

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL EDUCATORS
2022-23 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	48,049.50	3,707.90	51,757.40
Berkeley	45,505.79	1,329.14	46,834.93
Boone	47,531.67	947.09	48,478.76
Braxton	46,877.75	3,589.98	50,467.73
Brooke	48,258.62	1,269.51	49,528.13
Cabell	46,937.00	1,828.13	48,765.13
Calhoun	47,192.16	3,508.80	50,700.96
Clay	47,619.02	3,314.20	50,933.22
Doddridge	48,189.78	2,186.55	50,376.33
Fayette	47,475.63	1,938.32	49,413.95
Gilmer	47,101.20	3,478.07	50,579.27
Grant	48,263.40	3,722.07	51,985.47
Greenbrier	47,664.39	2,639.88	50,304.27
Hampshire	47,262.47	3,619.33	50,881.80
Hancock	47,685.47	82.07	47,767.54
Hardy	47,088.84	3,576.91	50,665.75
Harrison	47,572.50	1,229.18	48,801.68
Jackson	47,583.45	1,275.43	48,858.88
Jefferson	46,065.40	1,561.24	47,626.64
Kanawha	46,688.67	832.24	47,520.91
Lewis	46,883.54	2,781.07	49,664.61
Lincoln	47,411.36	2,791.40	50,202.76
Logan	46,038.35	2,025.27	48,063.62
Marion	46,998.12	1,039.59	48,037.71
Marshall	47,498.86	1.40	47,500.26
Mason	46,755.11	1,546.65	48,301.76
McDowell	46,861.73	2,224.49	49,086.22
Mercer	46,334.43	1,995.65	48,330.08
Mineral	48,186.25	2,248.88	50,435.13
Mingo	47,178.17	2,232.81	49,410.98
Monongalia	47,235.92	1,473.27	48,709.19
Monroe	46,930.17	3,587.07	50,517.24
Morgan	47,865.98	1,845.94	49,711.92
Nicholas	46,352.21	2,498.50	48,850.71
Ohio	48,039.51	313.51	48,353.02
Pendleton	45,505.72	3,415.68	48,921.40
Pleasants	47,386.02	145.44	47,531.46
Pocahontas	48,276.25	3,745.52	52,021.77
Preston	47,453.14	3,629.11	51,082.25
Putnam	48,117.49	193.06	48,310.55
Raleigh	46,842.77	1,609.92	48,452.69
Randolph	47,498.75	3,636.58	51,135.33
Ritchie	47,401.21	3,613.58	51,014.79
Roane	47,006.61	3,388.99	50,395.60
Summers	43,238.54	3,127.55	46,366.09
Taylor	46,779.96	2,845.03	49,624.99
Tucker	47,298.94	3,589.56	50,888.50
Tyler	46,499.34	2,143.20	48,642.54
Upshur	46,501.14	3,526.33	50,027.47
Wayne	46,843.86	2,223.93	49,067.79
Webster	47,128.61	3,616.96	50,745.57
Wetzel	46,293.20	1,671.66	47,964.86
Wirt	46,553.89	2,287.27	48,841.16
Wood	47,117.21	1,302.86	48,420.07
Wyoming	46,494.95	2,019.71	48,514.66
State	46,966.32	1,743.40	48,709.72

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL STUDENT SUPPORT PERSONNEL
2022-23 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	49,127.85	3,907.00	53,034.85
Berkeley	46,887.68	1,525.17	48,412.85
Boone	50,214.08	1,247.42	51,461.50
Braxton	46,752.63	3,603.25	50,355.88
Brooke	-	-	-
Cabell	48,060.40	1,895.84	49,956.24
Calhoun	41,897.00	2,889.00	44,786.00
Clay	48,988.67	3,501.67	52,490.34
Doddridge	46,882.63	2,133.00	49,015.63
Fayette	45,837.90	1,790.62	47,628.52
Gilmer	47,018.44	3,539.00	50,557.44
Grant	46,167.41	3,531.59	49,699.00
Greenbrier	47,758.46	2,697.91	50,456.37
Hampshire	44,427.87	3,325.00	47,752.87
Hancock	46,989.89	90.50	47,080.39
Hardy	48,211.50	3,804.13	52,015.63
