

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
FOR THE 2022-23 YEAR**

County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
		2nd Year	3rd Year	4th Year		
Barbour	\$ 122,000	\$ -	\$ -	\$ -	4	06/30/26
Berkeley	160,000	-	-	-	1	06/30/23
Boone	120,000	-	-	-	3	06/30/25
Braxton	115,000	-	-	-	1	06/30/23
Brooke	131,200	134,480	137,842	-	4	06/30/25
Cabell	175,495	183,842	192,607	-	4	06/30/25
Calhoun	92,095	-	-	-	4	06/30/24
Clay	112,000	-	-	-	3	06/30/23
Doddridge	140,000	-	-	-	4	06/30/26
Fayette	136,000	-	-	-	3	06/30/23
Gilmer	73,333	-	-	-	1	06/30/23
Grant	104,400	-	-	-	2	06/30/23
Greenbrier	134,000	136,000	138,000	-	3	06/30/25
Hampshire	123,000	126,075	129,227	-	4	06/30/25
Hancock	130,800	-	-	-	3	06/30/23
Hardy	115,731	120,360	125,175	-	4	06/30/25
Harrison	145,000	150,000	-	-	3	06/30/24
Jackson	154,000	-	-	-	4	06/30/26
Jefferson	184,426	-	-	-	3	06/30/25
Kanawha	155,000	160,000	165,000	-	4	06/30/25
Lewis	114,000	-	-	-	3	06/30/23
Lincoln	119,457	122,381	125,304	-	4	06/30/25
Logan	138,200	-	-	-	1	06/30/23
Marion	138,364	143,364	148,364	153,364	4	06/30/26
Marshall	141,523	144,353	147,240	-	4	06/30/25
Mason	135,000	-	-	-	2	06/30/23
McDowell	130,000	-	-	-	3	06/30/25
Mercer	156,700	159,200	161,700	-	3	06/30/25
Mineral	130,000	133,900	137,917	142,055	4	06/30/26
Mingo	122,500	125,000	127,500	-	4	06/30/25
Monongalia	190,000	199,500	-	-	4	06/23/24
Monroe	119,371	121,579	-	-	3	06/30/24
Morgan	115,190	-	-	-	3	06/30/23
Nicholas	134,000	138,000	142,000	-	4	06/30/25
Ohio	180,537	-	-	-	4	06/23/24
Pendleton	120,000	125,000	130,000	135,000	4	06/30/26
Pleasants	145,350	148,250	151,250	-	4	06/30/25
Pocahontas	111,000	-	-	-	4	06/30/24
Preston	126,000	-	-	-	3	06/30/25
Putnam	165,000	-	-	-	3	06/30/23
Raleigh	147,058	-	-	-	2	06/30/23
Randolph	114,000	119,000	-	-	3	06/30/24
Ritchie	110,000	-	-	-	1	06/30/23
Roane	102,500	-	-	-	4	06/30/23
Summers	115,000	-	-	-	4	06/30/26
Taylor	112,522	-	-	-	3	06/30/23
Tucker	98,000	-	-	-	4	06/30/24
Tyler	127,000	129,000	131,000	-	4	06/30/25
Upshur	112,796	-	-	-	1	06/30/23
Wayne	120,000	-	-	-	4	06/30/23
Webster	100,000	-	-	-	3	06/30/23
Wetzel	132,000	-	-	-	2	06/30/23
Wirt	98,838	-	-	-	3	06/30/23
Wood	150,000	-	-	-	4	06/30/24
Wyoming	130,000	135,000	-	-	2	06/30/24
<b>State Average</b>	<b>\$ 129,552</b>	<b>\$ 131,127</b>	<b>\$ 132,235</b>	<b>\$ 132,492</b>	<b>3.16</b>	<b>--</b>

OSF

11/15/22

Avg Contracted Salary - Superintendents 23

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
ARRANGED IN DESCENDING ORDER  
FOR THE 2022-23 YEAR**

