

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)	\$ 55,220.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,872	40,193	40,555	44,168	45,048	47,058	47,940	48,865	49,626	50,797
1	39,200	40,600	40,964	44,761	45,662	47,670	48,575	49,476	50,237	51,408
2	39,529	41,007	41,373	45,376	46,274	48,284	49,186	50,091	50,852	52,023
3	40,007	41,417	41,782	45,982	46,879	48,888	49,792	50,693	51,456	52,628
4	40,579	42,080	42,450	46,852	47,750	49,761	50,663	51,567	52,328	53,499
5	40,907	42,487	42,859	47,464	48,365	50,372	51,277	52,179	52,940	54,114
6	41,235	42,894	43,268	48,078	48,976	50,987	51,889	52,793	53,554	54,725
7	41,585	43,305	43,677	48,690	49,591	51,598	52,503	53,405	54,166	55,340
8	41,951	43,712	44,090	49,304	50,205	52,213	53,118	54,019	54,782	55,951
9	42,317	44,107	44,499	49,919	50,817	52,827	53,729	54,634	55,395	56,566
10	42,684	44,502	44,897	50,720	51,620	53,628	54,533	55,435	56,195	57,369
11	43,050	44,897	45,294	51,334	52,232	54,243	55,147	56,049	56,810	57,981
12	43,416	45,292	45,691	51,949	52,846	54,857	55,759	56,664	57,424	58,595
13	43,782	45,687	46,088	52,560	53,461	55,469	56,374	57,275	58,036	59,210
14	44,148	46,082	46,485	53,148	54,048	56,083	56,985	57,890	58,650	59,821
15	44,514	46,477	46,882	53,885	54,786	56,847	57,749	58,654	59,415	60,586
16	44,880	46,872	47,279	54,473	55,373	57,459	58,364	59,266	60,026	61,200
17	45,246	47,268	47,676	55,060	55,961	58,047	58,952	59,880	60,641	61,812
18	45,612	47,663	48,074	55,648	56,549	58,634	59,539	60,495	61,256	62,427
19	45,978	48,058	48,471	56,235	57,136	59,222	60,127	61,106	61,867	63,038
20	46,344	48,453	48,868	57,009	57,910	59,995	60,900	61,880	62,641	63,812
21	46,711	48,848	49,265	58,171	59,072	61,158	62,063	63,042	63,803	64,974
22	47,077	49,243	49,662	58,759	59,660	61,745	62,650	63,630	64,391	65,562
23	47,443	49,638	50,059	59,347	60,247	62,333	63,238	64,217	64,978	66,149
24	47,809	50,033	50,456	59,934	60,835	62,921	63,825	64,805	65,566	66,737
25	48,175	50,428	50,853	60,672	61,572	63,658	64,563	65,543	66,303	67,474
26	48,541	50,823	51,250	61,259	62,160	64,246	65,150	66,130	66,891	68,062
27	48,907	51,218	51,647	61,847	62,747	64,833	65,738	66,718	67,478	68,649
28	49,273	51,614	52,044	62,434	63,335	65,421	66,325	67,305	68,066	69,237
29	49,639	52,009	52,442	63,022	63,922	66,008	66,913	67,893	68,653	69,824
30	50,005	52,404	52,839	63,609	64,510	66,596	67,500	68,480	69,241	70,412
31	50,372	52,799	53,236	64,197	65,098	67,183	68,088	69,068	69,828	70,999
32	50,738	53,194	53,633	64,784	65,685	67,771	68,676	69,655	70,416	71,587
33	51,104	53,589	54,030	65,372	66,273	68,358	69,263	70,243	71,004	72,175
34	51,470	53,984	54,427	65,959	66,860	68,946	69,851	70,830	71,591	72,762
35	51,836	54,379	54,824	66,547	67,448	69,533	70,438	71,418	72,179	73,350

Average of Schedule (AB - Dr.)	\$ 59,057.57
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	41,378	42,082	42,429	44,645	45,406	47,273	48,034	48,881	49,642	50,768
1	41,744	42,477	42,826	45,163	45,924	47,792	48,612	49,468	50,229	51,355
2	42,111	42,872	43,223	45,682	46,443	48,342	49,199	50,056	50,817	51,943
3	42,477	43,267	43,620	46,201	46,970	48,930	49,787	50,643	51,404	52,530
4	43,087	43,906	44,261	46,963	47,802	49,762	50,619	51,475	52,236	53,362
5	43,453	44,301	44,658	47,537	48,390	50,349	51,206	52,063	52,824	53,950
6	43,819	44,696	45,055	48,124	48,977	50,937	51,794	52,650	53,411	54,537
7	44,185	45,092	45,452	48,712	49,565	51,524	52,381	53,238	53,999	55,125
8	44,551	45,487	45,850	49,299	50,152	52,112	52,969	53,825	54,586	55,712
9	44,917	45,882	46,247	49,887	50,740	52,699	53,556	54,413	55,174	56,300
10	45,284	46,277	46,644	50,476	51,328	53,288	54,145	55,002	55,762	56,888
11	45,650	46,672	47,041	51,063	51,916	53,876	54,732	55,589	56,350	57,476
12	46,016	47,067	47,438	51,651	52,503	54,463	55,320	56,177	56,937	58,063
13	46,382	47,462	47,835	52,238	53,091	55,051	55,907	56,764	57,525	58,651
14	46,748	47,857	48,232	52,826	53,678	55,638	56,495	57,352	58,112	59,238
15	47,114	48,252	48,629	53,413	54,266	56,226	57,082	57,939	58,700	59,826
16	47,480	48,647	49,026	54,001	54,853	56,813	57,670	58,527	59,287	60,413
17	47,846	49,043	49,423	54,588	55,441	57,401	58,258	59,114	59,875	61,001
18	48,212	49,438	49,821	55,176	56,029	57,988	58,845	59,702	60,463	61,589
19	48,578	49,833	50,218	55,763	56,616	58,576	59,433	60,289	61,050	62,176
20	48,944	50,228	50,615	56,351	57,204	59,163	60,020	60,877	61,638	62,764
21	49,311	50,623	51,012	56,938	57,791	59,751	60,608	61,464	62,225	63,351
22	49,677	51,018	51,409	57,526	58,379	60,338	61,195	62,052	62,813	63,939
23	50,043	51,413	51,806	58,114	58,966	60,926	61,783	62,639	63,400	64,526
24	50,409	51,808	52,203	58,701	59,554	61,514	62,370	63,227	63,988	65,114
25	50,775	52,203	52,600	59,289	60,141	62,101	62,958	63,815	64,575	65,701
26	51,141	52,598	52,997	59,876	60,729	62,689	63,545	64,402	65,163	66,289
27	51,507	52,993	53,394	60,464	61,316	63,276	64,133	64,990	65,750	66,876
28	51,873	53,389	53,791	61,051	61,904	63,864	64,720	65,577	66,338	67,464
29	52,239	53,784	54,189	61,639	62,491	64,451	65,308	66,165	66,925	68,051
30	52,605	54,179	54,586	62,226	63,079	65,039	65,895	66,752	67,513	68,639
31	52,972	54,574	54,983	62,814	63,667	65,626	66,483	67,340	68,100	69,226
32	53,338	54,969	55,380	63,401	64,254	66,214	67,071	67,927	68,688	69,814
33	53,704	55,364	55,777	63,989	64,842	66,801	67,658	68,515	69,276	70,402
34	54,070	55,759	56,174	64,576	65,429	67,389	68,246	69,102	69,863	70,989
35	54,436	56,154	56,571	65,164	66,017	67,976	68,833	69,690	70,451	71,577

Average of Schedule (AB - Dr.)     \$ 58,225.49

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)     \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,878	40,878	41,230	43,881	44,747	46,734	47,604	48,473	49,245	50,387
1	40,244	41,278	41,632	44,476	45,341	47,330	48,199	49,068	49,840	50,982
2	40,611	41,677	42,034	45,071	45,937	47,924	48,794	49,663	50,435	51,578
3	40,977	42,077	42,435	45,667	46,531	48,520	49,389	50,258	51,030	52,172
4	41,587	42,725	43,085	46,509	47,375	49,363	50,233	51,101	51,873	53,015
5	41,953	43,125	43,487	47,105	47,970	49,958	50,827	51,697	52,469	53,611
6	42,319	43,524	43,889	47,700	48,565	50,553	51,423	52,291	53,063	54,206
7	42,685	43,925	44,290	48,295	49,161	51,148	52,018	52,887	53,659	54,801
8	43,051	44,325	44,693	48,890	49,755	51,744	52,613	53,482	54,254	55,396
9	43,417	44,720	45,095	49,485	50,351	52,338	53,208	54,077	54,849	55,992
10	43,784	45,115	45,497	50,082	50,946	52,935	53,804	54,674	55,445	56,587
11	44,150	45,510	45,894	50,677	51,542	53,531	54,399	55,269	56,041	57,183
12	44,516	45,905	46,291	51,272	52,137	54,125	54,995	55,864	56,635	57,778
13	44,882	46,300	46,688	51,867	52,732	54,721	55,589	56,459	57,231	58,373
14	45,248	46,695	47,085	52,455	53,319	55,316	56,185	57,054	57,825	58,968
15	45,614	47,090	47,482	53,042	53,907	55,911	56,780	57,649	58,421	59,563
16	45,980	47,485	47,879	53,630	54,494	56,506	57,375	58,245	59,016	60,158
17	46,346	47,881	48,276	54,217	55,082	57,094	57,963	58,839	59,611	60,754
18	46,712	48,276	48,674	54,805	55,670	57,681	58,550	59,435	60,207	61,349
19	47,078	48,671	49,071	55,392	56,257	58,269	59,138	60,030	60,802	61,944
20	47,444	49,075	49,477	55,989	56,854	58,865	59,734	60,627	61,399	62,541
21	47,811	49,470	49,874	56,576	57,441	59,453	60,322	61,214	61,986	63,128
22	48,177	49,865	50,271	57,164	58,029	60,040	60,909	61,802	62,574	63,716
23	48,543	50,260	50,668	57,752	58,616	60,628	61,497	62,389	63,161	64,303
24	48,909	50,655	51,065	58,339	59,204	61,216	62,084	62,977	63,749	64,891
25	49,275	51,050	51,462	58,927	59,791	61,803	62,672	63,565	64,336	65,478
26	49,641	51,445	51,859	59,514	60,379	62,391	63,259	64,152	64,924	66,066
27	50,007	51,840	52,256	60,102	60,966	62,978	63,847	64,740	65,511	66,653
28	50,373	52,236	52,653	60,689	61,554	63,566	64,434	65,327	66,099	67,241
29	50,739	52,631	53,051	61,277	62,141	64,153	65,022	65,915	66,686	67,828
30	51,105	53,026	53,448	61,864	62,729	64,741	65,609	66,502	67,274	68,416
31	51,472	53,421	53,845	62,452	63,317	65,328	66,197	67,090	67,861	69,003
32	51,838	53,816	54,242	63,039	63,904	65,916	66,785	67,677	68,449	69,591
33	52,204	54,211	54,639	63,627	64,492	66,503	67,372	68,265	69,037	70,179
34	52,570	54,606	55,036	64,214	65,079	67,091	67,960	68,852	69,624	70,766
35	52,936	55,001	55,433	64,802	65,667	67,678	68,547	69,440	70,212	71,354

Average of Schedule (AB - Dr.)     \$ 57,897.01

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	40,579	44,984	45,856	47,856	48,731	49,606	50,383	51,533
1	38,744	39,477	40,976	45,584	46,455	48,456	49,331	50,205	50,983	52,132
2	39,111	39,872	41,373	46,184	47,055	49,056	49,931	50,806	51,583	52,733
3	39,477	40,267	41,770	46,785	47,655	49,656	50,531	51,405	52,182	53,332
4	40,087	40,906	42,411	47,633	48,504	50,506	51,381	52,255	53,032	54,182
5	40,453	41,301	42,808	48,234	49,105	51,105	51,980	52,855	53,632	54,782
6	40,819	41,696	43,205	48,833	49,704	51,705	52,581	53,455	54,232	55,381
7	41,185	42,092	43,602	49,433	50,304	52,305	53,180	54,055	54,832	55,982
8	41,551	42,487	44,000	50,033	50,904	52,905	53,780	54,654	55,431	56,581
9	41,917	42,882	44,397	50,633	51,504	53,505	54,380	55,255	56,032	57,182
10	42,284	43,277	44,516	51,235	52,105	54,106	54,981	55,856	56,632	57,782
11	42,650	43,672	44,913	51,834	52,705	54,706	55,581	56,456	57,233	58,382
12	43,016	44,067	45,310	52,435	53,305	55,306	56,181	57,056	57,832	58,982
13	43,382	44,462	45,707	53,034	53,905	55,906	56,780	57,655	58,433	59,582
14	43,748	44,857	46,104	53,634	54,504	56,506	57,381	58,256	59,032	60,182
15	44,114	45,252	46,501	54,234	55,105	57,106	57,980	58,855	59,632	60,782
16	44,480	45,647	46,898	54,834	55,704	57,705	58,581	59,456	60,232	61,381
17	44,846	46,043	47,295	55,434	56,305	58,306	59,181	60,055	60,832	61,982
18	45,212	46,438	47,693	56,034	56,905	58,905	59,780	60,655	61,433	62,582
19	45,578	46,833	48,090	56,633	57,504	59,506	60,381	61,255	62,032	63,182
20	45,944	47,228	48,487	57,246	58,117	60,118	60,993	61,868	62,645	63,795
21	46,311	47,623	48,884	57,846	58,717	60,718	61,593	62,467	63,244	64,394
22	46,677	48,018	49,281	58,446	59,317	61,318	62,193	63,068	63,845	64,995
23	47,043	48,413	49,678	59,047	59,917	61,918	62,793	63,667	64,444	65,594
24	47,409	48,808	50,075	59,646	60,517	62,518	63,392	64,268	65,045	66,194
25	47,775	49,203	50,472	60,246	61,116	63,118	63,993	64,868	65,644	66,794
26	48,141	49,598	50,869	60,846	61,717	63,718	64,592	65,467	66,244	67,394
27	48,507	49,993	51,266	61,446	62,316	64,318	65,193	66,068	66,844	67,994
28	48,873	50,389	51,663	62,046	62,917	64,918	65,792	66,667	67,444	68,594
29	49,239	50,784	52,061	62,646	63,516	65,517	66,392	67,268	68,044	69,193
30	49,605	51,179	52,458	63,245	64,116	66,118	66,992	67,867	68,644	69,794
31	49,972	51,574	52,855	63,846	64,717	66,717	67,592	68,467	69,243	70,393
32	50,338	51,969	53,252	64,445	65,316	67,318	68,193	69,067	69,844	70,994
33	50,704	52,364	53,649	65,046	65,917	67,917	68,792	69,667	70,444	71,594
34	51,070	52,759	54,046	65,645	66,516	68,517	69,393	70,267	71,044	72,193
35	51,436	53,154	54,443	66,245	67,116	69,117	69,992	70,867	71,644	72,794

