

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 MULTI WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		2.00							2.00
7		1.00							1.00
8		1.00							1.00
9									
10		1.00							1.00
11		1.00							1.00
12					1.00				1.00
13				1.00					1.00
14									
15		2.00					1.00		3.00
16							2.00		2.00
17		1.00			1.00				2.00
18		2.00							2.00
19							1.00		1.00
20				1.00			1.00		2.00
21									
22									
23									
24							1.00		1.00
25							1.00		1.00
26		1.00							1.00
27									
28									
29							1.00		1.00
30									
31									
32									
33						1.00			1.00
34									
35									
Total		12.00		2.00	2.00	1.00	8.00		25.00
								Less Ceiling Reduction -	-----
								Adjusted Total	25.00

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BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		80,100.00							80,100.00
7		40,569.00							40,569.00
8		41,087.00							41,087.00
9									
10		42,126.00							42,126.00
11		42,644.00							42,644.00
12					46,452.00				46,452.00
13				46,210.00					46,210.00
14									
15		89,436.00					49,529.00		138,965.00
16							100,094.00		100,094.00
17		45,755.00			49,045.00				94,800.00
18		92,548.00							92,548.00
19							51,603.00		51,603.00
20				49,839.00			52,122.00		101,961.00
21									
22									
23									
24							54,196.00		54,196.00
25							54,714.00		54,714.00
26		50,422.00							50,422.00
27									
28									
29							56,788.00		56,788.00
30									
31									
32									
33						58,102.00			58,102.00
34									
35									
Total		524,687.00		96,049.00	95,497.00	58,102.00	419,046.00		1,193,381.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3000.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(2 Personnel at \$1764)	3,528.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		1,203,409.00
							Divided by FTE		25.00
							Equals Average Salary		48136.36
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		1,203,409.00

West Virginia Department of Education  
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 MULTI WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8			1.00						1.00
9									
10									
11									
12		1.00	1.00		1.00				3.00
13				1.00					1.00
14									
15		1.00							1.00
16									
17									
18									
19									
20									
21									
22			1.00						1.00
23							1.00		1.00
24									
25									
26									
27									
28									
29							1.00		1.00
30									
31									
32					1.00				1.00
33									
34									
35							1.00		1.00
Total		2.00	3.00	1.00	2.00		3.00		11.00
								Less Ceiling Reduction -	-----
								Adjusted Total	11.00

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8			41,848.00						41,848.00
9									
10									
11									
12		43,163.00	43,923.00		46,452.00				133,538.00
13				46,210.00					46,210.00
14									
15		44,718.00							44,718.00
16									
17									
18									
19									
20									
21									
22			49,109.00						49,109.00
23							53,677.00		53,677.00
24									
25									
26									
27									
28									
29							56,788.00		56,788.00
30									
31									
32					56,823.00				56,823.00
33									
34									
35							59,900.00		59,900.00
Total		87,881.00	134,880.00	46,210.00	103,275.00		170,365.00		542,611.00
							Plus 20+ Year Supplement	(3.5 Personnel at \$600)	2100.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
								Equals Grand Total	544,711.00
								Divided by FTE	11.00
								Equals Average Salary	49519.18
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	544,711.00

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 MULTI WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9		1.00							1.00
10		1.00							1.00
11				1.00					1.00
12		0.50	1.00				1.00		2.50
13									
14									
15									
16						1.00	1.00		2.00
17									
18									
19									
20						1.00			1.00
21							1.00		1.00
22									
23									
24									
25									
26							1.00		1.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.50	1.00	1.00		2.00	4.00		10.50
								Less Ceiling Reduction -	-----
								Adjusted Total	10.50

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9		41,606.00							41,606.00
10		42,126.00							42,126.00
11				45,173.00					45,173.00
12		21,581.50	43,923.00				47,973.00		113,477.50
13									
14									
15									
16						49,287.00	50,047.00		99,334.00
17									
18									
19									
20						51,361.00			51,361.00
21							52,640.00		52,640.00
22									
23									
24									
25									
26							55,233.00		55,233.00
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		105,313.50	43,923.00	45,173.00		100,648.00	205,893.00		500,950.50
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1200.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		502,150.50
							Divided by FTE		10.50
							Equals Average Salary		47823.86
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		502,150.50

