.000	52,117.00	1.000	64,470.99
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	1.000	44,436.00	-	-
Mercer	-	-	1.000	33,672.00	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.000	53,407.12	-	-	2.000	63,301.99
Monroe	-	-	0.500	28,896.00	-	-	1.000	38,232.00
Morgan	-	-	1.000	49,457.25	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.000	60,483.22	-	-
Pendleton	-	-	-	-	0.500	39,554.54	1.000	34,572.79
Pleasants	-	-	1.000	45,300.46	1.000	40,563.31	-	-
Pocahontas	-	-	-	-	-	-	1.000	43,159.70
Preston	-	-	1.000	51,475.99	-	-	-	-
Putnam	-	-	1.000	55,736.55	1.000	54,666.45	-	-
Raleigh	-	-	1.020	47,675.98	1.010	47,759.49	-	-
Randolph	-	-	-	-	-	-	1.000	46,422.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	1.000	43,743.60	-	-	-	-
Summers	-	-	-	-	-	-	1.000	39,096.00
Taylor	-	-	-	-	-	-	1.000	40,384.80
Tucker	-	-	-	-	1.000	56,665.54	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	46,030.69
Wirt	-	-	-	-	-	-	0.500	39,360.88
Wood	-	-	1.000	39,802.50	2.000	46,447.62	1.000	45,153.00
Wyoming	-	-	0.500	30,516.00	0.500	37,608.00	-	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>22.770</b>	<b>45,458.78</b>	<b>16.760</b>	<b>49,676.74</b>	<b>24.200</b>	<b>49,112.54</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Audiovisual Technician		Cabinet Maker		Carpenter I		Carpenter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.240	31,416.00	-	-
Berkeley	-	-	-	-	2.000	43,582.90	3.000	38,858.55
Boone	-	-	-	-	-	-	0.750	36,744.44
Braxton	-	-	-	-	-	-	0.660	29,010.00
Brooke	-	-	1.750	41,389.00	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.000	35,939.70	-	-	2.000	42,582.15
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.500	35,408.88
Harrison	-	-	-	-	-	-	3.970	47,863.60
Jackson	-	-	-	-	-	-	1.150	37,535.43
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	1.000	36,459.09	-	-	8.000	42,241.55
Lewis	-	-	-	-	0.500	41,612.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	3.000	40,633.42	-	-	1.000	45,094.27
Marion	-	-	-	-	-	-	3.000	37,788.45
Marshall	-	-	-	-	-	-	1.000	42,835.00
Mason	-	-	-	-	-	-	0.500	35,580.82
McDowell	-	-	-	-	-	-	1.000	33,024.00
Mercer	-	-	-	-	0.666	32,864.86	1.001	35,340.66
Mineral	-	-	-	-	-	-	0.590	38,088.22
Mingo	-	-	-	-	-	-	1.000	41,538.15
Monongalia	-	-	-	-	-	-	4.500	50,489.00
Monroe	-	-	-	-	-	-	1.000	40,164.00
Morgan	-	-	-	-	-	-	0.200	38,505.00
Nicholas	-	-	-	-	-	-	0.750	40,748.79
Ohio	-	-	-	-	-	-	1.000	36,670.50
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.200	28,680.00
Putnam	-	-	-	-	-	-	1.500	48,037.05
Raleigh	0.500	47,906.54	-	-	-	-	2.250	51,751.95
Randolph	-	-	-	-	-	-	0.500	34,956.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	1.000	32,507.55	-	-
Summers	-	-	-	-	-	-	1.000	29,868.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	4.000	38,631.26	-	-	-	-
Wyoming	-	-	-	-	-	-	1.500	37,897.19
<b>Total</b>	<b>0.500</b>	<b>47,906.54</b>	<b>10.750</b>	<b>39,186.50</b>	<b>4.406</b>	<b>38,562.74</b>	<b>43.521</b>	<b>42,036.81</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Chief Mechanic		Crew Leader		Electrician I		Electrician II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.950	35,172.80	-	-	0.440	33,030.55	0.200	54,210.00
Berkeley	-	-	2.000	43,600.05	-	-	2.000	41,772.66
Boone	1.000	45,349.45	-	-	-	-	0.450	40,120.02
Braxton	1.000	36,948.00	-	-	-	-	0.660	29,010.00
Brooke	1.000	54,952.23	-	-	0.500	33,016.50	1.000	34,308.45
Cabell	2.000	49,021.02	-	-	-	-	3.000	43,088.49
Calhoun	-	-	-	-	-	-	1.000	39,336.00
Clay	1.000	31,296.00	-	-	-	-	-	-
Doddridge	1.000	50,500.36	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	5.000	35,558.64
Gilmer	1.000	42,225.00	-	-	-	-	-	-
Grant	1.000	47,580.30	-	-	-	-	3.000	36,288.00
Greenbrier	1.000	39,819.99	-	-	-	-	3.000	35,341.33
Hampshire	1.000	49,476.00	-	-	-	-	1.000	43,752.00
