

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,572	37,893	38,255	41,868	42,748	44,758	45,640	46,565	47,326	48,497
1	36,900	38,300	38,664	42,461	43,362	45,370	46,275	47,176	47,937	49,108
2	37,229	38,707	39,073	43,076	43,974	45,984	46,886	47,791	48,552	49,723
3	37,707	39,117	39,482	43,682	44,579	46,588	47,492	48,393	49,156	50,328
4	38,279	39,780	40,150	44,552	45,450	47,461	48,363	49,267	50,028	51,199
5	38,607	40,187	40,559	45,164	46,065	48,072	48,977	49,879	50,640	51,814
6	38,935	40,594	40,968	45,778	46,676	48,687	49,589	50,493	51,254	52,425
7	39,285	41,005	41,377	46,390	47,291	49,298	50,203	51,105	51,866	53,040
8	39,651	41,412	41,790	47,004	47,905	49,913	50,818	51,719	52,482	53,651
9	40,017	41,807	42,199	47,619	48,517	50,527	51,429	52,334	53,095	54,266
10	40,384	42,202	42,597	48,420	49,320	51,328	52,233	53,135	53,895	55,069
11	40,750	42,597	42,994	49,034	49,932	51,943	52,847	53,749	54,510	55,681
12	41,116	42,992	43,391	49,649	50,546	52,557	53,459	54,364	55,124	56,295
13	41,482	43,387	43,788	50,260	51,161	53,169	54,074	54,975	55,736	56,910
14	41,848	43,782	44,185	50,848	51,748	53,783	54,685	55,590	56,350	57,521
15	42,214	44,177	44,582	51,585	52,486	54,547	55,449	56,354	57,115	58,286
16	42,580	44,572	44,979	52,173	53,073	55,159	56,064	56,966	57,726	58,900
17	42,946	44,968	45,376	52,760	53,661	55,747	56,652	57,580	58,341	59,512
18	43,312	45,363	45,774	53,348	54,249	56,334	57,239	58,195	58,956	60,127
19	43,678	45,758	46,171	53,935	54,836	56,922	57,827	58,806	59,567	60,738
20	44,044	46,153	46,568	54,709	55,610	57,695	58,600	59,580	60,341	61,512
21	44,411	46,548	46,965	55,871	56,772	58,858	59,763	60,742	61,503	62,674
22	44,777	46,943	47,362	56,459	57,360	59,445	60,350	61,330	62,091	63,262
23	45,143	47,338	47,759	57,047	57,947	60,033	60,938	61,917	62,678	63,849
24	45,509	47,733	48,156	57,634	58,535	60,621	61,525	62,505	63,266	64,437
25	45,875	48,128	48,553	58,372	59,272	61,358	62,263	63,243	64,003	65,174
26	46,241	48,523	48,950	58,959	59,860	61,946	62,850	63,830	64,591	65,762
27	46,607	48,918	49,347	59,547	60,447	62,533	63,438	64,418	65,178	66,349
28	46,973	49,314	49,744	60,134	61,035	63,121	64,025	65,005	65,766	66,937
29	47,339	49,709	50,142	60,722	61,622	63,708	64,613	65,593	66,353	67,524
30	47,705	50,104	50,539	61,309	62,210	64,296	65,200	66,180	66,941	68,112
31	48,072	50,499	50,936	61,897	62,798	64,883	65,788	66,768	67,528	68,699
32	48,438	50,894	51,333	62,484	63,385	65,471	66,376	67,355	68,116	69,287
33	48,804	51,289	51,730	63,072	63,973	66,058	66,963	67,943	68,704	69,875
34	49,170	51,684	52,127	63,659	64,560	66,646	67,551	68,530	69,291	70,462
35	49,536	52,079	52,524	64,247	65,148	67,233	68,138	69,118	69,879	71,050

Average of Schedule (AB - Dr.)	\$ 56,757.57
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,078	38,782	39,129	41,345	42,106	43,973	44,734	45,581	46,342	47,468
1	38,444	39,177	39,526	41,863	42,624	44,492	45,312	46,168	46,929	48,055
2	38,811	39,572	39,923	42,382	43,143	45,042	45,899	46,756	47,517	48,643
3	39,177	39,967	40,320	42,901	43,670	45,630	46,487	47,343	48,104	49,230
4	39,787	40,606	40,961	43,663	44,502	46,462	47,319	48,175	48,936	50,062
5	40,153	41,001	41,358	44,237	45,090	47,049	47,906	48,763	49,524	50,650
6	40,519	41,396	41,755	44,824	45,677	47,637	48,494	49,350	50,111	51,237
7	40,885	41,792	42,152	45,412	46,265	48,224	49,081	49,938	50,699	51,825
8	41,251	42,187	42,550	45,999	46,852	48,812	49,669	50,525	51,286	52,412
9	41,617	42,582	42,947	46,587	47,440	49,399	50,256	51,113	51,874	53,000
10	41,984	42,977	43,344	47,176	48,028	49,988	50,845	51,702	52,462	53,588
11	42,350	43,372	43,741	47,763	48,616	50,576	51,432	52,289	53,050	54,176
12	42,716	43,767	44,138	48,351	49,203	51,163	52,020	52,877	53,637	54,763
13	43,082	44,162	44,535	48,938	49,791	51,751	52,607	53,464	54,225	55,351
14	43,448	44,557	44,932	49,526	50,378	52,338	53,195	54,052	54,812	55,938
15	43,814	44,952	45,329	50,113	50,966	52,926	53,782	54,639	55,400	56,526
16	44,180	45,347	45,726	50,701	51,553	53,513	54,370	55,227	55,987	57,113
17	44,546	45,743	46,123	51,288	52,141	54,101	54,958	55,814	56,575	57,701
18	44,912	46,138	46,521	51,876	52,729	54,688	55,545	56,402	57,163	58,289
19	45,278	46,533	46,918	52,463	53,316	55,276	56,133	56,989	57,750	58,876
20	45,644	46,928	47,315	53,051	53,904	55,863	56,720	57,577	58,338	59,464
21	46,011	47,323	47,712	53,638	54,491	56,451	57,308	58,164	58,925	60,051
22	46,377	47,718	48,109	54,226	55,079	57,038	57,895	58,752	59,513	60,639
23	46,743	48,113	48,506	54,814	55,666	57,626	58,483	59,339	60,100	61,226
24	47,109	48,508	48,903	55,401	56,254	58,214	59,070	59,927	60,688	61,814
25	47,475	48,903	49,300	55,989	56,841	58,801	59,658	60,515	61,275	62,401
26	47,841	49,298	49,697	56,576	57,429	59,389	60,245	61,102	61,863	62,989
27	48,207	49,693	50,094	57,164	58,016	59,976	60,833	61,690	62,450	63,576
28	48,573	50,089	50,491	57,751	58,604	60,564	61,420	62,277	63,038	64,164
29	48,939	50,484	50,889	58,339	59,191	61,151	62,008	62,865	63,625	64,751
30	49,305	50,879	51,286	58,926	59,779	61,739	62,595	63,452	64,213	65,339
31	49,672	51,274	51,683	59,514	60,367	62,326	63,183	64,040	64,800	65,926
32	50,038	51,669	52,080	60,101	60,954	62,914	63,771	64,627	65,388	66,514
33	50,404	52,064	52,477	60,689	61,542	63,501	64,358	65,215	65,976	67,102
34	50,770	52,459	52,874	61,276	62,129	64,089	64,946	65,802	66,563	67,689
35	51,136	52,854	53,271	61,864	62,717	64,676	65,533	66,390	67,151	68,277

Average of Schedule (AB - Dr.)	\$ 54,925.49
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,578	38,578	38,930	41,581	42,447	44,434	45,304	46,173	46,945	48,087
1	37,944	38,978	39,332	42,176	43,041	45,030	45,899	46,768	47,540	48,682
2	38,311	39,377	39,734	42,771	43,637	45,624	46,494	47,363	48,135	49,278
3	38,677	39,777	40,135	43,367	44,231	46,220	47,089	47,958	48,730	49,872
4	39,287	40,425	40,785	44,209	45,075	47,063	47,933	48,801	49,573	50,715
5	39,653	40,825	41,187	44,805	45,670	47,658	48,527	49,397	50,169	51,311
6	40,019	41,224	41,589	45,400	46,265	48,253	49,123	49,991	50,763	51,906
7	40,385	41,625	41,990	45,995	46,861	48,848	49,718	50,587	51,359	52,501
8	40,751	42,025	42,393	46,590	47,455	49,444	50,313	51,182	51,954	53,096
9	41,117	42,420	42,795	47,185	48,051	50,038	50,908	51,777	52,549	53,692
10	41,484	42,815	43,197	47,782	48,646	50,635	51,504	52,374	53,145	54,287
11	41,850	43,210	43,594	48,377	49,242	51,231	52,099	52,969	53,741	54,883
12	42,216	43,605	43,991	48,972	49,837	51,825	52,695	53,564	54,335	55,478
13	42,582	44,000	44,388	49,567	50,432	52,421	53,289	54,159	54,931	56,073
14	42,948	44,395	44,785	50,155	51,019	53,016	53,885	54,754	55,525	56,668
15	43,314	44,790	45,182	50,742	51,607	53,611	54,480	55,349	56,121	57,263
16	43,680	45,185	45,579	51,330	52,194	54,206	55,075	55,945	56,716	57,858
17	44,046	45,581	45,976	51,917	52,782	54,794	55,663	56,539	57,311	58,454
18	44,412	45,976	46,374	52,505	53,370	55,381	56,250	57,135	57,907	59,049
19	44,778	46,371	46,771	53,092	53,957	55,969	56,838	57,730	58,502	59,644
20	45,144	46,775	47,177	53,689	54,554	56,565	57,434	58,327	59,099	60,241
21	45,511	47,170	47,574	54,276	55,141	57,153	58,022	58,914	59,686	60,828
22	45,877	47,565	47,971	54,864	55,729	57,740	58,609	59,502	60,274	61,416
23	46,243	47,960	48,368	55,452	56,316	58,328	59,197	60,089	60,861	62,003
24	46,609	48,355	48,765	56,039	56,904	58,916	59,784	60,677	61,449	62,591
25	46,975	48,750	49,162	56,627	57,491	59,503	60,372	61,265	62,036	63,178
26	47,341	49,145	49,559	57,214	58,079	60,091	60,959	61,852	62,624	63,766
27	47,707	49,540	49,956	57,802	58,666	60,678	61,547	62,440	63,211	64,353
28	48,073	49,936	50,353	58,389	59,254	61,266	62,134	63,027	63,799	64,941
29	48,439	50,331	50,751	58,977	59,841	61,853	62,722	63,615	64,386	65,528
30	48,805	50,726	51,148	59,564	60,429	62,441	63,309	64,202	64,974	66,116
31	49,172	51,121	51,545	60,152	61,017	63,028	63,897	64,790	65,561	66,703
32	49,538	51,516	51,942	60,739	61,604	63,616	64,485	65,377	66,149	67,291
33	49,904	51,911	52,339	61,327	62,192	64,203	65,072	65,965	66,737	67,879
34	50,270	52,306	52,736	61,914	62,779	64,791	65,660	66,552	67,324	68,466
35	50,636	52,701	53,133	62,502	63,367	65,378	66,247	67,140	67,912	69,054

Average of Schedule (AB - Dr.)	\$ 55,597.01
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	38,279	42,684	43,556	45,556	46,431	47,306	48,083	49,233
1	36,444	37,177	38,676	43,284	44,155	46,156	47,031	47,905	48,683	49,832
2	36,811	37,572	39,073	43,884	44,755	46,756	47,631	48,506	49,283	50,433
3	37,177	37,967	39,470	44,485	45,355	47,356	48,231	49,105	49,882	51,032
4	37,787	38,606	40,111	45,333	46,204	48,206	49,081	49,955	50,732	51,882
5	38,153	39,001	40,508	45,934	46,805	48,805	49,680	50,555	51,332	52,482
6	38,519	39,396	40,905	46,533	47,404	49,405	50,281	51,155	51,932	53,081
7	38,885	39,792	41,302	47,133	48,004	50,005	50,880	51,755	52,532	53,682
8	39,251	40,187	41,700	47,733	48,604	50,605	51,480	52,354	53,131	54,281
9	39,617	40,582	42,097	48,333	49,204	51,205	52,080	52,955	53,732	54,882
10	39,984	40,977	42,216	48,935	49,805	51,806	52,681	53,556	54,332	55,482
11	40,350	41,372	42,613	49,534	50,405	52,406	53,281	54,156	54,933	56,082
12	40,716	41,767	43,010	50,135	51,005	53,006	53,881	54,756	55,532	56,682
13	41,082	42,162	43,407	50,734	51,605	53,606	54,480	55,355	56,133	57,282
14	41,448	42,557	43,804	51,334	52,204	54,206	55,081	55,956	56,732	57,882
15	41,814	42,952	44,201	51,934	52,805	54,806	55,680	56,555	57,332	58,482
16	42,180	43,347	44,598	52,534	53,404	55,405	56,281	57,156	57,932	59,081
17	42,546	43,743	44,995	53,134	54,005	56,006	56,881	57,755	58,532	59,682
18	42,912	44,138	45,393	53,734	54,605	56,605	57,480	58,355	59,133	60,282
19	43,278	44,533	45,790	54,333	55,204	57,206	58,081	58,955	59,732	60,882
20	43,644	44,928	46,187	54,946	55,817	57,818	58,693	59,568	60,345	61,495
21	44,011	45,323	46,584	55,546	56,417	58,418	59,293	60,167	60,944	62,094
22	44,377	45,718	46,981	56,146	57,017	59,018	59,893	60,768	61,545	62,695
23	44,743	46,113	47,378	56,747	57,617	59,618	60,493	61,367	62,144	63,294
24	45,109	46,508	47,775	57,346	58,217	60,218	61,092	61,968	62,745	63,894
25	45,475	46,903	48,172	57,946	58,816	60,818	61,693	62,568	63,344	64,494
26	45,841	47,298	48,569	58,546	59,417	61,418	62,292	63,167	63,944	65,094
27	46,207	47,693	48,966	59,146	60,016	62,018	62,893	63,768	64,544	65,694
28	46,573	48,089	49,363	59,746	60,617	62,618	63,492	64,367	65,144	66,294
29	46,939	48,484	49,761	60,346	61,216	63,217	64,092	64,968	65,744	66,893
30	47,305	48,879	50,158	60,945	61,816	63,818	64,692	65,567	66,344	67,494
31	47,672	49,274	50,555	61,546	62,417	64,417	65,292	66,167	66,943	68,093
32	48,038	49,669	50,952	62,145	63,016	65,018	65,893	66,767	67,544	68,694
33	48,404	50,064	51,349	62,746	63,617	65,617	66,492	67,367	68,144	69,294
34	48,770	50,459	51,746	63,345	64,216	66,217	67,093	67,967	68,744	69,893
35	49,136	50,854	52,143	63,945	64,816	66,817	67,692	68,567	69,344	70,494

