

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00		1.00					7.00
1		3.00							3.00
2		5.00		1.00		1.00	1.00		8.00
3		5.00			1.00				6.00
4		4.00		2.00					6.00
5		3.00		2.00	2.00		1.00		8.00
6		3.00	1.00				1.00	1.00	6.00
7			2.00	1.00					3.00
8		2.00	2.00				1.00		5.00
9		1.00	1.00	1.00			1.00		4.00
10			1.00						1.00
11					1.00	2.00	1.00		4.00
12					1.00	2.00			3.00
13		1.00	1.00	1.00	1.00	1.00			5.00
14			1.00		1.00		1.00		3.00
15			2.00	2.50			1.00		5.50
16		1.00	5.00	2.00	6.00				14.00
17		1.00	1.00	1.00		2.00			5.00
18			1.00			1.00	0.70		2.70
19			1.00		1.54	3.00	1.00		6.54
20		1.00				2.00			3.00
21					0.50	1.00	1.00		2.50
22				1.00	1.00	1.00	1.00		4.00
23				1.00					1.00
24				1.00	1.00	1.00	2.00		5.00
25			1.00		3.00	1.00	1.00		6.00
26		1.00	1.00						2.00
27				1.00			1.00		2.00
28			1.00		0.50	2.00			3.50
29		0.67				0.80	2.00		3.47
30							0.85		0.85
31				1.00	1.00		1.00		3.00
32			1.00				1.00		2.00
33			2.00				1.00		3.00
34							1.00		1.00
35			3.00			1.00	7.65		11.65
<b>Total</b>		<b>37.67</b>	<b>28.00</b>	<b>19.50</b>	<b>21.54</b>	<b>21.80</b>	<b>30.20</b>	<b>1.00</b>	<b>159.71</b>
								Less Ceiling Reduction -	5.87
								Adjusted Total	153.84

West Virginia Department of Education  
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BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		220,170.00		39,223.00					259,393.00
1		111,639.00							111,639.00
2		188,660.00		40,260.00		41,782.00	42,543.00		313,245.00
3		191,255.00			41,540.00				232,795.00
4		156,052.00		83,084.00					239,136.00
5		118,596.00		84,120.00	85,642.00		44,343.00		332,701.00
6		120,150.00	40,811.00				44,861.00	45,896.00	251,718.00
7			82,660.00	43,097.00					125,757.00
8		82,174.00	83,696.00				45,898.00		211,768.00
9		41,606.00	42,367.00	44,134.00			46,417.00		174,524.00
10			42,886.00						42,886.00
11					45,933.00	93,388.00	47,455.00		186,776.00
12					46,452.00	94,426.00			140,878.00
13		43,681.00	44,442.00	46,210.00	46,970.00	47,731.00			229,034.00
14			44,960.00		47,489.00		49,010.00		141,459.00
15			90,958.00	118,117.50			49,529.00		258,604.50
16		45,237.00	229,985.00	95,530.00	291,156.00				661,908.00
17		45,755.00	46,516.00	48,284.00		99,610.00			240,165.00
18			47,035.00			50,324.00	35,759.50		133,118.50
19			47,553.00		77,126.28	152,526.00	51,603.00		328,808.28
20		47,311.00				102,722.00			150,033.00
21					25,559.50	51,879.00	52,640.00		130,078.50
22				50,876.00	51,637.00	52,398.00	53,159.00		208,070.00
23				51,395.00					51,395.00
24				51,914.00	52,674.00	53,435.00	108,392.00		266,415.00
25			50,664.00		159,579.00	53,954.00	54,714.00		318,911.00
26		50,422.00	51,183.00						101,605.00
27				53,469.00			55,751.00		109,220.00
28			52,220.00		27,374.00	111,018.00			190,612.00
29		34,825.26				44,822.40	113,576.00		193,223.66
30							48,710.95		48,710.95
31				55,543.00	56,304.00		57,825.00		169,672.00
32			54,294.00				58,344.00		112,638.00
33			109,626.00				58,863.00		168,489.00
34							59,381.00		59,381.00
35			167,550.00			59,139.00	458,235.00		684,924.00
<b>Total</b>		<b>1,497,533.26</b>	<b>1,329,406.00</b>	<b>905,256.50</b>	<b>1,055,435.78</b>	<b>1,109,154.40</b>	<b>1,637,009.45</b>	<b>45,896.00</b>	<b>7,579,691.39</b>
							Plus 20+ Year Supplement	(46.67 Personnel at \$600)	28,002.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(33.32 Personnel at \$1764)	58,776.48
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,673,985.87
							Divided by FTE		159.71
							Equals Avg Salary		48,049.50
							Less Formula Ceiling Reduction		282,050.57
							Equals Adjusted Total		7,391,935.30

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	3.00	97.00	1.00	6.00			1.00		108.00
1		94.50	1.00	11.00	3.00	2.00	1.00	1.00	113.50
2		51.00	3.00	8.00	7.00	1.00			70.00
3		49.00	3.00	21.00	10.00	2.00			85.00
4		34.00	7.00	15.00	8.00	2.00	2.00		68.00
5		25.00	6.00	13.00	6.00	5.00			55.00
6		21.00	4.00	19.00	3.00	1.00	4.00		52.00
7		19.00	8.00	5.00	3.00	5.00	2.00		42.00
8		18.00	9.00	12.00	8.00		5.00		52.00
9		19.00	11.00	5.00	6.00	3.00	7.00		51.00
10		7.00	7.00	5.00	12.00	6.00	7.00		44.00
11		8.00	6.00	9.00	5.00	7.00	5.00		40.00
12		7.00	9.00	3.00	7.00	9.00	7.00		42.00
13		8.00	16.00	3.00	9.00	9.00	9.00		54.00
14		9.00	11.00	7.00	7.00	4.00	10.00		48.00
15		7.00	18.00	7.00	7.00	10.00	9.00	1.00	59.00
16		2.00	11.00	5.00	10.00	4.00	11.00		43.00
17		6.00	9.00	3.00	6.00	10.00	12.00		46.00
18		2.00	14.00	4.00	5.10	8.00	10.00	2.00	45.10
19		2.00	8.00	4.00	7.00	3.00	9.00	2.00	35.00
20		3.00	18.00	4.00	2.00	7.00	11.00	1.00	46.00
21			14.00		2.00	4.00	7.00	2.00	29.00
22		2.00	11.00	3.00	3.00	3.00	8.00	1.00	31.00
23		1.00	7.00	3.00	2.00	6.00	7.10	2.00	28.10
24		2.00	5.50			1.00	7.00		15.50
25			8.00	1.00		4.00	9.00		22.00
26		1.00	5.00		2.00		6.00		14.00
27		1.00	2.00	1.00	1.00	4.10	7.00		16.10
28			2.00	1.00	1.00	2.00	7.00		13.00
29		1.00		1.00		3.00	4.00		9.00
30			5.00	1.00	1.00	1.00	5.00	1.00	14.00
31			5.00		2.00		6.00		13.00
32					2.00	2.00	6.00		10.00
33		1.00			1.00	1.00	4.80	1.00	8.80
34			4.00			1.00	5.00		10.00
35		4.00	8.00	5.00	4.00	4.00	15.00		40.00
<b>Total</b>	<b>3.00</b>	<b>501.50</b>	<b>256.50</b>	<b>185.00</b>	<b>152.10</b>	<b>134.10</b>	<b>225.90</b>	<b>14.00</b>	<b>1,472.10</b>
								Less Ceiling Reduction -	39.54
								Adjusted Total	1,432.56

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BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	104,958.00	3,559,415.00	37,456.00	235,338.00			41,506.00		3,978,673.00
1		3,516,628.50	37,974.00	437,162.00	121,509.00	82,526.00	42,024.00	43,059.00	4,280,882.50
2		1,924,332.00	115,479.00	322,080.00	287,147.00	41,782.00			2,690,820.00
3		1,874,299.00	117,033.00	856,359.00	415,400.00	84,600.00			3,347,691.00
4		1,326,442.00	278,418.00	623,130.00	338,424.00	86,126.00	87,648.00		2,740,188.00
5		988,300.00	241,758.00	546,780.00	256,926.00	217,910.00			2,251,674.00
6		841,050.00	163,244.00	809,001.00	130,020.00	44,100.00	179,444.00		2,166,859.00
7		770,811.00	330,640.00	215,485.00	131,574.00	223,095.00	90,760.00		1,762,365.00
8		739,566.00	376,632.00	523,392.00	355,016.00		229,490.00		2,224,096.00
9		790,514.00	466,037.00	220,670.00	269,370.00	136,968.00	324,919.00		2,208,478.00
10		294,882.00	300,202.00	223,270.00	544,980.00	277,056.00	328,552.00		1,968,942.00
11		341,152.00	260,430.00	406,557.00	229,665.00	326,858.00	237,275.00		1,801,937.00
12		302,141.00	395,307.00	137,073.00	325,164.00	424,917.00	335,811.00		1,920,413.00
13		349,448.00	711,072.00	138,630.00	422,730.00	429,579.00	436,428.00		2,487,887.00
14		397,800.00	494,560.00	327,096.00	332,423.00	193,000.00	490,100.00		2,234,979.00
15		313,026.00	818,622.00	330,729.00	336,049.00	487,680.00	445,761.00	50,564.00	2,782,431.00
16		90,474.00	505,967.00	238,825.00	485,260.00	197,148.00	550,517.00		2,068,191.00
17		274,530.00	418,644.00	144,852.00	294,270.00	498,050.00	606,792.00		2,237,138.00
18		92,548.00	658,490.00	195,208.00	252,771.30	402,592.00	510,850.00	104,240.00	2,216,699.30
19		93,584.00	380,424.00	197,284.00	350,574.00	152,526.00	464,427.00	105,276.00	1,744,095.00
20		141,933.00	865,296.00	199,356.00	101,200.00	359,527.00	573,342.00	53,157.00	2,293,811.00
21			680,260.00		102,238.00	207,516.00	368,480.00	107,350.00	1,465,844.00
22		96,696.00	540,199.00	152,628.00	154,911.00	157,194.00	425,272.00	54,194.00	1,581,094.00
23		48,867.00	347,389.00	154,185.00	104,312.00	317,496.00	381,106.70	109,424.00	1,462,779.70
24		98,770.00	275,803.00			53,435.00	379,372.00		807,380.00
25			405,312.00	52,432.00		215,816.00	492,426.00		1,165,986.00
26		50,422.00	255,915.00		107,422.00		331,398.00		745,157.00
27		50,941.00	103,402.00	53,469.00	54,230.00	225,463.10	390,257.00		877,762.10
28			104,440.00	53,988.00	54,748.00	111,018.00	393,890.00		718,084.00
29		51,978.00		54,506.00		168,084.00	227,152.00		501,720.00
30			266,285.00	55,025.00	55,785.00	56,546.00	286,535.00	58,342.00	778,518.00
31			268,880.00			112,608.00	346,950.00		728,438.00
32						113,646.00	350,064.00		578,876.00
33		54,052.00			57,341.00	58,102.00	282,542.40	59,898.00	511,935.40
34			221,324.00			58,620.00	296,905.00		576,849.00
35		220,356.00	446,800.00	288,085.00	233,512.00	236,556.00	898,500.00		2,323,809.00
Total	104,958.00	19,694,957.50	11,889,694.00	8,192,595.00	7,131,225.30	6,647,052.10	11,826,496.10	745,504.00	66,232,482.00
							Plus 20+ Year Supplement	(265.6 Personnel at \$600)	159,360.00
							Plus Natl Board Certified Supplement	(65 Personnel at \$3500)	227,500.00
							1 & 3 Math/Sp Ed 3 Step	(180 Personnel at \$1764)	317,520.00
							2 & 4 Math/Sp Ed 3 Step	(26 Personnel at \$2008)	52,208.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		66,989,070.00
							Divided by FTE		1,472.10
							Equals Avg Salary		45,505.79
							Less Formula Ceiling Reduction		1,799,298.84
							Equals Adjusted Total		65,189,771.16

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
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BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		2.00					3.00
1		5.00							5.00
2		6.00							6.00
3		9.00		2.00	1.00	1.00			13.00
4		11.00		1.00			1.00		13.00
5		5.00	2.00	1.00	2.00				10.00
6		2.00	1.00	1.00	3.00	1.00			8.00
7		4.00	1.00	4.00	3.00	1.00	1.00		14.00
8		1.00	1.00	2.00	2.00	1.00			7.00
9		1.00		4.00	2.00	1.00	2.00		10.00
10		3.00			0.05		2.00		5.05
11		2.00	2.00	1.00	1.00	2.00			8.00
12		3.00	2.00	2.00	1.00	3.00		1.00	12.00
13		1.00	2.00	2.00	2.00	2.00			9.00
14			5.00	1.00	1.00	1.00	3.00		11.00
15		4.00	6.00	1.00	3.00	1.00	1.00		16.00
16		2.00	5.00	2.00	3.00	2.00	1.00		15.00
17			1.00			2.00	3.00	1.00	7.00
18	1.00	1.00	1.00		1.00		1.00		4.00
19			2.00	1.00	1.00	1.00	2.00		7.00
20			1.00		1.00	3.00	1.00		6.00
21		2.00	1.00			1.00			4.00
22		1.00	2.00			1.00	1.00		5.00
23			1.00	1.00			2.00		4.00
24			1.00	1.00	1.00	1.00	4.00		8.00
25			3.00	1.00	1.00				5.00
26						2.00			2.00
27			1.00				1.00		2.00
28			1.00		1.00				2.00
29			1.00		1.00				2.00
30			2.00		2.00		4.00	1.00	9.00
31			1.00			1.00	2.00		4.00
32			4.50				2.00		6.50
33			2.00		1.00		2.00		5.00
34			1.00				2.00		3.00
35			1.00			1.00	5.00		7.00
<b>Total</b>		64.00	54.50	30.00	34.05	29.00	43.00	3.00	257.55
								Less Ceiling Reduction -	23.87
								Adjusted Total	233.68

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BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36,695.00		78,446.00					115,141.00
1		186,065.00							186,065.00
2		226,392.00							226,392.00
3		344,259.00		81,558.00	41,540.00	42,300.00			509,657.00
4		429,143.00		41,542.00			43,824.00		514,509.00
5		197,660.00	80,586.00	42,060.00	85,642.00				405,948.00
6		80,100.00	40,811.00	42,579.00	130,020.00	44,100.00			337,610.00
7		162,276.00	41,330.00	172,388.00	131,574.00	44,619.00	45,380.00		597,567.00
8		41,087.00	41,848.00	87,232.00	88,754.00	45,137.00			304,058.00
9		41,606.00		176,536.00	89,790.00	45,656.00	92,834.00		446,422.00
10		126,378.00			2,270.75		93,872.00		222,520.75
11		85,288.00	86,810.00	45,173.00	45,933.00	93,388.00			356,592.00
12		129,489.00	87,846.00	91,382.00	46,452.00	141,639.00		49,008.00	545,816.00
13		43,681.00	88,884.00	92,420.00	93,940.00	95,462.00			414,387.00
14			224,800.00	46,728.00	47,489.00	48,250.00	147,030.00		514,297.00
15		178,872.00	272,874.00	47,247.00	144,021.00	48,768.00	49,529.00		741,311.00
16		90,474.00	229,985.00	95,530.00	145,578.00	98,574.00	50,047.00		710,188.00
17			46,516.00			99,610.00	151,698.00	51,601.00	349,425.00
18		46,274.00	47,035.00		49,563.00		51,085.00		193,957.00
19			95,106.00	49,321.00	50,082.00	50,842.00	103,206.00		348,557.00
20			48,072.00		50,600.00	154,083.00	52,122.00		304,877.00
21		95,658.00	48,590.00			51,879.00			196,127.00
22		48,348.00	98,218.00			52,398.00	53,159.00		252,123.00
23			49,627.00	51,395.00			107,354.00		208,376.00
24			50,146.00	51,914.00	52,674.00	53,435.00	216,784.00		424,953.00
25			151,992.00	52,432.00	53,193.00				257,617.00
26						108,944.00			108,944.00
27			51,701.00				55,751.00		107,452.00
28			52,220.00		54,748.00				106,968.00
29			52,738.00		55,267.00				108,005.00
30			106,514.00		111,570.00		229,228.00	58,342.00	505,654.00
31			53,776.00			57,065.00	115,650.00		226,491.00
32			244,323.00				116,688.00		361,011.00
33			109,626.00		57,341.00		117,726.00		284,693.00
34			55,331.00				118,762.00		174,093.00
35			55,850.00			59,139.00	299,500.00		414,489.00
Total		2,589,745.00	2,613,155.00	1,345,883.00	1,628,041.75	1,435,288.00	2,311,229.00	158,951.00	12,082,292.75
							Plus 20+ Year Supplement	(64 Personnel at \$600)	38,400.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(57 Personnel at \$1764)	100,548.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,241,780.75
							Divided by FTE		257.55
							Equals Avg Salary		47,531.67
							Less Formula Ceiling Reduction		1,134,580.88
							Equals Adjusted Total		11,107,199.87

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	7.00		3.00					11.00
1		1.00						1.00	2.00
2		5.00		1.00					6.00
3		3.00		1.00					4.00
4									
5		3.00		1.00	1.00				5.00
6		2.00		2.00					4.00
7		2.00			1.00				3.00
8		1.00	1.00			1.00	1.00		4.00
9		2.00	1.00	1.00		1.00			5.00
10		2.00	1.00	2.00					5.00
11		2.01	2.00	1.00					5.01
12				1.00				1.00	2.00
13				2.00	2.00	1.00	1.00		6.00
14				1.00	2.00	2.00	2.00		5.00
15		2.00	1.00	1.00	1.00	2.00			7.00
16			1.00	1.00	2.00		1.00		5.00
17		1.00	1.00		1.00	1.00			4.00
18									
19									
20					1.00		1.00		2.00
21		1.00		1.00				0.67	2.67
22			1.00	1.17		1.00	1.00		4.17
23						1.00	1.00		2.00
24			1.00				0.60		1.60
25		1.00	1.00			2.00	1.00		5.00
26		1.00	1.00				2.00		4.00
27			1.00			1.00	1.00		3.00
28			1.00		1.00				2.00
29							0.60		0.60
30						2.00			2.00
31									
32		1.00	1.00						2.00
33			1.00						1.00
34						1.00	1.00		2.00
35			1.50				4.00		5.50
<b>Total</b>	<b>1.00</b>	<b>37.01</b>	<b>17.50</b>	<b>20.17</b>	<b>12.00</b>	<b>14.00</b>	<b>18.20</b>	<b>2.67</b>	<b>122.55</b>
								Less Ceiling Reduction -	-1.58
								Adjusted Total	124.13

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	34,986.00	256,865.00		117,669.00					409,520.00
1		37,213.00						43,059.00	80,272.00
2		188,660.00		40,260.00					228,920.00
3		114,753.00		40,779.00					155,532.00
4									
5		118,596.00		42,060.00	42,821.00				203,477.00
6		80,100.00		85,158.00					165,258.00
7		81,138.00			43,858.00				124,996.00
8		41,087.00	41,848.00			45,137.00	45,898.00		173,970.00
9		83,212.00	42,367.00	44,134.00		45,656.00			215,369.00
10		84,252.00	42,886.00	89,308.00					216,446.00
11		85,714.44	86,810.00	45,173.00					217,697.44
12				45,691.00				49,008.00	94,699.00
13				92,420.00	93,940.00	47,731.00	48,492.00		282,583.00
14				46,728.00	94,978.00		98,020.00		239,726.00
15		89,436.00	45,479.00	47,247.00	48,007.00	97,536.00			327,705.00
16			45,997.00	47,765.00	97,052.00		50,047.00		240,861.00
17		45,755.00	46,516.00		49,045.00	49,805.00			191,121.00
18									
19									
20					50,600.00		52,122.00		102,722.00
21		47,829.00		50,358.00				35,962.25	134,149.25
22			49,109.00	59,524.92		52,398.00	53,159.00		214,190.92
23						52,916.00	53,677.00		106,593.00
24			50,146.00				32,517.60		82,663.60
25		49,904.00	50,664.00			107,908.00	54,714.00		263,190.00
26		50,422.00	51,183.00				110,466.00		212,071.00
27			51,701.00			54,991.00	55,751.00		162,443.00
28			52,220.00		54,748.00				106,968.00
29							34,072.80		34,072.80
30						113,092.00			113,092.00
31									
32		53,533.00	54,294.00						107,827.00
33			54,813.00						54,813.00
34						58,620.00	59,381.00		118,001.00
35			83,775.00				239,600.00		323,375.00
Total	34,986.00	1,508,469.44	849,808.00	894,274.92	575,049.00	725,790.00	987,917.40	128,029.25	5,704,324.01
							Plus 20+ Year Supplement	(32.45 Personnel at \$600)	19,470.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(9.67 Personnel at \$1764)	17,057.88
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,744,867.89
							Divided by FTE		122.55
							Equals Avg Salary		46,877.75
							Less Formula Ceiling Reduction		-74,066.84
							Equals Adjusted Total		5,818,934.73



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.01							3.01
1									
2		3.00							3.00
3		3.00		1.00			1.00	1.00	6.00
4		1.00					1.00		2.00
5		1.00							1.00
6		2.00	1.00	3.00		1.00			7.00
7		1.00	1.00	2.00	1.00	3.00	2.00	1.00	11.00
8		2.00		1.00					3.00
9		4.00	4.00	2.00	2.00	1.00			13.00
10					1.00	1.00	2.00	1.00	5.00
11		4.00	5.00	1.00	1.00		2.00		13.00
12		2.00	1.00	2.00	1.00			1.00	7.00
13			2.00	2.00	3.00		2.41		9.41
14		1.00	4.00	2.00		2.00	2.00		11.00
15		3.00	4.00	1.00		1.00			9.00
16		1.00	4.00	1.00			2.00		8.00
17		2.00		1.00					3.00
18			3.00		2.00	1.00			6.00
19				1.00			1.00		2.00
20		1.00	3.00		1.00	4.00	3.00		12.00
21			2.00	1.00			2.00		5.00
22			1.00		1.00	1.00	4.00		7.00
23			2.00	1.00	3.00	1.00			7.00
24			1.00			5.00	2.00		8.00
25		1.00			1.00	2.00	1.00	0.10	5.10
26			1.00		1.00				2.00
27								0.62	0.62
28						0.70	1.00		1.70
29				1.00	1.00		1.00		3.00
30			1.00			1.00			2.00
31							1.15		1.15
32				1.00			1.00		2.00
33			1.00						1.00
34			1.00		1.00	1.00	2.00		5.00
35						2.00	3.00		5.00
Total		35.01	42.00	24.00	20.00	27.70	36.56	4.72	189.99
								Less Ceiling Reduction -	3.82
								Adjusted Total	186.17

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		110,451.95							110,451.95
1									
2		113,196.00							113,196.00
3		114,753.00		40,779.00			43,061.00	44,096.00	242,689.00
4		39,013.00					43,824.00		82,837.00
5		39,532.00							39,532.00
6		80,100.00	40,811.00	127,737.00		44,100.00			292,748.00
7		40,569.00	41,330.00	86,194.00	43,858.00	133,857.00	90,760.00	46,415.00	482,983.00
8		82,174.00		43,616.00					125,790.00
9		166,424.00	169,468.00	88,268.00	89,790.00	45,656.00			559,606.00
10					45,415.00	46,176.00		93,872.00	233,434.00
11		170,576.00	217,025.00	45,173.00	45,933.00			94,910.00	573,617.00
12		86,326.00	43,923.00	91,382.00	46,452.00			49,008.00	317,091.00
13			88,884.00	92,420.00	140,910.00		116,865.72		439,079.72
14		44,200.00	179,840.00	93,456.00		96,500.00	98,020.00		512,016.00
15		134,154.00	181,916.00	47,247.00		48,768.00			412,085.00
16		45,237.00	183,988.00	47,765.00				100,094.00	377,084.00
17		91,510.00		48,284.00					139,794.00
18			141,105.00		99,126.00	50,324.00			290,555.00
19				49,321.00			51,603.00		100,924.00
20		47,311.00	144,216.00		50,600.00	205,444.00	156,366.00		603,937.00
21			97,180.00	50,358.00			105,280.00		252,818.00
22			49,109.00		51,637.00	52,398.00	212,636.00		365,780.00
23			99,254.00	51,395.00	156,468.00	52,916.00			360,033.00
24			50,146.00			267,175.00	108,392.00		425,713.00
25		49,904.00			53,193.00	107,908.00	54,714.00	5,574.90	271,293.90
26			51,183.00		53,711.00				104,894.00
27								35,207.32	35,207.32
28						38,856.30	56,270.00		95,126.30
29				54,506.00	55,267.00		56,788.00		166,561.00
30			53,257.00			56,546.00			109,803.00
31							66,498.75		66,498.75
32				56,062.00			58,344.00		114,406.00
33			54,813.00						54,813.00
34			55,331.00		57,860.00	58,620.00	118,762.00		290,573.00
35						118,278.00	179,700.00		297,978.00
Total		1,455,430.95	1,942,779.00	1,113,963.00	990,220.00	1,423,522.30	1,906,760.47	228,272.22	9,060,947.94
							Plus 20+ Year Supplement	(57 Personnel at \$600)	34,200.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(37.41 Personnel at \$1764)	65,991.24
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		9,168,655.18
							Divided by FTE		189.99
							Equals Avg Salary		48,258.62
							Less Formula Ceiling Reduction		184,347.93
							Equals Adjusted Total		8,984,307.25

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

2021-2022 School Year  
 (Used for the 2022-2023 Comps)

CABELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	33.50	1.00	3.00		1.00	1.00		40.50
1	1.00	21.00		4.00	1.00	3.00			30.00
2	1.00	16.00	4.00	6.00		1.00			28.00
3		17.00	3.00	6.00	5.50	3.00			34.50
4		17.00	2.00	4.00		2.00	1.00		26.00
5	1.00	14.00	4.00	5.00	7.00	1.00	4.00		36.00
6		15.00	13.00	6.00	8.00	2.00	1.00		45.00
7		13.00	8.00	6.00	11.00	3.00	5.00		46.00
8		11.00	11.00	8.00	7.00	3.00	2.00		42.00
9		7.00	8.00	6.00	7.00	4.00	3.00	1.00	36.00
10		5.00	6.00	1.00	5.00	5.50	3.00		25.50
11		7.00	7.00	2.00	6.50	11.00	8.00		41.50
12		4.00	7.00	1.00	4.00	7.00	7.50		30.50
13		4.00	7.00	3.00	8.00	2.00	6.00		30.00
14		5.00	9.00	5.00	2.00	6.00	9.00		36.00
15		2.00	9.00	4.00	5.00	5.00	3.00	1.00	29.00
16		2.00	9.00	2.00	2.00	4.00	6.00		25.00
17		5.00	8.00	2.00	4.00	3.00	3.00		25.00
18		1.00	7.00	2.00	1.00	6.00	6.00		23.00
19		1.00	6.00	1.00	4.00	5.00	11.00	1.00	29.00
20		1.00	6.00	4.00	2.00	1.00	6.00		20.00
21		2.00	5.00	1.00		5.00	6.00		19.00
22		1.00	8.00	1.00	2.00	3.00	5.00		20.00
23			8.00		3.00	6.00	5.00		22.00
24		1.00	4.00		2.00	1.00	7.00		15.00
25			6.00	2.00	2.00	1.00	5.00		16.00
26		1.00	4.00		2.00	4.00	1.00		12.00
27			1.00		1.00	1.00	5.00		8.00
28			1.00	1.00	1.00	4.00	6.00		13.00
29			2.00		1.00	1.00	5.00		9.00
30			2.00				5.00		7.00
31			3.00		2.00	1.00	3.00		9.00
32			5.00	2.00			4.00		11.00
33		1.00	3.00			1.00	4.00		9.00
34			3.00		1.00	2.00	2.00		8.00
35		1.00	6.00	4.00	2.00	6.00	26.00		45.00
<b>Total</b>	<b>4.00</b>	<b>208.50</b>	<b>196.00</b>	<b>92.00</b>	<b>109.00</b>	<b>114.50</b>	<b>174.50</b>	<b>3.00</b>	<b>901.50</b>
								Less Ceiling Reduction -	56.70
								Adjusted Total	844.80