Average of Schedule (AB - Dr.)     \$ 59,148.16

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)	\$ 55,220.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,645	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,042	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,439	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,836	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,233	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,630	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,027	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,424	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,822	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,219	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,616	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,013	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,410	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,807	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,204	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,601	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,998	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,395	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,792	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,190	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,587	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,984	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,381	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,778	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,175	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,572	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)    \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	41,348	42,122	42,504	44,623	45,561	47,716	48,658	49,601	50,438	51,677
1	41,750	42,557	42,941	45,268	46,207	48,363	49,305	50,247	51,084	52,323
2	42,154	42,991	43,377	45,915	46,853	49,008	49,951	50,894	51,731	52,969
3	42,557	43,426	43,814	46,562	47,499	49,655	50,598	51,539	52,376	53,615
4	43,228	44,129	44,519	47,476	48,414	50,570	51,513	52,455	53,292	54,530
5	43,630	44,563	44,956	48,123	49,061	51,216	52,159	53,101	53,938	55,177
6	44,033	44,998	45,393	48,768	49,707	51,863	52,805	53,747	54,584	55,823
7	44,436	45,433	45,829	49,415	50,354	52,508	53,451	54,394	55,231	56,470
8	44,838	45,868	46,267	50,061	50,999	53,155	54,098	55,040	55,877	57,115
9	45,241	46,302	46,704	50,708	51,646	53,801	54,744	55,686	56,523	57,762
10	45,644	46,737	47,140	51,356	52,293	54,449	55,392	56,334	57,170	58,409
11	46,047	47,171	47,577	52,001	52,940	55,096	56,037	56,980	57,817	59,056
12	46,450	47,606	48,014	52,648	53,585	55,741	56,684	57,627	58,463	59,701
13	46,852	48,040	48,451	53,294	54,232	56,388	57,330	58,272	59,110	60,348
14	47,255	48,475	48,887	53,941	54,878	57,034	57,977	58,919	59,755	60,994
15	47,657	48,909	49,324	54,586	55,525	57,681	58,622	59,565	60,402	61,641
16	48,060	49,344	49,761	55,233	56,170	58,326	59,269	60,212	61,048	62,286
17	48,463	49,779	50,197	55,879	56,817	58,973	59,916	60,857	61,695	62,933
18	48,865	50,214	50,635	56,526	57,464	59,619	60,562	61,504	62,341	63,580
19	49,268	50,648	51,072	57,171	58,110	60,266	61,208	62,150	62,987	64,226
20	49,670	51,083	51,509	57,818	58,756	60,911	61,854	62,797	63,634	64,872
21	50,074	51,517	51,945	58,464	59,402	61,558	62,501	63,442	64,280	65,518
22	50,477	51,952	52,382	59,111	60,049	62,204	63,147	64,089	64,926	66,165
23	50,879	52,386	52,819	59,757	60,695	62,851	63,793	64,735	65,572	66,811
24	51,282	52,821	53,255	60,403	61,341	63,497	64,439	65,382	66,219	67,457
25	51,685	53,255	53,692	61,050	61,987	64,143	65,086	66,029	66,865	68,103
26	52,087	53,690	54,129	61,696	62,634	64,790	65,732	66,674	67,511	68,750
27	52,490	54,124	54,565	62,342	63,280	65,436	66,378	67,321	68,157	69,396
28	52,892	54,560	55,002	62,988	63,926	66,082	67,024	67,967	68,804	70,042
29	53,295	54,994	55,440	63,635	64,572	66,728	67,671	68,614	69,450	70,688
30	53,698	55,429	55,877	64,281	65,219	67,375	68,317	69,259	70,096	71,335
31	54,101	55,863	56,313	64,927	65,866	68,021	68,963	69,906	70,742	71,981
32	54,504	56,298	56,750	65,573	66,511	68,667	69,610	70,552	71,389	72,627
33	54,906	56,732	57,187	66,220	67,158	69,313	70,256	71,199	72,036	73,274
34	55,309	57,167	57,623	66,866	67,804	69,960	70,903	71,844	72,681	73,920
35	55,712	57,601	58,060	67,512	68,451	70,606	71,548	72,491	73,328	74,567

Average of Schedule (AB - Dr.)     \$ 59,874.41

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	40,178	40,882	41,229	43,155	44,008	45,967	46,824	47,681	48,442	49,568
1	40,544	41,277	41,626	43,742	44,595	46,555	47,412	48,268	49,029	50,155
2	40,911	41,672	42,023	44,330	45,183	47,142	47,999	48,856	49,617	50,743
3	41,277	42,067	42,420	44,918	45,770	47,730	48,587	49,443	50,204	51,330
4	41,887	42,706	43,061	45,749	46,602	48,562	49,419	50,275	51,036	52,162
5	42,253	43,101	43,458	46,337	47,190	49,149	50,006	50,863	51,624	52,750
6	42,619	43,496	43,855	46,924	47,777	49,737	50,594	51,450	52,211	53,337
7	42,985	43,892	44,252	47,512	48,365	50,324	51,181	52,038	52,799	53,925
8	43,351	44,287	44,650	48,099	48,952	50,912	51,769	52,625	53,386	54,512
9	43,717	44,682	45,047	48,687	49,540	51,499	52,356	53,213	53,974	55,100
10	44,084	45,077	45,444	49,276	50,128	52,088	52,945	53,802	54,562	55,688
11	44,450	45,472	45,841	49,863	50,716	52,676	53,532	54,389	55,150	56,276
12	44,816	45,867	46,238	50,451	51,303	53,263	54,120	54,977	55,737	56,863
13	45,182	46,262	46,635	51,038	51,891	53,851	54,707	55,564	56,325	57,451
14	45,548	46,657	47,032	51,626	52,478	54,438	55,295	56,152	56,912	58,038
15	45,914	47,052	47,429	52,213	53,066	55,026	55,882	56,739	57,500	58,626
16	46,280	47,447	47,826	52,801	53,653	55,613	56,470	57,327	58,087	59,213
17	46,646	47,843	48,223	53,388	54,241	56,201	57,058	57,914	58,675	59,801
18	47,012	48,238	48,621	53,976	54,829	56,788	57,645	58,502	59,263	60,389
19	47,378	48,633	49,018	54,563	55,416	57,376	58,233	59,089	59,850	60,976
20	47,744	49,028	49,415	55,151	56,004	57,963	58,820	59,677	60,438	61,564
21	48,111	49,423	49,812	55,738	56,591	58,551	59,408	60,264	61,025	62,151
22	48,477	49,818	50,209	56,326	57,179	59,138	59,995	60,852	61,613	62,739
23	48,843	50,213	50,606	56,914	57,766	59,726	60,583	61,439	62,200	63,326
24	49,209	50,608	51,003	57,501	58,354	60,314	61,170	62,027	62,788	63,914
25	49,575	51,003	51,400	58,089	58,941	60,901	61,758	62,615	63,375	64,501
26	49,941	51,398	51,797	58,676	59,529	61,489	62,345	63,202	63,963	65,089
27	50,307	51,793	52,194	59,264	60,116	62,076	62,933	63,790	64,550	65,676
28	50,673	52,189	52,591	59,851	60,704	62,664	63,520	64,377	65,138	66,264
29	51,039	52,584	52,989	60,439	61,291	63,251	64,108	64,965	65,725	66,851
30	51,405	52,979	53,386	61,026	61,879	63,839	64,695	65,552	66,313	67,439
31	51,772	53,374	53,783	61,614	62,467	64,426	65,283	66,140	66,900	68,026
32	52,138	53,769	54,180	62,201	63,054	65,014	65,871	66,727	67,488	68,614
33	52,504	54,164	54,577	62,789	63,642	65,601	66,458	67,315	68,076	69,202
34	52,870	54,559	54,974	63,376	64,229	66,189	67,046	67,902	68,663	69,789
35	53,236	54,954	55,371	63,964	64,817	66,776	67,633	68,490	69,251	70,377

Average of Schedule (AB - Dr.)     \$ 57,020.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)	\$ 55,220.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)	\$ 55,220.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,711	39,182	39,529	41,855	42,708	44,667	45,524	46,381	47,142	48,268
1	39,115	39,577	39,926	42,442	43,295	45,255	46,112	46,968	47,729	48,855
2	39,520	39,972	40,323	43,030	43,883	45,842	46,699	47,556	48,317	49,443
3	39,924	40,367	40,720	43,618	44,470	46,430	47,287	48,143	48,904	50,030
4	40,572	41,006	41,361	44,449	45,302	47,262	48,119	48,975	49,736	50,862
5	40,976	41,401	41,758	45,037	45,890	47,849	48,706	49,563	50,324	51,450
6	41,380	41,796	42,155	45,624	46,477	48,437	49,294	50,150	50,911	52,037
7	41,746	42,192	42,552	46,212	47,065	49,024	49,881	50,738	51,499	52,625
8	42,112	42,587	42,950	46,799	47,652	49,612	50,469	51,325	52,086	53,212
9	42,478	42,982	43,347	47,387	48,240	50,199	51,056	51,913	52,674	53,800
10	42,845	43,377	43,744	47,976	48,828	50,788	51,645	52,502	53,262	54,388
11	43,211	43,772	44,141	48,563	49,416	51,376	52,232	53,089	53,850	54,976
12	43,577	44,167	44,538	49,151	50,003	51,963	52,820	53,677	54,437	55,563
13	43,943	44,562	44,935	49,738	50,591	52,551	53,407	54,264	55,025	56,151
14	44,309	44,957	45,332	50,326	51,178	53,138	53,995	54,852	55,612	56,738
15	44,675	45,352	45,729	50,913	51,766	53,726	54,582	55,439	56,200	57,326
16	45,041	45,747	46,126	51,501	52,353	54,313	55,170	56,027	56,787	57,913
17	45,407	46,143	46,523	52,088	52,941	54,901	55,758	56,614	57,375	58,501
18	45,773	46,538	46,921	52,676	53,529	55,488	56,345	57,202	57,963	59,089
19	46,139	46,933	47,318	53,263	54,116	56,076	56,933	57,789	58,550	59,676
20	46,505	47,328	47,715	53,851	54,704	56,663	57,520	58,377	59,138	60,264
21	46,872	47,723	48,112	54,438	55,291	57,251	58,108	58,964	59,725	60,851
22	47,238	48,118	48,509	55,026	55,879	57,838	58,695	59,552	60,313	61,439
23	47,604	48,513	48,906	55,614	56,466	58,426	59,283	60,139	60,900	62,026
24	47,970	48,908	49,303	56,201	57,054	59,014	59,870	60,727	61,488	62,614
25	48,336	49,303	49,700	56,789	57,641	59,601	60,458	61,315	62,075	63,201
26	48,702	49,698	50,097	57,376	58,229	60,189	61,045	61,902	62,663	63,789
27	49,068	50,093	50,494	57,964	58,816	60,776	61,633	62,490	63,250	64,376
28	49,434	50,489	50,891	58,551	59,404	61,364	62,220	63,077	63,838	64,964
29	49,800	50,884	51,289	59,139	59,991	61,951	62,808	63,665	64,425	65,551
30	50,166	51,279	51,686	59,726	60,579	62,539	63,395	64,252	65,013	66,139
31	50,533	51,674	52,083	60,314	61,167	63,126	63,983	64,840	65,600	66,726
32	50,899	52,069	52,480	60,901	61,754	63,714	64,571	65,427	66,188	67,314
33	51,265	52,464	52,877	61,489	62,342	64,301	65,158	66,015	66,776	67,902
34	51,631	52,859	53,274	62,076	62,929	64,889	65,746	66,602	67,363	68,489
35	51,997	53,254	53,671	62,664	63,517	65,476	66,333	67,190	67,951	69,077

Average of Schedule (AB - Dr.)    \$ 55,720.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)	\$ 55,220.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	40,491	41,180	42,287	43,453	44,222	46,117	46,974	47,831	48,592	49,718
1	40,933	41,624	42,761	44,030	44,799	46,705	47,562	48,418	49,179	50,305
2	41,376	42,103	43,236	44,608	45,377	47,292	48,149	49,006	49,767	50,893
3	41,818	42,582	43,711	45,536	46,304	48,078	48,849	49,617	50,378	51,480
4	42,504	43,305	44,430	46,367	47,136	48,918	49,689	50,494	51,255	52,335
5	42,946	43,784	44,905	46,955	47,724	49,513	50,284	51,127	51,888	53,005
6	43,388	44,263	45,380	47,542	48,311	50,109	50,880	51,759	52,520	53,674
7	43,830	44,743	45,855	48,130	48,899	50,704	51,475	52,392	53,153	54,344
8	44,272	45,222	46,331	48,717	49,486	51,300	52,071	53,024	53,785	55,013
9	44,714	45,731	46,806	49,305	50,074	51,895	52,666	53,657	54,418	55,683
10	45,182	46,240	47,317	49,894	50,662	52,492	53,263	54,291	55,051	56,353
11	45,662	46,749	47,828	50,481	51,250	53,088	53,858	54,923	55,684	57,023
12	46,142	47,258	48,339	51,069	51,837	53,683	54,454	55,556	56,316	57,692
13	46,622	47,767	48,850	51,656	52,425	54,279	55,049	56,188	56,949	58,362
14	47,102	48,276	49,361	52,500	53,268	54,874	55,645	56,821	57,581	59,031
15	47,582	48,785	49,872	53,343	54,112	55,470	56,240	57,453	58,214	59,701
16	48,062	49,294	50,383	53,931	54,699	56,065	56,836	58,086	58,846	60,370
17	48,542	49,804	50,894	54,518	55,287	56,653	57,424	58,718	59,479	61,040
18	49,022	50,313	51,406	55,231	56,000	57,365	58,136	59,476	60,237	61,835
19	49,502	50,822	51,917	55,918	56,687	58,053	58,824	60,208	60,969	62,604
20	49,997	51,346	52,443	56,656	57,425	58,790	59,561	60,946	61,707	63,342
21	50,364	51,741	52,840	57,243	58,012	59,378	60,149	61,533	62,294	63,929
22	50,730	52,136	53,237	57,831	58,600	59,965	60,736	62,121	62,882	64,517
23	51,096	52,531	53,634	58,419	59,187	60,553	61,324	62,708	63,469	65,104
24	51,462	52,926	54,031	59,006	59,775	61,141	61,911	63,296	64,057	65,692
25	51,828	53,321	54,428	59,594	60,362	61,728	62,499	63,884	64,644	66,279
26	52,194	53,716	54,825	60,181	60,950	62,316	63,086	64,471	65,232	66,867
27	52,560	54,111	55,222	60,769	61,537	62,903	63,674	64,990	65,750	67,385
28	52,926	54,507	55,619	61,356	62,125	63,491	64,261	65,508	66,269	67,904
29	53,292	54,902	56,017	61,944	62,712	64,078	64,849	66,096	66,856	68,491
30	53,658	55,297	56,414	62,531	63,300	64,666	65,436	66,698	67,459	69,079
31	54,025	55,692	56,811	63,119	63,888	65,253	66,024	67,355	68,115	69,666
32	54,391	56,087	57,208	63,706	64,475	65,841	66,612	67,996	68,757	70,254
33	54,757	56,482	57,605	64,294	65,063	66,428	67,199	68,584	69,345	70,842
34	55,123	56,877	58,002	64,881	65,650	67,016	67,787	69,171	69,932	71,429
35	55,489	57,272	58,399	65,469	66,238	67,603	68,374	69,759	70,520	72,017

