

**COUNTY BOARDS OF EDUCATION  
PROFESSIONAL STUDENT SUPPORT PERSONNEL  
FTE AND AVERAGE SALARY  
(EXCLUDES ESC PERSONNEL)  
2022-23**

| County       | Counselor     |                  | School Nurse (AB) |                  | Attendance Officer |                  |
|--------------|---------------|------------------|-------------------|------------------|--------------------|------------------|
|              | FTE           | Avg. Salary      | FTE               | Avg. Salary      | FTE                | Avg. Salary      |
| Barbour      | 4.00          | 58,145.03        | 2.50              | 48,146.00        | 1.00               | 64,402.00        |
| Berkeley     | 68.50         | 59,005.52        | 31.00             | 55,257.17        | 4.00               | 57,300.08        |
| Boone        | 11.00         | 53,057.95        | 4.00              | 59,583.75        | -                  | -                |
| Braxton      | 4.00          | 57,109.92        | 3.00              | 49,146.33        | -                  | -                |
| Brooke       | 6.00          | 53,505.49        | 6.00              | 66,894.61        | -                  | -                |
| Cabell       | 42.00         | 59,172.38        | 15.00             | 57,384.95        | 2.00               | 62,656.00        |
| Calhoun      | 3.00          | 51,627.67        | 1.00              | 54,404.00        | -                  | -                |
| Clay         | 4.00          | 47,691.00        | 3.00              | 51,565.33        | -                  | -                |
| Doddridge    | 3.00          | 61,662.98        | 3.00              | 53,891.33        | -                  | -                |
| Fayette      | 16.60         | 53,597.25        | 5.00              | 54,203.60        | -                  | -                |
| Gilmer       | 3.00          | 51,621.73        | 1.00              | 58,701.00        | -                  | -                |
| Grant        | 3.00          | 52,940.64        | 1.00              | 43,731.43        | -                  | -                |
| Greenbrier   | 17.00         | 54,020.78        | 5.00              | 62,617.49        | -                  | -                |
| Hampshire    | 6.80          | 47,879.48        | 5.00              | 49,439.33        | 0.50               | 58,377.50        |
| Hancock      | 8.00          | 60,201.25        | 5.00              | 52,537.80        | -                  | -                |
| Hardy        | 5.00          | 47,026.68        | 3.00              | 58,552.00        | -                  | -                |
| Harrison     | 30.00         | 60,962.20        | 9.00              | 55,877.10        | -                  | -                |
| Jackson      | 16.00         | 61,089.22        | 8.00              | 57,312.00        | -                  | -                |
| Jefferson    | 25.00         | 57,163.66        | 15.00             | 59,001.64        | -                  | -                |
| Kanawha      | 95.50         | 58,615.37        | 38.00             | 54,705.34        | -                  | -                |
| Lewis        | 9.00          | 56,201.07        | 3.00              | 47,387.20        | -                  | -                |
| Lincoln      | 7.00          | 54,257.79        | 3.50              | 54,450.74        | -                  | -                |
| Logan        | 16.00         | 53,342.52        | 6.00              | 49,406.03        | -                  | -                |
| Marion       | 23.00         | 55,781.41        | 7.00              | 50,468.71        | -                  | -                |
| Marshall     | 15.00         | 59,024.25        | 12.00             | 54,896.58        | -                  | -                |
| Mason        | 12.00         | 54,918.02        | 6.00              | 53,886.87        | -                  | -                |