Average of Schedule (AB - Dr.)	\$ 56,848.16
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,345	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,742	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,139	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,536	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,933	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,330	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,727	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,124	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,522	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,919	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,316	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,713	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,110	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,507	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,904	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,301	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,698	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,095	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,492	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,890	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,287	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,684	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,081	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,478	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,875	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,272	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,048	39,822	40,204	42,323	43,261	45,416	46,358	47,301	48,138	49,377
1	39,450	40,257	40,641	42,968	43,907	46,063	47,005	47,947	48,784	50,023
2	39,854	40,691	41,077	43,615	44,553	46,708	47,651	48,594	49,431	50,669
3	40,257	41,126	41,514	44,262	45,199	47,355	48,298	49,239	50,076	51,315
4	40,928	41,829	42,219	45,176	46,114	48,270	49,213	50,155	50,992	52,230
5	41,330	42,263	42,656	45,823	46,761	48,916	49,859	50,801	51,638	52,877
6	41,733	42,698	43,093	46,468	47,407	49,563	50,505	51,447	52,284	53,523
7	42,136	43,133	43,529	47,115	48,054	50,208	51,151	52,094	52,931	54,170
8	42,538	43,568	43,967	47,761	48,699	50,855	51,798	52,740	53,577	54,815
9	42,941	44,002	44,404	48,408	49,346	51,501	52,444	53,386	54,223	55,462
10	43,344	44,437	44,840	49,056	49,993	52,149	53,092	54,034	54,870	56,109
11	43,747	44,871	45,277	49,701	50,640	52,796	53,737	54,680	55,517	56,756
12	44,150	45,306	45,714	50,348	51,285	53,441	54,384	55,327	56,163	57,401
13	44,552	45,740	46,151	50,994	51,932	54,088	55,030	55,972	56,810	58,048
14	44,955	46,175	46,587	51,641	52,578	54,734	55,677	56,619	57,455	58,694
15	45,357	46,609	47,024	52,286	53,225	55,381	56,322	57,265	58,102	59,341
16	45,760	47,044	47,461	52,933	53,870	56,026	56,969	57,912	58,748	59,986
17	46,163	47,479	47,897	53,579	54,517	56,673	57,616	58,557	59,395	60,633
18	46,565	47,914	48,335	54,226	55,164	57,319	58,262	59,204	60,041	61,280
19	46,968	48,348	48,772	54,871	55,810	57,966	58,908	59,850	60,687	61,926
20	47,370	48,783	49,209	55,518	56,456	58,611	59,554	60,497	61,334	62,572
21	47,774	49,217	49,645	56,164	57,102	59,258	60,201	61,142	61,980	63,218
22	48,177	49,652	50,082	56,811	57,749	59,904	60,847	61,789	62,626	63,865
23	48,579	50,086	50,519	57,457	58,395	60,551	61,493	62,435	63,272	64,511
24	48,982	50,521	50,955	58,103	59,041	61,197	62,139	63,082	63,919	65,157
25	49,385	50,955	51,392	58,750	59,687	61,843	62,786	63,729	64,565	65,803
26	49,787	51,390	51,829	59,396	60,334	62,490	63,432	64,374	65,211	66,450
27	50,190	51,824	52,265	60,042	60,980	63,136	64,078	65,021	65,857	67,096
28	50,592	52,260	52,702	60,688	61,626	63,782	64,724	65,667	66,504	67,742
29	50,995	52,694	53,140	61,335	62,272	64,428	65,371	66,314	67,150	68,388
30	51,398	53,129	53,577	61,981	62,919	65,075	66,017	66,959	67,796	69,035
31	51,801	53,563	54,013	62,627	63,566	65,721	66,663	67,606	68,442	69,681
32	52,204	53,998	54,450	63,273	64,211	66,367	67,310	68,252	69,089	70,327
33	52,606	54,432	54,887	63,920	64,858	67,013	67,956	68,899	69,736	70,974
34	53,009	54,867	55,323	64,566	65,504	67,660	68,603	69,544	70,381	71,620
35	53,412	55,301	55,760	65,212	66,151	68,306	69,248	70,191	71,028	72,267

Average of Schedule (AB - Dr.)    \$ 57,574.41

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,878	38,582	38,929	40,855	41,708	43,667	44,524	45,381	46,142	47,268
1	38,244	38,977	39,326	41,442	42,295	44,255	45,112	45,968	46,729	47,855
2	38,611	39,372	39,723	42,030	42,883	44,842	45,699	46,556	47,317	48,443
3	38,977	39,767	40,120	42,618	43,470	45,430	46,287	47,143	47,904	49,030
4	39,587	40,406	40,761	43,449	44,302	46,262	47,119	47,975	48,736	49,862
5	39,953	40,801	41,158	44,037	44,890	46,849	47,706	48,563	49,324	50,450
6	40,319	41,196	41,555	44,624	45,477	47,437	48,294	49,150	49,911	51,037
7	40,685	41,592	41,952	45,212	46,065	48,024	48,881	49,738	50,499	51,625
8	41,051	41,987	42,350	45,799	46,652	48,612	49,469	50,325	51,086	52,212
9	41,417	42,382	42,747	46,387	47,240	49,199	50,056	50,913	51,674	52,800
10	41,784	42,777	43,144	46,976	47,828	49,788	50,645	51,502	52,262	53,388
11	42,150	43,172	43,541	47,563	48,416	50,376	51,232	52,089	52,850	53,976
12	42,516	43,567	43,938	48,151	49,003	50,963	51,820	52,677	53,437	54,563
13	42,882	43,962	44,335	48,738	49,591	51,551	52,407	53,264	54,025	55,151
14	43,248	44,357	44,732	49,326	50,178	52,138	52,995	53,852	54,612	55,738
15	43,614	44,752	45,129	49,913	50,766	52,726	53,582	54,439	55,200	56,326
16	43,980	45,147	45,526	50,501	51,353	53,313	54,170	55,027	55,787	56,913
17	44,346	45,543	45,923	51,088	51,941	53,901	54,758	55,614	56,375	57,501
18	44,712	45,938	46,321	51,676	52,529	54,488	55,345	56,202	56,963	58,089
19	45,078	46,333	46,718	52,263	53,116	55,076	55,933	56,789	57,550	58,676
20	45,444	46,728	47,115	52,851	53,704	55,663	56,520	57,377	58,138	59,264
21	45,811	47,123	47,512	53,438	54,291	56,251	57,108	57,964	58,725	59,851
22	46,177	47,518	47,909	54,026	54,879	56,838	57,695	58,552	59,313	60,439
23	46,543	47,913	48,306	54,614	55,466	57,426	58,283	59,139	59,900	61,026
24	46,909	48,308	48,703	55,201	56,054	58,014	58,870	59,727	60,488	61,614
25	47,275	48,703	49,100	55,789	56,641	58,601	59,458	60,315	61,075	62,201
26	47,641	49,098	49,497	56,376	57,229	59,189	60,045	60,902	61,663	62,789
27	48,007	49,493	49,894	56,964	57,816	59,776	60,633	61,490	62,250	63,376
28	48,373	49,889	50,291	57,551	58,404	60,364	61,220	62,077	62,838	63,964
29	48,739	50,284	50,689	58,139	58,991	60,951	61,808	62,665	63,425	64,551
30	49,105	50,679	51,086	58,726	59,579	61,539	62,395	63,252	64,013	65,139
31	49,472	51,074	51,483	59,314	60,167	62,126	62,983	63,840	64,600	65,726
32	49,838	51,469	51,880	59,901	60,754	62,714	63,571	64,427	65,188	66,314
33	50,204	51,864	52,277	60,489	61,342	63,301	64,158	65,015	65,776	66,902
34	50,570	52,259	52,674	61,076	61,929	63,889	64,746	65,602	66,363	67,489
35	50,936	52,654	53,071	61,664	62,517	64,476	65,333	66,190	66,951	68,077

Average of Schedule (AB - Dr.)    \$ 54,720.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,411	36,882	37,229	39,555	40,408	42,367	43,224	44,081	44,842	45,968
1	36,815	37,277	37,626	40,142	40,995	42,955	43,812	44,668	45,429	46,555
2	37,220	37,672	38,023	40,730	41,583	43,542	44,399	45,256	46,017	47,143
3	37,624	38,067	38,420	41,318	42,170	44,130	44,987	45,843	46,604	47,730
4	38,272	38,706	39,061	42,149	43,002	44,962	45,819	46,675	47,436	48,562
5	38,676	39,101	39,458	42,737	43,590	45,549	46,406	47,263	48,024	49,150
6	39,080	39,496	39,855	43,324	44,177	46,137	46,994	47,850	48,611	49,737
7	39,446	39,892	40,252	43,912	44,765	46,724	47,581	48,438	49,199	50,325
8	39,812	40,287	40,650	44,499	45,352	47,312	48,169	49,025	49,786	50,912
9	40,178	40,682	41,047	45,087	45,940	47,899	48,756	49,613	50,374	51,500
10	40,545	41,077	41,444	45,676	46,528	48,488	49,345	50,202	50,962	52,088
11	40,911	41,472	41,841	46,263	47,116	49,076	49,932	50,789	51,550	52,676
12	41,277	41,867	42,238	46,851	47,703	49,663	50,520	51,377	52,137	53,263
13	41,643	42,262	42,635	47,438	48,291	50,251	51,107	51,964	52,725	53,851
14	42,009	42,657	43,032	48,026	48,878	50,838	51,695	52,552	53,312	54,438
15	42,375	43,052	43,429	48,613	49,466	51,426	52,282	53,139	53,900	55,026
16	42,741	43,447	43,826	49,201	50,053	52,013	52,870	53,727	54,487	55,613
17	43,107	43,843	44,223	49,788	50,641	52,601	53,458	54,314	55,075	56,201
18	43,473	44,238	44,621	50,376	51,229	53,188	54,045	54,902	55,663	56,789
19	43,839	44,633	45,018	50,963	51,816	53,776	54,633	55,489	56,250	57,376
20	44,205	45,028	45,415	51,551	52,404	54,363	55,220	56,077	56,838	57,964
21	44,572	45,423	45,812	52,138	52,991	54,951	55,808	56,664	57,425	58,551
22	44,938	45,818	46,209	52,726	53,579	55,538	56,395	57,252	58,013	59,139
23	45,304	46,213	46,606	53,314	54,166	56,126	56,983	57,839	58,600	59,726
24	45,670	46,608	47,003	53,901	54,754	56,714	57,570	58,427	59,188	60,314
25	46,036	47,003	47,400	54,489	55,341	57,301	58,158	59,015	59,775	60,901
26	46,402	47,398	47,797	55,076	55,929	57,889	58,745	59,602	60,363	61,489
27	46,768	47,793	48,194	55,664	56,516	58,476	59,333	60,190	60,950	62,076
28	47,134	48,189	48,591	56,251	57,104	59,064	59,920	60,777	61,538	62,664
29	47,500	48,584	48,989	56,839	57,691	59,651	60,508	61,365	62,125	63,251
30	47,866	48,979	49,386	57,426	58,279	60,239	61,095	61,952	62,713	63,839
31	48,233	49,374	49,783	58,014	58,867	60,826	61,683	62,540	63,300	64,426
32	48,599	49,769	50,180	58,601	59,454	61,414	62,271	63,127	63,888	65,014
33	48,965	50,164	50,577	59,189	60,042	62,001	62,858	63,715	64,476	65,602
34	49,331	50,559	50,974	59,776	60,629	62,589	63,446	64,302	65,063	66,189
35	49,697	50,954	51,371	60,364	61,217	63,176	64,033	64,890	65,651	66,777

Average of Schedule (AB - Dr.)    \$ 53,420.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	34,797	38,880	38,130	41,153	41,922	43,817	44,674	45,531	46,292	47,418
1	35,125	39,265	38,526	41,730	42,499	44,405	45,262	46,118	46,879	48,005
2	35,454	39,650	38,923	42,308	43,077	44,992	45,849	46,706	47,467	48,593
3	35,782	40,385	39,320	43,236	44,004	45,778	46,549	47,317	48,078	49,180
4	36,354	41,024	39,961	44,067	44,836	46,618	47,389	48,194	48,955	50,035
5	36,682	41,419	40,358	44,655	45,424	47,213	47,984	48,827	49,588	50,705
6	37,010	41,814	40,755	45,242	46,011	47,809	48,580	49,459	50,220	51,374
7	37,338	42,210	41,152	45,830	46,599	48,404	49,175	50,092	50,853	52,044
8	37,666	42,605	41,550	46,417	47,186	49,000	49,771	50,724	51,485	52,713
9	37,994	43,000	41,947	47,005	47,774	49,595	50,366	51,357	52,118	53,383
10	38,348	43,395	42,345	47,594	48,362	50,192	50,963	51,991	52,751	54,053
11	38,714	43,790	42,742	48,181	48,950	50,788	51,558	52,623	53,384	54,723
12	39,080	44,185	43,139	48,769	49,537	51,383	52,154	53,256	54,016	55,392
13	39,446	44,580	43,536	49,356	50,125	51,979	52,749	53,888	54,649	56,062
14	39,812	45,231	43,933	50,200	50,968	52,574	53,345	54,521	55,281	56,731
15	40,178	45,882	44,330	51,043	51,812	53,170	53,940	55,153	55,914	57,401
16	40,544	46,277	44,727	51,631	52,399	53,765	54,536	55,786	56,546	58,070
17	40,910	46,673	45,124	52,218	52,987	54,353	55,124	56,418	57,179	58,740
18	41,276	47,193	45,522	52,931	53,700	55,065	55,836	57,176	57,937	59,535
19	41,642	47,688	45,919	53,618	54,387	55,753	56,524	57,908	58,669	60,304
20	42,008	48,233	46,316	54,356	55,125	56,490	57,261	58,646	59,407	61,042
21	42,375	48,628	46,713	54,943	55,712	57,078	57,849	59,233	59,994	61,629
22	42,741	49,023	47,110	55,531	56,300	57,665	58,436	59,821	60,582	62,217
23	43,107	49,418	47,507	56,119	56,887	58,253	59,024	60,408	61,169	62,804
24	43,473	49,813	47,904	56,706	57,475	58,841	59,611	60,996	61,757	63,392
25	43,839	50,208	48,301	57,294	58,062	59,428	60,199	61,584	62,344	63,979
26	44,205	50,603	48,698	57,881	58,650	60,016	60,786	62,171	62,932	64,567
27	44,571	50,998	49,095	58,469	59,237	60,603	61,374	62,690	63,450	65,085
28	44,937	51,394	49,492	59,056	59,825	61,191	61,961	63,208	63,969	65,604
29	45,303	51,789	49,890	59,644	60,412	61,778	62,549	63,796	64,556	66,191
30	45,669	52,184	50,287	60,231	61,000	62,366	63,136	64,398	65,159	66,779
31	46,036	52,579	50,684	60,819	61,588	62,953	63,724	65,055	65,815	67,366
32	46,402	52,974	51,081	61,406	62,175	63,541	64,312	65,696	66,457	67,954
33	46,768	53,369	51,478	61,994	62,763	64,128	64,899	66,284	67,045	68,542
34	47,134	53,764	51,875	62,581	63,350	64,716	65,487	66,871	67,632	69,129
35	47,500	54,159	52,272	63,169	63,938	65,303	66,074	67,459	68,220	69,717

Average of Schedule (AB - Dr.)    \$ 55,567.55

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,947	39,636	39,902	41,345	42,158	44,117	44,974	45,831	46,592	47,718
1	39,275	39,964	40,230	41,892	42,745	44,705	45,562	46,418	47,179	48,305
2	39,604	40,292	40,558	42,480	43,333	45,292	46,149	47,006	47,767	48,893
3	39,932	40,620	40,886	43,068	43,920	45,880	46,737	47,593	48,354	49,480
4	40,504	41,192	41,458	43,899	44,752	46,712	47,569	48,425	49,186	50,312
5	40,832	41,520	41,786	44,487	45,340	47,299	48,156	49,013	49,774	50,900
6	41,160	41,848	42,114	45,074	45,927	47,887	48,744	49,600	50,361	51,487
7	41,488	42,177	42,442	45,662	46,515	48,474	49,331	50,188	50,949	52,075
8	41,816	42,505	42,800	46,249	47,102	49,062	49,919	50,775	51,536	52,662
9	42,144	42,833	43,197	46,837	47,690	49,649	50,506	51,363	52,124	53,250
10	42,473	43,227	43,594	47,426	48,278	50,238	51,095	51,952	52,712	53,838
11	42,801	43,622	43,991	48,013	48,866	50,826	51,682	52,539	53,300	54,426
12	43,129	44,017	44,388	48,601	49,453	51,413	52,270	53,127	53,887	55,013
13	43,457	44,412	44,785	49,188	50,041	52,001	52,857	53,714	54,475	55,601
14	43,785	44,807	45,182	49,776	50,628	52,588	53,445	54,302	55,062	56,188
15	44,113	45,202	45,579	50,363	51,216	53,176	54,032	54,889	55,650	56,776
16	44,441	45,597	45,976	50,951	51,803	53,763	54,620	55,477	56,237	57,363
17	44,796	45,993	46,373	51,538	52,391	54,351	55,208	56,064	56,825	57,951
18	45,162	46,388	46,771	52,126	52,979	54,938	55,795	56,652	57,413	58,539
19	45,528	46,783	47,168	52,713	53,566	55,526	56,383	57,239	58,000	59,126
20	45,894	47,178	47,565	53,301	54,154	56,113	56,970	57,827	58,588	59,714
21	46,261	47,573	47,962	53,888	54,741	56,701	57,558	58,414	59,175	60,301
22	46,627	47,968	48,359	54,476	55,329	57,288	58,145	59,002	59,763	60,889
23	46,993	48,363	48,756	55,064	55,916	57,876	58,733	59,589	60,350	61,476
24	47,359	48,758	49,153	55,651	56,504	58,464	59,320	60,177	60,938	62,064
25	47,725	49,153	49,550	56,239	57,091	59,051	59,908	60,765	61,525	62,651
26	48,091	49,548	49,947	56,826	57,679	59,639	60,495	61,352	62,113	63,239
27	48,457	49,943	50,344	57,414	58,266	60,226	61,083	61,940	62,700	63,826
28	48,823	50,339	50,741	58,001	58,854	60,814	61,670	62,527	63,288	64,414
29	49,189	50,734	51,139	58,589	59,441	61,401	62,258	63,115	63,875	65,001
30	49,555	51,129	51,536	59,176	60,029	61,989	62,845	63,702	64,463	65,589
31	49,922	51,524	51,933	59,764	60,617	62,576	63,433	64,290	65,050	66,176
32	50,288	51,919	52,330	60,351	61,204	63,164	64,021	64,877	65,638	66,764
33	50,654	52,314	52,727	60,939	61,792	63,751	64,608	65,465	66,226	67,352
34	51,020	52,709	53,124	61,526	62,379	64,339	65,196	66,052	66,813	67,939
35	51,386	53,104	53,521	62,114	62,967	64,926	65,783	66,640	67,401	68,527