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 MULTI WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14		1.00							1.00
15			1.00		1.00				2.00
16							1.00		1.00
17		1.00			1.00		2.00		4.00
18					1.00				1.00
19									
20									
21				1.00					1.00
22									
23							3.00		3.00
24				1.00					1.00
25									
26									
27									
28			1.00				0.50		1.50
29									
30									
31									
32									
33									
34					1.00				1.00
35									
Total		2.00	2.00	2.00	4.00		6.50		16.50
								Less Ceiling Reduction -	
								Adjusted Total	16.50

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14		44,200.00							44,200.00
15			45,479.00		48,007.00				93,486.00
16							50,047.00		50,047.00
17		45,755.00			49,045.00		101,132.00		195,932.00
18					49,563.00				49,563.00
19									
20									
21				50,358.00					50,358.00
22									
23							161,031.00		161,031.00
24				51,914.00					51,914.00
25									
26									
27									
28			52,220.00				28,135.00		80,355.00
29									
30									
31									
32									
33									
34						57,860.00			57,860.00
35									
Total		89,955.00	97,699.00	102,272.00	204,475.00		340,345.00		834,746.00
							Plus 20+ Year Supplement	(5.5 Personnel at \$600)	3300.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		839,810.00
							Divided by FTE		16.50
							Equals Average Salary		50897.58
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		839,810.00



West Virginia Department of Education  
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JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2		1.83							1.83
3									
4		3.00							3.00
5		0.87					1.00		1.87
6									
7		1.00							1.00
8									
9							1.00		1.00
10		1.00							1.00
11		1.00							1.00
12									
13									
14							1.00		1.00
15									
16									
17									
18									
19									
20									
21									
22									
23							1.00		1.00
24									
25									
26						1.00			1.00
27									
28									
29									
30									
31					1.00				1.00
32					1.00				1.00
33									
34									
35									
Total		10.70			2.00	1.00	4.00		17.70
								Less Ceiling Reduction -	-----
								Adjusted Total	17.70

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JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36,695.00							36,695.00
1		37,213.00							37,213.00
2		69,049.56							69,049.56
3									
4		117,039.00							117,039.00
5		34,392.84					44,343.00		78,735.84
6									
7		40,569.00							40,569.00
8									
9							46,417.00		46,417.00
10		42,126.00							42,126.00
11		42,644.00							42,644.00
12									
13									
14							49,010.00		49,010.00
15									
16									
17									
18									
19									
20									
21									
22									
23							53,677.00		53,677.00
24									
25									
26						54,472.00			54,472.00
27									
28									
29									
30									
31					56,304.00				56,304.00
32					56,823.00				56,823.00
33									
34									
35									
Total		419,728.40			113,127.00	54,472.00	193,447.00		780,774.40
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1200.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		783,738.40
							Divided by FTE		17.70
							Equals Average Salary		44279.01
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		783,738.40

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 MULTI WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		2.00							2.00
3							1.00		1.00
4							2.00		2.00
5									
6		1.00	1.00						2.00
7							1.00		1.00
8									
9			1.00						1.00
10									
11									
12									
13									
14									
15		1.00							1.00
16							1.00		1.00
17							1.00		1.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28					1.00				1.00
29								1.00	1.00
30									
31									
32									
33									
34									
35									
Total		4.00	2.00		1.00		6.00	1.00	14.00
								Less Ceiling Reduction -	
								Adjusted Total	14.00

West Virginia Department of Education  
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 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		75,464.00							75,464.00
3							43,061.00		43,061.00
4							87,648.00		87,648.00
5									
6		40,050.00	40,811.00						80,861.00
7							45,380.00		45,380.00
8									
9			42,367.00						42,367.00
10									
11									
12									
13									
14									
15		44,718.00							44,718.00
16							50,047.00		50,047.00
17							50,566.00		50,566.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28					54,748.00				54,748.00
29								57,823.00	57,823.00
30									
31									
32									
33									
34									
35									
Total		160,232.00	83,178.00		54,748.00		276,702.00	57,823.00	632,683.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		633,283.00
							Divided by FTE		14.00
							Equals Average Salary		45234.50
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		633,283.00

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 MULTI COUNTY WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00							1.00
3			1.00						1.00
4		1.00							1.00
5									
6		1.00	1.00						2.00
7									
8									
9									
10							1.00		1.00
11									
12							1.00		1.00
13									
14									
15									
16									
17									
18							1.00		1.00
19									
20					1.00				1.00
21									
22									
23							1.00		1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00	2.00		1.00		4.00		10.00
								Less Ceiling Reduction -	-----
								Adjusted Total	10.00

