

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL EDUCATORS
2023-24 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	50,724.05	3,759.49	54,483.54
Berkeley	47,503.91	1,304.33	48,808.24
Boone	49,381.78	971.44	50,353.22
Braxton	49,079.51	3,578.14	52,657.65
Brooke	49,985.20	1,246.51	51,231.71
Cabell	49,155.94	1,816.47	50,972.41
Calhoun	49,152.98	3,467.23	52,620.21
Clay	49,028.73	3,200.02	52,228.75
Doddridge	50,843.70	2,219.83	53,063.53
Fayette	49,532.19	1,916.99	51,449.18
Gilmer	49,097.84	3,431.25	52,529.09
Grant	50,326.68	3,697.05	54,023.73
Greenbrier	49,774.45	2,622.67	52,397.12
Hampshire	48,616.42	3,511.40	52,127.82
Hancock	50,016.53	93.54	50,110.07
Hardy	50,147.20	3,663.97	53,811.17
Harrison	49,927.25	1,238.85	51,166.10
Jackson	49,838.40	1,276.13	51,114.53
Jefferson	47,795.12	1,498.21	49,293.33
Kanawha	49,228.39	837.23	50,065.62
Lewis	49,232.55	2,776.37	52,008.92
Lincoln	48,105.14	2,625.98	50,731.12
Logan	48,621.03	2,061.51	50,682.54
Marion	49,414.37	1,067.14	50,481.51
Marshall	49,832.89	0.50	49,833.39
Mason	48,519.11	1,490.38	50,009.49
McDowell	48,458.42	2,145.89	50,604.31
Mercer	48,825.80	2,014.67	50,840.47
Mineral	50,175.40	2,218.95	52,394.35
Mingo	49,766.17	2,269.88	52,036.05
Monongalia	49,346.47	1,459.69	50,806.16
Monroe	49,150.43	3,581.16	52,731.59
Morgan	49,504.00	1,789.56	51,293.56
Nicholas	48,204.03	2,444.60	50,648.63
Ohio	50,613.64	310.51	50,924.15
Pendleton	47,618.74	3,393.07	51,011.81
Pleasants	49,547.99	137.25	49,685.24
Pocahontas	50,444.67	3,723.14	54,167.81
Preston	49,716.02	3,632.93	53,348.95
Putnam	50,347.91	196.14	50,544.05
Raleigh	48,610.41	1,552.03	50,162.44
Randolph	49,874.16	3,643.34	53,517.50
Ritchie	49,307.07	3,564.05	52,871.12
Roane	47,871.04	3,213.15	51,084.19
Summers	45,989.81	3,190.17	49,179.98
Taylor	49,465.66	2,887.88	52,353.54
Tucker	49,762.67	3,609.79	53,372.46
Tyler	48,651.04	2,127.55	50,778.59
Upshur	47,458.46	3,360.47	50,818.93
Wayne	48,728.48	2,219.36	50,947.84
Webster	49,716.99	3,658.64	53,375.63
Wetzel	48,562.37	1,685.28	50,247.65
Wirt	48,429.88	2,236.78	50,666.66
Wood	49,390.25	1,301.49	50,691.74
Wyoming	47,693.00	1,894.09	49,587.09
State	49,096.77	1,722.73	50,819.50

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL STUDENT SUPPORT PERSONNEL
2023-24 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	49,986.31	3,709.77	53,696.08
Berkeley	49,893.10	1,586.33	51,479.43
Boone	51,089.47	1,119.88	52,209.35
Braxton	49,571.25	3,672.25	53,243.50
Brooke	53,207.43	1,698.14	54,905.57
Cabell	50,869.33	1,952.97	52,822.30
Calhoun	48,839.75	3,444.00	52,283.75
Clay	46,767.00	2,926.67	49,693.67
Doddridge	50,001.17	2,200.67	52,201.84
Fayette	49,402.64	1,939.61	51,342.25
Gilmer	49,836.67	3,608.00	53,444.67
Grant	47,380.00	3,412.20	50,792.20
Greenbrier	50,555.43	2,752.00	53,307.43
Hampshire	46,231.89	3,233.04	49,464.93
Hancock	49,942.29	87.59	50,029.88