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

CABELL COUNTY SCHOOLS

2021-2022 School Year  
 (Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	34,986.00	1,229,282.50	37,456.00	117,669.00		40,745.00	41,506.00		1,501,644.50
1	35,314.00	781,473.00		158,968.00	40,503.00	123,789.00			1,140,047.00
2	35,642.00	603,712.00	153,972.00	241,560.00		41,782.00			1,076,668.00
3		650,267.00	117,033.00	244,674.00	228,470.00	126,900.00			1,367,344.00
4		663,221.00	79,548.00	166,168.00		86,126.00	43,824.00		1,038,887.00
5	36,870.00	553,448.00	161,172.00	210,300.00	299,747.00	43,582.00	177,372.00		1,482,491.00
6		600,750.00	530,543.00	255,474.00	346,720.00	88,200.00	44,861.00		1,866,548.00
7		527,397.00	330,640.00	258,582.00	482,438.00	133,857.00	226,900.00		1,959,814.00
8		451,957.00	460,328.00	348,928.00	310,639.00	135,411.00	91,796.00		1,799,059.00
9		291,242.00	338,936.00	264,804.00	314,265.00	182,624.00	139,251.00	47,452.00	1,578,574.00
10		210,630.00	257,316.00	44,654.00	227,075.00	253,968.00	140,808.00		1,134,451.00
11		298,508.00	303,835.00	90,346.00	298,564.50	513,634.00	379,640.00		1,884,527.50
12		172,652.00	307,461.00	45,691.00	185,808.00	330,491.00	359,797.50		1,401,900.50
13		174,724.00	311,094.00	138,630.00	375,760.00	95,462.00	290,952.00		1,386,622.00
14		221,000.00	404,640.00	233,640.00	94,978.00	289,500.00	441,090.00		1,684,848.00
15		89,436.00	409,311.00	188,988.00	240,035.00	243,840.00	148,587.00	50,564.00	1,370,761.00
16		90,474.00	413,973.00	95,530.00	97,052.00	197,148.00	300,282.00		1,194,459.00
17		228,775.00	372,128.00	96,568.00	196,180.00	149,415.00	151,698.00		1,194,764.00
18		46,274.00	329,245.00	97,604.00	49,563.00	301,944.00	306,510.00		1,131,140.00
19		46,792.00	285,318.00	49,321.00	200,328.00	254,210.00	567,633.00	52,638.00	1,456,240.00
20		47,311.00	288,432.00	199,356.00	101,200.00	51,361.00	312,732.00		1,000,392.00
21		95,658.00	242,950.00	50,358.00		259,395.00	315,840.00		964,201.00
22		48,348.00	392,872.00	50,876.00	103,274.00	157,194.00	265,795.00		1,018,359.00
23			397,016.00		156,468.00	317,496.00	268,385.00		1,139,365.00
24		49,385.00	200,584.00		105,348.00	53,435.00	379,372.00		788,124.00
25			303,984.00	104,864.00	106,386.00	53,954.00	273,570.00		842,758.00
26		50,422.00	204,732.00		107,422.00	217,888.00	55,233.00		635,697.00
27			51,701.00		54,230.00	54,991.00	278,755.00		439,677.00
28			52,220.00	53,988.00	54,748.00	222,036.00	337,620.00		720,612.00
29			105,476.00		55,267.00	56,028.00	283,940.00		500,711.00
30			106,514.00				286,535.00		393,049.00
31			161,328.00			112,608.00	173,475.00		504,476.00
32			271,470.00	112,124.00			233,376.00		616,970.00
33		54,052.00	164,439.00			58,102.00	235,452.00		512,045.00
34			165,993.00		57,860.00	117,240.00	118,762.00		459,855.00
35		55,089.00	335,100.00	230,468.00	116,756.00	354,834.00	1,557,400.00		2,649,647.00
Total	142,812.00	8,332,279.50	9,048,760.00	4,150,133.00	5,119,692.50	5,663,647.00	9,228,749.50	150,654.00	41,836,727.50
							Plus 20+ Year Supplement	(206.13 Personnel at \$600)	123,678.00
							Plus Natl Board Certified Supplement	(29.5 Personnel at \$3500)	103,250.00
							1 & 3 Math/Sp Ed 3 Step	(115 Personnel at \$1764)	202,860.00
							2 & 4 Math/Sp Ed 3 Step	(23.5 Personnel at \$2008)	47,188.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		42,313,703.50
							Divided by FTE		901.50
							Equals Avg Salary		46,937.00
							Less Formula Ceiling Reduction		2,661,327.77
							Equals Adjusted Total		39,652,375.73

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00							8.00
1		5.00							5.00
2									
3		1.00							1.00
4		3.00							3.00
5		2.00			2.00				4.00
6									
7		2.00					1.00		3.00
8		1.00	1.00	1.00			1.00		4.00
9		1.00	2.00		0.50				3.50
10				1.00	1.00				2.00
11		1.00							1.00
12		3.00	1.00	1.00	1.00	1.00			7.00
13		1.00		1.00			0.60		2.60
14									
15		1.00	3.00						4.00
16			1.00		0.70		1.00		2.70
17						1.00	1.00	1.00	3.00
18			1.00						1.00
19					1.00				1.00
20			1.00	1.00			0.05		2.05
21			1.00						1.00
22			1.00						1.00
23		1.00				0.08	3.00		4.08
24			1.00		1.00				2.00
25						1.00			1.00
26							1.00		1.00
27									
28						0.50			0.50
29							1.00		1.00
30					1.00	1.00	2.00		4.00
31		1.00							1.00
32			1.00		1.00		3.00		5.00
33			1.00						1.00
34									
35							4.00		4.00
<b>Total</b>		<b>31.00</b>	<b>15.00</b>	<b>5.00</b>	<b>9.20</b>	<b>4.58</b>	<b>18.65</b>	<b>1.00</b>	<b>84.43</b>
								Less Ceiling Reduction -	-1.15
								Adjusted Total	85.58

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		293,560.00							293,560.00
1		186,065.00							186,065.00
2									
3		38,251.00							38,251.00
4		117,039.00							117,039.00
5		79,064.00			85,642.00				164,706.00
6									
7		81,138.00					45,380.00		126,518.00
8		41,087.00	41,848.00	43,616.00			45,898.00		172,449.00
9		41,606.00	84,734.00		22,447.50				148,787.50
10				44,654.00	45,415.00				90,069.00
11		42,644.00							42,644.00
12		129,489.00	43,923.00	45,691.00	46,452.00	47,213.00			312,768.00
13		43,681.00		46,210.00			29,095.20		118,986.20
14									
15		44,718.00	136,437.00						181,155.00
16			45,997.00		33,968.20		50,047.00		130,012.20
17						49,805.00	50,566.00	51,601.00	151,972.00
18			47,035.00						47,035.00
19					50,082.00				50,082.00
20			48,072.00	49,839.00			2,606.10		100,517.10
21			48,590.00						48,590.00
22			49,109.00						49,109.00
23		48,867.00				4,233.28	161,031.00		214,131.28
24			50,146.00		52,674.00				102,820.00
25						53,954.00			53,954.00
26							55,233.00		55,233.00
27									
28						27,754.50			27,754.50
29							56,788.00		56,788.00
30					55,785.00	56,546.00	114,614.00		226,945.00
31		53,015.00							53,015.00
32			54,294.00		56,823.00		175,032.00		286,149.00
33			54,813.00						54,813.00
34									
35							239,600.00		239,600.00
Total		1,240,224.00	704,998.00	230,010.00	449,288.70	239,505.78	1,025,890.30	51,601.00	3,941,517.78
							Plus 20+ Year Supplement	(24.08 Personnel at \$600)	14,448.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(15 Personnel at \$1764)	26,460.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,984,433.78
							Divided by FTE		84.43
							Equals Avg Salary		47,192.16
							Less Formula Ceiling Reduction		-54,270.98
							Equals Adjusted Total		4,038,704.76

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00	1.00				2.00		8.00
1		5.00							5.00
2		4.00							4.00
3		3.00		2.00		1.00			6.00
4				2.00	2.00				4.00
5		4.00		3.00			1.00		8.00
6		2.00	1.00	4.00					7.00
7		1.00		3.00			1.00		5.00
8				1.00	1.00				2.00
9		1.00	1.00	1.00	3.00		2.00		8.00
10			2.00				1.00		3.00
11		1.00		1.00		1.00	2.00		5.00
12					1.00	1.00	1.00		3.00
13		1.00	1.00			1.00	1.00		4.00
14		1.00	1.00			1.00	1.00		4.00
15			2.00		0.50		4.00		6.50
16			1.00						1.00
17						1.00	2.00		3.00
18									
19						2.00	5.00		7.00
20			1.00						1.00
21			1.00		1.00	1.00	1.11		4.11
22							1.00		1.00
23							1.00		1.00
24							1.00		1.00
25							1.00		1.00
26							3.00		3.00
27							1.00		1.00
28									
29							3.00		3.00
30				1.00			2.00		3.00
31							1.00		1.00
32			1.00				1.00		2.00
33						1.00			1.00
34							1.00		1.00
35		1.00	2.00				10.15		13.15
<b>Total</b>		<b>29.00</b>	<b>15.00</b>	<b>18.00</b>	<b>8.50</b>	<b>10.00</b>	<b>50.26</b>		<b>130.76</b>
								Less Ceiling Reduction -	10.43
								Adjusted Total	120.33

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		183,475.00	37,456.00				83,012.00		303,943.00
1		186,065.00							186,065.00
2		150,928.00							150,928.00
3		114,753.00		81,558.00		42,300.00			238,611.00
4				83,084.00	84,606.00				167,690.00
5		158,128.00		126,180.00			44,343.00		328,651.00
6		80,100.00	40,811.00	170,316.00					291,227.00
7		40,569.00		129,291.00			45,380.00		215,240.00
8				43,616.00	44,377.00				87,993.00
9		41,606.00	42,367.00	44,134.00	134,685.00		92,834.00		355,626.00
10			85,772.00				46,936.00		132,708.00
11		42,644.00		45,173.00		46,694.00	94,910.00		229,421.00
12					46,452.00	47,213.00	47,973.00		141,638.00
13		43,681.00	44,442.00			47,731.00	48,492.00		184,346.00
14		44,200.00	44,960.00			48,250.00	49,010.00		186,420.00
15			90,958.00		24,003.50		198,116.00		313,077.50
16			45,997.00						45,997.00
17						49,805.00	101,132.00		150,937.00
18									
19						101,684.00	258,015.00		359,699.00
20			48,072.00						48,072.00
21			48,590.00		51,119.00	51,879.00	58,430.40		210,018.40
22							53,159.00		53,159.00
23							53,677.00		53,677.00
24							54,196.00		54,196.00
25							54,714.00		54,714.00
26							165,699.00		165,699.00
27							55,751.00		55,751.00
28									
29							170,364.00		170,364.00
30				55,025.00			114,614.00		169,639.00
31							57,825.00		57,825.00
32			54,294.00				58,344.00		112,638.00
33						58,102.00			58,102.00
34							59,381.00		59,381.00
35		55,089.00	111,700.00				607,985.00		774,774.00
Total		1,141,238.00	695,419.00	778,377.00	385,242.50	493,658.00	2,674,292.40		6,168,226.90
							Plus 20+ Year Supplement	(31.9 Personnel at \$600)	19,140.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(20 Personnel at \$1764)	35,280.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,226,662.90
							Divided by FTE		130.76
							Equals Avg Salary		47,619.02
							Less Formula Ceiling Reduction		496,666.37
							Equals Adjusted Total		5,729,996.53



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		5.00							5.00
2		3.00		2.00					5.00
3		1.00		1.00					2.00
4				1.00	1.00				2.00
5		3.00		2.00					5.00
6		5.00		1.00		1.00			7.00
7		2.00		1.00					3.00
8		1.00	2.00		1.00	1.00			5.00
9		1.00		1.00	1.00				3.00
10				1.50					1.50
11		1.00	2.00	1.00		1.00			5.00
12			1.00	2.00			1.00		4.00
13			3.00				3.00		6.00
14						1.00	1.00		2.00
15				1.00	1.00		1.00		3.00
16			1.50	1.00	1.00	1.00	1.00		5.50
17			3.00				5.00		8.00
18			1.00	1.00	3.00				5.00
19				1.00					1.00
20			1.00		1.00	2.00	1.00		5.00
21					2.50	1.00	2.00		5.50
22			1.00				1.00		2.00
23				1.00			1.00		2.00
24			1.00			1.00	2.00		4.00
25						1.00	2.00		3.00
26									
27		1.00							1.00
28						1.00	2.00		3.00
29			1.00						1.00
30				2.00	1.00	1.00	1.00		5.00
31									
32					1.00				1.00
33							1.00		1.00
34			1.00				1.50		2.50
35			1.00				3.00		4.00
<b>Total</b>		<b>23.00</b>	<b>19.50</b>	<b>20.50</b>	<b>13.50</b>	<b>12.00</b>	<b>29.50</b>		<b>118.00</b>
								Less Ceiling Reduction -	25.24
								Adjusted Total	92.76

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		186,065.00							186,065.00
2		113,196.00		80,520.00					193,716.00
3		38,251.00		40,779.00					79,030.00
4				41,542.00	42,303.00				83,845.00
5		118,596.00		84,120.00					202,716.00
6		200,250.00		42,579.00		44,100.00			286,929.00
7		81,138.00		43,097.00					124,235.00
8		41,087.00	83,696.00		44,377.00	45,137.00			214,297.00
9		41,606.00		44,134.00	44,895.00				130,635.00
10				66,981.00					66,981.00
11		42,644.00	86,810.00	45,173.00		46,694.00			221,321.00
12			43,923.00	91,382.00			47,973.00		183,278.00
13			133,326.00				145,476.00		278,802.00
14						48,250.00	49,010.00		97,260.00
15				47,247.00	48,007.00		49,529.00		144,783.00
16			68,995.50	47,765.00	48,526.00	49,287.00	50,047.00		264,620.50
17			139,548.00				252,830.00		392,378.00
18			47,035.00	48,802.00	148,689.00				244,526.00
19				49,321.00					49,321.00
20			48,072.00		50,600.00	102,722.00	52,122.00		253,516.00
21					127,797.50	51,879.00	105,280.00		284,956.50
22			49,109.00				53,159.00		102,268.00
23				51,395.00			53,677.00		105,072.00
24			50,146.00			53,435.00	108,392.00		211,973.00
25						53,954.00	109,428.00		163,382.00
26									
27		50,941.00							50,941.00
28						55,509.00	112,540.00		168,049.00
29			52,738.00						52,738.00
30				110,050.00	55,785.00	56,546.00	57,307.00		279,688.00
31									
32					56,823.00				56,823.00
33							58,863.00		58,863.00
34			55,331.00				89,071.50		144,402.50
35			55,850.00				179,700.00		235,550.00
Total		913,774.00	914,579.50	934,887.00	667,802.50	607,513.00	1,574,404.50		5,612,960.50
							Plus 20+ Year Supplement	(32 Personnel at \$600)	19,200.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(24.5 Personnel at \$1764)	43,218.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,686,394.50
							Divided by FTE		118.00
							Equals Avg Salary		48,189.78
							Less Formula Ceiling Reduction		1,216,310.15
							Equals Adjusted Total		4,470,084.35

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	11.00		1.00					13.00
1		6.00		2.00					8.00
2		9.00	4.00	2.00					15.00
3		6.00	1.00	4.00	1.00		1.00		13.00
4		3.00		6.00	1.00	1.00			11.00
5		10.00	1.00	4.00	4.00	2.00	1.00		22.00
6		11.00	1.00	6.00	2.00	1.00			21.00
7		4.00	2.00	4.00	1.00		2.00		13.00
8		7.00	2.00	1.00	3.00	1.00	2.00		16.00
9		6.00	2.00	3.00	1.00	4.00	2.00		18.00
10		2.00	4.00	3.00	2.00	1.00	2.00		14.00
11		3.00	3.00	1.00	2.00	1.00	1.00		11.00
12			2.00		2.00	2.00	4.00		10.00
13		1.00	6.00	3.00	2.00		4.12		16.12
14		2.00	3.00	1.00		1.00	5.00	1.00	13.00
15		2.00	6.00		5.00	1.00	4.00		18.00
16			3.00	3.00	4.00	2.00	0.96		12.96
17		1.00	4.00	1.00	3.00	1.00	1.00		11.00
18		1.00	2.00			4.00	4.00		11.00
19		1.00	1.50		4.00	3.00			9.50
20		1.00	1.00		1.00		2.00		5.00
21			1.00			1.00	2.00		4.00
22		1.00					1.00		2.00
23		2.00	1.00	2.00	2.00	2.00	1.00		10.00
24		1.00	2.00				1.00		4.00
25		1.00	3.00		2.00	4.00	1.00		11.00
26			2.00		1.00	2.00	3.00		8.00
27		2.00	1.00				1.00	1.00	5.00
28		1.00	2.00			1.00	4.00	1.00	9.00
29			3.00			1.50			4.50
30			2.00		1.00	1.00	1.00		5.00
31					2.00	1.00	4.00		7.00
32			2.00			1.00	4.00		7.00
33			2.00	3.00	2.00		3.00		10.00
34				2.00			1.00		3.00
35			8.00	2.00	1.00	1.00	9.40		21.40
<b>Total</b>	1.00	95.00	77.50	54.00	49.00	40.50	72.48	3.00	392.48
								Less Ceiling Reduction -	-9.65
								Adjusted Total	402.13

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	34,986.00	403,645.00		39,223.00					477,854.00
1		223,278.00		79,484.00					302,762.00
2		339,588.00	153,972.00	80,520.00					574,080.00
3		229,506.00	39,011.00	163,116.00	41,540.00		43,061.00		516,234.00
4		117,039.00		249,252.00	42,303.00	43,063.00			451,657.00
5		395,320.00	40,293.00	168,240.00	171,284.00	87,164.00	44,343.00		906,644.00
6		440,550.00	40,811.00	255,474.00	86,680.00	44,100.00			867,615.00
7		162,276.00	82,660.00	172,388.00	43,858.00		90,760.00		551,942.00
8		287,609.00	83,696.00	43,616.00	133,131.00	45,137.00	91,796.00		684,985.00
9		249,636.00	84,734.00	132,402.00	44,895.00	182,624.00	92,834.00		787,125.00
10		84,252.00	171,544.00	133,962.00	90,830.00	46,176.00	93,872.00		620,636.00
11		127,932.00	130,215.00	45,173.00	91,866.00	46,694.00	47,455.00		489,335.00
12			87,846.00		92,904.00	94,426.00	191,892.00		467,068.00
13		43,681.00	266,652.00	138,630.00	93,940.00		199,787.04		742,690.04
14		88,400.00	134,880.00	46,728.00		48,250.00	245,050.00	50,045.00	613,353.00
15		89,436.00	272,874.00		240,035.00	48,768.00	198,116.00		849,229.00
16			137,991.00	143,295.00	194,104.00	98,574.00	48,045.12		622,009.12
17		45,755.00	186,064.00	48,284.00	147,135.00	49,805.00	50,566.00		527,609.00
18		46,274.00	94,070.00			201,296.00	204,340.00		545,980.00
19		46,792.00	71,329.50		200,328.00	152,526.00			470,975.50
20		47,311.00	48,072.00		50,600.00		104,244.00		250,227.00
21			48,590.00			51,879.00	105,280.00		205,749.00
22		48,348.00					53,159.00		101,507.00
23		97,734.00	49,627.00	102,790.00	104,312.00	105,832.00	53,677.00		513,972.00
24		49,385.00	100,292.00				54,196.00		203,873.00
25		49,904.00	151,992.00		106,386.00	215,816.00	54,714.00		578,812.00
26			102,366.00		53,711.00	108,944.00	165,699.00		430,720.00
27		101,882.00	51,701.00				55,751.00	56,786.00	266,120.00
28		51,459.00	104,440.00			55,509.00	225,080.00	57,305.00	493,793.00
29			158,214.00			84,042.00			242,256.00
30			106,514.00		55,785.00	56,546.00	57,307.00		276,152.00
31					112,608.00	57,065.00	231,300.00		400,973.00
32			108,588.00			57,583.00	233,376.00		399,547.00
33			109,626.00	169,740.00	114,682.00	176,589.00	59,381.00		570,637.00
34				114,198.00			59,381.00		173,579.00
35			446,800.00	115,234.00	58,378.00	59,139.00	563,060.00		1,242,611.00
Total	34,986.00	3,866,992.00	3,665,464.50	2,441,749.00	2,371,295.00	2,040,958.00	3,834,730.16	164,136.00	18,420,310.66
							Plus 20+ Year Supplement	(100.5 Personnel at \$600)	60,300.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(74 Personnel at \$1764)	130,536.00
							2 & 4 Math/Sp Ed 3 Step	(11 Personnel at \$2008)	22,088.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		18,633,234.66
							Divided by FTE		392.48
							Equals Avg Salary		47,475.63
							Less Formula Ceiling Reduction		-458,139.81
							Equals Adjusted Total		19,091,374.47

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00				1.00			4.00
1									
2		1.00	1.00	2.00					4.00
3		3.00		1.00					4.00
4		1.00							1.00
5		1.00		1.00	1.00				3.00
6									
7		2.00		2.00					4.00
8		2.00		1.00	1.00				4.00
9				2.00					2.00
10			3.00		1.00	1.00			5.00
11									
12			2.00	3.00	1.00				6.00
13				2.00	1.00	1.00			4.00
14				2.00					2.00
15							1.00		1.00
16			2.00	1.00			2.00		5.00
17				1.00					1.00
18			1.00		1.00		2.00	1.00	5.00
19			1.00	1.00			1.00		3.00
20		1.00					1.00		2.00
21							1.00		1.00
22					1.00				1.00
23			1.00						1.00
24					1.00	1.00			2.00
25									
26									
27									
28		1.00	1.00	1.00					3.00
29					1.00		1.00		2.00
30									
31			1.00		1.00				2.00
32			1.00						1.00
33			1.00	2.00		0.50			3.50
34									
35									
<b>Total</b>		15.00	15.00	22.00	10.00	4.50	9.00	1.00	76.50
								Less Ceiling Reduction -	-4.96
								Adjusted Total	81.46

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		110,085.00				40,745.00			150,830.00
1									
2		37,732.00	38,493.00	80,520.00					156,745.00
3		114,753.00		40,779.00					155,532.00
4		39,013.00							39,013.00
5		39,532.00		42,060.00	42,821.00				124,413.00
6									
7		81,138.00		86,194.00					167,332.00
8		82,174.00		43,616.00	44,377.00				170,167.00
9				88,268.00					88,268.00
10			128,658.00		45,415.00	46,176.00			220,249.00
11									
12			87,846.00	137,073.00	46,452.00				271,371.00
13				92,420.00	46,970.00	47,731.00			187,121.00
14				93,456.00					93,456.00
15							49,529.00		49,529.00
16			91,994.00	47,765.00			100,094.00		239,853.00
17				48,284.00					48,284.00
18			47,035.00		49,563.00		102,170.00	52,120.00	250,888.00
19			47,553.00	49,321.00			51,603.00		148,477.00
20		47,311.00					52,122.00		99,433.00
21							52,640.00		52,640.00
22					51,637.00				51,637.00
23			49,627.00						49,627.00
24					52,674.00	53,435.00			106,109.00
25									
26									
27									
28		51,459.00	52,220.00	53,988.00					157,667.00
29					55,267.00		56,788.00		112,055.00
30									
31			53,776.00		56,304.00				110,080.00
32			54,294.00						54,294.00
33			54,813.00	113,160.00		29,051.00			197,024.00
34									
35									
<b>Total</b>		603,197.00	706,309.00	1,016,904.00	491,480.00	217,138.00	464,946.00	52,120.00	3,552,094.00
							Plus 20+ Year Supplement	(17 Personnel at \$600)	10,200.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(11 Personnel at \$1764)	19,404.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,603,242.00
							Divided by FTE		76.50
							Equals Avg Salary		47,101.20
							Less Formula Ceiling Reduction		-233,621.96
							Equals Adjusted Total		3,836,863.96

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.50							4.50
1		3.00							3.00
2		3.00		1.00	1.00				5.00
3		2.00	1.00	1.00					4.00
4			1.00	2.00	1.00	1.00	1.00		6.00
5		1.00			1.00	1.00			3.00
6			1.00	1.00		0.50			2.50
7				2.00	1.00				3.00
8					1.00				1.00
9		1.00	2.00	1.00		1.00	2.63		7.63
10		2.00							2.00
11		1.00		1.00		2.00	4.00		8.00
12		0.50	1.00	1.00	0.50		2.00		5.00
13					1.00	1.00	1.00		3.00
14				1.00		1.00	1.00		3.00
15		1.50	1.00						2.50
16					1.00	1.00	6.00		8.00
17			1.00	2.00		1.00			4.00
18			1.00	1.00			3.00		5.00
19		1.00				1.00	0.50		2.50
20		1.00		1.00		1.00	0.80		3.80
21			1.00	1.00			2.00		4.00
22			1.00		2.00				3.00
23			3.00				2.00		5.00
24			2.00				2.00		4.00
25				2.00					2.00
26		1.00		1.00	1.00	1.00	1.00		5.00
27							1.00		1.00
28									
29									
30									
31			1.00						1.00
32			1.00						1.00
33			3.00						3.00
34							1.00		1.00
35					1.00	1.00	7.00		9.00
<b>Total</b>		<b>22.50</b>	<b>21.00</b>	<b>19.00</b>	<b>11.50</b>	<b>13.50</b>	<b>37.93</b>		<b>125.43</b>
								Less Ceiling Reduction -	3.46
								Adjusted Total	121.97

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		165,127.50							165,127.50
1		111,639.00							111,639.00
2		113,196.00		40,260.00	41,021.00				194,477.00
3		76,502.00	39,011.00	40,779.00					156,292.00
4			39,774.00	83,084.00	42,303.00	43,063.00	43,824.00		252,048.00
5		39,532.00			42,821.00	43,582.00			125,935.00
6			40,811.00	42,579.00		22,050.00			105,440.00
7				86,194.00	43,858.00				130,052.00
8					44,377.00				44,377.00
9		41,606.00	84,734.00	44,134.00		45,656.00	122,076.71		338,206.71
10		84,252.00							84,252.00
11		42,644.00		45,173.00		93,388.00	189,820.00		371,025.00
12		21,581.50	43,923.00	45,691.00	23,226.00		95,946.00		230,367.50
13					46,970.00	47,731.00	48,492.00		143,193.00
14				46,728.00		48,250.00	49,010.00		143,988.00
15		67,077.00	45,479.00						112,556.00
16					48,526.00	49,287.00	300,282.00		398,095.00
17			46,516.00	96,568.00		49,805.00			192,889.00
18			47,035.00	48,802.00			153,255.00		249,092.00
19		46,792.00				50,842.00	25,801.50		123,435.50
20		47,311.00		49,839.00		51,361.00	41,697.60		190,208.60
21			48,590.00	50,358.00			105,280.00		204,228.00
22			49,109.00		103,274.00				152,383.00
23			148,881.00				107,354.00		256,235.00
24			100,292.00				108,392.00		208,684.00
25				104,864.00					104,864.00
26		50,422.00		52,951.00	53,711.00	54,472.00	55,233.00		266,789.00
27							55,751.00		55,751.00
28									
29									
30									
31			53,776.00						53,776.00
32			54,294.00						54,294.00
33			164,439.00						164,439.00
34							59,381.00		59,381.00
35					58,378.00	59,139.00	419,300.00		536,817.00
Total		907,682.00	1,006,664.00	878,004.00	548,465.00	658,626.00	1,980,895.81		5,980,336.81
							Plus 20+ Year Supplement	(38 Personnel at \$600)	22,800.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(20.13 Personnel at \$1764)	35,509.32
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,053,678.13
							Divided by FTE		125.43
							Equals Avg Salary		48,263.40
							Less Formula Ceiling Reduction		166,991.36
							Equals Adjusted Total		5,886,686.77



