

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING ESC PERSONNEL)
2022-23 YEAR**

County	FTE	Average Salary
Barbour	160.35	\$ 51,728.53
Berkeley	1,433.49	52,985.80
Boone	272.00	52,317.94
Braxton	123.00	49,788.31
Brooke	184.00	54,410.42
Cabell	889.60	54,421.47
Calhoun	83.00	49,543.57
Clay	120.70	50,141.39
Doddridge	99.00	56,784.41
Fayette	396.50	52,922.24
Gilmer	64.00	49,777.72
Grant	120.00	51,104.64
Greenbrier	333.74	51,089.77
Hampshire	210.94	50,093.15
Hancock	286.50	53,858.60
Hardy	148.00	50,778.02
Harrison	764.97	53,294.85
Jackson	320.70	53,027.96
Jefferson	582.00	51,371.10
Kanawha	1,764.27	53,979.38
Lewis	161.00	51,125.86
Lincoln	239.00	50,220.69
Logan	355.00	51,575.71
Marion	561.86	50,923.33
Marshall	366.75	56,435.76
Mason	304.00	51,203.89
McDowell	192.42	50,759.60
Mercer	607.00	51,961.07
Mineral	316.60	52,603.99
Mingo	271.00	51,851.79
Monongalia	830.00	55,972.64
Monroe	122.00	50,915.15
Morgan	151.00	53,033.08
Nicholas	265.50	49,643.40
Ohio	388.00	56,713.71
Pendleton	84.00	49,224.08
Pleasants	92.00	53,348.51
Pocahontas	86.50	52,075.64
Preston	307.00	50,540.88
Putnam	678.50	56,465.36
Raleigh	809.00	52,465.33
Randolph	281.00	51,227.98
Ritchie	105.00	49,991.10
Roane	137.50	49,438.53
Summers	109.00	46,855.43
Taylor	157.00	50,092.34
Tucker	81.00	50,584.02
Tyler	100.00	51,750.33
Upshur	259.00	49,210.39
Wayne	477.50	50,444.70
Webster	96.00	50,798.30
Wetzel	241.00	53,981.26
Wirt	81.00	50,355.28
Wood	893.80	53,655.19
Wyoming	288.00	48,728.40
Total	18,851.69	\$ 52,683.65

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Avg Contracted Salary-Teachers 23

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2022-23 YEAR**

Ct.	County	FTE	Average Salary
1	Doddridge	99.00	\$ 56,784.41
2	Ohio	388.00	56,713.71
3	Putnam	678.50	56,465.36
4	Marshall	366.75	56,435.76
5	Monongalia	830.00	55,972.64
6	Cabell	889.60	54,421.47
7	Brooke	184.00	54,410.42
8	Wetzel	241.00	53,981.26
9	Kanawha	1,764.27	53,979.38
10	Hancock	286.50	53,858.60
11	Wood	893.80	53,655.19
12	Pleasants	92.00	53,348.51
13	Harrison	764.97	53,294.85
14	Morgan	151.00	53,033.08
15	Jackson	320.70	53,027.96
16	Berkeley	1,433.49	52,985.80
17	Fayette	396.50	52,922.24
18	Mineral	316.60	52,603.99
19	Raleigh	809.00	52,465.33
20	Boone	272.00	52,317.94
21	Pocahontas	86.50	52,075.64
22	Mercer	607.00	51,961.07
23	Mingo	271.00	51,851.79
24	Tyler	100.00	51,750.33
25	Barbour	160.35	51,728.53
26	Logan	355.00	51,575.71
27	Jefferson	582.00	51,371.10
28	Randolph	281.00	51,227.98
29	Mason	304.00	51,203.89
30	Lewis	161.00	51,125.86
31	Grant	120.00	51,104.64
32	Greenbrier	333.74	51,089.77
33	Marion	561.86	50,923.33
34	Monroe	122.00	50,915.15
35	Webster	96.00	50,798.30
36	Hardy	148.00	50,778.02
37	McDowell	192.42	50,759.60
38	Tucker	81.00	50,584.02
39	Preston	307.00	50,540.88
40	Wayne	477.50	50,444.70
41	Wirt	81.00	50,355.28
42	Lincoln	239.00	50,220.69
43	Clay	120.70	50,141.39
44	Hampshire	210.94	50,093.15
45	Taylor	157.00	50,092.34
46	Ritchie	105.00	49,991.10
47	Braxton	123.00	49,788.31
48	Gilmer	64.00	49,777.72
49	Nicholas	265.50	49,643.40
50	Calhoun	83.00	49,543.57
51	Roane	137.50	49,438.53
52	Pendleton	84.00	49,224.08
53	Upshur	259.00	49,210.39
54	Wyoming	288.00	48,728.40
55	Summers	109.00	46,855.43
-	Total	18,851.69	\$ 52,683.65

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Avg Contracted Salary-Teachers 23