Ct.	County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
			2nd Year	3rd Year	4th Year		
1	Monongalia	\$ 190,000	\$ 199,500	\$ -	\$ -	4	06/23/24
2	Jefferson	184,426	-	-	-	3	06/30/25
3	Ohio	180,537	-	-	-	4	06/23/24
4	Cabell	175,495	183,842	192,607	-	4	06/30/25
5	Putnam	165,000	-	-	-	3	06/30/23
6	Berkeley	160,000	-	-	-	1	06/30/23
7	Mercer	156,700	159,200	161,700	-	3	06/30/25
8	Kanawha	155,000	160,000	165,000	-	4	06/30/25
9	Jackson	154,000	-	-	-	4	06/30/26
10	Wood	150,000	-	-	-	4	06/30/24
11	Raleigh	147,058	-	-	-	2	06/30/23
12	Pleasants	145,350	148,250	151,250	-	4	06/30/25
13	Harrison	145,000	150,000	-	-	3	06/30/24
14	Marshall	141,523	144,353	147,240	-	4	06/30/25
15	Doddridge	140,000	-	-	-	4	06/30/26
16	Marion	138,364	143,364	148,364	153,364	4	06/30/26
17	Logan	138,200	-	-	-	1	06/30/23
18	Fayette	136,000	-	-	-	3	06/30/23
19	Mason	135,000	-	-	-	2	06/30/23
20	Greenbrier	134,000	136,000	138,000	-	3	06/30/25
21	Nicholas	134,000	138,000	142,000	-	4	06/30/25
22	Wetzel	132,000	-	-	-	2	06/30/23
23	Brooke	131,200	134,480	137,842	-	4	06/30/25
24	Hancock	130,800	-	-	-	3	06/30/23
25	Mineral	130,000	133,900	137,917	142,055	4	06/30/26
25	Wyoming	130,000	135,000	-	-	2	06/30/24
27	McDowell	130,000	-	-	-	3	06/30/25
28	Tyler	127,000	129,000	131,000	-	4	06/30/25
29	Preston	126,000	-	-	-	3	06/30/25
30	Hampshire	123,000	126,075	129,227	-	4	06/30/25
31	Mingo	122,500	125,000	127,500	-	4	06/30/25
32	Barbour	122,000	-	-	-	4	06/30/26
33	Boone	120,000	-	-	-	3	06/30/25
34	Pendleton	120,000	125,000	130,000	135,000	4	06/30/26
35	Wayne	120,000	-	-	-	4	06/30/23
36	Lincoln	119,457	122,381	125,304	-	4	06/30/25
37	Monroe	119,371	121,579	-	-	3	06/30/24
38	Hardy	115,731	120,360	125,175	-	4	06/30/25
39	Morgan	115,190	-	-	-	3	06/30/23
40	Braxton	115,000	-	-	-	1	06/30/23
40	Summers	115,000	-	-	-	4	06/30/26
42	Lewis	114,000	-	-	-	3	06/30/23
42	Randolph	114,000	119,000	-	-	3	06/30/24
44	Upshur	112,796	-	-	-	1	06/30/23
45	Taylor	112,522	-	-	-	3	06/30/23
46	Clay	112,000	-	-	-	3	06/30/23
47	Pocahontas	111,000	-	-	-	4	06/30/24
48	Ritchie	110,000	-	-	-	1	06/30/23
49	Grant	104,400	-	-	-	2	06/30/23
50	Roane	102,500	-	-	-	4	06/30/23
51	Webster	100,000	-	-	-	3	06/30/23
52	Wirt	98,838	-	-	-	3	06/30/23
53	Tucker	98,000	-	-	-	4	06/30/24
54	Calhoun	92,095	-	-	-	4	06/30/24
55	Gilmer	73,333	-	-	-	1	06/30/23
-	State Average	\$ 129,552	\$ 131,127	\$ 132,235	\$ 132,492	3.16	--

OSF  
11/15/22  
Avg Contracted Salary - Superintendents 23