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00		3.00	1.00				13.00
1		6.00		1.00	1.00				8.00
2		8.00	2.00		1.00				11.00
3		3.00	1.00	3.00					7.00
4		5.00	3.00	1.00		1.00			10.00
5		1.00		2.00	1.00	3.00			7.00
6		3.00	1.00	2.00	1.00	1.00			8.00
7		3.50		1.00	1.00	4.00	1.00		10.50
8		3.00	2.00	2.00	2.00	5.00	1.00		15.00
9		2.16	2.00	1.00	4.00	2.00	1.00		12.16
10		2.00	4.00	2.00	3.00	1.00	2.00		14.00
11		0.50	3.00	2.00		3.00	2.00		10.50
12		2.00	5.00	3.50	1.00		2.00		13.50
13		1.00	1.00	4.70	3.00	3.00	6.00		18.70
14			6.00	2.00	2.00	3.00	3.00		16.00
15		2.00		2.50	1.00	3.00	4.00	1.00	13.50
16			2.00		3.00	1.00	1.00		7.00
17		1.00			1.00	1.00	1.00		4.00
18			2.00		1.00		4.00		7.00
19			1.00	1.00	1.00	2.25	2.00		7.25
20		1.00	1.00		2.00	2.00	3.00		9.00
21		1.00			2.00	1.00			4.00
22		1.00	5.00	1.00	1.00		3.00		11.00
23			1.00		2.00				3.00
24		1.00	1.00		1.00		3.00		6.00
25		1.00	1.00		1.00				3.00
26			1.00	1.00			2.00		4.00
27				0.50		1.00	2.00	1.00	4.50
28			2.00			1.50	1.00		4.50
29				1.00	1.00		1.00		3.00
30									
31			2.00		1.00		2.00		5.00
32			1.00	1.00		1.00	1.25	1.00	5.25
33			1.00			1.00	4.25		6.25
34			1.00						1.00
35			4.00			1.00	9.00	1.00	15.00
<b>Total</b>		<b>57.16</b>	<b>56.00</b>	<b>38.20</b>	<b>39.00</b>	<b>41.75</b>	<b>61.50</b>	<b>4.00</b>	<b>297.61</b>
								Less Ceiling Reduction -	-40.83
								Adjusted Total	338.44

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		330,255.00		117,669.00	39,984.00				487,908.00
1		223,278.00		39,742.00	40,503.00				303,523.00
2		301,856.00	76,986.00		41,021.00				419,863.00
3		114,753.00	39,011.00	122,337.00					276,101.00
4		195,065.00	119,322.00	41,542.00		43,063.00			398,992.00
5		39,532.00		84,120.00	42,821.00	130,746.00			297,219.00
6		120,150.00	40,811.00	85,158.00	43,340.00	44,100.00			333,559.00
7		141,991.50		43,097.00	43,858.00	178,476.00	45,380.00		452,802.50
8		123,261.00	83,696.00	87,232.00	88,754.00	225,685.00	45,898.00		654,526.00
9		89,868.96	84,734.00	44,134.00	179,580.00	91,312.00	46,417.00		536,045.96
10		84,252.00	171,544.00	89,308.00	136,245.00	46,176.00	93,872.00		621,397.00
11		21,322.00	130,215.00	90,346.00		140,082.00	94,910.00		476,875.00
12		86,326.00	219,615.00	159,918.50	46,452.00		95,946.00		608,257.50
13		43,681.00	44,442.00	217,187.00	140,910.00	143,193.00	290,952.00		880,365.00
14			269,760.00	93,456.00	94,978.00	144,750.00	147,030.00		749,974.00
15		89,436.00		118,117.50	48,007.00	146,304.00	198,116.00	50,564.00	650,544.50
16			91,994.00		145,578.00	49,287.00	50,047.00		336,906.00
17		45,755.00			49,045.00	49,805.00	50,566.00		195,171.00
18			94,070.00		49,563.00		204,340.00		347,973.00
19			47,553.00	49,321.00	50,082.00	114,394.50	103,206.00		364,556.50
20		47,311.00	48,072.00		101,200.00	102,722.00	156,366.00		455,671.00
21		47,829.00			102,238.00	51,879.00			201,946.00
22		48,348.00	245,545.00	50,876.00	51,637.00		159,477.00		555,883.00
23			49,627.00		104,312.00				153,939.00
24		49,385.00	50,146.00		52,674.00		162,588.00		314,793.00
25		49,904.00	50,664.00		53,193.00				153,761.00
26			51,183.00	52,951.00			110,466.00		214,600.00
27				26,734.50		54,991.00	111,502.00	56,786.00	250,013.50
28			104,440.00			83,263.50	56,270.00		243,973.50
29				54,506.00	55,267.00		56,788.00		166,561.00
30									
31			107,552.00		56,304.00		115,650.00		279,506.00
32			54,294.00	56,062.00		57,583.00	72,930.00	59,379.00	300,248.00
33			54,813.00			58,102.00	250,167.75		363,082.75
34			55,331.00						55,331.00
35			223,400.00			59,139.00	539,100.00	60,935.00	882,574.00
Total		2,293,559.46	2,608,820.00	1,723,814.50	1,857,546.00	2,015,053.00	3,257,984.75	227,664.00	13,984,441.71
							Plus 20+ Year Supplement	(66 Personnel at \$600)	39,600.00
							Plus Natl Board Certified Supplement	(7 Personnel at \$3500)	24,500.00
							1 & 3 Math/Sp Ed 3 Step	(66.2 Personnel at \$1764)	116,776.80
							2 & 4 Math/Sp Ed 3 Step	(10 Personnel at \$2008)	20,080.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,185,398.51
							Divided by FTE		297.61
							Equals Avg Salary		47,664.39
							Less Formula Ceiling Reduction		-1,946,136.96
							Equals Adjusted Total		16,131,535.47

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00		2.00			1.00		11.00
1		5.00		3.00					8.00
2		8.00	1.00	2.00	1.00	1.00			13.00
3		7.00	3.00	1.00					11.00
4		4.00		2.00		2.00			8.00
5		2.00	1.00			2.00			5.00
6			3.00	1.00		2.00			6.00
7		5.00	1.00	3.50	1.00	2.00			12.50
8			3.00				2.00		5.00
9		2.00			1.00	1.00			4.00
10		1.00	2.00	1.00	1.00	1.00	1.00		7.00
11		1.00	1.00	1.00		1.00			4.00
12			2.00	1.00	1.00		1.00		5.00
13			3.00		1.00		1.00		5.00
14		4.00	5.00			2.00	4.00		15.00
15		1.00	1.00	3.00	2.00	1.00	1.00		9.00
16			1.00				1.00		2.00
17		1.00	1.00						2.00
18					1.00		1.00		2.00
19			2.00		1.00	1.00	2.00		6.00
20			3.00			2.00	3.00		8.00
21			4.00		1.00	1.00	3.00		9.00
22			3.00			2.00	1.00		6.00
23			2.00			1.00	1.00		4.00
24		1.00	4.00			1.00			6.00
25			1.00	1.00					2.00
26			2.00			1.00	0.90		3.90
27			1.00	1.00	1.00	1.00	2.65		6.65
28			1.00				1.00		2.00
29			1.00				1.00		2.00
30			1.00		1.00	1.00	1.00		4.00
31					1.00	2.00	1.00		4.00
32			3.00						3.00
33			1.00				1.00		2.00
34							1.00		1.00
35		1.00	6.00		2.00	3.00	4.00		16.00
<b>Total</b>		<b>51.00</b>	<b>63.00</b>	<b>22.50</b>	<b>16.00</b>	<b>31.00</b>	<b>36.55</b>		<b>220.05</b>
								Less Ceiling Reduction -	15.78
								Adjusted Total	204.27

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		293,560.00		78,446.00			41,506.00		413,512.00
1		186,065.00		119,226.00					305,291.00
2		301,856.00	38,493.00	80,520.00	41,021.00	41,782.00			503,672.00
3		267,757.00	117,033.00	40,779.00					425,569.00
4		156,052.00		83,084.00		86,126.00			325,262.00
5		79,064.00	40,293.00			87,164.00			206,521.00
6			122,433.00	42,579.00		88,200.00			253,212.00
7		202,845.00	41,330.00	150,839.50	43,858.00	89,238.00			528,110.50
8			125,544.00				91,796.00		217,340.00
9		83,212.00			44,895.00	45,656.00			173,763.00
10		42,126.00	85,772.00	44,654.00	45,415.00	46,176.00	46,936.00		311,079.00
11		42,644.00	43,405.00	45,173.00		46,694.00			177,916.00
12			87,846.00	45,691.00	46,452.00		47,973.00		227,962.00
13			133,326.00		46,970.00		48,492.00		228,788.00
14		176,800.00	224,800.00			96,500.00	196,040.00		694,140.00
15		44,718.00	45,479.00	141,741.00	96,014.00	48,768.00	49,529.00		426,249.00
16			45,997.00				50,047.00		96,044.00
17		45,755.00	46,516.00						92,271.00
18					49,563.00		51,085.00		100,648.00
19			95,106.00		50,082.00	50,842.00	103,206.00		299,236.00
20			144,216.00			102,722.00	156,366.00		403,304.00
21			194,360.00		51,119.00	51,879.00	157,920.00		455,278.00
22			147,327.00			104,796.00	53,159.00		305,282.00
23			99,254.00			52,916.00	53,677.00		205,847.00
24		49,385.00	200,584.00			53,435.00			303,404.00
25			50,664.00	52,432.00					103,096.00
26			102,366.00			54,472.00	49,709.70		206,547.70
27			51,701.00	53,469.00	54,230.00	54,991.00	147,740.15		362,131.15
28			52,220.00				56,270.00		108,490.00
29			52,738.00				56,788.00		109,526.00
30			53,257.00		55,785.00	56,546.00	57,307.00		222,895.00
31					56,304.00	114,130.00	57,825.00		228,259.00
32			162,882.00						162,882.00
33			54,813.00				58,863.00		113,676.00
34							59,381.00		59,381.00
35		55,089.00	335,100.00		116,756.00	177,417.00	239,600.00		923,962.00
Total		2,026,928.00	2,994,855.00	978,633.50	798,464.00	1,550,450.00	1,931,215.85		10,280,546.35
							Plus 20+ Year Supplement	(70 Personnel at \$600)	42,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(36 Personnel at \$1764)	63,504.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		10,400,106.35
							Divided by FTE		220.05
							Equals Avg Salary		47,262.47
							Less Formula Ceiling Reduction		745,801.76
							Equals Adjusted Total		9,654,304.59

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		7.00		2.00					9.00
1		11.00							11.00
2		5.00		2.00					7.00
3		8.00							8.00
4		1.00			1.00		1.00		3.00
5		4.00	1.00	3.00					8.00
6		3.00	1.00	3.00		1.00			8.00
7		7.50	3.00	2.00	3.00	4.00	1.00		20.50
8		1.00	2.00	3.00	2.00	3.00			11.00
9		1.00	3.00	1.00	1.00				6.00
10		3.00	2.00	4.00	1.00	3.00	3.00		16.00
11			4.00	1.00	2.00		1.00	1.00	9.00
12		1.00	1.00		2.00	4.00	2.00		10.00
13		3.00	3.00	2.00	3.00	3.00	5.00		19.00
14			1.00	9.00	1.00	2.00	3.00		16.00
15		1.00	1.00	3.00	3.00	1.00	2.00	1.00	12.00
16			5.00	1.00	2.00	3.00	2.00		13.00
17		1.00	2.00		2.00	1.00	2.00		8.00
18		2.00	1.00	1.00	1.00		3.00		8.00
19						5.00	6.00		11.00
20				1.00		1.00	2.00		4.00
21				1.00		1.00			2.00
22			2.00		3.00	2.00	3.50		10.50
23			1.00			2.00	2.00		5.00
24		1.00	3.00		1.00	1.00	1.00	1.00	8.00
25				2.00	1.00		5.00		8.00
26			1.00	1.00		1.00			3.00
27						1.00	1.00		2.00
28							2.00		2.00
29			1.00				1.00		2.00
30			3.00				1.00		4.00
31			2.00			1.00	2.00		5.00
32		1.00	1.00	1.00			1.00		4.00
33			1.00						1.00
34				1.00		1.00	2.00		4.00
35			3.00		2.00		5.00		10.00
Total		61.50	48.00	44.00	31.00	41.00	59.50	3.00	288.00
								Less Ceiling Reduction -	22.57
								Adjusted Total	265.43

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		256,865.00		78,446.00					335,311.00
1		409,343.00							409,343.00
2		188,660.00		80,520.00					269,180.00
3		306,008.00							306,008.00
4		39,013.00			42,303.00		43,824.00		125,140.00
5		158,128.00	40,293.00	126,180.00					324,601.00
6		120,150.00	40,811.00	127,737.00		44,100.00			332,798.00
7		304,267.50	123,990.00	86,194.00	131,574.00	178,476.00	45,380.00		869,881.50
8		41,087.00	83,696.00	130,848.00	88,754.00	135,411.00			479,796.00
9		41,606.00	127,101.00	44,134.00	44,895.00				257,736.00
10		126,378.00	85,772.00	178,616.00	45,415.00	138,528.00	140,808.00		715,517.00
11		173,620.00	173,620.00	45,173.00	91,866.00		47,455.00	48,490.00	406,604.00
12		43,163.00	43,923.00		92,904.00	188,852.00	95,946.00		464,788.00
13		131,043.00	133,326.00	92,420.00	140,910.00	143,193.00	242,460.00		883,352.00
14			44,960.00	420,552.00	47,489.00	96,500.00	147,030.00		756,531.00
15		44,718.00	45,479.00	141,741.00	144,021.00	48,768.00	99,058.00	50,564.00	574,349.00
16			229,985.00	47,765.00	97,052.00	147,861.00	100,094.00		622,757.00
17		45,755.00	93,032.00		98,090.00	49,805.00	101,132.00		387,814.00
18		92,548.00	47,035.00	48,802.00	49,563.00		153,255.00		391,203.00
19						254,210.00	309,618.00		563,828.00
20				49,839.00		51,361.00	104,244.00		205,444.00
21				50,358.00		51,879.00			102,237.00
22			98,218.00		154,911.00	104,796.00	186,056.50		543,981.50
23			49,627.00			105,832.00	107,354.00		262,813.00
24		49,385.00	150,438.00		52,674.00	53,435.00	54,196.00	55,231.00	415,359.00
25				104,864.00	53,193.00		273,570.00		431,627.00
26			51,183.00	52,951.00		54,472.00			158,606.00
27						54,991.00	55,751.00		110,742.00
28							112,540.00		112,540.00
29			52,738.00				56,788.00		109,526.00
30			159,771.00				57,307.00		217,078.00
31			107,552.00			57,065.00	115,650.00		280,267.00
32		53,533.00	54,294.00	56,062.00			58,344.00		222,233.00
33			54,813.00						54,813.00
34				57,099.00		58,620.00	118,762.00		234,481.00
35			167,550.00		116,756.00		299,500.00		583,806.00
Total		2,451,650.50	2,259,207.00	2,020,301.00	1,492,370.00	2,018,155.00	3,126,122.50	154,285.00	13,522,091.00
							Plus 20+ Year Supplement	(59 Personnel at \$600)	35,400.00
							Plus Natl Board Certified Supplement	(15 Personnel at \$3500)	52,500.00
							1 & 3 Math/Sp Ed 3 Step	(62 Personnel at \$1764)	109,368.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,733,415.00
							Divided by FTE		288.00
							Equals Avg Salary		47,685.47
							Less Formula Ceiling Reduction		1,076,261.03
							Equals Adjusted Total		12,657,153.97

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1		4.00		1.00					5.00
2		7.00		1.50					8.50
3		4.00		1.00	2.00		1.00		8.00
4		4.00		1.00		1.00		1.00	7.00
5		1.00		1.00		1.00			3.00
6		7.00	3.00	1.00		1.00	1.00		13.00
7		2.00		2.00		3.00	2.00		9.00
8		2.00		1.00			2.00	1.00	6.00
9		1.00		1.00			1.00		3.00
10		1.00	2.00	2.00					5.00
11		2.00	2.00		0.50		3.00		7.50
12			1.00	1.00	3.00		2.00		7.00
13			1.00	3.00			1.00		5.00
14		1.00	2.00		1.00				4.00
15			1.00	2.00	1.00	1.00	2.00		7.00
16			3.00			1.00			4.00
17		1.00		2.00			4.25		7.25
18							3.00		3.00
19			1.00		1.00		5.00		7.00
20			2.00			1.00	1.00		4.00
21			1.00		2.00				3.00
22				1.00		2.00			3.00
23						1.00	2.00		3.00
24			1.00				2.00		3.00
25			1.00			1.00	1.40		3.40
26							1.00		1.00
27					1.00		2.00		3.00
28						1.00			1.00
29			1.00				1.00		2.00
30							1.00		1.00
31									
32							2.00		2.00
33		1.00					2.85		3.85
34									
35			3.00				5.00		8.00
Total		41.00	25.00	21.50	11.50	14.00	48.50	2.00	163.50
								Less Ceiling Reduction -	11.33
								Adjusted Total	152.17

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		110,085.00							110,085.00
1		148,852.00		39,742.00					188,594.00
2		264,124.00		60,390.00					324,514.00
3		153,004.00		40,779.00	83,080.00		43,061.00		319,924.00
4		156,052.00		41,542.00		43,063.00		44,859.00	285,516.00
5		39,532.00		42,060.00		43,582.00			125,174.00
6		280,350.00	122,433.00	42,579.00		44,100.00	44,861.00		534,323.00
7		81,138.00		86,194.00		133,857.00	90,760.00		391,949.00
8		82,174.00		43,616.00			91,796.00	46,933.00	264,519.00
9		41,606.00		44,134.00			46,417.00		132,157.00
10		42,126.00	85,772.00	89,308.00					217,206.00
11		85,288.00	86,810.00		22,966.50		142,365.00		337,429.50
12			43,923.00	45,691.00	139,356.00		95,946.00		324,916.00
13			44,442.00	138,630.00			48,492.00		231,564.00
14		44,200.00	89,920.00		47,489.00				181,609.00
15			45,479.00	94,494.00	48,007.00	48,768.00	99,058.00		335,806.00
16			137,991.00			49,287.00			187,278.00
17		45,755.00		96,568.00			214,905.50		357,228.50
18							153,255.00		153,255.00
19			47,553.00		50,082.00		258,015.00		355,650.00
20			96,144.00			51,361.00	52,122.00		199,627.00
21			48,590.00		102,238.00				150,828.00
22				50,876.00		104,796.00			155,672.00
23						52,916.00	107,354.00		160,270.00
24			50,146.00				108,392.00		158,538.00
25			50,664.00			53,954.00	76,599.60		181,217.60
26							55,233.00		55,233.00
27					54,230.00		111,502.00		165,732.00
28						55,509.00			55,509.00
29			52,738.00				56,788.00		109,526.00
30							57,307.00		57,307.00
31									
32							116,688.00		116,688.00
33		54,052.00					167,759.55		221,811.55
34									
35			167,550.00				299,500.00		467,050.00
Total		1,628,338.00	1,170,155.00	956,603.00	547,448.50	681,193.00	2,538,176.65	91,792.00	7,613,706.15
							Plus 20+ Year Supplement	(39 Personnel at \$600)	23,400.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(23.75 Personnel at \$1764)	41,895.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,699,025.15
							Divided by FTE		163.50
							Equals Avg Salary		47,088.84
							Less Formula Ceiling Reduction		533,516.54
							Equals Adjusted Total		7,165,508.61



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		14.00	2.00	3.00					19.00
1	1.00	22.00		8.00					31.00
2		9.50	1.00	14.00			2.00	1.00	27.50
3		13.00	1.00	8.00	2.00	1.00	1.00	1.00	27.00
4		11.00	2.00	8.00		1.00	2.00		24.00
5		6.00	2.00	8.00	2.00	1.00		1.00	20.00
6		4.50	2.00	10.00	9.00	3.00	2.00		30.50
7		7.00	3.00	12.00	4.00	3.00	4.00		33.00
8		8.00	4.00	12.00	9.00	1.00	5.00		39.00
9		6.00	2.00	7.00	2.00	2.00	3.00		22.00
10		7.00	2.00	9.00	3.00	5.00	4.00		30.00
11		6.00	4.50	9.00	6.00	4.00	7.00		36.50
12		4.50	5.00	5.00	4.00	3.00	7.50		29.00
13		7.00	7.00	3.00	5.00	2.00	7.00		31.00
14		6.00	3.00	2.00	4.00	4.00	7.00	1.00	27.00
15		6.00	3.00	6.00	10.00	5.00	4.00	1.00	35.00
16	1.00	6.00	7.00	6.00	8.00	3.00	11.00		42.00
17		3.00	2.50	2.50	8.00	4.00	9.00		29.00
18		1.00	5.00	6.00	1.00	2.00	6.00		21.00
19		2.00	5.00	3.00	2.00	2.00	4.00		18.00
20		1.00	7.00	3.00	1.00	2.00	7.00		21.00
21		3.00	1.00	2.00	4.00	1.00	2.00		13.00
22		3.00	3.00	3.00	2.50	2.00	3.90		17.40
23		1.00	3.75	1.00	1.00	2.00	5.50		14.25
24		2.00	3.00	1.00	1.00	3.00	2.00		12.00
25			2.00	1.00	1.00	1.00	4.00		9.00
26		1.00	2.00			2.00	3.00		8.00
27			3.00	1.00	1.00	1.00	3.50		9.50
28			6.00			3.00	5.45		14.45
29		1.00	3.00		4.00	2.00	1.00	1.00	12.00
30						3.00	3.00	1.00	7.00
31			1.00				3.00		4.00
32		1.00	1.00	2.00	1.00	3.00	7.00		15.00
33			3.00			1.00	2.00	1.00	7.00
34			3.00		2.00	1.00	4.00		10.00
35		2.00	4.00		2.00	6.50	21.00		35.50
<b>Total</b>	<b>2.00</b>	<b>164.50</b>	<b>108.75</b>	<b>155.50</b>	<b>99.50</b>	<b>79.50</b>	<b>162.85</b>	<b>8.00</b>	<b>780.60</b>
								Less Ceiling Reduction -	56.17
								Adjusted Total	724.43

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		513,730.00	74,912.00	117,669.00					706,311.00
1	35,314.00	818,686.00		317,936.00					1,171,936.00
2		358,454.00	38,493.00	563,640.00			85,086.00	43,578.00	1,089,251.00
3		497,263.00	39,011.00	326,232.00	83,080.00	42,300.00	43,061.00	44,096.00	1,075,043.00
4		429,143.00	79,548.00	332,336.00		43,063.00	87,648.00		971,738.00
5		237,192.00	80,586.00	336,480.00	85,642.00	43,582.00		45,378.00	828,860.00
6		180,225.00	81,622.00	425,790.00	390,060.00	132,300.00	89,722.00		1,299,719.00
7		283,983.00	123,990.00	517,164.00	175,432.00	133,857.00	181,520.00		1,415,946.00
8		328,696.00	167,392.00	523,392.00	399,393.00	45,137.00	229,490.00		1,693,500.00
9		249,636.00	84,734.00	308,938.00	89,790.00	91,312.00	139,251.00		963,661.00
10		294,882.00	85,772.00	401,886.00	136,245.00	230,880.00	187,744.00		1,337,409.00
11		255,864.00	195,322.50	406,557.00	275,598.00	186,776.00	332,185.00		1,652,302.50
12		194,233.50	219,615.00	228,455.00	185,808.00	141,639.00	359,797.50		1,329,548.00
13		305,767.00	311,094.00	138,630.00	234,850.00	95,462.00	339,444.00		1,425,247.00
14		265,200.00	134,880.00	93,456.00	189,956.00	193,000.00	343,070.00	50,045.00	1,269,607.00
15		268,308.00	136,437.00	283,482.00	480,070.00	243,840.00	198,116.00	50,564.00	1,660,817.00
16	40,479.00	271,422.00	321,979.00	286,590.00	388,208.00	147,861.00	550,517.00		2,007,056.00
17		137,265.00	116,290.00	120,710.00	392,360.00	199,220.00	455,094.00		1,420,939.00
18		46,274.00	235,175.00	292,812.00	49,563.00	100,648.00	306,510.00		1,030,982.00
19		93,584.00	237,765.00	147,963.00	100,164.00	101,684.00	206,412.00		887,572.00
20		47,311.00	336,504.00	149,517.00	50,600.00	102,722.00	364,854.00		1,051,508.00
21		143,487.00	48,590.00	100,716.00	204,476.00	51,879.00	105,280.00		654,428.00
22		145,044.00	147,327.00	152,628.00	129,092.50	104,796.00	207,320.10		886,207.60
23		48,867.00	186,101.25	51,395.00	52,156.00	105,832.00	295,223.50		739,574.75
24		98,770.00	150,438.00	51,914.00	52,674.00	160,305.00	108,392.00		622,493.00
25			101,328.00	52,432.00	53,193.00	53,954.00	218,856.00		479,763.00
26		50,422.00	102,366.00			108,944.00	165,699.00		427,431.00
27			155,103.00	53,469.00	54,230.00	54,991.00	195,128.50		512,921.50
28			313,320.00			166,527.00	306,671.50		786,518.50
29		51,978.00	158,214.00		221,068.00	112,056.00	56,788.00	57,823.00	657,927.00
30						169,638.00	171,921.00	58,342.00	399,901.00
31			53,776.00				173,475.00		227,251.00
32		53,533.00	54,294.00	112,124.00	56,823.00	172,749.00	408,408.00		857,931.00
33			164,439.00			58,102.00	117,726.00	59,898.00	400,165.00
34			165,993.00		115,720.00	58,620.00	237,524.00		577,857.00
35		110,178.00	223,400.00		116,756.00	384,403.50	1,257,900.00		2,092,637.50
Total	75,793.00	6,779,397.50	5,125,810.75	6,894,313.00	4,763,007.50	4,038,079.50	8,525,834.10	409,724.00	36,611,959.35
							Plus 20+ Year Supplement	(184.25 Personnel at \$600)	110,550.00
							Plus Natl Board Certified Supplement	(22 Personnel at \$3500)	77,000.00
							1 & 3 Math/Sp Ed 3 Step	(163.75 Personnel at \$1764)	288,855.00
							2 & 4 Math/Sp Ed 3 Step	(18 Personnel at \$2008)	36,144.00
							5 Math/Sp Ed 3 Step	(3 Personnel at \$3528)	10,584.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		37,135,092.35
							Divided by FTE		780.60
							Equals Avg Salary		47,572.50
							Less Formula Ceiling Reduction		2,672,147.24
							Equals Adjusted Total		34,462,945.11

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	15.00		2.00					18.00
1		14.00							14.00
2		7.83	3.00	2.00					12.83
3		6.00		2.00	1.00				9.00
4		4.00		2.00	1.00				7.00
5		4.87		4.00	2.00	1.00	2.00		13.87
6		4.00		3.00			2.00		9.00
7		6.00	1.00		1.00		1.00		9.00
8		5.00	2.50	2.00	1.00	1.00	1.00		12.50
9		4.00			2.00	2.00	3.00		11.00
10		1.00	1.00	1.00	1.00	1.00	1.00		6.00
11		3.00	2.00	1.00	1.00	1.00	1.00		9.00
12		1.00	5.00		5.00		2.00		13.00
13		2.00			2.00	3.00	3.00		10.00
14		2.00		1.00	1.00	2.00	2.00		8.00
15		3.00	7.00	1.00	1.00	4.00	6.00	1.00	23.00
16		2.00	2.00		2.00		1.00		7.00
17			2.00				4.00		6.00
18		1.00		1.00		3.00	1.00		6.00
19			2.00		4.00	1.00	5.00	1.00	13.00
20			1.00	1.00	1.00	1.00	3.00		7.00
21		2.00	4.00	1.00	1.00		4.00		12.00
22			2.00	2.00	2.00	2.00	3.00		11.00
23			1.00			2.00	3.00		6.00
24					2.00	1.00	3.00		6.00
25			2.00		1.00	3.00	5.00		11.00
26					1.00	2.00	1.00		4.00
27			1.00	2.00	2.00		2.00		7.00
28			1.00			1.00	1.00		3.00
29		1.00	1.00			1.00	1.00		4.00
30				0.50			2.00		2.50
31				1.00	1.00		1.00		3.00
32			3.00		1.00		2.50		6.50
33			1.00				4.00		5.00
34			1.00				1.00		2.00
35					3.00	2.00	10.50		15.50
<b>Total</b>	<b>1.00</b>	<b>88.70</b>	<b>45.50</b>	<b>29.50</b>	<b>40.00</b>	<b>34.00</b>	<b>82.00</b>	<b>2.00</b>	<b>322.70</b>
								Less Ceiling Reduction -	19.04
								Adjusted Total	303.66