Average of Schedule (AB - Dr.)     \$ 57,867.55

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)     \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	41,247	41,936	42,202	43,645	44,458	46,417	47,274	48,131	48,892	50,018
1	41,575	42,264	42,530	44,192	45,045	47,005	47,862	48,718	49,479	50,605
2	41,904	42,592	42,858	44,780	45,633	47,592	48,449	49,306	50,067	51,193
3	42,232	42,920	43,186	45,368	46,220	48,180	49,037	49,893	50,654	51,780
4	42,804	43,492	43,758	46,199	47,052	49,012	49,869	50,725	51,486	52,612
5	43,132	43,820	44,086	46,787	47,640	49,599	50,456	51,313	52,074	53,200
6	43,460	44,148	44,414	47,374	48,227	50,187	51,044	51,900	52,661	53,787
7	43,788	44,477	44,742	47,962	48,815	50,774	51,631	52,488	53,249	54,375
8	44,116	44,805	45,100	48,549	49,402	51,362	52,219	53,075	53,836	54,962
9	44,444	45,133	45,497	49,137	49,990	51,949	52,806	53,663	54,424	55,550
10	44,773	45,527	45,894	49,726	50,578	52,538	53,395	54,252	55,012	56,138
11	45,101	45,922	46,291	50,313	51,166	53,126	53,982	54,839	55,600	56,726
12	45,429	46,317	46,688	50,901	51,753	53,713	54,570	55,427	56,187	57,313
13	45,757	46,712	47,085	51,488	52,341	54,301	55,157	56,014	56,775	57,901
14	46,085	47,107	47,482	52,076	52,928	54,888	55,745	56,602	57,362	58,488
15	46,413	47,502	47,879	52,663	53,516	55,476	56,332	57,189	57,950	59,076
16	46,741	47,897	48,276	53,251	54,103	56,063	56,920	57,777	58,537	59,663
17	47,069	48,293	48,673	53,838	54,691	56,651	57,508	58,364	59,125	60,251
18	47,462	48,688	49,071	54,426	55,279	57,238	58,095	58,952	59,713	60,839
19	47,828	49,083	49,468	55,013	55,866	57,826	58,683	59,539	60,300	61,426
20	48,194	49,478	49,865	55,601	56,454	58,413	59,270	60,127	60,888	62,014
21	48,561	49,873	50,262	56,188	57,041	59,001	59,858	60,714	61,475	62,601
22	48,927	50,268	50,659	56,776	57,629	59,588	60,445	61,302	62,063	63,189
23	49,293	50,663	51,056	57,364	58,216	60,176	61,033	61,889	62,650	63,776
24	49,659	51,058	51,453	57,951	58,804	60,764	61,620	62,477	63,238	64,364
25	50,025	51,453	51,850	58,539	59,391	61,351	62,208	63,065	63,825	64,951
26	50,391	51,848	52,247	59,126	59,979	61,939	62,795	63,652	64,413	65,539
27	50,757	52,243	52,644	59,714	60,566	62,526	63,383	64,240	65,000	66,126
28	51,123	52,639	53,041	60,301	61,154	63,114	63,970	64,827	65,588	66,714
29	51,489	53,034	53,439	60,889	61,741	63,701	64,558	65,415	66,175	67,301
30	51,855	53,429	53,836	61,476	62,329	64,289	65,145	66,002	66,763	67,889
31	52,222	53,824	54,233	62,064	62,917	64,876	65,733	66,590	67,350	68,476
32	52,588	54,219	54,630	62,651	63,504	65,464	66,321	67,177	67,938	69,064
33	52,954	54,614	55,027	63,239	64,092	66,051	66,908	67,765	68,526	69,652
34	53,320	55,009	55,424	63,826	64,679	66,639	67,496	68,352	69,113	70,239
35	53,686	55,404	55,821	64,414	65,267	67,226	68,083	68,940	69,701	70,827

Average of Schedule (AB - Dr.)    \$ 57,470.49

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	41,003	41,707	42,054	44,065	44,908	46,867	47,724	48,581	49,342	50,468
1	41,369	42,102	42,451	44,642	45,495	47,455	48,312	49,168	49,929	51,055
2	41,736	42,497	42,848	45,230	46,083	48,042	48,899	49,756	50,517	51,643
3	42,102	42,892	43,245	45,818	46,670	48,630	49,487	50,343	51,104	52,230
4	42,712	43,531	43,886	46,649	47,502	49,462	50,319	51,175	51,936	53,062
5	43,078	43,926	44,283	47,237	48,090	50,049	50,906	51,763	52,524	53,650
6	43,444	44,321	44,680	47,824	48,677	50,637	51,494	52,350	53,111	54,237
7	43,810	44,717	45,077	48,412	49,265	51,224	52,081	52,938	53,699	54,825
8	44,176	45,112	45,475	48,999	49,852	51,812	52,669	53,525	54,286	55,412
9	44,542	45,507	45,872	49,587	50,440	52,399	53,256	54,113	54,874	56,000
10	44,909	45,902	46,269	50,176	51,028	52,988	53,845	54,702	55,462	56,588
11	45,275	46,297	46,666	50,763	51,616	53,576	54,432	55,289	56,050	57,176
12	45,641	46,692	47,063	51,351	52,203	54,163	55,020	55,877	56,637	57,763
13	46,007	47,087	47,460	51,938	52,791	54,751	55,607	56,464	57,225	58,351
14	46,373	47,482	47,857	52,526	53,378	55,338	56,195	57,052	57,812	58,938
15	46,739	47,877	48,254	53,113	53,966	55,926	56,782	57,639	58,400	59,526
16	47,105	48,272	48,651	53,701	54,553	56,513	57,370	58,227	58,987	60,113
17	47,471	48,668	49,048	54,288	55,141	57,101	57,958	58,814	59,575	60,701
18	47,837	49,063	49,446	54,876	55,729	57,688	58,545	59,402	60,163	61,289
19	48,203	49,458	49,843	55,463	56,316	58,276	59,133	59,989	60,750	61,876
20	48,569	49,853	50,240	56,051	56,904	58,863	59,720	60,577	61,338	62,464
21	48,936	50,248	50,637	56,638	57,491	59,451	60,308	61,164	61,925	63,051
22	49,302	50,643	51,034	57,226	58,079	60,038	60,895	61,752	62,513	63,639
23	49,668	51,038	51,431	57,814	58,666	60,626	61,483	62,339	63,100	64,226
24	50,034	51,433	51,828	58,401	59,254	61,214	62,070	62,927	63,688	64,814
25	50,400	51,828	52,225	58,989	59,841	61,801	62,658	63,515	64,275	65,401
26	50,766	52,223	52,622	59,576	60,429	62,389	63,245	64,102	64,863	65,989
27	51,132	52,618	53,019	60,164	61,016	62,976	63,833	64,690	65,450	66,576
28	51,498	53,014	53,416	60,751	61,604	63,564	64,420	65,277	66,038	67,164
29	51,864	53,409	53,814	61,339	62,191	64,151	65,008	65,865	66,625	67,751
30	52,230	53,804	54,211	61,926	62,779	64,739	65,595	66,452	67,213	68,339
31	52,597	54,199	54,608	62,514	63,367	65,326	66,183	67,040	67,800	68,926
32	52,963	54,594	55,005	63,101	63,954	65,914	66,771	67,627	68,388	69,514
33	53,329	54,989	55,402	63,689	64,542	66,501	67,358	68,215	68,976	70,102
34	53,695	55,384	55,799	64,276	65,129	67,089	67,946	68,802	69,563	70,689
35	54,061	55,779	56,196	64,864	65,717	67,676	68,533	69,390	70,151	71,277

Average of Schedule (AB - Dr.)    \$ 57,920.37

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	40,017	40,706	41,014	42,940	43,793	45,752	46,609	47,466	48,227	49,353
1	40,345	41,062	41,411	43,527	44,380	46,340	47,197	48,053	48,814	49,940
2	40,696	41,457	41,808	44,115	44,968	46,927	47,784	48,641	49,402	50,528
3	41,062	41,852	42,205	44,703	45,555	47,515	48,372	49,228	49,989	51,115
4	41,902	42,656	43,011	45,699	46,552	48,512	49,369	50,225	50,986	52,112
5	42,268	43,051	43,408	46,287	47,140	49,099	49,956	50,813	51,574	52,700
6	42,634	43,446	43,805	46,874	47,727	49,687	50,544	51,400	52,161	53,287
7	43,000	43,842	44,202	47,462	48,315	50,274	51,131	51,988	52,749	53,875
8	43,366	44,237	44,600	48,049	48,902	50,862	51,719	52,575	53,336	54,462
9	43,732	44,632	44,997	48,637	49,490	51,449	52,306	53,163	53,924	55,050
10	44,574	45,502	45,869	49,626	50,478	52,438	53,295	54,152	54,912	56,038
11	44,940	45,897	46,266	50,213	51,066	53,026	53,882	54,739	55,500	56,626
12	45,306	46,292	46,663	50,801	51,653	53,613	54,470	55,327	56,087	57,213
13	45,672	46,687	47,060	51,388	52,241	54,201	55,057	55,914	56,675	57,801
14	46,038	47,082	47,457	51,976	52,828	54,788	55,645	56,502	57,262	58,388
15	46,779	47,852	48,229	52,938	53,791	55,751	56,607	57,464	58,225	59,351
16	47,145	48,247	48,626	53,526	54,378	56,338	57,195	58,052	58,812	59,938
17	47,511	48,643	49,023	54,113	54,966	56,926	57,783	58,639	59,400	60,526
18	47,877	49,038	49,421	54,701	55,554	57,513	58,370	59,227	59,988	61,114
19	48,243	49,433	49,818	55,288	56,141	58,101	58,958	59,814	60,575	61,701
20	49,109	50,328	50,715	56,376	57,229	59,188	60,045	60,902	61,663	62,789
21	49,476	50,723	51,112	56,963	57,816	59,776	60,633	61,489	62,250	63,376
22	49,842	51,118	51,509	57,551	58,404	60,363	61,220	62,077	62,838	63,964
23	50,208	51,513	51,906	58,139	58,991	60,951	61,808	62,664	63,425	64,551
24	50,574	51,908	52,303	58,726	59,579	61,539	62,395	63,252	64,013	65,139
25	50,940	52,303	52,700	59,314	60,166	62,126	62,983	63,840	64,600	65,726
26	51,306	52,698	53,097	59,901	60,754	62,714	63,570	64,427	65,188	66,314
27	51,672	53,093	53,494	60,489	61,341	63,301	64,158	65,015	65,775	66,901
28	52,038	53,489	53,891	61,076	61,929	63,889	64,745	65,602	66,363	67,489
29	52,404	53,884	54,289	61,664	62,516	64,476	65,333	66,190	66,950	68,076
30	52,770	54,279	54,686	62,251	63,104	65,064	65,920	66,777	67,538	68,664
31	53,137	54,674	55,083	62,839	63,692	65,651	66,508	67,365	68,125	69,251
32	53,503	55,069	55,480	63,426	64,279	66,239	67,096	67,952	68,713	69,839
33	53,869	55,464	55,877	64,014	64,867	66,826	67,683	68,540	69,301	70,427
34	54,235	55,859	56,274	64,601	65,454	67,414	68,271	69,127	69,888	71,014
35	54,601	56,254	56,671	65,189	66,042	68,001	68,858	69,715	70,476	71,602

Average of Schedule (AB - Dr.)     \$ 57,681.86

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	43,774	44,698	46,772	47,700	48,632	49,422	50,636
1	38,744	39,477	39,826	44,406	45,328	47,406	48,334	49,266	50,056	51,268
2	39,111	39,872	40,223	45,036	45,962	48,034	48,966	49,898	50,690	51,900
3	39,477	40,267	40,620	45,672	46,594	48,668	49,600	50,530	51,322	52,534
4	40,087	40,906	41,261	46,566	47,494	49,566	50,500	51,430	52,222	53,432
5	40,453	41,301	41,658	47,202	48,126	50,198	51,132	52,062	52,854	54,068
6	40,819	41,696	42,055	47,832	48,756	50,834	51,764	52,696	53,486	54,698
7	41,185	42,092	42,452	48,464	49,388	51,464	52,398	53,328	54,118	55,332
8	41,551	42,487	42,850	49,096	50,020	52,100	53,032	53,962	54,754	55,966
9	41,917	42,882	43,247	49,728	50,654	52,732	53,662	54,596	55,388	56,600
10	42,284	43,277	43,644	50,362	51,286	53,366	54,296	55,228	56,020	57,232
11	42,650	43,672	44,041	50,998	51,922	54,000	54,930	55,864	56,654	57,864
12	43,016	44,067	44,438	51,634	52,558	54,634	55,564	56,498	57,288	58,498
13	43,382	44,462	44,835	52,272	53,194	55,270	56,198	57,128	57,920	59,132
14	43,748	44,857	45,232	52,872	53,794	55,916	56,846	57,774	58,564	59,772
15	44,114	45,252	45,629	53,470	54,394	56,552	57,480	58,410	59,200	60,408
16	44,480	45,647	46,026	54,070	54,992	57,152	58,120	59,046	59,838	61,042
17	44,846	46,043	46,423	54,670	55,592	57,752	58,720	59,682	60,474	61,680
18	45,212	46,438	46,821	55,270	56,192	58,350	59,316	60,318	61,110	62,316
19	45,578	46,833	47,218	55,868	56,792	58,950	59,916	60,916	61,744	62,952
20	45,944	47,228	47,615	56,480	57,404	59,562	60,528	61,528	62,356	63,564
21	46,311	47,623	48,012	57,078	58,000	60,162	61,128	62,128	62,956	64,164
22	46,677	48,018	48,409	57,678	58,600	60,758	61,726	62,728	63,556	64,764
23	47,043	48,413	48,806	58,278	59,200	61,358	62,326	63,326	64,154	65,362
24	47,409	48,808	49,203	58,876	59,800	61,958	62,926	63,926	64,754	65,960
25	47,775	49,203	49,600	59,476	60,398	62,558	63,526	64,524	65,354	66,560
26	48,141	49,598	49,997	60,076	60,998	63,158	64,122	65,124	65,952	67,160
27	48,507	49,993	50,394	60,676	61,598	63,756	64,722	65,724	66,550	67,758
28	48,873	50,389	50,791	61,274	62,198	64,356	65,322	66,322	67,150	68,358
29	49,239	50,784	51,189	61,872	62,794	64,956	65,922	66,922	67,750	68,958
30	49,605	51,179	51,586	62,472	63,394	65,554	66,520	67,522	68,350	69,558
31	49,972	51,574	51,983	63,072	63,994	66,152	67,120	68,122	68,948	70,156
32	50,338	51,969	52,380	63,670	64,594	66,752	67,720	68,720	69,548	70,754
33	50,704	52,364	52,777	64,270	65,194	67,352	68,320	69,318	70,148	71,354
34	51,070	52,759	53,174	64,870	65,792	67,952	68,918	69,918	70,746	71,954
35	51,436	53,154	53,571	65,470	66,392	68,550	69,516	70,518	71,346	72,554