Hardy	49,318.29	3,664.71	52,983.00
Harrison	51,138.02	1,449.16	52,587.18
Jackson	53,061.77	1,720.59	54,782.36
Jefferson	48,908.64	1,631.13	50,539.77
Kanawha	49,682.09	904.92	50,587.01
Lewis	48,253.58	2,655.50	50,909.08
Lincoln	50,799.61	2,983.00	53,782.61
Logan	46,506.09	1,807.16	48,313.25
Marion	48,135.22	917.69	49,052.91
Marshall	48,367.88	7.04	48,374.92
Mason	50,237.63	1,730.23	51,967.86
McDowell	46,709.75	1,946.63	48,656.38
Mercer	49,280.46	2,093.34	51,373.80
Mineral	49,848.72	2,234.85	52,083.57
Mingo	50,228.75	2,240.17	52,468.92
Monongalia	48,389.73	1,457.55	49,847.28
Monroe	49,784.86	3,659.23	53,444.09
Morgan	48,516.78	1,708.11	50,224.89
Nicholas	47,687.46	2,402.20	50,089.66
Ohio	50,252.95	226.07	50,479.02
Pendleton	45,641.71	3,200.71	48,842.42
Pleasants	50,578.83	60.67	50,639.50
Pocahontas	57,952.17	4,697.50	62,649.67
Preston	48,302.90	3,469.10	51,772.00
Putnam	49,501.79	181.28	49,683.07
Raleigh	50,421.96	1,798.15	52,220.11
Randolph	48,676.91	3,549.22	52,226.13
Ritchie	46,379.75	3,242.00	49,621.75
Roane	45,705.63	2,978.75	48,684.38
Summers	51,850.83	3,918.17	55,769.00
Taylor	49,061.70	2,884.00	51,945.70
Tucker	48,842.20	3,545.60	52,387.80
Tyler	56,366.50	2,990.25	59,356.75
Upshur	46,171.65	3,236.20	49,407.85
Wayne	46,807.33	1,926.14	48,733.47
Webster	47,249.83	3,383.25	50,633.08
Wetzel	52,306.92	2,171.46	54,478.38
Wirt	52,939.75	2,795.25	55,735.00
Wood	48,613.52	1,278.60	49,892.12
Wyoming	45,857.25	1,739.54	47,596.79
State	49,317.88	1,776.15	51,094.03

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR SERVICE PERSONNEL
2023-24 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	28,579.94	1,640.00	30,219.94
Berkeley	27,795.98	989.85	28,785.83
Boone	27,763.97	815.00	28,578.97
Braxton	27,851.88	1,640.00	29,491.88
Brooke	27,546.32	1,390.00	28,936.32
Cabell	28,204.24	1,140.00	29,344.24
Calhoun	27,527.86	1,640.00	29,167.86
Clay	27,726.89	1,640.00	29,366.89
Doddridge	27,232.56	777.82	28,010.38
Fayette	27,734.00	740.00	28,474.00
Gilmer	28,071.10	1,640.00	29,711.10
Grant	28,413.03	1,640.00	30,053.03
Greenbrier	27,616.50	1,210.00	28,826.50
Hampshire	27,894.82	1,640.00	29,534.82
Hancock	27,465.89	332.01	27,797.90
Hardy	28,210.84	1,640.00	29,850.84
Harrison	28,544.75	340.00	28,884.75
Jackson	28,105.05	910.00	29,015.05
Jefferson	27,740.15	1,402.05	29,142.20
Kanawha	27,657.67	1,240.00	28,897.67
Lewis	28,224.57	1,240.00	29,464.57
Lincoln	27,328.04	1,390.00	28,718.04
Logan	27,836.54	1,515.00	29,351.54
Marion	27,818.02	-	27,818.02
Marshall	27,641.97	186.24	27,828.21
Mason	28,026.11	1,215.00	29,241.11
McDowell	29,008.49	790.00	29,798.49
Mercer	27,450.89	1,040.00	28,490.89
Mineral	28,160.87	1,545.76	29,706.63
Mingo	28,212.80	1,340.00	29,552.80
Monongalia	27,886.70	1,207.56	29,094.26
Monroe	28,576.24	1,640.00	30,216.24
Morgan	28,013.80	1,140.00	29,153.80
Nicholas	27,435.42	1,490.00	28,925.42