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	34,986.00	550,425.00		78,446.00					663,857.00
1		520,982.00							520,982.00
2		295,441.56	115,479.00	80,520.00					491,440.56
3		229,506.00		81,558.00	41,540.00				352,604.00
4		156,052.00		83,084.00	42,303.00				281,439.00
5		192,520.84		168,240.00	85,642.00	43,582.00	88,686.00		578,670.84
6		160,200.00		127,737.00			89,722.00		377,659.00
7		243,414.00	41,330.00		43,858.00		45,380.00		373,982.00
8		205,435.00	104,620.00	87,232.00	44,377.00	45,137.00	45,898.00		532,699.00
9		166,424.00			89,790.00	91,312.00	139,251.00		486,777.00
10		42,126.00	42,886.00	44,654.00	45,415.00	46,176.00	46,936.00		268,193.00
11		127,932.00	86,810.00	45,173.00	45,933.00	46,694.00	47,455.00		399,997.00
12		43,163.00	219,615.00			232,260.00	95,946.00		590,984.00
13		87,362.00				93,940.00	143,193.00		469,971.00
14		88,400.00		46,728.00	47,489.00	96,500.00	98,020.00		377,137.00
15		134,154.00	318,353.00	47,247.00	48,007.00	195,072.00	297,174.00	50,564.00	1,090,571.00
16		90,474.00	91,994.00		97,052.00		50,047.00		329,567.00
17			93,032.00				202,264.00		295,296.00
18		46,274.00		48,802.00		150,972.00	51,085.00		297,133.00
19			95,106.00		200,328.00	50,842.00	258,015.00	52,638.00	656,929.00
20			48,072.00	49,839.00	50,600.00	51,361.00	156,366.00		356,238.00
21		95,658.00	194,360.00	50,358.00	51,119.00		210,560.00		602,055.00
22			98,218.00	101,752.00	103,274.00	104,796.00	159,477.00		567,517.00
23			49,627.00			105,832.00	161,031.00		316,490.00
24					105,348.00	53,435.00	162,588.00		321,371.00
25			101,328.00		53,193.00	161,862.00	273,570.00		589,953.00
26					53,711.00	108,944.00	55,233.00		217,888.00
27			51,701.00	106,938.00	108,460.00		111,502.00		378,601.00
28			52,220.00			55,509.00	56,270.00		163,999.00
29		51,978.00	52,738.00			56,028.00	56,788.00		217,532.00
30				27,512.50			114,614.00		142,126.50
31				55,543.00	56,304.00		57,825.00		169,672.00
32			162,882.00		56,823.00		145,860.00		365,565.00
33			54,813.00				235,452.00		290,265.00
34			55,331.00				59,381.00		114,712.00
35					175,134.00	118,278.00	628,950.00		922,362.00
<b>Total</b>	<b>34,986.00</b>	<b>3,527,921.40</b>	<b>2,130,515.00</b>	<b>1,331,363.50</b>	<b>1,971,900.00</b>	<b>1,725,525.00</b>	<b>4,346,822.00</b>	<b>103,202.00</b>	<b>15,172,234.90</b>
							Plus 20+ Year Supplement	(83.5 Personnel at \$600)	50,100.00
							Plus Natl Board Certified Supplement	(10 Personnel at \$3500)	35,000.00
							1 & 3 Math/Sp Ed 3 Step	(47.5 Personnel at \$1764)	83,790.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		15,355,180.90
							Divided by FTE		322.70
							Equals Avg Salary		47,583.45
							Less Formula Ceiling Reduction		905,988.98
							Equals Adjusted Total		14,449,191.92

WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		34.50	2.00	3.50		1.00	3.00		44.00
1		23.50		2.00					25.50
2		20.00		2.00					22.00
3		16.00	1.00	3.00	5.00				25.00
4	1.00	18.00	2.00	4.00		1.00	1.00	1.00	28.00
5		5.00	2.00	8.00	1.00	2.00	1.00		19.00
6		14.00		3.00		3.00			20.00
7	1.00	6.00	6.00	7.00	3.00	4.00	1.00		28.00
8		7.00	2.00	6.00	2.00	3.00	3.00		23.00
9		6.00	3.00	4.00	3.00		2.00		18.00
10		10.00	1.00	3.00	4.00	1.00			19.00
11		6.00	3.50	3.00	3.00		1.00		16.50
12		3.00	5.00	9.00	4.00	2.00	2.00	1.00	26.00
13		12.00	7.00	3.00	1.00	2.00	2.00		27.00
14		6.00	3.00	3.00	3.00	4.00	5.00		24.00
15		4.00	4.00	6.00	3.00	2.00	7.00		26.00
16		4.00	7.00	3.00	1.00	2.00	2.00		19.00
17		5.00	6.00	3.00	4.00	3.00	2.00		23.00
18		4.00	7.50	3.00	4.00	1.00	5.00		24.50
19		1.00	1.00	3.00	3.00	3.00	1.00		12.00
20		2.00	7.00	1.00	1.00	3.00	2.00	1.00	17.00
21		1.00	3.00		3.00	2.00	1.00		10.00
22			5.00	4.00	4.00	6.00	4.00		23.00
23			6.00	1.00	2.00	4.00	3.00		16.00
24			2.00	1.00			3.00		6.00
25			3.00	1.00	1.00	1.00	1.00		7.00
26			3.00		1.00	3.00	3.00		10.00
27			3.00	2.00		3.00	4.00	1.00	13.00
28			1.00	1.00	1.00		5.00		8.00
29			3.00		2.00		2.00	1.00	8.00
30			3.00			2.00			5.00
31			1.00			1.00	2.00		4.00
32				1.00		2.00	2.00		5.00
33				3.00		1.00	1.00		5.00
34			2.00		1.00	1.00			4.00
35			12.00	3.00	3.00	5.00	9.00		32.00
<b>Total</b>	<b>2.00</b>	<b>208.00</b>	<b>117.00</b>	<b>99.50</b>	<b>63.00</b>	<b>68.00</b>	<b>80.00</b>	<b>5.00</b>	<b>642.50</b>
								Less Ceiling Reduction -	23.63
								Adjusted Total	618.87

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,265,977.50	74,912.00	137,280.50		40,745.00	124,518.00		1,643,433.00
1		874,505.50		79,484.00					953,989.50
2		754,640.00		80,520.00					835,160.00
3		612,016.00	39,011.00	122,337.00	207,700.00				981,064.00
4	36,542.00	702,234.00	79,548.00	166,168.00		43,063.00	43,824.00	44,859.00	1,116,238.00
5		197,660.00	80,586.00	336,480.00	42,821.00	87,164.00	44,343.00		789,054.00
6		560,700.00		127,737.00		132,300.00			820,737.00
7	37,527.00	243,414.00	247,980.00	301,679.00	131,574.00	178,476.00	45,380.00		1,186,030.00
8		287,609.00	83,696.00	261,696.00	88,754.00	135,411.00	137,694.00		994,860.00
9		249,636.00	127,101.00	176,536.00	134,685.00		92,834.00		780,792.00
10		421,260.00	42,886.00	133,962.00	181,660.00	46,176.00			825,944.00
11		255,864.00	151,917.50	135,519.00	137,799.00		47,455.00		728,554.50
12		129,489.00	219,615.00	411,219.00	185,808.00	94,426.00	95,946.00	49,008.00	1,185,511.00
13		524,172.00	311,094.00	138,630.00	46,970.00	95,462.00	96,984.00		1,213,312.00
14		265,200.00	134,880.00	140,184.00	142,467.00	193,000.00	245,050.00		1,120,781.00
15		178,872.00	181,916.00	283,482.00	144,021.00	97,536.00	346,703.00		1,232,530.00
16		180,948.00	321,979.00	143,295.00	48,526.00	98,574.00	100,094.00		893,416.00
17		228,775.00	279,096.00	144,852.00	196,180.00	149,415.00	101,132.00		1,099,450.00
18		185,096.00	352,762.50	146,406.00	198,252.00	50,324.00	255,425.00		1,188,265.50
19		46,792.00	47,553.00	147,963.00	150,246.00	152,526.00	51,603.00		596,683.00
20		94,622.00	336,504.00	49,839.00	50,600.00	154,083.00	104,244.00	53,157.00	843,049.00
21		47,829.00	145,770.00		153,357.00	103,758.00	52,640.00		503,354.00
22		245,545.00		203,504.00	206,548.00	314,388.00	212,636.00		1,182,621.00
23		297,762.00		51,395.00	104,312.00	211,664.00	161,031.00		826,164.00
24		100,292.00		51,914.00			162,588.00		314,794.00
25		151,992.00		52,432.00	53,193.00	53,954.00	54,714.00		366,285.00
26		153,549.00			53,711.00	163,416.00	165,699.00		536,375.00
27		155,103.00		106,938.00		164,973.00	223,004.00	56,786.00	706,804.00
28			52,220.00	53,988.00	54,748.00		281,350.00		442,306.00
29			158,214.00		110,534.00		113,576.00	57,823.00	440,147.00
30			159,771.00			113,092.00			272,863.00
31			53,776.00			57,065.00	115,650.00		226,491.00
32				56,062.00		115,166.00	116,688.00		287,916.00
33				169,740.00		58,102.00	58,863.00		286,705.00
34			110,662.00		57,860.00	58,620.00			227,142.00
35			670,200.00	172,851.00	175,134.00	295,695.00	539,100.00		1,852,980.00
Total	74,069.00	8,307,311.00	5,567,893.00	4,584,092.50	3,057,460.00	3,458,574.00	4,190,768.00	261,633.00	29,501,800.50
							Plus 20+ Year Supplement	(148 Personnel at \$600)	88,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(2.5 Personnel at \$1764)	4,410.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		29,597,018.50
							Divided by FTE		642.50
							Equals Avg Salary		46,065.40
							Less Formula Ceiling Reduction		1,088,525.37
							Equals Adjusted Total		28,508,493.13

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	7.50	39.35	1.00	9.00	1.00		1.00		58.85
1	0.50	44.00	1.50	8.50	1.00	1.00			56.50
2	0.50	44.00	2.00	13.85	2.00	1.70	3.00		67.05
3		48.85	10.00	19.00	1.00	5.00	1.00		84.85
4		32.50	2.00	19.00	6.00	3.00	2.00		64.50
5	0.50	32.85	6.00	16.00	6.85	6.85	4.00	1.00	74.05
6		43.00	5.00	23.50	10.00	6.00	5.00		92.50
7		19.00	7.50	20.50	15.00	6.85	12.00		80.85
8		20.00	4.50	15.00	5.00	9.00	9.85	1.00	64.35
9		16.50	12.00	14.50	11.00	7.00	14.00	2.00	77.00
10		12.00	14.00	7.00	10.00	9.85	12.00		64.85
11		14.00	15.50	9.50	11.00	6.00	14.00	1.00	71.00
12		15.00	9.00	6.00	6.00	5.00	9.00		50.00
13		15.00	15.00	2.00	5.00	3.00	15.50		55.50
14		8.00	10.00	6.00	11.00	8.00	12.00		55.00
15		8.00	9.00	9.00	15.00	3.50	16.00	1.00	61.50
16		4.00	11.00	13.00	7.00	8.00	4.00	2.00	49.00
17		6.00	10.00	7.00	9.00	10.00	10.50	2.00	54.50
18		8.50	7.00	2.00	6.00	5.00	6.00		34.50
19		4.00	10.00	3.00	10.50	6.00	10.50		44.00
20		2.00	11.00	3.00	5.00	4.00	9.67	0.50	35.17
21		6.00	8.00	4.00	6.00	3.00	9.00		36.00
22		2.00	11.00	5.00	3.00	5.00	14.50	1.00	41.50
23		1.00	8.00		3.00	7.00	15.70	1.86	36.56
24		3.00	14.50	2.00	5.00	6.00	9.85	1.00	41.35
25		1.00	9.00		4.00	7.00	7.00	1.00	29.00
26			11.50			2.00	2.00	1.00	16.50
27		1.00	3.00		3.00	3.00	6.00		16.00
28		1.00	6.00	2.00	6.00	3.85	5.00	1.00	24.85
29			9.85		2.00	3.00	8.00		22.85
30		1.00	8.00	1.00	3.00	4.00	7.00		24.00
31			4.00		2.00	3.00	8.50		17.50
32			3.00		1.00	1.00	6.50		11.50
33			2.00		3.00	1.00	12.00	1.00	19.00
34			7.00	3.00	2.00	4.00	7.50		23.50
35			21.00	1.00	5.00	14.00	29.50	1.00	71.50
<b>Total</b>	<b>9.00</b>	<b>452.55</b>	<b>298.85</b>	<b>244.35</b>	<b>202.35</b>	<b>181.60</b>	<b>319.07</b>	<b>19.36</b>	<b>1,727.13</b>
								Less Ceiling Reduction -	-45.75
								Adjusted Total	1,772.88

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	262,395.00	1,443,948.25	37,456.00	353,007.00	39,984.00		41,506.00		2,178,296.25
1	17,657.00	1,637,372.00	56,961.00	337,807.00	40,503.00	41,263.00			2,131,563.00
2	17,821.00	1,660,208.00	76,986.00	557,601.00	82,042.00	71,029.40	127,629.00		2,593,316.40
3		1,868,561.35	390,110.00	774,801.00	41,540.00	211,500.00	43,061.00		3,329,573.35
4		1,267,922.50	79,548.00	789,298.00	253,818.00	129,189.00	87,648.00		2,607,423.50
5	18,435.00	1,298,626.20	241,758.00	672,960.00	293,323.85	298,536.70	177,372.00	45,378.00	3,046,389.75
6		1,722,150.00	204,055.00	1,000,606.50	433,400.00	264,600.00	224,305.00		3,849,116.50
7		770,811.00	309,975.00	883,488.50	657,870.00	305,640.15	544,560.00		3,472,344.65
8		821,740.00	188,316.00	654,240.00	221,885.00	406,233.00	452,095.30	46,933.00	2,791,442.30
9		686,499.00	508,404.00	639,943.00	493,845.00	319,592.00	649,838.00	94,904.00	3,393,025.00
10		505,512.00	600,404.00	312,578.00	454,150.00	454,833.60	563,232.00		2,890,709.60
11		597,016.00	672,777.50	429,143.50	505,263.00	280,164.00	664,370.00	48,490.00	3,197,224.00
12		647,445.00	395,307.00	274,146.00	278,712.00	236,065.00	431,757.00		2,263,432.00
13		655,215.00	666,630.00	92,420.00	234,850.00	143,193.00	751,626.00		2,543,934.00
14		353,600.00	449,600.00	280,368.00	522,379.00	386,000.00	588,120.00		2,580,067.00
15		357,744.00	409,311.00	425,223.00	720,105.00	170,688.00	792,464.00	50,564.00	2,926,099.00
16		180,948.00	505,967.00	620,945.00	339,682.00	394,296.00	200,188.00	102,164.00	2,344,190.00
17		274,530.00	465,160.00	337,988.00	441,405.00	498,050.00	530,943.00	103,202.00	2,651,278.00
18		393,329.00	329,245.00	97,604.00	297,378.00	251,620.00	306,510.00		1,675,686.00
19		187,168.00	475,530.00	147,963.00	525,861.00	305,052.00	541,831.50		2,183,405.50
20		94,622.00	528,792.00	149,517.00	253,000.00	205,444.00	504,019.74	26,578.50	1,761,973.24
21		286,974.00	388,720.00	201,432.00	306,714.00	155,637.00	473,760.00		1,813,237.00
22		96,696.00	540,199.00	254,380.00	154,911.00	261,990.00	770,805.50	54,194.00	2,133,175.50
23		48,867.00	397,016.00		156,468.00	370,412.00	842,728.90	101,764.32	1,917,256.22
24		148,155.00	727,117.00	103,828.00	263,370.00	320,610.00	533,830.60	55,231.00	2,152,141.60
25		49,904.00	455,976.00		212,772.00	377,678.00	382,998.00	55,749.00	1,535,077.00
26			588,604.50			108,944.00	110,466.00	56,268.00	864,282.50
27		50,941.00	155,103.00		162,690.00	164,973.00	334,506.00		868,213.00
28		51,459.00	313,320.00	107,976.00	328,488.00	213,709.65	281,350.00	57,305.00	1,353,607.65
29			519,469.30		110,534.00	168,084.00	454,304.00		1,252,391.30
30		52,496.00	426,056.00	55,025.00	167,355.00	226,184.00	401,149.00		1,328,265.00
31			215,104.00		112,608.00	171,195.00	491,512.50		990,419.50
32			162,882.00		56,823.00	57,583.00	379,236.00		656,524.00
33			109,626.00		172,023.00	58,102.00	706,356.00	59,898.00	1,106,005.00
34			387,317.00	171,297.00	115,720.00	234,480.00	445,357.50		1,354,171.50
35			1,172,850.00	57,617.00	291,890.00	827,946.00	1,767,050.00	60,935.00	4,178,288.00
Total	316,308.00	18,210,459.30	14,151,652.30	10,783,202.50	9,743,361.85	9,090,516.50	16,598,485.54	1,019,557.82	79,913,543.81
							Plus 20+ Year Supplement	(409.17 Personnel at \$600)	245,502.00
							Plus Natl Board Certified Supplement	(22 Personnel at \$3500)	77,000.00
							1 & 3 Math/Sp Ed 3 Step	(198.5 Personnel at \$1764)	350,154.00
							2 & 4 Math/Sp Ed 3 Step	(25.5 Personnel at \$2008)	51,204.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		80,637,403.81
							Divided by FTE		1,727.13
							Equals Avg Salary		46,688.67
							Less Formula Ceiling Reduction		-2,136,006.68
							Equals Adjusted Total		82,773,410.49



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00		2.00		2.00	3.00		13.00
1		5.00					1.00		6.00
2		2.00	1.00	3.00					6.00
3		4.00	1.00	3.00	1.00		1.00		10.00
4		4.00					1.00		5.00
5		3.00		3.00					6.00
6		4.00		3.00	1.00	1.00			9.00
7		4.00	1.00	6.00	2.00	1.00			14.00
8		2.00		2.00	2.00	2.00	1.00		9.00
9		3.00	1.00	5.00		3.00	1.00		13.00
10			1.00	2.00		1.00	2.00		6.00
11				2.00	2.00				4.00
12		2.00	1.00	1.00	1.00	1.00	2.00		8.00
13				2.00	1.00				3.00
14			2.00		1.00		2.00		5.00
15		3.00	1.00	1.00			1.00		6.00
16			1.00				1.00		2.00
17			3.00			2.00	1.00		6.00
18					1.00	1.00	1.00		3.00
19	0.60		3.00				2.00		5.60
20			1.00		1.00		1.00		3.00
21		1.00	4.00		1.00		1.00		7.00
22			2.00	1.00	1.00	1.00	2.00		7.00
23			1.00	1.00	1.00		1.00		4.00
24			1.00			1.00	2.00		4.00
25				2.00		2.00			4.00
26			2.00			1.00	1.00		4.00
27						1.00			1.00
28			2.00			2.00	0.50	1.00	5.50
29					1.00				1.00
30						0.40			0.40
31						1.00	1.00		2.00
32				1.00	1.00	1.00	3.00		6.00
33									
34			1.00						1.00
35			3.00	1.00		5.00	2.50		11.50
Total	0.60	43.00	33.00	41.00	18.00	29.40	35.00	1.00	201.00
								Less Ceiling Reduction -	25.74
								Adjusted Total	175.26

WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		220,170.00		78,446.00		81,490.00	124,518.00		504,624.00
1		186,065.00					42,024.00		228,089.00
2		75,464.00	38,493.00	120,780.00					234,737.00
3		153,004.00	39,011.00	122,337.00	41,540.00		43,061.00		398,953.00
4		156,052.00					43,824.00		199,876.00
5		118,596.00		126,180.00					244,776.00
6		160,200.00		127,737.00	43,340.00	44,100.00			375,377.00
7		162,276.00	41,330.00	258,582.00	87,716.00	44,619.00			594,523.00
8		82,174.00		87,232.00	88,754.00	90,274.00	45,898.00		394,332.00
9		124,818.00		42,367.00	220,670.00	136,968.00	46,417.00		571,240.00
10			42,886.00	89,308.00		46,176.00	93,872.00		272,242.00
11				90,346.00	91,866.00				182,212.00
12		86,326.00	43,923.00	45,691.00	46,452.00	47,213.00	95,946.00		365,551.00
13				92,420.00	46,970.00				139,390.00
14			89,920.00		47,489.00		98,020.00		235,429.00
15		134,154.00	45,479.00	47,247.00			49,529.00		276,409.00
16			45,997.00				50,047.00		96,044.00
17			139,548.00			99,610.00	50,566.00		289,724.00
18					49,563.00	50,324.00	51,085.00		150,972.00
19	24,878.40		142,659.00				103,206.00		270,743.40
20			48,072.00		50,600.00		52,122.00		150,794.00
21		47,829.00	194,360.00		51,119.00		52,640.00		345,948.00
22			98,218.00	50,876.00	51,637.00	52,398.00	106,318.00		359,447.00
23			49,627.00	51,395.00	52,156.00		53,677.00		206,855.00
24			50,146.00			53,435.00	108,392.00		211,973.00
25				104,864.00		107,908.00			212,772.00
26			102,366.00			54,472.00	55,233.00		212,071.00
27						54,991.00			54,991.00
28			104,440.00			111,018.00	28,135.00	57,305.00	300,898.00
29					55,267.00				55,267.00
30						22,618.40			22,618.40
31						57,065.00	57,825.00		114,890.00
32				56,062.00	56,823.00	57,583.00	175,032.00		345,500.00
33									
34			55,331.00						55,331.00
35			167,550.00	57,617.00		295,695.00	149,750.00		670,612.00
Total	24,878.40	1,707,128.00	1,581,723.00	1,827,790.00	861,292.00	1,507,957.40	1,777,137.00	57,305.00	9,345,210.80
							Plus 20+ Year Supplement	(47.5 Personnel at \$600)	28,500.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(26 Personnel at \$1764)	45,864.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		9,423,590.80
							Divided by FTE		201.00
							Equals Avg Salary		46,883.54
							Less Formula Ceiling Reduction		1,206,782.22
							Equals Adjusted Total		8,216,808.58

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00		1.00	1.00				7.00
1		4.00				1.00			5.00
2		11.00	2.00	2.00					15.00
3		7.00	2.00	6.00					15.00
4		3.00		1.00	1.00				5.00
5		7.00	1.00	2.00		1.00			11.00
6		3.00		4.00				1.00	8.00
7		2.00	2.00	3.00	1.00				8.00
8		2.00	2.00	2.00	3.00	2.00	0.50		11.50
9		2.00		3.00	1.00	2.00	1.00		9.00
10		1.00	1.00	4.00	1.00	1.00	1.00		9.00
11		3.00	2.00		1.00	1.00	2.00		9.00
12		1.00	1.00		1.00	3.00		1.00	7.00
13		3.00	2.00	1.00	1.00		3.50		10.50
14				2.00	2.00	3.00	1.50		8.50
15				1.00	5.00	2.00			8.00
16		1.00	2.00	2.00	1.00	1.00	1.00	1.00	9.00
17			3.00	1.00	1.00	1.00	0.20		6.20
18					1.00	1.00			2.00
19		1.00					1.00		2.00
20					1.00		0.50		1.50
21			2.00		2.00		2.00		6.00
22			1.00	1.00	2.00	1.00		1.00	6.00
23		1.00	1.00			3.00	2.00		7.00
24						1.00	2.20		3.20
25		1.00	2.00						3.00
26			2.00	1.00		1.00			4.00
27			2.00		1.00		1.00		4.00
28						1.00			1.00
29			1.00	1.00			1.00		3.00
30			1.00	3.00	1.00		1.00		6.00
31			1.00				2.00		3.00
32			1.20				2.00		3.20
33					1.00		3.00		4.00
34					2.00		2.00		4.00
35			3.00		1.00		9.00		13.00
<b>Total</b>		<b>58.00</b>	<b>37.20</b>	<b>41.00</b>	<b>32.00</b>	<b>26.00</b>	<b>39.40</b>	<b>4.00</b>	<b>237.60</b>
								Less Ceiling Reduction -	14.57
								Adjusted Total	223.03

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		183,475.00		39,223.00	39,984.00				262,682.00
1		148,852.00				41,263.00			190,115.00
2		415,052.00	76,986.00	80,520.00					572,558.00
3		267,757.00	78,022.00	244,674.00					590,453.00
4		117,039.00		41,542.00	42,303.00				200,884.00
5		276,724.00	40,293.00	84,120.00		43,582.00			444,719.00
6		120,150.00		170,316.00				45,896.00	336,362.00
7		81,138.00	82,660.00	129,291.00	43,858.00				336,947.00
8		82,174.00	83,696.00	87,232.00	133,131.00	90,274.00	22,949.00		499,456.00
9		83,212.00		132,402.00	44,895.00	91,312.00	46,417.00		398,238.00
10		42,126.00	42,886.00	178,616.00	45,415.00	46,176.00	46,936.00		402,155.00
11		127,932.00	86,810.00	45,933.00	46,694.00	46,694.00	94,910.00		402,279.00
12		43,163.00	43,923.00		46,452.00	141,639.00		49,008.00	324,185.00
13		131,043.00	88,884.00	46,210.00	46,970.00		169,722.00		482,829.00
14				93,456.00	94,978.00	144,750.00	73,515.00		406,699.00
15				47,247.00	240,035.00	97,536.00			384,818.00
16		45,237.00	91,994.00	95,530.00	48,526.00	49,287.00	50,047.00	51,082.00	431,703.00
17			139,548.00	48,284.00	49,045.00	49,805.00	10,113.20		296,795.20
18					49,563.00	50,324.00			99,887.00
19		46,792.00					51,603.00		98,395.00
20					50,600.00		26,061.00		76,661.00
21			97,180.00		102,238.00		105,280.00		304,698.00
22			49,109.00	50,876.00	103,274.00	52,398.00		54,194.00	309,851.00
23		48,867.00	49,627.00			158,748.00	107,354.00		364,596.00
24						53,435.00	119,231.20		172,666.20
25		49,904.00	101,328.00						151,232.00
26			102,366.00	52,951.00		54,472.00			209,789.00
27			103,402.00		54,230.00		55,751.00		213,383.00
28						55,509.00			55,509.00
29			52,738.00	54,506.00			56,788.00		164,032.00
30			53,257.00	165,075.00	55,785.00		57,307.00		331,424.00
31			53,776.00				115,650.00		169,426.00
32			65,152.80				116,688.00		181,840.80
33					57,341.00		176,589.00		233,930.00
34					115,720.00		118,762.00		234,482.00
35			167,550.00		58,378.00		539,100.00		765,028.00
Total		2,310,637.00	1,751,187.80	1,842,071.00	1,568,654.00	1,267,204.00	2,160,773.40	200,180.00	11,100,707.20
							Plus 20+ Year Supplement	(61.7 Personnel at \$600)	37,020.00
							Plus Natl Board Certified Supplement	(12 Personnel at \$3500)	42,000.00
							1 & 3 Math/Sp Ed 3 Step	(39.2 Personnel at \$1764)	69,148.80
							2 & 4 Math/Sp Ed 3 Step	(8 Personnel at \$2008)	16,064.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,264,940.00
							Divided by FTE		237.60
							Equals Avg Salary		47,411.36
							Less Formula Ceiling Reduction		690,783.57
							Equals Adjusted Total		10,574,156.43

