

**COUNTY BOARDS OF EDUCATION  
NUMBER OF PERSONNEL EMPLOYED (FTE BASIS)  
AND AVERAGE CONTRACTED SALARIES  
(EXCLUDES ESC PERSONNEL)  
ALL FUNDING SOURCES  
2022-23 YEAR**

**Professional Personnel:**

**Administrators:**

<b>Central Office Administrators:</b>	FTE	Average Contracted Salaries
Superintendent (*)	55.00	\$ 129,552.47
Deputy Associate, or Assistant Superintendent (*)	53.40	116,339.73
Administrative Assistant	32.10	85,914.59
Attorney/Counsel	2.00	111,125.97
Director/Manager (Instructional) (*)	198.82	90,928.53
Director/Manager Supportive Services	328.01	79,251.19
Chief School Business Official	54.00	98,405.29
Director of Child Nutrition	32.84	86,508.29
Adult Program Coordinator	3.00	82,439.56
<b>Total Central Office Administrators</b>	<b>759.17</b>	<b>\$ 90,617.08</b>

**School Administrators:**

**Principals:**

Elementary (*)	366.16	82,304.95
Middle/Junior High (*)	116.00	86,081.88
High School (*)	132.40	94,104.47
Combined (*)	39.26	80,428.06
<b>Total Principals</b>	<b>653.82</b>	<b>\$ 85,251.78</b>

**Assistant Principals:**

Elementary (*)	115.50	70,590.38
Middle/Junior High (*)	140.50	71,922.40
High School (*)	210.50	76,191.50
Combined (*)	23.90	67,531.36
<b>Total Assistant Principals</b>	<b>490.40</b>	<b>\$ 73,227.16</b>
<b>Total School Administrators</b>	<b>1,144.22</b>	<b>\$ 80,098.16</b>

**Total Administrators**

**1,903.39**      **\$ 84,293.65**

**Classroom Teachers (K - 12):**

Head Teacher (#)	7.85	\$ 62,248.44
Teacher Pre-K (#)	570.33	52,985.02
Kindergarten (#)	900.50	53,040.31
Elementary (#)	5,811.65	51,814.90
Middle/Junior High (#)	3,249.52	51,711.90
High School (#)	3,849.24	53,132.70
Special Education (#)	3,092.65	52,773.33
Speech Language Pathologist (#)	398.75	61,668.82
Homebound (#)	16.50	60,388.83
Vocational (K-12) (#)	863.70	54,104.55
JROTC Instructor (#)	63.50	67,206.68
Permanent Substitutes (#)	27.50	44,433.71
<b>Total Classroom Teachers</b>	<b>18,851.69</b>	<b>\$ 52,683.65</b>

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<b><u>Professional Student Support Personnel:</u></b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Counselor (@)	817.40	\$ 57,186.99
School Nurse (AB) (@)	358.90	54,595.73
Attendance Officer (@)	9.50	59,551.79
Social Worker (@)	250.01	50,700.35
Truancy Diversion Specialist (@)	11.50	51,074.79
Student Social & Emotional Support Specialist (@)	113.00	47,607.66
<b>Total Professional Student Support Personnel</b>	<b>1,560.31</b>	<b>\$ 54,827.19</b>
 <b><u>Other Instructional Staff:</u></b>		
Curriculum Specialist (*)	172.27	\$ 72,228.28
Librarian (#)	184.14	56,120.59
Psychologist (#)	137.92	64,313.79
Speech Assistant (#)	29.50	44,720.62
Remedial Specialist (#)	412.75	55,766.02
Academic Coach (#)	123.76	59,646.44
Activities Director (*)	10.00	70,384.02
Attendance Director (#)	69.55	73,508.82
Technology Integration Specialist (#)	93.86	60,972.82
<b>Total Other Instructional Staff</b>	<b>1,233.75</b>	<b>\$ 60,713.10</b>
 <b><u>Other Support Staff:</u></b>		
Psychiatrist	1.00	\$ 57,405.00
School Nurse (Below AB)	10.00	44,740.92
Registered Nurse	1.00	44,591.40
Dental Hygienist	1.00	63,372.00
Professional Educational Interpreter	6.00	52,521.00
Physical Therapist	25.95	69,921.28
Occupational Therapist	73.00	62,166.08
Athletic Trainer	9.00	56,183.70
Audiologist	1.00	58,576.00
Psychometrist	3.50	54,181.35
Professional Accountant	63.50	70,346.06
Adult Program Specialist	1.00	60,898.25
Technology Systems Specialist	159.00	61,700.64
<b>Total Other Support Staff</b>	<b>354.95</b>	<b>\$ 63,030.35</b>
<b>Total Pre-K - 12 Grade Professional Personnel</b>	<b>23,904.09</b>	<b>\$ 55,908.60</b>
 <b><u>Adult Teachers:</u></b>		
Vocational (Post Secondary)	73.98	\$ 60,438.66
Vocational (Adult)	53.08	60,066.82
Community Education	6.00	59,669.03
<b>Total Adult Teachers</b>	<b>133.06</b>	<b>\$ 60,255.62</b>
<b>Total Professional Educators - PK-12</b>	<b>23,097.19</b>	<b>\$ 55,274.87</b>
<b>Total Professional Personnel</b>	<b>24,037.15</b>	<b>\$ 55,932.67</b>