Ohio	27,875.58	1,074.23	28,949.81
Pendleton	28,692.63	1,640.00	30,332.63
Pleasants	28,459.35	-	28,459.35
Pocahontas	28,906.52	1,640.00	30,546.52
Preston	27,791.65	1,640.00	29,431.65
Putnam	28,220.46	440.00	28,660.46
Raleigh	27,712.33	890.00	28,602.33
Randolph	27,261.28	1,640.00	28,901.28
Ritchie	28,011.23	1,640.00	29,651.23
Roane	26,966.18	1,640.00	28,606.18
Summers	27,994.63	1,640.00	29,634.63
Taylor	27,751.01	1,440.00	29,191.01
Tucker	27,532.79	1,640.00	29,172.79
Tyler	26,712.59	1,140.00	27,852.59
Upshur	27,336.92	1,640.00	28,976.92
Wayne	27,916.14	1,040.00	28,956.14
Webster	27,010.32	1,640.00	28,650.32
Wetzel	27,943.46	1,287.75	29,231.21
Wirt	27,180.77	640.00	27,820.77
Wood	28,091.52	1,370.00	29,461.52
Wyoming	27,827.59	1,440.00	29,267.59
State	27,851.03	1,105.62	28,956.65

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR PROFESSIONAL EDUCATORS
2022-23 AND 2023-24 YEARS**

County	2022-23 Final Comps	2023-24 Prelim Comps	Difference	Pct Change
Barbour	51,757.40	54,483.54	2,726.14	5.27%
Berkeley	46,834.93	48,808.24	1,973.31	4.21%
Boone	48,478.76	50,353.22	1,874.46	3.87%
Braxton	50,467.73	52,657.65	2,189.92	4.34%
Brooke	49,528.13	51,231.71	1,703.58	3.44%
Cabell	48,765.13	50,972.41	2,207.28	4.53%
Calhoun	50,700.96	52,620.21	1,919.25	3.79%
Clay	50,933.22	52,228.75	1,295.53	2.54%
Doddridge	50,376.33	53,063.53	2,687.20	5.33%
Fayette	49,413.95	51,449.18	2,035.23	4.12%
Gilmer	50,579.27	52,529.09	1,949.82	3.85%
Grant	51,985.47	54,023.73	2,038.26	3.92%
Greenbrier	50,304.27	52,397.12	2,092.85	4.16%
Hampshire	50,881.80	52,127.82	1,246.02	2.45%
Hancock	47,767.54	50,110.07	2,342.53	4.90%
Hardy	50,665.75	53,811.17	3,145.42	6.21%
Harrison	48,801.68	51,166.10	2,364.42	4.84%
Jackson	48,858.88	51,114.53	2,255.65	4.62%
Jefferson	47,626.64	49,293.33	1,666.69	3.50%
Kanawha	47,520.91	50,065.62	2,544.71	5.35%
Lewis	49,664.61	52,008.92	2,344.31	4.72%
Lincoln	50,202.76	50,731.12	528.36	1.05%
Logan	48,063.62	50,682.54	2,618.92	5.45%
Marion	48,037.71	50,481.51	2,443.80	5.09%
Marshall	47,500.26	49,833.39	2,333.13	4.91%
Mason	48,301.76	50,009.49	1,707.73	3.54%
McDowell	49,086.22	50,604.31	1,518.09	3.09%
Mercer	48,330.08	50,840.47	2,510.39	5.19%
Mineral	50,435.13	52,394.35	1,959.22	3.88%
Mingo	49,410.98	52,036.05	2,625.07	5.31%
Monongalia	48,709.19	50,806.16	2,096.97	4.31%
Monroe	50,517.24	52,731.59	2,214.35	4.38%
Morgan	49,711.92	51,293.56	1,581.64	3.18%
Nicholas	48,850.71	50,648.63	1,797.92	3.68%
Ohio	48,353.02	50,924.15	2,571.13	5.32%
Pendleton	48,921.40	51,011.81	2,090.41	4.27%
Pleasants	47,531.46	49,685.24	2,153.78	4.53%
Pocahontas	52,021.77	54,167.81	2,146.04	4.13%
Preston	51,082.25	53,348.95	2,266.70	4.44%
Putnam	48,310.55	50,544.05	2,233.50	4.62%
Raleigh	48,452.69	50,162.44	1,709.75	3.53%
Randolph	51,135.33	53,517.50	2,382.17	4.66%
Ritchie	51,014.79	52,871.12	1,856.33	3.64%
Roane	50,395.60	51,084.19	688.59	1.37%