Average of Schedule (AB - Dr.)     \$ 58,527.88

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,428	40,132	40,479	42,405	43,258	45,217	46,074	46,931	47,692	48,818
1	39,794	40,527	40,876	42,992	43,845	45,805	46,662	47,518	48,279	49,405
2	40,161	40,922	41,273	43,580	44,433	46,392	47,249	48,106	48,867	49,993
3	40,527	41,317	41,670	44,168	45,020	46,980	47,837	48,693	49,454	50,580
4	41,137	41,956	42,311	44,999	45,852	47,812	48,669	49,525	50,286	51,412
5	41,503	42,351	42,708	45,587	46,440	48,399	49,256	50,113	50,874	52,000
6	41,869	42,746	43,105	46,174	47,027	48,987	49,844	50,700	51,461	52,587
7	42,235	43,142	43,502	46,762	47,615	49,574	50,431	51,288	52,049	53,175
8	42,601	43,537	43,900	47,349	48,202	50,162	51,019	51,875	52,636	53,762
9	42,967	43,932	44,297	47,937	48,790	50,749	51,606	52,463	53,224	54,350
10	43,334	44,327	44,694	48,526	49,378	51,338	52,195	53,052	53,812	54,938
11	43,700	44,722	45,091	49,113	49,966	51,926	52,782	53,639	54,400	55,526
12	44,066	45,117	45,488	49,701	50,553	52,513	53,370	54,227	54,987	56,113
13	44,432	45,512	45,885	50,288	51,141	53,101	53,957	54,814	55,575	56,701
14	44,798	45,907	46,282	50,876	51,728	53,688	54,545	55,402	56,162	57,288
15	45,164	46,302	46,679	51,463	52,316	54,276	55,132	55,989	56,750	57,876
16	45,530	46,697	47,076	52,051	52,903	54,863	55,720	56,577	57,337	58,463
17	45,896	47,093	47,473	52,638	53,491	55,451	56,308	57,164	57,925	59,051
18	46,262	47,488	47,871	53,226	54,079	56,038	56,895	57,752	58,513	59,639
19	46,628	47,883	48,268	53,813	54,666	56,626	57,483	58,339	59,100	60,226
20	46,994	48,278	48,665	54,401	55,254	57,213	58,070	58,927	59,688	60,814
21	47,361	48,673	49,062	54,988	55,841	57,801	58,658	59,514	60,275	61,401
22	47,727	49,068	49,459	55,576	56,429	58,388	59,245	60,102	60,863	61,989
23	48,093	49,463	49,856	56,164	57,016	58,976	59,833	60,689	61,450	62,576
24	48,459	49,858	50,253	56,751	57,604	59,564	60,420	61,277	62,038	63,164
25	48,825	50,253	50,650	57,339	58,191	60,151	61,008	61,865	62,625	63,751
26	49,191	50,648	51,047	57,926	58,779	60,739	61,595	62,452	63,213	64,339
27	49,557	51,043	51,444	58,514	59,366	61,326	62,183	63,040	63,800	64,926
28	49,923	51,439	51,841	59,101	59,954	61,914	62,770	63,627	64,388	65,514
29	50,289	51,834	52,239	59,689	60,541	62,501	63,358	64,215	64,975	66,101
30	50,655	52,229	52,636	60,276	61,129	63,089	63,945	64,802	65,563	66,689
31	51,022	52,624	53,033	60,864	61,717	63,676	64,533	65,390	66,150	67,276
32	51,388	53,019	53,430	61,451	62,304	64,264	65,121	65,977	66,738	67,864
33	51,754	53,414	53,827	62,039	62,892	64,851	65,708	66,565	67,326	68,452
34	52,120	53,809	54,224	62,626	63,479	65,439	66,296	67,152	67,913	69,039
35	52,486	54,204	54,621	63,214	64,067	66,026	66,883	67,740	68,501	69,627

Average of Schedule (AB - Dr.)     \$ 56,270.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	42,105	42,958	44,717	45,574	46,431	47,192	48,318
1	38,744	39,477	39,826	42,692	43,545	45,305	46,162	47,018	47,779	48,905
2	39,111	39,872	40,223	43,280	44,133	45,892	46,749	47,606	48,367	49,493
3	39,477	40,267	40,620	43,868	44,720	46,480	47,337	48,193	48,954	50,080
4	40,087	40,906	41,261	44,699	45,552	47,312	48,169	49,025	49,786	50,912
5	40,453	41,301	41,658	45,287	46,140	47,899	48,756	49,613	50,374	51,500
6	40,819	41,696	42,055	45,874	46,727	48,487	49,344	50,200	50,961	52,087
7	41,185	42,092	42,452	46,462	47,315	49,074	49,931	50,788	51,549	52,675
8	41,551	42,487	42,850	47,049	47,902	49,662	50,519	51,375	52,136	53,262
9	41,917	42,882	43,247	47,637	48,490	50,249	51,106	51,963	52,724	53,850
10	42,284	43,277	43,644	48,226	49,078	50,838	51,695	52,552	53,312	54,438
11	42,650	43,672	44,041	48,813	49,666	51,426	52,282	53,139	53,900	55,026
12	43,016	44,067	44,438	49,401	50,253	52,013	52,870	53,727	54,487	55,613
13	43,382	44,462	44,835	49,988	50,841	52,601	53,457	54,314	55,075	56,201
14	43,748	44,857	45,232	50,576	51,428	53,188	54,045	54,902	55,662	56,788
15	44,114	45,252	45,629	51,163	52,016	53,776	54,632	55,489	56,250	57,376
16	44,480	45,647	46,026	51,751	52,603	54,363	55,220	56,077	56,837	57,963
17	44,846	46,043	46,423	52,338	53,191	54,951	55,808	56,664	57,425	58,551
18	45,212	46,438	46,821	52,926	53,779	55,538	56,395	57,252	58,013	59,139
19	45,578	46,833	47,218	53,513	54,366	56,126	56,983	57,839	58,600	59,726
20	45,944	47,228	47,615	54,101	54,954	56,713	57,570	58,427	59,188	60,314
21	46,311	47,623	48,012	54,688	55,541	57,301	58,158	59,014	59,775	60,901
22	46,677	48,018	48,409	55,276	56,129	57,888	58,745	59,602	60,363	61,489
23	47,043	48,413	48,806	55,864	56,716	58,476	59,333	60,189	60,950	62,076
24	47,409	48,808	49,203	56,451	57,304	59,064	59,920	60,777	61,538	62,664
25	47,775	49,203	49,600	57,039	57,891	59,651	60,508	61,365	62,125	63,251
26	48,141	49,598	49,997	57,626	58,479	60,239	61,095	61,952	62,713	63,839
27	48,507	49,993	50,394	58,214	59,066	60,826	61,683	62,540	63,300	64,426
28	48,873	50,389	50,791	58,801	59,654	61,414	62,270	63,127	63,888	65,014
29	49,239	50,784	51,189	59,389	60,241	62,001	62,858	63,715	64,475	65,601
30	49,605	51,179	51,586	59,976	60,829	62,589	63,445	64,302	65,063	66,189
31	49,972	51,574	51,983	60,564	61,417	63,176	64,033	64,890	65,650	66,776
32	50,338	51,969	52,380	61,151	62,004	63,764	64,621	65,477	66,238	67,364
33	50,704	52,364	52,777	61,739	62,592	64,351	65,208	66,065	66,826	67,952
34	51,070	52,759	53,174	62,326	63,179	64,939	65,796	66,652	67,413	68,539
35	51,436	53,154	53,571	62,914	63,767	65,526	66,383	67,240	68,001	69,127

Average of Schedule (AB - Dr.)	\$ 55,827.47
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,878	41,082	41,429	43,355	44,208	46,167	47,024	47,881	48,642	49,768
1	40,244	41,477	41,826	43,942	44,795	46,755	47,612	48,468	49,229	50,355
2	40,611	41,872	42,223	44,530	45,383	47,342	48,199	49,056	49,817	50,943
3	40,977	42,267	42,620	45,118	45,970	47,930	48,787	49,643	50,404	51,530
4	41,587	42,906	43,261	45,949	46,802	48,762	49,619	50,475	51,236	52,362
5	41,953	43,301	43,658	46,537	47,390	49,349	50,206	51,063	51,824	52,950
6	42,319	43,696	44,055	47,124	47,977	49,937	50,794	51,650	52,411	53,537
7	42,685	44,092	44,452	47,712	48,565	50,524	51,381	52,238	52,999	54,125
8	43,051	44,487	44,850	48,299	49,152	51,112	51,969	52,825	53,586	54,712
9	43,417	44,882	45,247	48,887	49,740	51,699	52,556	53,413	54,174	55,300
10	43,784	45,277	45,644	49,476	50,328	52,288	53,145	54,002	54,762	55,888
11	44,150	45,672	46,041	50,063	50,916	52,876	53,732	54,589	55,350	56,476
12	44,516	46,067	46,438	50,651	51,503	53,463	54,320	55,177	55,937	57,063
13	44,882	46,462	46,835	51,238	52,091	54,051	54,907	55,764	56,525	57,651
14	45,248	46,857	47,232	51,826	52,678	54,638	55,495	56,352	57,112	58,238
15	45,614	47,252	47,629	52,413	53,266	55,226	56,082	56,939	57,700	58,826
16	45,980	47,647	48,026	53,001	53,853	55,813	56,670	57,527	58,287	59,413
17	46,346	48,043	48,423	53,588	54,441	56,401	57,258	58,114	58,875	60,001
18	46,712	48,438	48,821	54,176	55,029	56,988	57,845	58,702	59,463	60,589
19	47,078	48,833	49,218	54,763	55,616	57,576	58,433	59,289	60,050	61,176
20	47,444	49,228	49,615	55,351	56,204	58,163	59,020	59,877	60,638	61,764
21	47,811	49,623	50,012	55,938	56,791	58,751	59,608	60,464	61,225	62,351
22	48,177	50,018	50,409	56,526	57,379	59,338	60,195	61,052	61,813	62,939
23	48,543	50,413	50,806	57,114	57,966	59,926	60,783	61,639	62,400	63,526
24	48,909	50,808	51,203	57,701	58,554	60,514	61,370	62,227	62,988	64,114
25	49,275	51,203	51,600	58,289	59,141	61,101	61,958	62,815	63,575	64,701
26	49,641	51,598	51,997	58,876	59,729	61,689	62,545	63,402	64,163	65,289
27	50,007	51,993	52,394	59,464	60,316	62,276	63,133	63,990	64,750	65,876
28	50,373	52,389	52,791	60,051	60,904	62,864	63,720	64,577	65,338	66,464
29	50,739	52,784	53,189	60,639	61,491	63,451	64,308	65,165	65,925	67,051
30	51,105	53,179	53,586	61,226	62,079	64,039	64,895	65,752	66,513	67,639
31	51,472	53,574	53,983	61,814	62,667	64,626	65,483	66,340	67,100	68,226
32	51,838	53,969	54,380	62,401	63,254	65,214	66,071	66,927	67,688	68,814
33	52,204	54,364	54,777	62,989	63,842	65,801	66,658	67,515	68,276	69,402
34	52,570	54,759	55,174	63,576	64,429	66,389	67,246	68,102	68,863	69,989
35	52,936	55,154	55,571	64,164	65,017	66,976	67,833	68,690	69,451	70,577

Average of Schedule (AB - Dr.)     \$ 57,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,997	39,686	39,952	41,395	42,208	44,167	45,024	45,881	46,642	51,642
1	39,325	40,014	40,280	41,942	42,795	44,755	45,612	46,468	47,229	52,229
2	39,654	40,342	40,608	42,530	43,383	45,342	46,199	47,056	47,817	52,817
3	39,982	40,670	40,936	43,118	43,970	45,930	46,787	47,643	48,404	53,404
4	40,554	41,242	41,508	43,949	44,802	46,762	47,619	48,475	49,236	54,236
5	40,882	41,570	41,836	44,537	45,390	47,349	48,206	49,063	49,824	54,824
6	41,210	41,898	42,164	45,124	45,977	47,937	48,794	49,650	50,411	55,411
7	41,538	42,227	42,492	45,712	46,565	48,524	49,381	50,238	50,999	55,999
8	41,866	42,555	42,850	46,299	47,152	49,112	49,969	50,825	51,586	56,586
9	42,194	42,883	43,247	46,887	47,740	49,699	50,556	51,413	52,174	57,174
10	42,523	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	57,762
11	42,851	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	58,350
12	43,179	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	58,937
13	43,507	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	59,525
14	43,835	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	60,112
15	44,163	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	60,700
16	44,491	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	61,287
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	61,875
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	62,463
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	63,050
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	63,638
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	64,225
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	64,813
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	65,400
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	65,988
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	66,575
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	67,163
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	67,750
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	68,338
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	68,925
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	69,513
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	70,100
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	70,688
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	71,276
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	71,863
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	72,451

Average of Schedule (AB - Dr.)    \$ 55,773.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,597	40,605	43,530	45,001	45,953	48,114	49,066	50,018	50,970	52,210
1	39,976	41,042	43,995	45,660	46,612	48,774	49,726	50,677	51,629	52,868
2	40,356	41,479	44,460	46,320	47,272	49,433	50,385	51,337	52,289	53,528
3	40,735	41,915	44,925	46,980	47,931	50,093	51,045	51,995	52,947	54,186
4	41,358	42,596	45,645	47,894	48,846	51,008	51,960	52,910	53,862	55,102
5	41,737	43,033	46,110	48,554	49,505	51,667	52,618	53,570	54,522	55,762
6	42,116	43,470	46,574	49,212	50,164	52,326	53,278	54,229	55,181	56,421
7	42,444	43,907	47,039	49,872	50,824	52,985	53,937	54,889	55,841	57,080
8	42,772	44,344	47,504	50,530	51,482	53,644	54,596	55,546	56,498	57,738
9	43,100	44,672	47,970	51,190	52,141	54,303	55,254	56,206	57,158	58,398
10	43,429	45,000	48,434	51,849	52,800	54,962	55,914	56,865	57,817	59,056
11	43,757	45,328	48,899	52,508	53,460	55,622	56,573	57,525	58,477	59,716
12	44,085	45,656	49,362	53,166	54,118	56,280	57,232	58,183	59,134	60,374
13	44,413	45,984	49,827	53,826	54,777	56,940	57,890	58,842	59,794	61,034
14	44,741	46,312	50,250	54,443	55,394	57,598	58,550	59,502	60,453	61,692
15	45,069	46,640	50,673	55,060	56,012	58,258	59,209	60,161	61,113	62,352
16	45,397	46,968	51,096	55,678	56,629	58,917	59,868	60,819	61,770	63,010
17	45,725	47,297	51,519	56,294	57,246	59,535	60,484	61,478	62,430	63,670
18	46,053	47,625	51,942	56,912	57,864	60,151	61,102	62,138	63,089	64,328
19	46,381	47,953	52,366	57,529	58,481	60,769	61,720	62,797	63,748	64,988
20	46,109	47,681	53,333	58,702	59,654	62,204	63,155	64,233	65,447	66,687
21	46,438	48,009	53,738	59,301	60,253	62,822	63,773	64,849	66,064	67,304
22	46,766	48,364	54,142	59,900	60,852	63,438	64,389	65,467	66,682	67,921
23	47,094	48,759	54,546	60,499	61,451	64,056	65,007	66,084	67,298	68,538
24	47,422	49,154	54,950	61,098	62,050	64,655	65,606	66,702	67,916	69,156
25	47,775	49,549	55,354	61,697	62,648	65,254	66,205	67,319	68,533	69,773
26	48,141	49,944	55,759	62,295	63,247	65,853	66,804	67,936	69,151	70,390
27	48,507	50,339	56,163	62,894	63,846	66,452	67,402	68,535	69,749	70,989
28	48,873	50,735	56,568	63,493	64,445	67,050	68,001	69,134	70,348	71,588
29	49,239	51,130	56,991	64,110	65,062	67,668	68,618	69,751	70,965	72,205
30	49,605	51,525	57,416	64,728	65,679	68,285	69,236	70,368	71,583	72,822
31	49,972	51,920	57,837	65,344	66,296	68,903	69,852	70,986	72,199	73,439
32	50,338	52,315	58,277	65,977	66,914	69,519	70,470	71,603	72,817	74,057
33	50,704	52,710	58,771	66,667	67,578	70,137	71,087	72,220	73,434	74,674
34	51,070	53,105	59,263	67,352	68,264	70,754	71,705	72,837	74,052	75,291
35	51,436	53,500	59,757	68,041	68,952	71,372	72,321	73,455	74,668	75,908