Hancock	-	-	-	-	-	-	1.000	42,895.35
Hardy	-	-	-	-	-	-	0.250	35,159.32
Harrison	1.000	50,087.50	-	-	-	-	3.130	43,300.44
Jackson	1.000	47,216.00	0.500	44,187.00	0.500	35,321.00	1.400	44,079.29
Jefferson	1.000	37,218.60	-	-	2.000	36,572.63	1.000	36,801.00
Kanawha	-	-	10.000	43,620.93	-	-	9.000	39,027.91
Lewis	1.000	33,412.50	-	-	-	-	0.500	36,225.00
Lincoln	0.500	45,996.00	-	-	1.000	33,948.00	-	-
Logan	-	-	-	-	-	-	7.000	39,310.48
Marion	1.000	40,128.75	-	-	-	-	5.000	40,272.30
Marshall	1.000	47,970.00	-	-	1.000	42,838.90	1.000	44,398.90
Mason	1.000	38,673.67	0.500	41,185.76	0.250	39,143.44	0.580	41,077.98
McDowell	-	-	-	-	-	-	3.000	39,004.00
Mercer	-	-	-	-	-	-	5.166	34,310.49
Mineral	1.000	31,590.00	-	-	1.500	34,245.37	-	-
Mingo	1.000	40,233.15	-	-	1.000	32,977.35	1.000	42,373.35
Monongalia	2.000	53,563.72	-	-	-	-	5.500	50,444.18
Monroe	1.000	36,031.99	-	-	-	-	-	-
Morgan	1.000	36,936.75	-	-	-	-	1.000	32,793.00
Nicholas	-	-	0.500	42,902.00	-	-	-	-
Ohio	-	-	-	-	-	-	2.000	40,714.50
Pendleton	0.500	40,810.68	-	-	-	-	-	-
Pleasants	1.000	47,965.25	0.600	39,845.55	-	-	-	-
Pocahontas	1.000	40,611.60	-	-	-	-	1.000	42,621.30
Preston	1.000	32,016.00	0.143	41,274.69	-	-	0.950	38,219.47
Putnam	0.500	51,012.44	-	-	-	-	3.000	41,107.50
Raleigh	0.500	41,577.30	2.260	47,231.91	-	-	3.580	42,563.88
Randolph	0.500	46,002.00	-	-	0.500	34,464.00	2.000	30,840.00
Ritchie	1.000	33,551.55	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	1.000	31,380.00	-	-	-	-	-	-
Taylor	1.000	31,464.00	-	-	-	-	1.000	31,596.00
Tucker	1.000	34,404.00	-	-	-	-	0.500	33,042.60
Tyler	1.000	46,488.96	-	-	1.000	39,134.32	2.000	43,255.53
Upshur	1.000	41,472.00	-	-	-	-	4.000	33,189.00
Wayne	1.000	39,632.85	-	-	-	-	3.000	38,275.65
Webster	1.000	32,540.15	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	4.000	41,489.29
Wirt	0.500	45,294.96	-	-	-	-	0.500	39,360.88
Wood	-	-	-	-	-	-	2.000	41,146.65
Wyoming	-	-	0.500	37,884.14	-	-	2.500	40,488.93
<b>Total</b>	<b>38.950</b>	<b>41,671.45</b>	<b>17.003</b>	<b>43,700.68</b>	<b>9.690</b>	<b>36,030.13</b>	<b>97.866</b>	<b>39,510.71</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Electronic Technician I		Electronic Technician II		Foreman		General Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	1.540	31,198.21
Berkeley	1.000	42,282.00	-	-	7.000	45,637.05	2.000	41,694.75
Boone	-	-	-	-	-	-	4.550	37,820.53
Braxton	-	-	-	-	-	-	0.680	29,010.00
Brooke	-	-	-	-	-	-	1.000	42,986.69
Cabell	-	-	-	-	4.000	49,851.00	1.000	36,136.80
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	1.200	33,461.67	-	-
Doddridge	-	-	-	-	-	-	2.000	35,717.85
Fayette	-	-	-	-	2.000	39,776.40	2.000	40,004.78
Gilmer	-	-	-	-	-	-	1.000	38,062.50
Grant	-	-	-	-	-	-	0.500	32,496.00
Greenbrier	1.000	27,972.00	2.000	36,445.99	3.000	33,956.90	1.000	27,120.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	2.500	27,693.46
Harrison	-	-	-	-	1.340	49,911.85	6.510	44,817.05
Jackson	-	-	-	-	-	-	3.200	38,240.69
Jefferson	-	-	-	-	-	-	4.000	34,756.70
Kanawha	-	-	10.000	40,930.02	1.000	47,624.67	1.000	40,901.31
Lewis	-	-	-	-	-	-	2.000	39,559.38
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	1.000	50,967.49	1.000	35,150.17
Marion	2.000	37,098.00	-	-	3.000	49,573.47	-	-
Marshall	-	-	-	-	1.000	57,551.00	-	-
Mason	-	-	2.500	41,124.46	0.160	40,526.69	2.280	39,966.39
McDowell	-	-	-	-	2.000	42,843.00	0.500	31,584.00
Mercer	-	-	-	-	-	-	4.083	34,376.77
Mineral	-	-	-	-	-	-	2.680	31,985.91
Mingo	-	-	-	-	-	-	1.000	39,332.70
Monongalia	1.000	50,190.30	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	1.000	25,488.00
Morgan	-	-	-	-	-	-	0.990	36,408.97
Nicholas	-	-	0.750	43,197.08	1.000	37,166.40	2.533	32,209.12
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	1.000	44,232.95	1.400	42,371.66