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		14.00		1.00					15.00
1		14.00		3.00					17.00
2		15.00							15.00
3		14.00		3.00					17.00
4		6.00		2.00		1.00			9.00
5		9.00	2.00	8.00	2.00		2.00		23.00
6		11.00	1.00	3.00		1.00			16.00
7		13.00	1.00	3.00	3.00	1.00	1.00		22.00
8		6.00	4.00	9.00	3.00	1.00			23.00
9		2.00	2.00	1.00	4.00	2.00	1.00		12.00
10		6.00	5.00	3.00	5.00	3.00	1.00		23.00
11		3.00	4.00	2.00	1.00		2.00		12.00
12		1.00	3.00	2.00	3.00	2.00	2.00		13.00
13		2.00	4.00	5.00	4.00	1.00	5.00		21.00
14		6.00	5.00	2.00	2.00		2.00		17.00
15		2.00	3.00	3.00	2.00	1.00	4.00		15.00
16			1.00	1.00	3.00	1.00	2.00		8.00
17		1.00	1.00	2.00	1.00		2.00		7.00
18		4.00	2.00	1.00	1.00	1.00	4.00		13.00
19		2.00		2.00		1.00	3.50		8.50
20			1.00			1.00	4.00		6.00
21			2.00			1.90	1.00		4.90
22			1.00			2.00			3.00
23			3.00						3.00
24		1.00	2.00				1.00		4.00
25			3.00						3.00
26							3.00		3.00
27		1.00	1.00			1.00	3.00		6.00
28			1.00				2.00		3.00
29					1.00		2.00		3.00
30							3.00		3.00
31						1.00	4.20		5.20
32		1.00	2.00				3.20		6.20
33							4.00		4.00
34			5.00				1.00		6.00
35			3.00		3.00	3.00	10.00		19.00
<b>Total</b>		134.00	62.00	56.00	38.00	25.90	72.90		388.80
								Less Ceiling Reduction -	15.55
								Adjusted Total	373.25

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		513,730.00		39,223.00					552,953.00
1		520,982.00		119,226.00					640,208.00
2		565,980.00							565,980.00
3		535,514.00		122,337.00					657,851.00
4		234,078.00		83,084.00		43,063.00			360,225.00
5		355,788.00	80,586.00	336,480.00	85,642.00		88,686.00		947,182.00
6		440,550.00	40,811.00	127,737.00		44,100.00			653,198.00
7		527,397.00	41,330.00	129,291.00	131,574.00	44,619.00	45,380.00		919,591.00
8		246,522.00	167,392.00	392,544.00	133,131.00	45,137.00			984,726.00
9		83,212.00	84,734.00	44,134.00	179,580.00	91,312.00	46,417.00		529,389.00
10		252,756.00	214,430.00	133,962.00	227,075.00	138,528.00	46,936.00		1,013,687.00
11		127,932.00	173,620.00	90,346.00	45,933.00		94,910.00		532,741.00
12		43,163.00	131,769.00	91,382.00	139,356.00	94,426.00	95,946.00		596,042.00
13		87,362.00	177,768.00	231,050.00	187,880.00	47,731.00	242,460.00		974,251.00
14		265,200.00	224,800.00	93,456.00	94,978.00		98,020.00		776,454.00
15		89,436.00	136,437.00	141,741.00	96,014.00	48,768.00	198,116.00		710,512.00
16			45,997.00	47,765.00	145,578.00	49,287.00	100,094.00		388,721.00
17		45,755.00	46,516.00	96,568.00	49,045.00		101,132.00		339,016.00
18		185,096.00	94,070.00	48,802.00	49,563.00	50,324.00	204,340.00		632,195.00
19		93,584.00		98,642.00		50,842.00	180,610.50		423,678.50
20			48,072.00			51,361.00	208,488.00		307,921.00
21			97,180.00			98,570.10	52,640.00		248,390.10
22			49,109.00			104,796.00			153,905.00
23			148,881.00						148,881.00
24		49,385.00	100,292.00				54,196.00		203,873.00
25			151,992.00						151,992.00
26							165,699.00		165,699.00
27		50,941.00	51,701.00			54,991.00	167,253.00		324,886.00
28			52,220.00				112,540.00		164,760.00
29					55,267.00		113,576.00		168,843.00
30							171,921.00		171,921.00
31						57,065.00	242,865.00		299,930.00
32		53,533.00	108,588.00				186,700.80		348,821.80
33							235,452.00		235,452.00
34			276,655.00				59,381.00		336,036.00
35			167,550.00		175,134.00	177,417.00	599,000.00		1,119,101.00
Total		5,367,896.00	2,912,500.00	2,467,770.00	1,795,750.00	1,292,337.10	3,912,759.30		17,749,012.40
							Plus 20+ Year Supplement	(66.9 Personnel at \$600)	40,140.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(55 Personnel at \$1764)	97,020.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		17,899,712.40
							Divided by FTE		388.80
							Equals Avg Salary		46,038.35
							Less Formula Ceiling Reduction		715,896.42
							Equals Adjusted Total		17,183,815.98

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	10.00		2.00		2.00			16.00
1		9.00		7.00	2.00	1.00			19.00
2		15.00	1.00	12.00	1.00				29.00
3		3.50		15.00	2.00	1.00	1.00		22.50
4		9.00	2.00	7.00	2.00	2.00	2.00		24.00
5		4.00		10.00	1.00	3.00	2.00		20.00
6		9.00	2.00	11.50	2.00	2.00			26.50
7		9.00	3.00	5.00	3.00	3.00	7.00		30.00
8		4.00	2.00	6.00	2.00	4.00	3.00		21.00
9		4.00	2.00	6.00	7.00	2.00			21.00
10		5.00	2.00	6.00	3.00	5.00			21.00
11		4.50	4.00	5.00	1.00	3.00	3.00		20.50
12		3.00	1.00	2.00	5.00	3.00	5.00		19.00
13		3.00	5.00	3.00	2.00	3.00	7.00		23.00
14		4.00	7.00	4.00	3.00	1.00	9.00		28.00
15			3.00	7.00	4.00	4.00	3.00		21.00
16		1.50	6.00	1.00	2.00	3.00	3.00		16.50
17		3.00	6.00	1.00	6.00	4.00	2.00		22.00
18		2.00	5.50	3.00		2.00	3.50		16.00
19		3.00	4.00	3.00	3.00	2.00	2.50		17.50
20		1.00	2.00	1.00	2.00	3.00	1.00		10.00
21		1.00	6.00	3.00	1.00	3.00	3.00	1.00	18.00
22		1.00	3.00	2.00	2.00	4.00	3.00		15.00
23		1.00	3.24	2.00	2.00	3.00	4.80		16.04
24		1.00	2.00	1.00	1.00	5.00	3.00		13.00
25		3.00			2.00	2.00	5.00	1.00	13.00
26			1.00	1.00	1.00		3.00		6.00
27			1.00		2.00	1.00	6.00		10.00
28		1.00	1.00	1.00	1.00	1.00	2.00		7.00
29			1.00		1.00			1.00	3.00
30							1.00		1.00
31		1.00					1.00	1.00	3.00
32		2.00	1.00	1.00	1.00	1.00	2.00		8.00
33				1.00	1.00	2.00	1.00		5.00
34		1.00	2.00				1.00		4.00
35		1.00	6.00			0.50	11.50		19.00
<b>Total</b>	<b>2.00</b>	<b>119.50</b>	<b>84.74</b>	<b>129.50</b>	<b>68.00</b>	<b>75.50</b>	<b>101.30</b>	<b>4.00</b>	<b>584.54</b>
								Less Ceiling Reduction -	51.30
								Adjusted Total	533.24

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

MARION COUNTY SCHOOLS

2021-2022 School Year  
 (Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	69,972.00	366,950.00		78,446.00		81,490.00			596,858.00
1		334,917.00		278,194.00	81,006.00	41,263.00			735,380.00
2		565,980.00	38,493.00	483,120.00	41,021.00				1,128,614.00
3		133,878.50		611,685.00	83,080.00	42,300.00	43,061.00		914,004.50
4		351,117.00	79,548.00	290,794.00	84,606.00	86,126.00	87,648.00		979,839.00
5		158,128.00		420,600.00	42,821.00	130,746.00	88,686.00		840,981.00
6		360,450.00	81,622.00	489,658.50	86,680.00	88,200.00			1,106,610.50
7		365,121.00	123,990.00	215,485.00	131,574.00	133,857.00	317,660.00		1,287,687.00
8		164,348.00	83,696.00	261,696.00	88,754.00	180,548.00	137,694.00		916,736.00
9		166,424.00	84,734.00	264,804.00	314,265.00	91,312.00			921,539.00
10		210,630.00	85,772.00	267,924.00	136,245.00	230,880.00			931,451.00
11		191,898.00	173,620.00	225,865.00	45,933.00	140,082.00	142,365.00		919,763.00
12		129,489.00	43,923.00	91,382.00	232,260.00	141,639.00	239,865.00		878,558.00
13		131,043.00	222,210.00	138,630.00	93,940.00	143,193.00	339,444.00		1,068,460.00
14		176,800.00	314,720.00	186,912.00	142,467.00	48,250.00	441,090.00		1,310,239.00
15			136,437.00	330,729.00	192,028.00	195,072.00	148,587.00		1,002,853.00
16		67,855.50	275,982.00	47,765.00	97,052.00	147,861.00	150,141.00		786,656.50
17		137,265.00	279,096.00	48,284.00	294,270.00	199,220.00	101,132.00		1,059,267.00
18		92,548.00	258,692.50	146,406.00		100,648.00	178,797.50		777,092.00
19		140,376.00	190,212.00	147,963.00	150,246.00	101,684.00	129,007.50		859,488.50
20		47,311.00	96,144.00	49,839.00	101,200.00	154,083.00	52,122.00		500,699.00
21		47,829.00	291,540.00	151,074.00	51,119.00	155,637.00	157,920.00	53,675.00	908,794.00
22		48,348.00	147,327.00	101,752.00	103,274.00	209,592.00	159,477.00		769,770.00
23		48,867.00	160,791.48	102,790.00	104,312.00	158,748.00	257,649.60		833,158.08
24		49,385.00	100,292.00	51,914.00	52,674.00	267,175.00	162,588.00		684,028.00
25		149,712.00			106,386.00	107,908.00	273,570.00	55,749.00	693,325.00
26			51,183.00	52,951.00	53,711.00	165,699.00			323,544.00
27			51,701.00		108,460.00	54,991.00	334,506.00		549,658.00
28		51,459.00	52,220.00	53,988.00	54,748.00	55,509.00	112,540.00		380,464.00
29			52,738.00		55,267.00			57,823.00	165,828.00
30							57,307.00		57,307.00
31		53,015.00					57,825.00	58,860.00	169,700.00
32		107,066.00	54,294.00	56,062.00	56,823.00	57,583.00	116,688.00		448,516.00
33				56,580.00	57,341.00	116,204.00	58,863.00		288,988.00
34		54,570.00	110,662.00				59,381.00		224,613.00
35		55,089.00	335,100.00			29,569.50	688,850.00		1,108,608.50
Total	69,972.00	4,957,869.00	3,976,739.98	5,703,292.50	3,243,563.00	3,691,370.50	5,260,163.60	226,107.00	27,129,077.58
							Plus 20+ Year Supplement	(125.04 Personnel at \$600)	75,024.00
							Plus Natl Board Certified Supplement	(15 Personnel at \$3500)	52,500.00
							1 & 3 Math/Sp Ed 3 Step	(99.5 Personnel at \$1764)	175,518.00
							2 & 4 Math/Sp Ed 3 Step	(20 Personnel at \$2008)	40,160.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		27,472,279.58
							Divided by FTE		584.54
							Equals Avg Salary		46,998.12
							Less Formula Ceiling Reduction		2,411,003.43
							Equals Adjusted Total		25,061,276.15



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00	1.00	2.00					9.00
1		7.00							7.00
2		9.00	1.00	1.00					11.00
3		7.00	1.00						8.00
4		5.00	1.00	1.00		1.00	2.00		10.00
5		4.00	1.00	6.00		3.00			14.00
6		6.00		4.00	3.00	1.00	4.80		18.80
7		4.00	1.00	3.00	5.00	4.00	3.00		20.00
8		5.00	2.50	2.00	3.00		2.00		14.50
9		5.00	5.00	1.00	1.00	1.00	3.00		16.00
10		3.00	3.00	4.00	2.00	3.00	3.00		18.00
11		2.00	5.00	2.00	8.00	1.00	6.00	1.00	25.00
12		2.00	4.00	1.00	2.00	3.00	2.00		14.00
13				1.00	4.00	0.50	3.00		8.50
14		2.00	5.00			2.00	3.60	1.00	13.60
15		1.00	3.00	1.00	3.00	4.00	4.50		16.50
16		3.00	8.00	1.00	2.00	2.00	8.00		24.00
17		3.00	6.00	3.00		5.00	3.00		20.00
18		1.00	3.00		1.00	1.00	6.00	1.00	13.00
19		2.00	4.00	1.00	1.00	2.00	3.00		13.00
20			1.00		3.00	3.00	3.00		10.00
21				3.00	2.00	1.00	3.00		9.00
22			3.00	2.00			5.00		10.00
23		1.00	1.00	1.00	1.00	1.00	1.00		6.00
24			1.00			2.00	7.00		10.00
25		1.00	2.00	2.00	1.00		4.00	1.00	11.00
26			1.00		1.00	1.00	4.00		7.00
27							2.00		2.00
28			1.00			1.00	2.00		4.00
29			1.00			1.00	1.00		3.00
30							1.00		1.00
31		1.00			1.00		1.00		3.00
32					1.00		1.00		2.00
33				1.00		1.00	2.00		4.00
34							4.00		4.00
35			3.00	1.00	2.00	2.00	4.00		12.00
<b>Total</b>		<b>80.00</b>	<b>68.50</b>	<b>44.00</b>	<b>47.00</b>	<b>46.50</b>	<b>101.90</b>	<b>4.00</b>	<b>391.90</b>
								Less Ceiling Reduction -	81.29
								Adjusted Total	310.61

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		220,170.00	37,456.00	78,446.00					336,072.00
1		260,491.00							260,491.00
2		339,588.00	38,493.00	40,260.00					418,341.00
3		267,757.00	39,011.00						306,768.00
4		195,065.00	39,774.00	41,542.00		43,063.00	87,648.00		407,092.00
5		158,128.00	40,293.00	252,360.00		130,746.00			581,527.00
6		240,300.00		170,316.00	130,020.00	44,100.00	215,332.80		800,068.80
7		162,276.00	41,330.00	129,291.00	219,290.00	178,476.00	136,140.00		866,803.00
8		205,435.00	104,620.00	87,232.00	133,131.00		91,796.00		622,214.00
9		208,030.00	211,835.00	44,134.00	44,895.00	45,656.00	139,251.00		693,801.00
10		126,378.00	128,658.00	178,616.00	90,830.00	138,528.00	140,808.00		803,818.00
11		85,288.00	217,025.00	90,346.00	367,464.00	46,694.00	284,730.00	48,490.00	1,140,037.00
12		86,326.00	175,692.00	45,691.00	92,904.00	141,639.00	95,946.00		638,198.00
13				46,210.00	187,880.00	23,865.50	145,476.00		403,431.50
14		88,400.00	224,800.00			96,500.00	176,436.00	50,045.00	636,181.00
15		44,718.00	136,437.00	47,247.00	144,021.00	195,072.00	222,880.50		790,375.50
16		135,711.00	367,976.00	47,765.00	97,052.00	98,574.00	400,376.00		1,147,454.00
17		137,265.00	279,096.00	144,852.00		249,025.00	151,698.00		961,936.00
18		46,274.00	141,105.00		49,563.00	50,324.00	306,510.00	52,120.00	645,896.00
19		93,584.00	190,212.00	49,321.00	50,082.00	101,684.00	154,809.00		639,692.00
20			48,072.00		151,800.00	154,083.00	156,366.00		510,321.00
21				151,074.00	102,238.00	51,879.00	157,920.00		463,111.00
22			147,327.00	101,752.00			265,795.00		514,874.00
23		48,867.00	49,627.00	51,395.00	52,156.00	52,916.00	53,677.00		308,638.00
24			50,146.00			106,870.00	379,372.00		536,388.00
25		49,904.00	101,328.00	104,864.00	53,193.00		218,856.00	55,749.00	583,894.00
26			51,183.00		53,711.00	54,472.00	220,932.00		380,298.00
27							111,502.00		111,502.00
28			52,220.00			55,509.00	112,540.00		220,269.00
29			52,738.00			56,028.00	56,788.00		165,554.00
30							57,307.00		57,307.00
31		53,015.00			56,304.00		57,825.00		167,144.00
32					56,823.00		58,344.00		115,167.00
33				56,580.00		58,102.00	117,726.00		232,408.00
34							237,524.00		237,524.00
35			167,550.00	57,617.00	116,756.00	118,278.00	239,600.00		699,801.00
Total		3,252,970.00	3,134,004.00	2,016,911.00	2,250,113.00	2,292,083.50	5,251,911.30	206,404.00	18,404,396.80
							Plus 20+ Year Supplement	(85 Personnel at \$600)	51,000.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(75.6 Personnel at \$1764)	133,358.40
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		18,614,803.20
							Divided by FTE		391.90
							Equals Avg Salary		47,498.86
							Less Formula Ceiling Reduction		3,861,182.32
							Equals Adjusted Total		14,753,620.88

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		13.00	1.00	2.00	1.00				17.00
1		4.00		1.00		1.00			6.00
2		11.00							11.00
3		7.00		2.00	1.00				10.00
4		6.00		3.00			2.00	1.00	12.00
5		8.00		3.00	1.00				12.00
6		10.00		3.00			1.00		14.00
7		7.00		2.00	1.00	1.00	1.00		12.00
8		6.50	4.00	2.00	1.00	1.00	1.00		15.50
9		4.00		2.00	1.00	2.00	1.00		10.00
10		4.00	1.00	4.00	1.00		1.00		11.00
11		1.00	2.00	3.00		1.00	1.00		8.00
12		1.00	2.00		2.00	4.00	1.00		10.00
13		1.00			3.00	2.00	3.00		9.00
14		3.00	3.00	1.00	2.00	2.00	3.00		14.00
15		2.00	2.00	2.00	2.00	2.00	2.00		12.00
16			2.00	2.00	2.00	1.00	3.00		10.00
17		1.00	4.00	1.00	1.00	2.00			9.00
18		1.00	2.00		2.00		2.00		7.00
19		1.00	2.00			1.00			4.00
20		1.00	6.00					1.00	8.00
21					1.00		5.00		6.00
22			3.00			1.00			4.00
23		2.00		1.00	1.00				4.00
24									
25			2.00		1.00		3.00		6.00
26						1.00	1.00		2.00
27			1.00		1.00		3.00		5.00
28			1.00	1.00			2.00		4.00
29									
30			2.00		1.00	1.00	1.00		5.00
31		1.00	2.00				2.00	1.00	6.00
32			1.00			2.00	4.00		7.00
33							4.00		4.00
34			1.00		2.00		1.00		4.00
35		2.00	2.00	1.00		2.00	7.00	1.00	15.00
Total		97.50	46.00	36.00	28.00	27.00	55.00	4.00	293.50
								Less Ceiling Reduction -	12.89
								Adjusted Total	280.61

WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		477,035.00	37,456.00	78,446.00	39,984.00				632,921.00
1		148,852.00		39,742.00		41,263.00			229,857.00
2		415,052.00							415,052.00
3		267,757.00		81,558.00	41,540.00				390,855.00
4		234,078.00		124,626.00			87,648.00	44,859.00	491,211.00
5		316,256.00		126,180.00	42,821.00				485,257.00
6		400,500.00		127,737.00			44,861.00		573,098.00
7		283,983.00		86,194.00	43,858.00	44,619.00	45,380.00		504,034.00
8		267,065.50	167,392.00	87,232.00	44,377.00	45,137.00	45,898.00		657,101.50
9		166,424.00		88,268.00	44,895.00	91,312.00	46,417.00		437,316.00
10		168,504.00	42,886.00	178,616.00	45,415.00		46,936.00		482,357.00
11		42,644.00	86,810.00	135,519.00		46,694.00	47,455.00		359,122.00
12		43,163.00	87,846.00		92,904.00	188,852.00	47,973.00		460,738.00
13		43,681.00			140,910.00	95,462.00	145,476.00		425,529.00
14		132,600.00	134,880.00	46,728.00	94,978.00	96,500.00	147,030.00		652,716.00
15		89,436.00	90,958.00	94,494.00	96,014.00	97,536.00	99,058.00		567,496.00
16			91,994.00	95,530.00	97,052.00	49,287.00	150,141.00		484,004.00
17		45,755.00	186,064.00	48,284.00	49,045.00	99,610.00			428,758.00
18		46,274.00	94,070.00		99,126.00		102,170.00		341,640.00
19		46,792.00	95,106.00			50,842.00			192,740.00
20		47,311.00	288,432.00					53,157.00	388,900.00
21					51,119.00		263,200.00		314,319.00
22			147,327.00			52,398.00			199,725.00
23		97,734.00		51,395.00	52,156.00				201,285.00
24									
25			101,328.00		53,193.00		164,142.00		318,663.00
26						54,472.00	55,233.00		109,705.00
27			51,701.00		54,230.00		167,253.00		273,184.00
28			52,220.00	53,988.00			112,540.00		218,748.00
29									
30			106,514.00		55,785.00	56,546.00	57,307.00		276,152.00
31		53,015.00	107,552.00				115,650.00	58,860.00	335,077.00
32			54,294.00			115,166.00	233,376.00		402,836.00
33							235,452.00		235,452.00
34			55,331.00		115,720.00		59,381.00		230,432.00
35		110,178.00	111,700.00	57,617.00		118,278.00	419,300.00	60,935.00	878,008.00
Total		3,944,089.50	2,191,861.00	1,602,154.00	1,355,122.00	1,343,974.00	2,939,277.00	217,811.00	13,594,288.50
							Plus 20+ Year Supplement	(64 Personnel at \$600)	38,400.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(49 Personnel at \$1764)	86,436.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,722,624.50
							Divided by FTE		293.50
							Equals Avg Salary		46,755.11
							Less Formula Ceiling Reduction		602,673.36
							Equals Adjusted Total		13,119,951.14

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	0.50	21.00	3.00	2.00					26.50
1		22.00	3.00	5.00				1.00	31.00
2		10.00	5.00	3.00					18.00
3		1.50	1.00	8.00		1.00			11.50
4	0.50	25.00	1.00	9.00	1.00	1.00			37.50
5	0.50	15.50	1.00	11.75		2.00	2.00		32.75
6		12.00	5.50	1.50			1.00		20.00
7		9.00	5.00	9.25	3.00	1.00			27.25
8		11.00	2.00	7.00	3.00	2.75	6.00		31.75
9		8.00	2.00	6.00	3.00	2.00	2.00	1.00	24.00
10		5.00	6.00	8.00	3.00	2.00	2.00		26.00
11		3.50	2.00	9.00	4.00	2.00			20.50
12		4.00	4.75	4.00	3.00	2.00	3.00		20.75
13	0.50	2.00	10.00	5.00	3.00	7.00	2.00		29.50
14		4.00	4.00	5.00	2.00	3.00	1.00	1.00	20.00
15		4.50	6.00		5.00	1.00	4.00	1.00	21.50
16		4.00	6.25	2.00	4.00	5.00	3.00		24.25
17		1.00	6.00	3.00	1.00	3.00	4.00		18.00
18		2.00	4.00	2.00	2.00	2.00	5.00	1.00	18.00
19		1.00	3.00	3.00	1.00	2.00	6.00		16.00
20		2.00	2.00	2.00			4.00		10.00
21		1.00	1.00	3.00	1.00	2.00	3.00	1.00	12.00
22		1.00	7.00	1.00	1.00	3.00	4.00		17.00
23		2.50	2.00	1.00	1.00	1.00	6.00		13.50
24		2.00	1.00	1.00	2.00	1.00	2.50	1.00	10.50
25			4.00	3.00		2.00	4.00		13.00
26		2.00	2.00			2.00	2.00		8.00
27			4.00	1.00	1.00		2.00		8.00
28			2.00				2.00		4.00
29		1.00	1.00				3.00		5.00
30			1.00						1.00
31						4.00	2.00		6.00
32		1.00				2.00	1.00	1.00	5.00
33		1.00					2.50		3.50
34					1.00	1.00	1.00		3.00
35		8.00	9.00	2.00	2.00	5.00	6.20		32.20
Total	2.00	187.50	116.50	117.50	47.00	61.75	86.20	8.00	626.45
								Less Ceiling Reduction -	4.29
								Adjusted Total	622.16

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	17,493.00	770,595.00	112,368.00	78,446.00					978,902.00
1		818,686.00	113,922.00	198,710.00				43,059.00	1,174,377.00
2		377,320.00	192,465.00	120,780.00					690,565.00
3		57,376.50	39,011.00	326,232.00		42,300.00			464,919.50
4	18,271.00	975,325.00	39,774.00	373,878.00	42,303.00	43,063.00			1,492,614.00
5	18,435.00	612,746.00	40,293.00	494,205.00		87,164.00	88,686.00		1,341,529.00
6		480,600.00	224,460.50	63,868.50			44,861.00		813,790.00
7		365,121.00	206,650.00	398,647.25	131,574.00	44,619.00			1,146,611.25
8		451,957.00	83,696.00	305,312.00	133,131.00	124,126.75	275,388.00		1,373,610.75
9		332,848.00	84,734.00	264,804.00	134,685.00	91,312.00	92,834.00	47,452.00	1,048,669.00
10		210,630.00	257,316.00	357,232.00	136,245.00	92,352.00	93,872.00		1,147,647.00
11		149,254.00	86,810.00	406,557.00	183,732.00	93,388.00			919,741.00
12		172,652.00	208,634.25	182,764.00	139,356.00	94,426.00	143,919.00		941,751.25
13	19,747.50	87,362.00	444,420.00	231,050.00	140,910.00	334,117.00	96,984.00		1,354,590.50
14		176,800.00	179,840.00	233,640.00	94,978.00	144,750.00	49,010.00	50,045.00	929,063.00
15		201,231.00	272,874.00		240,035.00	48,768.00	198,116.00	50,564.00	1,011,588.00
16		180,948.00	287,481.25	95,530.00	194,104.00	246,435.00	150,141.00		1,154,639.25
17		45,755.00	279,096.00	144,852.00	49,045.00	149,415.00	202,264.00		870,427.00
18		92,548.00	188,140.00	97,604.00	99,126.00	100,648.00	255,425.00	52,120.00	885,611.00
19		46,792.00	142,659.00	147,963.00	50,082.00	101,684.00	309,618.00		798,798.00
20		94,622.00	96,144.00	99,678.00			208,488.00		498,932.00
21		47,829.00	48,590.00	151,074.00	51,119.00	103,758.00	157,920.00	53,675.00	613,965.00
22		48,348.00	343,763.00	50,876.00	51,637.00	157,194.00	212,636.00		864,454.00
23		122,167.50	99,254.00	51,395.00	52,156.00	52,916.00	322,062.00		699,950.50
24		98,770.00	50,146.00	51,914.00	105,348.00	53,435.00	135,490.00	55,231.00	550,334.00
25			202,656.00	157,296.00		107,908.00	218,856.00		686,716.00
26		100,844.00	102,366.00			108,944.00	110,466.00		422,620.00
27			206,804.00	53,469.00	54,230.00		111,502.00		426,005.00
28			104,440.00				112,540.00		216,980.00
29		51,978.00	52,738.00				170,364.00		275,080.00
30			53,257.00						53,257.00
31						228,260.00	115,650.00		343,910.00
32		53,533.00				115,166.00	58,344.00	59,379.00	286,422.00
33		54,052.00					147,157.50		201,209.50
34					57,860.00	58,620.00	59,381.00		175,861.00
35		440,712.00	502,650.00	115,234.00	116,756.00	295,695.00	371,380.00		1,842,427.00
Total	73,946.50	7,719,402.00	5,347,452.00	5,253,010.75	2,258,412.00	3,120,463.75	4,513,354.50	411,525.00	28,697,566.50
							Plus 20+ Year Supplement	(132 Personnel at \$600)	79,200.00
							Plus Natl Board Certified Supplement	(18 Personnel at \$3500)	63,000.00
							1 & 3 Math/Sp Ed 3 Step	(98 Personnel at \$1764)	172,872.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		29,026,206.50
							Divided by FTE		626.45
							Equals Avg Salary		46,334.43
							Less Formula Ceiling Reduction		198,774.72
							Equals Adjusted Total		28,827,431.78