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2021-22 AND 2022-23 YEAR**

County	2021-22	2022-23	Difference	Percent
Barbour	\$ 48,920.62	\$ 51,728.53	\$ 2,807.91	5.74%
Berkeley	50,767.36	52,985.80	2,218.44	4.37%
Boone	50,925.16	52,317.94	1,392.78	2.73%
Braxton	47,570.97	49,788.31	2,217.34	4.66%
Brooke	52,583.70	54,410.42	1,826.72	3.47%
Cabell	51,960.52	54,421.47	2,460.95	4.74%
Calhoun	48,285.75	49,543.57	1,257.82	2.60%
Clay	49,169.19	50,141.39	972.20	1.98%
Doddridge	54,460.35	56,784.41	2,324.06	4.27%
Fayette	50,346.34	52,922.24	2,575.90	5.12%
Gilmer	48,006.64	49,777.72	1,771.08	3.69%
Grant	49,013.61	51,104.64	2,091.03	4.27%
Greenbrier	49,323.82	51,089.77	1,765.95	3.58%
Hampshire	48,070.65	50,093.15	2,022.50	4.21%
Hancock	51,157.79	53,858.60	2,700.81	5.28%
Hardy	48,427.01	50,778.02	2,351.01	4.85%
Harrison	51,252.82	53,294.85	2,042.03	3.98%
Jackson	50,586.76	53,027.96	2,441.20	4.83%
Jefferson	49,987.25	51,371.10	1,383.85	2.77%
Kanawha	50,841.59	53,979.38	3,137.79	6.17%
Lewis	48,359.54	51,125.86	2,766.32	5.72%
Lincoln	49,804.61	50,220.69	416.08	0.84%
Logan	48,775.98	51,575.71	2,799.73	5.74%
Marion	48,209.97	50,923.33	2,713.36	5.63%
Marshall	52,737.11	56,435.76	3,698.65	7.01%
Mason	49,176.08	51,203.89	2,027.81	4.12%
McDowell	48,822.05	50,759.60	1,937.55	3.97%
Mercer	49,556.07	51,961.07	2,405.00	4.85%
Mineral	50,706.76	52,603.99	1,897.23	3.74%
Mingo	48,952.27	51,851.79	2,899.52	5.92%
Monongalia	52,882.94	55,972.64	3,089.70	5.84%
Monroe	48,287.73	50,915.15	2,627.42	5.44%
Morgan	51,384.97	53,033.08	1,648.11	3.21%
Nicholas	47,562.15	49,643.40	2,081.25	4.38%
Ohio	53,955.17	56,713.71	2,758.54	5.11%
Pendleton	46,895.96	49,224.08	2,328.12	4.96%
Pleasants	51,564.29	53,348.51	1,784.22	3.46%
Pocahontas	49,408.61	52,075.64	2,667.03	5.40%
Preston	48,547.76	50,540.88	1,993.12	4.11%
Putnam	54,148.64	56,465.36	2,316.72	4.28%
Raleigh	50,414.20	52,465.33	2,051.13	4.07%
Randolph	48,544.22	51,227.98	2,683.76	5.53%
Ritchie	48,614.63	49,991.10	1,376.47	2.83%
Roane	47,773.87	49,438.53	1,664.66	3.48%
Summers	43,756.99	46,855.43	3,098.44	7.08%
Taylor	47,200.41	50,092.34	2,891.93	6.13%
Tucker	48,263.90	50,584.02	2,320.12	4.81%
Tyler	48,981.35	51,750.33	2,768.98	5.65%
Upshur	47,807.26	49,210.39	1,403.13	2.93%
Wayne	48,921.25	50,444.70	1,523.45	3.11%
Webster	48,031.41	50,798.30	2,766.89	5.76%
Wetzel	51,548.07	53,981.26	2,433.19	4.72%
Wirt	47,410.03	50,355.28	2,945.25	6.21%
Wood	50,948.33	53,655.19	2,706.86	5.31%
Wyoming	47,121.38	48,728.40	1,607.02	3.41%
Total	\$ 50,314.64	\$ 52,683.65	\$ 2,369.01	4.71%

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03/09/23
Avg Contracted Salary-Teachers 23