Harrison	48,657.47	1,406.89	50,064.36
Jackson	50,232.32	1,654.73	51,887.05
Jefferson	47,277.06	1,704.41	48,981.47
Kanawha	47,893.49	963.08	48,856.57
Lewis	42,798.45	2,264.82	45,063.27
Lincoln	49,211.08	3,068.75	52,279.83
Logan	43,762.70	1,754.45	45,517.15
Marion	45,198.68	842.29	46,040.97
Marshall	45,610.78	4.22	45,615.00
Mason	48,304.19	1,764.26	50,068.45
McDowell	43,117.47	1,787.09	44,904.56
Mercer	46,882.78	2,098.40	48,981.18
Mineral	47,988.74	2,291.46	50,280.20
Mingo	47,959.65	2,246.48	50,206.13
Monongalia	45,809.14	1,428.32	47,237.46
Monroe	47,034.19	3,616.05	50,650.24
Morgan	46,008.10	1,683.90	47,692.00
Nicholas	44,451.91	2,281.77	46,733.68
Ohio	47,724.05	218.14	47,942.19
Pendleton	43,110.00	3,185.50	46,295.50
Pleasants	48,843.33	186.50	49,029.83
Pocahontas	55,508.80	4,649.80	60,158.60
Preston	46,231.61	3,509.56	49,741.17
Putnam	46,929.33	171.93	47,101.26
Raleigh	47,229.99	1,694.86	48,924.85
Randolph	46,060.14	3,507.10	49,567.24
Ritchie	44,022.67	3,249.00	47,271.67
Roane	46,893.50	3,362.25	50,255.75
Summers	50,049.00	3,988.85	54,037.85
Taylor	46,714.30	2,845.40	49,559.70
Tucker	45,164.40	3,399.80	48,564.20
Tyler	53,547.75	2,921.25	56,469.00
Upshur	44,614.36	3,328.49	47,942.85
Wayne	44,183.31	1,896.11	46,079.42
Webster	44,380.22	3,306.24	47,686.46
Wetzel	48,483.38	2,003.06	50,486.44
Wirt	50,680.00	2,815.60	53,495.60
Wood	46,789.85	1,305.47	48,095.32
Wyoming	46,443.73	2,030.77	48,474.50
State	46,940.55	1,759.82	48,700.37

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR SERVICE PERSONNEL
2022-23 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	26,301.64	1,640.00	27,941.64
Berkeley	25,806.38	970.63	26,777.01
Boone	25,382.35	815.00	26,197.35
Braxton	25,472.07	1,640.00	27,112.07
Brooke	25,516.06	1,390.00	26,906.06
Cabell	26,008.02	1,140.00	27,148.02
Calhoun	25,579.82	1,640.00	27,219.82
Clay	25,708.03	1,640.00	27,348.03
Doddridge	24,964.10	779.30	25,743.40
Fayette	25,428.34	740.00	26,168.34
Gilmer	25,676.78	1,640.00	27,316.78
Grant	25,602.29	1,640.00	27,242.29
Greenbrier	25,775.10	1,210.00	26,985.10
Hampshire	26,153.45	1,640.00	27,793.45
Hancock	25,241.87	344.67	25,586.54
Hardy	25,384.17	1,640.00	27,024.17
Harrison	26,212.04	340.00	26,552.04
Jackson	26,016.93	910.00	26,926.93
Jefferson	25,620.03	1,399.23	27,019.26
Kanawha	25,395.07	1,240.00	26,635.07
Lewis	26,021.63	1,240.00	27,261.63
Lincoln	25,282.88	1,390.00	26,672.88
Logan	25,839.02	1,515.00	27,354.02
Marion	25,622.55	-	25,622.55
Marshall	25,513.56	177.73	25,691.29
Mason	25,797.20	1,215.00	27,012.20
McDowell	27,131.64	790.00	27,921.64
Mercer	25,094.03	1,040.00	26,134.03
Mineral	26,050.06	1,540.78	27,590.84
Mingo	26,053.97	1,340.00	27,393.97
Monongalia	25,716.63	1,207.31	26,923.94
Monroe	26,402.42	1,640.00	28,042.42
Morgan	26,110.31	1,140.00	27,250.31
Nicholas	25,215.57	1,490.00	26,705.57
Ohio	25,769.88	1,064.53	26,834.41
