

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1					1.200				1.200
2									
3			1.305						1.305
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15			1.305						1.305
16			1.305						1.305
17									
18									
19									
20									
21									
22									
23							1.200		1.200
24									
25							1.200		1.200
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			3.915		1.200		2.400		7.515
								Less Ceiling Reduction -	-----
								Adjusted Total	7.515
Increments:									
HS	7.515		Associate	1.200					
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours	1.200		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.200		Shift	3.915					

West Virginia Department of Education
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BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1					29,268.00				29,268.00
2									
3			31,293.90						31,293.90
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15			36,409.50						36,409.50
16			36,840.15						36,840.15
17									
18									
19									
20									
21									
22									
23							39,060.00		39,060.00
24									
25							39,864.00		39,864.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			104,543.55		29,268.00		78,924.00		212,735.55

Total Increments	3,821.55
Total Basic Salaries with Increment	216,557.10
Divided by Total FTE	7.515
Equals Average Salary	28,816.65
Less Formula Ceiling Reduction	
Basic Salary Allowance	216,557.10

Increments:

HS=\$12	901.80	Assoc=\$40	480.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22	264.00	MA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	660.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,320.00	Shift=\$5	195.75

West Virginia Department of Education
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 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12							1.100		1.100
13									
14									
15									
16									
17									
18									
19									
20							1.200		1.200
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							1.200		1.200
35									
36									
37									
38									
39									
40									
Total							3.500		3.500

Less Ceiling Reduction -

 Adjusted Total 3.500

Increments:	A	B	C	D	E	F	G	H	TOTAL
HS	3.500		Associate						
12 Hours			BA	1.100					
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	1.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12							31,823.00		31,823.00
13									
14									
15									
16									
17									
18									
19									
20							37,860.00		37,860.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							43,464.00		43,464.00
35									
36									
37									
38									
39									
40									
Total							113,147.00		113,147.00

Total Increments	2,130.00
Total Basic Salaries with Increment	115,277.00
Divided by Total FTE	3.500
Equals Average Salary	32,936.29
Less Formula Ceiling Reduction	-----
Basic Salary Allowance	115,277.00

Increments:		
HS=\$12	420.00	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33		MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55		MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5
		60.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
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 (Used for the 2023-2024 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15								2.200	2.200
16									
17									
18				1.200					1.200
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				1.200				2.200	3.400
								Less Ceiling Reduction -	-----
								Adjusted Total	3.400
Increments:									
HS	3.400		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours	1.200		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift						

West Virginia Department of Education
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 (Used for the 2023-2024 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15								67,430.00	67,430.00
16									
17									
18				35,292.00					35,292.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				35,292.00				67,430.00	102,722.00

Total Increments	1,068.00
Total Basic Salaries with Increment	103,790.00
Divided by Total FTE	3.400
Equals Average Salary	30,526.47
Less Formula Ceiling Reduction	
Basic Salary Allowance	103,790.00

Increments:

HS=\$12	408.00	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33		MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55	660.00	MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HARRISON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2			1.250						1.250
3									
4									
5									
6									
7									
8			1.250						1.250
9									
10									
11			1.250						1.250
12									
13									
14									
15									
16									
17								1.190	1.190
18									
19									
20									
21									
22									
23									
24									
25									
26									
27						1.125			1.125
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						1.050			1.050
Total			3.750			2.175		1.190	7.115
								Less Ceiling Reduction -	-----
								Adjusted Total	7.115

Increments:				
HS	7.115	Associate		
12 Hours		BA		
24 Hours		BA+15		
36 Hours		MA		
48 Hours		MA+15		
60 Hours	1.125	MA+30		
72 Hours		MA+45		
84 Hours		MA+60		
96 Hours		DR		
108 Hours				
120 Hours		Shift	2.500	

West Virginia Department of Education
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HARRISON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2			29,562.50						29,562.50
3									
4									
5									
6									
7									
8			32,025.00						32,025.00
9									
10									
11			33,250.00						33,250.00
12									
13									
14									
15									
16									
17								37,258.90	37,258.90
18									
19									
20									
21									
22									
23									
24									
25									
26									
27						37,743.75			37,743.75
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						39,795.00			39,795.00
Total			94,837.50			77,538.75		37,258.90	209,635.15

Total Increments	1,597.55
Total Basic Salaries with Increment	211,232.70
Divided by Total FTE	7.115
Equals Average Salary	29,688.36
Less Formula Ceiling Reduction	
Basic Salary Allowance	----- 211,232.70

Increments:

HS=\$12	853.80	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	618.75	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	125.00

West Virginia Department of Education
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 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4			1.058						1.058
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15								1.300	1.300
16									
17			1.058				1.300		2.358
18									
19									
20									
21									
22									
23									
24									
25							1.001		1.001
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.116				2.301	1.300	5.717
								Less Ceiling Reduction -	-----
								Adjusted Total	5.717
Increments:									
HS	6.200		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours	2.600		MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.300		Shift	2.300					

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JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4			25,709.40						25,709.40
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15								39,845.00	39,845.00
16									
17			30,227.06				39,741.00		69,968.06
18									
19									
20									
21									
22									
23									
24									
25							33,253.22		33,253.22
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			55,936.46				72,994.22	39,845.00	168,775.68

Total Increments	3,147.00
Total Basic Salaries with Increment	171,922.68
Divided by Total FTE	5.717
Equals Average Salary	30,072.18
Less Formula Ceiling Reduction	
Basic Salary Allowance	171,922.68

