

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
2022-23 YEAR**

County	FTE	Average Salary
Barbour	6.95	\$ 92,066.00
Berkeley	59.00	90,083.85
Boone	12.00	82,202.63
Braxton	6.33	93,174.86
Brooke	8.50	97,791.66
Cabell	29.00	100,436.00
Calhoun	4.50	80,426.25
Clay	9.50	91,708.45
Doddridge	7.50	101,206.56
Fayette	12.00	99,040.84
Gilmer	4.50	75,238.69
Grant	6.50	90,247.58
Greenbrier	14.00	87,727.53
Hampshire	6.50	87,986.76
Hancock	11.00	101,409.75
Hardy	7.15	90,720.97
Harrison	14.50	93,222.32
Jackson	10.00	104,189.30
Jefferson	38.60	86,560.60
Kanawha	59.00	88,260.55
Lewis	8.00	88,491.41
Lincoln	12.00	81,661.44
Logan	14.00	93,859.45
Marion	10.00	97,824.23
Marshall	12.00	110,597.16
Mason	14.00	92,821.55
McDowell	10.50	89,521.53
Mercer	14.00	101,490.81
Mineral	13.00	92,783.07
Mingo	16.00	77,373.54
Monongalia	36.50	90,701.01
Monroe	10.50	79,679.16
Morgan	9.50	85,248.95
Nicholas	11.00	93,426.48
Ohio	11.00	115,484.11
Pendleton	5.00	89,849.80
Pleasants	6.50	97,801.24
Pocahontas	4.81	92,672.61
Preston	12.00	79,370.53
Putnam	23.50	107,527.38
Raleigh	21.50	93,428.59
Randolph	10.00	84,413.94
Ritchie	5.50	91,940.85
Roane	6.50	79,951.54
Summers	5.50	82,300.11
Taylor	18.00	63,433.94
Tucker	5.13	82,774.65
Tyler	7.50	98,614.86
Upshur	16.70	70,146.38
Wayne	14.00	92,039.23
Webster	5.00	80,954.64
Wetzel	7.00	110,239.35
Wirt	7.50	81,004.77
Wood	32.00	89,880.07
Wyoming	16.50	89,240.80
Total	759.17	\$ 90,617.08

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03/09/23

Avg Contracted Salary - Central Office Administrators 23

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2022-23 YEAR**

Ct.	County	FTE	Average Salary
1	Ohio	11.00	\$ 115,484.11
2	Marshall	12.00	110,597.16
3	Wetzel	7.00	110,239.35
4	Putnam	23.50	107,527.38
5	Jackson	10.00	104,189.30
6	Mercer	14.00	101,490.81
7	Hancock	11.00	101,409.75
8	Doddridge	7.50	101,206.56
9	Cabell	29.00	100,436.00
10	Fayette	12.00	99,040.84
11	Tyler	7.50	98,614.86
12	Marion	10.00	97,824.23
13	Pleasants	6.50	97,801.24
14	Brooke	8.50	97,791.66
15	Logan	14.00	93,859.45
16	Raleigh	21.50	93,428.59
17	Nicholas	11.00	93,426.48
18	Harrison	14.50	93,222.32
19	Braxton	6.33	93,174.86
20	Mason	14.00	92,821.55
21	Mineral	13.00	92,783.07
22	Pocahontas	4.81	92,672.61
23	Barbour	6.95	92,066.00
24	Wayne	14.00	92,039.23
25	Ritchie	5.50	91,940.85
26	Clay	9.50	91,708.45
27	Hardy	7.15	90,720.97
28	Monongalia	36.50	90,701.01
29	Grant	6.50	90,247.58
30	Berkeley	59.00	90,083.85
31	Wood	32.00	89,880.07
32	Pendleton	5.00	89,849.80
33	McDowell	10.50	89,521.53
34	Wyoming	16.50	89,240.80
35	Lewis	8.00	88,491.41
36	Kanawha	59.00	88,260.55
37	Hampshire	6.50	87,986.76
38	Greenbrier	14.00	87,727.53
39	Jefferson	38.60	86,560.60
40	Morgan	9.50	85,248.95
41	Randolph	10.00	84,413.94
42	Tucker	5.13	82,774.65
43	Summers	5.50	82,300.11
44	Boone	12.00	82,202.63
45	Lincoln	12.00	81,661.44
46	Wirt	7.50	81,004.77
47	Webster	5.00	80,954.64
48	Calhoun	4.50	80,426.25
49	Roane	6.50	79,951.54
50	Monroe	10.50	79,679.16
51	Preston	12.00	79,370.53
52	Mingo	16.00	77,373.54
53	Gilmer	4.50	75,238.69
54	Upshur	16.70	70,146.38
55	Taylor	18.00	63,433.94
-	Total	759.17	\$ 90,617.08