Average of Schedule (AB - Dr.)	\$ 55,170.49
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,203	38,907	39,254	41,265	42,108	44,067	44,924	45,781	46,542	47,668
1	38,569	39,302	39,651	41,842	42,695	44,655	45,512	46,368	47,129	48,255
2	38,936	39,697	40,048	42,430	43,283	45,242	46,099	46,956	47,717	48,843
3	39,302	40,092	40,445	43,018	43,870	45,830	46,687	47,543	48,304	49,430
4	39,912	40,731	41,086	43,849	44,702	46,662	47,519	48,375	49,136	50,262
5	40,278	41,126	41,483	44,437	45,290	47,249	48,106	48,963	49,724	50,850
6	40,644	41,521	41,880	45,024	45,877	47,837	48,694	49,550	50,311	51,437
7	41,010	41,917	42,277	45,612	46,465	48,424	49,281	50,138	50,899	52,025
8	41,376	42,312	42,675	46,199	47,052	49,012	49,869	50,725	51,486	52,612
9	41,742	42,707	43,072	46,787	47,640	49,599	50,456	51,313	52,074	53,200
10	42,109	43,102	43,469	47,376	48,228	50,188	51,045	51,902	52,662	53,788
11	42,475	43,497	43,866	47,963	48,816	50,776	51,632	52,489	53,250	54,376
12	42,841	43,892	44,263	48,551	49,403	51,363	52,220	53,077	53,837	54,963
13	43,207	44,287	44,660	49,138	49,991	51,951	52,807	53,664	54,425	55,551
14	43,573	44,682	45,057	49,726	50,578	52,538	53,395	54,252	55,012	56,138
15	43,939	45,077	45,454	50,313	51,166	53,126	53,982	54,839	55,600	56,726
16	44,305	45,472	45,851	50,901	51,753	53,713	54,570	55,427	56,187	57,313
17	44,671	45,868	46,248	51,488	52,341	54,301	55,158	56,014	56,775	57,901
18	45,037	46,263	46,646	52,076	52,929	54,888	55,745	56,602	57,363	58,489
19	45,403	46,658	47,043	52,663	53,516	55,476	56,333	57,189	57,950	59,076
20	45,769	47,053	47,440	53,251	54,104	56,063	56,920	57,777	58,538	59,664
21	46,136	47,448	47,837	53,838	54,691	56,651	57,508	58,364	59,125	60,251
22	46,502	47,843	48,234	54,426	55,279	57,238	58,095	58,952	59,713	60,839
23	46,868	48,238	48,631	55,014	55,866	57,826	58,683	59,539	60,300	61,426
24	47,234	48,633	49,028	55,601	56,454	58,414	59,270	60,127	60,888	62,014
25	47,600	49,028	49,425	56,189	57,041	59,001	59,858	60,715	61,475	62,601
26	47,966	49,423	49,822	56,776	57,629	59,589	60,445	61,302	62,063	63,189
27	48,332	49,818	50,219	57,364	58,216	60,176	61,033	61,890	62,650	63,776
28	48,698	50,214	50,616	57,951	58,804	60,764	61,620	62,477	63,238	64,364
29	49,064	50,609	51,014	58,539	59,391	61,351	62,208	63,065	63,825	64,951
30	49,430	51,004	51,411	59,126	59,979	61,939	62,795	63,652	64,413	65,539
31	49,797	51,399	51,808	59,714	60,567	62,526	63,383	64,240	65,000	66,126
32	50,163	51,794	52,205	60,301	61,154	63,114	63,971	64,827	65,588	66,714
33	50,529	52,189	52,602	60,889	61,742	63,701	64,558	65,415	66,176	67,302
34	50,895	52,584	52,999	61,476	62,329	64,289	65,146	66,002	66,763	67,889
35	51,261	52,979	53,396	62,064	62,917	64,876	65,733	66,590	67,351	68,477

Average of Schedule (AB - Dr.)	\$ 55,120.37
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,717	38,406	38,714	40,640	41,493	43,452	44,309	45,166	45,927	47,053
1	38,045	38,762	39,111	41,227	42,080	44,040	44,897	45,753	46,514	47,640
2	38,396	39,157	39,508	41,815	42,668	44,627	45,484	46,341	47,102	48,228
3	38,762	39,552	39,905	42,403	43,255	45,215	46,072	46,928	47,689	48,815
4	39,602	40,356	40,711	43,399	44,252	46,212	47,069	47,925	48,686	49,812
5	39,968	40,751	41,108	43,987	44,840	46,799	47,656	48,513	49,274	50,400
6	40,334	41,146	41,505	44,574	45,427	47,387	48,244	49,100	49,861	50,987
7	40,700	41,542	41,902	45,162	46,015	47,974	48,831	49,688	50,449	51,575
8	41,066	41,937	42,300	45,749	46,602	48,562	49,419	50,275	51,036	52,162
9	41,432	42,332	42,697	46,337	47,190	49,149	50,006	50,863	51,624	52,750
10	42,274	43,202	43,569	47,326	48,178	50,138	50,995	51,852	52,612	53,738
11	42,640	43,597	43,966	47,913	48,766	50,726	51,582	52,439	53,200	54,326
12	43,006	43,992	44,363	48,501	49,353	51,313	52,170	53,027	53,787	54,913
13	43,372	44,387	44,760	49,088	49,941	51,901	52,757	53,614	54,375	55,501
14	43,738	44,782	45,157	49,676	50,528	52,488	53,345	54,202	54,962	56,088
15	44,479	45,552	45,929	50,638	51,491	53,451	54,307	55,164	55,925	57,051
16	44,845	45,947	46,326	51,226	52,078	54,038	54,895	55,752	56,512	57,638
17	45,211	46,343	46,723	51,813	52,666	54,626	55,483	56,339	57,100	58,226
18	45,577	46,738	47,121	52,401	53,254	55,213	56,070	56,927	57,688	58,814
19	45,943	47,133	47,518	52,988	53,841	55,801	56,658	57,514	58,275	59,401
20	46,809	48,028	48,415	54,076	54,929	56,888	57,745	58,602	59,363	60,489
21	47,176	48,423	48,812	54,663	55,516	57,476	58,333	59,189	59,950	61,076
22	47,542	48,818	49,209	55,251	56,104	58,063	58,920	59,777	60,538	61,664
23	47,908	49,213	49,606	55,839	56,691	58,651	59,508	60,364	61,125	62,251
24	48,274	49,608	50,003	56,426	57,279	59,239	60,095	60,952	61,713	62,839
25	48,640	50,003	50,400	57,014	57,866	59,826	60,683	61,540	62,300	63,426
26	49,006	50,398	50,797	57,601	58,454	60,414	61,270	62,127	62,888	64,014
27	49,372	50,793	51,194	58,189	59,041	61,001	61,858	62,715	63,475	64,601
28	49,738	51,189	51,591	58,776	59,629	61,589	62,445	63,302	64,063	65,189
29	50,104	51,584	51,989	59,364	60,216	62,176	63,033	63,890	64,650	65,776
30	50,470	51,979	52,386	59,951	60,804	62,764	63,620	64,477	65,238	66,364
31	50,837	52,374	52,783	60,539	61,392	63,351	64,208	65,065	65,825	66,951
32	51,203	52,769	53,180	61,126	61,979	63,939	64,796	65,652	66,413	67,539
33	51,569	53,164	53,577	61,714	62,567	64,526	65,383	66,240	67,001	68,127
34	51,935	53,559	53,974	62,301	63,154	65,114	65,971	66,827	67,588	68,714
35	52,301	53,954	54,371	62,889	63,742	65,701	66,558	67,415	68,176	69,302

Average of Schedule (AB - Dr.)	\$ 55,381.86
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	41,474	42,398	44,472	45,400	46,332	47,122	48,336
1	36,444	37,177	37,526	42,106	43,028	45,106	46,034	46,966	47,756	48,968
2	36,811	37,572	37,923	42,736	43,662	45,734	46,666	47,598	48,390	49,600
3	37,177	37,967	38,320	43,372	44,294	46,368	47,300	48,230	49,022	50,234
4	37,787	38,606	38,961	44,266	45,194	47,266	48,200	49,130	49,922	51,132
5	38,153	39,001	39,358	44,902	45,826	47,898	48,832	49,762	50,554	51,768
6	38,519	39,396	39,755	45,532	46,456	48,534	49,464	50,396	51,186	52,398
7	38,885	39,792	40,152	46,164	47,088	49,164	50,098	51,028	51,818	53,032
8	39,251	40,187	40,550	46,796	47,720	49,800	50,732	51,662	52,454	53,666
9	39,617	40,582	40,947	47,428	48,354	50,432	51,362	52,296	53,088	54,300
10	39,984	40,977	41,344	48,062	48,986	51,066	51,996	52,928	53,720	54,932
11	40,350	41,372	41,741	48,698	49,622	51,700	52,630	53,564	54,354	55,564
12	40,716	41,767	42,138	49,334	50,258	52,334	53,264	54,198	54,988	56,198
13	41,082	42,162	42,535	49,972	50,894	52,970	53,898	54,828	55,620	56,832
14	41,448	42,557	42,932	50,572	51,494	53,616	54,546	55,474	56,264	57,472
15	41,814	42,952	43,329	51,170	52,094	54,252	55,180	56,110	56,900	58,108
16	42,180	43,347	43,726	51,770	52,692	54,852	55,820	56,746	57,538	58,742
17	42,546	43,743	44,123	52,370	53,292	55,452	56,420	57,382	58,174	59,380
18	42,912	44,138	44,521	52,970	53,892	56,050	57,016	58,018	58,810	60,016
19	43,278	44,533	44,918	53,568	54,492	56,650	57,616	58,616	59,444	60,652
20	43,644	44,928	45,315	54,180	55,104	57,262	58,228	59,228	60,056	61,264
21	44,011	45,323	45,712	54,778	55,700	57,862	58,828	59,828	60,656	61,864
22	44,377	45,718	46,109	55,378	56,300	58,458	59,426	60,428	61,256	62,464
23	44,743	46,113	46,506	55,978	56,900	59,058	60,026	61,026	61,854	63,062
24	45,109	46,508	46,903	56,576	57,500	59,658	60,626	61,626	62,454	63,660
25	45,475	46,903	47,300	57,176	58,098	60,258	61,226	62,224	63,054	64,260
26	45,841	47,298	47,697	57,776	58,698	60,858	61,822	62,824	63,652	64,860
27	46,207	47,693	48,094	58,376	59,298	61,456	62,422	63,424	64,250	65,458
28	46,573	48,089	48,491	58,974	59,898	62,056	63,022	64,022	64,850	66,058
29	46,939	48,484	48,889	59,572	60,494	62,656	63,622	64,622	65,450	66,658
30	47,305	48,879	49,286	60,172	61,094	63,254	64,220	65,222	66,050	67,258
31	47,672	49,274	49,683	60,772	61,694	63,852	64,820	65,822	66,648	67,856
32	48,038	49,669	50,080	61,370	62,294	64,452	65,420	66,420	67,248	68,454
33	48,404	50,064	50,477	61,970	62,894	65,052	66,020	67,018	67,848	69,054
34	48,770	50,459	50,874	62,570	63,492	65,652	66,618	67,618	68,446	69,654
35	49,136	50,854	51,271	63,170	64,092	66,250	67,216	68,218	69,046	70,254

Average of Schedule (AB - Dr.)	\$ 56,227.88
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,128	37,832	38,179	40,105	40,958	42,917	43,774	44,631	45,392	46,518
1	37,494	38,227	38,576	40,692	41,545	43,505	44,362	45,218	45,979	47,105
2	37,861	38,622	38,973	41,280	42,133	44,092	44,949	45,806	46,567	47,693
3	38,227	39,017	39,370	41,868	42,720	44,680	45,537	46,393	47,154	48,280
4	38,837	39,656	40,011	42,699	43,552	45,512	46,369	47,225	47,986	49,112
5	39,203	40,051	40,408	43,287	44,140	46,099	46,956	47,813	48,574	49,700
6	39,569	40,446	40,805	43,874	44,727	46,687	47,544	48,400	49,161	50,287
7	39,935	40,842	41,202	44,462	45,315	47,274	48,131	48,988	49,749	50,875
8	40,301	41,237	41,600	45,049	45,902	47,862	48,719	49,575	50,336	51,462
9	40,667	41,632	41,997	45,637	46,490	48,449	49,306	50,163	50,924	52,050
10	41,034	42,027	42,394	46,226	47,078	49,038	49,895	50,752	51,512	52,638
11	41,400	42,422	42,791	46,813	47,666	49,626	50,482	51,339	52,100	53,226
12	41,766	42,817	43,188	47,401	48,253	50,213	51,070	51,927	52,687	53,813
13	42,132	43,212	43,585	47,988	48,841	50,801	51,657	52,514	53,275	54,401
14	42,498	43,607	43,982	48,576	49,428	51,388	52,245	53,102	53,862	54,988
15	42,864	44,002	44,379	49,163	50,016	51,976	52,832	53,689	54,450	55,576
16	43,230	44,397	44,776	49,751	50,603	52,563	53,420	54,277	55,037	56,163
17	43,596	44,793	45,173	50,338	51,191	53,151	54,008	54,864	55,625	56,751
18	43,962	45,188	45,571	50,926	51,779	53,738	54,595	55,452	56,213	57,339
19	44,328	45,583	45,968	51,513	52,366	54,326	55,183	56,039	56,800	57,926
20	44,694	45,978	46,365	52,101	52,954	54,913	55,770	56,627	57,388	58,514
21	45,061	46,373	46,762	52,688	53,541	55,501	56,358	57,214	57,975	59,101
22	45,427	46,768	47,159	53,276	54,129	56,088	56,945	57,802	58,563	59,689
23	45,793	47,163	47,556	53,864	54,716	56,676	57,533	58,389	59,150	60,276
24	46,159	47,558	47,953	54,451	55,304	57,264	58,120	58,977	59,738	60,864
25	46,525	47,953	48,350	55,039	55,891	57,851	58,708	59,565	60,325	61,451
26	46,891	48,348	48,747	55,626	56,479	58,439	59,295	60,152	60,913	62,039
27	47,257	48,743	49,144	56,214	57,066	59,026	59,883	60,740	61,500	62,626
28	47,623	49,139	49,541	56,801	57,654	59,614	60,470	61,327	62,088	63,214
29	47,989	49,534	49,939	57,389	58,241	60,201	61,058	61,915	62,675	63,801
30	48,355	49,929	50,336	57,976	58,829	60,789	61,645	62,502	63,263	64,389
31	48,722	50,324	50,733	58,564	59,417	61,376	62,233	63,090	63,850	64,976
32	49,088	50,719	51,130	59,151	60,004	61,964	62,821	63,677	64,438	65,564
33	49,454	51,114	51,527	59,739	60,592	62,551	63,408	64,265	65,026	66,152
34	49,820	51,509	51,924	60,326	61,179	63,139	63,996	64,852	65,613	66,739
35	50,186	51,904	52,321	60,914	61,767	63,726	64,583	65,440	66,201	67,327