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2021-22 AND 2022-23 YEAR**

Ct.	County	2021-22	2022-23	Difference	Percent
1	Summers	\$ 43,756.99	\$ 46,855.43	\$ 3,098.44	7.08%
2	Marshall	52,737.11	56,435.76	3,698.65	7.01%
3	Wirt	47,410.03	50,355.28	2,945.25	6.21%
4	Kanawha	50,841.59	53,979.38	3,137.79	6.17%
5	Taylor	47,200.41	50,092.34	2,891.93	6.13%
6	Mingo	48,952.27	51,851.79	2,899.52	5.92%
7	Monongalia	52,882.94	55,972.64	3,089.70	5.84%
8	Webster	48,031.41	50,798.30	2,766.89	5.76%
9	Logan	48,775.98	51,575.71	2,799.73	5.74%
10	Barbour	48,920.62	51,728.53	2,807.91	5.74%
11	Lewis	48,359.54	51,125.86	2,766.32	5.72%
12	Tyler	48,981.35	51,750.33	2,768.98	5.65%
13	Marion	48,209.97	50,923.33	2,713.36	5.63%
14	Randolph	48,544.22	51,227.98	2,683.76	5.53%
15	Monroe	48,287.73	50,915.15	2,627.42	5.44%
16	Pocahontas	49,408.61	52,075.64	2,667.03	5.40%
17	Wood	50,948.33	53,655.19	2,706.86	5.31%
18	Hancock	51,157.79	53,858.60	2,700.81	5.28%
19	Fayette	50,346.34	52,922.24	2,575.90	5.12%
20	Ohio	53,955.17	56,713.71	2,758.54	5.11%
21	Pendleton	46,895.96	49,224.08	2,328.12	4.96%
22	Hardy	48,427.01	50,778.02	2,351.01	4.85%
23	Mercer	49,556.07	51,961.07	2,405.00	4.85%
24	Jackson	50,586.76	53,027.96	2,441.20	4.83%
25	Tucker	48,263.90	50,584.02	2,320.12	4.81%
26	Cabell	51,960.52	54,421.47	2,460.95	4.74%
27	Wetzel	51,548.07	53,981.26	2,433.19	4.72%
28	Braxton	47,570.97	49,788.31	2,217.34	4.66%
29	Nicholas	47,562.15	49,643.40	2,081.25	4.38%
30	Berkeley	50,767.36	52,985.80	2,218.44	4.37%
31	Putnam	54,148.64	56,465.36	2,316.72	4.28%
32	Doddridge	54,460.35	56,784.41	2,324.06	4.27%
33	Grant	49,013.61	51,104.64	2,091.03	4.27%
34	Hampshire	48,070.65	50,093.15	2,022.50	4.21%
35	Mason	49,176.08	51,203.89	2,027.81	4.12%
36	Preston	48,547.76	50,540.88	1,993.12	4.11%
37	Raleigh	50,414.20	52,465.33	2,051.13	4.07%
38	Harrison	51,252.82	53,294.85	2,042.03	3.98%
39	McDowell	48,822.05	50,759.60	1,937.55	3.97%
40	Mineral	50,706.76	52,603.99	1,897.23	3.74%
41	Gilmer	48,006.64	49,777.72	1,771.08	3.69%
42	Greenbrier	49,323.82	51,089.77	1,765.95	3.58%
43	Roane	47,773.87	49,438.53	1,664.66	3.48%
44	Brooke	52,583.70	54,410.42	1,826.72	3.47%
45	Pleasants	51,564.29	53,348.51	1,784.22	3.46%
46	Wyoming	47,121.38	48,728.40	1,607.02	3.41%
47	Morgan	51,384.97	53,033.08	1,648.11	3.21%
48	Wayne	48,921.25	50,444.70	1,523.45	3.11%
49	Upshur	47,807.26	49,210.39	1,403.13	2.93%
50	Ritchie	48,614.63	49,991.10	1,376.47	2.83%
51	Jefferson	49,987.25	51,371.10	1,383.85	2.77%
52	Boone	50,925.16	52,317.94	1,392.78	2.73%
53	Calhoun	48,285.75	49,543.57	1,257.82	2.60%
54	Clay	49,169.19	50,141.39	972.20	1.98%
55	Lincoln	49,804.61	50,220.69	416.08	0.84%
-	Total	\$ 50,314.64	\$ 52,683.65	\$ 2,369.01	4.71%

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03/09/23

Avg Contracted Salary-Teachers 23

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2022-23 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.85	\$ 56,740.14	6.50	\$ 53,522.23	9.00	\$ 53,937.00
Berkeley	-	-	21.00	53,302.60	66.00	54,434.74
Boone	-	-	13.00	50,258.00	13.00	51,382.40
Braxton	-	-	9.00	52,940.68	4.50	58,108.89
Brooke	-	-	6.00	53,917.67	8.00	57,265.13
Cabell	1.00	85,058.89	22.00	56,288.19	46.00	54,059.22
Calhoun	-	-	4.00	56,600.50	4.00	52,159.50
Clay	-	-	3.00	55,936.00	5.00	50,237.60
Doddridge	-	-	5.00	58,605.60	4.00	56,264.50
Fayette	-	-	8.50	50,561.82	15.00	55,970.80
Gilmer	-	-	3.00	53,587.33	3.00	53,941.00
Grant	-	-	3.00	49,081.00	6.00	55,655.33
Greenbrier	-	-	18.00	48,127.56	15.00	53,616.93
Hampshire	-	-	9.00	51,361.44	10.00	52,836.30
Hancock	-	-	10.00	54,630.80	13.00	52,385.46
Hardy	-	-	7.00	50,451.00	7.00	53,371.14
Harrison	-	-	20.50	54,621.61	35.00	52,945.97
Jackson	-	-	11.00	55,149.03	15.00	52,987.33
Jefferson	-	-	9.00	53,843.22	22.00	52,287.50
Kanawha	-	-	9.00	58,073.91	88.00	52,838.89
Lewis	-	-	8.00	53,932.75	7.00	48,930.71
Lincoln	-	-	12.00	50,436.08	12.00	52,172.58
Logan	-	-	13.00	56,650.23	18.00	49,386.17
Marion	-	-	10.13	52,744.55	27.00	49,979.63
Marshall	-	-	11.00	60,353.73	21.00	59,692.38
Mason	-	-	13.00	51,951.15	16.00	56,713.44
McDowell	-	-	5.00	48,605.00	8.00	49,752.38
Mercer	-	-	21.00	53,321.62	33.00	54,618.91
Mineral	-	-	21.00	50,411.23	15.00	53,799.80
Mingo	-	-	10.00	54,488.90	14.00	50,491.71
Monongalia	-	-	44.00	54,838.63	31.00	56,480.55
Monroe	-	-	5.00	51,625.60	5.00	52,512.40
Morgan	-	-	1.00	53,969.00	7.00	53,241.57
Nicholas	-	-	6.00	45,228.50	11.00	49,765.36
Ohio	1.00	69,804.00	8.00	58,998.00	22.00	56,947.36
Pendleton	1.00	59,161.44	5.00	54,919.40	4.00	44,553.50
Pleasants	-	-	5.00	49,497.00	4.00	55,251.00
Pocahontas	-	-	3.00	56,676.33	2.00	55,302.00
Preston	4.00	56,599.20	12.00	49,250.75	16.00	49,042.75
Putnam	-	-	14.00	56,877.43	34.00	54,676.18
Raleigh	-	-	24.00	52,164.96	35.00	54,790.37
Randolph	-	-	9.00	48,148.11	13.50	53,257.70
Ritchie	-	-	5.00	53,151.91	5.00	54,632.40
Roane	-	-	5.00	57,755.00	8.00	49,971.88
Summers	-	-	4.00	53,202.50	7.00	42,523.00
Taylor	-	-	7.00	50,612.43	7.00	53,235.14
Tucker	-	-	4.00	53,411.25	4.00	52,567.50
Tyler	-	-	5.00	49,189.40	5.00	57,162.00
Upshur	-	-	7.00	55,564.14	13.00	48,125.69
Wayne	-	-	8.00	48,449.75	27.00	49,345.11
Webster	-	-	4.00	48,836.66	5.50	49,686.00
Wetzel	-	-	10.20	53,373.05	9.00	57,928.44
Wirt	-	-	4.00	42,234.50	3.00	43,314.00
Wood	-	-	38.00	52,326.45	48.00	50,873.40
Wyoming	-	-	11.50	49,777.12	15.00	48,819.40
Total	7.85	\$ 62,248.44	570.33	\$ 52,985.02	900.50	\$ 53,040.31