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	1.000	62,916.00	1.253	34,770.22
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	1.000	39,221.77
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	1.500	45,183.45
Roane	-	-	1.000	26,653.00	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	1.000	40,468.05	1.000	21,890.00
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	1.000	42,295.05
Webster	-	-	-	-	-	-	2.000	29,610.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	1.300	30,382.43
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	1.500	34,782.60	0.500	35,039.24	0.500	34,368.00
<b>Total</b>	<b>5.000</b>	<b>38,928.06</b>	<b>17.750</b>	<b>39,224.11</b>	<b>31.200</b>	<b>45,085.24</b>	<b>63.499</b>	<b>36,508.04</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Glazier		Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.500	30,288.00	0.600	54,210.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	0.950	37,020.08
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	0.500	33,016.50
Cabell	-	-	-	-	-	-	6.000	41,427.23
Calhoun	-	-	-	-	-	-	1.000	36,540.00
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.000	41,016.15
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	1.000	27,996.00	2.000	40,779.99
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	2.000	40,220.10
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	2.600	45,512.02	1.000	35,637.50	1.900	42,857.89
Jackson	0.250	46,787.00	-	-	-	-	1.650	43,595.30
Jefferson	-	-	-	-	-	-	-	-
Kanawha	2.000	42,957.99	-	-	-	-	10.000	38,288.44
Lewis	-	-	-	-	-	-	0.500	45,637.50
Lincoln	-	-	-	-	1.000	27,696.00	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	0.350	38,164.63	-	-	0.750	42,614.76
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	0.750	32,334.15	1.167	31,770.35
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	1.000	39,815.55	2.000	36,683.55
Monongalia	-	-	-	-	-	-	1.000	50,112.00
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	1.083	41,716.18
Ohio	1.000	36,944.55	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	1.000	36,493.80
Preston	-	-	0.590	26,454.24	0.750	40,762.67	-	-
Putnam	-	-	-	-	-	-	8.000	44,417.31
Raleigh	-	-	-	-	-	-	3.170	43,559.04
Randolph	-	-	-	-	0.500	34,464.00	0.500	35,694.00
Ritchie	-	-	-	-	-	-	1.500	45,183.45
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	2.000	30,870.00
Tucker	-	-	-	-	-	-	0.500	33,042.60
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.000	33,394.95	-	-	3.000	35,226.30
Webster	-	-	-	-	-	-	1.000	33,396.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	1.000	40,755.15	1.000	36,231.74	5.000	40,635.09
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>3.250</b>	<b>41,402.24</b>	<b>5.540</b>	<b>39,972.38</b>	<b>7.500</b>	<b>33,943.39</b>	<b>59.770</b>	<b>40,239.78</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Locksmith		Lubrication Man		Machinist		Mason	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.140	31,416.00
Berkeley	-	-	-	-	-	-	-	-
Boone	0.003	36,546.67	-	-	-	-	1.000	34,614.07
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	2.000	46,702.04
Calhoun	-	-	-	-	-	-	1.000	28,016.25
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	1.000	38,522.55	-	-	-	-	-	-
Hancock	1.000	38,732.40	-	-	-	-	1.000	36,161.55
Hardy	-	-	-	-	-	-	-	-
Harrison	0.500	44,325.00	-	-	-	-	1.350	46,452.32
Jackson	-	-	-	-	-	-	0.450	36,648.33
Jefferson	3.000	46,027.35	-	-	-	-	-	-
Kanawha	2.000	44,003.30	-	-	-	-	3.000	41,164.92
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.000	35,496.00
Logan	-	-	-	-	-	-	1.000	41,051.02
Marion	-	-	-	-	-	-	5.000	40,509.81
Marshall	1.000	37,778.00	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.080	40,526.63
McDowell	-	-	-	-	-	-	1.000	41,724.00
Mercer	-	-	-	-	-	-	-	-