Average of Schedule (AB - Dr.)    \$ 60,651.45

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,753	40,457	40,804	43,080	43,933	46,092	46,949	47,806	48,567	49,693
1	40,119	40,852	41,201	43,667	44,520	46,680	47,537	48,393	49,154	50,280
2	40,486	41,247	41,598	44,255	45,108	47,267	48,124	48,981	49,742	50,868
3	40,852	41,642	41,995	44,843	45,695	47,855	48,712	49,568	50,329	51,455
4	41,462	42,281	42,636	45,674	46,527	48,687	49,544	50,400	51,161	52,287
5	41,828	42,676	43,033	46,262	47,115	49,274	50,131	50,988	51,749	52,875
6	42,194	43,071	43,430	46,849	47,702	49,862	50,719	51,575	52,336	53,462
7	42,560	43,467	43,827	47,437	48,290	50,449	51,306	52,163	52,924	54,050
8	42,926	43,862	44,225	48,024	48,877	51,037	51,894	52,750	53,511	54,637
9	43,292	44,257	44,622	48,612	49,465	51,624	52,481	53,338	54,099	55,225
10	43,659	44,652	45,019	49,201	50,053	52,213	53,070	53,927	54,687	55,813
11	44,025	45,047	45,416	49,788	50,641	52,801	53,657	54,514	55,275	56,401
12	44,391	45,442	45,813	50,376	51,228	53,388	54,245	55,102	55,862	56,988
13	44,757	45,837	46,210	50,963	51,816	53,976	54,832	55,689	56,450	57,576
14	45,123	46,232	46,607	51,551	52,403	54,563	55,420	56,277	57,037	58,163
15	45,489	46,627	47,004	52,138	52,991	55,151	56,007	56,864	57,625	58,751
16	45,855	47,022	47,401	52,726	53,578	55,738	56,595	57,452	58,212	59,338
17	46,221	47,418	47,798	53,313	54,166	56,326	57,183	58,039	58,800	59,926
18	46,587	47,813	48,196	53,901	54,754	56,913	57,770	58,627	59,388	60,514
19	46,953	48,208	48,593	54,488	55,341	57,501	58,358	59,214	59,975	61,101
20	47,319	48,603	48,990	55,076	55,929	58,088	58,945	59,802	60,563	61,689
21	47,686	48,998	49,387	55,663	56,516	58,676	59,533	60,389	61,150	62,276
22	48,052	49,393	49,784	56,251	57,104	59,263	60,120	60,977	61,738	62,864
23	48,418	49,788	50,181	56,839	57,691	59,851	60,708	61,564	62,325	63,451
24	48,784	50,183	50,578	57,426	58,279	60,439	61,295	62,152	62,913	64,039
25	49,150	50,578	50,975	58,014	58,866	61,026	61,883	62,740	63,500	64,626
26	49,516	50,973	51,372	58,601	59,454	61,614	62,470	63,327	64,088	65,214
27	49,882	51,368	51,769	59,189	60,041	62,201	63,058	63,915	64,675	65,801
28	50,248	51,764	52,166	59,776	60,629	62,789	63,645	64,502	65,263	66,389
29	50,614	52,159	52,564	60,364	61,216	63,376	64,233	65,090	65,850	66,976
30	50,980	52,554	52,961	60,951	61,804	63,964	64,820	65,677	66,438	67,564
31	51,347	52,949	53,358	61,539	62,392	64,551	65,408	66,265	67,025	68,151
32	51,713	53,344	53,755	62,126	62,979	65,139	65,996	66,852	67,613	68,739
33	52,079	53,739	54,152	62,714	63,567	65,726	66,583	67,440	68,201	69,327
34	52,445	54,134	54,549	63,301	64,154	66,314	67,171	68,027	68,788	69,914
35	52,811	54,529	54,946	63,889	64,742	66,901	67,758	68,615	69,376	70,502

Average of Schedule (AB - Dr.)     \$ 57,088.19

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	40,028	40,732	41,079	43,005	43,858	45,817	46,674	47,531	48,292	49,418
1	40,394	41,127	41,476	43,592	44,445	46,405	47,262	48,118	48,879	50,005
2	40,761	41,522	41,873	44,180	45,033	46,992	47,849	48,706	49,467	50,593
3	41,127	41,917	42,270	44,768	45,620	47,580	48,437	49,293	50,054	51,180
4	41,737	42,556	42,911	45,599	46,452	48,412	49,269	50,125	50,886	52,012
5	42,103	42,951	43,308	46,187	47,040	48,999	49,856	50,713	51,474	52,600
6	42,469	43,346	43,705	46,774	47,627	49,587	50,444	51,300	52,061	53,187
7	42,835	43,742	44,102	47,362	48,215	50,174	51,031	51,888	52,649	53,775
8	43,201	44,137	44,500	47,949	48,802	50,762	51,619	52,475	53,236	54,362
9	43,567	44,532	44,897	48,537	49,390	51,349	52,206	53,063	53,824	54,950
10	43,934	44,927	45,294	49,126	49,978	51,938	52,795	53,652	54,412	55,538
11	44,300	45,322	45,691	49,713	50,566	52,526	53,382	54,239	55,000	56,126
12	44,666	45,717	46,088	50,301	51,153	53,113	53,970	54,827	55,587	56,713
13	45,032	46,112	46,485	50,888	51,741	53,701	54,557	55,414	56,175	57,301
14	45,398	46,507	46,882	51,476	52,328	54,288	55,145	56,002	56,762	57,888
15	45,764	46,902	47,279	52,063	52,916	54,876	55,732	56,589	57,350	58,476
16	46,130	47,297	47,676	52,651	53,503	55,463	56,320	57,177	57,937	59,063
17	46,496	47,693	48,073	53,238	54,091	56,051	56,908	57,764	58,525	59,651
18	46,862	48,088	48,471	53,826	54,679	56,638	57,495	58,352	59,113	60,239
19	47,228	48,483	48,868	54,413	55,266	57,226	58,083	58,939	59,700	60,826
20	47,594	48,878	49,265	55,001	55,854	57,813	58,670	59,527	60,288	61,414
21	47,961	49,273	49,662	55,588	56,441	58,401	59,258	60,114	60,875	62,001
22	48,327	49,668	50,059	56,176	57,029	58,988	59,845	60,702	61,463	62,589
23	48,693	50,063	50,456	56,764	57,616	59,576	60,433	61,289	62,050	63,176
24	49,059	50,458	50,853	57,351	58,204	60,164	61,020	61,877	62,638	63,764
25	49,425	50,853	51,250	57,939	58,791	60,751	61,608	62,465	63,225	64,351
26	49,791	51,248	51,647	58,526	59,379	61,339	62,195	63,052	63,813	64,939
27	50,157	51,643	52,044	59,114	59,966	61,926	62,783	63,640	64,400	65,526
28	50,523	52,039	52,441	59,701	60,554	62,514	63,370	64,227	64,988	66,114
29	50,889	52,434	52,839	60,289	61,141	63,101	63,958	64,815	65,575	66,701
30	51,255	52,829	53,236	60,876	61,729	63,689	64,545	65,402	66,163	67,289
31	51,622	53,224	53,633	61,464	62,317	64,276	65,133	65,990	66,750	67,876
32	51,988	53,619	54,030	62,051	62,904	64,864	65,721	66,577	67,338	68,464
33	52,354	54,014	54,427	62,639	63,492	65,451	66,308	67,165	67,926	69,052
34	52,720	54,409	54,824	63,226	64,079	66,039	66,896	67,752	68,513	69,639
35	53,086	54,804	55,221	63,814	64,667	66,626	67,483	68,340	69,101	70,227

Average of Schedule (AB - Dr.)     \$ 56,870.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	40,458	41,162	41,509	44,035	44,888	46,847	47,704	48,561	49,322	50,448
1	40,824	41,557	41,906	44,622	45,475	47,435	48,292	49,148	49,909	51,035
2	41,191	41,952	42,303	45,210	46,063	48,022	48,879	49,736	50,497	51,623
3	41,557	42,347	42,700	45,798	46,650	48,610	49,467	50,323	51,084	52,210
4	42,167	42,986	43,341	46,629	47,482	49,442	50,299	51,155	51,916	53,042
5	42,533	43,381	43,738	47,217	48,070	50,029	50,886	51,743	52,504	53,630
6	42,899	43,776	44,135	47,804	48,657	50,617	51,474	52,330	53,091	54,217
7	43,265	44,172	44,532	48,392	49,245	51,204	52,061	52,918	53,679	54,805
8	43,631	44,567	44,930	48,979	49,832	51,792	52,649	53,505	54,266	55,392
9	43,997	44,962	45,327	49,567	50,420	52,379	53,236	54,093	54,854	55,980
10	44,364	45,357	45,724	50,156	51,008	52,968	53,825	54,682	55,442	56,568
11	44,730	45,752	46,121	50,743	51,596	53,556	54,412	55,269	56,030	57,156
12	45,096	46,147	46,518	51,331	52,183	54,143	55,000	55,857	56,617	57,743
13	45,462	46,542	46,915	51,918	52,771	54,731	55,587	56,444	57,205	58,331
14	45,828	46,937	47,312	52,506	53,358	55,318	56,175	57,032	57,792	58,918
15	46,194	47,332	47,709	53,093	53,946	55,906	56,762	57,619	58,380	59,506
16	46,560	47,727	48,106	53,681	54,533	56,493	57,350	58,207	58,967	60,093
17	46,926	48,123	48,503	54,268	55,121	57,081	57,938	58,794	59,555	60,681
18	47,292	48,518	48,901	54,856	55,709	57,668	58,525	59,382	60,143	61,269
19	47,658	48,913	49,298	55,443	56,296	58,256	59,113	59,969	60,730	61,856
20	48,024	49,308	49,695	56,031	56,884	58,843	59,700	60,557	61,318	62,444
21	48,391	49,703	50,092	56,618	57,471	59,431	60,288	61,144	61,905	63,031
22	48,757	50,098	50,489	57,206	58,059	60,018	60,875	61,732	62,493	63,619
23	49,123	50,493	50,886	57,794	58,646	60,606	61,463	62,319	63,080	64,206
24	49,489	50,888	51,283	58,381	59,234	61,194	62,050	62,907	63,668	64,794
25	49,855	51,283	51,680	58,969	59,821	61,781	62,638	63,495	64,255	65,381
26	50,221	51,678	52,077	59,556	60,409	62,369	63,225	64,082	64,843	65,969
27	50,587	52,073	52,474	60,144	60,996	62,956	63,813	64,670	65,430	66,556
28	50,953	52,469	52,871	60,731	61,584	63,544	64,400	65,257	66,018	67,144
29	51,319	52,864	53,269	61,319	62,171	64,131	64,988	65,845	66,605	67,731
30	51,685	53,259	53,666	61,906	62,759	64,719	65,575	66,432	67,193	68,319
31	52,052	53,654	54,063	62,494	63,347	65,306	66,163	67,020	67,780	68,906
32	52,418	54,049	54,460	63,081	63,934	65,894	66,751	67,607	68,368	69,494
33	52,784	54,444	54,857	63,669	64,522	66,481	67,338	68,195	68,956	70,082
34	53,150	54,839	55,254	64,256	65,109	67,069	67,926	68,782	69,543	70,669
35	53,516	55,234	55,651	64,844	65,697	67,656	68,513	69,370	70,131	71,257

Average of Schedule (AB - Dr.)    \$ 57,900.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,778	39,482	39,829	42,030	42,883	44,842	45,699	46,556	47,317	48,443
1	39,144	39,877	40,226	42,617	43,470	45,430	46,287	47,143	47,904	49,030
2	39,511	40,272	40,623	43,205	44,058	46,017	46,874	47,731	48,492	49,618
3	39,877	40,667	41,020	43,793	44,645	46,605	47,462	48,318	49,079	50,205
4	40,487	41,306	41,661	44,624	45,477	47,437	48,294	49,150	49,911	51,037
5	40,853	41,701	42,058	45,287	46,140	48,099	48,956	49,813	50,574	51,700
6	41,219	42,096	42,455	45,874	46,727	48,687	49,544	50,400	51,161	52,287
7	41,585	42,492	42,852	46,462	47,315	49,274	50,131	50,988	51,749	52,875
8	41,951	42,887	43,250	47,049	47,902	49,862	50,719	51,575	52,336	53,462
9	42,317	43,282	43,647	47,637	48,490	50,449	51,306	52,163	52,924	54,050
10	42,684	43,677	44,044	48,351	49,203	51,163	52,020	52,877	53,637	54,763
11	43,050	44,072	44,441	48,938	49,791	51,751	52,607	53,464	54,225	55,351
12	43,416	44,467	44,838	49,526	50,378	52,338	53,195	54,052	54,812	55,938
13	43,782	44,862	45,235	50,113	50,966	52,926	53,782	54,639	55,400	56,526
14	44,148	45,257	45,632	50,701	51,553	53,513	54,370	55,227	55,987	57,113
15	44,514	45,652	46,029	51,438	52,291	54,251	55,107	55,964	56,725	57,851
16	44,880	46,047	46,426	52,026	52,878	54,838	55,695	56,552	57,312	58,438
17	45,246	46,443	46,823	52,613	53,466	55,426	56,283	57,139	57,900	59,026
18	45,612	46,838	47,221	53,201	54,054	56,013	56,870	57,727	58,488	59,614
19	45,978	47,233	47,618	53,788	54,641	56,601	57,458	58,314	59,075	60,201
20	46,344	47,628	48,015	54,551	55,404	57,363	58,220	59,077	59,838	60,964
21	46,711	48,023	48,412	55,138	55,991	57,951	58,808	59,664	60,425	61,551
22	47,077	48,418	48,809	55,726	56,579	58,538	59,395	60,252	61,013	62,139
23	47,443	48,813	49,206	56,314	57,166	59,126	59,983	60,839	61,600	62,726
24	47,809	49,208	49,603	56,901	57,754	59,714	60,570	61,427	62,188	63,314
25	48,175	49,603	50,000	57,689	58,541	60,501	61,358	62,215	62,975	64,101
26	48,541	49,998	50,397	58,276	59,129	61,089	61,945	62,802	63,563	64,689
27	48,907	50,393	50,794	58,864	59,716	61,676	62,533	63,390	64,150	65,276
28	49,273	50,789	51,191	59,451	60,304	62,264	63,120	63,977	64,738	65,864
29	49,639	51,184	51,589	60,039	60,891	62,851	63,708	64,565	65,325	66,451
30	50,005	51,579	51,986	60,626	61,479	63,439	64,295	65,152	65,913	67,039
31	50,372	51,974	52,383	61,214	62,067	64,026	64,883	65,740	66,500	67,626
32	50,738	52,369	52,780	61,801	62,654	64,614	65,471	66,327	67,088	68,214
33	51,104	52,764	53,177	62,389	63,242	65,201	66,058	66,915	67,676	68,802
34	51,470	53,159	53,574	62,976	63,829	65,789	66,646	67,502	68,263	69,389
35	51,836	53,554	53,971	63,564	64,417	66,376	67,233	68,090	68,851	69,977