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.00		2.00					6.00
1		4.50		1.00					5.50
2		4.00		3.00					7.00
3		8.50	1.00	5.00		1.00			15.50
4		7.00	1.00	3.00	2.00	1.00			14.00
5		6.00	1.00	3.00	1.00				11.00
6		3.00		3.00	1.00	2.00			9.00
7		3.00	2.00	1.00	3.00	2.00	2.00	1.00	14.00
8		1.00		3.00	4.00	3.00	3.00		14.00
9				2.00		1.00	2.00		5.00
10		1.00	1.00	2.00	3.00				7.00
11		1.00	2.00	2.00	3.00	2.00	1.00		11.00
12			1.00		3.00	3.00	2.00		9.00
13		1.00	3.00	1.00	4.00	6.00	1.50		16.50
14			1.00	2.00	2.00	1.00	4.00		10.00
15			3.00	1.00	3.00	1.00	2.00		10.00
16			4.00	1.00	2.00	1.00	4.00		12.00
17		1.00	2.00	1.00	1.00		5.00		10.00
18		1.00	3.00	1.00	2.00	1.00	1.00		9.00
19		1.00		3.00	3.00	2.00	1.00		10.00
20		2.00	3.00	1.00		1.00			7.00
21			4.00			1.00	4.00		9.00
22		1.00	2.57	1.00	1.00	1.00	3.00	1.00	10.57
23						3.00	2.00		5.00
24		1.00	4.00		1.00	2.00	3.00		11.00
25			2.00	3.00		1.00	2.40		8.40
26			2.00		1.00	1.00			4.00
27		1.00	1.00	1.00			2.00		5.00
28			1.00				3.50		4.50
29			1.00				2.00		3.00
30			1.00		1.00		2.00		4.00
31			2.00		1.00		0.50		3.50
32			1.00				1.00		2.00
33						2.00	3.00		5.00
34			1.00			1.00	2.00		4.00
35					2.00	3.00	7.10		12.10
<b>Total</b>		<b>52.00</b>	<b>50.57</b>	<b>46.00</b>	<b>44.00</b>	<b>43.00</b>	<b>66.00</b>	<b>2.00</b>	<b>303.57</b>
								Less Ceiling Reduction -	15.34
								Adjusted Total	288.23

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		146,780.00		78,446.00					225,226.00
1		167,458.50		39,742.00					207,200.50
2		150,928.00		120,780.00					271,708.00
3		325,133.50	39,011.00	203,895.00		42,300.00			610,339.50
4		273,091.00	39,774.00	124,626.00	84,606.00	43,063.00			565,160.00
5		237,192.00	40,293.00	126,180.00	42,821.00				446,486.00
6		120,150.00		127,737.00	43,340.00	88,200.00			379,427.00
7		121,707.00	82,660.00	43,097.00	131,574.00	89,238.00	90,760.00	46,415.00	605,451.00
8		41,087.00		130,848.00	177,508.00	135,411.00	137,694.00		622,548.00
9				88,268.00		45,656.00	92,834.00		226,758.00
10		42,126.00	42,886.00	89,308.00	136,245.00				310,565.00
11		42,644.00	86,810.00	90,346.00	137,799.00	93,388.00	47,455.00		498,442.00
12			43,923.00		139,356.00	141,639.00	95,946.00		420,864.00
13		43,681.00	133,326.00	46,210.00	187,880.00	286,386.00	72,738.00		770,221.00
14			44,960.00	93,456.00	94,978.00	48,250.00	196,040.00		477,684.00
15			136,437.00	47,247.00	144,021.00	48,768.00	99,058.00		475,531.00
16			183,988.00	47,765.00	97,052.00	49,287.00	200,188.00		578,280.00
17		45,755.00	93,032.00	48,284.00	49,045.00		252,830.00		488,946.00
18		46,274.00	141,105.00	48,802.00	99,126.00	50,324.00	51,085.00		436,716.00
19		46,792.00		147,963.00	150,246.00	101,684.00	51,603.00		498,288.00
20		94,622.00	144,216.00	49,839.00		51,361.00			340,038.00
21			194,360.00			51,879.00	210,560.00		456,799.00
22		48,348.00	126,210.13	50,876.00	51,637.00	52,398.00	159,477.00	54,194.00	543,140.13
23						158,748.00	107,354.00		266,102.00
24		49,385.00	200,584.00		52,674.00	106,870.00	162,588.00		572,101.00
25			101,328.00	157,296.00		53,954.00	131,313.60		443,891.60
26			102,366.00		53,711.00	54,472.00			210,549.00
27		50,941.00	51,701.00	53,469.00			111,502.00		267,613.00
28			52,220.00				196,945.00		249,165.00
29			52,738.00				113,576.00		166,314.00
30			53,257.00		55,785.00		114,614.00		223,656.00
31			107,552.00		56,304.00		28,912.50		192,768.50
32			54,294.00				58,344.00		112,638.00
33						116,204.00	176,589.00		292,793.00
34			55,331.00			58,620.00	118,762.00		232,713.00
35					116,756.00	177,417.00	425,290.00		719,463.00
Total		2,094,095.00	2,404,362.13	2,054,480.00	2,102,464.00	2,145,517.00	3,504,058.10	100,609.00	14,405,585.23
							Plus 20+ Year Supplement	(83.67 Personnel at \$600)	50,202.00
							Plus Natl Board Certified Supplement	(23 Personnel at \$3500)	80,500.00
							1 & 3 Math/Sp Ed 3 Step	(48.52 Personnel at \$1764)	85,589.28
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,627,900.51
							Divided by FTE		303.57
							Equals Avg Salary		48,186.25
							Less Formula Ceiling Reduction		739,177.11
							Equals Adjusted Total		13,888,723.40



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		13.00		1.00					14.00
1		5.00		2.00					7.00
2		11.00	1.00	2.00					14.00
3		5.00							5.00
4		3.00		2.50					5.50
5		12.00		4.00	0.50				16.50
6		4.00		7.00		1.00			12.00
7		7.00	2.00	7.50		2.00	0.50		19.00
8		6.00	2.00	3.00	4.00		1.00	1.00	17.00
9		4.50	1.00	3.00	2.00		1.50		12.00
10		1.00	3.00	2.00		1.00			7.00
11		1.00			0.50	1.00	1.00		3.50
12		5.00	1.00	1.00	1.00		1.00		9.00
13			4.50	4.00	1.00	3.00	1.00	1.00	14.50
14		1.00	1.00	2.00	1.00	1.00	1.00		7.00
15			2.50	1.00	2.00	2.00	5.50		13.00
16			1.00		1.00	1.00			3.00
17		1.00	4.00	1.00		2.00	4.00	1.00	13.00
18			1.00		1.00		1.00		3.00
19			2.00	2.00	2.00	2.00	1.00		9.00
20			0.50			2.00		1.00	3.50
21			1.50				1.00		2.50
22			1.00				0.50		1.50
23			1.00				2.00		3.00
24						1.00	3.50		4.50
25							2.00		2.00
26		1.00		2.00	1.00		1.00		5.00
27					0.50		2.00		2.50
28		2.00		1.00			0.50		3.50
29			1.00				7.00	0.50	8.50
30		2.00			2.00		3.50	0.50	8.00
31			1.00		0.50		2.00		3.50
32				2.00			3.20		5.20
33			2.00	1.00			3.00	1.00	7.00
34			2.00	1.00			1.00		4.00
35			4.50	2.00	1.00		6.00	1.00	14.50
Total		84.50	40.50	54.00	21.00	19.00	56.70	7.00	282.70
								Less Ceiling Reduction -	7.02
								Adjusted Total	275.68

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		477,035.00		39,223.00					516,258.00
1		186,065.00		79,484.00					265,549.00
2		415,052.00	38,493.00	80,520.00					534,065.00
3		191,255.00							191,255.00
4		117,039.00		103,855.00					220,894.00
5		474,384.00		168,240.00	21,410.50				664,034.50
6		160,200.00		298,053.00		44,100.00			502,353.00
7		283,983.00	82,660.00	323,227.50		89,238.00	22,690.00		801,798.50
8		246,522.00	83,696.00	130,848.00	177,508.00		45,898.00	46,933.00	731,405.00
9		187,227.00	42,367.00	132,402.00	89,790.00		69,625.50		521,411.50
10		42,126.00	128,658.00	89,308.00		46,176.00			306,268.00
11		42,644.00			22,966.50	46,694.00	47,455.00		159,759.50
12		215,815.00	43,923.00	45,691.00	46,452.00		47,973.00		399,854.00
13			199,989.00	184,840.00	46,970.00	143,193.00	48,492.00	49,527.00	673,011.00
14		44,200.00	44,960.00	93,456.00	47,489.00	48,250.00	49,010.00		327,365.00
15			113,697.50	47,247.00	96,014.00	97,536.00	272,409.50		626,904.00
16			45,997.00		48,526.00	49,287.00			143,810.00
17		45,755.00	186,064.00	48,284.00		99,610.00	202,264.00	51,601.00	633,578.00
18			47,035.00		49,563.00		51,085.00		147,683.00
19			95,106.00	98,642.00	100,164.00	101,684.00	51,603.00		447,199.00
20			24,036.00			102,722.00		53,157.00	179,915.00
21			72,885.00				52,640.00		125,525.00
22			49,109.00				26,579.50		75,688.50
23			49,627.00				107,354.00		156,981.00
24						53,435.00	189,686.00		243,121.00
25							109,428.00		109,428.00
26		50,422.00		105,902.00	53,711.00		55,233.00		265,268.00
27					27,115.00		111,502.00		138,617.00
28		102,918.00		53,988.00			28,135.00		185,041.00
29			52,738.00				397,516.00	28,911.50	479,165.50
30		104,992.00			111,570.00		200,574.50	29,171.00	446,307.50
31			53,776.00		28,152.00		115,650.00		197,578.00
32				112,124.00			186,700.80		298,824.80
33			109,626.00	56,580.00			176,589.00	59,898.00	402,693.00
34			110,662.00	57,099.00			59,381.00		227,142.00
35			251,325.00	115,234.00	58,378.00		359,400.00	60,935.00	845,272.00
Total		3,387,634.00	1,926,429.50	2,464,247.50	1,025,779.00	921,925.00	3,084,873.80	380,133.50	13,191,022.30
							Plus 20+ Year Supplement	(65.2 Personnel at \$600)	39,120.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(52.5 Personnel at \$1764)	92,610.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,337,268.30
							Divided by FTE		282.70
							Equals Avg Salary		47,178.17
							Less Formula Ceiling Reduction		331,190.74
							Equals Adjusted Total		13,006,077.56

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		21.00		12.50		1.00			34.50
1		10.00	2.00	20.00	1.00	4.00			37.00
2		7.00	2.00	16.00	1.00	6.00	2.00	1.00	35.00
3		5.00	2.00	14.00	4.00	2.00		1.00	28.00
4		10.50	2.00	15.00	6.00	4.00	9.00		46.50
5		3.00	3.00	12.00	7.00	3.00	7.00	2.00	37.00
6		8.00	2.00	9.00	8.00	7.00	5.00	2.00	41.00
7		9.00	2.00	8.00	2.00	8.00	10.00		39.00
8	1.00	8.00	3.00	9.00	4.00	6.00	9.00		40.00
9			1.00	5.00	9.00	8.00	11.00	1.00	35.00
10		2.00	2.00	2.00	6.00	2.00	10.00		24.00
11		5.00	2.00	8.00	5.00	5.00	12.50		37.50
12		2.00		5.00	4.00	5.00	5.00		21.00
13			1.00	7.00		3.00	10.00		21.00
14		2.00	5.00	8.00	9.00	5.00	7.00		36.00
15		2.00	1.00	1.00	6.00	3.00	9.00		22.00
16		1.00	2.00	1.00	3.50	4.00	9.00	1.00	21.50
17		1.00	3.00	1.00	2.00	3.00	7.50	2.00	19.50
18			5.00	3.00	3.00	6.00	6.00		23.00
19		1.50	3.00	1.00	2.00	4.00	10.50	1.00	23.00
20			4.00	3.00	2.00	7.00	7.00		23.00
21			1.00	2.00	2.00	4.00	5.00	2.00	16.00
22		1.00	5.00	1.00	2.00	2.00	7.00		18.00
23		2.00	4.00	3.00	2.00	8.00	3.00	1.00	23.00
24			6.00	1.00	1.00	2.00	7.00		17.00
25			4.00	1.00	3.00	2.00	7.00	1.00	18.00
26			1.00	1.00	2.00	1.00	4.00	1.00	10.00
27			4.00	1.00		2.00	2.00		9.00
28			2.00	1.00		2.00	5.00	1.00	11.00
29			3.00	1.00	1.00	4.00	5.00		14.00
30				1.00			1.00		2.00
31			4.00			1.00	2.00	1.00	8.00
32		1.00	1.00	1.00		2.00	3.00		8.00
33			1.00	1.00			1.00		3.00
34			3.00			1.00	0.25		4.25
35			4.00	2.00	1.00	5.00	8.00	1.00	21.00
<b>Total</b>	<b>1.00</b>	<b>102.00</b>	<b>90.00</b>	<b>177.50</b>	<b>98.50</b>	<b>132.00</b>	<b>206.75</b>	<b>19.00</b>	<b>826.75</b>
								Less Ceiling Reduction -	10.17
								Adjusted Total	816.58

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		770,595.00		490,287.50		40,745.00			1,301,627.50
1		372,130.00	75,948.00	794,840.00	40,503.00	165,052.00			1,448,473.00
2		264,124.00	76,986.00	644,160.00	41,021.00	250,692.00	85,086.00	43,578.00	1,405,647.00
3		191,255.00	78,022.00	570,906.00	166,160.00	84,600.00		44,096.00	1,135,039.00
4		409,636.50	79,548.00	623,130.00	253,818.00	172,252.00	394,416.00		1,932,800.50
5		118,596.00	120,879.00	504,720.00	299,747.00	130,746.00	310,401.00	90,756.00	1,575,845.00
6		320,400.00	81,622.00	383,211.00	346,720.00	308,700.00	224,305.00	91,792.00	1,756,750.00
7		365,121.00	82,660.00	344,776.00	87,716.00	356,952.00	453,800.00		1,691,025.00
8	37,855.00	328,696.00	125,544.00	392,544.00	177,508.00	270,822.00	413,082.00		1,746,051.00
9			42,367.00	220,670.00	404,055.00	365,248.00	510,587.00	47,452.00	1,590,379.00
10		84,252.00	85,772.00	89,308.00	272,490.00	92,352.00	469,360.00		1,093,534.00
11		213,220.00	86,810.00	361,384.00	229,665.00	233,470.00	593,187.50		1,717,736.50
12		86,326.00		228,455.00	185,808.00	236,065.00	239,865.00		976,519.00
13			44,442.00	323,470.00		143,193.00	484,920.00		996,025.00
14		88,400.00	224,800.00	373,824.00	427,401.00	241,250.00	343,070.00		1,698,745.00
15		89,436.00	45,479.00	47,247.00	288,042.00	146,304.00	445,761.00		1,062,269.00
16		45,237.00	91,994.00	47,765.00	169,841.00	197,148.00	450,423.00	51,082.00	1,053,490.00
17		45,755.00	139,548.00	48,284.00	98,090.00	149,415.00	379,245.00	103,202.00	963,539.00
18			235,175.00	146,406.00	148,689.00	301,944.00	306,510.00		1,138,724.00
19		70,188.00	142,659.00	49,321.00	100,164.00	203,368.00	541,831.50	52,638.00	1,160,169.50
20			192,288.00	149,517.00	101,200.00	359,527.00	364,854.00		1,167,386.00
21			48,590.00	100,716.00	102,238.00	207,516.00	263,200.00	107,350.00	829,610.00
22		48,348.00	245,545.00	50,876.00	103,274.00	104,796.00	372,113.00		924,952.00
23		97,734.00	198,508.00	154,185.00	104,312.00	423,328.00	161,031.00	54,712.00	1,193,810.00
24			300,876.00	51,914.00	52,674.00	106,870.00	379,372.00		891,706.00
25			202,656.00	52,432.00	159,579.00	107,908.00	382,998.00	55,749.00	961,322.00
26			51,183.00	52,951.00	107,422.00	54,472.00	220,932.00	56,268.00	543,228.00
27			206,804.00	53,469.00		109,982.00	111,502.00		481,757.00
28			104,440.00	53,988.00		111,018.00	281,350.00	57,305.00	608,101.00
29			158,214.00	54,506.00	55,267.00	224,112.00	283,940.00		776,039.00
30				55,025.00			57,307.00		112,332.00
31			215,104.00			57,065.00	115,650.00	58,860.00	446,679.00
32		53,533.00	54,294.00	56,062.00		115,166.00	175,032.00		454,087.00
33			54,813.00	56,580.00			58,863.00		170,256.00
34			165,993.00			58,620.00	14,845.25		239,458.25
35			223,400.00	115,234.00	58,378.00	295,695.00	479,200.00	60,935.00	1,232,842.00
Total	37,855.00	4,062,982.50	4,282,963.00	7,742,163.50	4,581,782.00	6,426,393.00	10,368,039.25	975,775.00	38,477,953.25
							Plus 20+ Year Supplement	(174 Personnel at \$600)	104,400.00
							Plus Natl Board Certified Supplement	(33.5 Personnel at \$3500)	117,250.00
							1 & 3 Math/Sp Ed 3 Step	(164.93 Personnel at \$1764)	290,936.52
							2 & 4 Math/Sp Ed 3 Step	(29 Personnel at \$2008)	58,232.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		39,052,299.77
							Divided by FTE		826.75
							Equals Avg Salary		47,235.92
							Less Formula Ceiling Reduction		480,389.34
							Equals Adjusted Total		38,571,910.43

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2		3.00							3.00
3		2.00	0.42	1.00					3.42
4		2.00				1.00			3.00
5		3.00		2.00		1.00			6.00
6		2.90	1.00	1.00			1.00		5.90
7		3.00	1.00	1.00	1.00	1.00			7.00
8		3.00	2.00		1.00	1.00			7.00
9		2.00		1.00			1.95		4.95
10		3.00	1.00				1.00	1.00	6.00
11		0.95		2.00	1.00				3.95
12			1.00	2.00	1.00		1.00		5.00
13		2.00	1.00	1.00		2.00			6.00
14				1.00	1.00	1.00	2.00		5.00
15		1.00	4.00			2.00			7.00
16		1.00	2.00	3.00					6.00
17		1.00			1.00	0.95			2.95
18					1.00		1.00		2.00
19				1.00	1.00		1.00		3.00
20			2.00		1.00		1.25		4.25
21		1.00	1.95				1.00		3.95
22						1.00	2.00		3.00
23				1.00					1.00
24					1.00	2.00			3.00
25			1.00			1.00			2.00
26									
27									
28			1.00			1.00	1.00	1.00	4.00
29							1.00		1.00
30			1.00						1.00
31			1.00						1.00
32						1.00			1.00
33							1.00		1.00
34							1.00		1.00
35			2.00			1.50			3.50
<b>Total</b>		<b>31.86</b>	<b>23.38</b>	<b>17.00</b>	<b>10.00</b>	<b>17.45</b>	<b>17.20</b>	<b>2.00</b>	<b>118.87</b>
								Less Ceiling Reduction -	0.63
								Adjusted Total	118.24

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		37,213.00							37,213.00
2		113,196.00							113,196.00
3		76,502.00	16,384.62	40,779.00					133,665.62
4		78,026.00				43,063.00			121,089.00
5		118,596.00		84,120.00		43,582.00			246,298.00
6		116,145.00	40,811.00	42,579.00			44,861.00		244,396.00
7		121,707.00	41,330.00	43,097.00	43,858.00	44,619.00			294,611.00
8		123,261.00	83,696.00		44,377.00	45,137.00			296,471.00
9		83,212.00		44,134.00			90,513.15		217,859.15
10		126,378.00	42,886.00				46,936.00	47,971.00	264,171.00
11		40,511.80		90,346.00	45,933.00				176,790.80
12			43,923.00	91,382.00	46,452.00		47,973.00		229,730.00
13		87,362.00	44,442.00	46,210.00		95,462.00			273,476.00
14				46,728.00	47,489.00	48,250.00	98,020.00		240,487.00
15		44,718.00	181,916.00			97,536.00			324,170.00
16		45,237.00	91,994.00	143,295.00					280,526.00
17		45,755.00			49,045.00	47,314.75			142,114.75
18					49,563.00		51,085.00		100,648.00
19				49,321.00	50,082.00		51,603.00		151,006.00
20			96,144.00		50,600.00		65,152.50		211,896.50
21		47,829.00	94,750.50				52,640.00		195,219.50
22						52,398.00	106,318.00		158,716.00
23				51,395.00					51,395.00
24					52,674.00	106,870.00			159,544.00
25			50,664.00			53,954.00			104,618.00
26									
27									
28			52,220.00			55,509.00	56,270.00	57,305.00	221,304.00
29							56,788.00		56,788.00
30			53,257.00						53,257.00
31			53,776.00						53,776.00
32						57,583.00			57,583.00
33							58,863.00		58,863.00
34							59,381.00		59,381.00
35			111,700.00			88,708.50			200,408.50
Total		1,305,648.80	1,099,894.12	773,386.00	480,073.00	879,986.25	886,403.65	105,276.00	5,530,667.82
							Plus 20+ Year Supplement	(26.95 Personnel at \$600)	16,170.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(18 Personnel at \$1764)	31,752.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,578,589.82
							Divided by FTE		118.87
							Equals Avg Salary		46,930.17
							Less Formula Ceiling Reduction		29,566.01
							Equals Adjusted Total		5,549,023.81

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		1.00					4.00
1		1.00		1.00					2.00
2		3.00		1.00					4.00
3		5.00		1.00					6.00
4		4.50	1.00				1.00		6.50
5		2.00	1.00	1.00	1.00				5.00
6		2.00		4.00	1.00	1.00			8.00
7		1.00	1.00	3.40					5.40
8		3.00	1.00	1.00					5.00
9		1.00							1.00
10		2.00		1.00					3.00
11		3.00		1.00	1.00		2.00		7.00
12		2.00			1.00	1.00	2.00		6.00
13				1.00		2.00	1.20		4.20
14				1.00		3.00	2.00		6.00
15		1.00	1.00	3.84	2.00	1.00	3.00		11.84
16		2.00	4.00	1.00			1.00		8.00
17			1.00				1.00		2.00
18			2.00		1.00		2.00		5.00
19			1.00	3.00		2.00			6.00
20		1.00	1.00	1.00		3.00	2.00		8.00
21			3.00		2.00		1.00		6.00
22			2.00			1.00			3.00
23				3.00	1.00	2.00			6.00
24			5.00	1.00				0.40	6.40
25							1.00		1.00
26			1.00						1.00
27					1.00	1.00	2.00		4.00
28				1.00	1.00		1.00		3.00
29							1.00		1.00
30			3.00						3.00
31							3.00		3.00
32				1.00	1.00				2.00
33						1.00			1.00
34					1.00		2.00		3.00
35		1.00			2.40		1.80		5.20
<b>Total</b>		<b>37.50</b>	<b>28.00</b>	<b>32.24</b>	<b>16.40</b>	<b>18.00</b>	<b>30.00</b>	<b>0.40</b>	<b>162.54</b>
								Less Ceiling Reduction -	3.91
								Adjusted Total	158.63

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		110,085.00		39,223.00					149,308.00
1		37,213.00		39,742.00					76,955.00
2		113,196.00		40,260.00					153,456.00
3		191,255.00		40,779.00					232,034.00
4		175,558.50	39,774.00				43,824.00		259,156.50
5		79,064.00	40,293.00	42,060.00	42,821.00				204,238.00
6		80,100.00		170,316.00	43,340.00	44,100.00			337,856.00
7		40,569.00	41,330.00	146,529.80					228,428.80
8		123,261.00	41,848.00	43,616.00					208,725.00
9		41,606.00							41,606.00
10		84,252.00		44,654.00					128,906.00
11		127,932.00		45,173.00	45,933.00		94,910.00		313,948.00
12		86,326.00			46,452.00	47,213.00	95,946.00		275,937.00
13				46,210.00		95,462.00	58,190.40		199,862.40
14				46,728.00		144,750.00	98,020.00		289,498.00
15		44,718.00	45,479.00	181,428.48	96,014.00	48,768.00	148,587.00		564,994.48
16		90,474.00	183,988.00	47,765.00			50,047.00		372,274.00
17			46,516.00				50,566.00		97,082.00
18			94,070.00		49,563.00		102,170.00		245,803.00
19			47,553.00	147,963.00		101,684.00			297,200.00
20		47,311.00	48,072.00	49,839.00		154,083.00	104,244.00		403,549.00
21			145,770.00			102,238.00	52,640.00		300,648.00
22			98,218.00			52,398.00			150,616.00
23				154,185.00	52,156.00	105,832.00			312,173.00
24			250,730.00	51,914.00				22,092.40	324,736.40
25							54,714.00		54,714.00
26			51,183.00						51,183.00
27					54,230.00	54,991.00	111,502.00		220,723.00
28				53,988.00	54,748.00		56,270.00		165,006.00
29							56,788.00		56,788.00
30			159,771.00						159,771.00
31							173,475.00		173,475.00
32				56,062.00	56,823.00				112,885.00
33						58,102.00			58,102.00
34					57,860.00		118,762.00		176,622.00
35		55,089.00			140,107.20		107,820.00		303,016.20
Total		1,528,009.50	1,334,595.00	1,488,435.28	842,285.20	907,383.00	1,578,475.40	22,092.40	7,701,275.78
							Plus 20+ Year Supplement	(48.8 Personnel at \$600)	29,280.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(23 Personnel at \$1764)	40,572.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,780,135.78
							Divided by FTE		162.54
							Equals Avg Salary		47,865.98
							Less Formula Ceiling Reduction		187,155.97
							Equals Adjusted Total		7,592,979.81



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		10.50							10.50
1		15.00							15.00
2		7.00	1.00	1.00					9.00
3		5.00	1.00	1.00					7.00
4		3.00		1.00					4.00
5		1.00	1.00	4.00					6.00
6		5.00		1.00					6.00
7		5.00	0.42	2.00	1.00				8.42
8		3.00	1.00		1.00				5.00
9		6.00	1.00	1.00		1.00	2.00		11.00
10			2.00	3.00		1.00			6.00
11		3.00	1.00	2.00		1.00	1.00		8.00
12		3.00			1.00				4.00
13		1.00	2.00				2.00	1.00	6.00
14		1.00	2.00				1.00		4.00
15		1.00	1.00	1.00	1.00	1.00	1.00		6.00
16		1.00	2.00				1.00		4.00
17		3.00	3.00		1.00		1.00	1.00	9.00
18			1.00					1.00	2.00
19			1.00				2.00		3.00
20			1.00		1.00		1.00		3.00
21						1.00	1.00		2.00
22					1.00	1.00	2.00		4.00
23			1.00			2.00			3.00
24							2.00		2.00
25									
26						1.00			1.00
27			1.00						1.00
28		1.00							1.00
29							4.00		4.00
30		1.00	1.00				1.00		3.00
31			1.00						1.00
32						1.00	3.00		4.00
33			1.00		1.00		1.00		3.00
34							1.00		1.00
35		3.00	4.00	2.00		4.00	12.00		25.00
Total		78.50	30.42	19.00	8.00	14.00	39.00	3.00	191.92
								Less Ceiling Reduction -	5.79
								Adjusted Total	186.13