Pendleton	27,042.92	1,640.00	28,682.92
Pleasants	26,143.87	-	26,143.87
Pocahontas	26,216.83	1,640.00	27,856.83
Preston	25,717.18	1,640.00	27,357.18
Putnam	25,955.21	440.00	26,395.21
Raleigh	25,524.07	890.00	26,414.07
Randolph	25,237.39	1,640.00	26,877.39
Ritchie	26,205.95	1,640.00	27,845.95
Roane	24,776.47	1,640.00	26,416.47
Summers	25,444.65	1,640.00	27,084.65
Taylor	25,569.15	1,440.00	27,009.15
Tucker	25,887.16	1,640.00	27,527.16
Tyler	24,341.14	1,140.00	25,481.14
Upshur	25,070.17	1,640.00	26,710.17
Wayne	25,543.28	1,040.00	26,583.28
Webster	25,017.87	1,640.00	26,657.87
Wetzel	25,563.56	1,289.17	26,852.73
Wirt	24,820.39	640.00	25,460.39
Wood	25,913.81	1,370.00	27,283.81
Wyoming	25,642.93	1,440.00	27,082.93
State	25,676.29	1,094.55	26,770.84

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR PROFESSIONAL EDUCATORS
2021-22 AND 2022-23 YEARS**

County	2021-22 Final Comps	2022-23 Final Comps	Difference	Pct Change
Barbour	49,837.48	51,757.40	1,919.92	3.85%
Berkeley	44,837.04	46,834.93	1,997.89	4.46%
Boone	45,703.35	48,478.76	2,775.41	6.07%
Braxton	48,770.07	50,467.73	1,697.66	3.48%
Brooke	46,407.31	49,528.13	3,120.82	6.72%
Cabell	46,456.95	48,765.13	2,308.18	4.97%
Calhoun	49,380.89	50,700.96	1,320.07	2.67%
Clay	48,637.31	50,933.22	2,295.91	4.72%
Doddridge	47,900.60	50,376.33	2,475.73	5.17%
Fayette	46,622.90	49,413.95	2,791.05	5.99%
Gilmer	48,267.60	50,579.27	2,311.67	4.79%
Grant	49,413.02	51,985.47	2,572.45	5.21%
Greenbrier	47,909.50	50,304.27	2,394.77	5.00%
Hampshire	48,717.60	50,881.80	2,164.20	4.44%
Hancock	45,135.79	47,767.54	2,631.75	5.83%
Hardy	48,366.55	50,665.75	2,299.20	4.75%
Harrison	46,545.77	48,801.68	2,255.91	4.85%
Jackson	47,124.51	48,858.88	1,734.37	3.68%
Jefferson	45,737.22	47,626.64	1,889.42	4.13%
Kanawha	46,107.80	47,520.91	1,413.11	3.06%
Lewis	47,796.85	49,664.61	1,867.76	3.91%
Lincoln	47,689.58	50,202.76	2,513.18	5.27%
Logan	46,034.92	48,063.62	2,028.70	4.41%
Marion	45,549.20	48,037.71	2,488.51	5.46%
Marshall	44,844.89	47,500.26	2,655.37	5.92%
Mason	46,394.86	48,301.76	1,906.90	4.11%
McDowell	47,175.08	49,086.22	1,911.14	4.05%
Mercer	46,175.51	48,330.08	2,154.57	4.67%
Mineral	48,052.24	50,435.13	2,382.89	4.96%
Mingo	46,994.34	49,410.98	2,416.64	5.14%
Monongalia	46,487.08	48,709.19	2,222.11	4.78%
Monroe	48,814.50	50,517.24	1,702.74	3.49%
Morgan	46,752.81	49,711.92	2,959.11	6.33%
Nicholas	46,788.83	48,850.71	2,061.88	4.41%
Ohio	45,818.80	48,353.02	2,534.22	5.53%
Pendleton	48,175.57	48,921.40	745.83	1.55%
Pleasants	44,727.83	47,531.46	2,803.63	6.27%
Pocahontas	50,046.20	52,021.77	1,975.57	3.95%
Preston	48,540.54	51,082.25	2,541.71	5.24%
Putnam	45,872.76	48,310.55	2,437.79	5.31%
Raleigh	46,025.24	48,452.69	2,427.45	5.27%
Randolph	48,841.08	51,135.33	2,294.25	4.70%
Ritchie	48,656.57	51,014.79	2,358.22	4.85%
Roane	47,954.92	50,395.60	2,440.68	5.09%