Average of Schedule (AB - Dr.)     \$ 56,276.58

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,878	39,882	40,129	42,355	43,408	45,367	46,524	47,681	48,742	50,168
1	39,244	40,277	40,526	42,942	43,995	45,955	47,112	48,268	49,329	50,755
2	39,611	40,672	40,923	43,530	44,583	46,542	47,699	48,856	49,917	51,343
3	39,977	41,067	41,320	44,118	45,170	47,130	48,287	49,443	50,504	51,930
4	40,587	41,706	41,961	44,949	46,002	47,962	49,119	50,275	51,336	52,762
5	40,953	42,101	42,358	45,537	46,590	48,549	49,706	50,863	51,924	53,350
6	41,319	42,496	42,755	46,124	47,177	49,137	50,294	51,450	52,511	53,937
7	41,685	42,892	43,152	46,712	47,765	49,724	50,881	52,038	53,099	54,525
8	42,051	43,287	43,550	47,299	48,352	50,312	51,469	52,625	53,686	55,112
9	42,417	43,682	43,947	47,887	48,940	50,899	52,056	53,213	54,274	55,700
10	42,784	44,077	44,344	48,476	49,528	51,488	52,645	53,802	54,862	56,288
11	43,150	44,472	44,741	49,063	50,116	52,076	53,232	54,389	55,450	56,876
12	43,516	44,867	45,138	49,651	50,703	52,663	53,820	54,977	56,037	57,463
13	43,882	45,262	45,535	50,238	51,291	53,251	54,407	55,564	56,625	58,051
14	44,248	45,657	45,932	50,826	51,878	53,838	54,995	56,152	57,212	58,638
15	44,614	46,052	46,329	51,413	52,466	54,426	55,582	56,739	57,800	59,226
16	44,980	46,447	46,726	52,001	53,053	55,013	56,170	57,327	58,387	59,813
17	45,346	46,843	47,123	52,588	53,641	55,601	56,758	57,914	58,975	60,401
18	45,712	47,238	47,521	53,176	54,229	56,188	57,345	58,502	59,563	60,989
19	46,078	47,633	47,918	53,763	54,816	56,776	57,933	59,089	60,150	61,576
20	46,444	48,028	48,315	54,351	55,404	57,363	58,520	59,677	60,738	62,164
21	46,811	48,423	48,712	54,938	55,991	57,951	59,108	60,264	61,325	62,751
22	47,177	48,818	49,109	55,526	56,579	58,538	59,695	60,852	61,913	63,339
23	47,543	49,213	49,506	56,114	57,166	59,126	60,283	61,439	62,500	63,926
24	47,909	49,608	49,903	56,701	57,754	59,714	60,870	62,027	63,088	64,514
25	48,275	50,003	50,300	57,289	58,341	60,301	61,458	62,615	63,675	65,101
26	48,641	50,398	50,697	57,876	58,929	60,889	62,045	63,202	64,263	65,689
27	49,007	50,793	51,094	58,464	59,516	61,476	62,633	63,790	64,850	66,276
28	49,373	51,189	51,491	59,051	60,104	62,064	63,220	64,377	65,438	66,864
29	49,739	51,584	51,889	59,639	60,691	62,651	63,808	64,965	66,025	67,451
30	50,105	51,979	52,286	60,226	61,279	63,239	64,395	65,552	66,613	68,039
31	50,472	52,374	52,683	60,814	61,867	63,826	64,983	66,140	67,200	68,626
32	50,838	52,769	53,080	61,401	62,454	64,414	65,571	66,727	67,788	69,214
33	51,204	53,164	53,477	61,989	63,042	65,001	66,158	67,315	68,376	69,802
34	51,570	53,559	53,874	62,576	63,629	65,589	66,746	67,902	68,963	70,389
35	51,936	53,954	54,271	63,164	64,217	66,176	67,333	68,490	69,551	70,977

Average of Schedule (AB - Dr.)     \$ 56,820.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	44,103	44,807	45,154	47,080	47,933	49,892	50,749	51,606	52,367	53,493
1	44,469	45,202	45,551	47,667	48,520	50,480	51,337	52,193	52,954	54,080
2	44,836	45,597	45,948	48,255	49,108	51,067	51,924	52,781	53,542	54,668
3	45,202	45,992	46,345	48,843	49,695	51,655	52,512	53,368	54,129	55,255
4	45,812	46,631	46,986	49,674	50,527	52,487	53,344	54,200	54,961	56,087
5	46,178	47,026	47,383	50,262	51,115	53,074	53,931	54,788	55,549	56,675
6	46,544	47,421	47,780	50,849	51,702	53,662	54,519	55,375	56,136	57,262
7	46,910	47,817	48,177	51,437	52,290	54,249	55,106	55,963	56,724	57,850
8	47,276	48,212	48,575	52,024	52,877	54,837	55,694	56,550	57,311	58,437
9	47,642	48,607	48,972	52,612	53,465	55,424	56,281	57,138	57,899	59,025
10	48,009	49,002	49,370	53,201	54,053	56,013	56,870	57,727	58,487	59,613
11	48,375	49,397	49,767	53,788	54,641	56,601	57,457	58,314	59,075	60,201
12	48,741	49,792	50,164	54,376	55,228	57,188	58,045	58,902	59,662	60,788
13	49,107	50,187	50,561	54,963	55,816	57,776	58,632	59,489	60,250	61,376
14	49,473	50,582	50,958	55,651	56,503	58,363	59,220	60,077	60,837	61,963
15	49,839	50,977	51,355	56,238	57,091	58,951	59,807	60,664	61,425	62,551
16	50,205	51,372	51,752	56,826	57,678	59,538	60,395	61,252	62,012	63,138
17	50,571	51,768	52,149	57,413	58,266	60,226	61,083	61,839	62,600	63,726
18	50,937	52,163	52,547	58,001	58,854	60,813	61,670	62,427	63,188	64,314
19	51,303	52,558	52,944	58,588	59,441	61,401	62,258	63,014	63,775	64,901
20	51,669	52,953	53,341	59,176	60,029	61,988	62,845	63,702	64,463	65,589
21	52,036	53,348	53,738	59,763	60,616	62,576	63,433	64,289	65,050	66,176
22	52,402	53,743	54,135	60,351	61,204	63,163	64,020	64,877	65,638	66,764
23	52,768	54,138	54,532	60,939	61,791	63,751	64,608	65,464	66,225	67,351
24	53,134	54,533	54,929	61,526	62,379	64,339	65,195	66,052	66,813	67,939
25	53,500	54,928	55,326	62,114	62,966	64,926	65,783	66,640	67,400	68,526
26	53,866	55,323	55,723	62,701	63,554	65,514	66,370	67,227	67,988	69,114
27	54,232	55,718	56,120	63,289	64,141	66,101	66,958	67,815	68,575	69,701
28	54,598	56,114	56,517	63,876	64,729	66,689	67,545	68,402	69,163	70,289
29	54,964	56,509	56,915	64,464	65,316	67,276	68,133	68,990	69,750	70,876
30	55,330	56,904	57,312	65,051	65,904	67,864	68,720	69,577	70,338	71,464
31	55,697	57,299	57,709	65,639	66,492	68,451	69,308	70,165	70,925	72,051
32	56,063	57,694	58,106	66,226	67,079	69,039	69,896	70,752	71,513	72,639
33	56,429	58,089	58,503	66,814	67,667	69,626	70,483	71,340	72,101	73,227
34	56,795	58,484	58,900	67,401	68,254	70,214	71,071	71,927	72,688	73,814
35	57,161	58,879	59,297	67,989	68,842	70,801	71,658	72,515	73,276	74,402

Average of Schedule (AB - Dr.)     \$ 60,996.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)     \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,248	39,952	40,299	44,011	44,875	46,880	47,748	48,616	49,387	50,528
1	39,614	40,347	40,696	44,606	45,470	47,475	48,343	49,211	49,982	51,123
2	39,981	40,742	41,093	45,201	46,065	48,070	48,938	49,806	50,578	51,719
3	40,347	41,137	41,490	45,796	46,660	48,665	49,533	50,401	51,173	52,314
4	40,957	41,776	42,131	46,659	47,523	49,528	50,396	51,264	52,035	53,176
5	41,323	42,171	42,528	47,254	48,118	50,123	50,991	51,859	52,630	53,771
6	41,689	42,566	42,925	47,849	48,713	50,718	51,586	52,454	53,226	54,367
7	42,055	42,962	43,322	48,444	49,308	51,313	52,181	53,049	53,821	54,962
8	42,421	43,357	43,720	49,039	49,903	51,908	52,776	53,644	54,416	55,557
9	42,787	43,752	44,117	49,634	50,498	52,503	53,371	54,239	55,011	56,152
10	43,154	44,147	44,514	50,249	51,113	53,118	53,986	54,854	55,626	56,767
11	43,520	44,542	44,911	50,844	51,708	53,714	54,581	55,449	56,221	57,362
12	43,886	44,937	45,308	51,439	52,303	54,309	55,176	56,044	56,816	57,957
13	44,252	45,332	45,705	52,034	52,898	54,904	55,771	56,639	57,411	58,552
14	44,618	45,727	46,102	52,680	53,543	55,549	56,416	57,284	58,056	59,197
15	44,984	46,122	46,499	53,325	54,188	56,194	57,061	57,929	58,701	59,842
16	45,350	46,517	46,896	53,970	54,833	56,839	57,707	58,574	59,346	60,487
17	45,716	46,913	47,293	54,615	55,478	57,484	58,352	59,219	59,991	61,132
18	46,082	47,308	47,691	55,260	56,123	58,129	58,997	59,864	60,636	61,777
19	46,448	47,703	48,088	55,905	56,769	58,774	59,642	60,509	61,281	62,422
20	46,814	48,098	48,485	56,500	57,364	59,369	60,237	61,104	61,876	63,017
21	47,181	48,493	48,882	57,088	57,952	59,964	60,832	61,700	62,471	63,612
22	47,547	48,888	49,279	57,676	58,540	60,559	61,427	62,295	63,066	64,207
23	47,913	49,283	49,676	58,264	59,127	61,154	62,022	62,890	63,661	64,802
24	48,279	49,678	50,073	58,851	59,715	61,743	62,610	63,485	64,256	65,397
25	48,645	50,073	50,470	59,439	60,302	62,330	63,198	64,080	64,851	65,992
26	49,011	50,468	50,867	60,026	60,890	62,918	63,785	64,675	65,447	66,588
27	49,377	50,863	51,264	60,614	61,477	63,505	64,373	65,264	66,035	67,176
28	49,743	51,259	51,661	61,201	62,065	64,093	64,960	65,851	66,623	67,764
29	50,109	51,654	52,059	61,796	62,660	64,687	65,556	66,446	67,218	68,359
30	50,475	52,049	52,456	62,391	63,255	65,283	66,150	67,041	67,813	68,954
31	50,842	52,444	52,853	62,986	63,851	65,877	66,746	67,636	68,408	69,549
32	51,208	52,839	53,250	63,581	64,445	66,473	67,341	68,231	69,003	70,144
33	51,574	53,234	53,647	64,176	65,041	67,067	67,936	68,826	69,599	70,740
34	51,940	53,629	54,044	64,771	65,635	67,663	68,531	69,421	70,193	71,334
35	52,306	54,024	54,441	65,366	66,231	68,257	69,126	70,016	70,789	71,930

Average of Schedule (AB - Dr.)	\$ 58,253.77
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)     \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	40,249	41,610	41,839	44,530	45,405	47,413	48,291	49,170	49,950	52,641
1	40,624	41,957	42,246	45,132	46,006	48,015	48,894	49,771	50,551	53,243
2	41,000	42,313	42,653	45,735	46,609	48,617	49,495	50,374	51,154	53,846
3	41,375	42,698	43,060	46,337	47,211	49,220	50,098	51,073	51,853	54,469
4	42,001	43,353	43,717	47,189	48,064	50,073	50,951	51,921	52,701	55,829
5	42,376	43,758	44,123	47,792	48,666	50,674	51,553	52,518	53,298	56,427
6	42,751	44,162	44,530	48,394	49,268	51,277	52,155	53,115	53,895	57,023
7	43,126	44,568	44,937	48,996	49,871	51,879	52,757	53,712	54,492	57,621
8	43,501	45,646	45,345	49,598	50,472	52,481	53,360	54,309	55,089	58,221
9	43,876	46,050	45,752	50,201	51,075	53,083	53,961	54,906	55,686	58,824
10	44,253	46,455	46,159	50,805	51,679	53,688	54,566	55,506	56,285	59,428
11	44,628	46,860	46,566	51,407	52,281	54,406	55,204	56,718	57,498	60,626
12	45,003	47,265	46,973	52,010	52,883	55,003	55,801	57,315	58,094	61,223
13	45,378	47,670	47,380	54,173	55,089	55,600	56,398	57,912	58,692	61,820
14	45,753	48,075	47,787	54,775	55,691	56,197	56,995	58,509	59,288	62,417
15	46,128	48,480	48,194	55,377	56,293	56,795	57,592	59,106	59,886	63,014
16	46,504	48,885	48,601	55,980	56,895	59,128	59,960	60,464	60,913	64,041
17	46,879	49,290	49,008	56,581	57,498	59,731	60,562	60,731	61,511	64,639
18	47,254	49,695	49,416	57,184	58,100	60,333	61,164	61,328	62,108	65,236
19	47,629	50,100	49,822	57,786	58,702	60,936	61,767	63,844	64,624	67,889
20	48,019	50,520	50,244	58,403	59,320	61,552	62,383	64,462	65,242	68,507
21	48,395	50,925	50,651	59,005	59,921	62,155	62,986	65,064	65,844	69,108
22	48,770	51,330	51,058	59,608	60,524	62,757	63,588	65,667	66,447	69,711
23	49,146	51,735	51,465	60,210	61,126	63,359	64,191	66,268	67,048	70,313
24	49,521	52,140	51,872	60,812	61,728	63,962	64,792	66,871	67,651	70,916
25	49,896	52,544	52,279	61,415	62,330	64,564	65,395	67,474	68,253	71,517
26	50,271	52,949	52,686	62,017	62,933	65,166	65,997	68,075	68,855	72,120
27	50,646	53,354	53,093	62,619	63,535	65,768	66,599	68,607	69,386	72,662
28	51,021	53,760	53,500	63,221	64,137	66,371	67,201	69,144	69,924	73,265
29	51,396	54,165	53,908	63,824	64,739	66,972	67,804	69,818	70,597	73,926
30	51,772	54,570	54,315	64,425	65,342	67,575	68,405	70,484	71,264	74,529
31	52,148	54,975	54,722	65,028	65,944	68,177	69,008	71,087	71,866	75,130
32	52,523	55,380	55,129	65,630	66,546	68,779	69,611	71,688	72,468	75,733
33	52,898	55,785	55,535	66,232	67,149	69,381	70,212	72,291	73,071	76,336
34	53,273	56,189	55,942	66,834	67,750	69,984	70,815	72,893	73,673	76,937
35	53,648	56,594	56,349	67,437	68,353	70,586	71,417	73,495	74,276	77,540

Average of Schedule (AB - Dr.)     \$ 60,298.70

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)	\$ 55,220.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	40,128	40,832	41,179	44,547	45,308	47,076	47,892	48,713	49,474	50,509
1	40,494	41,227	41,576	45,079	45,846	47,665	48,507	49,337	50,104	51,139
2	40,861	41,622	41,973	45,612	46,385	48,258	49,121	49,962	50,735	51,770
3	41,227	42,017	42,370	46,145	46,949	48,852	49,736	50,586	51,365	52,400
4	41,837	42,656	43,011	46,921	47,762	49,690	50,595	51,455	52,240	53,275
5	42,203	43,051	43,408	47,480	48,331	50,283	51,209	52,080	52,871	53,906
6	42,569	43,446	43,805	48,042	48,899	50,877	51,824	52,704	53,501	54,536
7	42,935	43,842	44,202	48,620	49,483	51,470	52,438	53,329	54,132	55,167
8	43,301	44,237	44,600	49,197	50,066	52,064	53,053	53,953	54,762	55,797
9	43,667	44,632	44,997	49,775	50,650	52,672	53,667	54,578	55,393	56,428
10	44,034	45,027	45,395	50,354	51,234	53,282	54,283	55,204	56,024	57,059
11	44,400	45,422	45,792	50,931	51,818	53,891	54,897	55,843	56,670	57,705
12	44,766	45,817	46,189	51,509	52,401	54,499	55,512	56,483	57,315	58,350
13	45,132	46,212	46,586	52,086	52,985	55,108	56,126	57,122	57,961	58,996
14	45,498	46,607	46,983	52,664	53,568	55,716	56,741	57,762	58,606	59,641
15	45,864	47,002	47,380	53,241	54,171	56,325	57,355	58,401	59,252	60,287
16	46,230	47,397	47,777	53,875	54,823	56,933	57,970	59,041	59,897	60,932
17	46,596	47,793	48,174	54,521	55,476	57,546	58,585	59,680	60,543	61,578
18	46,962	48,188	48,572	55,168	56,129	58,223	59,199	60,320	61,189	62,224
19	47,328	48,583	48,969	55,814	56,781	58,901	59,814	60,959	61,834	62,996
20	47,694	48,978	49,366	56,402	57,369	59,578	60,496	61,599	62,480	63,642
21	48,061	49,373	49,763	56,989	57,956	60,256	61,180	62,238	63,125	64,287
22	48,427	49,768	50,160	57,577	58,544	60,933	61,863	62,879	63,771	64,951
23	48,793	50,163	50,557	58,165	59,131	61,521	62,451	63,587	64,416	65,665
24	49,159	50,558	50,954	58,752	59,719	62,109	63,038	64,296	65,127	66,380
25	49,525	50,953	51,351	59,340	60,306	62,696	63,626	65,005	65,841	66,967
26	49,891	51,348	51,748	59,927	60,894	63,284	64,213	65,592	66,429	67,555
27	50,257	51,743	52,145	60,515	61,481	63,871	64,801	66,180	67,016	68,142
28	50,623	52,139	52,542	61,102	62,069	64,459	65,388	66,767	67,604	68,730
29	50,989	52,534	52,940	61,690	62,656	65,046	65,976	67,355	68,191	69,317
30	51,355	52,929	53,337	62,277	63,244	65,634	66,563	67,942	68,779	69,905
31	51,722	53,324	53,734	62,865	63,832	66,221	67,151	68,530	69,366	70,492
32	52,088	53,719	54,131	63,452	64,419	66,809	67,739	69,117	69,954	71,080
33	52,454	54,114	54,528	64,040	65,007	67,396	68,326	69,705	70,542	71,668
34	52,820	54,509	54,925	64,627	65,594	67,984	68,914	70,292	71,129	72,255
35	53,186	54,904	55,322	65,215	66,182	68,571	69,501	70,880	71,717	72,843