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		385,297.50							385,297.50
1		558,195.00							558,195.00
2		264,124.00	38,493.00	40,260.00					342,877.00
3		191,255.00	39,011.00	40,779.00					271,045.00
4		117,039.00		41,542.00					158,581.00
5		39,532.00	40,293.00	168,240.00					248,065.00
6		200,250.00		42,579.00					242,829.00
7		202,845.00	17,358.60	86,194.00	43,858.00				350,255.60
8		123,261.00	41,848.00		44,377.00				209,486.00
9		249,636.00	42,367.00	44,134.00		45,656.00	92,834.00		474,627.00
10			85,772.00	133,962.00		46,176.00			265,910.00
11		127,932.00	43,405.00	90,346.00		46,694.00	47,455.00		355,832.00
12		129,489.00			46,452.00				175,941.00
13		43,681.00	88,884.00				96,984.00	49,527.00	279,076.00
14		44,200.00	89,920.00				49,010.00		183,130.00
15		44,718.00	45,479.00	47,247.00	48,007.00	48,768.00	49,529.00		283,748.00
16		45,237.00	91,994.00				50,047.00		187,278.00
17		137,265.00	139,548.00		49,045.00		50,566.00	51,601.00	428,025.00
18			47,035.00					52,120.00	99,155.00
19			47,553.00				103,206.00		150,759.00
20			48,072.00		50,600.00		52,122.00		150,794.00
21						51,879.00	52,640.00		104,519.00
22					51,637.00	52,398.00	106,318.00		210,353.00
23			49,627.00			105,832.00			155,459.00
24							108,392.00		108,392.00
25									
26						54,472.00			54,472.00
27			51,701.00						51,701.00
28		51,459.00							51,459.00
29							227,152.00		227,152.00
30		52,496.00	53,257.00				57,307.00		163,060.00
31			53,776.00						53,776.00
32						57,583.00	175,032.00		232,615.00
33			54,813.00		57,341.00		58,863.00		171,017.00
34							59,381.00		59,381.00
35		165,267.00	223,400.00	115,234.00		236,556.00	718,800.00		1,459,257.00
Total		3,173,178.50	1,433,606.60	850,517.00	391,317.00	746,014.00	2,155,638.00	153,248.00	8,903,519.10
							Plus 20+ Year Supplement	(47 Personnel at \$600)	28,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(34 Personnel at \$1764)	59,976.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,993,703.10
							Divided by FTE		191.92
							Equals Avg Salary		46,861.73
							Less Formula Ceiling Reduction		271,329.41
							Equals Adjusted Total		8,722,373.69

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00							5.00
1		11.50	3.00	4.50		2.00	5.00		26.00
2		8.00		3.00					11.00
3		4.00	2.00	2.00		1.00			9.00
4		3.00	1.00		1.00				5.00
5		4.00	1.00	3.00		1.00		1.00	10.00
6		2.00	3.00	2.00			1.75		8.75
7		6.00	3.00	1.00		3.00			13.00
8	1.00	5.00	2.00	1.00	2.00	1.00	1.00		13.00
9		2.00	5.00	2.00	1.00	2.00			12.00
10		3.00		2.00	3.00				8.00
11		4.00	2.00	1.00	4.00	1.00	2.00		14.00
12		3.00	2.00	1.00	1.00	1.00	1.00		9.00
13		1.00				3.00	2.00		6.00
14		2.00	4.00	1.00	4.00	1.00	1.00		13.00
15		2.00			2.00				4.00
16		2.00	1.00		1.00	1.00	3.00		8.00
17		2.00	3.00	1.00		2.00	2.50		10.50
18		1.00	2.00	1.00	1.00	1.00	2.00		8.00
19			1.00		1.00	2.00			4.00
20		2.00	1.00	1.00	1.00		2.00		7.00
21			2.00				2.00		4.00
22			1.00				6.00		7.00
23			1.00			1.00			2.00
24			2.00					0.10	2.10
25						4.00	4.00		8.00
26						1.00	1.75		2.75
27				2.00	1.00		2.00		5.00
28							3.00		3.00
29			1.00		1.00				2.00
30			1.00				1.30		2.30
31			1.00			1.00	2.00		4.00
32			2.00						2.00
33						1.00			1.00
34				1.00					1.00
35			3.00	2.00	1.00	1.00	4.00		11.00
<b>Total</b>	<b>1.00</b>	<b>72.50</b>	<b>50.00</b>	<b>31.50</b>	<b>25.00</b>	<b>31.00</b>	<b>49.30</b>	<b>1.10</b>	<b>261.40</b>
								Less Ceiling Reduction -	11.62
								Adjusted Total	249.78

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		183,475.00							183,475.00
1		427,949.50	113,922.00	178,839.00		82,526.00	210,120.00		1,013,356.50
2		301,856.00		120,780.00					422,636.00
3		153,004.00	78,022.00	81,558.00		42,300.00			354,884.00
4		117,039.00	39,774.00		42,303.00				199,116.00
5		158,128.00	40,293.00	126,180.00		43,582.00		45,378.00	413,561.00
6		80,100.00	122,433.00	85,158.00			78,506.75		366,197.75
7		243,414.00	123,990.00	43,097.00		133,857.00			544,358.00
8	37,855.00	205,435.00	83,696.00	43,616.00	88,754.00	45,137.00	45,898.00		550,391.00
9		83,212.00	211,835.00	88,268.00	44,895.00	91,312.00			519,522.00
10		126,378.00		89,308.00	136,245.00				351,931.00
11		170,576.00	86,810.00	45,173.00	183,732.00	46,694.00	94,910.00		627,895.00
12		129,489.00	87,846.00	45,691.00	46,452.00	47,213.00	47,973.00		404,664.00
13		43,681.00				143,193.00	96,984.00		283,858.00
14		88,400.00	179,840.00	46,728.00	189,956.00	48,250.00	49,010.00		602,184.00
15		89,436.00			96,014.00				185,450.00
16		90,474.00	45,997.00		48,526.00	49,287.00	150,141.00		384,425.00
17		91,510.00	139,548.00	48,284.00		99,610.00	126,415.00		505,367.00
18		46,274.00	94,070.00	48,802.00	49,563.00	50,324.00	102,170.00		391,203.00
19			47,553.00		50,082.00	101,684.00			199,319.00
20		94,622.00	48,072.00	49,839.00	50,600.00		104,244.00		347,377.00
21			97,180.00				105,280.00		202,460.00
22			49,109.00				318,954.00		368,063.00
23			49,627.00			52,916.00			102,543.00
24			100,292.00					5,523.10	105,815.10
25						215,816.00	218,856.00		434,672.00
26						54,472.00	96,657.75		151,129.75
27				106,938.00	54,230.00		111,502.00		272,670.00
28							168,810.00		168,810.00
29			52,738.00		55,267.00				108,005.00
30			53,257.00				74,499.10		127,756.10
31			53,776.00			57,065.00	115,650.00		226,491.00
32			108,588.00						108,588.00
33						58,102.00			58,102.00
34				57,099.00					57,099.00
35			167,550.00	115,234.00	58,378.00	59,139.00	239,600.00		639,901.00
Total	37,855.00	2,924,452.50	2,275,818.00	1,420,592.00	1,194,997.00	1,522,479.00	2,556,180.60	50,901.10	11,983,275.20
							Plus 20+ Year Supplement	(55 Personnel at \$600)	33,000.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(46 Personnel at \$1764)	81,144.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,116,467.20
							Divided by FTE		261.40
							Equals Avg Salary		46,352.21
							Less Formula Ceiling Reduction		538,612.66
							Equals Adjusted Total		11,577,854.54

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

OHIO COUNTY SCHOOLS

2021-2022 School Year  
 (Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00	1.00	3.00					9.00
1		16.00	1.00	2.00	2.00				21.00
2		5.50	2.00	4.00		1.00			12.50
3		3.00	2.00	3.00	2.00				10.00
4		3.00	1.00		3.00	2.00			9.00
5		2.00	1.00	1.00	1.00	3.00	1.50		9.50
6		7.00	5.00	6.00	3.00	2.00			23.00
7		8.00	2.00	1.00	5.00	2.00		1.00	19.00
8		1.00	2.00	1.00			4.00	1.00	9.00
9		4.00	7.50	4.00	1.00	2.00	4.00		22.50
10			2.00	1.00	2.00		3.00		8.00
11		1.00	2.00	4.00	4.00	1.00	5.00		17.00
12		1.00	1.00	4.00	1.00	2.00	2.00		11.00
13			3.00	4.00	3.00	4.00	4.00		18.00
14			1.00	4.50	3.00	4.00	2.00		14.50
15			2.00	3.00	3.00	2.00	3.00		13.00
16		4.00	2.00	1.00	5.75	1.00	5.00	1.00	19.75
17			3.00	2.00	3.00	1.00	4.00		13.00
18		2.00	4.00	1.00	4.00	3.00	4.00		18.00
19			1.00	1.00	3.00		3.00		8.00
20			1.00	1.00	1.00	2.00			5.00
21		1.00	4.00		3.00	2.00	2.00		12.00
22			2.00		2.00	3.00	2.00	1.00	10.00
23			3.00	2.00	3.00	8.00	2.00		18.00
24			1.00	2.00	1.00	2.00	4.00		10.00
25		2.00	1.00		2.00	1.00	1.50		7.50
26		1.00	3.00	2.00		1.00	3.00		10.00
27		1.00	2.00		1.00	1.00	1.00		6.00
28		1.00		1.00	1.00		1.00	2.00	6.00
29		1.00	1.00			1.00	2.00		5.00
30		0.50	1.00	1.00			1.00		3.50
31				1.00		2.00	1.00		4.00
32			2.00	1.00		1.00	1.00		5.00
33		1.50	1.00				1.00		3.50
34						1.00	1.00		2.00
35		2.50	3.00	1.00	5.00	2.00	7.00	0.50	21.00
<b>Total</b>		<b>74.00</b>	<b>70.50</b>	<b>62.50</b>	<b>67.75</b>	<b>57.00</b>	<b>75.00</b>	<b>6.50</b>	<b>413.25</b>
								Less Ceiling Reduction -	50.09
								Adjusted Total	363.16

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

OHIO COUNTY SCHOOLS

2021-2022 School Year  
 (Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		183,475.00	37,456.00	117,669.00					338,600.00
1		595,408.00	37,974.00	79,484.00	81,006.00				793,872.00
2		207,526.00	76,986.00	161,040.00		41,782.00			487,334.00
3		114,753.00	78,022.00	122,337.00	83,080.00				398,192.00
4		117,039.00	39,774.00		126,909.00	86,126.00			369,848.00
5		79,064.00	40,293.00	42,060.00	42,821.00	130,746.00	66,514.50		401,498.50
6		280,350.00	204,055.00	255,474.00	130,020.00	88,200.00			958,099.00
7		324,552.00	82,660.00	43,097.00	219,290.00	89,238.00		46,415.00	805,252.00
8		41,087.00	83,696.00	43,616.00			183,592.00	46,933.00	398,924.00
9		166,424.00	317,752.50	176,536.00	44,895.00	91,312.00	185,668.00		982,587.50
10			85,772.00	44,654.00	90,830.00		140,808.00		362,064.00
11		42,644.00	86,810.00	180,692.00	183,732.00	46,694.00	237,275.00		777,847.00
12		43,163.00	43,923.00	182,764.00	46,452.00	94,426.00	95,946.00		506,674.00
13			133,326.00	184,840.00	140,910.00	190,924.00	193,968.00		843,968.00
14			44,960.00	210,276.00	142,467.00	193,000.00	98,020.00		688,723.00
15			90,958.00	141,741.00	144,021.00	97,536.00	148,587.00		622,843.00
16		180,948.00	91,994.00	47,765.00	279,024.50	49,287.00	250,235.00	51,082.00	950,335.50
17			139,548.00	96,568.00	147,135.00	49,805.00	202,264.00		635,320.00
18		92,548.00	188,140.00	48,802.00	198,252.00	150,972.00	204,340.00		883,054.00
19			47,553.00	49,321.00	150,246.00		154,809.00		401,929.00
20			48,072.00	49,839.00	50,600.00	102,722.00			251,233.00
21		47,829.00	194,360.00		153,357.00	103,758.00	105,280.00		604,584.00
22			98,218.00		103,274.00	157,194.00	106,318.00	54,194.00	519,198.00
23			148,881.00	102,790.00	156,468.00	423,328.00	107,354.00		938,821.00
24			50,146.00	103,828.00	52,674.00	106,870.00	216,784.00		530,302.00
25		99,808.00	50,664.00		106,386.00	53,954.00	82,071.00		392,883.00
26		50,422.00	153,549.00	105,902.00		54,472.00	165,699.00		530,044.00
27		50,941.00	103,402.00		54,230.00	54,991.00	55,751.00		319,315.00
28		51,459.00		53,988.00	54,748.00		56,270.00	114,610.00	331,075.00
29		51,978.00	52,738.00			56,028.00	113,576.00		274,320.00
30		26,248.00	53,257.00	55,025.00			57,307.00		191,837.00
31				55,543.00		114,130.00	57,825.00		227,498.00
32			108,588.00	56,062.00		57,583.00	58,344.00		280,577.00
33		81,078.00	54,813.00				58,863.00		194,754.00
34						58,620.00	59,381.00		118,001.00
35		137,722.50	167,550.00	57,617.00	291,890.00	118,278.00	419,300.00	30,467.50	1,222,825.00
Total		3,066,466.50	3,235,890.50	2,869,330.00	3,274,717.50	2,861,976.00	3,882,149.50	343,701.50	19,534,231.50
							Plus 20+ Year Supplement	(113 Personnel at \$600)	67,800.00
							Plus Natl Board Certified Supplement	(30 Personnel at \$3500)	105,000.00
							1 & 3 Math/Sp Ed 3 Step	(67 Personnel at \$1764)	118,188.00
							2 & 4 Math/Sp Ed 3 Step	(13.5 Personnel at \$2008)	27,108.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		19,852,327.50
							Divided by FTE		413.25
							Equals Avg Salary		48,039.51
							Less Formula Ceiling Reduction		2,406,299.05
							Equals Adjusted Total		17,446,028.45

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		10.00							10.00
1		1.00		1.00					2.00
2		2.00		1.00	1.00				4.00
3		2.00		1.00					3.00
4		1.00	3.00	2.00					6.00
5		4.00	1.00						5.00
6			1.00	1.00					2.00
7		1.00		1.00					2.00
8				2.00	1.00				3.00
9		1.00	1.00		1.00				3.00
10				1.00		1.00	1.00		3.00
11						1.00			1.00
12				0.50	1.00				1.50
13			1.00		2.00				3.00
14			1.00		1.00		1.00		3.00
15					1.00				1.00
16			3.00				1.00		4.00
17					1.00	1.00			2.00
18			2.00		0.70	1.00			3.70
19							1.00		1.00
20			1.00						1.00
21									
22		1.00	1.00		1.00				3.00
23									
24						1.00			1.00
25							1.00		1.00
26									
27									
28					1.00				1.00
29							0.70		0.70
30							0.50		0.50
31		1.00	1.00						2.00
32			1.00						1.00
33									
34							2.00		2.00
35				1.00	11.70	5.00	3.00		4.00
<b>Total</b>		<b>24.00</b>	<b>17.00</b>	<b>11.50</b>	<b>11.70</b>	<b>5.00</b>	<b>11.20</b>		<b>80.40</b>
								Less Ceiling Reduction -	-19.73
								Adjusted Total	100.13

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		366,950.00							366,950.00
1		37,213.00		39,742.00					76,955.00
2		75,464.00		40,260.00	41,021.00				156,745.00
3		76,502.00		40,779.00					117,281.00
4		39,013.00	119,322.00	83,084.00					241,419.00
5		158,128.00	40,293.00						198,421.00
6			40,811.00	42,579.00					83,390.00
7		40,569.00		43,097.00					83,666.00
8				87,232.00	44,377.00				131,609.00
9		41,606.00	42,367.00		44,895.00				128,868.00
10				44,654.00		46,176.00	46,936.00		137,766.00
11						46,694.00			46,694.00
12				22,845.50	46,452.00				69,297.50
13			44,442.00		93,940.00				138,382.00
14			44,960.00		47,489.00		49,010.00		141,459.00
15					48,007.00				48,007.00
16			137,991.00				50,047.00		188,038.00
17					49,045.00	49,805.00			98,850.00
18			94,070.00		34,694.10	50,324.00			179,088.10
19							51,603.00		51,603.00
20			48,072.00						48,072.00
21									
22		48,348.00	49,109.00		51,637.00				149,094.00
23									
24						53,435.00			53,435.00
25							54,714.00		54,714.00
26									
27									
28					54,748.00				54,748.00
29							39,751.60		39,751.60
30							28,653.50		28,653.50
31		53,015.00	53,776.00						106,791.00
32			54,294.00						54,294.00
33									
34							118,762.00		118,762.00
35				57,617.00			179,700.00		237,317.00
Total		936,808.00	769,507.00	501,889.50	556,305.10	246,434.00	619,177.10		3,630,120.70
							Plus 20+ Year Supplement	(15.7 Personnel at \$600)	9,420.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(9.7 Personnel at \$1764)	17,110.80
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,658,659.50
							Divided by FTE		80.40
							Equals Avg Salary		45,505.72
							Less Formula Ceiling Reduction		-897,827.76
							Equals Adjusted Total		4,556,487.26



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	1.00							2.00
1		3.00							3.00
2		6.00							6.00
3			1.00	1.00			1.00		3.00
4				1.00			2.00		3.00
5		1.00	1.00			1.00			3.00
6		2.00	1.00	1.00	1.00		1.00		6.00
7		4.00		3.00			1.00		8.00
8		1.00		1.00	1.00	1.00			4.00
9		1.00	2.00	2.00	1.00				6.00
10				1.00	3.00	1.00			5.00
11		3.00		1.00		1.00			5.00
12			1.00			1.00			2.00
13				1.00					1.00
14						1.00	1.00		2.00
15		1.00				1.00			2.00
16			2.00				1.00		3.00
17							2.00		2.00
18			1.00		0.50				1.50
19			1.00			2.00	1.00		4.00
20						1.00	2.00		3.00
21			1.00						1.00
22			2.00		2.00		1.00		5.00
23			2.00	1.00	1.00		2.00		6.00
24					2.00				2.00
25			1.00			1.00			2.00
26					1.00		1.00		2.00
27									
28					1.00		2.00		3.00
29								1.00	1.00
30									
31							1.00		1.00
32									
33							3.00		3.00
34							1.00		1.00
35						1.00	3.00		4.00
<b>Total</b>	1.00	23.00	16.00	13.00	13.50	12.00	26.00	1.00	105.50
								Less Ceiling Reduction -	8.09
								Adjusted Total	97.41

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	34,986.00	36,695.00							71,681.00
1		111,639.00							111,639.00
2		226,392.00							226,392.00
3			39,011.00	40,779.00			43,061.00		122,851.00
4				41,542.00			87,648.00		129,190.00
5		39,532.00	40,293.00			43,582.00			123,407.00
6		80,100.00	40,811.00	42,579.00	43,340.00		44,861.00		251,691.00
7		162,276.00		129,291.00			45,380.00		336,947.00
8		41,087.00		43,616.00	44,377.00	45,137.00			174,217.00
9		41,606.00	84,734.00	88,268.00	44,895.00				259,503.00
10			44,654.00	44,654.00	136,245.00	46,176.00			227,075.00
11		127,932.00		45,173.00		46,694.00			219,799.00
12			43,923.00			47,213.00			91,136.00
13				46,210.00					46,210.00
14						48,250.00	49,010.00		97,260.00
15		44,718.00				48,768.00			93,486.00
16			91,994.00				50,047.00		142,041.00
17							101,132.00		101,132.00
18			47,035.00		24,781.50				71,816.50
19			47,553.00			101,684.00	51,603.00		200,840.00
20						51,361.00	104,244.00		155,605.00
21			48,590.00						48,590.00
22			98,218.00		103,274.00		53,159.00		254,651.00
23			99,254.00	51,395.00	52,156.00		107,354.00		310,159.00
24					105,348.00				105,348.00
25			50,664.00			53,954.00			104,618.00
26					53,711.00		55,233.00		108,944.00
27									
28					54,748.00		112,540.00		167,288.00
29								57,823.00	57,823.00
30									
31							57,825.00		57,825.00
32									
33							176,589.00		176,589.00
34							59,381.00		59,381.00
35						59,139.00	179,700.00		238,839.00
Total	34,986.00	911,977.00	732,080.00	573,507.00	662,875.50	591,958.00	1,378,767.00	57,823.00	4,943,973.50
							Plus 20+ Year Supplement	(27 Personnel at \$600)	16,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(21 Personnel at \$1764)	37,044.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,999,225.50
							Divided by FTE		105.50
							Equals Avg Salary		47,386.02
							Less Formula Ceiling Reduction		383,352.93
							Equals Adjusted Total		4,615,872.57

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		1.00					4.00
1		2.00							2.00
2		3.00	1.00	2.00					6.00
3		1.00		1.00					2.00
4									
5		1.00		2.00		1.00			4.00
6			1.00	1.00					2.00
7		1.00			1.00				2.00
8			2.00	1.00					3.00
9					2.00		1.00		3.00
10				2.00	1.00	2.50			5.50
11			1.00		1.00		1.00		3.00
12		1.00	1.00						2.00
13		1.00			1.00		1.00		3.00
14			1.50		1.00				2.50
15		1.00	1.00	1.00	2.00				5.00
16			1.00			1.00	2.00		4.00
17		1.00	2.00	1.00	2.00		3.00		9.00
18									
19			1.00				0.50		1.50
20			2.00			1.00	1.00		4.00
21									
22									
23			1.00	1.00			1.00		3.00
24			1.00				3.80		4.80
25							1.00		1.00
26									
27				1.00			0.50		1.50
28				1.00			2.00		3.00
29			1.00				1.25		2.25
30									
31			2.00						2.00
32						1.00			1.00
33			1.00			1.00			2.00
34							2.00		2.00
35			1.00		1.00	1.00	3.33		6.33
<b>Total</b>		15.00	21.50	15.00	12.00	8.50	24.38		96.38
								Less Ceiling Reduction -	-5.47
								Adjusted Total	101.85

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		110,085.00		39,223.00					149,308.00
1		74,426.00							74,426.00
2		113,196.00	38,493.00	80,520.00					232,209.00
3		38,251.00		40,779.00					79,030.00
4									
5		39,532.00		84,120.00		43,582.00			167,234.00
6			40,811.00	42,579.00					83,390.00
7		40,569.00			43,858.00				84,427.00
8			83,696.00	43,616.00					127,312.00
9					89,790.00		46,417.00		136,207.00
10				89,308.00	45,415.00	115,440.00			250,163.00
11			43,405.00		45,933.00		47,455.00		136,793.00
12		43,163.00	43,923.00						87,086.00
13		43,681.00			46,970.00		48,492.00		139,143.00
14			67,440.00		47,489.00				114,929.00
15		44,718.00	45,479.00	47,247.00	96,014.00				233,458.00
16			45,997.00			49,287.00	100,094.00		195,378.00
17		45,755.00	93,032.00	48,284.00	98,090.00		151,698.00		436,859.00
18									
19			47,553.00				25,801.50		73,354.50
20			96,144.00			51,361.00	52,122.00		199,627.00
21									
22									
23			49,627.00	51,395.00			53,677.00		154,699.00
24			50,146.00				205,944.80		256,090.80
25							54,714.00		54,714.00
26									
27				53,469.00			27,875.50		81,344.50
28				53,988.00			112,540.00		166,528.00
29			52,738.00				70,985.00		123,723.00
30									
31			107,552.00						107,552.00
32						57,583.00			57,583.00
33			54,813.00			58,102.00			112,915.00
34							118,762.00		118,762.00
35			55,850.00		58,378.00	59,139.00	199,467.00		372,834.00
Total		593,376.00	1,016,699.00	674,528.00	571,937.00	434,494.00	1,316,044.80		4,607,078.80
							Plus 20+ Year Supplement	(28.05 Personnel at \$600)	16,830.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(13 Personnel at \$1764)	22,932.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,652,864.80
							Divided by FTE		96.38
							Equals Avg Salary		48,276.25
							Less Formula Ceiling Reduction		-264,071.08
							Equals Adjusted Total		4,916,935.88

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00		3.00		1.00			10.00
1		4.00		7.00					11.00
2		4.00	2.00	7.00	1.00	1.00	2.00		17.00
3		4.00	3.00	7.00	1.00		2.00		17.00
4		4.00	1.00	4.00	1.00	1.00	1.00		12.00
5		3.00		2.00	3.00				8.00
6		2.00		4.00	1.00	4.00	2.00		13.00
7		6.00	1.00	4.50	3.00	5.00			19.50
8		1.00		4.00		3.00	2.00		10.00
9		2.00	0.89	3.00	2.89		1.00		9.78
10				3.00	1.00	3.00	1.00		8.00
11		2.00		4.00	3.00	2.00	1.00		12.00
12		1.00		1.00		1.00	2.00		5.00
13		1.89	6.00	3.00		2.00	1.00		13.89
14		1.50	4.00	3.00			2.00		10.50
15		1.00	1.00	3.00	3.00				8.00
16			1.00	1.00	1.00	1.00	1.00		5.00
17		2.00	1.00	1.00	1.00	1.00	1.00		7.00
18			1.00	0.40		2.00	3.00		6.40
19			1.00	1.00	4.00	1.00	1.00		8.00
20			4.00	1.00		1.00	1.00		7.00
21		1.00	1.00		1.00		2.00		5.00
22		2.00	3.00				3.00		8.00
23			1.00		2.79	1.00	1.00		5.79
24			2.00	2.00	1.00	1.00	1.00		7.00
25			1.00				1.00		2.00
26				1.00					1.00
27			1.00	1.00		1.00	5.00		8.00
28			2.00				3.00		5.00
29							1.00		1.00
30			2.00	1.00			4.00		7.00
31			4.00			2.00	3.00		9.00
32						1.00	2.00		3.00
33		1.00				1.00	1.00		3.00
34			1.00		1.00	1.00			3.00
35			4.00	1.00	1.00	5.00	7.10		18.10
<b>Total</b>		<b>49.39</b>	<b>48.89</b>	<b>72.90</b>	<b>32.67</b>	<b>42.00</b>	<b>58.10</b>		<b>303.96</b>
								Less Ceiling Reduction -	-2.71
								Adjusted Total	306.67