Mineral	0.250	44,187.24	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	1.000	40,063.50
Monongalia	2.000	49,061.47	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.000	36,735.75	-	-	-	-	1.000	38,928.15
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.542	36,584.50	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	3.000	44,126.40
Raleigh	-	-	-	-	-	-	0.500	49,094.10
Randolph	0.500	30,252.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	2.000	47,358.45	-	-	-	-	1.000	45,387.90
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.000	40,246.20	-	-	-	-	4.000	37,202.29
Wyoming	-	-	1.000	35,052.29	-	-	1.500	37,897.19
<b>Total</b>	<b>15.795</b>	<b>43,002.03</b>	<b>1.000</b>	<b>35,052.29</b>	<b>-</b>	<b>-</b>	<b>30.020</b>	<b>40,316.93</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Mechanic Assistant		Mechanic		Office Equip. Repairman I		Office Equip. Repairman II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.500	23,930.00	0.950	29,528.84	-	-	-	-
Berkeley	-	-	7.000	35,167.57	-	-	-	-
Boone	-	-	3.000	37,227.30	-	-	-	-
Braxton	-	-	1.000	35,075.00	-	-	-	-
Brooke	-	-	2.000	37,850.87	-	-	-	-
Cabell	2.000	33,517.62	7.000	39,202.20	-	-	-	-
Calhoun	-	-	1.000	37,511.65	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	2.000	35,326.35	-	-	-	-
Fayette	-	-	6.000	36,470.40	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	0.500	32,496.00	-	-	-	-
Greenbrier	-	-	4.000	30,318.00	-	-	-	-
Hampshire	-	-	1.000	44,640.00	-	-	-	-
Hancock	-	-	2.000	46,092.60	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	4.300	47,078.49	-	-	-	-
Jackson	1.000	41,483.00	5.000	37,905.40	-	-	-	-
Jefferson	-	-	6.000	36,061.50	-	-	4.000	47,874.67
Kanawha	-	-	17.000	36,183.20	-	-	-	-
Lewis	-	-	1.500	34,804.17	-	-	-	-
Lincoln	-	-	2.000	37,722.00	-	-	-	-
Logan	-	-	8.000	34,646.12	-	-	-	-
Marion	-	-	5.000	36,354.69	-	-	-	-
Marshall	-	-	7.000	41,941.71	-	-	-	-
Mason	-	-	5.000	36,640.74	-	-	-	-
McDowell	-	-	2.000	37,051.20	-	-	-	-
Mercer	-	-	6.500	33,363.69	-	-	-	-
Mineral	-	-	3.000	32,856.91	-	-	-	-
Mingo	-	-	5.000	38,012.04	-	-	-	-
Monongalia	-	-	7.000	48,011.88	-	-	-	-
Monroe	-	-	1.000	28,044.00	-	-	-	-
Morgan	-	-	1.000	32,589.00	-	-	-	-
Nicholas	-	-	2.000	32,028.00	-	-	-	-
Ohio	-	-	4.000	43,239.18	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	1.000	42,110.66	-	-	-	-
Pocahontas	-	-	1.000	38,327.85	-	-	-	-
Preston	-	-	4.000	29,835.00	-	-	0.143	41,274.76
Putnam	-	-	4.500	45,154.45	-	-	-	-
Raleigh	-	-	7.160	39,744.86	-	-	0.500	47,906.54
Randolph	-	-	4.000	34,914.00	-	-	-	-
Ritchie	-	-	1.000	29,292.00	-	-	-	-
Roane	-	-	1.400	40,353.06	-	-	-	-
Summers	-	-	1.200	34,183.50	-	-	-	-
Taylor	-	-	1.000	30,684.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	3.000	44,865.37	-	-	-	-
Upshur	-	-	3.000	29,264.00	-	-	-	-
Wayne	-	-	6.000	33,290.55	-	-	-	-
Webster	-	-	1.000	24,423.00	-	-	-	-
Wetzel	1.000	33,567.94	1.000	34,885.99	-	-	-	-
Wirt	0.500	31,228.64	-	-	-	-	-	-
Wood	-	-	10.000	38,061.63	-	-	-	-
Wyoming	0.500	32,938.20	1.500	35,047.94	-	-	0.500	34,843.50
<b>Total</b>	<b>5.500</b>	<b>33,842.65</b>	<b>181.510</b>	<b>37,308.77</b>	<b>-</b>	<b>-</b>	<b>5.143</b>	<b>46,427.37</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Painter		Plumber I		Plumber II		Roofing/Sheet Metal Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.440	33,837.82	-	-	-	-
Berkeley	-	-	-	-	2.000	35,645.54	-	-
Boone	-	-	-	-	-	-	0.550	35,793.76
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	3.000	42,317.67	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.000	41,538.15	-	-	1.000	37,610.10	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	2.000	31,534.00	-	-
Hampshire	-	-	-	-	1.000	36,540.00	-	-
Hancock	1.000	43,756.65	-	-	2.000	41,094.45	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.080	44,062.62	0.900	38,450.00	1.410	44,850.80	1.500	42,104.17