Summers	45,237.17	46,366.09	1,128.92	2.50%
Taylor	47,248.45	49,624.99	2,376.54	5.03%
Tucker	48,225.80	50,888.50	2,662.70	5.52%
Tyler	46,564.97	48,642.54	2,077.57	4.46%
Upshur	48,658.66	50,027.47	1,368.81	2.81%
Wayne	47,049.58	49,067.79	2,018.21	4.29%
Webster	48,672.03	50,745.57	2,073.54	4.26%
Wetzel	45,470.19	47,964.86	2,494.67	5.49%
Wirt	45,940.37	48,841.16	2,900.79	6.31%
Wood	45,985.94	48,420.07	2,434.13	5.29%
Wyoming	46,377.88	48,514.66	2,136.78	4.61%
State	46,532.03	48,709.72	2,177.69	4.68%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR STUDENT SUPPORT PERSONNEL
2021-22 AND 2022-23 YEARS**

County	2021-22 Final Comps	2022-23 Final Comps	Difference	Pct Change
Barbour	49,871.92	53,034.85	3,162.93	6.34%
Berkeley	46,086.47	48,412.85	2,326.38	5.05%
Boone	48,572.62	51,461.50	2,888.88	5.95%
Braxton	48,740.86	50,355.88	1,615.02	3.31%
Brooke	52,116.83	-	-	0.00%
Cabell	47,286.99	49,956.24	2,669.25	5.64%
Calhoun	40,449.33	44,786.00	4,336.67	10.72%
Clay	44,163.00	52,490.34	8,327.34	18.86%
Doddridge	47,257.14	49,015.63	1,758.49	3.72%
Fayette	45,236.90	47,628.52	2,391.62	5.29%
Gilmer	47,729.44	50,557.44	2,828.00	5.93%
Grant	47,007.28	49,699.00	2,691.72	5.73%
Greenbrier	47,076.90	50,456.37	3,379.47	7.18%
Hampshire	44,617.38	47,752.87	3,135.49	7.03%
Hancock	44,775.77	47,080.39	2,304.62	5.15%
Hardy	47,466.51	52,015.63	4,549.12	9.58%
Harrison	46,876.64	50,064.36	3,187.72	6.80%
Jackson	49,258.95	51,887.05	2,628.10	5.34%
Jefferson	47,764.16	48,981.47	1,217.31	2.55%
Kanawha	46,329.99	48,856.57	2,526.58	5.45%
Lewis	47,722.89	45,063.27	(2,659.62)	-5.57%
Lincoln	49,030.54	52,279.83	3,249.29	6.63%
Logan	44,203.37	45,517.15	1,313.78	2.97%
Marion	44,917.92	46,040.97	1,123.05	2.50%
Marshall	42,891.61	45,615.00	2,723.39	6.35%
Mason	46,864.68	50,068.45	3,203.77	6.84%
McDowell	43,912.34	44,904.56	992.22	2.26%
Mercer	47,543.48	48,981.18	1,437.70	3.02%
Mineral	48,726.59	50,280.20	1,553.61	3.19%
Mingo	47,180.07	50,206.13	3,026.06	6.41%
Monongalia	44,784.12	47,237.46	2,453.34	5.48%
Monroe	49,606.88	50,650.24	1,043.36	2.10%
Morgan	46,648.22	47,692.00	1,043.78	2.24%
Nicholas	49,267.76	46,733.68	(2,534.08)	-5.14%
Ohio	46,154.38	47,942.19	1,787.81	3.87%
Pendleton	46,138.43	46,295.50	157.07	0.34%
Pleasants	46,346.17	49,029.83	2,683.66	5.79%
Pocahontas	55,964.00	60,158.60	4,194.60	7.50%
Preston	48,437.58	49,741.17	1,303.59	2.69%
Putnam	45,274.26	47,101.26	1,827.00	4.04%
Raleigh	46,659.30	48,924.85	2,265.55	4.86%
Randolph	48,040.05	49,567.24	1,527.19	3.18%
Ritchie	48,181.83	47,271.67	(910.16)	-1.89%
Roane	45,808.67	50,255.75	4,447.08	9.71%
Summers	50,774.57	54,037.85	3,263.28	6.43%
Taylor	45,521.27	49,559.70	4,038.43	8.87%
Tucker	44,577.00	48,564.20	3,987.20	8.94%
Tyler	52,419.25	56,469.00	4,049.75	7.73%
Upshur	46,215.97	47,942.85	1,726.88	3.74%
Wayne	44,069.00	46,079.42	2,010.42	4.56%
Webster	46,175.03	47,686.46	1,511.43	3.27%