Average of Schedule (AB - Dr.)	\$ 58,590.63
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)     \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)	\$ 55,220.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	42,378	43,082	45,966	46,732	47,595	49,571	50,612	51,665	52,584	53,933
1	42,744	43,477	46,394	47,281	48,146	50,189	51,237	52,292	53,214	54,565
2	43,111	43,872	46,823	47,832	48,699	50,811	51,862	52,920	53,844	55,197
3	43,477	44,267	47,274	48,405	49,292	51,444	52,498	53,559	54,485	55,841
4	44,087	44,906	47,975	49,227	50,155	52,331	53,389	54,454	55,384	56,744
5	44,453	45,301	48,484	49,858	50,783	52,963	54,025	55,094	56,026	57,392
6	44,819	45,696	48,991	50,486	51,412	53,590	54,656	55,727	56,661	58,028
7	45,185	46,092	49,499	51,116	52,042	54,218	55,285	56,360	57,296	58,665
8	45,551	46,487	50,061	51,798	52,752	54,916	55,969	57,027	57,966	59,325
9	45,917	46,882	50,569	52,428	53,383	55,549	56,603	57,665	58,606	59,968
10	46,284	47,277	51,078	53,060	54,014	56,182	57,240	58,304	59,247	60,610
11	46,650	47,672	51,475	53,688	54,645	56,816	57,875	58,940	59,886	61,252
12	47,016	48,067	51,872	54,318	55,275	57,448	58,509	59,578	60,525	61,894
13	47,382	48,462	52,269	54,947	55,905	58,080	59,144	60,215	61,166	62,536
14	47,748	48,857	52,666	55,466	56,423	58,713	59,780	60,852	61,804	63,178
15	48,114	49,252	53,063	55,993	56,966	59,346	60,413	61,490	62,445	63,820
16	48,480	49,647	53,460	56,581	57,553	59,978	61,049	62,128	63,084	64,461
17	48,846	50,043	53,857	57,168	58,141	60,497	61,568	62,764	63,724	65,104
18	49,212	50,438	54,255	57,756	58,729	61,049	62,139	63,402	64,364	65,747
19	49,578	50,833	54,652	58,343	59,316	61,637	62,727	64,039	65,003	66,389
20	49,944	51,228	55,428	58,978	59,953	62,276	63,369	64,615	65,582	66,972
21	50,311	51,623	55,825	59,565	60,540	62,864	63,957	65,190	66,157	67,559
22	50,677	52,018	56,222	60,153	61,128	63,451	64,544	65,778	66,745	68,147
23	51,043	52,413	56,619	60,741	61,715	64,039	65,132	66,365	67,332	68,734
24	51,409	52,808	57,016	61,328	62,303	64,627	65,719	66,953	67,920	69,322
25	51,775	53,203	57,413	61,916	62,890	65,214	66,307	67,541	68,507	69,909
26	52,141	53,598	57,810	62,503	63,478	65,802	66,894	68,128	69,095	70,497
27	52,507	53,993	58,207	63,091	64,065	66,389	67,482	68,716	69,682	71,084
28	52,873	54,389	58,604	63,678	64,653	66,977	68,069	69,303	70,270	71,672
29	53,239	54,784	59,002	64,266	65,240	67,564	68,657	69,891	70,857	72,259
30	53,605	55,179	59,399	64,853	65,828	68,152	69,244	70,478	71,445	72,847
31	53,972	55,574	59,796	65,441	66,416	68,739	69,832	71,066	72,032	73,434
32	54,338	55,969	60,193	66,028	67,003	69,327	70,420	71,653	72,620	74,022
33	54,704	56,364	60,590	66,616	67,591	69,914	71,007	72,241	73,208	74,610
34	55,070	56,759	60,987	67,203	68,178	70,502	71,595	72,828	73,795	75,197
35	55,436	57,154	61,384	67,791	68,766	71,089	72,182	73,416	74,383	75,785

Average of Schedule (AB - Dr.)     \$ 61,417.19

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,896	40,600	40,947	43,805	44,658	46,617	47,474	48,331	49,092	50,218
1	40,262	40,995	41,344	44,392	45,245	47,205	48,062	48,918	49,679	50,805
2	40,629	41,390	41,741	44,980	45,833	47,792	48,649	49,506	50,267	51,393
3	40,995	41,785	42,138	45,568	46,420	48,380	49,237	50,093	50,854	51,980
4	41,605	42,424	42,779	46,399	47,252	49,212	50,069	50,925	51,686	52,812
5	41,971	42,819	43,176	46,987	47,840	49,799	50,656	51,513	52,274	53,400
6	42,337	43,214	43,573	47,574	48,427	50,387	51,244	52,100	52,861	53,987
7	42,703	43,610	43,970	48,162	49,015	50,974	51,831	52,688	53,449	54,575
8	43,069	44,005	44,368	48,749	49,602	51,562	52,419	53,275	54,036	55,162
9	43,435	44,400	44,765	49,337	50,190	52,149	53,006	53,863	54,624	55,750
10	43,802	44,795	45,162	49,926	50,778	52,738	53,595	54,452	55,212	56,338
11	44,168	45,190	45,559	50,513	51,366	53,326	54,182	55,039	55,800	56,926
12	44,534	45,585	45,956	51,101	51,953	53,913	54,770	55,627	56,387	57,513
13	44,900	45,980	46,353	51,688	52,541	54,501	55,357	56,214	56,975	58,101
14	45,266	46,375	46,750	52,276	53,128	55,088	55,945	56,802	57,562	58,688
15	45,632	46,770	47,147	52,863	53,716	55,676	56,532	57,389	58,150	59,276
16	45,998	47,165	47,544	53,451	54,303	56,263	57,120	57,977	58,737	59,863
17	46,364	47,561	47,941	54,038	54,891	56,851	57,708	58,564	59,325	60,451
18	46,730	47,956	48,339	54,626	55,479	57,438	58,295	59,152	59,913	61,039
19	47,096	48,351	48,736	55,213	56,066	58,026	58,883	59,739	60,500	61,626
20	47,462	48,746	49,133	55,801	56,654	58,613	59,470	60,327	61,088	62,214
21	47,829	49,141	49,530	56,388	57,241	59,201	60,058	60,914	61,675	62,801
22	48,195	49,536	49,927	56,976	57,829	59,788	60,645	61,502	62,263	63,389
23	48,561	49,931	50,324	57,564	58,416	60,376	61,233	62,089	62,850	63,976
24	48,927	50,326	50,721	58,151	59,004	60,964	61,820	62,677	63,438	64,564
25	49,293	50,721	51,118	58,739	59,591	61,551	62,408	63,265	64,025	65,151
26	49,659	51,116	51,515	59,326	60,179	62,139	62,995	63,852	64,613	65,739
27	50,025	51,511	51,912	59,914	60,766	62,726	63,583	64,440	65,200	66,326
28	50,391	51,907	52,309	60,501	61,354	63,314	64,170	65,027	65,788	66,914
29	50,757	52,302	52,707	61,089	61,941	63,901	64,758	65,615	66,375	67,501
30	51,123	52,697	53,104	61,676	62,529	64,489	65,345	66,202	66,963	68,089
31	51,490	53,092	53,501	62,264	63,117	65,076	65,933	66,790	67,550	68,676
32	51,856	53,487	53,898	62,851	63,704	65,664	66,521	67,377	68,138	69,264
33	52,222	53,882	54,295	63,439	64,292	66,251	67,108	67,965	68,726	69,852
34	52,588	54,277	54,692	64,026	64,879	66,839	67,696	68,552	69,313	70,439
35	52,954	54,672	55,089	64,614	65,467	67,426	68,283	69,140	69,901	71,027

Average of Schedule (AB - Dr.)    \$ 57,670.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)     \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,078	39,782	40,129	42,055	42,908	44,867	45,724	46,581	47,342	48,468
1	39,444	40,177	40,526	42,642	43,495	45,455	46,312	47,168	47,929	49,055
2	39,811	40,572	40,923	43,230	44,083	46,042	46,899	47,756	48,517	49,643
3	40,177	40,967	41,320	43,818	44,670	46,630	47,487	48,343	49,104	50,230
4	40,787	41,606	41,961	44,649	45,502	47,462	48,319	49,175	49,936	51,062
5	41,153	42,001	42,358	45,237	46,090	48,049	48,906	49,763	50,524	51,650
6	41,519	42,396	42,755	45,824	46,677	48,637	49,494	50,350	51,111	52,237
7	41,885	42,792	43,152	46,412	47,265	49,224	50,081	50,938	51,699	52,825
8	42,251	43,187	43,550	46,999	47,852	49,812	50,669	51,525	52,286	53,412
9	42,617	43,582	43,947	47,587	48,440	50,399	51,256	52,113	52,874	54,000
10	42,984	43,977	44,344	48,176	49,028	50,988	51,845	52,702	53,462	54,588
11	43,350	44,372	44,741	48,763	49,616	51,576	52,432	53,289	54,050	55,176
12	43,716	44,767	45,138	49,351	50,203	52,163	53,020	53,877	54,637	55,763
13	44,082	45,162	45,535	49,938	50,791	52,751	53,607	54,464	55,225	56,351
14	44,448	45,557	45,932	50,526	51,378	53,338	54,195	55,052	55,812	56,938
15	44,814	45,952	46,329	51,113	51,966	53,926	54,782	55,639	56,400	57,526
16	45,180	46,347	46,726	51,701	52,553	54,513	55,370	56,227	56,987	58,113
17	45,546	46,743	47,123	52,288	53,141	55,101	55,958	56,814	57,575	58,701
18	45,912	47,138	47,521	52,876	53,729	55,688	56,545	57,402	58,163	59,289
19	46,278	47,533	47,918	53,463	54,316	56,276	57,133	57,989	58,750	59,876
20	46,644	47,928	48,315	54,051	54,904	56,863	57,720	58,577	59,338	60,464
21	47,011	48,323	48,712	54,638	55,491	57,451	58,308	59,164	59,925	61,051
22	47,377	48,718	49,109	55,226	56,079	58,038	58,895	59,752	60,513	61,639
23	47,743	49,113	49,506	55,814	56,666	58,626	59,483	60,339	61,100	62,226
24	48,109	49,508	49,903	56,401	57,254	59,214	60,070	60,927	61,688	62,814
25	48,475	49,903	50,300	56,989	57,841	59,801	60,658	61,515	62,275	63,401
26	48,841	50,298	50,697	57,576	58,429	60,389	61,245	62,102	62,863	63,989
27	49,207	50,693	51,094	58,164	59,016	60,976	61,833	62,690	63,450	64,576
28	49,573	51,089	51,491	58,751	59,604	61,564	62,420	63,277	64,038	65,164
29	49,939	51,484	51,889	59,339	60,191	62,151	63,008	63,865	64,625	65,751
30	50,305	51,879	52,286	59,926	60,779	62,739	63,595	64,452	65,213	66,339
31	50,672	52,274	52,683	60,514	61,367	63,326	64,183	65,040	65,800	66,926
32	51,038	52,669	53,080	61,101	61,954	63,914	64,771	65,627	66,388	67,514
33	51,404	53,064	53,477	61,689	62,542	64,501	65,358	66,215	66,976	68,102
34	51,770	53,459	53,874	62,276	63,129	65,089	65,946	66,802	67,563	68,689
35	52,136	53,854	54,271	62,864	63,717	65,676	66,533	67,390	68,151	69,277

Average of Schedule (AB - Dr.)     \$ 55,920.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)	\$ 55,220.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)	\$ 55,220.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,628	39,332	39,679	41,605	42,458	44,417	45,274	46,131	46,892	48,018
1	38,994	39,727	40,076	42,192	43,045	45,005	45,862	46,718	47,479	48,605
2	39,361	40,122	40,473	42,780	43,633	45,592	46,449	47,306	48,067	49,193
3	39,727	40,517	40,870	43,368	44,220	46,180	47,037	47,893	48,654	49,780
4	40,337	41,156	41,511	44,199	45,052	47,012	47,869	48,725	49,486	50,612
5	40,703	41,551	41,908	44,787	45,640	47,599	48,456	49,313	50,074	51,200
6	41,069	41,946	42,305	45,374	46,227	48,187	49,044	49,900	50,661	51,787
7	41,435	42,342	42,702	45,962	46,815	48,774	49,631	50,488	51,249	52,375
8	41,801	42,737	43,100	46,549	47,402	49,362	50,219	51,075	51,836	52,962
9	42,167	43,132	43,497	47,137	47,990	49,949	50,806	51,663	52,424	53,550
10	42,534	43,527	43,894	47,726	48,578	50,538	51,395	52,252	53,012	54,138
11	42,900	43,922	44,291	48,313	49,166	51,126	51,982	52,839	53,600	54,726
12	43,266	44,317	44,688	48,901	49,753	51,713	52,570	53,427	54,187	55,313
13	43,632	44,712	45,085	49,488	50,341	52,301	53,157	54,014	54,775	55,901
14	43,998	45,107	45,482	50,076	50,928	52,888	53,745	54,602	55,362	56,488
15	44,364	45,502	45,879	50,663	51,516	53,476	54,332	55,189	55,950	57,076
16	44,730	45,897	46,276	51,251	52,103	54,063	54,920	55,777	56,537	57,663
17	45,096	46,293	46,673	51,838	52,691	54,651	55,508	56,364	57,125	58,251
18	45,462	46,688	47,071	52,426	53,279	55,238	56,095	56,952	57,713	58,839
19	45,828	47,083	47,468	53,013	53,866	55,826	56,683	57,539	58,300	59,426
20	46,194	47,478	47,865	53,601	54,454	56,413	57,270	58,127	58,888	60,014
21	46,561	47,873	48,262	54,188	55,041	57,001	57,858	58,714	59,475	60,601
22	46,927	48,268	48,659	54,776	55,629	57,588	58,445	59,302	60,063	61,189
23	47,293	48,663	49,056	55,364	56,216	58,176	59,033	59,889	60,650	61,776
24	47,659	49,058	49,453	55,951	56,804	58,764	59,620	60,477	61,238	62,364
25	48,025	49,453	49,850	56,539	57,391	59,351	60,208	61,065	61,825	62,951
26	48,391	49,848	50,247	57,126	57,979	59,939	60,795	61,652	62,413	63,539
27	48,757	50,243	50,644	57,714	58,566	60,526	61,383	62,240	63,000	64,126
28	49,123	50,639	51,041	58,301	59,154	61,114	61,970	62,827	63,588	64,714
29	49,489	51,034	51,439	58,889	59,741	61,701	62,558	63,415	64,175	65,301
30	49,855	51,429	51,836	59,476	60,329	62,289	63,145	64,002	64,763	65,889
31	50,222	51,824	52,233	60,064	60,917	62,876	63,733	64,590	65,350	66,476
32	50,588	52,219	52,630	60,651	61,504	63,464	64,321	65,177	65,938	67,064
33	50,954	52,614	53,027	61,239	62,092	64,051	64,908	65,765	66,526	67,652
34	51,320	53,009	53,424	61,826	62,679	64,639	65,496	66,352	67,113	68,239
35	51,686	53,404	53,821	62,414	63,267	65,226	66,083	66,940	67,701	68,827