Average of Schedule (AB - Dr.)	\$ 53,970.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,805	40,658	42,417	43,274	44,131	44,892	46,018
1	36,444	37,177	37,526	40,392	41,245	43,005	43,862	44,718	45,479	46,605
2	36,811	37,572	37,923	40,980	41,833	43,592	44,449	45,306	46,067	47,193
3	37,177	37,967	38,320	41,568	42,420	44,180	45,037	45,893	46,654	47,780
4	37,787	38,606	38,961	42,399	43,252	45,012	45,869	46,725	47,486	48,612
5	38,153	39,001	39,358	42,987	43,840	45,599	46,456	47,313	48,074	49,200
6	38,519	39,396	39,755	43,574	44,427	46,187	47,044	47,900	48,661	49,787
7	38,885	39,792	40,152	44,162	45,015	46,774	47,631	48,488	49,249	50,375
8	39,251	40,187	40,550	44,749	45,602	47,362	48,219	49,075	49,836	50,962
9	39,617	40,582	40,947	45,337	46,190	47,949	48,806	49,663	50,424	51,550
10	39,984	40,977	41,344	45,926	46,778	48,538	49,395	50,252	51,012	52,138
11	40,350	41,372	41,741	46,513	47,366	49,126	49,982	50,839	51,600	52,726
12	40,716	41,767	42,138	47,101	47,953	49,713	50,570	51,427	52,187	53,313
13	41,082	42,162	42,535	47,688	48,541	50,301	51,157	52,014	52,775	53,901
14	41,448	42,557	42,932	48,276	49,128	50,888	51,745	52,602	53,362	54,488
15	41,814	42,952	43,329	48,863	49,716	51,476	52,332	53,189	53,950	55,076
16	42,180	43,347	43,726	49,451	50,303	52,063	52,920	53,777	54,537	55,663
17	42,546	43,743	44,123	50,038	50,891	52,651	53,508	54,364	55,125	56,251
18	42,912	44,138	44,521	50,626	51,479	53,238	54,095	54,952	55,713	56,839
19	43,278	44,533	44,918	51,213	52,066	53,826	54,683	55,539	56,300	57,426
20	43,644	44,928	45,315	51,801	52,654	54,413	55,270	56,127	56,888	58,014
21	44,011	45,323	45,712	52,388	53,241	55,001	55,858	56,714	57,475	58,601
22	44,377	45,718	46,109	52,976	53,829	55,588	56,445	57,302	58,063	59,189
23	44,743	46,113	46,506	53,564	54,416	56,176	57,033	57,889	58,650	59,776
24	45,109	46,508	46,903	54,151	55,004	56,764	57,620	58,477	59,238	60,364
25	45,475	46,903	47,300	54,739	55,591	57,351	58,208	59,065	59,825	60,951
26	45,841	47,298	47,697	55,326	56,179	57,939	58,795	59,652	60,413	61,539
27	46,207	47,693	48,094	55,914	56,766	58,526	59,383	60,240	61,000	62,126
28	46,573	48,089	48,491	56,501	57,354	59,114	59,970	60,827	61,588	62,714
29	46,939	48,484	48,889	57,089	57,941	59,701	60,558	61,415	62,175	63,301
30	47,305	48,879	49,286	57,676	58,529	60,289	61,145	62,002	62,763	63,889
31	47,672	49,274	49,683	58,264	59,117	60,876	61,733	62,590	63,350	64,476
32	48,038	49,669	50,080	58,851	59,704	61,464	62,321	63,177	63,938	65,064
33	48,404	50,064	50,477	59,439	60,292	62,051	62,908	63,765	64,526	65,652
34	48,770	50,459	50,874	60,026	60,879	62,639	63,496	64,352	65,113	66,239
35	49,136	50,854	51,271	60,614	61,467	63,226	64,083	64,940	65,701	66,827

Average of Schedule (AB - Dr.)    \$ 53,527.47

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,578	38,782	39,129	41,055	41,908	43,867	44,724	45,581	46,342	47,468
1	37,944	39,177	39,526	41,642	42,495	44,455	45,312	46,168	46,929	48,055
2	38,311	39,572	39,923	42,230	43,083	45,042	45,899	46,756	47,517	48,643
3	38,677	39,967	40,320	42,818	43,670	45,630	46,487	47,343	48,104	49,230
4	39,287	40,606	40,961	43,649	44,502	46,462	47,319	48,175	48,936	50,062
5	39,653	41,001	41,358	44,237	45,090	47,049	47,906	48,763	49,524	50,650
6	40,019	41,396	41,755	44,824	45,677	47,637	48,494	49,350	50,111	51,237
7	40,385	41,792	42,152	45,412	46,265	48,224	49,081	49,938	50,699	51,825
8	40,751	42,187	42,550	45,999	46,852	48,812	49,669	50,525	51,286	52,412
9	41,117	42,582	42,947	46,587	47,440	49,399	50,256	51,113	51,874	53,000
10	41,484	42,977	43,344	47,176	48,028	49,988	50,845	51,702	52,462	53,588
11	41,850	43,372	43,741	47,763	48,616	50,576	51,432	52,289	53,050	54,176
12	42,216	43,767	44,138	48,351	49,203	51,163	52,020	52,877	53,637	54,763
13	42,582	44,162	44,535	48,938	49,791	51,751	52,607	53,464	54,225	55,351
14	42,948	44,557	44,932	49,526	50,378	52,338	53,195	54,052	54,812	55,938
15	43,314	44,952	45,329	50,113	50,966	52,926	53,782	54,639	55,400	56,526
16	43,680	45,347	45,726	50,701	51,553	53,513	54,370	55,227	55,987	57,113
17	44,046	45,743	46,123	51,288	52,141	54,101	54,958	55,814	56,575	57,701
18	44,412	46,138	46,521	51,876	52,729	54,688	55,545	56,402	57,163	58,289
19	44,778	46,533	46,918	52,463	53,316	55,276	56,133	56,989	57,750	58,876
20	45,144	46,928	47,315	53,051	53,904	55,863	56,720	57,577	58,338	59,464
21	45,511	47,323	47,712	53,638	54,491	56,451	57,308	58,164	58,925	60,051
22	45,877	47,718	48,109	54,226	55,079	57,038	57,895	58,752	59,513	60,639
23	46,243	48,113	48,506	54,814	55,666	57,626	58,483	59,339	60,100	61,226
24	46,609	48,508	48,903	55,401	56,254	58,214	59,070	59,927	60,688	61,814
25	46,975	48,903	49,300	55,989	56,841	58,801	59,658	60,515	61,275	62,401
26	47,341	49,298	49,697	56,576	57,429	59,389	60,245	61,102	61,863	62,989
27	47,707	49,693	50,094	57,164	58,016	59,976	60,833	61,690	62,450	63,576
28	48,073	50,089	50,491	57,751	58,604	60,564	61,420	62,277	63,038	64,164
29	48,439	50,484	50,889	58,339	59,191	61,151	62,008	62,865	63,625	64,751
30	48,805	50,879	51,286	58,926	59,779	61,739	62,595	63,452	64,213	65,339
31	49,172	51,274	51,683	59,514	60,367	62,326	63,183	64,040	64,800	65,926
32	49,538	51,669	52,080	60,101	60,954	62,914	63,771	64,627	65,388	66,514
33	49,904	52,064	52,477	60,689	61,542	63,501	64,358	65,215	65,976	67,102
34	50,270	52,459	52,874	61,276	62,129	64,089	64,946	65,802	66,563	67,689
35	50,636	52,854	53,271	61,864	62,717	64,676	65,533	66,390	67,151	68,277

Average of Schedule (AB - Dr.)    \$ 54,920.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,697	37,386	37,652	39,095	39,908	41,867	42,724	43,581	44,342	49,342
1	37,025	37,714	37,980	39,642	40,495	42,455	43,312	44,168	44,929	49,929
2	37,354	38,042	38,308	40,230	41,083	43,042	43,899	44,756	45,517	50,517
3	37,682	38,370	38,636	40,818	41,670	43,630	44,487	45,343	46,104	51,104
4	38,254	38,942	39,208	41,649	42,502	44,462	45,319	46,175	46,936	51,936
5	38,582	39,270	39,536	42,237	43,090	45,049	45,906	46,763	47,524	52,524
6	38,910	39,598	39,864	42,824	43,677	45,637	46,494	47,350	48,111	53,111
7	39,238	39,927	40,192	43,412	44,265	46,224	47,081	47,938	48,699	53,699
8	39,566	40,255	40,550	43,999	44,852	46,812	47,669	48,525	49,286	54,286
9	39,894	40,583	40,947	44,587	45,440	47,399	48,256	49,113	49,874	54,874
10	40,223	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	55,462
11	40,551	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	56,050
12	40,879	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	56,637
13	41,207	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	57,225
14	41,535	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	57,812
15	41,863	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	58,400
16	42,191	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	58,987
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	59,575
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	60,163
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	60,750
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	61,338
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	61,925
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	62,513
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	63,100
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	63,688
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	64,275
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	64,863
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	65,450
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	66,038
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	66,625
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	67,213
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	67,800
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	68,388
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	68,976
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	69,563
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	70,151

Average of Schedule (AB - Dr.)	\$ 53,473.92
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,297	38,305	41,230	42,701	43,653	45,814	46,766	47,718	48,670	49,910
1	37,676	38,742	41,695	43,360	44,312	46,474	47,426	48,377	49,329	50,568
2	38,056	39,179	42,160	44,020	44,972	47,133	48,085	49,037	49,989	51,228
3	38,435	39,615	42,625	44,680	45,631	47,793	48,745	49,695	50,647	51,886
4	39,058	40,296	43,345	45,594	46,546	48,708	49,660	50,610	51,562	52,802
5	39,437	40,733	43,810	46,254	47,205	49,367	50,318	51,270	52,222	53,462
6	39,816	41,170	44,274	46,912	47,864	50,026	50,978	51,929	52,881	54,121
7	40,144	41,607	44,739	47,572	48,524	50,685	51,637	52,589	53,541	54,780
8	40,472	42,044	45,204	48,230	49,182	51,344	52,296	53,246	54,198	55,438
9	40,800	42,372	45,670	48,890	49,841	52,003	52,954	53,906	54,858	56,098
10	41,129	42,700	46,134	49,549	50,500	52,662	53,614	54,565	55,517	56,756
11	41,457	43,028	46,599	50,208	51,160	53,322	54,273	55,225	56,177	57,416
12	41,785	43,356	47,062	50,866	51,818	53,980	54,932	55,883	56,834	58,074
13	42,113	43,684	47,527	51,526	52,477	54,640	55,590	56,542	57,494	58,734
14	42,441	44,012	47,950	52,143	53,094	55,298	56,250	57,202	58,153	59,392
15	42,769	44,340	48,373	52,760	53,712	55,958	56,909	57,861	58,813	60,052
16	43,097	44,668	48,796	53,378	54,329	56,617	57,568	58,519	59,470	60,710
17	43,425	44,997	49,219	53,994	54,946	57,235	58,184	59,178	60,130	61,370
18	43,753	45,325	49,642	54,612	55,564	57,851	58,802	59,838	60,789	62,028
19	44,081	45,653	50,066	55,229	56,181	58,469	59,420	60,497	61,448	62,688
20	43,809	45,381	51,033	56,402	57,354	59,904	60,855	61,933	63,147	64,387
21	44,138	45,709	51,438	57,001	57,953	60,522	61,473	62,549	63,764	65,004
22	44,466	46,064	51,842	57,600	58,552	61,138	62,089	63,167	64,382	65,621
23	44,794	46,459	52,246	58,199	59,151	61,756	62,707	63,784	64,998	66,238
24	45,122	46,854	52,650	58,798	59,750	62,355	63,306	64,402	65,616	66,856
25	45,475	47,249	53,054	59,397	60,348	62,954	63,905	65,019	66,233	67,473
26	45,841	47,644	53,459	59,995	60,947	63,553	64,504	65,636	66,851	68,090
27	46,207	48,039	53,863	60,594	61,546	64,152	65,102	66,235	67,449	68,689
28	46,573	48,435	54,268	61,193	62,145	64,750	65,701	66,834	68,048	69,288
29	46,939	48,830	54,691	61,810	62,762	65,368	66,318	67,451	68,665	69,905
30	47,305	49,225	55,116	62,428	63,379	65,985	66,936	68,068	69,283	70,522
31	47,672	49,620	55,537	63,044	63,996	66,603	67,552	68,686	69,899	71,139
32	48,038	50,015	55,977	63,677	64,614	67,219	68,170	69,303	70,517	71,757
33	48,404	50,410	56,471	64,367	65,278	67,837	68,787	69,920	71,134	72,374
34	48,770	50,805	56,963	65,052	65,964	68,454	69,405	70,537	71,752	72,991
35	49,136	51,200	57,457	65,741	66,652	69,072	70,021	71,155	72,368	73,608

Average of Schedule (AB - Dr.)	\$ 58,351.45
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,453	38,157	38,504	40,780	41,633	43,792	44,649	45,506	46,267	47,393
1	37,819	38,552	38,901	41,367	42,220	44,380	45,237	46,093	46,854	47,980
2	38,186	38,947	39,298	41,955	42,808	44,967	45,824	46,681	47,442	48,568
3	38,552	39,342	39,695	42,543	43,395	45,555	46,412	47,268	48,029	49,155
4	39,162	39,981	40,336	43,374	44,227	46,387	47,244	48,100	48,861	49,987
5	39,528	40,376	40,733	43,962	44,815	46,974	47,831	48,688	49,449	50,575
6	39,894	40,771	41,130	44,549	45,402	47,562	48,419	49,275	50,036	51,162
7	40,260	41,167	41,527	45,137	45,990	48,149	49,006	49,863	50,624	51,750
8	40,626	41,562	41,925	45,724	46,577	48,737	49,594	50,450	51,211	52,337
9	40,992	41,957	42,322	46,312	47,165	49,324	50,181	51,038	51,799	52,925
10	41,359	42,352	42,719	46,901	47,753	49,913	50,770	51,627	52,387	53,513
11	41,725	42,747	43,116	47,488	48,341	50,501	51,357	52,214	52,975	54,101
12	42,091	43,142	43,513	48,076	48,928	51,088	51,945	52,802	53,562	54,688
13	42,457	43,537	43,910	48,663	49,516	51,676	52,532	53,389	54,150	55,276
14	42,823	43,932	44,307	49,251	50,103	52,263	53,120	53,977	54,737	55,863
15	43,189	44,327	44,704	49,838	50,691	52,851	53,707	54,564	55,325	56,451
16	43,555	44,722	45,101	50,426	51,278	53,438	54,295	55,152	55,912	57,038
17	43,921	45,118	45,498	51,013	51,866	54,026	54,883	55,739	56,500	57,626
18	44,287	45,513	45,896	51,601	52,454	54,613	55,470	56,327	57,088	58,214
19	44,653	45,908	46,293	52,188	53,041	55,201	56,058	56,914	57,675	58,801
20	45,019	46,303	46,690	52,776	53,629	55,788	56,645	57,502	58,263	59,389
21	45,386	46,698	47,087	53,363	54,216	56,376	57,233	58,089	58,850	59,976
22	45,752	47,093	47,484	53,951	54,804	56,963	57,820	58,677	59,438	60,564
23	46,118	47,488	47,881	54,539	55,391	57,551	58,408	59,264	60,025	61,151
24	46,484	47,883	48,278	55,126	55,979	58,139	58,995	59,852	60,613	61,739
25	46,850	48,278	48,675	55,714	56,566	58,726	59,583	60,440	61,200	62,326
26	47,216	48,673	49,072	56,301	57,154	59,314	60,170	61,027	61,788	62,914
27	47,582	49,068	49,469	56,889	57,741	59,901	60,758	61,615	62,375	63,501
28	47,948	49,464	49,866	57,476	58,329	60,489	61,345	62,202	62,963	64,089
29	48,314	49,859	50,264	58,064	58,916	61,076	61,933	62,790	63,550	64,676
30	48,680	50,254	50,661	58,651	59,504	61,664	62,520	63,377	64,138	65,264
31	49,047	50,649	51,058	59,239	60,092	62,251	63,108	63,965	64,725	65,851
32	49,413	51,044	51,455	59,826	60,679	62,839	63,696	64,552	65,313	66,439
33	49,779	51,439	51,852	60,414	61,267	63,426	64,283	65,140	65,901	67,027
34	50,145	51,834	52,249	61,001	61,854	64,014	64,871	65,727	66,488	67,614
35	50,511	52,229	52,646	61,589	62,442	64,601	65,458	66,315	67,076	68,202