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<b><u>Service Personnel:</u></b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Aides	1,975.313	\$ 27,928.61
Early Childhood Classroom Assistant Teacher (ECCAT)	1,346.727	30,618.42
Licensed Practical Nurse	135.650	30,096.45
Paraprofessional	149.840	32,810.95
Educational Sign Language Interpreter	10.500	35,070.00
Sign Support Specialist	19.750	28,659.62
Autism Mentor	471.520	30,589.43
Director/Coordinator of Services	101.400	48,635.78
Accountant	169.353	36,549.13
Auditor	11.713	40,456.45
Buyer	7.773	37,779.34
Braille Specialist	15.250	29,609.80
Clerk	71.880	32,827.29
Secretary	1,272.653	35,046.13
Switchboard Operator	3.730	36,120.72
Computer Operator	31.750	33,870.27
Programmer	19.540	55,176.84
Draftsman	1.000	46,126.53
Graphic Artist	1.000	48,170.16
Inventory Supervisor	5.907	45,170.92
Printing Operator	-	-
Accounts Payable Supervisor	21.520	47,368.37
Payroll Supervisor	11.510	50,499.61
Supervisor of Maintenance	23.200	51,867.14
Audiovisual Technician	0.500	49,942.34
Cabinet Maker	10.250	42,012.76
Carpenter	50.594	44,100.52
Chief Mechanic	38.950	43,504.43
Crew Leader	17.000	44,870.67
Electrician	103.287	42,149.44
Electronic Technician	19.900	41,702.68
Foreman	28.670	47,439.45
General Maintenance	77.549	37,718.62
Glazier	3.250	43,064.81
Handyman	6.150	37,846.44
Heating & Air Conditioning Mechanic	67.170	41,724.50
Locksmith	15.646	45,331.33
Lubrication Man	1.000	33,491.65
Mason	28.520	41,926.09
Mechanic Assistant	4.000	40,002.53
Mechanic	170.560	39,106.49
Office Equipment Repairman	7.140	49,800.18
Painter	26.590	44,273.71

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<b><u>Service Personnel (Continued):</u></b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Plumber	67.450	41,575.77
Roofing Sheet Metal Mechanic	14.583	40,530.20
Welder	5.330	41,219.52
Supervisor of Transportation	31.840	55,918.16
School Bus Supervisor	12.000	42,822.03
Bus Operator	2,842.979	28,851.49
Heavy Equipment Operator	14.510	41,571.11
Truck Driver	54.553	38,301.34
Food Services Supervisor	2.700	48,605.64
Cafeteria Manager	433.810	29,682.77
Cooks	1,639.160	27,298.00
Custodian	2,176.451	31,664.45
Groundsman	10.203	33,382.82
Sanitation Plant Operator	14.833	36,675.77
<b>Total Service Personnel</b>	<b><u>13,875.607</u></b>	<b><u>\$ 31,118.21</u></b>
<b>TOTAL ALL PERSONNEL</b>	<b><u>37,912.757</u></b>	<b><u>\$ 46,850.88</u></b>

Legend - Professional Personnel:

- (\*) Denotes positions defined in WVC §18-9A-2 as professional educators that are eligible for funding under the PSSP.
- (#) Denotes positions defined as professional educators that are further considered professional instructional personnel.
- (@) Denotes positions defined as professional educators that are further considered prof. student support personnel.

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