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2022-23 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	44.47	\$ 50,826.86	36.83	\$ 49,872.13	26.95	\$ 52,616.81
Berkeley	440.38	52,003.95	240.63	52,476.70	272.48	52,986.87
Boone	84.00	52,331.92	33.00	49,622.47	56.00	50,562.91
Braxton	42.00	50,379.33	19.86	46,844.83	23.60	49,324.29
Brooke	35.50	54,725.85	41.50	51,541.22	43.00	53,836.12
Cabell	275.00	53,404.76	171.00	53,727.27	169.60	55,116.65
Calhoun	24.00	50,242.25	15.00	46,085.13	14.00	52,117.93
Clay	37.70	50,769.45	22.00	50,242.21	19.00	51,013.10
Doddridge	21.00	53,214.86	20.00	57,234.90	20.00	55,437.05
Fayette	136.00	52,777.37	46.00	52,163.27	84.00	51,952.48
Gilmer	20.00	50,570.25	10.00	47,600.40	15.00	48,911.61
Grant	36.00	51,991.25	12.00	49,758.67	31.00	50,788.58
Greenbrier	110.50	49,680.14	54.80	50,677.90	60.24	53,024.14
Hampshire	62.20	50,346.28	34.05	48,859.17	40.50	49,977.67
Hancock	59.00	53,701.76	67.00	53,204.49	56.00	53,708.52
Hardy	41.00	48,510.88	20.97	50,518.87	39.03	51,023.98
Harrison	209.99	51,859.66	139.55	52,537.10	160.39	53,098.53
Jackson	103.25	51,345.10	52.20	53,081.46	62.05	55,239.38
Jefferson	192.00	50,936.03	116.50	50,080.45	118.50	51,115.07
Kanawha	623.77	52,559.71	286.50	53,234.30	372.00	54,350.23
Lewis	41.60	50,883.23	31.40	50,380.29	32.00	51,565.92
Lincoln	71.00	50,535.48	47.50	48,177.69	31.50	51,074.13
Logan	80.00	50,103.99	78.00	50,674.74	89.00	52,099.69
Marion	155.22	50,944.10	139.25	49,094.29	109.13	52,826.78
Marshall	103.10	54,435.14	57.75	54,714.51	95.20	56,348.14
Mason	119.00	50,504.01	1.00	48,149.00	83.00	51,251.63
McDowell	73.00	50,959.51	29.00	48,438.66	28.42	51,875.25
Mercer	200.00	50,402.66	93.00	51,748.63	126.00	52,878.33
Mineral	79.50	52,580.40	60.77	50,191.05	64.25	54,757.94
Mingo	89.00	49,575.21	47.00	50,065.81	56.25	52,266.20
Monongalia	246.42	54,936.54	135.40	56,859.49	177.46	56,848.87
Monroe	38.00	51,392.47	27.00	50,168.20	22.00	49,452.33
Morgan	47.05	51,893.28	24.70	55,270.48	37.75	51,542.37
Nicholas	88.00	48,851.66	47.75	49,458.16	51.75	49,621.07
Ohio	108.45	55,597.59	77.05	55,068.34	78.50	58,338.73
Pendleton	32.50	49,352.34	6.00	44,410.50	19.50	48,820.46
Pleasants	19.25	56,701.61	17.40	51,402.55	19.35	54,856.03
Pocahontas	24.00	51,438.58	20.15	51,058.60	19.35	49,193.38
Preston	87.50	50,813.70	58.50	48,522.74	47.00	49,905.04
Putnam	186.80	55,374.31	120.70	55,892.17	149.00	57,611.74
Raleigh	252.00	50,953.38	170.00	51,960.05	158.00	52,850.00
Randolph	91.50	50,946.94	41.00	49,453.56	62.00	52,308.19
Ritchie	24.00	49,843.92	27.00	49,784.59	23.00	50,791.48
Roane	39.50	49,458.61	32.75	46,709.17	25.75	51,610.72
Summers	39.00	46,111.45	13.00	46,982.78	21.00	48,375.38
Taylor	34.00	49,007.47	37.00	47,929.30	32.50	52,038.05
Tucker	20.00	49,956.20	16.66	51,171.98	16.34	51,068.23
Tyler	29.00	49,126.17	12.50	53,159.96	22.50	51,839.21
Upshur	87.00	48,671.62	45.00	45,729.02	52.00	49,074.46
Wayne	140.00	50,022.20	81.50	49,209.14	95.00	50,199.62
Webster	37.50	50,318.75	8.00	55,107.25	22.50	51,416.45
Wetzel	94.20	54,505.86	1.00	58,214.00	54.80	51,439.77
Wirt	18.30	48,739.13	19.90	50,163.03	17.60	50,767.94
Wood	313.00	53,278.05	149.00	52,668.38	182.00	54,138.00
Wyoming	105.50	47,498.21	36.50	45,988.11	44.50	49,642.22
Total	5,811.65	\$ 51,814.90	3,249.52	\$ 51,711.90	3,849.24	\$ 53,132.70