| McDowell     | 11.00         | 51,621.71        | 2.00              | 44,303.55        | -                  | -                |
| Mercer       | 29.00         | 56,076.50        | 7.18              | 56,637.11        | 1.00               | 56,494.00        |
| Mineral      | 15.00         | 55,932.76        | 5.22              | 57,032.93        | -                  | -                |
| Mingo        | 11.00         | 58,752.46        | 4.00              | 50,075.92        | -                  | -                |
| Monongalia   | 34.00         | 60,293.47        | 16.00             | 58,362.30        | 1.00               | 61,145.00        |
| Monroe       | 6.00          | 54,565.23        | 1.00              | 42,241.50        | -                  | -                |
| Morgan       | 7.00          | 54,830.85        | 2.00              | 55,315.65        | -                  | -                |
| Nicholas     | 8.00          | 55,755.62        | 2.00              | 58,700.55        | -                  | -                |
| Ohio         | 18.50         | 66,082.89        | 7.00              | 56,008.29        | -                  | -                |
| Pendleton    | 5.00          | 44,755.29        | 2.00              | 56,724.94        | -                  | -                |
| Pleasants    | 4.00          | 63,188.68        | 2.00              | 53,468.50        | -                  | -                |
| Pocahontas   | 4.00          | 61,634.75        | 1.00              | 61,204.00        | -                  | -                |
| Preston      | 13.00         | 52,862.39        | 5.00              | 46,492.20        | -                  | -                |
| Putnam       | 32.00         | 62,019.30        | 15.00             | 53,716.92        | -                  | -                |
| Raleigh      | 33.50         | 57,978.10        | 15.00             | 57,005.43        | -                  | -                |
| Randolph     | 15.00         | 55,534.27        | 7.00              | 46,811.84        | -                  | -                |
| Ritchie      | 3.00          | 50,770.32        | 1.00              | 60,507.30        | -                  | -                |
| Roane        | 6.00          | 48,608.33        | 1.00              | 52,003.25        | -                  | -                |
| Summers      | 4.00          | 54,625.64        | 2.00              | 55,451.00        | -                  | -                |
| Taylor       | 6.00          | 53,433.73        | 4.00              | 49,091.00        | -                  | -                |
| Tucker       | 3.00          | 54,613.87        | 2.00              | 43,412.50        | -                  | -                |
| Tyler        | 5.00          | 64,110.76        | 4.00              | 54,143.25        | -                  | -                |
| Upshur       | 9.00          | 55,105.50        | 3.00              | 51,468.33        | -                  | -                |
| Wayne        | 23.00         | 53,358.96        | 4.00              | 47,204.33        | -                  | -                |
| Webster      | 4.00          | 53,146.97        | 3.00              | 45,642.33        | -                  | -                |
| Wetzel       | 9.00          | 61,194.28        | 8.00              | 55,773.68        | -                  | -                |
| Wirt         | 3.00          | 63,296.58        | 1.00              | 51,866.10        | -                  | -                |
| Wood         | 28.00         | 58,014.69        | 27.50             | 53,284.20        | -                  | -                |
| Wyoming      | 15.00         | 47,329.80        | 4.00              | 55,468.61        | -                  | -                |
| <b>Total</b> | <b>817.40</b> | <b>57,186.99</b> | <b>358.90</b>     | <b>54,595.73</b> | <b>9.50</b>        | <b>59,551.79</b> |