Summers	46,366.09	49,179.98	2,813.89	6.07%
Taylor	49,624.99	52,353.54	2,728.55	5.50%
Tucker	50,888.50	53,372.46	2,483.96	4.88%
Tyler	48,642.54	50,778.59	2,136.05	4.39%
Upshur	50,027.47	50,818.93	791.46	1.58%
Wayne	49,067.79	50,947.84	1,880.05	3.83%
Webster	50,745.57	53,375.63	2,630.06	5.18%
Wetzel	47,964.86	50,247.65	2,282.79	4.76%
Wirt	48,841.16	50,666.66	1,825.50	3.74%
Wood	48,420.07	50,691.74	2,271.67	4.69%
Wyoming	48,514.66	49,587.09	1,072.43	2.21%
State	48,709.72	50,819.50	2,109.78	4.33%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR STUDENT SUPPORT PERSONNEL
2022-23 AND 2023-24 YEARS**

County	2022-23 Final Comps	2023-24 Prelim Comps	Difference	Pct Change
Barbour	53,034.85	53,696.08	661.23	1.25%
Berkeley	48,412.85	51,479.43	3,066.58	6.33%
Boone	51,461.50	52,209.35	747.85	1.45%
Braxton	50,355.88	53,243.50	2,887.62	5.73%
Brooke	-	54,905.57	54,905.57	100.00%
Cabell	49,956.24	52,822.30	2,866.06	5.74%
Calhoun	44,786.00	52,283.75	7,497.75	16.74%
Clay	52,490.34	49,693.67	(2,796.67)	-5.33%
Doddridge	49,015.63	52,201.84	3,186.21	6.50%
Fayette	47,628.52	51,342.25	3,713.73	7.80%
Gilmer	50,557.44	53,444.67	2,887.23	5.71%
Grant	49,699.00	50,792.20	1,093.20	2.20%
Greenbrier	50,456.37	53,307.43	2,851.06	5.65%
Hampshire	47,752.87	49,464.93	1,712.06	3.59%
Hancock	47,080.39	50,029.88	2,949.49	6.26%
Hardy	52,015.63	52,983.00	967.37	1.86%
Harrison	50,064.36	52,587.18	2,522.82	5.04%
Jackson	51,887.05	54,782.36	2,895.31	5.58%
Jefferson	48,981.47	50,539.77	1,558.30	3.18%
Kanawha	48,856.57	50,587.01	1,730.44	3.54%
Lewis	45,063.27	50,909.08	5,845.81	12.97%
Lincoln	52,279.83	53,782.61	1,502.78	2.87%
Logan	45,517.15	48,313.25	2,796.10	6.14%
Marion	46,040.97	49,052.91	3,011.94	6.54%
Marshall	45,615.00	48,374.92	2,759.92	6.05%
Mason	50,068.45	51,967.86	1,899.41	3.79%
McDowell	44,904.56	48,656.38	3,751.82	8.36%
Mercer	48,981.18	51,373.80	2,392.62	4.88%
Mineral	50,280.20	52,083.57	1,803.37	3.59%
Mingo	50,206.13	52,468.92	2,262.79	4.51%
Monongalia	47,237.46	49,847.28	2,609.82	5.52%
Monroe	50,650.24	53,444.09	2,793.85	5.52%
Morgan	47,692.00	50,224.89	2,532.89	5.31%
Nicholas	46,733.68	50,089.66	3,355.98	7.18%
Ohio	47,942.19	50,479.02	2,536.83	5.29%
Pendleton	46,295.50	48,842.42	2,546.92	5.50%
Pleasants	49,029.83	50,639.50	1,609.67	3.28%
Pocahontas	60,158.60	62,649.67	2,491.07	4.14%
Preston	49,741.17	51,772.00	2,030.83	4.08%
Putnam	47,101.26	49,683.07	2,581.81	5.48%
Raleigh	48,924.85	52,220.11	3,295.26	6.74%
Randolph	49,567.24	52,226.13	2,658.89	5.36%
Ritchie	47,271.67	49,621.75	2,350.08	4.97%
Roane	50,255.75	48,684.38	(1,571.37)	-3.13%
Summers	54,037.85	55,769.00	1,731.15	3.20%
Taylor	49,559.70	51,945.70	2,386.00	4.81%
Tucker	48,564.20	52,387.80	3,823.60	7.87%
Tyler	56,469.00	59,356.75	2,887.75	5.11%
Upshur	47,942.85	49,407.85	1,465.00	3.06%
Wayne	46,079.42	48,733.47	2,654.05	5.76%