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2022-23 YEAR**

County	Teacher, Special Education		Speech Language Pathologist		Teacher, Homebound	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	26.50	\$ 53,103.42	2.50	\$ 59,300.60	-	\$ -
Berkeley	298.00	51,584.54	34.00	73,332.83	-	-
Boone	56.00	54,664.43	3.00	66,326.00	1.00	61,288.00
Braxton	13.14	47,687.34	1.00	50,702.00	-	-
Brooke	31.00	53,830.48	7.00	65,862.71	-	-
Cabell	144.00	53,813.70	25.00	60,975.84	-	-
Calhoun	11.00	45,232.73	-	-	-	-
Clay	19.00	50,801.26	2.00	56,503.50	-	-
Doddridge	18.00	58,330.46	2.00	60,733.00	-	-
Fayette	76.00	52,578.54	5.50	62,281.15	-	-
Gilmer	10.00	48,914.90	-	-	-	-
Grant	17.00	49,054.94	3.00	50,520.33	-	-
Greenbrier	51.20	50,784.91	3.00	56,059.33	-	-
Hampshire	36.19	46,656.36	2.00	71,532.00	-	-
Hancock	54.00	53,529.87	10.00	59,865.40	-	-
Hardy	20.00	50,927.66	4.00	61,540.25	-	-
Harrison	132.09	54,074.24	22.95	60,868.41	-	-
Jackson	43.00	50,737.13	7.00	62,287.57	1.00	64,252.00
Jefferson	87.00	51,449.81	9.00	55,509.41	-	-
Kanawha	282.00	54,971.41	44.00	61,726.14	8.00	59,201.25
Lewis	27.00	51,633.52	3.00	56,888.67	-	-
Lincoln	47.00	48,908.89	5.00	57,908.60	1.00	59,665.00
Logan	59.00	52,571.17	6.00	57,238.67	-	-
Marion	82.00	49,864.18	18.00	56,896.78	-	-
Marshall	46.70	57,867.16	11.00	64,146.55	-	-
Mason	49.00	50,628.24	5.00	53,751.40	-	-
McDowell	40.00	52,198.90	-	-	-	-
Mercer	104.50	52,352.41	7.00	59,350.86	-	-
Mineral	45.98	51,868.81	6.00	57,357.83	-	-
Mingo	34.00	58,591.97	4.00	65,245.43	-	-
Monongalia	141.22	56,788.72	18.00	59,984.83	-	-
Monroe	12.00	52,415.08	1.00	53,550.00	-	-
Morgan	23.50	52,261.32	3.00	62,425.67	2.00	62,865.78
Nicholas	39.00	52,182.69	5.00	55,325.33	-	-
Ohio	64.50	55,001.74	14.00	62,235.74	-	-
Pendleton	13.00	46,367.92	1.00	65,986.12	-	-
Pleasants	13.00	52,382.77	2.00	53,572.50	-	-
Pocahontas	9.00	53,901.84	2.00	73,063.00	-	-
Preston	54.00	52,457.29	7.00	56,140.57	1.00	61,050.00
Putnam	121.00	56,490.54	16.00	62,733.13	-	-
Raleigh	119.00	53,427.47	15.00	61,344.33	2.00	63,461.85
Randolph	35.25	48,773.36	8.00	64,053.34	-	-
Ritchie	18.00	46,341.72	2.00	56,503.50	-	-
Roane	19.00	47,182.74	1.00	60,439.00	0.50	47,791.00
Summers	18.00	47,221.69	-	-	-	-
Taylor	27.00	48,280.37	4.00	59,111.00	-	-
Tucker	14.00	49,322.93	-	-	-	-
Tyler	19.00	51,041.74	2.00	58,516.50	-	-
Upshur	32.00	52,194.91	4.00	60,521.60	-	-
Wayne	90.00	50,555.98	8.00	56,852.00	-	-
Webster	9.50	47,050.79	1.00	65,375.50	-	-
Wetzel	48.18	53,841.86	8.00	61,692.38	-	-
Wirt	12.20	56,059.17	2.00	55,501.00	-	-
Wood	124.00	53,662.67	18.80	63,743.40	-	-
Wyoming	57.00	50,389.89	4.00	62,186.03	-	-
Total	3,092.65	\$ 52,773.33	398.75	\$ 61,668.82	16.50	\$ 60,388.83