Average of Schedule (AB - Dr.)     \$ 55,470.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)     \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	43,090	43,985	46,042	46,942	47,842	48,641	49,823
1	38,744	39,477	39,826	43,706	44,602	46,660	47,560	48,458	49,257	50,440
2	39,111	39,872	40,223	44,324	45,219	47,276	48,176	49,076	49,875	51,057
3	39,477	40,267	40,620	44,941	45,836	47,894	48,793	49,692	50,491	51,674
4	40,087	40,906	41,261	45,813	46,709	48,767	49,667	50,566	51,365	52,547
5	40,453	41,301	41,658	46,431	47,327	49,383	50,283	51,183	51,982	53,165
6	40,819	41,696	42,055	47,047	47,943	50,001	50,901	51,800	52,599	53,781
7	41,185	42,092	42,452	47,665	48,560	50,617	51,517	52,417	53,216	54,398
8	41,551	42,487	42,850	48,281	49,177	51,235	52,134	53,033	53,832	55,015
9	41,917	42,882	43,247	48,898	49,794	51,851	52,751	53,651	54,450	55,632
10	42,284	43,277	43,644	49,517	50,411	52,469	53,369	54,269	55,067	56,249
11	42,650	43,672	44,041	50,133	51,029	53,087	53,986	54,885	55,685	56,867
12	43,016	44,067	44,438	50,751	51,645	53,703	54,603	55,503	56,301	57,483
13	43,382	44,462	44,835	51,367	52,263	54,321	55,219	56,119	56,918	58,101
14	43,748	44,857	45,232	51,984	52,879	54,937	55,837	56,737	57,535	58,717
15	44,114	45,252	45,629	52,601	53,496	55,554	56,453	57,353	58,152	59,334
16	44,480	45,647	46,026	53,218	54,113	56,171	57,071	57,970	58,768	59,951
17	44,846	46,043	46,423	53,834	54,730	56,788	57,688	58,587	59,386	60,568
18	45,212	46,438	46,821	54,452	55,347	57,404	58,304	59,204	60,003	61,185
19	45,578	46,833	47,218	55,068	55,964	58,022	58,922	59,820	60,620	61,802
20	46,444	47,728	48,115	56,186	57,081	59,138	60,038	60,938	61,737	62,919
21	46,811	48,123	48,512	56,802	57,698	59,756	60,655	61,554	62,353	63,536
22	47,177	48,518	48,909	57,419	58,315	60,372	61,272	62,172	62,971	64,153
23	47,543	48,913	49,306	58,037	58,931	60,989	61,889	62,788	63,587	64,769
24	47,909	49,308	49,703	58,653	59,549	61,607	62,506	63,405	64,204	65,387
25	48,775	50,203	50,600	59,770	60,665	62,723	63,623	64,523	65,321	66,503
26	49,141	50,598	50,997	60,387	61,282	63,340	64,239	65,139	65,938	67,120
27	49,507	50,993	51,394	61,004	61,899	63,957	64,857	65,757	66,555	67,737
28	49,873	51,389	51,791	61,621	62,516	64,574	65,473	66,373	67,172	68,354
29	50,239	51,784	52,189	62,238	63,133	65,191	66,090	66,990	67,788	68,971
30	51,105	52,679	53,086	63,354	64,250	66,308	67,207	68,107	68,906	70,088
31	51,472	53,074	53,483	63,972	64,867	66,924	67,824	68,724	69,522	70,704
32	51,838	53,469	53,880	64,588	65,484	67,542	68,442	69,340	70,139	71,322
33	52,204	53,864	54,277	65,205	66,101	68,158	69,058	69,958	70,757	71,939
34	52,570	54,259	54,674	65,822	66,717	68,775	69,675	70,574	71,373	72,555
35	53,436	55,154	55,571	66,939	67,835	69,892	70,792	71,692	72,491	73,673

Average of Schedule (AB - Dr.)     \$ 58,120.58

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).



**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)     \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)     \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)	\$ 55,220.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,901	40,624	40,984	43,008	43,905	45,963	46,863	47,763	48,563	49,746
1	40,265	41,035	41,402	43,625	44,521	46,580	47,481	48,380	49,179	50,362
2	40,651	41,451	41,819	44,243	45,139	47,197	48,098	48,998	49,797	50,980
3	41,035	41,866	42,236	44,860	45,756	47,815	48,715	49,615	50,414	51,598
4	41,676	42,537	42,909	45,734	46,630	48,688	49,589	50,489	51,288	52,471
5	42,061	42,952	43,326	46,352	47,247	49,306	50,206	51,106	51,906	53,089
6	42,445	43,366	43,744	46,968	47,864	49,924	50,823	51,723	52,523	53,706
7	42,830	43,782	44,161	47,586	48,482	50,540	51,440	52,341	53,141	54,323
8	43,214	44,197	44,579	48,203	49,099	51,158	52,059	52,957	53,757	54,940
9	43,599	44,613	44,996	48,820	49,717	51,775	52,675	53,575	54,375	55,558
10	43,984	45,028	45,413	49,439	50,334	52,393	53,294	54,194	54,992	56,175
11	44,369	45,443	45,830	50,055	50,952	53,011	53,911	54,811	55,610	56,793
12	44,753	45,858	46,248	50,673	51,569	53,627	54,528	55,429	56,227	57,409
13	45,138	46,272	46,665	51,291	52,186	54,245	55,145	56,046	56,844	58,028
14	45,522	46,687	47,082	51,908	52,803	54,863	55,762	56,663	57,462	58,645
15	45,907	47,102	47,498	52,525	53,421	55,480	56,379	57,280	58,080	59,262
16	46,291	47,518	47,915	53,143	54,037	56,097	56,997	57,897	58,696	59,879
17	46,676	47,934	48,333	53,759	54,655	56,715	57,615	58,514	59,314	60,497
18	47,061	48,349	48,751	54,377	55,273	57,331	58,232	59,132	59,931	61,114
19	47,445	48,764	49,168	54,993	55,890	57,949	58,850	59,748	60,548	61,731
20	47,860	49,208	49,615	55,642	56,538	58,596	59,496	60,397	61,197	62,380
21	48,246	49,624	50,033	56,259	57,154	59,214	60,114	61,014	61,813	62,996
22	48,630	50,039	50,450	56,876	57,772	59,831	60,730	61,631	62,431	63,614
23	49,015	50,454	50,867	57,494	58,389	60,448	61,348	62,248	63,048	64,230
24	49,399	50,869	51,284	58,111	59,007	61,066	61,966	62,865	63,665	64,848
25	50,309	51,809	52,227	59,253	60,149	62,208	63,108	64,009	64,807	65,991
26	50,694	52,225	52,644	59,871	60,766	62,825	63,725	64,626	65,424	66,608
27	51,078	52,639	53,060	60,489	61,383	63,443	64,343	65,243	66,042	67,225
28	51,463	53,055	53,477	61,105	62,001	64,061	64,959	65,860	66,660	67,843
29	51,847	53,470	53,895	61,723	62,617	64,677	65,577	66,478	67,276	68,459
30	52,757	54,410	54,838	62,864	63,761	65,820	66,719	67,619	68,419	69,602
31	53,143	54,826	55,255	63,482	64,379	66,436	67,337	68,238	69,036	70,218
32	53,527	55,241	55,672	64,099	64,995	67,054	67,955	68,854	69,653	70,837
33	53,912	55,656	56,089	64,717	65,613	67,671	68,571	69,472	70,271	71,455
34	54,296	56,070	56,507	65,334	66,229	68,289	69,189	70,089	70,888	72,071
35	55,181	56,985	57,424	66,452	67,347	69,406	70,306	71,206	72,006	73,189

Average of Schedule (AB - Dr.)     \$ 57,850.73

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	39,578	40,282	40,629	42,555	43,408	45,367	46,224	47,081	47,842	48,968
1	39,944	40,677	41,026	43,142	43,995	45,955	46,812	47,668	48,429	49,555
2	40,311	41,072	41,423	43,730	44,583	46,542	47,399	48,256	49,017	50,143
3	40,677	41,467	41,820	44,318	45,170	47,130	47,987	48,843	49,604	50,730
4	41,287	42,106	42,461	45,149	46,002	47,962	48,819	49,675	50,436	51,562
5	41,653	42,501	42,858	45,737	46,590	48,549	49,406	50,263	51,024	52,150
6	42,019	42,896	43,255	46,324	47,177	49,137	49,994	50,850	51,611	52,737
7	42,385	43,292	43,652	46,912	47,765	49,724	50,581	51,438	52,199	53,325
8	42,751	43,687	44,050	47,499	48,352	50,312	51,169	52,025	52,786	53,912
9	43,117	44,082	44,447	48,087	48,940	50,899	51,756	52,613	53,374	54,500
10	43,484	44,477	44,844	48,676	49,528	51,488	52,345	53,202	53,962	55,088
11	43,850	44,872	45,241	49,263	50,116	52,076	52,932	53,789	54,550	55,676
12	44,216	45,267	45,638	49,851	50,703	52,663	53,520	54,377	55,137	56,263
13	44,582	45,662	46,035	50,438	51,291	53,251	54,107	54,964	55,725	56,851
14	44,948	46,057	46,432	51,026	51,878	53,838	54,695	55,552	56,312	57,438
15	45,314	46,452	46,829	51,613	52,466	54,426	55,282	56,139	56,900	58,026
16	45,680	46,847	47,226	52,201	53,053	55,013	55,870	56,727	57,487	58,613
17	46,046	47,243	47,623	52,788	53,641	55,601	56,458	57,314	58,075	59,201
18	46,412	47,638	48,021	53,376	54,229	56,188	57,045	57,902	58,663	59,789
19	46,778	48,033	48,418	53,963	54,816	56,776	57,633	58,489	59,250	60,376
20	47,144	48,428	48,815	54,551	55,404	57,363	58,220	59,077	59,838	60,964
21	47,511	48,823	49,212	55,138	55,991	57,951	58,808	59,664	60,425	61,551
22	47,877	49,218	49,609	55,726	56,579	58,538	59,395	60,252	61,013	62,139
23	48,243	49,613	50,006	56,314	57,166	59,126	59,983	60,839	61,600	62,726
24	48,609	50,008	50,403	56,901	57,754	59,714	60,570	61,427	62,188	63,314
25	48,975	50,403	50,800	57,489	58,341	60,301	61,158	62,015	62,775	63,901
26	49,341	50,798	51,197	58,076	58,929	60,889	61,745	62,602	63,363	64,489
27	49,707	51,193	51,594	58,664	59,516	61,476	62,333	63,190	63,950	65,076
28	50,073	51,589	51,991	59,251	60,104	62,064	62,920	63,777	64,538	65,664
29	50,439	51,984	52,389	59,839	60,691	62,651	63,508	64,365	65,125	66,251
30	50,805	52,379	52,786	60,426	61,279	63,239	64,095	64,952	65,713	66,839
31	51,172	52,774	53,183	61,014	61,867	63,826	64,683	65,540	66,300	67,426
32	51,538	53,169	53,580	61,601	62,454	64,414	65,271	66,127	66,888	68,014
33	51,904	53,564	53,977	62,189	63,042	65,001	65,858	66,715	67,476	68,602
34	52,270	53,959	54,374	62,776	63,629	65,589	66,446	67,302	68,063	69,189
35	52,636	54,354	54,771	63,364	64,217	66,176	67,033	67,890	68,651	69,777

Average of Schedule (AB - Dr.)     \$ 56,420.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	40,308	41,011	41,514	43,887	44,757	46,755	47,629	48,503	49,279	50,428
1	40,644	41,410	41,766	44,485	45,355	47,355	48,229	49,102	49,878	51,027
2	40,980	41,813	42,171	45,085	45,955	47,953	48,827	49,702	50,478	51,626
3	41,318	42,251	42,576	45,685	46,554	48,553	49,427	50,300	51,076	52,225
4	41,902	42,870	43,230	46,532	47,402	49,402	50,276	51,149	51,925	53,074
5	42,237	43,270	43,635	47,132	48,002	50,000	50,875	51,749	52,525	53,673
6	42,572	43,673	44,040	47,731	48,601	50,600	51,474	52,347	53,124	54,272
7	42,907	44,043	44,410	48,331	49,201	51,199	52,073	52,947	53,723	54,872
8	43,241	44,411	44,781	48,929	49,799	51,799	52,673	53,546	54,322	55,471
9	43,576	44,814	45,151	49,529	50,399	52,397	53,272	54,146	54,922	56,070
10	43,939	45,217	45,556	50,130	50,999	52,998	53,872	54,746	55,522	56,670
11	44,312	45,619	45,961	50,729	51,599	53,598	54,471	55,345	56,121	57,270
12	44,686	46,022	46,366	51,328	52,197	54,197	55,071	55,945	56,720	57,869
13	45,059	46,425	46,771	51,927	52,797	54,796	55,670	56,544	57,320	58,468
14	45,432	46,828	47,176	52,527	53,396	55,395	56,269	57,143	57,919	59,067
15	45,806	47,231	47,581	53,177	54,047	55,995	56,868	57,742	58,518	59,667
16	46,179	47,634	47,986	53,827	54,696	56,593	57,468	58,342	59,117	60,266
17	46,552	48,038	48,391	54,477	55,347	57,192	58,068	58,941	59,717	60,865
18	46,926	48,441	48,797	55,128	55,998	57,791	58,717	59,540	60,317	61,465
19	47,299	48,844	49,202	55,727	56,597	58,391	59,368	60,139	60,915	62,064
20	47,684	49,259	49,619	56,389	57,259	59,002	60,030	60,751	61,527	62,676
21	48,059	49,662	50,024	56,988	57,858	59,653	60,681	61,401	62,177	63,325
22	48,432	50,064	50,429	57,588	58,458	60,303	61,330	62,051	62,828	63,976
23	48,805	50,467	50,833	58,188	59,057	60,954	61,930	62,701	63,477	64,626
24	49,179	50,870	51,238	58,786	59,656	61,605	62,529	63,403	64,179	65,328
25	49,552	51,273	51,643	59,386	60,255	62,254	63,129	64,003	64,778	65,926
26	49,925	51,676	52,048	59,985	60,855	62,854	63,727	64,601	65,378	66,526
27	50,299	52,079	52,453	60,585	61,454	63,453	64,327	65,201	65,976	67,125
28	50,672	52,483	52,858	61,183	62,053	64,053	64,926	65,800	66,576	67,725
29	51,045	52,886	53,264	61,783	62,652	64,651	65,526	66,400	67,175	68,323
30	51,419	53,289	53,669	62,382	63,252	65,251	66,124	66,998	67,775	68,923
31	51,793	53,692	54,074	62,982	63,852	65,850	66,724	67,598	68,373	69,522
32	52,166	54,094	54,479	63,580	64,450	66,450	67,324	68,198	68,973	70,122
33	52,539	54,497	54,884	64,180	65,050	67,048	67,923	68,797	69,573	70,721
34	52,913	54,900	55,289	64,779	65,649	67,648	68,522	69,395	70,172	71,320
35	53,286	55,303	55,694	65,379	66,249	68,247	69,121	69,995	70,771	71,920

Average of Schedule (AB - Dr.)     \$ 58,141.92

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.)     \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).