Average of Schedule (AB - Dr.)    \$ 54,788.19

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,728	38,432	38,779	40,705	41,558	43,517	44,374	45,231	45,992	47,118
1	38,094	38,827	39,176	41,292	42,145	44,105	44,962	45,818	46,579	47,705
2	38,461	39,222	39,573	41,880	42,733	44,692	45,549	46,406	47,167	48,293
3	38,827	39,617	39,970	42,468	43,320	45,280	46,137	46,993	47,754	48,880
4	39,437	40,256	40,611	43,299	44,152	46,112	46,969	47,825	48,586	49,712
5	39,803	40,651	41,008	43,887	44,740	46,699	47,556	48,413	49,174	50,300
6	40,169	41,046	41,405	44,474	45,327	47,287	48,144	49,000	49,761	50,887
7	40,535	41,442	41,802	45,062	45,915	47,874	48,731	49,588	50,349	51,475
8	40,901	41,837	42,200	45,649	46,502	48,462	49,319	50,175	50,936	52,062
9	41,267	42,232	42,597	46,237	47,090	49,049	49,906	50,763	51,524	52,650
10	41,634	42,627	42,994	46,826	47,678	49,638	50,495	51,352	52,112	53,238
11	42,000	43,022	43,391	47,413	48,266	50,226	51,082	51,939	52,700	53,826
12	42,366	43,417	43,788	48,001	48,853	50,813	51,670	52,527	53,287	54,413
13	42,732	43,812	44,185	48,588	49,441	51,401	52,257	53,114	53,875	55,001
14	43,098	44,207	44,582	49,176	50,028	51,988	52,845	53,702	54,462	55,588
15	43,464	44,602	44,979	49,763	50,616	52,576	53,432	54,289	55,050	56,176
16	43,830	44,997	45,376	50,351	51,203	53,163	54,020	54,877	55,637	56,763
17	44,196	45,393	45,773	50,938	51,791	53,751	54,608	55,464	56,225	57,351
18	44,562	45,788	46,171	51,526	52,379	54,338	55,195	56,052	56,813	57,939
19	44,928	46,183	46,568	52,113	52,966	54,926	55,783	56,639	57,400	58,526
20	45,294	46,578	46,965	52,701	53,554	55,513	56,370	57,227	57,988	59,114
21	45,661	46,973	47,362	53,288	54,141	56,101	56,958	57,814	58,575	59,701
22	46,027	47,368	47,759	53,876	54,729	56,688	57,545	58,402	59,163	60,289
23	46,393	47,763	48,156	54,464	55,316	57,276	58,133	58,989	59,750	60,876
24	46,759	48,158	48,553	55,051	55,904	57,864	58,720	59,577	60,338	61,464
25	47,125	48,553	48,950	55,639	56,491	58,451	59,308	60,165	60,925	62,051
26	47,491	48,948	49,347	56,226	57,079	59,039	59,895	60,752	61,513	62,639
27	47,857	49,343	49,744	56,814	57,666	59,626	60,483	61,340	62,100	63,226
28	48,223	49,739	50,141	57,401	58,254	60,214	61,070	61,927	62,688	63,814
29	48,589	50,134	50,539	57,989	58,841	60,801	61,658	62,515	63,275	64,401
30	48,955	50,529	50,936	58,576	59,429	61,389	62,245	63,102	63,863	64,989
31	49,322	50,924	51,333	59,164	60,017	61,976	62,833	63,690	64,450	65,576
32	49,688	51,319	51,730	59,751	60,604	62,564	63,421	64,277	65,038	66,164
33	50,054	51,714	52,127	60,339	61,192	63,151	64,008	64,865	65,626	66,752
34	50,420	52,109	52,524	60,926	61,779	63,739	64,596	65,452	66,213	67,339
35	50,786	52,504	52,921	61,514	62,367	64,326	65,183	66,040	66,801	67,927

Average of Schedule (AB - Dr.)	\$ 54,570.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,158	38,862	39,209	41,735	42,588	44,547	45,404	46,261	47,022	48,148
1	38,524	39,257	39,606	42,322	43,175	45,135	45,992	46,848	47,609	48,735
2	38,891	39,652	40,003	42,910	43,763	45,722	46,579	47,436	48,197	49,323
3	39,257	40,047	40,400	43,498	44,350	46,310	47,167	48,023	48,784	49,910
4	39,867	40,686	41,041	44,329	45,182	47,142	47,999	48,855	49,616	50,742
5	40,233	41,081	41,438	44,917	45,770	47,729	48,586	49,443	50,204	51,330
6	40,599	41,476	41,835	45,504	46,357	48,317	49,174	50,030	50,791	51,917
7	40,965	41,872	42,232	46,092	46,945	48,904	49,761	50,618	51,379	52,505
8	41,331	42,267	42,630	46,679	47,532	49,492	50,349	51,205	51,966	53,092
9	41,697	42,662	43,027	47,267	48,120	50,079	50,936	51,793	52,554	53,680
10	42,064	43,057	43,424	47,856	48,708	50,668	51,525	52,382	53,142	54,268
11	42,430	43,452	43,821	48,443	49,296	51,256	52,112	52,969	53,730	54,856
12	42,796	43,847	44,218	49,031	49,883	51,843	52,700	53,557	54,317	55,443
13	43,162	44,242	44,615	49,618	50,471	52,431	53,287	54,144	54,905	56,031
14	43,528	44,637	45,012	50,206	51,058	53,018	53,875	54,732	55,492	56,618
15	43,894	45,032	45,409	50,793	51,646	53,606	54,462	55,319	56,080	57,206
16	44,260	45,427	45,806	51,381	52,233	54,193	55,050	55,907	56,667	57,793
17	44,626	45,823	46,203	51,968	52,821	54,781	55,638	56,494	57,255	58,381
18	44,992	46,218	46,601	52,556	53,409	55,368	56,225	57,082	57,843	58,969
19	45,358	46,613	46,998	53,143	53,996	55,956	56,813	57,669	58,430	59,556
20	45,724	47,008	47,395	53,731	54,584	56,543	57,400	58,257	59,018	60,144
21	46,091	47,403	47,792	54,318	55,171	57,131	57,988	58,844	59,605	60,731
22	46,457	47,798	48,189	54,906	55,759	57,718	58,575	59,432	60,193	61,319
23	46,823	48,193	48,586	55,494	56,346	58,306	59,163	60,019	60,780	61,906
24	47,189	48,588	48,983	56,081	56,934	58,894	59,750	60,607	61,368	62,494
25	47,555	48,983	49,380	56,669	57,521	59,481	60,338	61,195	61,955	63,081
26	47,921	49,378	49,777	57,256	58,109	60,069	60,925	61,782	62,543	63,669
27	48,287	49,773	50,174	57,844	58,696	60,656	61,513	62,370	63,130	64,256
28	48,653	50,169	50,571	58,431	59,284	61,244	62,100	62,957	63,718	64,844
29	49,019	50,564	50,969	59,019	59,871	61,831	62,688	63,545	64,305	65,431
30	49,385	50,959	51,366	59,606	60,459	62,419	63,275	64,132	64,893	66,019
31	49,752	51,354	51,763	60,194	61,047	63,006	63,863	64,720	65,480	66,606
32	50,118	51,749	52,160	60,781	61,634	63,594	64,451	65,307	66,068	67,194
33	50,484	52,144	52,557	61,369	62,222	64,181	65,038	65,895	66,656	67,782
34	50,850	52,539	52,954	61,956	62,809	64,769	65,626	66,482	67,243	68,369
35	51,216	52,934	53,351	62,544	63,397	65,356	66,213	67,070	67,831	68,957

Average of Schedule (AB - Dr.)    \$ 55,600.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,478	37,182	37,529	39,730	40,583	42,542	43,399	44,256	45,017	46,143
1	36,844	37,577	37,926	40,317	41,170	43,130	43,987	44,843	45,604	46,730
2	37,211	37,972	38,323	40,905	41,758	43,717	44,574	45,431	46,192	47,318
3	37,577	38,367	38,720	41,493	42,345	44,305	45,162	46,018	46,779	47,905
4	38,187	39,006	39,361	42,324	43,177	45,137	45,994	46,850	47,611	48,737
5	38,553	39,401	39,758	42,987	43,840	45,799	46,656	47,513	48,274	49,400
6	38,919	39,796	40,155	43,574	44,427	46,387	47,244	48,100	48,861	49,987
7	39,285	40,192	40,552	44,162	45,015	46,974	47,831	48,688	49,449	50,575
8	39,651	40,587	40,950	44,749	45,602	47,562	48,419	49,275	50,036	51,162
9	40,017	40,982	41,347	45,337	46,190	48,149	49,006	49,863	50,624	51,750
10	40,384	41,377	41,744	46,051	46,903	48,863	49,720	50,577	51,337	52,463
11	40,750	41,772	42,141	46,638	47,491	49,451	50,307	51,164	51,925	53,051
12	41,116	42,167	42,538	47,226	48,078	50,038	50,895	51,752	52,512	53,638
13	41,482	42,562	42,935	47,813	48,666	50,626	51,482	52,339	53,100	54,226
14	41,848	42,957	43,332	48,401	49,253	51,213	52,070	52,927	53,687	54,813
15	42,214	43,352	43,729	49,138	49,991	51,951	52,807	53,664	54,425	55,551
16	42,580	43,747	44,126	49,726	50,578	52,538	53,395	54,252	55,012	56,138
17	42,946	44,143	44,523	50,313	51,166	53,126	53,983	54,839	55,600	56,726
18	43,312	44,538	44,921	50,901	51,754	53,713	54,570	55,427	56,188	57,314
19	43,678	44,933	45,318	51,488	52,341	54,301	55,158	56,014	56,775	57,901
20	44,044	45,328	45,715	52,251	53,104	55,063	55,920	56,777	57,538	58,664
21	44,411	45,723	46,112	52,838	53,691	55,651	56,508	57,364	58,125	59,251
22	44,777	46,118	46,509	53,426	54,279	56,238	57,095	57,952	58,713	59,839
23	45,143	46,513	46,906	54,014	54,866	56,826	57,683	58,539	59,300	60,426
24	45,509	46,908	47,303	54,601	55,454	57,414	58,270	59,127	59,888	61,014
25	45,875	47,303	47,700	55,389	56,241	58,201	59,058	59,915	60,675	61,801
26	46,241	47,698	48,097	55,976	56,829	58,789	59,645	60,502	61,263	62,389
27	46,607	48,093	48,494	56,564	57,416	59,376	60,233	61,090	61,850	62,976
28	46,973	48,489	48,891	57,151	58,004	59,964	60,820	61,677	62,438	63,564
29	47,339	48,884	49,289	57,739	58,591	60,551	61,408	62,265	63,025	64,151
30	47,705	49,279	49,686	58,326	59,179	61,139	61,995	62,852	63,613	64,739
31	48,072	49,674	50,083	58,914	59,767	61,726	62,583	63,440	64,200	65,326
32	48,438	50,069	50,480	59,501	60,354	62,314	63,171	64,027	64,788	65,914
33	48,804	50,464	50,877	60,089	60,942	62,901	63,758	64,615	65,376	66,502
34	49,170	50,859	51,274	60,676	61,529	63,489	64,346	65,202	65,963	67,089
35	49,536	51,254	51,671	61,264	62,117	64,076	64,933	65,790	66,551	67,677

Average of Schedule (AB - Dr.)	\$ 53,976.58
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,578	37,582	37,829	40,055	41,108	43,067	44,224	45,381	46,442	47,868
1	36,944	37,977	38,226	40,642	41,695	43,655	44,812	45,968	47,029	48,455
2	37,311	38,372	38,623	41,230	42,283	44,242	45,399	46,556	47,617	49,043
3	37,677	38,767	39,020	41,818	42,870	44,830	45,987	47,143	48,204	49,630
4	38,287	39,406	39,661	42,649	43,702	45,662	46,819	47,975	49,036	50,462
5	38,653	39,801	40,058	43,237	44,290	46,249	47,406	48,563	49,624	51,050
6	39,019	40,196	40,455	43,824	44,877	46,837	47,994	49,150	50,211	51,637
7	39,385	40,592	40,852	44,412	45,465	47,424	48,581	49,738	50,799	52,225
8	39,751	40,987	41,250	44,999	46,052	48,012	49,169	50,325	51,386	52,812
9	40,117	41,382	41,647	45,587	46,640	48,599	49,756	50,913	51,974	53,400
10	40,484	41,777	42,044	46,176	47,228	49,188	50,345	51,502	52,562	53,988
11	40,850	42,172	42,441	46,763	47,816	49,776	50,932	52,089	53,150	54,576
12	41,216	42,567	42,838	47,351	48,403	50,363	51,520	52,677	53,737	55,163
13	41,582	42,962	43,235	47,938	48,991	50,951	52,107	53,264	54,325	55,751
14	41,948	43,357	43,632	48,526	49,578	51,538	52,695	53,852	54,912	56,338
15	42,314	43,752	44,029	49,113	50,166	52,126	53,282	54,439	55,500	56,926
16	42,680	44,147	44,426	49,701	50,753	52,713	53,870	55,027	56,087	57,513
17	43,046	44,543	44,823	50,288	51,341	53,301	54,458	55,614	56,675	58,101
18	43,412	44,938	45,221	50,876	51,929	53,888	55,045	56,202	57,263	58,689
19	43,778	45,333	45,618	51,463	52,516	54,476	55,633	56,789	57,850	59,276
20	44,144	45,728	46,015	52,051	53,104	55,063	56,220	57,377	58,438	59,864
21	44,511	46,123	46,412	52,638	53,691	55,651	56,808	57,964	59,025	60,451
22	44,877	46,518	46,809	53,226	54,279	56,238	57,395	58,552	59,613	61,039
23	45,243	46,913	47,206	53,814	54,866	56,826	57,983	59,139	60,200	61,626
24	45,609	47,308	47,603	54,401	55,454	57,414	58,570	59,727	60,788	62,214
25	45,975	47,703	48,000	54,989	56,041	58,001	59,158	60,315	61,375	62,801
26	46,341	48,098	48,397	55,576	56,629	58,589	59,745	60,902	61,963	63,389
27	46,707	48,493	48,794	56,164	57,216	59,176	60,333	61,490	62,550	63,976
28	47,073	48,889	49,191	56,751	57,804	59,764	60,920	62,077	63,138	64,564
29	47,439	49,284	49,589	57,339	58,391	60,351	61,508	62,665	63,725	65,151
30	47,805	49,679	49,986	57,926	58,979	60,939	62,095	63,252	64,313	65,739
31	48,172	50,074	50,383	58,514	59,567	61,526	62,683	63,840	64,900	66,326
32	48,538	50,469	50,780	59,101	60,154	62,114	63,271	64,427	65,488	66,914
33	48,904	50,864	51,177	59,689	60,742	62,701	63,858	65,015	66,076	67,502
34	49,270	51,259	51,574	60,276	61,329	63,289	64,446	65,602	66,663	68,089
35	49,636	51,654	51,971	60,864	61,917	63,876	65,033	66,190	67,251	68,677