Jackson	-	-	-	-	1.000	40,807.00	0.250	46,787.00
Jefferson	-	-	-	-	4.000	40,640.96	-	-
Kanawha	7.000	43,013.55	1.000	33,783.84	10.000	39,940.31	2.000	37,632.29
Lewis	-	-	-	-	0.500	34,762.50	-	-
Lincoln	-	-	1.000	31,608.00	1.000	35,640.00	-	-
Logan	-	-	-	-	2.000	39,931.57	-	-
Marion	3.000	41,777.81	1.000	33,890.85	2.000	41,003.10	2.000	39,743.78
Marshall	-	-	-	-	3.000	44,104.67	-	-
Mason	0.330	39,781.24	0.480	40,324.17	0.600	40,108.07	0.250	36,859.68
McDowell	-	-	-	-	2.000	40,674.00	-	-
Mercer	-	-	0.333	31,903.90	2.333	35,719.67	0.833	39,186.07
Mineral	-	-	0.830	36,469.19	-	-	-	-
Mingo	-	-	-	-	1.000	35,117.55	-	-
Monongalia	1.000	46,856.02	-	-	4.000	50,503.50	-	-
Monroe	-	-	-	-	1.000	30,300.00	-	-
Morgan	-	-	-	-	0.330	37,230.00	-	-
Nicholas	-	-	-	-	0.200	32,507.55	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.910	35,086.59	-	-	0.560	37,568.38	0.200	28,680.00
Putnam	-	-	-	-	2.500	43,537.41	2.500	42,650.01
Raleigh	0.750	45,827.24	1.000	41,577.30	3.330	39,540.20	-	-
Randolph	-	-	-	-	1.000	32,604.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.000	33,024.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	4.000	40,340.81	1.000	30,254.30
Webster	-	-	-	-	-	-	-	-
Wetzel	7.000	44,613.83	-	-	-	-	-	-
Wirt	-	-	0.500	27,540.00	-	-	-	-
Wood	-	-	1.000	38,980.35	2.000	41,335.88	1.000	35,913.60
Wyoming	0.500	32,938.20	-	-	1.500	34,943.55	0.500	35,469.90
<b>Total</b>	<b>23.570</b>	<b>43,036.05</b>	<b>8.483</b>	<b>35,760.11</b>	<b>63.263</b>	<b>39,983.31</b>	<b>12.583</b>	<b>38,735.79</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Welder		Supervisor of Transportation		School Bus Supervisor		Bus Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.000	41,597.89	-	-	31.600	25,778.17
Berkeley	-	-	1.000	40,402.80	-	-	224.000	27,548.57
Boone	0.200	43,208.55	-	-	-	-	39.500	26,646.96
Braxton	-	-	-	-	-	-	21.000	25,785.24
Brooke	-	-	-	-	-	-	35.500	27,217.21
Cabell	-	-	2.000	53,444.97	-	-	107.000	28,851.93
Calhoun	-	-	-	-	-	-	14.000	25,999.08
Clay	-	-	1.000	40,656.00	-	-	28.641	25,649.24
Doddridge	-	-	-	-	-	-	20.000	27,448.00
Fayette	-	-	-	-	-	-	74.000	27,174.19
Gilmer	-	-	-	-	-	-	14.000	27,315.00
Grant	-	-	1.000	60,941.83	-	-	18.000	25,981.65
Greenbrier	-	-	-	-	-	-	67.000	26,298.06
Hampshire	-	-	1.000	55,459.99	-	-	52.000	26,271.54
Hancock	-	-	1.000	56,428.20	-	-	45.000	27,171.11
Hardy	-	-	-	-	-	-	29.000	24,849.31
Harrison	1.100	41,328.41	-	-	2.000	52,254.17	91.000	32,054.18
Jackson	-	-	-	-	-	-	53.000	27,824.34
Jefferson	-	-	1.000	51,247.20	1.000	52,995.60	97.000	27,026.49
Kanawha	-	-	6.000	49,083.73	-	-	157.500	27,558.89
Lewis	-	-	1.000	51,198.89	-	-	32.500	25,676.81
Lincoln	-	-	-	-	1.000	29,960.00	43.500	25,693.33
Logan	-	-	1.000	64,174.86	2.000	47,625.88	52.000	26,951.15
Marion	-	-	1.000	52,291.35	-	-	74.000	26,520.95
Marshall	-	-	1.000	95,578.29	-	-	67.000	27,109.03
Mason	-	-	-	-	-	-	58.000	28,459.14
McDowell	-	-	-	-	1.000	37,165.00	37.000	29,475.70
Mercer	0.333	41,333.33	1.000	73,978.09	-	-	82.500	28,047.16
Mineral	-	-	-	-	2.000	39,322.50	52.000	28,031.15
Mingo	1.000	33,851.70	1.000	75,011.40	-	-	51.000	27,217.65
Monongalia	-	-	-	-	1.000	63,351.22	112.000	30,051.78
Monroe	-	-	-	-	1.000	40,645.50	24.000	32,738.33
Morgan	0.200	38,505.00	-	-	1.000	29,064.00	28.000	27,855.00
Nicholas	-	-	0.750	44,380.03	-	-	41.000	26,158.54
Ohio	1.000	38,262.60	1.000	58,922.44	-	-	42.500	28,299.01
Pendleton	-	-	0.500	40,810.68	-	-	18.000	27,133.33
Pleasants	-	-	-	-	-	-	16.000	30,142.38
Pocahontas	-	-	-	-	-	-	18.000	26,607.78
Preston	-	-	-	-	-	-	63.000	25,846.03
Putnam	-	-	1.000	60,030.00	-	-	83.000	30,229.22
Raleigh	0.830	39,611.93	0.340	60,880.18	1.000	37,378.00	125.330	28,718.12
Randolph	-	-	-	-	-	-	44.000	25,082.73
Ritchie	-	-	1.000	41,603.40	-	-	19.000	25,895.79