OSF

3/9/23

Avg Contracted Salary - Prof Student Support Pers 23

**COUNTY BOARDS OF EDUCATION  
PROFESSIONAL STUDENT SUPPORT PERSONNEL  
FTE AND AVERAGE SALARY  
(EXCLUDES ESC PERSONNEL)  
2022-23**

| County       | Social Worker |                  | Truancy Diversion Specialist |                  | Student Social & Emotional Support Specialist |                  |
|--------------|---------------|------------------|------------------------------|------------------|---|------------------|
|              | FTE           | Avg. Salary      | FTE                          | Avg. Salary      | FTE   | Avg. Salary      |
| Barbour      | -             | -                | -                            | -                | -   | -                |
| Berkeley     | 21.00         | 52,663.67        | 1.00                         | 48,066.90        | 2.00  | 79,126.46        |
| Boone        | -             | -                | -                            | -                | -   | -                |
| Braxton      | -             | -                | -                            | -                | 1.00  | 58,213.05        |
| Brooke       | -             | -                | -                            | -                | 5.00  | 46,086.20        |
| Cabell       | 13.50         | 54,680.70        | -                            | -                | 6.00  | 54,293.80        |
| Calhoun      | 1.00          | 44,462.00        | -                            | -                | -   | -                |
| Clay         | -             | -                | -                            | -                | -   | -                |
| Doddridge    | 1.00          | 59,496.80        | 1.00                         | 90,090.67        | 2.00  | 52,650.68        |
| Fayette      | 2.41          | 51,577.32        | -                            | -                | 10.00   | 55,019.10        |
| Gilmer       | 3.00          | 43,501.00        | 1.00                         | 43,894.60        | -   | -                |
| Grant        | 5.00          | 45,763.60        | 1.00                         | 54,001.00        | -   | -                |
| Greenbrier   | 2.50          | 54,260.16        | -                            | -                | -   | -                |
| Hampshire    | 8.00          | 47,330.75        | -                            | -                | -   | -                |
| Hancock      | 6.00          | 50,107.83        | -                            | -                | 1.00  | 51,778.00        |
| Hardy        | 6.00          | 49,229.17        | 0.50                         | 49,768.92        | -   | -                |
| Harrison     | 2.00          | 53,036.55        | -                            | -                | 3.00  | 47,933.65        |
| Jackson      | 4.00          | 46,765.75        | -                            | -                | 3.00  | 46,222.00        |
| Jefferson    | -             | -                | 2.00                         | 45,362.50        | 1.00  | 47,326.00        |
| Kanawha      | 10.00         | 49,935.97        | -                            | -                | 9.00  | 49,332.00        |
| Lewis        | 6.00          | 42,479.33        | -                            | -                | -   | -                |
| Lincoln      | 10.00         | 49,435.10        | -                            | -                | -   | -                |
| Logan        | 2.00          | 43,828.00        | 1.00                         | 46,462.00        | 4.00  | 41,354.68        |
| Marion       | 2.00          | 53,135.35        | -                            | -                | 1.00  | 42,455.00        |
| Marshall     | 3.00          | 51,208.33        | -                            | -                | -   | -                |
| Mason        | 7.00          | 43,494.29        | -                            | -                | -   | -                |
| McDowell     | 2.00          | 44,059.00        | -                            | -                | 1.00  | 48,462.00        |
| Mercer       | 14.80         | 53,172.37        | -                            | -                | 9.00  | 49,395.61        |
| Mineral      | 3.00          | 48,600.33        | -                            | -                | -   | -                |
| Mingo        | 2.00          | 49,034.00        | -                            | -                | -   | -                |
| Monongalia   | 30.00         | 58,666.06        | -                            | -                | -   | -                |
| Monroe       | 3.50          | 40,781.43        | -                            | -                | 4.00  | 52,579.75        |
| Morgan       | 2.80          | 48,207.32        | -                            | -                | 4.00  | 52,571.48        |
| Nicholas     | 7.50          | 44,234.59        | 0.50                         | 57,630.00        | 2.00  | 44,921.35        |
| Ohio         | 4.00          | 53,638.00        | -                            | -                | 1.00  | 44,889.00        |
| Pendleton    | -             | -                | -                            | -                | 5.00  | 40,439.80        |
| Pleasants    | -             | -                | -                            | -                | -   | -                |
| Pocahontas   | 1.00          | 49,163.00        | 0.50                         | 75,989.02        | 2.00  | 40,230.00        |
| Preston      | 2.00          | 31,609.00        | 1.00                         | 40,230.00        | 8.00  | 41,811.63        |
| Putnam       | 4.00          | 51,613.50        | -                            | -                | -   | -                |
| Raleigh      | 8.00          | 51,970.13        | -                            | -                | 8.00  | 40,000.00        |
| Randolph     | 10.00         | 49,075.86        | -                            | -                | 2.00  | 49,292.30        |
| Ritchie      | 5.00          | 50,390.56        | -                            | -                | -   | -                |
| Roane        | 2.00          | 51,538.73        | -                            | -                | -   | -                |
| Summers      | 4.00          | 53,946.22        | -                            | -                | -   | -                |
| Taylor       | -             | -                | -                            | -                | -   | -                |
| Tucker       | -             | -                | -                            | -                | -   | -                |
| Tyler        | 1.00          | 57,070.00        | 2.00                         | 41,098.00        | -   | -                |
| Upshur       | 2.00          | 50,539.00        | -                            | -                | 13.00   | 43,935.75        |
| Wayne        | 9.00          | 42,523.78        | -                            | -                | 6.00  | 43,803.33        |
| Webster      | 3.00          | 50,425.33        | -                            | -                | -   | -                |
| Wetzel       | 5.00          | 52,317.11        | -                            | -                | -   | -                |
| Wirt         | -             | -                | -                            | -                | -   | -                |
| Wood         | 9.00          | 54,110.47        | -                            | -                | -   | -                |
| Wyoming      | -             | -                | -                            | -                | -   | -                |
| <b>Total</b> | <b>250.01</b> | <b>50,700.35</b> | <b>11.50</b>                 | <b>51,074.79</b> | <b>113.00</b>                                 | <b>47,607.66</b> |