Webster	47,686.46	50,633.08	2,946.62	6.18%
Wetzel	50,486.44	54,478.38	3,991.94	7.91%
Wirt	53,495.60	55,735.00	2,239.40	4.19%
Wood	48,095.32	49,892.12	1,796.80	3.74%
Wyoming	48,474.50	47,596.79	(877.71)	-1.81%
Total	48,700.37	51,094.03	2,393.66	4.92%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR SERVICE PERSONNEL
2022-23 AND 2023-24 YEARS**

County	2022-23 Final Comps	2023-24 Prelim Comps	Difference	Pct Change
Barbour	27,941.64	30,219.94	2,278.30	8.15%
Berkeley	26,777.01	28,785.83	2,008.82	7.50%
Boone	26,197.35	28,578.97	2,381.62	9.09%
Braxton	27,112.07	29,491.88	2,379.81	8.78%
Brooke	26,906.06	28,936.32	2,030.26	7.55%
Cabell	27,148.02	29,344.24	2,196.22	8.09%
Calhoun	27,219.82	29,167.86	1,948.04	7.16%
Clay	27,348.03	29,366.89	2,018.86	7.38%
Doddridge	25,743.40	28,010.38	2,266.98	8.81%
Fayette	26,168.34	28,474.00	2,305.66	8.81%
Gilmer	27,316.78	29,711.10	2,394.32	8.77%
Grant	27,242.29	30,053.03	2,810.74	10.32%
Greenbrier	26,985.10	28,826.50	1,841.40	6.82%
Hampshire	27,793.45	29,534.82	1,741.37	6.27%
Hancock	25,586.54	27,797.90	2,211.36	8.64%
Hardy	27,024.17	29,850.84	2,826.67	10.46%
Harrison	26,552.04	28,884.75	2,332.71	8.79%
Jackson	26,926.93	29,015.05	2,088.12	7.75%
Jefferson	27,019.26	29,142.20	2,122.94	7.86%
Kanawha	26,635.07	28,897.67	2,262.60	8.49%
Lewis	27,261.63	29,464.57	2,202.94	8.08%
Lincoln	26,672.88	28,718.04	2,045.16	7.67%
Logan	27,354.02	29,351.54	1,997.52	7.30%
Marion	25,622.55	27,818.02	2,195.47	8.57%
Marshall	25,691.29	27,828.21	2,136.92	8.32%
Mason	27,012.20	29,241.11	2,228.91	8.25%
McDowell	27,921.64	29,798.49	1,876.85	6.72%
Mercer	26,134.03	28,490.89	2,356.86	9.02%
Mineral	27,590.84	29,706.63	2,115.79	7.67%
Mingo	27,393.97	29,552.80	2,158.83	7.88%
Monongalia	26,923.94	29,094.26	2,170.32	8.06%
Monroe	28,042.42	30,216.24	2,173.82	7.75%
Morgan	27,250.31	29,153.80	1,903.49	6.99%
Nicholas	26,705.57	28,925.42	2,219.85	8.31%
Ohio	26,834.41	28,949.81	2,115.40	7.88%
Pendleton	28,682.92	30,332.63	1,649.71	5.75%
Pleasants	26,143.87	28,459.35	2,315.48	8.86%
Pocahontas	27,856.83	30,546.52	2,689.69	9.66%
Preston	27,357.18	29,431.65	2,074.47	7.58%
Putnam	26,395.21	28,660.46	2,265.25	8.58%
Raleigh	26,414.07	28,602.33	2,188.26	8.28%
Randolph	26,877.39	28,901.28	2,023.89	7.53%
Ritchie	27,845.95	29,651.23	1,805.28	6.48%
Roane	26,416.47	28,606.18	2,189.71	8.29%
Summers	27,084.65	29,634.63	2,549.98	9.41%
Taylor	27,009.15	29,191.01	2,181.86	8.08%
Tucker	27,527.16	29,172.79	1,645.63	5.98%
Tyler	25,481.14	27,852.59	2,371.45	9.31%
Upshur	26,710.17	28,976.92	2,266.75	8.49%
Wayne	26,583.28	28,956.14	2,372.86	8.93%
Webster	26,657.87	28,650.32	1,992.45	7.47%
Wetzel	26,852.73	29,231.21	2,378.48	8.86%
Wirt	25,460.39	27,820.77	2,360.38	9.27%
Wood	27,283.81	29,461.52	2,177.71	7.98%
Wyoming	27,082.93	29,267.59	2,184.66	8.07%
Total	26,770.84	28,956.65	2,185.81	8.16%

OSF
04/11/23
Avg State Funded Salaries 24 Final