Roane	-	-	-	-	-	-	32.350	25,585.24
Summers	-	-	1.000	45,972.00	-	-	26.200	24,977.49
Taylor	-	-	-	-	-	-	30.500	26,112.62
Tucker	-	-	1.000	36,909.00	-	-	13.000	25,803.85
Tyler	-	-	-	-	-	-	26.000	28,173.27
Upshur	-	-	-	-	-	-	45.000	25,361.78
Wayne	1.000	41,068.35	1.000	48,454.65	-	-	86.000	26,113.95
Webster	-	-	-	-	-	-	20.000	25,471.50
Wetzel	-	-	1.000	40,210.39	-	-	32.000	29,789.06
Wirt	-	-	0.500	45,294.96	-	-	12.600	24,988.55
Wood	-	-	3.000	45,318.30	-	-	88.000	28,032.61
Wyoming	-	-	-	-	-	-	40.000	27,223.00
<b>Total</b>	<b>5.663</b>	<b>39,136.24</b>	<b>33.090</b>	<b>52,144.24</b>	<b>13.000</b>	<b>43,766.49</b>	<b>2,853.721</b>	<b>27,562.35</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Heavy Equipment Operator		Truck Driver		Food Services Supervisor		Cafeteria Manager	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.700	57,415.50	7.000	26,524.29
Berkeley	4.000	34,213.84	-	-	-	-	18.000	30,185.56
Boone	-	-	0.300	39,358.80	-	-	11.000	27,633.64
Braxton	-	-	-	-	-	-	8.000	26,112.50
Brooke	-	-	2.000	30,807.90	-	-	1.000	28,760.00
Cabell	-	-	5.000	38,200.70	-	-	26.000	31,136.85
Calhoun	-	-	-	-	-	-	3.000	26,793.33
Clay	-	-	-	-	-	-	6.000	27,563.33
Doddridge	-	-	1.000	26,580.00	-	-	4.000	36,406.24
Fayette	-	-	-	-	-	-	11.000	27,462.73
Gilmer	-	-	-	-	-	-	2.000	25,695.00
Grant	-	-	-	-	-	-	4.000	25,802.48
Greenbrier	-	-	-	-	-	-	13.000	27,901.54
Hampshire	-	-	-	-	-	-	9.000	25,074.06
Hancock	-	-	2.000	25,555.02	-	-	1.000	32,010.00
Hardy	-	-	-	-	-	-	3.000	28,090.12
Harrison	0.250	48,425.00	3.160	47,039.52	-	-	15.230	30,249.80
Jackson	-	-	0.250	46,787.00	-	-	5.500	31,112.73
Jefferson	-	-	2.000	35,037.38	-	-	3.000	27,593.33
Kanawha	2.000	42,297.66	10.000	36,695.26	-	-	14.000	27,811.04
Lewis	-	-	-	-	-	-	6.000	27,425.00
Lincoln	-	-	-	-	-	-	7.000	26,928.57
Logan	-	-	1.000	37,551.37	-	-	16.000	29,148.75
Marion	-	-	3.000	38,628.00	1.000	49,576.95	19.000	27,174.21
Marshall	2.000	44,954.00	1.000	41,366.00	-	-	12.000	28,529.17
Mason	-	-	1.430	38,198.71	-	-	10.000	29,686.96
McDowell	-	-	-	-	1.000	35,424.00	4.000	29,231.25
Mercer	0.583	32,824.37	3.083	31,642.67	-	-	-	-
Mineral	-	-	0.500	25,041.48	-	-	12.000	28,164.17
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	0.500	47,652.08	-	-	17.000	34,981.21
Monroe	-	-	-	-	-	-	4.000	25,202.50
Morgan	-	-	0.450	34,857.07	-	-	6.000	27,495.00
Nicholas	0.200	32,507.55	0.400	32,507.55	-	-	6.500	26,183.08
Ohio	1.000	51,752.38	4.000	31,652.83	-	-	2.000	28,205.00
Pendleton	-	-	-	-	-	-	4.000	26,432.50
Pleasants	-	-	-	-	-	-	3.000	28,403.00
Pocahontas	-	-	0.500	23,947.00	-	-	5.000	26,722.00
Preston	0.593	32,237.23	0.393	39,537.63	-	-	8.500	26,932.35
Putnam	0.500	39,658.94	2.000	42,268.95	-	-	21.000	28,986.19
Raleigh	2.500	39,880.80	1.830	39,151.42	-	-	13.000	29,329.79
Randolph	-	-	-	-	-	-	12.000	26,544.17
Ritchie	-	-	-	-	-	-	2.000	27,690.00
Roane	-	-	-	-	-	-	5.000	26,018.00
Summers	-	-	-	-	-	-	4.000	26,760.00
Taylor	-	-	-	-	-	-	5.000	26,668.00
Tucker	-	-	-	-	-	-	3.000	27,370.67
Tyler	-	-	-	-	-	-	3.000	27,160.33
Upshur	-	-	1.000	37,140.00	-	-	8.000	26,677.50
Wayne	-	-	-	-	-	-	18.000	27,116.67
Webster	-	-	-	-	-	-	4.000	24,795.00
Wetzel	-	-	-	-	-	-	4.000	29,980.00
Wirt	-	-	-	-	-	-	-	-
Wood	1.000	43,808.85	5.000	42,122.79	-	-	22.000	28,796.36
Wyoming	1.000	35,254.57	-	-	-	-	6.500	25,908.46
<b>Total</b>	<b>15.626</b>	<b>39,585.75</b>	<b>51.796</b>	<b>36,867.00</b>	<b>2.700</b>	<b>46,367.33</b>	<b>437.230</b>	<b>28,423.95</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Cook I		Cook II		Cook III		Custodian I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.000	21,325.00	6.500	24,426.15	-	-	-	-
Berkeley	7.000	23,356.92	111.000	26,884.12	1.000	28,600.00	-	-
Boone	8.000	25,151.51	12.500	27,844.40	-	-	-	-
Braxton	-	-	-	-	9.500	25,214.74	-	-
Brooke	-	-	-	-	19.000	27,287.11	-	-