Wetzel	45,273.55	50,486.44	5,212.89	11.51%
Wirt	50,619.40	53,495.60	2,876.20	5.68%
Wood	46,631.58	48,095.32	1,463.74	3.14%
Wyoming	44,667.57	48,474.50	3,806.93	8.52%
Total	46,586.98	48,700.37	2,113.39	4.54%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR SERVICE PERSONNEL
2021-22 AND 2022-23 YEARS**

County	2021-22 Final Comps	2022-23 Final Comps	Difference	Pct Change
Barbour	26,403.81	27,941.64	1,537.83	5.82%
Berkeley	25,460.68	26,777.01	1,316.33	5.17%
Boone	25,058.75	26,197.35	1,138.60	4.54%
Braxton	25,803.14	27,112.07	1,308.93	5.07%
Brooke	26,240.83	26,906.06	665.23	2.54%
Cabell	25,828.76	27,148.02	1,319.26	5.11%
Calhoun	26,006.93	27,219.82	1,212.89	4.66%
Clay	26,103.78	27,348.03	1,244.25	4.77%
Doddridge	24,450.57	25,743.40	1,292.83	5.29%
Fayette	25,065.57	26,168.34	1,102.77	4.40%
Gilmer	25,910.19	27,316.78	1,406.59	5.43%
Grant	26,703.04	27,242.29	539.25	2.02%
Greenbrier	25,738.74	26,985.10	1,246.36	4.84%
Hampshire	26,643.79	27,793.45	1,149.66	4.31%
Hancock	24,727.59	25,586.54	858.95	3.47%
Hardy	26,189.14	27,024.17	835.03	3.19%
Harrison	25,435.73	26,552.04	1,116.31	4.39%
Jackson	25,891.34	26,926.93	1,035.59	4.00%
Jefferson	25,934.86	27,019.26	1,084.40	4.18%
Kanawha	25,568.59	26,635.07	1,066.48	4.17%
Lewis	25,790.94	27,261.63	1,470.69	5.70%
Lincoln	25,436.81	26,672.88	1,236.07	4.86%
Logan	26,086.67	27,354.02	1,267.35	4.86%
Marion	24,569.19	25,622.55	1,053.36	4.29%
Marshall	24,397.12	25,691.29	1,294.17	5.30%
Mason	25,763.20	27,012.20	1,249.00	4.85%
McDowell	26,137.80	27,921.64	1,783.84	6.82%
Mercer	24,911.74	26,134.03	1,222.29	4.91%
Mineral	26,453.36	27,590.84	1,137.48	4.30%
Mingo	26,193.29	27,393.97	1,200.68	4.58%
Monongalia	25,665.24	26,923.94	1,258.70	4.90%
Monroe	26,973.30	28,042.42	1,069.12	3.96%
Morgan	26,171.15	27,250.31	1,079.16	4.12%
Nicholas	25,634.86	26,705.57	1,070.71	4.18%
Ohio	25,761.07	26,834.41	1,073.34	4.17%
Pendleton	27,458.06	28,682.92	1,224.86	4.46%
Pleasants	24,917.20	26,143.87	1,226.67	4.92%
Pocahontas	26,724.32	27,856.83	1,132.51	4.24%
Preston	26,070.76	27,357.18	1,286.42	4.93%
Putnam	25,087.18	26,395.21	1,308.03	5.21%
Raleigh	25,080.22	26,414.07	1,333.85	5.32%
Randolph	25,938.51	26,877.39	938.88	3.62%
Ritchie	26,495.64	27,845.95	1,350.31	5.10%
Roane	25,309.70	26,416.47	1,106.77	4.37%
Summers	25,964.89	27,084.65	1,119.76	4.31%
Taylor	25,565.63	27,009.15	1,443.52	5.65%
Tucker	26,337.75	27,527.16	1,189.41	4.52%
Tyler	24,235.08	25,481.14	1,246.06	5.14%
Upshur	25,795.84	26,710.17	914.33	3.54%
Wayne	25,524.33	26,583.28	1,058.95	4.15%
Webster	25,450.14	26,657.87	1,207.73	4.75%
Wetzel	25,671.41	26,852.73	1,181.32	4.60%
Wirt	24,272.36	25,460.39	1,188.03	4.89%
Wood	26,187.47	27,283.81	1,096.34	4.19%
Wyoming	26,194.45	27,082.93	888.48	3.39%
Total	25,604.14	26,770.84	1,166.70	4.56%

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03/28/22
Avg State Funded Salaries 23 Final