Average of Schedule (AB - Dr.)	\$ 54,520.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	41,803	42,507	42,854	44,780	45,633	47,592	48,449	49,306	50,067	51,193
1	42,169	42,902	43,251	45,367	46,220	48,180	49,037	49,893	50,654	51,780
2	42,536	43,297	43,648	45,955	46,808	48,767	49,624	50,481	51,242	52,368
3	42,902	43,692	44,045	46,543	47,395	49,355	50,212	51,068	51,829	52,955
4	43,512	44,331	44,686	47,374	48,227	50,187	51,044	51,900	52,661	53,787
5	43,878	44,726	45,083	47,962	48,815	50,774	51,631	52,488	53,249	54,375
6	44,244	45,121	45,480	48,549	49,402	51,362	52,219	53,075	53,836	54,962
7	44,610	45,517	45,877	49,137	49,990	51,949	52,806	53,663	54,424	55,550
8	44,976	45,912	46,275	49,724	50,577	52,537	53,394	54,250	55,011	56,137
9	45,342	46,307	46,672	50,312	51,165	53,124	53,981	54,838	55,599	56,725
10	45,709	46,702	47,070	50,901	51,753	53,713	54,570	55,427	56,187	57,313
11	46,075	47,097	47,467	51,488	52,341	54,301	55,157	56,014	56,775	57,901
12	46,441	47,492	47,864	52,076	52,928	54,888	55,745	56,602	57,362	58,488
13	46,807	47,887	48,261	52,663	53,516	55,476	56,332	57,189	57,950	59,076
14	47,173	48,282	48,658	53,351	54,203	56,063	56,920	57,777	58,537	59,663
15	47,539	48,677	49,055	53,938	54,791	56,651	57,507	58,364	59,125	60,251
16	47,905	49,072	49,452	54,526	55,378	57,238	58,095	58,952	59,712	60,838
17	48,271	49,468	49,849	55,113	55,966	57,926	58,783	59,539	60,300	61,426
18	48,637	49,863	50,247	55,701	56,554	58,513	59,370	60,127	60,888	62,014
19	49,003	50,258	50,644	56,288	57,141	59,101	59,958	60,714	61,475	62,601
20	49,369	50,653	51,041	56,876	57,729	59,688	60,545	61,402	62,163	63,289
21	49,736	51,048	51,438	57,463	58,316	60,276	61,133	61,989	62,750	63,876
22	50,102	51,443	51,835	58,051	58,904	60,863	61,720	62,577	63,338	64,464
23	50,468	51,838	52,232	58,639	59,491	61,451	62,308	63,164	63,925	65,051
24	50,834	52,233	52,629	59,226	60,079	62,039	62,895	63,752	64,513	65,639
25	51,200	52,628	53,026	59,814	60,666	62,626	63,483	64,340	65,100	66,226
26	51,566	53,023	53,423	60,401	61,254	63,214	64,070	64,927	65,688	66,814
27	51,932	53,418	53,820	60,989	61,841	63,801	64,658	65,515	66,275	67,401
28	52,298	53,814	54,217	61,576	62,429	64,389	65,245	66,102	66,863	67,989
29	52,664	54,209	54,615	62,164	63,016	64,976	65,833	66,690	67,450	68,576
30	53,030	54,604	55,012	62,751	63,604	65,564	66,420	67,277	68,038	69,164
31	53,397	54,999	55,409	63,339	64,192	66,151	67,008	67,865	68,625	69,751
32	53,763	55,394	55,806	63,926	64,779	66,739	67,596	68,452	69,213	70,339
33	54,129	55,789	56,203	64,514	65,367	67,326	68,183	69,040	69,801	70,927
34	54,495	56,184	56,600	65,101	65,954	67,914	68,771	69,627	70,388	71,514
35	54,861	56,579	56,997	65,689	66,542	68,501	69,358	70,215	70,976	72,102

Average of Schedule (AB - Dr.)     \$ 58,696.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,448	37,152	37,499	41,211	42,075	44,080	44,948	45,816	46,587	47,728
1	36,814	37,547	37,896	41,806	42,670	44,675	45,543	46,411	47,182	48,323
2	37,181	37,942	38,293	42,401	43,265	45,270	46,138	47,006	47,778	48,919
3	37,547	38,337	38,690	42,996	43,860	45,865	46,733	47,601	48,373	49,514
4	38,157	38,976	39,331	43,859	44,723	46,728	47,596	48,464	49,235	50,376
5	38,523	39,371	39,728	44,454	45,318	47,323	48,191	49,059	49,830	50,971
6	38,889	39,766	40,125	45,049	45,913	47,918	48,786	49,654	50,426	51,567
7	39,255	40,162	40,522	45,644	46,508	48,513	49,381	50,249	51,021	52,162
8	39,621	40,557	40,920	46,239	47,103	49,108	49,976	50,844	51,616	52,757
9	39,987	40,952	41,317	46,834	47,698	49,703	50,571	51,439	52,211	53,352
10	40,354	41,347	41,714	47,449	48,313	50,318	51,186	52,054	52,826	53,967
11	40,720	41,742	42,111	48,044	48,908	50,914	51,781	52,649	53,421	54,562
12	41,086	42,137	42,508	48,639	49,503	51,509	52,376	53,244	54,016	55,157
13	41,452	42,532	42,905	49,234	50,098	52,104	52,971	53,839	54,611	55,752
14	41,818	42,927	43,302	49,880	50,743	52,749	53,616	54,484	55,256	56,397
15	42,184	43,322	43,699	50,525	51,388	53,394	54,261	55,129	55,901	57,042
16	42,550	43,717	44,096	51,170	52,033	54,039	54,907	55,774	56,546	57,687
17	42,916	44,113	44,493	51,815	52,678	54,684	55,552	56,419	57,191	58,332
18	43,282	44,508	44,891	52,460	53,323	55,329	56,197	57,064	57,836	58,977
19	43,648	44,903	45,288	53,105	53,969	55,974	56,842	57,709	58,481	59,622
20	44,014	45,298	45,685	53,700	54,564	56,569	57,437	58,304	59,076	60,217
21	44,381	45,693	46,082	54,288	55,152	57,164	58,032	58,900	59,671	60,812
22	44,747	46,088	46,479	54,876	55,740	57,759	58,627	59,495	60,266	61,407
23	45,113	46,483	46,876	55,464	56,327	58,354	59,222	60,090	60,861	62,002
24	45,479	46,878	47,273	56,051	56,915	58,943	59,810	60,685	61,456	62,597
25	45,845	47,273	47,670	56,639	57,502	59,530	60,398	61,280	62,051	63,192
26	46,211	47,668	48,067	57,226	58,090	60,118	60,985	61,875	62,647	63,788
27	46,577	48,063	48,464	57,814	58,677	60,705	61,573	62,464	63,235	64,376
28	46,943	48,459	48,861	58,401	59,265	61,293	62,160	63,051	63,823	64,964
29	47,309	48,854	49,259	58,996	59,860	61,887	62,756	63,646	64,418	65,559
30	47,675	49,249	49,656	59,591	60,455	62,483	63,350	64,241	65,013	66,154
31	48,042	49,644	50,053	60,186	61,051	63,077	63,946	64,836	65,608	66,749
32	48,408	50,039	50,450	60,781	61,645	63,673	64,541	65,431	66,203	67,344
33	48,774	50,434	50,847	61,376	62,241	64,267	65,136	66,026	66,799	67,940
34	49,140	50,829	51,244	61,971	62,835	64,863	65,731	66,621	67,393	68,534
35	49,506	51,224	51,641	62,566	63,431	65,457	66,326	67,216	67,989	69,130

Average of Schedule (AB - Dr.)    \$ 55,453.77

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,949	39,310	39,539	42,230	43,105	45,113	45,991	46,870	47,650	50,341
1	38,324	39,657	39,946	42,832	43,706	45,715	46,594	47,471	48,251	50,943
2	38,700	40,013	40,353	43,435	44,309	46,317	47,195	48,074	48,854	51,546
3	39,075	40,398	40,760	44,037	44,911	46,920	47,798	48,773	49,553	52,169
4	39,701	41,053	41,417	44,889	45,764	47,773	48,651	49,621	50,401	53,529
5	40,076	41,458	41,823	45,492	46,366	48,374	49,253	50,218	50,998	54,127
6	40,451	41,862	42,230	46,094	46,968	48,977	49,855	50,815	51,595	54,723
7	40,826	42,268	42,637	46,696	47,571	49,579	50,457	51,412	52,192	55,321
8	41,201	43,346	43,045	47,298	48,172	50,181	51,060	52,009	52,789	55,921
9	41,576	43,750	43,452	47,901	48,775	50,783	51,661	52,606	53,386	56,524
10	41,953	44,155	43,859	48,505	49,379	51,388	52,266	53,206	53,985	57,128
11	42,328	44,560	44,266	49,107	49,981	52,106	52,904	54,418	55,198	58,326
12	42,703	44,965	44,673	49,710	50,583	52,703	53,501	55,015	55,794	58,923
13	43,078	45,370	45,080	51,873	52,789	53,300	54,098	55,612	56,392	59,520
14	43,453	45,775	45,487	52,475	53,391	53,897	54,695	56,209	56,988	60,117
15	43,828	46,180	45,894	53,077	53,993	54,495	55,292	56,806	57,586	60,714
16	44,204	46,585	46,301	53,680	54,595	56,828	57,660	58,164	58,613	61,741
17	44,579	46,990	46,708	54,281	55,198	57,431	58,262	58,431	59,211	62,339
18	44,954	47,395	47,116	54,884	55,800	58,033	58,864	59,028	59,808	62,936
19	45,329	47,800	47,522	55,486	56,402	58,636	59,467	61,544	62,324	65,589
20	45,719	48,220	47,944	56,103	57,020	59,252	60,083	62,162	62,942	66,207
21	46,095	48,625	48,351	56,705	57,621	59,855	60,686	62,764	63,544	66,808
22	46,470	49,030	48,758	57,308	58,224	60,457	61,288	63,367	64,147	67,411
23	46,846	49,435	49,165	57,910	58,826	61,059	61,891	63,968	64,748	68,013
24	47,221	49,840	49,572	58,512	59,428	61,662	62,492	64,571	65,351	68,616
25	47,596	50,244	49,979	59,115	60,030	62,264	63,095	65,174	65,953	69,217
26	47,971	50,649	50,386	59,717	60,633	62,866	63,697	65,775	66,555	69,820
27	48,346	51,054	50,793	60,319	61,235	63,468	64,299	66,307	67,086	70,362
28	48,721	51,460	51,200	60,921	61,837	64,071	64,901	66,844	67,624	70,965
29	49,096	51,865	51,608	61,524	62,439	64,672	65,504	67,518	68,297	71,626
30	49,472	52,270	52,015	62,125	63,042	65,275	66,105	68,184	68,964	72,229
31	49,848	52,675	52,422	62,728	63,644	65,877	66,708	68,787	69,566	72,830
32	50,223	53,080	52,829	63,330	64,246	66,479	67,311	69,388	70,168	73,433
33	50,598	53,485	53,235	63,932	64,849	67,081	67,912	69,991	70,771	74,036
34	50,973	53,889	53,642	64,534	65,450	67,684	68,515	70,593	71,373	74,637
35	51,348	54,294	54,049	65,137	66,053	68,286	69,117	71,195	71,976	75,240

Average of Schedule (AB - Dr.)	\$ 57,998.70
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,828	38,532	38,879	42,247	43,008	44,776	45,592	46,413	47,174	48,209
1	38,194	38,927	39,276	42,779	43,546	45,365	46,207	47,037	47,804	48,839
2	38,561	39,322	39,673	43,312	44,085	45,958	46,821	47,662	48,435	49,470
3	38,927	39,717	40,070	43,845	44,649	46,552	47,436	48,286	49,065	50,100
4	39,537	40,356	40,711	44,621	45,462	47,390	48,295	49,155	49,940	50,975
5	39,903	40,751	41,108	45,180	46,031	47,983	48,909	49,780	50,571	51,606
6	40,269	41,146	41,505	45,742	46,599	48,577	49,524	50,404	51,201	52,236
7	40,635	41,542	41,902	46,320	47,183	49,170	50,138	51,029	51,832	52,867
8	41,001	41,937	42,300	46,897	47,766	49,764	50,753	51,653	52,462	53,497
9	41,367	42,332	42,697	47,475	48,350	50,372	51,367	52,278	53,093	54,128
10	41,734	42,727	43,095	48,054	48,934	50,982	51,983	52,904	53,724	54,759
11	42,100	43,122	43,492	48,631	49,518	51,591	52,597	53,543	54,370	55,405
12	42,466	43,517	43,889	49,209	50,101	52,199	53,212	54,183	55,015	56,050
13	42,832	43,912	44,286	49,786	50,685	52,808	53,826	54,822	55,661	56,696
14	43,198	44,307	44,683	50,364	51,268	53,416	54,441	55,462	56,306	57,341
15	43,564	44,702	45,080	50,941	51,871	54,025	55,055	56,101	56,952	57,987
16	43,930	45,097	45,477	51,575	52,523	54,633	55,670	56,741	57,597	58,632
17	44,296	45,493	45,874	52,221	53,176	55,246	56,285	57,380	58,243	59,278
18	44,662	45,888	46,272	52,868	53,829	55,923	56,899	58,020	58,889	59,924
19	45,028	46,283	46,669	53,514	54,481	56,601	57,514	58,659	59,534	60,696
20	45,394	46,678	47,066	54,102	55,069	57,278	58,196	59,299	60,180	61,342
21	45,761	47,073	47,463	54,689	55,656	57,956	58,880	59,938	60,825	61,987
22	46,127	47,468	47,860	55,277	56,244	58,633	59,563	60,579	61,471	62,651
23	46,493	47,863	48,257	55,865	56,831	59,221	60,151	61,287	62,116	63,365
24	46,859	48,258	48,654	56,452	57,419	59,809	60,738	61,996	62,827	64,080
25	47,225	48,653	49,051	57,040	58,006	60,396	61,326	62,705	63,541	64,667
26	47,591	49,048	49,448	57,627	58,594	60,984	61,913	63,292	64,129	65,255
27	47,957	49,443	49,845	58,215	59,181	61,571	62,501	63,880	64,716	65,842
28	48,323	49,839	50,242	58,802	59,769	62,159	63,088	64,467	65,304	66,430
29	48,689	50,234	50,640	59,390	60,356	62,746	63,676	65,055	65,891	67,017
30	49,055	50,629	51,037	59,977	60,944	63,334	64,263	65,642	66,479	67,605
31	49,422	51,024	51,434	60,565	61,532	63,921	64,851	66,230	67,066	68,192
32	49,788	51,419	51,831	61,152	62,119	64,509	65,439	66,817	67,654	68,780
33	50,154	51,814	52,228	61,740	62,707	65,096	66,026	67,405	68,242	69,368
34	50,520	52,209	52,625	62,327	63,294	65,684	66,614	67,992	68,829	69,955
35	50,886	52,604	53,022	62,915	63,882	66,271	67,201	68,580	69,417	70,543