Cabell	20.500	24,337.41	55.000	26,460.02	16.500	28,951.94	-	-
Calhoun	-	-	-	-	6.000	24,292.50	-	-
Clay	-	-	6.500	22,786.46	3.000	26,476.67	-	-
Doddridge	-	-	6.000	24,493.33	-	-	-	-
Fayette	12.000	23,989.17	23.000	25,970.43	-	-	4.000	27,988.13
Gilmer	-	-	6.000	25,406.08	-	-	-	-
Grant	-	-	-	-	8.450	25,077.01	-	-
Greenbrier	7.000	22,229.29	22.000	25,926.59	1.000	28,170.00	-	-
Hampshire	-	-	11.964	25,125.64	-	-	0.200	27,720.00
Hancock	-	-	6.500	24,619.23	17.500	26,012.29	-	-
Hardy	-	-	5.000	21,342.00	14.000	25,550.74	-	-
Harrison	-	-	56.500	26,147.17	5.770	30,247.05	-	-
Jackson	-	-	-	-	29.500	27,160.17	-	-
Jefferson	-	-	45.000	25,003.40	14.000	28,497.66	-	-
Kanawha	58.500	23,045.58	92.000	26,938.28	64.000	26,743.53	135.500	26,304.07
Lewis	7.000	23,351.43	8.500	26,462.35	-	-	-	-
Lincoln	-	-	18.500	24,824.59	-	-	-	-
Logan	-	-	10.000	25,101.11	20.000	27,441.50	-	-
Marion	-	-	45.750	24,817.60	-	-	-	-
Marshall	-	-	27.500	25,725.82	-	-	-	-
Mason	-	-	-	-	18.000	25,283.57	-	-
McDowell	-	-	14.000	25,779.29	4.000	29,231.25	-	-
Mercer	-	-	62.500	26,872.05	23.000	28,776.52	10.000	25,249.15
Mineral	-	-	23.500	26,277.87	-	-	-	-
Mingo	-	-	22.000	26,150.26	9.000	28,521.90	-	-
Monongalia	-	-	-	-	58.500	28,578.42	-	-
Monroe	-	-	9.500	25,487.37	-	-	-	-
Morgan	-	-	11.500	26,680.22	-	-	-	-
Nicholas	13.000	21,490.77	4.500	24,331.11	8.000	26,101.88	-	-
Ohio	-	-	-	-	34.000	27,792.07	-	-
Pendleton	-	-	2.500	25,749.60	2.000	22,750.00	-	-
Pleasants	-	-	7.500	26,082.33	-	-	-	-
Pocahontas	-	-	-	-	5.500	24,952.36	-	-
Preston	-	-	18.500	23,628.11	-	-	-	-
Putnam	-	-	36.500	27,459.62	-	-	-	-
Raleigh	-	-	52.500	27,061.59	13.000	29,329.79	-	-
Randolph	-	-	22.500	23,479.06	-	-	-	-
Ritchie	-	-	8.000	26,883.75	2.000	27,690.00	-	-
Roane	-	-	10.000	22,596.00	5.000	25,268.00	-	-
Summers	-	-	6.000	22,884.17	-	-	-	-
Taylor	-	-	-	-	11.500	24,123.48	-	-
Tucker	-	-	7.000	23,778.57	-	-	-	-
Tyler	-	-	9.000	29,051.16	-	-	-	-
Upshur	-	-	19.500	23,895.38	-	-	-	-
Wayne	19.500	21,126.44	9.500	22,950.53	10.000	27,399.00	16.000	22,615.36
Webster	-	-	6.000	23,601.67	-	-	-	-
Wetzel	-	-	5.000	24,792.37	15.000	27,894.67	-	-
Wirt	-	-	-	-	9.500	24,085.26	-	-
Wood	20.500	24,080.00	19.500	25,498.46	27.500	29,380.18	-	-
Wyoming	7.500	24,366.23	17.000	25,043.82	6.500	25,908.46	7.500	20,880.67
<b>Total</b>	<b>181.500</b>	<b>23,183.40</b>	<b>979.714</b>	<b>25,932.60</b>	<b>491.220</b>	<b>27,308.60</b>	<b>173.200</b>	<b>25,708.08</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Custodian II		Custodian III		Custodian IV		Groundsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	16.300	25,365.72	-	-	1.400	26,258.04
Berkeley	-	-	74.500	32,195.70	29.000	37,373.71	-	-
Boone	-	-	25.000	26,777.42	5.000	32,747.40	-	-
Braxton	-	-	-	-	13.500	27,911.24	-	-
Brooke	-	-	18.750	33,367.11	2.000	37,420.88	-	-
Cabell	-	-	92.000	28,799.78	27.000	42,259.21	-	-
Calhoun	-	-	11.000	24,663.16	-	-	-	-
Clay	-	-	16.000	25,799.25	-	-	-	-
Doddridge	-	-	10.000	26,965.10	3.000	39,580.65	-	-
Fayette	-	-	39.000	32,846.68	-	-	-	-
Gilmer	-	-	6.000	24,917.55	2.000	31,605.10	-	-
Grant	-	-	11.550	25,812.35	1.000	33,840.00	-	-
Greenbrier	-	-	28.000	28,732.62	13.000	31,571.26	-	-
Hampshire	10.700	27,040.26	-	-	6.917	30,271.41	-	-
Hancock	26.000	26,114.92	4.000	32,046.25	6.000	31,536.00	-	-
Hardy	4.750	27,422.30	5.000	27,548.00	5.000	33,955.19	-	-
Harrison	-	-	69.500	26,939.28	23.500	38,020.80	-	-
Jackson	-	-	23.000	27,002.89	16.500	30,111.45	-	-
Jefferson	2.500	31,398.29	50.500	32,852.67	1.000	41,055.30	-	-
Kanawha	-	-	69.000	35,403.43	27.000	37,974.08	-	-
Lewis	-	-	23.500	31,743.09	-	-	-	-
Lincoln	-	-	24.500	25,034.55	-	-	-	-
Logan	-	-	50.800	27,233.80	-	-	6.000	31,193.85
Marion	70.000	26,190.00	14.000	27,757.14	6.000	32,917.20	1.000	25,945.50
Marshall	-	-	44.500	33,520.10	-	-	-	-