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2022-23 YEAR**

County	Teacher Vocational (K-12)		ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	6.75	\$ 50,746.19	-	\$ -	-	\$ -	160.35	\$ 51,728.53
Berkeley	59.00	55,240.49	2.00	75,521.30	-	-	1,433.49	52,985.80
Boone	13.00	55,595.08	-	-	-	-	272.00	52,317.94
Braxton	9.90	50,340.32	-	-	-	-	123.00	49,788.31
Brooke	12.00	58,618.67	-	-	-	-	184.00	54,410.42
Cabell	32.00	57,062.30	4.00	70,549.60	-	-	889.60	54,421.47
Calhoun	11.00	50,252.18	-	-	-	-	83.00	49,543.57
Clay	7.00	46,795.23	-	-	6.00	39,781.17	120.70	50,141.39
Doddridge	9.00	62,356.08	-	-	-	-	99.00	56,784.41
Fayette	23.50	55,305.13	2.00	67,452.00	-	-	396.50	52,922.24
Gilmer	3.00	50,985.69	-	-	-	-	64.00	49,777.72
Grant	12.00	51,887.68	-	-	-	-	120.00	51,104.64
Greenbrier	17.00	49,349.11	4.00	77,967.90	-	-	333.74	51,089.77
Hampshire	17.00	54,422.81	-	-	-	-	210.94	50,093.15
Hancock	17.50	55,606.86	-	-	-	-	286.50	53,858.60
Hardy	9.00	53,765.01	-	-	-	-	148.00	50,778.02
Harrison	40.50	55,647.00	4.00	66,192.90	-	-	764.97	53,294.85
Jackson	26.20	54,306.05	-	-	-	-	320.70	53,027.96
Jefferson	25.00	56,126.38	3.00	70,987.32	-	-	582.00	51,371.10
Kanawha	36.00	58,286.14	15.00	67,788.97	-	-	1,764.27	53,979.38
Lewis	10.00	48,214.30	1.00	61,579.67	-	-	161.00	51,125.86
Lincoln	10.00	50,658.22	2.00	65,818.92	-	-	239.00	50,220.69
Logan	12.00	53,418.50	-	-	-	-	355.00	51,575.71
Marion	21.13	52,348.02	-	-	-	-	561.86	50,923.33
Marshall	21.00	58,857.55	-	-	-	-	366.75	56,435.76
Mason	18.00	51,202.70	-	-	-	-	304.00	51,203.89
McDowell	9.00	48,789.22	-	-	-	-	192.42	50,759.60
Mercer	16.00	50,736.30	6.50	56,047.24	-	-	607.00	51,961.07
Mineral	24.10	54,409.46	-	-	-	-	316.60	52,603.99
Mingo	16.75	50,250.31	-	-	-	-	271.00	51,851.79
Monongalia	17.00	57,767.89	-	-	19.50	45,506.21	830.00	55,972.64
Monroe	10.00	48,589.34	2.00	63,563.45	-	-	122.00	50,915.15
Morgan	5.00	57,540.06	-	-	-	-	151.00	53,033.08
Nicholas	13.00	47,415.62	2.00	54,522.38	2.00	47,934.50	265.50	49,643.40
Ohio	14.50	64,773.43	-	-	-	-	388.00	56,713.71
Pendleton	2.00	65,834.03	-	-	-	-	84.00	49,224.08
Pleasants	12.00	50,339.87	-	-	-	-	92.00	53,348.51
Pocahontas	7.00	53,916.97	-	-	-	-	86.50	52,075.64
Preston	18.00	47,560.93	2.00	70,409.99	-	-	307.00	50,540.88
Putnam	37.00	57,922.54	-	-	-	-	678.50	56,465.36
Raleigh	32.00	53,675.77	2.00	64,243.25	-	-	809.00	52,465.33
Randolph	20.75	51,986.26	-	-	-	-	281.00	51,227.98
Ritchie	1.00	54,344.40	-	-	-	-	105.00	49,991.10
Roane	6.00	52,687.57	-	-	-	-	137.50	49,438.53
Summers	7.00	45,967.86	-	-	-	-	109.00	46,855.43
Taylor	8.50	54,903.12	-	-	-	-	157.00	50,092.34
Tucker	6.00	49,461.00	-	-	-	-	81.00	50,584.02
Tyler	5.00	60,181.95	-	-	-	-	100.00	51,750.33
Upshur	19.00	51,288.23	-	-	-	-	259.00	49,210.39
Wayne	22.00	51,740.80	6.00	73,610.10	-	-	477.50	50,444.70
Webster	6.00	51,611.00	2.00	50,656.10	-	-	96.00	50,798.30
Wetzel	15.62	54,066.41	-	-	-	-	241.00	53,981.26
Wirt	4.00	50,321.85	-	-	-	-	81.00	50,355.28
Wood	17.00	59,431.18	4.00	71,765.93	-	-	893.80	53,655.19
Wyoming	14.00	50,669.85	-	-	-	-	288.00	48,728.40
Total	863.70	\$ 54,104.55	63.50	\$ 67,206.68	27.50	\$ 44,433.71	18,851.69	\$ 52,683.65