Average of Schedule (AB - Dr.)	\$ 56,290.63
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,328	39,032	41,916	42,682	43,545	45,521	46,562	47,615	48,534	49,883
1	38,694	39,427	42,344	43,231	44,096	46,139	47,187	48,242	49,164	50,515
2	39,061	39,822	42,773	43,782	44,649	46,761	47,812	48,870	49,794	51,147
3	39,427	40,217	43,224	44,355	45,242	47,394	48,448	49,509	50,435	51,791
4	40,037	40,856	43,925	45,177	46,105	48,281	49,339	50,404	51,334	52,694
5	40,403	41,251	44,434	45,808	46,733	48,913	49,975	51,044	51,976	53,342
6	40,769	41,646	44,941	46,436	47,362	49,540	50,606	51,677	52,611	53,978
7	41,135	42,042	45,449	47,066	47,992	50,168	51,235	52,310	53,246	54,615
8	41,501	42,437	46,011	47,748	48,702	50,866	51,919	52,977	53,916	55,275
9	41,867	42,832	46,519	48,378	49,333	51,499	52,553	53,615	54,556	55,918
10	42,234	43,227	47,028	49,010	49,964	52,132	53,190	54,254	55,197	56,560
11	42,600	43,622	47,425	49,638	50,595	52,766	53,825	54,890	55,836	57,202
12	42,966	44,017	47,822	50,268	51,225	53,398	54,459	55,528	56,475	57,844
13	43,332	44,412	48,219	50,897	51,855	54,030	55,094	56,165	57,116	58,486
14	43,698	44,807	48,616	51,416	52,373	54,663	55,730	56,802	57,754	59,128
15	44,064	45,202	49,013	51,943	52,916	55,296	56,363	57,440	58,395	59,770
16	44,430	45,597	49,410	52,531	53,503	55,928	56,999	58,078	59,034	60,411
17	44,796	45,993	49,807	53,118	54,091	56,447	57,518	58,714	59,674	61,054
18	45,162	46,388	50,205	53,706	54,679	56,999	58,089	59,352	60,314	61,697
19	45,528	46,783	50,602	54,293	55,266	57,587	58,677	59,989	60,953	62,339
20	45,894	47,178	51,378	54,928	55,903	58,226	59,319	60,565	61,532	62,922
21	46,261	47,573	51,775	55,515	56,490	58,814	59,907	61,140	62,107	63,509
22	46,627	47,968	52,172	56,103	57,078	59,401	60,494	61,728	62,695	64,097
23	46,993	48,363	52,569	56,691	57,665	59,989	61,082	62,315	63,282	64,684
24	47,359	48,758	52,966	57,278	58,253	60,577	61,669	62,903	63,870	65,272
25	47,725	49,153	53,363	57,866	58,840	61,164	62,257	63,491	64,457	65,859
26	48,091	49,548	53,760	58,453	59,428	61,752	62,844	64,078	65,045	66,447
27	48,457	49,943	54,157	59,041	60,015	62,339	63,432	64,666	65,632	67,034
28	48,823	50,339	54,554	59,628	60,603	62,927	64,019	65,253	66,220	67,622
29	49,189	50,734	54,952	60,216	61,190	63,514	64,607	65,841	66,807	68,209
30	49,555	51,129	55,349	60,803	61,778	64,102	65,194	66,428	67,395	68,797
31	49,922	51,524	55,746	61,391	62,366	64,689	65,782	67,016	67,982	69,384
32	50,288	51,919	56,143	61,978	62,953	65,277	66,370	67,603	68,570	69,972
33	50,654	52,314	56,540	62,566	63,541	65,864	66,957	68,191	69,158	70,560
34	51,020	52,709	56,937	63,153	64,128	66,452	67,545	68,778	69,745	71,147
35	51,386	53,104	57,334	63,741	64,716	67,039	68,132	69,366	70,333	71,735

Average of Schedule (AB - Dr.)	\$ 57,367.19
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,596	38,300	38,647	41,505	42,358	44,317	45,174	46,031	46,792	47,918
1	37,962	38,695	39,044	42,092	42,945	44,905	45,762	46,618	47,379	48,505
2	38,329	39,090	39,441	42,680	43,533	45,492	46,349	47,206	47,967	49,093
3	38,695	39,485	39,838	43,268	44,120	46,080	46,937	47,793	48,554	49,680
4	39,305	40,124	40,479	44,099	44,952	46,912	47,769	48,625	49,386	50,512
5	39,671	40,519	40,876	44,687	45,540	47,499	48,356	49,213	49,974	51,100
6	40,037	40,914	41,273	45,274	46,127	48,087	48,944	49,800	50,561	51,687
7	40,403	41,310	41,670	45,862	46,715	48,674	49,531	50,388	51,149	52,275
8	40,769	41,705	42,068	46,449	47,302	49,262	50,119	50,975	51,736	52,862
9	41,135	42,100	42,465	47,037	47,890	49,849	50,706	51,563	52,324	53,450
10	41,502	42,495	42,862	47,626	48,478	50,438	51,295	52,152	52,912	54,038
11	41,868	42,890	43,259	48,213	49,066	51,026	51,882	52,739	53,500	54,626
12	42,234	43,285	43,656	48,801	49,653	51,613	52,470	53,327	54,087	55,213
13	42,600	43,680	44,053	49,388	50,241	52,201	53,057	53,914	54,675	55,801
14	42,966	44,075	44,450	49,976	50,828	52,788	53,645	54,502	55,262	56,388
15	43,332	44,470	44,847	50,563	51,416	53,376	54,232	55,089	55,850	56,976
16	43,698	44,865	45,244	51,151	52,003	53,963	54,820	55,677	56,437	57,563
17	44,064	45,261	45,641	51,738	52,591	54,551	55,408	56,264	57,025	58,151
18	44,430	45,656	46,039	52,326	53,179	55,138	55,995	56,852	57,613	58,739
19	44,796	46,051	46,436	52,913	53,766	55,726	56,583	57,439	58,200	59,326
20	45,162	46,446	46,833	53,501	54,354	56,313	57,170	58,027	58,788	59,914
21	45,529	46,841	47,230	54,088	54,941	56,901	57,758	58,614	59,375	60,501
22	45,895	47,236	47,627	54,676	55,529	57,488	58,345	59,202	59,963	61,089
23	46,261	47,631	48,024	55,264	56,116	58,076	58,933	59,789	60,550	61,676
24	46,627	48,026	48,421	55,851	56,704	58,664	59,520	60,377	61,138	62,264
25	46,993	48,421	48,818	56,439	57,291	59,251	60,108	60,965	61,725	62,851
26	47,359	48,816	49,215	57,026	57,879	59,839	60,695	61,552	62,313	63,439
27	47,725	49,211	49,612	57,614	58,466	60,426	61,283	62,140	62,900	64,026
28	48,091	49,607	50,009	58,201	59,054	61,014	61,870	62,727	63,488	64,614
29	48,457	50,002	50,407	58,789	59,641	61,601	62,458	63,315	64,075	65,201
30	48,823	50,397	50,804	59,376	60,229	62,189	63,045	63,902	64,663	65,789
31	49,190	50,792	51,201	59,964	60,817	62,776	63,633	64,490	65,250	66,376
32	49,556	51,187	51,598	60,551	61,404	63,364	64,221	65,077	65,838	66,964
33	49,922	51,582	51,995	61,139	61,992	63,951	64,808	65,665	66,426	67,552
34	50,288	51,977	52,392	61,726	62,579	64,539	65,396	66,252	67,013	68,139
35	50,654	52,372	52,789	62,314	63,167	65,126	65,983	66,840	67,601	68,727

Average of Schedule (AB - Dr.)    \$ 55,370.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,778	37,482	37,829	39,755	40,608	42,567	43,424	44,281	45,042	46,168
1	37,144	37,877	38,226	40,342	41,195	43,155	44,012	44,868	45,629	46,755
2	37,511	38,272	38,623	40,930	41,783	43,742	44,599	45,456	46,217	47,343
3	37,877	38,667	39,020	41,518	42,370	44,330	45,187	46,043	46,804	47,930
4	38,487	39,306	39,661	42,349	43,202	45,162	46,019	46,875	47,636	48,762
5	38,853	39,701	40,058	42,937	43,790	45,749	46,606	47,463	48,224	49,350
6	39,219	40,096	40,455	43,524	44,377	46,337	47,194	48,050	48,811	49,937
7	39,585	40,492	40,852	44,112	44,965	46,924	47,781	48,638	49,399	50,525
8	39,951	40,887	41,250	44,699	45,552	47,512	48,369	49,225	49,986	51,112
9	40,317	41,282	41,647	45,287	46,140	48,099	48,956	49,813	50,574	51,700
10	40,684	41,677	42,044	45,876	46,728	48,688	49,545	50,402	51,162	52,288
11	41,050	42,072	42,441	46,463	47,316	49,276	50,132	50,989	51,750	52,876
12	41,416	42,467	42,838	47,051	47,903	49,863	50,720	51,577	52,337	53,463
13	41,782	42,862	43,235	47,638	48,491	50,451	51,307	52,164	52,925	54,051
14	42,148	43,257	43,632	48,226	49,078	51,038	51,895	52,752	53,512	54,638
15	42,514	43,652	44,029	48,813	49,666	51,626	52,482	53,339	54,100	55,226
16	42,880	44,047	44,426	49,401	50,253	52,213	53,070	53,927	54,687	55,813
17	43,246	44,443	44,823	49,988	50,841	52,801	53,658	54,514	55,275	56,401
18	43,612	44,838	45,221	50,576	51,429	53,388	54,245	55,102	55,863	56,989
19	43,978	45,233	45,618	51,163	52,016	53,976	54,833	55,689	56,450	57,576
20	44,344	45,628	46,015	51,751	52,604	54,563	55,420	56,277	57,038	58,164
21	44,711	46,023	46,412	52,338	53,191	55,151	56,008	56,864	57,625	58,751
22	45,077	46,418	46,809	52,926	53,779	55,738	56,595	57,452	58,213	59,339
23	45,443	46,813	47,206	53,514	54,366	56,326	57,183	58,039	58,800	59,926
24	45,809	47,208	47,603	54,101	54,954	56,914	57,770	58,627	59,388	60,514
25	46,175	47,603	48,000	54,689	55,541	57,501	58,358	59,215	59,975	61,101
26	46,541	47,998	48,397	55,276	56,129	58,089	58,945	59,802	60,563	61,689
27	46,907	48,393	48,794	55,864	56,716	58,676	59,533	60,390	61,150	62,276
28	47,273	48,789	49,191	56,451	57,304	59,264	60,120	60,977	61,738	62,864
29	47,639	49,184	49,589	57,039	57,891	59,851	60,708	61,565	62,325	63,451
30	48,005	49,579	49,986	57,626	58,479	60,439	61,295	62,152	62,913	64,039
31	48,372	49,974	50,383	58,214	59,067	61,026	61,883	62,740	63,500	64,626
32	48,738	50,369	50,780	58,801	59,654	61,614	62,471	63,327	64,088	65,214
33	49,104	50,764	51,177	59,389	60,242	62,201	63,058	63,915	64,676	65,802
34	49,470	51,159	51,574	59,976	60,829	62,789	63,646	64,502	65,263	66,389
35	49,836	51,554	51,971	60,564	61,417	63,376	64,233	65,090	65,851	66,977

Average of Schedule (AB - Dr.)	\$ 53,620.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,328	37,032	37,379	39,305	40,158	42,117	42,974	43,831	44,592	45,718
1	36,694	37,427	37,776	39,892	40,745	42,705	43,562	44,418	45,179	46,305
2	37,061	37,822	38,173	40,480	41,333	43,292	44,149	45,006	45,767	46,893
3	37,427	38,217	38,570	41,068	41,920	43,880	44,737	45,593	46,354	47,480
4	38,037	38,856	39,211	41,899	42,752	44,712	45,569	46,425	47,186	48,312
5	38,403	39,251	39,608	42,487	43,340	45,299	46,156	47,013	47,774	48,900
6	38,769	39,646	40,005	43,074	43,927	45,887	46,744	47,600	48,361	49,487
7	39,135	40,042	40,402	43,662	44,515	46,474	47,331	48,188	48,949	50,075
8	39,501	40,437	40,800	44,249	45,102	47,062	47,919	48,775	49,536	50,662
9	39,867	40,832	41,197	44,837	45,690	47,649	48,506	49,363	50,124	51,250
10	40,234	41,227	41,594	45,426	46,278	48,238	49,095	49,952	50,712	51,838
11	40,600	41,622	41,991	46,013	46,866	48,826	49,682	50,539	51,300	52,426
12	40,966	42,017	42,388	46,601	47,453	49,413	50,270	51,127	51,887	53,013
13	41,332	42,412	42,785	47,188	48,041	50,001	50,857	51,714	52,475	53,601
14	41,698	42,807	43,182	47,776	48,628	50,588	51,445	52,302	53,062	54,188
15	42,064	43,202	43,579	48,363	49,216	51,176	52,032	52,889	53,650	54,776
16	42,430	43,597	43,976	48,951	49,803	51,763	52,620	53,477	54,237	55,363
17	42,796	43,993	44,373	49,538	50,391	52,351	53,208	54,064	54,825	55,951
18	43,162	44,388	44,771	50,126	50,979	52,938	53,795	54,652	55,413	56,539
19	43,528	44,783	45,168	50,713	51,566	53,526	54,383	55,239	56,000	57,126
20	43,894	45,178	45,565	51,301	52,154	54,113	54,970	55,827	56,588	57,714
21	44,261	45,573	45,962	51,888	52,741	54,701	55,558	56,414	57,175	58,301
22	44,627	45,968	46,359	52,476	53,329	55,288	56,145	57,002	57,763	58,889
23	44,993	46,363	46,756	53,064	53,916	55,876	56,733	57,589	58,350	59,476
24	45,359	46,758	47,153	53,651	54,504	56,464	57,320	58,177	58,938	60,064
25	45,725	47,153	47,550	54,239	55,091	57,051	57,908	58,765	59,525	60,651
26	46,091	47,548	47,947	54,826	55,679	57,639	58,495	59,352	60,113	61,239
27	46,457	47,943	48,344	55,414	56,266	58,226	59,083	59,940	60,700	61,826
28	46,823	48,339	48,741	56,001	56,854	58,814	59,670	60,527	61,288	62,414
29	47,189	48,734	49,139	56,589	57,441	59,401	60,258	61,115	61,875	63,001
30	47,555	49,129	49,536	57,176	58,029	59,989	60,845	61,702	62,463	63,589
31	47,922	49,524	49,933	57,764	58,617	60,576	61,433	62,290	63,050	64,176
32	48,288	49,919	50,330	58,351	59,204	61,164	62,021	62,877	63,638	64,764
33	48,654	50,314	50,727	58,939	59,792	61,751	62,608	63,465	64,226	65,352
34	49,020	50,709	51,124	59,526	60,379	62,339	63,196	64,052	64,813	65,939
35	49,386	51,104	51,521	60,114	60,967	62,926	63,783	64,640	65,401	66,527

Average of Schedule (AB - Dr.)	\$ 53,170.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	40,790	41,685	43,742	44,642	45,542	46,341	47,523
1	36,444	37,177	37,526	41,406	42,302	44,360	45,260	46,158	46,957	48,140
2	36,811	37,572	37,923	42,024	42,919	44,976	45,876	46,776	47,575	48,757
3	37,177	37,967	38,320	42,641	43,536	45,594	46,493	47,392	48,191	49,374
4	37,787	38,606	38,961	43,513	44,409	46,467	47,367	48,266	49,065	50,247
5	38,153	39,001	39,358	44,131	45,027	47,083	47,983	48,883	49,682	50,865
6	38,519	39,396	39,755	44,747	45,643	47,701	48,601	49,500	50,299	51,481
7	38,885	39,792	40,152	45,365	46,260	48,317	49,217	50,117	50,916	52,098
8	39,251	40,187	40,550	45,981	46,877	48,935	49,834	50,733	51,532	52,715
9	39,617	40,582	40,947	46,598	47,494	49,551	50,451	51,351	52,150	53,332
10	39,984	40,977	41,344	47,217	48,111	50,169	51,069	51,969	52,767	53,949
11	40,350	41,372	41,741	47,833	48,729	50,787	51,686	52,585	53,385	54,567
12	40,716	41,767	42,138	48,451	49,345	51,403	52,303	53,203	54,001	55,183
13	41,082	42,162	42,535	49,067	49,963	52,021	52,919	53,819	54,618	55,801
14	41,448	42,557	42,932	49,684	50,579	52,637	53,537	54,437	55,235	56,417
15	41,814	42,952	43,329	50,301	51,196	53,254	54,153	55,053	55,852	57,034
16	42,180	43,347	43,726	50,918	51,813	53,871	54,771	55,670	56,468	57,651
17	42,546	43,743	44,123	51,534	52,430	54,488	55,388	56,287	57,086	58,268
18	42,912	44,138	44,521	52,152	53,047	55,104	56,004	56,904	57,703	58,885
19	43,278	44,533	44,918	52,768	53,664	55,722	56,622	57,520	58,320	59,502
20	43,644	44,928	45,315	53,386	54,281	56,338	57,238	58,138	58,937	60,119
21	44,011	45,323	45,712	54,002	54,898	56,956	57,855	58,754	59,553	60,736
22	44,377	45,718	46,109	54,619	55,515	57,572	58,472	59,372	60,171	61,353
23	44,743	46,113	46,506	55,237	56,131	58,189	59,089	59,988	60,787	61,969
24	45,109	46,508	46,903	55,853	56,749	58,807	59,706	60,605	61,404	62,587
25	45,475	46,903	47,300	56,470	57,365	59,423	60,323	61,223	62,021	63,203
26	45,841	47,298	47,697	57,087	57,982	60,040	60,939	61,839	62,638	63,820
27	46,207	47,693	48,094	57,704	58,599	60,657	61,557	62,457	63,255	64,437
28	46,573	48,089	48,491	58,321	59,216	61,274	62,173	63,073	63,872	65,054
29	46,939	48,484	48,889	58,938	59,833	61,891	62,790	63,690	64,488	65,671
30	47,305	48,879	49,286	59,554	60,450	62,508	63,407	64,307	65,106	66,288
31	47,672	49,274	49,683	60,172	61,067	63,124	64,024	64,924	65,722	66,904
32	48,038	49,669	50,080	60,788	61,684	63,742	64,642	65,540	66,339	67,522
33	48,404	50,064	50,477	61,405	62,301	64,358	65,258	66,158	66,957	68,139
34	48,770	50,459	50,874	62,022	62,917	64,975	65,875	66,774	67,573	68,755
35	49,136	50,854	51,271	62,639	63,535	65,592	66,492	67,392	68,191	69,373