Mason	-	-	36.000	29,487.20	-	-	0.430	38,604.07
McDowell	-	-	26.500	30,784.91	-	-	-	-
Mercer	-	-	44.500	28,483.09	24.000	33,415.79	-	-
Mineral	3.500	27,238.46	21.000	32,089.89	5.700	36,267.64	0.450	40,612.02
Mingo	-	-	36.000	28,990.10	-	-	-	-
Monongalia	-	-	84.000	33,961.18	12.000	43,060.88	-	-
Monroe	-	-	-	-	11.000	27,286.95	-	-
Morgan	-	-	16.750	30,876.34	-	-	0.250	31,938.72
Nicholas	-	-	33.833	27,553.02	-	-	-	-
Ohio	-	-	35.500	34,913.59	14.000	39,004.42	-	-
Pendleton	-	-	4.000	26,221.00	4.000	37,681.83	-	-
Pleasants	-	-	7.500	36,307.27	5.000	37,081.57	0.500	37,770.60
Pocahontas	-	-	5.500	24,663.00	4.000	32,151.94	-	-
Preston	-	-	20.437	24,707.48	8.000	35,815.50	0.959	34,079.67
Putnam	-	-	55.000	28,018.48	24.000	34,632.12	-	-
Raleigh	-	-	86.000	29,898.01	-	-	-	-
Randolph	-	-	28.500	27,116.41	3.000	31,356.00	-	-
Ritchie	-	-	9.000	30,704.91	3.000	40,755.15	-	-
Roane	-	-	17.000	26,001.44	-	-	-	-
Summers	-	-	4.000	23,437.90	4.000	35,884.40	1.000	23,617.00
Taylor	-	-	13.500	25,765.44	5.000	28,759.40	-	-
Tucker	4.000	23,317.50	4.000	28,983.00	-	-	-	-
Tyler	-	-	12.000	32,292.65	-	-	-	-
Upshur	-	-	25.500	29,017.02	2.000	34,596.00	-	-
Wayne	14.000	24,673.77	35.500	28,760.49	-	-	-	-
Webster	-	-	11.500	24,978.13	-	-	-	-
Wetzel	2.000	27,923.59	19.000	30,970.01	2.000	34,728.64	-	-
Wirt	-	-	7.500	24,059.47	3.000	31,681.05	0.100	33,709.40
Wood	-	-	78.500	31,787.75	24.000	39,975.29	-	-
Wyoming	-	-	27.500	26,129.96	-	-	-	-
<b>Total</b>	<b>137.450</b>	<b>26,193.20</b>	<b>1,531.920</b>	<b>29,850.73</b>	<b>345.117</b>	<b>35,755.58</b>	<b>12.089</b>	<b>30,712.66</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2021-22 YEAR**

County	Watchman		Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	108.500	28,024.45
Berkeley	-	-	-	-	1,007.500	29,943.02
Boone	-	-	-	-	180.852	29,284.98
Braxton	-	-	-	-	96.000	27,537.56
Brooke	-	-	0.500	52,369.64	145.500	31,747.37
Cabell	-	-	-	-	641.000	31,279.86
Calhoun	-	-	5.000	31,266.29	80.000	26,376.28
Clay	-	-	-	-	101.499	27,219.16
Doddridge	-	-	-	-	84.000	30,986.28
Fayette	-	-	-	-	296.000	29,501.82
Gilmer	-	-	-	-	53.000	28,558.73
Grant	-	-	-	-	90.000	27,531.33
Greenbrier	-	-	-	-	293.000	28,405.26
Hampshire	-	-	2.719	32,796.43	172.500	28,032.28
Hancock	-	-	-	-	198.500	28,857.44
Hardy	-	-	-	-	120.500	27,502.73
Harrison	-	-	-	-	526.500	32,240.94
Jackson	-	-	0.500	53,781.00	227.500	31,103.86
Jefferson	-	-	-	-	472.500	29,926.47
Kanawha	-	-	-	-	1,184.500	30,422.86
Lewis	-	-	-	-	140.000	29,396.52
Lincoln	-	-	-	-	162.500	27,221.08
Logan	-	-	-	-	300.000	29,854.49
Marion	-	-	-	-	435.750	28,889.43
Marshall	-	-	-	-	280.300	31,186.49
Mason	-	-	0.330	37,096.15	241.000	29,650.77
McDowell	-	-	-	-	156.000	30,240.87
Mercer	-	-	0.333	33,825.83	432.163	29,432.48
Mineral	-	-	-	-	230.000	29,562.92
Mingo	-	-	-	-	203.000	29,591.41
Monongalia	-	-	-	-	569.500	33,380.95
Monroe	-	-	-	-	92.500	29,597.85
Morgan	-	-	0.330	37,230.00	109.000	29,861.38
Nicholas	-	-	-	-	200.001	26,898.13
Ohio	-	-	-	-	275.000	32,263.70
Pendleton	-	-	-	-	64.500	28,886.16
Pleasants	-	-	-	-	73.500	33,075.35
Pocahontas	-	-	1.000	31,502.70	77.000	28,458.02
Preston	-	-	1.009	32,603.85	200.998	27,353.30
Putnam	-	-	-	-	441.000	32,182.41
Raleigh	-	-	-	-	540.970	30,542.27
Randolph	-	-	-	-	194.000	27,482.10
Ritchie	-	-	-	-	78.000	29,535.25
Roane	-	-	1.000	30,636.00	100.000	26,445.97
Summers	-	-	-	-	81.000	26,559.64
Taylor	-	-	-	-	115.500	27,613.12
Tucker	-	-	-	-	59.000	27,936.26
Tyler	-	-	-	-	85.500	30,612.98
Upshur	-	-	1.000	41,064.00	186.000	26,767.53
Wayne	-	-	2.000	38,334.38	373.500	27,768.50
Webster	-	-	-	-	66.000	26,420.40
Wetzel	-	-	-	-	182.500	32,014.44
Wirt	-	-	-	-	59.000	27,508.90
Wood	-	-	-	-	574.000	31,530.42
Wyoming	-	-	-	-	216.000	26,787.79
<b>Total</b>	-	-	15.721	34,803.17	13,674.033	29,906.63