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	122,000.00	-	-	-	-
Berkeley	1.00	160,000.00	5.00	124,797.35	1.00	66,803.51
Boone	1.00	120,000.00	1.00	93,657.33	-	-
Braxton	1.00	115,000.00	-	-	-	-
Brooke	1.00	131,200.00	1.00	114,239.99	-	-
Cabell	1.00	175,495.00	3.00	119,562.36	-	-
Calhoun	1.00	92,095.00	-	-	-	-
Clay	1.00	112,000.00	1.00	96,590.94	-	-
Doddridge	1.00	140,000.00	1.00	98,600.35	-	-
Fayette	1.00	136,000.00	1.00	114,019.31	-	-
Gilmer	1.00	73,333.00	-	-	-	-
Grant	1.00	104,400.00	-	-	-	-
Greenbrier	1.00	134,000.00	2.00	113,262.18	2.00	48,558.04
Hampshire	1.00	123,000.00	-	-	-	-
Hancock	1.00	130,800.00	-	-	1.00	66,611.11
Hardy	1.00	115,731.00	0.40	106,630.23	-	-
Harrison	1.00	145,000.00	1.00	114,961.25	2.00	106,755.63
Jackson	1.00	154,000.00	2.00	112,325.85	-	-
Jefferson	1.00	184,426.00	3.00	128,008.32	4.10	69,787.96
Kanawha	1.00	155,000.00	6.00	116,780.10	11.00	102,936.97
Lewis	1.00	114,000.00	-	-	-	-
Lincoln	1.00	119,457.00	1.00	105,370.92	-	-
Logan	1.00	138,200.00	1.00	125,562.74	-	-
Marion	1.00	138,364.00	-	-	5.00	100,186.14
Marshall	1.00	141,523.00	1.00	119,426.09	-	-
Mason	1.00	135,000.00	-	-	-	-
McDowell	1.00	130,000.00	1.00	98,455.99	1.00	95,008.00
Mercer	1.00	156,700.00	2.00	123,452.95	-	-
Mineral	1.00	130,000.00	0.50	105,552.32	-	-
Mingo	1.00	122,500.00	-	-	-	-
Monongalia	1.00	190,000.00	3.00	136,094.65	-	-
Monroe	1.00	119,371.00	0.50	84,710.04	-	-
Morgan	1.00	115,190.00	-	-	-	-
Nicholas	1.00	134,000.00	-	-	-	-
Ohio	1.00	180,537.00	1.00	149,845.30	-	-
Pendleton	1.00	120,000.00	1.00	89,736.98	-	-
Pleasants	1.00	145,350.00	-	-	-	-
Pocahontas	1.00	111,000.00	-	-	-	-
Preston	1.00	126,000.00	1.00	106,999.98	-	-
Putnam	1.00	165,000.00	3.00	117,004.56	-	-
Raleigh	1.00	147,058.00	2.00	116,116.00	-	-
Randolph	1.00	114,000.00	1.00	92,688.00	-	-
Ritchie	1.00	110,000.00	-	-	-	-
Roane	1.00	102,500.00	-	-	-	-
Summers	1.00	115,000.00	-	-	-	-
Taylor	1.00	112,522.00	1.00	96,541.19	-	-
Tucker	1.00	98,000.00	-	-	-	-
Tyler	1.00	127,000.00	-	-	-	-
Upshur	1.00	112,796.00	1.00	103,105.97	4.00	53,021.29
Wayne	1.00	120,000.00	-	-	-	-
Webster	1.00	100,000.00	-	-	-	-
Wetzel	1.00	132,000.00	1.00	120,999.99	-	-
Wirt	1.00	98,838.00	-	-	-	-
Wood	1.00	150,000.00	2.00	114,482.42	1.00	87,355.18
Wyoming	1.00	130,000.00	2.00	123,999.99	-	-
Total	55.00	129,552.47	53.40	116,339.73	32.10	85,914.59