OSF  
3/9/23  
Avg Contracted Salary

**COUNTY BOARDS OF EDUCATION  
PROFESSIONAL STUDENT SUPPORT PERSONNEL  
FTE AND AVERAGE SALARY  
(EXCLUDES ESC PERSONNEL)  
2022-23**

| County       | Total Professional Student<br>Support Personnel |                  |
|--------------|---|------------------|
|              | FTE   | Avg. Salary      |
| Barbour      | 7.50  | 55,646.28        |
| Berkeley     | 127.50  | 57,225.94        |
| Boone        | 15.00   | 54,798.16        |
| Braxton      | 8.00  | 54,261.47        |
| Brooke       | 17.00   | 56,048.92        |
| Cabell       | 78.50   | 57,774.25        |
| Calhoun      | 5.00  | 50,749.80        |
| Clay         | 7.00  | 49,351.43        |
| Doddridge    | 10.00   | 60,155.18        |
| Fayette      | 34.01   | 53,961.32        |
| Gilmer       | 8.00  | 48,495.48        |
| Grant        | 10.00   | 48,537.24        |
| Greenbrier   | 24.50   | 55,799.64        |
| Hampshire    | 20.30   | 48,306.00        |
| Hancock      | 20.00   | 54,836.20        |
| Hardy        | 14.50   | 50,417.16        |
| Harrison     | 44.00   | 58,673.50        |
| Jackson      | 31.00   | 56,827.50        |
| Jefferson    | 43.00   | 57,027.15        |
| Kanawha      | 152.50  | 56,524.06        |
| Lewis        | 18.00   | 50,158.18        |
| Lincoln      | 20.50   | 51,938.20        |
| Logan        | 29.00   | 49,981.15        |
| Marion       | 33.00   | 54,090.27        |
| Marshall     | 30.00   | 56,591.59        |
| Mason        | 25.00   | 51,471.90        |
| McDowell     | 16.00   | 49,564.12        |
| Mercer       | 60.98   | 54,458.49        |
| Mineral      | 23.22   | 55,232.74        |
| Mingo        | 17.00   | 55,567.57        |
| Monongalia   | 81.00   | 59,319.77        |
| Monroe       | 14.50   | 49,840.47        |
| Morgan       | 15.80   | 53,146.43        |
| Nicholas     | 20.00   | 50,693.16        |
| Ohio         | 30.50   | 61,443.69        |
| Pendleton    | 12.00   | 44,952.11        |
| Pleasants    | 6.00  | 59,948.62        |
| Pocahontas   | 8.50  | 55,924.77        |
| Preston      | 29.00   | 46,814.24        |
| Putnam       | 51.00   | 58,761.28        |
| Raleigh      | 64.50   | 54,776.88        |
| Randolph     | 34.00   | 51,471.77        |
| Ritchie      | 9.00  | 51,641.23        |
| Roane        | 9.00  | 49,636.74        |
| Summers      | 10.00   | 54,518.94        |
| Taylor       | 10.00   | 51,696.64        |
| Tucker       | 5.00  | 50,133.32        |
| Tyler        | 12.00   | 56,366.07        |
| Upshur       | 27.00   | 48,985.08        |
| Wayne        | 42.00   | 49,085.89        |
| Webster      | 10.00   | 50,079.09        |
| Wetzel       | 22.00   | 57,205.62        |
| Wirt         | 4.00  | 60,438.96        |
| Wood         | 64.50   | 55,453.04        |
| Wyoming      | 19.00   | 49,043.23        |
| <b>Total</b> | <b>1,560.31</b>                                 | <b>54,827.19</b> |

OSF  
3/9/23  
Avg Contracted Salary