Increments:

HS=\$12	744.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	858.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,430.00	Shift=\$5	115.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2							1.305		1.305
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14			1.305						1.305
15									
16									
17									
18									
19									
20				1.305					1.305
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			1.305	1.305			1.305		3.915

Less Ceiling Reduction -

 Adjusted Total 3.915

Increments:			
HS	3.915	Associate	
12 Hours		BA	
24 Hours		BA+15	
36 Hours		MA	
48 Hours		MA+15	
60 Hours		MA+30	
72 Hours		MA+45	
84 Hours		MA+60	
96 Hours		DR	
108 Hours			
120 Hours		Shift	1.305

West Virginia Department of Education
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 (Used for the 2023-2024 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2							33,486.30		33,486.30
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14			35,991.90						35,991.90
15									
16									
17									
18									
19									
20				39,254.40					39,254.40
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			35,991.90	39,254.40			33,486.30		108,732.60

Total Increments	0,535.05
Total Basic Salaries with Increment	109,267.65
Divided by Total FTE	3.915
Equals Average Salary	27,910.00
Less Formula Ceiling Reduction	-----
Basic Salary Allowance	109,267.65

Increments:

HS=\$12	469.80	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	65.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3							1.100		1.100
4									
5									
6									
7									
8									
9									
10									
11									
12									
13			1.200						1.200
14									
15									
16			1.000						1.000
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.200				1.100		3.300
								Less Ceiling Reduction -	-----
								Adjusted Total	3.300
Increments:									
HS	3.300		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.000		Shift	2.200					

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3							28,589.00		28,589.00
4									
5									
6									
7									
8									
9									
10									
11									
12									
13			32,700.00						32,700.00
14									
15									
16			28,230.00						28,230.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			60,930.00				28,589.00		89,519.00

Total Increments	1,848.00
Total Basic Salaries with Increment	91,367.00
Divided by Total FTE	3.300
Equals Average Salary	27,686.97
Less Formula Ceiling Reduction	
Basic Salary Allowance	91,367.00

Increments:

HS=\$12	396.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22	242.00	BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	110.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1					1.200				1.200
2			1.250				1.305		2.555
3			1.305				1.100		2.405
4			1.058						1.058
5									
6									
7									
8			1.250						1.250
9									
10									
11			1.250						1.250
12							1.100		1.100
13			1.200						1.200
14			1.305						1.305
15			1.305					3.500	4.805
16			2.305						2.305
17			1.058				1.300	1.190	3.548
18				1.200					1.200
19									
20				1.305			1.200		2.505
21									
22									
23							1.200		1.200
24									
25							2.201		2.201
26									
27						1.125			1.125
28									
29									
30									
31									
32									
33									
34							1.200		1.200
35									
36									
37									
38									
39									
40						1.050			1.050
Total			13.286	2.505	1.200	2.175	10.606	4.690	34.462

Less Ceiling Reduction -

 Adjusted Total 34.462

Increments:			
HS	34.945	Associate	1.200
12 Hours		BA	1.100
24 Hours	2.300	BA+15	
36 Hours	2.600	MA	
48 Hours		MA+15	
60 Hours	3.525	MA+30	
72 Hours		MA+45	
84 Hours		MA+60	
96 Hours		DR	
108 Hours			
120 Hours	3.500	Shift	13.420

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL	
0										
1					29,268.00				29,268.00	
2			29,562.50				33,486.30		63,048.80	
3			31,293.90				28,589.00		59,882.90	
4			25,709.40						25,709.40	
5										
6										
7										
8			32,025.00						32,025.00	
9										
10										
11			33,250.00						33,250.00	
12							31,823.00		31,823.00	
13			32,700.00						32,700.00	
14			35,991.90						35,991.90	
15			36,409.50					107,275.00	143,684.50	
16			65,070.15						65,070.15	
17			30,227.06				39,741.00	37,258.90	107,226.96	
18				35,292.00					35,292.00	
19										
20				39,254.40			37,860.00		77,114.40	
21										
22										
23							39,060.00		39,060.00	
24										
25							73,117.22		73,117.22	
26										
27						37,743.75			37,743.75	
28										
29										
30										
31										
32										
33										
34							43,464.00		43,464.00	
35										
36										
37										
38										
39										
40						39,795.00			39,795.00	
Total			352,239.41	74,546.40	29,268.00	77,538.75	327,140.52	144,533.90	1,005,266.98	
									Total Increments	14,147.15
									Total Basic Salaries with Increment	1,019,414.13
									Divided by Total FTE	34.462
									Equals Average Salary	29,580.82
									Less Formula Ceiling Reduction	
									Basic Salary Allowance	1,019,414.13
Increments:										
HS=\$12	4,193.40	Assoc=\$40		480.00						
12 Hrs=\$11		BA=\$150		1,650.00						
24 Hrs=\$22	506.00	BA+15=\$161								
36 Hrs=\$33	858.00	MA=\$201								
48 Hrs=\$44		MA+15=\$212								
60 Hrs=\$55	1,938.75	MA+30=\$223								
72 Hrs=\$66		MA+45=\$234								
84 Hrs=\$77		MA+60=\$245								
96 Hrs=\$88		DR=\$285								
108 Hrs=\$99										
120 Hrs=\$110	3,850.00	Shift=\$5		671.00						