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Attorney/Counsel		Director/Manager Instructional		Director/Manager Supportive Services	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.00	87,699.00	1.45	89,353.66
Berkeley	-	-	21.00	91,416.13	29.00	78,931.34
Boone	-	-	3.00	74,399.45	4.00	76,605.68
Braxton	-	-	2.83	88,965.27	1.00	96,787.93
Brooke	-	-	2.50	103,526.34	3.00	76,659.41
Cabell	1.00	110,679.66	7.00	97,112.67	15.00	90,553.72
Calhoun	-	-	2.00	75,191.07	0.50	67,714.00
Clay	-	-	4.20	89,113.05	2.00	85,328.41
Doddridge	-	-	1.50	100,654.49	2.00	97,454.75
Fayette	-	-	5.00	94,638.55	3.00	94,009.02
Gilmer	-	-	1.00	67,546.80	1.50	80,997.86
Grant	-	-	2.50	90,472.76	2.00	79,691.01
Greenbrier	-	-	3.00	96,868.18	4.00	71,435.91
Hampshire	-	-	2.40	78,154.94	2.00	79,877.32
Hancock	-	-	3.00	106,631.12	5.00	97,722.31
Hardy	-	-	2.85	86,729.76	0.90	90,770.34
Harrison	-	-	3.50	94,303.57	5.00	74,079.48
Jackson	-	-	4.50	91,138.70	1.00	89,857.30
Jefferson	-	-	3.00	87,030.78	27.50	80,929.65
Kanawha	1.00	111,572.28	4.00	97,365.40	35.00	74,479.39
Lewis	-	-	3.40	86,987.43	2.00	78,805.62
Lincoln	-	-	4.00	76,854.90	5.00	74,712.18
Logan	-	-	7.30	82,036.07	2.70	96,629.22
Marion	-	-	1.00	93,805.05	1.00	74,299.99
Marshall	-	-	3.00	103,923.09	5.00	104,972.78
Mason	-	-	6.00	91,212.65	5.00	86,741.21
McDowell	-	-	1.00	89,826.48	5.00	78,389.17
Mercer	-	-	2.00	104,778.48	7.00	87,738.44
Mineral	-	-	3.50	102,975.10	6.00	79,390.54
Mingo	-	-	4.00	95,963.11	9.00	61,047.69
Monongalia	-	-	6.50	96,839.73	24.00	78,440.76
Monroe	-	-	2.50	77,398.42	5.00	69,950.53
Morgan	-	-	3.00	87,026.40	3.75	76,924.81
Nicholas	-	-	3.00	92,533.70	5.00	82,605.57
Ohio	-	-	6.00	104,604.32	1.00	106,769.00
Pendleton	-	-	1.50	72,561.58	-	-
Pleasants	-	-	2.00	89,251.35	2.00	85,157.47
Pocahontas	-	-	1.96	93,310.03	0.35	92,851.97
Preston	-	-	3.00	81,802.97	5.00	59,181.79
Putnam	-	-	5.50	109,401.70	12.00	96,872.76
Raleigh	-	-	3.50	92,907.42	13.00	85,659.75
Randolph	-	-	4.50	78,571.33	1.70	73,229.65
Ritchie	-	-	2.50	89,056.85	0.66	88,107.03
Roane	-	-	1.50	82,618.08	3.00	75,212.24
Summers	-	-	2.05	77,238.35	1.00	68,955.60
Taylor	-	-	2.00	92,490.12	12.00	48,538.69
Tucker	-	-	2.13	75,477.22	1.00	79,625.30
Tyler	-	-	4.50	92,181.59	1.00	88,000.49
Upshur	-	-	1.70	81,195.25	8.00	63,621.12
Wayne	-	-	3.00	93,722.48	8.00	87,492.09
Webster	-	-	2.50	76,522.59	-	-
Wetzel	-	-	3.00	102,776.24	-	-
Wirt	-	-	3.00	77,310.81	1.50	56,940.71
Wood	-	-	7.00	95,763.41	18.00	80,674.37
Wyoming	-	-	4.00	83,242.44	8.50	78,636.73
Total	2.00	111,125.97	198.82	90,928.53	328.01	79,251.19

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING ESC PERSONNEL)
FOR THE 2022-23 YEAR**