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2020-21 THROUGH 2022-23**

County	Avg. Sal. 2020-21	Avg. Sal. 2021-22	Difference	Percent	Avg. Sal. 2022-23	Difference	Percent
Barbour	\$ 49,561.10	\$ 48,920.62	\$ (640.48)	-1.29%	\$ 51,728.53	\$ 2,807.91	5.74%
Berkeley	50,985.85	50,767.36	(218.49)	-0.43%	52,985.80	2,218.44	4.37%
Boone	50,254.72	50,925.16	670.44	1.33%	52,317.94	1,392.78	2.73%
Braxton	48,198.77	47,570.97	(627.80)	-1.30%	49,788.31	2,217.34	4.66%
Brooke	51,811.19	52,583.70	772.51	1.49%	54,410.42	1,826.72	3.47%
Cabell	50,591.19	51,960.52	1,369.33	2.71%	54,421.47	2,460.95	4.74%
Calhoun	49,422.94	48,285.75	(1,137.19)	-2.30%	49,543.57	1,257.82	2.60%
Clay	49,003.76	49,169.19	165.43	0.34%	50,141.39	972.20	1.98%
Doddridge	53,870.80	54,460.35	589.55	1.09%	56,784.41	2,324.06	4.27%
Fayette	50,279.24	50,346.34	67.10	0.13%	52,922.24	2,575.90	5.12%
Gilmer	47,214.98	48,006.64	791.66	1.68%	49,777.72	1,771.08	3.69%
Grant	48,539.50	49,013.61	474.11	0.98%	51,104.64	2,091.03	4.27%
Greenbrier	49,163.31	49,323.82	160.51	0.33%	51,089.77	1,765.95	3.58%
Hampshire	48,338.14	48,070.65	(267.49)	-0.55%	50,093.15	2,022.50	4.21%
Hancock	50,954.46	51,157.79	203.33	0.40%	53,858.60	2,700.81	5.28%
Hardy	48,204.82	48,427.01	222.19	0.46%	50,778.02	2,351.01	4.85%
Harrison	51,133.90	51,252.82	118.92	0.23%	53,294.85	2,042.03	3.98%
Jackson	51,544.86	50,586.76	(958.10)	-1.86%	53,027.96	2,441.20	4.83%
Jefferson	49,833.29	49,987.25	153.96	0.31%	51,371.10	1,383.85	2.77%
Kanawha	52,021.75	50,841.59	(1,180.16)	-2.27%	53,979.38	3,137.79	6.17%
Lewis	49,400.11	48,359.54	(1,040.57)	-2.11%	51,125.86	2,766.32	5.72%
Lincoln	49,004.59	49,804.61	800.02	1.63%	50,220.69	416.08	0.84%
Logan	48,786.18	48,775.98	(10.20)	-0.02%	51,575.71	2,799.73	5.74%
Marion	48,119.64	48,209.97	90.33	0.19%	50,923.33	2,713.36	5.63%
Marshall	52,010.58	52,737.11	726.53	1.40%	56,435.76	3,698.65	7.01%
Mason	49,745.06	49,176.08	(568.98)	-1.14%	51,203.89	2,027.81	4.12%
McDowell	49,584.18	48,822.05	(762.13)	-1.54%	50,759.60	1,937.55	3.97%
Mercer	49,498.48	49,556.07	57.59	0.12%	51,961.07	2,405.00	4.85%
Mineral	50,731.97	50,706.76	(25.21)	-0.05%	52,603.99	1,897.23	3.74%
Mingo	47,707.78	48,952.27	1,244.49	2.61%	51,851.79	2,899.52	5.92%
Monongalia	53,010.75	52,882.94	(127.81)	-0.24%	55,972.64	3,089.70	5.84%
Monroe	48,738.04	48,287.73	(450.31)	-0.92%	50,915.15	2,627.42	5.44%
Morgan	50,776.62	51,384.97	608.35	1.20%	53,033.08	1,648.11	3.21%
Nicholas	47,891.67	47,562.15	(329.52)	-0.69%	49,643.40	2,081.25	4.38%
Ohio	52,288.34	53,955.17	1,666.83	3.19%	56,713.71	2,758.54	5.11%
Pendleton	48,040.47	46,895.96	(1,144.51)	-2.38%	49,224.08	2,328.12	4.96%
Pleasants	50,353.65	51,564.29	1,210.64	2.40%	53,348.51	1,784.22	3.46%
Pocahontas	49,393.76	49,408.61	14.85	0.03%	52,075.64	2,667.03	5.40%
Preston	48,283.06	48,547.76	264.70	0.55%	50,540.88	1,993.12	4.11%
Putnam	53,880.46	54,148.64	268.18	0.50%	56,465.36	2,316.72	4.28%
Raleigh	50,327.65	50,414.20	86.55	0.17%	52,465.33	2,051.13	4.07%
Randolph	48,742.85	48,544.22	(198.63)	-0.41%	51,227.98	2,683.76	5.53%
Ritchie	48,670.34	48,614.63	(55.71)	-0.11%	49,991.10	1,376.47	2.83%
Roane	48,089.43	47,773.87	(315.56)	-0.66%	49,438.53	1,664.66	3.48%
Summers	45,140.19	43,756.99	(1,383.20)	-3.06%	46,855.43	3,098.44	7.08%
Taylor	47,476.06	47,200.41	(275.65)	-0.58%	50,092.34	2,891.93	6.13%
Tucker	48,088.45	48,263.90	175.45	0.36%	50,584.02	2,320.12	4.81%
Tyler	49,693.79	48,981.35	(712.44)	-1.43%	51,750.33	2,768.98	5.65%
Upshur	48,667.50	47,807.26	(860.24)	-1.77%	49,210.39	1,403.13	2.93%
Wayne	48,289.17	48,921.25	632.08	1.31%	50,444.70	1,523.45	3.11%
Webster	48,474.46	48,031.41	(443.05)	-0.91%	50,798.30	2,766.89	5.76%
Wetzel	51,249.77	51,548.07	298.30	0.58%	53,981.26	2,433.19	4.72%
Wirt	46,777.99	47,410.03	632.04	1.35%	50,355.28	2,945.25	6.21%
Wood	49,487.57	50,948.33	1,460.76	2.95%	53,655.19	2,706.86	5.31%
Wyoming	47,582.82	47,121.38	(461.44)	-0.97%	48,728.40	1,607.02	3.41%
Total	\$ 50,261.25	\$ 50,314.64	\$ 53.39	0.11%	\$ 52,683.65	\$ 2,369.01	4.71%