West Virginia Department of Education  
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 MULTI COUNTY WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									0,000.00
1									
2		37,732.00							37,732.00
3			39,011.00						39,011.00
4		39,013.00							39,013.00
5									
6		40,050.00	40,811.00						80,861.00
7									
8									
9									
10							46,936.00		46,936.00
11									
12							47,973.00		47,973.00
13									
14									
15									
16									
17									
18							51,085.00		51,085.00
19									
20					50,600.00				50,600.00
21									
22									
23							53,677.00		53,677.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		116,795.00	79,822.00		50,600.00		199,671.00		446,888.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		447,488.00
							Divided by FTE		10.00
							Equals Average Salary		44748.80
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		447,488.00

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 MULTI COUNTY WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

ENTIRE STATE	YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
	0		1.00							1.00
	1		1.00							1.00
	2		4.83							4.83
	3			1.00				1.00		2.00
	4		4.00					2.00		6.00
	5		0.87					1.00		1.87
	6		4.00	2.00						6.00
	7		2.00					1.00		3.00
	8		1.00	1.00						2.00
	9		1.00	1.00				1.00		3.00
	10		3.00					1.00		4.00
	11		2.00		1.00					3.00
	12		1.50	2.00		2.00		2.00		7.50
	13				2.00					2.00
	14		1.00					1.00		2.00
	15		4.00	1.00		1.00		1.00		7.00
	16						1.00	5.00		6.00
	17		2.00			2.00		3.00		7.00
	18		2.00			1.00		1.00		4.00
	19							1.00		1.00
	20				1.00	1.00	1.00	1.00		4.00
	21				1.00			1.00		2.00
	22			1.00						1.00
	23							6.00		6.00
	24				1.00			1.00		2.00
	25							1.00		1.00
	26		1.00				1.00	1.00		3.00
	27									
	28			1.00		1.00		0.50		2.50
	29							2.00	1.00	3.00
	30									
	31					1.00				1.00
	32					2.00				2.00
	33						1.00			1.00
	34					1.00				1.00
	35							1.00		1.00
	Total		36.20	10.00	6.00	12.00	4.00	35.50	1.00	104.70
									Less Ceiling Reduction -	-----
									Adjusted Total	104.70

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 MULTI COUNTY WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

ENTIRE STATE

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36,695.00							36,695.00
1		37,213.00							37,213.00
2		182,245.56							182,245.56
3			39,011.00				43,061.00		82,072.00
4		156,052.00					87,648.00		243,700.00
5		34,392.84					44,343.00		78,735.84
6		160,200.00	81,622.00						241,822.00
7		81,138.00					45,380.00		126,518.00
8		41,087.00	41,848.00						82,935.00
9		41,606.00	42,367.00				46,417.00		130,390.00
10		126,378.00					46,936.00		173,314.00
11		85,288.00		45,173.00					130,461.00
12		64,744.50	87,846.00		92,904.00		95,946.00		341,440.50
13				92,420.00					92,420.00
14		44,200.00					49,010.00		93,210.00
15		178,872.00	45,479.00		48,007.00		49,529.00		321,887.00
16						49,287.00	250,235.00		299,522.00
17		91,510.00			98,090.00		151,698.00		341,298.00
18		92,548.00			49,563.00		51,085.00		193,196.00
19							51,603.00		51,603.00
20				49,839.00	50,600.00	51,361.00	52,122.00		203,922.00
21				50,358.00			52,640.00		102,998.00
22			49,109.00						49,109.00
23							322,062.00		322,062.00
24				51,914.00			54,196.00		106,110.00
25							54,714.00		54,714.00
26		50,422.00				54,472.00	55,233.00		160,127.00
27									0,000.00
28			52,220.00		54,748.00		28,135.00		135,103.00
29							113,576.00	57,823.00	171,399.00
30									0,000.00
31					56,304.00				56,304.00
32					113,646.00				113,646.00
33						58,102.00			58,102.00
34					57,860.00				57,860.00
35							59,900.00		59,900.00
Total		1,504,591.90	439,502.00	289,704.00	621,722.00	213,222.00	1,805,469.00	57,823.00	4,932,033.90
							Plus 20+ Year Supplement	(20 Personnel at \$600)	12,000.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(4 Personnel at \$1764)	7,056.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		4,954,589.90
							Divided by FTE		104.7
							Equals Average Salary		47,321.78
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		4,954,589.90