County	Chief School Business Official		Child Nutrition Director		Adult Program Coordinator		Total	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	98,231.48	0.50	53,934.80	-	-	6.95	92,066.00
Berkeley	1.00	143,676.50	1.00	111,732.91	-	-	59.00	90,083.85
Boone	1.00	99,003.19	1.00	63,974.40	1.00	80,175.60	12.00	82,202.63
Braxton	1.00	82,827.04	0.50	86,820.34	-	-	6.33	93,174.86
Brooke	1.00	96,995.07	-	-	-	-	8.50	97,791.66
Cabell	1.00	119,008.17	1.00	110,679.66	-	-	29.00	100,436.00
Calhoun	1.00	85,584.00	-	-	-	-	4.50	80,426.25
Clay	1.00	91,515.63	0.30	87,306.80	-	-	9.50	91,708.45
Doddridge	1.00	87,704.12	1.00	86,853.50	-	-	7.50	101,206.56
Fayette	1.00	102,948.32	1.00	80,302.60	-	-	12.00	99,040.84
Gilmer	1.00	76,197.50	-	-	-	-	4.50	75,238.69
Grant	1.00	96,645.34	-	-	-	-	6.50	90,247.58
Greenbrier	1.00	98,419.20	1.00	95,777.64	-	-	14.00	87,727.53
Hampshire	1.00	94,742.46	0.10	68,450.00	-	-	6.50	87,986.76
Hancock	1.00	109,591.29	-	-	-	-	11.00	101,409.75
Hardy	1.00	94,149.98	1.00	67,248.78	-	-	7.15	90,720.97
Harrison	1.00	97,022.50	1.00	80,768.75	-	-	14.50	93,222.32
Jackson	1.00	110,275.10	0.50	105,969.50	-	-	10.00	104,189.30
Jefferson	-	-	-	-	-	-	38.60	86,560.60
Kanawha	1.00	111,572.28	-	-	-	-	59.00	88,260.55
Lewis	1.00	85,500.00	0.60	91,771.30	-	-	8.00	88,491.41
Lincoln	1.00	74,128.80	-	-	-	-	12.00	81,661.44
Logan	1.00	96,983.24	1.00	93,524.13	-	-	14.00	93,859.45
Marion	1.00	98,837.87	1.00	72,004.68	-	-	10.00	97,824.23
Marshall	1.00	122,187.65	1.00	107,395.99	-	-	12.00	110,597.16
Mason	1.00	108,519.80	1.00	74,999.99	-	-	14.00	92,821.55
McDowell	1.00	89,826.48	0.50	89,826.48	-	-	10.50	89,521.53
Mercer	1.00	114,738.21	-	-	1.00	78,801.12	14.00	101,490.81
Mineral	1.00	93,766.22	1.00	92,881.51	-	-	13.00	92,783.07
Mingo	1.00	94,416.75	1.00	87,778.22	-	-	16.00	77,373.54
Monongalia	1.00	124,994.22	1.00	75,272.40	-	-	36.50	90,701.01
Monroe	1.00	88,249.77	0.50	86,813.50	-	-	10.50	79,679.16
Morgan	1.00	90,352.87	0.75	73,033.28	-	-	9.50	85,248.95
Nicholas	1.00	111,361.78	1.00	91,700.56	-	-	11.00	93,426.48
Ohio	1.00	110,897.99	1.00	94,650.00	-	-	11.00	115,484.11
Pendleton	1.00	102,700.06	0.50	55,939.20	-	-	5.00	89,849.80
Pleasants	1.00	100,012.55	0.50	83,055.72	-	-	6.50	97,801.24
Pocahontas	1.00	81,374.92	0.50	75,989.00	-	-	4.81	92,672.61
Preston	1.00	99,947.34	1.00	78,181.20	-	-	12.00	79,370.53
Putnam	1.00	130,385.16	1.00	116,312.04	-	-	23.50	107,527.38
Raleigh	1.00	108,835.99	1.00	81,835.99	-	-	21.50	93,428.59
Randolph	1.00	91,182.00	0.80	85,260.00	-	-	10.00	84,413.94
Ritchie	1.00	84,925.48	0.34	88,107.06	-	-	5.50	91,940.85
Roane	1.00	67,621.20	-	-	-	-	6.50	79,951.54
Summers	1.00	74,566.80	0.45	79,532.40	-	-	5.50	82,300.11
Taylor	1.00	91,283.30	1.00	74,019.94	-	-	18.00	63,433.94
Tucker	1.00	86,242.18	-	-	-	-	5.13	82,774.65
Tyler	1.00	109,793.79	-	-	-	-	7.50	98,614.86
Upshur	1.00	96,456.55	-	-	-	-	16.70	70,146.38
Wayne	1.00	93,722.49	1.00	93,722.49	-	-	14.00	92,039.23
Webster	1.00	77,543.62	0.50	71,846.24	-	-	5.00	80,954.64
Wetzel	1.00	112,940.56	1.00	97,406.16	-	-	7.00	110,239.35
Wirt	1.00	99,367.32	1.00	91,986.97	-	-	7.50	81,004.77
Wood	1.00	111,022.08	1.00	87,995.72	1.00	88,341.96	32.00	89,880.07
Wyoming	1.00	93,091.20	-	-	-	-	16.50	89,240.80
Total	54.00	98,405.29	32.84	86,508.29	3.00	82,439.56	759.17	90,617.08