OSF

03/09/23

Avg Contracted Salary-Teachers 23

**COUNTY BOARDS OF EDUCATION
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2020-21 THROUGH 2022-23**

County	FTE 2020-21	FTE 2021-22	Difference	Percent	FTE 2022-23	Difference	Percent
Barbour	159.35	159.85	0.50	0.31%	160.35	0.50	0.31%
Berkeley	1,327.50	1,389.00	61.50	4.63%	1,433.49	44.49	3.20%
Boone	265.50	262.00	(3.50)	-1.32%	272.00	10.00	3.82%
Braxton	131.00	123.50	(7.50)	-5.73%	123.00	(0.50)	-0.40%
Brooke	185.00	178.01	(6.99)	-3.78%	184.00	5.99	3.36%
Cabell	845.80	856.79	10.99	1.30%	889.60	32.81	3.83%
Calhoun	80.00	81.00	1.00	1.25%	83.00	2.00	2.47%
Clay	122.70	117.70	(5.00)	-4.07%	120.70	3.00	2.55%
Doddridge	92.00	95.00	3.00	3.26%	99.00	4.00	4.21%
Fayette	427.50	415.50	(12.00)	-2.81%	396.50	(19.00)	-4.57%
Gilmer	63.00	65.00	2.00	3.17%	64.00	(1.00)	-1.54%
Grant	115.63	118.13	2.50	2.16%	120.00	1.87	1.58%
Greenbrier	325.50	327.50	2.00	0.61%	333.74	6.24	1.91%
Hampshire	211.00	212.00	1.00	0.47%	210.94	(1.06)	-0.50%
Hancock	285.00	278.50	(6.50)	-2.28%	286.50	8.00	2.87%
Hardy	143.50	147.25	3.75	2.61%	148.00	0.75	0.51%
Harrison	760.25	749.76	(10.49)	-1.38%	764.97	15.21	2.03%
Jackson	304.20	316.20	12.00	3.94%	320.70	4.50	1.42%
Jefferson	573.50	576.50	3.00	0.52%	582.00	5.50	0.95%
Kanawha	1,847.10	1,760.27	(86.83)	-4.70%	1,764.27	4.00	0.23%
Lewis	164.50	168.50	4.00	2.43%	161.00	(7.50)	-4.45%
Lincoln	242.00	240.50	(1.50)	-0.62%	239.00	(1.50)	-0.62%
Logan	370.70	358.00	(12.70)	-3.43%	355.00	(3.00)	-0.84%
Marion	555.50	535.10	(20.40)	-3.67%	561.86	26.76	5.00%
Marshall	349.00	349.50	0.50	0.14%	366.75	17.25	4.94%
Mason	274.50	295.50	21.00	7.65%	304.00	8.50	2.88%
McDowell	199.00	199.42	0.42	0.21%	192.42	(7.00)	-3.51%
Mercer	588.50	588.00	(0.50)	-0.08%	607.00	19.00	3.23%
Mineral	296.00	306.60	10.60	3.58%	316.60	10.00	3.26%
Mingo	272.99	261.00	(11.99)	-4.39%	271.00	10.00	3.83%
Monongalia	773.00	797.00	24.00	3.10%	830.00	33.00	4.14%
Monroe	123.00	127.00	4.00	3.25%	122.00	(5.00)	-3.94%
Morgan	145.75	144.50	(1.25)	-0.86%	151.00	6.50	4.50%
Nicholas	258.50	260.00	1.50	0.58%	265.50	5.50	2.12%
Ohio	385.50	385.00	(0.50)	-0.13%	388.00	3.00	0.78%
Pendleton	83.00	81.00	(2.00)	-2.41%	84.00	3.00	3.70%
Pleasants	90.00	91.00	1.00	1.11%	92.00	1.00	1.10%
Pocahontas	89.00	85.00	(4.00)	-4.49%	86.50	1.50	1.76%
Preston	307.00	307.00	-	0.00%	307.00	0.00	0.00%
Putnam	663.50	652.00	(11.50)	-1.73%	678.50	26.50	4.06%
Raleigh	786.00	764.50	(21.50)	-2.74%	809.00	44.50	5.82%
Randolph	281.00	280.50	(0.50)	-0.18%	281.00	0.50	0.18%
Ritchie	102.00	102.00	-	0.00%	105.00	3.00	2.94%
Roane	140.50	140.50	-	0.00%	137.50	(3.00)	-2.14%
Summers	103.50	110.00	6.50	6.28%	109.00	(1.00)	-0.91%
Taylor	157.00	158.50	1.50	0.96%	157.00	(1.50)	-0.95%
Tucker	79.20	81.00	1.80	2.27%	81.00	0.00	0.00%
Tyler	100.00	103.00	3.00	3.00%	100.00	(3.00)	-2.91%
Upshur	250.00	255.75	5.75	2.30%	259.00	3.25	1.27%
Wayne	463.00	457.50	(5.50)	-1.19%	477.50	20.00	4.37%
Webster	97.80	93.80	(4.00)	-4.09%	96.00	2.20	2.35%
Wetzel	239.00	230.50	(8.50)	-3.56%	241.00	10.50	4.56%
Wirt	78.00	80.00	2.00	2.56%	81.00	1.00	1.25%
Wood	852.00	871.00	19.00	2.23%	893.80	22.80	2.62%
Wyoming	269.00	288.50	19.50	7.25%	288.00	(0.50)	-0.17%
Total	18,493.97	18,478.13	(15.84)	-0.09%	18,851.69	373.56	2.02%

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Avg Contracted Salary-Teachers 23