Average of Schedule (AB - Dr.)	\$ 55,348.35
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	37,601	38,324	38,684	40,708	41,605	43,663	44,563	45,463	46,263	47,446
1	37,965	38,735	39,102	41,325	42,221	44,280	45,181	46,080	46,879	48,062
2	38,351	39,151	39,519	41,943	42,839	44,897	45,798	46,698	47,497	48,680
3	38,735	39,566	39,936	42,560	43,456	45,515	46,415	47,315	48,114	49,298
4	39,376	40,237	40,609	43,434	44,330	46,388	47,289	48,189	48,988	50,171
5	39,761	40,652	41,026	44,052	44,947	47,006	47,906	48,806	49,606	50,789
6	40,145	41,066	41,444	44,668	45,564	47,624	48,523	49,423	50,223	51,406
7	40,530	41,482	41,861	45,286	46,182	48,240	49,140	50,041	50,841	52,023
8	40,914	41,897	42,279	45,903	46,799	48,858	49,759	50,657	51,457	52,640
9	41,299	42,313	42,696	46,520	47,417	49,475	50,375	51,275	52,075	53,258
10	41,684	42,728	43,113	47,139	48,034	50,093	50,994	51,894	52,692	53,875
11	42,069	43,143	43,530	47,755	48,652	50,711	51,611	52,511	53,310	54,493
12	42,453	43,558	43,948	48,373	49,269	51,327	52,228	53,129	53,927	55,109
13	42,838	43,972	44,365	48,991	49,886	51,945	52,845	53,746	54,544	55,728
14	43,222	44,387	44,782	49,608	50,503	52,563	53,462	54,363	55,162	56,345
15	43,607	44,802	45,198	50,225	51,121	53,180	54,079	54,980	55,780	56,962
16	43,991	45,218	45,615	50,843	51,737	53,797	54,697	55,597	56,396	57,579
17	44,376	45,634	46,033	51,459	52,355	54,415	55,315	56,214	57,014	58,197
18	44,761	46,049	46,451	52,077	52,973	55,031	55,932	56,832	57,631	58,814
19	45,145	46,464	46,868	52,693	53,590	55,649	56,550	57,448	58,248	59,431
20	45,560	46,908	47,315	53,342	54,238	56,296	57,196	58,097	58,897	60,080
21	45,946	47,324	47,733	53,959	54,854	56,914	57,814	58,714	59,513	60,696
22	46,330	47,739	48,150	54,576	55,472	57,531	58,430	59,331	60,131	61,314
23	46,715	48,154	48,567	55,194	56,089	58,148	59,048	59,948	60,748	61,930
24	47,099	48,569	48,984	55,811	56,707	58,766	59,666	60,565	61,365	62,548
25	48,009	49,509	49,927	56,953	57,849	59,908	60,808	61,709	62,507	63,691
26	48,394	49,925	50,344	57,571	58,466	60,525	61,425	62,326	63,124	64,308
27	48,778	50,339	50,760	58,189	59,083	61,143	62,043	62,943	63,742	64,925
28	49,163	50,755	51,177	58,805	59,701	61,761	62,659	63,560	64,360	65,543
29	49,547	51,170	51,595	59,423	60,317	62,377	63,277	64,178	64,976	66,159
30	50,457	52,110	52,538	60,564	61,461	63,520	64,419	65,319	66,119	67,302
31	50,843	52,526	52,955	61,182	62,079	64,136	65,037	65,938	66,736	67,918
32	51,227	52,941	53,372	61,799	62,695	64,754	65,655	66,554	67,353	68,537
33	51,612	53,356	53,789	62,417	63,313	65,371	66,271	67,172	67,971	69,155
34	51,996	53,770	54,207	63,034	63,929	65,989	66,889	67,789	68,588	69,771
35	52,381	54,185	54,624	63,652	64,547	66,606	67,506	68,406	69,206	70,389

Average of Schedule (AB - Dr.)	\$ 55,536.85
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,878	37,582	37,929	39,855	40,708	42,667	43,524	44,381	45,142	46,268
1	37,244	37,977	38,326	40,442	41,295	43,255	44,112	44,968	45,729	46,855
2	37,611	38,372	38,723	41,030	41,883	43,842	44,699	45,556	46,317	47,443
3	37,977	38,767	39,120	41,618	42,470	44,430	45,287	46,143	46,904	48,030
4	38,587	39,406	39,761	42,449	43,302	45,262	46,119	46,975	47,736	48,862
5	38,953	39,801	40,158	43,037	43,890	45,849	46,706	47,563	48,324	49,450
6	39,319	40,196	40,555	43,624	44,477	46,437	47,294	48,150	48,911	50,037
7	39,685	40,592	40,952	44,212	45,065	47,024	47,881	48,738	49,499	50,625
8	40,051	40,987	41,350	44,799	45,652	47,612	48,469	49,325	50,086	51,212
9	40,417	41,382	41,747	45,387	46,240	48,199	49,056	49,913	50,674	51,800
10	40,784	41,777	42,144	45,976	46,828	48,788	49,645	50,502	51,262	52,388
11	41,150	42,172	42,541	46,563	47,416	49,376	50,232	51,089	51,850	52,976
12	41,516	42,567	42,938	47,151	48,003	49,963	50,820	51,677	52,437	53,563
13	41,882	42,962	43,335	47,738	48,591	50,551	51,407	52,264	53,025	54,151
14	42,248	43,357	43,732	48,326	49,178	51,138	51,995	52,852	53,612	54,738
15	42,614	43,752	44,129	48,913	49,766	51,726	52,582	53,439	54,200	55,326
16	42,980	44,147	44,526	49,501	50,353	52,313	53,170	54,027	54,787	55,913
17	43,346	44,543	44,923	50,088	50,941	52,901	53,758	54,614	55,375	56,501
18	43,712	44,938	45,321	50,676	51,529	53,488	54,345	55,202	55,963	57,089
19	44,078	45,333	45,718	51,263	52,116	54,076	54,933	55,789	56,550	57,676
20	44,444	45,728	46,115	51,851	52,704	54,663	55,520	56,377	57,138	58,264
21	44,811	46,123	46,512	52,438	53,291	55,251	56,108	56,964	57,725	58,851
22	45,177	46,518	46,909	53,026	53,879	55,838	56,695	57,552	58,313	59,439
23	45,543	46,913	47,306	53,614	54,466	56,426	57,283	58,139	58,900	60,026
24	45,909	47,308	47,703	54,201	55,054	57,014	57,870	58,727	59,488	60,614
25	46,275	47,703	48,100	54,789	55,641	57,601	58,458	59,315	60,075	61,201
26	46,641	48,098	48,497	55,376	56,229	58,189	59,045	59,902	60,663	61,789
27	47,007	48,493	48,894	55,964	56,816	58,776	59,633	60,490	61,250	62,376
28	47,373	48,889	49,291	56,551	57,404	59,364	60,220	61,077	61,838	62,964
29	47,739	49,284	49,689	57,139	57,991	59,951	60,808	61,665	62,425	63,551
30	48,105	49,679	50,086	57,726	58,579	60,539	61,395	62,252	63,013	64,139
31	48,472	50,074	50,483	58,314	59,167	61,126	61,983	62,840	63,600	64,726
32	48,838	50,469	50,880	58,901	59,754	61,714	62,571	63,427	64,188	65,314
33	49,204	50,864	51,277	59,489	60,342	62,301	63,158	64,015	64,776	65,902
34	49,570	51,259	51,674	60,076	60,929	62,889	63,746	64,602	65,363	66,489
35	49,936	51,654	52,071	60,664	61,517	63,476	64,333	65,190	65,951	67,077

Average of Schedule (AB - Dr.)    \$ 53,720.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,008	38,711	39,214	41,587	42,457	44,455	45,329	46,203	46,979	48,128
1	38,344	39,110	39,466	42,185	43,055	45,055	45,929	46,802	47,578	48,727
2	38,680	39,513	39,871	42,785	43,655	45,653	46,527	47,402	48,178	49,326
3	39,018	39,951	40,276	43,385	44,254	46,253	47,127	48,000	48,776	49,925
4	39,602	40,570	40,930	44,232	45,102	47,102	47,976	48,849	49,625	50,774
5	39,937	40,970	41,335	44,832	45,702	47,700	48,575	49,449	50,225	51,373
6	40,272	41,373	41,740	45,431	46,301	48,300	49,174	50,047	50,824	51,972
7	40,607	41,743	42,110	46,031	46,901	48,899	49,773	50,647	51,423	52,572
8	40,941	42,111	42,481	46,629	47,499	49,499	50,373	51,246	52,022	53,171
9	41,276	42,514	42,851	47,229	48,099	50,097	50,972	51,846	52,622	53,770
10	41,639	42,917	43,256	47,830	48,699	50,698	51,572	52,446	53,222	54,370
11	42,012	43,319	43,661	48,429	49,299	51,298	52,171	53,045	53,821	54,970
12	42,386	43,722	44,066	49,028	49,897	51,897	52,771	53,645	54,420	55,569
13	42,759	44,125	44,471	49,627	50,497	52,496	53,370	54,244	55,020	56,168
14	43,132	44,528	44,876	50,227	51,096	53,095	53,969	54,843	55,619	56,767
15	43,506	44,931	45,281	50,877	51,747	53,695	54,568	55,442	56,218	57,367
16	43,879	45,334	45,686	51,527	52,396	54,293	55,168	56,042	56,817	57,966
17	44,252	45,738	46,091	52,177	53,047	54,892	55,768	56,641	57,417	58,565
18	44,626	46,141	46,497	52,828	53,698	55,491	56,417	57,240	58,017	59,165
19	44,999	46,544	46,902	53,427	54,297	56,091	57,068	57,839	58,615	59,764
20	45,384	46,959	47,319	54,089	54,959	56,702	57,730	58,451	59,227	60,376
21	45,759	47,362	47,724	54,688	55,558	57,353	58,381	59,101	59,877	61,025
22	46,132	47,764	48,129	55,288	56,158	58,003	59,030	59,751	60,528	61,676
23	46,505	48,167	48,533	55,888	56,757	58,654	59,630	60,401	61,177	62,326
24	46,879	48,570	48,938	56,486	57,356	59,305	60,229	61,103	61,879	63,028
25	47,252	48,973	49,343	57,086	57,955	59,954	60,829	61,703	62,478	63,626
26	47,625	49,376	49,748	57,685	58,555	60,554	61,427	62,301	63,078	64,226
27	47,999	49,779	50,153	58,285	59,154	61,153	62,027	62,901	63,676	64,825
28	48,372	50,183	50,558	58,883	59,753	61,753	62,626	63,500	64,276	65,425
29	48,745	50,586	50,964	59,483	60,352	62,351	63,226	64,100	64,875	66,023
30	49,119	50,989	51,369	60,082	60,952	62,951	63,824	64,698	65,475	66,623
31	49,493	51,392	51,774	60,682	61,552	63,550	64,424	65,298	66,073	67,222
32	49,866	51,794	52,179	61,280	62,150	64,150	65,024	65,898	66,673	67,822
33	50,239	52,197	52,584	61,880	62,750	64,748	65,623	66,497	67,273	68,421
34	50,613	52,600	52,989	62,479	63,349	65,348	66,222	67,095	67,872	69,020
35	50,986	53,003	53,394	63,079	63,949	65,947	66,821	67,695	68,471	69,620

Average of Schedule (AB - Dr.)	\$ 55,841.92
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2022-23 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	36,078	36,782	37,129	39,055	39,908	41,867	42,724	43,581	44,342	45,468
1	36,444	37,177	37,526	39,642	40,495	42,455	43,312	44,168	44,929	46,055
2	36,811	37,572	37,923	40,230	41,083	43,042	43,899	44,756	45,517	46,643
3	37,177	37,967	38,320	40,818	41,670	43,630	44,487	45,343	46,104	47,230
4	37,787	38,606	38,961	41,649	42,502	44,462	45,319	46,175	46,936	48,062
5	38,153	39,001	39,358	42,237	43,090	45,049	45,906	46,763	47,524	48,650
6	38,519	39,396	39,755	42,824	43,677	45,637	46,494	47,350	48,111	49,237
7	38,885	39,792	40,152	43,412	44,265	46,224	47,081	47,938	48,699	49,825
8	39,251	40,187	40,550	43,999	44,852	46,812	47,669	48,525	49,286	50,412
9	39,617	40,582	40,947	44,587	45,440	47,399	48,256	49,113	49,874	51,000
10	39,984	40,977	41,344	45,176	46,028	47,988	48,845	49,702	50,462	51,588
11	40,350	41,372	41,741	45,763	46,616	48,576	49,432	50,289	51,050	52,176
12	40,716	41,767	42,138	46,351	47,203	49,163	50,020	50,877	51,637	52,763
13	41,082	42,162	42,535	46,938	47,791	49,751	50,607	51,464	52,225	53,351
14	41,448	42,557	42,932	47,526	48,378	50,338	51,195	52,052	52,812	53,938
15	41,814	42,952	43,329	48,113	48,966	50,926	51,782	52,639	53,400	54,526
16	42,180	43,347	43,726	48,701	49,553	51,513	52,370	53,227	53,987	55,113
17	42,546	43,743	44,123	49,288	50,141	52,101	52,958	53,814	54,575	55,701
18	42,912	44,138	44,521	49,876	50,729	52,688	53,545	54,402	55,163	56,289
19	43,278	44,533	44,918	50,463	51,316	53,276	54,133	54,989	55,750	56,876
20	43,644	44,928	45,315	51,051	51,904	53,863	54,720	55,577	56,338	57,464
21	44,011	45,323	45,712	51,638	52,491	54,451	55,308	56,164	56,925	58,051
22	44,377	45,718	46,109	52,226	53,079	55,038	55,895	56,752	57,513	58,639
23	44,743	46,113	46,506	52,814	53,666	55,626	56,483	57,339	58,100	59,226
24	45,109	46,508	46,903	53,401	54,254	56,214	57,070	57,927	58,688	59,814
25	45,475	46,903	47,300	53,989	54,841	56,801	57,658	58,515	59,275	60,401
26	45,841	47,298	47,697	54,576	55,429	57,389	58,245	59,102	59,863	60,989
27	46,207	47,693	48,094	55,164	56,016	57,976	58,833	59,690	60,450	61,576
28	46,573	48,089	48,491	55,751	56,604	58,564	59,420	60,277	61,038	62,164
29	46,939	48,484	48,889	56,339	57,191	59,151	60,008	60,865	61,625	62,751
30	47,305	48,879	49,286	56,926	57,779	59,739	60,595	61,452	62,213	63,339
31	47,672	49,274	49,683	57,514	58,367	60,326	61,183	62,040	62,800	63,926
32	48,038	49,669	50,080	58,101	58,954	60,914	61,771	62,627	63,388	64,514
33	48,404	50,064	50,477	58,689	59,542	61,501	62,358	63,215	63,976	65,102
34	48,770	50,459	50,874	59,276	60,129	62,089	62,946	63,802	64,563	65,689
35	49,136	50,854	51,271	59,864	60,717	62,676	63,533	64,390	65,151	66,277

Average of Schedule (AB - Dr.)	\$ 52,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).