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		220,170.00		117,669.00		40,745.00			378,584.00
1		148,852.00		278,194.00					427,046.00
2		150,928.00	76,986.00	281,820.00	41,021.00	41,782.00	85,086.00		677,623.00
3		153,004.00	117,033.00	285,453.00	41,540.00		86,122.00		683,152.00
4		156,052.00	39,774.00	166,168.00	42,303.00	43,063.00	43,824.00		491,184.00
5		118,596.00		84,120.00	128,463.00				331,179.00
6		80,100.00		170,316.00	43,340.00	176,400.00	89,722.00		559,878.00
7		243,414.00	41,330.00	193,936.50	131,574.00	223,095.00			833,349.50
8		41,087.00		174,464.00		135,411.00	91,796.00		442,758.00
9		83,212.00	37,706.63	132,402.00	129,746.55		46,417.00		429,484.18
10				133,962.00	45,415.00	138,528.00	46,936.00		364,841.00
11		85,288.00		180,692.00	137,799.00		93,388.00	47,455.00	544,622.00
12		43,163.00		45,691.00		47,213.00	95,946.00		232,013.00
13		82,557.09	266,652.00	138,630.00		95,462.00	48,492.00		631,793.09
14		66,300.00	179,840.00	140,184.00			98,020.00		484,344.00
15		44,718.00	45,479.00	141,741.00	144,021.00				375,959.00
16			45,997.00	47,765.00	48,526.00	49,287.00	50,047.00		241,622.00
17			46,516.00	48,284.00	49,045.00	49,805.00	50,566.00		335,726.00
18		91,510.00	47,035.00	19,520.80		100,648.00	153,255.00		320,458.80
19			47,553.00	49,321.00	200,328.00	50,842.00	51,603.00		399,647.00
20			192,288.00	49,839.00		51,361.00	52,122.00		345,610.00
21		47,829.00	48,590.00		51,119.00		105,280.00		252,818.00
22		96,696.00	147,327.00				159,477.00		403,500.00
23			49,627.00		145,515.24	52,916.00	53,677.00		301,735.24
24			100,292.00	103,828.00	52,674.00	53,435.00	54,196.00		364,425.00
25			50,664.00				54,714.00		105,378.00
26				52,951.00					52,951.00
27			51,701.00	53,469.00		54,991.00	278,755.00		438,916.00
28			104,440.00				168,810.00		273,250.00
29							56,788.00		56,788.00
30			106,514.00	55,025.00			229,228.00		390,767.00
31			215,104.00			114,130.00	173,475.00		502,709.00
32						57,583.00	116,688.00		174,271.00
33		54,052.00				58,102.00	58,863.00		171,017.00
34			55,331.00		57,860.00	58,620.00			171,811.00
35			223,400.00	57,617.00	58,378.00	295,695.00	425,290.00		1,060,380.00
Total		2,007,528.09	2,337,179.63	3,203,062.30	1,548,667.79	2,082,502.00	3,072,650.00		14,251,589.81
							Plus 20+ Year Supplement	(83.79 Personnel at \$600)	50,274.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(55.79 Personnel at \$1764)	98,413.56
							2 & 4 Math/Sp Ed 3 Step	(10 Personnel at \$2008)	20,080.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,423,857.37
							Divided by FTE		303.96
							Equals Avg Salary		47,453.14
							Less Formula Ceiling Reduction		-128,598.02
							Equals Adjusted Total		14,552,455.39

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.25		3.00					9.25
1		11.50	1.00	3.00		2.00	1.00		18.50
2		7.50		7.00	1.00	1.00	2.00		18.50
3		7.00	1.50	4.00	1.00		1.00		14.50
4		10.00	2.00	5.00	1.00	2.00			20.00
5		11.00	4.00	5.00	2.00	2.50	5.00		29.50
6		11.00	2.00	8.00	4.00	3.00	1.00		29.00
7		7.00	5.50	4.00	0.50	2.00	1.00		20.00
8		6.50	2.00	4.00	3.00	5.00	2.25	1.00	23.75
9		4.00	8.00	7.00	5.00	3.00	2.00		29.00
10		2.00	10.00	4.00	5.00	4.00	6.00		31.00
11		4.50	7.00	6.00	4.00	3.00	4.00		28.50
12		1.00	3.00	5.50	7.00	1.00	4.00		21.50
13		4.00	8.00	2.00	3.00	3.75	8.00		28.75
14		2.00	9.00	6.00	5.00	4.00	3.00		29.00
15		1.00	9.00	1.00	4.00	7.00	8.00		30.00
16		1.00	6.00	2.00	3.00	5.00	3.00		20.00
17		1.00	4.00	4.00	5.00	4.00	6.00		24.00
18		2.00	7.00	4.00	5.00	9.00	6.85		33.85
19			7.00	1.00	3.00	3.00	9.00		23.00
20			5.00	1.00		5.00	3.70		14.70
21			3.00		1.00	3.00	7.50		14.50
22	1.00		2.00		3.00	3.00	9.00		18.00
23	1.00		5.00		4.00	2.00	6.00		18.00
24	1.00		9.00	2.00	1.00	4.00	7.00	1.00	25.00
25			4.00		3.00	4.00	1.50		12.50
26			4.00		1.00	1.00	5.00	2.00	13.00
27			1.00	1.00	1.00	1.00	5.00	1.00	10.00
28			4.00	1.00	3.00	1.00	3.00		12.00
29			1.00		1.00	1.00	7.00		10.00
30						2.00	6.00		8.00
31			5.00	2.00	2.00	1.00	2.00		12.00
32			2.00		2.00	5.00	3.00		12.00
33			2.00				3.00		5.00
34	1.00					1.00	4.00		6.00
35			4.00	2.00	1.00	3.00	6.00		16.00
<b>Total</b>		104.25	147.00	94.50	84.50	101.25	151.80	5.00	688.30
								Less Ceiling Reduction -	27.82
								Adjusted Total	660.48

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

PUTNAM COUNTY SCHOOLS

2021-2022 School Year  
 (Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		229,343.75		117,669.00					347,012.75
1		427,949.50	37,974.00	119,226.00		82,526.00	42,024.00		709,699.50
2		282,990.00		281,820.00	41,021.00	41,782.00	85,086.00		732,699.00
3		267,757.00	58,516.50	163,116.00	41,540.00		43,061.00		573,990.50
4		390,130.00	79,548.00	207,710.00	42,303.00	86,126.00			805,817.00
5		434,852.00	161,172.00	210,300.00	85,642.00	108,955.00	221,715.00		1,222,636.00
6		440,550.00	81,622.00	340,632.00	173,360.00	132,300.00	44,861.00		1,213,325.00
7		283,983.00	227,315.00	172,388.00	21,929.00	89,238.00	45,380.00		840,233.00
8		267,065.50	83,696.00	174,464.00	133,131.00	225,685.00	103,270.50	46,933.00	1,034,245.00
9		166,424.00	338,936.00	308,938.00	224,475.00	136,968.00	92,834.00		1,268,575.00
10		84,252.00	428,860.00	178,616.00	227,075.00	184,704.00	281,616.00		1,385,123.00
11		191,898.00	303,835.00	271,038.00	183,732.00	140,082.00	189,820.00		1,280,405.00
12		43,163.00	131,769.00	251,300.50	325,164.00	47,213.00	191,892.00		990,501.50
13		174,724.00	355,536.00	92,420.00	140,910.00	178,991.25	387,936.00		1,330,517.25
14		88,400.00	404,640.00	280,368.00	237,445.00	193,000.00	147,030.00		1,350,883.00
15		44,718.00	409,311.00	47,247.00	192,028.00	341,376.00	396,232.00		1,430,912.00
16		45,237.00	275,982.00	95,530.00	145,578.00	246,435.00	150,141.00		958,903.00
17		45,755.00	186,064.00	193,136.00	245,225.00	199,220.00	303,396.00		1,172,796.00
18		92,548.00	329,245.00	195,208.00	247,815.00	452,916.00	349,932.25		1,667,664.25
19			332,871.00	49,321.00	150,246.00	152,526.00	464,427.00		1,149,391.00
20			240,360.00	49,839.00		256,805.00	192,851.40		739,855.40
21			145,770.00		51,119.00	155,637.00	394,800.00		747,326.00
22		48,348.00	98,218.00		154,911.00	157,194.00	478,431.00		937,102.00
23		48,867.00	248,135.00		208,624.00	105,832.00	322,062.00		933,520.00
24		49,385.00	451,314.00	103,828.00	52,674.00	213,740.00	379,372.00	55,231.00	1,305,544.00
25			202,656.00		159,579.00	215,816.00	82,071.00		660,122.00
26			204,732.00		53,711.00	54,472.00	276,165.00	112,536.00	701,616.00
27			51,701.00	53,469.00	54,230.00	54,991.00	278,755.00	56,786.00	549,932.00
28			208,880.00	53,988.00	164,244.00	55,509.00	168,810.00		651,431.00
29			52,738.00			55,267.00	56,028.00		561,549.00
30						113,092.00	343,842.00		456,934.00
31			268,880.00	111,086.00	112,608.00	57,065.00	115,650.00		665,289.00
32			108,588.00		113,646.00	287,915.00	175,032.00		685,181.00
33			109,626.00				176,589.00		286,215.00
34		54,570.00				58,620.00	237,524.00		350,714.00
35			223,400.00	115,234.00	58,378.00	177,417.00	359,400.00		933,829.00
Total		4,202,909.75	6,841,890.50	4,237,891.50	4,097,610.00	5,060,176.25	7,919,524.15	271,486.00	32,631,488.15
							Plus 20+ Year Supplement	(174 Personnel at \$600)	104,400.00
							Plus Natl Board Certified Supplement	(33.5 Personnel at \$3500)	117,250.00
							1 & 3 Math/Sp Ed 3 Step	(133.5 Personnel at \$1764)	235,494.00
							2 & 4 Math/Sp Ed 3 Step	(13.5 Personnel at \$2008)	27,108.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		33,119,268.15
							Divided by FTE		688.30
							Equals Avg Salary		48,117.49
							Less Formula Ceiling Reduction		1,338,628.56
							Equals Adjusted Total		31,780,639.59



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		21.00			1.00	1.00	6.00		29.00
1		13.00	1.00	4.00	1.00	1.00	2.00		22.00
2		20.00	1.00	8.00	2.00	3.00			34.00
3		15.00	3.00	10.00	1.00	1.00	1.00		31.00
4		13.00		11.00	1.00	1.00			26.00
5		15.00		11.00	2.00		1.00		29.00
6		14.00	2.00	6.00	5.00	4.00	1.00	1.00	33.00
7		19.50	1.00	6.00	4.00	4.00	3.00		37.50
8		14.00	6.00	7.00	5.00	4.00	3.00		39.00
9		10.00	8.00	9.00	2.00	5.00	3.00		37.00
10		6.00	4.00	4.00	8.00	3.00	3.00		28.00
11		6.00	5.00	9.00	4.00	6.00	5.00	1.00	36.00
12		6.00	7.00	6.00	9.00	6.00	5.00		39.00
13		5.00	4.00	4.00	6.00		6.00	1.00	26.00
14		2.00	9.00	4.00	5.00	7.00	4.00	1.00	32.00
15		2.00	9.00	2.00	2.00	3.00	7.00	1.00	26.00
16		5.00	6.00	5.00	11.00	3.00	8.00		38.00
17		4.00	8.00	3.00	4.00	5.00	7.00	1.00	32.00
18			2.00		3.00	2.00	5.00	1.00	13.00
19		2.00	3.00	0.50	3.00	7.00	9.00	1.00	25.50
20		1.00	7.00	1.00	2.00	3.00	4.00		18.00
21		1.00	4.00	1.00	3.00	4.00	6.00		19.00
22			7.00	1.00	3.00	3.00	4.00	1.00	19.00
23		1.00	2.00	2.00	2.00		3.00		10.00
24		1.00	3.00	1.00	2.00	3.00	1.00		11.00
25			3.00	1.00	2.00	2.00	4.00	1.00	13.00
26		1.00	4.00		2.00	1.00	7.00	1.00	16.00
27			1.00	1.00	1.00	1.00	5.00		9.00
28			2.00	1.00					3.00
29			2.00			3.00	4.00		9.00
30			3.00		2.00				5.00
31			4.00	1.00	2.00	1.00	7.00	1.00	16.00
32			1.00			1.00	3.00		5.00
33			3.00	1.00		4.00	3.00	1.00	12.00
34			2.00	2.00			2.50		6.50
35			10.00	1.00	1.00	4.00	11.40		27.40
Total		197.50	137.00	123.50	101.00	96.00	143.90	13.00	811.90
								Less Ceiling Reduction -	25.21
								Adjusted Total	786.69

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		770,595.00			39,984.00	40,745.00	249,036.00		1,100,360.00
1		483,769.00	37,974.00	158,968.00	40,503.00	41,263.00	84,048.00		846,525.00
2		754,640.00	38,493.00	322,080.00	82,042.00	125,346.00			1,322,601.00
3		573,765.00	117,033.00	407,790.00	41,540.00	42,300.00	43,061.00		1,225,489.00
4		507,169.00		456,962.00	42,303.00	43,063.00			1,049,497.00
5		592,980.00		462,660.00	85,642.00		44,343.00		1,185,625.00
6		560,700.00	81,622.00	255,474.00	216,700.00	176,400.00	44,861.00	45,896.00	1,381,653.00
7		791,095.50	41,330.00	258,582.00	175,432.00	178,476.00	136,140.00		1,581,055.50
8		575,218.00	251,088.00	305,312.00	221,885.00	180,548.00	137,694.00		1,671,745.00
9		416,060.00	338,936.00	397,206.00	89,790.00	228,280.00	139,251.00		1,609,523.00
10		252,756.00	171,544.00	178,616.00	363,320.00	138,528.00	140,808.00		1,245,572.00
11		255,864.00	217,025.00	406,557.00	183,732.00	280,164.00	237,275.00	48,490.00	1,629,107.00
12		258,978.00	307,461.00	274,146.00	418,068.00	283,278.00	239,865.00		1,781,796.00
13		218,405.00	177,768.00	184,840.00	281,820.00		290,952.00	49,527.00	1,203,312.00
14		88,400.00	404,640.00	186,912.00	237,445.00	337,750.00	196,040.00	50,045.00	1,501,232.00
15		89,436.00	409,311.00	94,494.00	96,014.00	146,304.00	346,703.00	50,564.00	1,232,826.00
16		226,185.00	275,982.00	238,825.00	533,786.00	147,861.00	400,376.00		1,823,015.00
17		183,020.00	372,128.00	144,852.00	196,180.00	249,025.00	353,962.00	51,601.00	1,550,768.00
18			94,070.00		148,689.00	100,648.00	255,425.00	52,120.00	650,952.00
19		93,584.00	142,659.00	24,660.50	150,246.00	355,894.00	464,427.00	52,638.00	1,284,108.50
20		47,311.00	336,504.00	49,839.00	101,200.00	154,083.00	208,488.00		897,425.00
21		47,829.00	194,360.00	50,358.00	153,357.00	207,516.00	315,840.00		969,260.00
22			343,763.00	50,876.00	154,911.00	157,194.00	212,636.00	54,194.00	973,574.00
23		48,867.00	99,254.00	102,790.00	104,312.00		161,031.00		516,254.00
24		49,385.00	150,438.00	51,914.00	105,348.00	160,305.00	54,196.00		571,586.00
25			151,992.00	52,432.00	106,386.00	107,908.00	218,856.00	55,749.00	693,323.00
26		50,422.00	204,732.00		107,422.00	54,472.00	386,631.00	56,268.00	859,947.00
27			51,701.00	53,469.00	54,230.00	54,991.00	278,755.00		493,146.00
28			104,440.00	53,988.00					158,428.00
29			105,476.00			168,084.00	227,152.00		500,712.00
30			159,771.00		111,570.00				271,341.00
31			215,104.00	55,543.00	112,608.00	57,065.00	404,775.00	58,860.00	903,955.00
32			54,294.00			57,583.00	175,032.00		286,909.00
33			164,439.00	56,580.00		232,408.00	176,589.00	59,898.00	689,914.00
34			110,662.00	114,198.00			148,452.50		373,312.50
35			558,500.00	57,617.00	58,378.00	236,556.00	682,860.00		1,593,911.00
Total		7,936,433.50	6,484,494.00	5,508,540.50	4,814,843.00	4,744,038.00	7,455,560.50	685,850.00	37,629,759.50
							Plus 20+ Year Supplement	(170 Personnel at \$600)	102,000.00
							Plus Natl Board Certified Supplement	(24 Personnel at \$3500)	84,000.00
							1 & 3 Math/Sp Ed 3 Step	(111 Personnel at \$1764)	195,804.00
							2 & 4 Math/Sp Ed 3 Step	(10 Personnel at \$2008)	20,080.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		38,031,643.50
							Divided by FTE		811.90
							Equals Avg Salary		46,842.77
							Less Formula Ceiling Reduction		1,180,906.19
							Equals Adjusted Total		36,850,737.31

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		7.00							7.00
1		11.00		1.00					12.00
2		5.00		4.00	1.00				10.00
3		4.00							4.00
4		6.00		1.00			1.00		8.00
5		4.00	2.00	1.00					7.00
6		2.00	1.00	4.00	3.00	1.00			11.00
7		4.00	5.00	2.00	1.00	1.00	1.00		14.00
8		5.00	2.00	1.00		3.00	3.00		14.00
9		3.00	3.00	2.00	2.00	1.00	3.00		14.00
10		1.00	2.00	1.00	1.00	1.00	3.00		9.00
11			1.00		2.00	3.00	2.00		8.00
12		1.00	4.00		1.00	3.00			9.00
13			5.00			4.00			9.00
14						3.00	2.00		5.00
15		2.00	2.00		1.00		4.00		9.00
16		1.00	2.00		0.09	1.00			4.09
17			2.00		3.00	1.00	6.00		12.00
18			4.00	1.00			1.00		6.00
19		1.00	1.00		1.00	2.00	3.00		8.00
20			2.00		1.00		4.00		7.00
21			1.00						1.00
22		1.00	1.00			2.00			4.00
23			1.00		1.00	2.00	3.00		7.00
24			1.00	1.00	1.00		2.00		5.00
25			1.00			2.00	3.00		6.00
26		1.00		1.00	2.00	1.00	1.00		6.00
27			1.00				2.00		3.00
28			1.00				3.00		4.00
29			1.00				1.00		2.00
30						1.00	1.00		2.00
31			1.00	1.00		1.00			3.00
32			2.00		1.00		1.00		4.00
33									
34			1.00			1.00	2.00		4.00
35			2.00	1.00	1.00	4.00	9.00		17.00
Total		59.00	52.00	22.00	23.09	38.00	61.00		255.09
								Less Ceiling Reduction -	-8.60
								Adjusted Total	263.69

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		256,865.00							256,865.00
1		409,343.00		39,742.00					449,085.00
2		188,660.00		161,040.00	41,021.00				390,721.00
3		153,004.00							153,004.00
4		234,078.00		41,542.00			43,824.00		319,444.00
5		158,128.00	80,586.00	42,060.00					280,774.00
6		80,100.00	40,811.00	170,316.00	130,020.00	44,100.00			465,347.00
7		162,276.00	206,650.00	86,194.00	43,858.00	44,619.00	45,380.00		588,977.00
8		205,435.00	83,696.00	43,616.00		135,411.00	137,694.00		605,852.00
9		124,818.00	127,101.00	88,268.00	89,790.00	45,656.00	139,251.00		614,884.00
10		42,126.00	85,772.00	44,654.00	45,415.00	46,176.00	140,808.00		404,951.00
11			43,405.00		91,866.00	140,082.00	94,910.00		370,263.00
12		43,163.00	175,692.00		46,452.00	141,639.00			406,946.00
13			222,210.00			190,924.00			413,134.00
14						144,750.00	98,020.00		242,770.00
15	89,436.00	90,958.00			48,007.00		198,116.00		426,517.00
16	45,237.00	91,994.00			4,367.34	49,287.00			190,885.34
17		93,032.00			147,135.00	49,805.00	303,396.00		593,368.00
18		188,140.00	48,802.00				51,085.00		288,027.00
19	46,792.00	47,553.00			50,082.00	101,684.00	154,809.00		400,920.00
20		96,144.00			50,600.00		208,488.00		355,232.00
21		48,590.00							48,590.00
22	48,348.00	49,109.00				104,796.00			202,253.00
23		49,627.00			52,156.00	105,832.00	161,031.00		368,646.00
24		50,146.00	51,914.00		52,674.00		108,392.00		263,126.00
25		50,664.00				107,908.00	164,142.00		322,714.00
26	50,422.00	52,951.00	107,422.00		54,472.00		55,233.00		320,500.00
27		51,701.00					111,502.00		163,203.00
28		52,220.00					168,810.00		221,030.00
29		52,738.00					56,788.00		109,526.00
30						56,546.00	57,307.00		113,853.00
31		53,776.00	55,543.00			57,065.00			166,384.00
32		108,588.00			56,823.00		58,344.00		223,755.00
33									
34		55,331.00				58,620.00	118,762.00		232,713.00
35		111,700.00	57,617.00	58,378.00	236,556.00	539,100.00			1,003,351.00
Total		2,338,231.00	2,407,934.00	984,259.00	1,116,066.34	1,915,928.00	3,215,192.00		11,977,610.34
							Plus 20+ Year Supplement	(65.5 Personnel at \$600)	39,300.00
							Plus Natl Board Certified Supplement	(6 Personnel at \$3500)	21,000.00
							1 & 3 Math/Sp Ed 3 Step	(42.25 Personnel at \$1764)	74,529.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,116,455.34
							Divided by FTE		255.09
							Equals Avg Salary		47,498.75
							Less Formula Ceiling Reduction		-408,489.22
							Equals Adjusted Total		12,524,944.56

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.67	1.00	1.00	1.00		1.00		7.67
1		3.00							3.00
2		1.00		2.00					3.00
3		1.00		1.00	1.00				3.00
4		2.00		2.00					4.00
5		3.00	1.00	1.08					5.08
6		6.00					1.00		7.00
7			1.00	2.00					3.00
8		2.00							2.00
9		1.00					2.00		3.00
10		1.00			3.00				4.00
11		1.00		1.60	1.00				3.60
12		1.00	1.00	1.00	1.00				4.00
13			1.00		2.00		1.00		4.00
14			1.00	3.00		1.00			5.00
15				1.40	1.00		2.00		4.40
16			1.00	1.00	2.00		1.00		5.00
17			1.00	1.00					2.00
18			2.00						2.00
19			1.00			1.00			2.00
20						1.00			1.00
21									
22			1.00	2.00	1.00				4.00
23		1.00			1.00		2.00		4.00
24		1.00	1.00				1.00		3.00
25					1.00		2.00		3.00
26							1.00		1.00
27			1.00						1.00
28									
29			1.00		1.00				2.00
30							1.00		1.00
31							3.50		3.50
32			1.00			1.00			2.00
33						1.00	3.00		4.00
34							1.00		1.00
35						1.00	2.00		3.00
<b>Total</b>		<b>27.67</b>	<b>16.00</b>	<b>20.08</b>	<b>16.00</b>	<b>6.00</b>	<b>24.50</b>		<b>110.25</b>
								Less Ceiling Reduction -	13.20
								Adjusted Total	97.05

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		134,670.65	37,456.00	39,223.00	39,984.00		41,506.00		292,839.65
1		111,639.00							111,639.00
2		37,732.00		80,520.00					118,252.00
3		38,251.00		40,779.00	41,540.00				120,570.00
4		78,026.00		83,084.00					161,110.00
5		118,596.00	40,293.00	45,424.80					204,313.80
6		240,300.00					44,861.00		285,161.00
7			41,330.00	86,194.00					127,524.00
8		82,174.00							82,174.00
9		41,606.00					92,834.00		134,440.00
10		42,126.00			136,245.00				178,371.00
11		42,644.00		72,276.80	45,933.00				160,853.80
12		43,163.00	43,923.00	45,691.00	46,452.00				179,229.00
13			44,442.00		93,940.00		48,492.00		186,874.00
14			44,960.00	140,184.00		48,250.00			233,394.00
15				66,145.80	48,007.00		99,058.00		213,210.80
16			45,997.00	47,765.00	97,052.00		50,047.00		240,861.00
17			46,516.00	48,284.00					94,800.00
18			94,070.00						94,070.00
19			47,553.00			50,842.00			98,395.00
20						51,361.00			51,361.00
21									
22			49,109.00	101,752.00	51,637.00				202,498.00
23		48,867.00			52,156.00		107,354.00		208,377.00
24		49,385.00	50,146.00				54,196.00		153,727.00
25					53,193.00		109,428.00		162,621.00
26							55,233.00		55,233.00
27			51,701.00						51,701.00
28									
29			52,738.00		55,267.00				108,005.00
30							57,307.00		57,307.00
31							202,387.50		202,387.50
32			54,294.00			57,583.00			111,877.00
33						58,102.00	176,589.00		234,691.00
34							59,381.00		59,381.00
35						59,139.00	119,800.00		178,939.00
Total		1,109,179.65	744,528.00	897,323.40	761,406.00	325,277.00	1,318,473.50		5,156,187.55
							Plus 20+ Year Supplement	(27 Personnel at \$600)	16,200.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(23 Personnel at \$1764)	40,572.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,225,983.55
							Divided by FTE		110.25
							Equals Avg Salary		47,401.21
							Less Formula Ceiling Reduction		625,695.99
							Equals Adjusted Total		4,600,287.56

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00		1.00					9.00
1		2.00		1.00		1.00	1.00		5.00
2		4.00	1.00				1.00		6.00
3		6.00		1.00					7.00
4		3.00		1.00					4.00
5		3.00				1.00			4.00
6									
7		1.00			1.00		1.00		3.00
8		3.00	1.00		1.00		3.00		8.00
9				1.00		1.00	1.00		3.00
10			2.00	1.00	1.00			1.00	5.00
11		2.00	2.00						4.00
12			2.00						2.00
13		4.00	2.00			1.00			7.00
14			1.00						1.00
15		1.00	3.00	2.00		1.00	2.00		9.00
16			1.00	1.00	2.00		1.50		5.50
17		2.00	3.00		1.50				6.50
18		1.00	2.00	1.00	1.00				5.00
19							1.00		1.00
20			2.00				1.00		3.00
21		1.00	1.00		1.00				3.00
22			1.00			2.00	1.00		4.00
23					1.00		0.45		1.45
24					1.00	1.00	1.00		3.00
25					1.00				1.00
26							1.40		1.40
27			1.00		1.00		1.00		3.00
28							3.00		3.00
29			1.00		1.00	1.00	2.00		5.00
30			1.00				1.00		2.00
31									
32						1.00	1.00		2.00
33			1.00				1.00		2.00
34			1.00						1.00
35		0.50	2.00			1.00	2.00	1.00	6.50
Total		41.50	31.00	10.00	13.50	11.00	27.35	2.00	136.35
								Less Ceiling Reduction -	10.75
								Adjusted Total	125.60

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		293,560.00		39,223.00					332,783.00
1		74,426.00		39,742.00		41,263.00	42,024.00		197,455.00
2		150,928.00	38,493.00				42,543.00		231,964.00
3		229,506.00		40,779.00					270,285.00
4		117,039.00		41,542.00					158,581.00
5		118,596.00				43,582.00			162,178.00
6									
7		40,569.00			43,858.00		45,380.00		129,807.00
8		123,261.00	41,848.00		44,377.00		137,694.00		347,180.00
9				44,134.00		45,656.00	46,417.00		136,207.00
10			85,772.00	44,654.00	45,415.00			47,971.00	223,812.00
11		85,288.00	86,810.00						172,098.00
12			87,846.00						87,846.00
13		174,724.00	88,884.00			47,731.00			311,339.00
14			44,960.00						44,960.00
15		44,718.00	136,437.00	94,494.00		48,768.00	99,058.00		423,475.00
16			45,997.00	47,765.00	97,052.00		75,070.50		265,884.50
17		91,510.00	139,548.00		73,567.50				304,625.50
18		46,274.00	94,070.00	48,802.00	49,563.00				238,709.00
19							51,603.00		51,603.00
20			96,144.00				52,122.00		148,266.00
21		47,829.00	48,590.00		51,119.00				147,538.00
22			49,109.00			104,796.00	53,159.00		207,064.00
23					52,156.00		24,154.65		76,310.65
24					52,674.00	53,435.00	54,196.00		160,305.00
25					53,193.00				53,193.00
26							77,326.20		77,326.20
27			51,701.00		54,230.00		55,751.00		161,682.00
28							168,810.00		168,810.00
29			52,738.00		55,267.00	56,028.00	113,576.00		277,609.00
30			53,257.00				57,307.00		110,564.00
31									
32						57,583.00	58,344.00		115,927.00
33			54,813.00				58,863.00		113,676.00
34			55,331.00						55,331.00
35		27,544.50	111,700.00			59,139.00	119,800.00	60,935.00	379,118.50
Total		1,665,772.50	1,464,048.00	441,135.00	672,471.50	557,981.00	1,433,198.35	108,906.00	6,343,512.35
							Plus 20+ Year Supplement	(34.9 Personnel at \$600)	20,940.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(20.9 Personnel at \$1764)	36,867.60
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,409,351.95
							Divided by FTE		136.35
							Equals Avg Salary		47,006.61
							Less Formula Ceiling Reduction		505,321.11
							Equals Adjusted Total		5,904,030.84



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	4.00	18.00		2.00			1.00		25.00
1		2.00							2.00
2		4.00		1.00			1.00		6.00
3		7.00	1.00						8.00
4		3.00		2.00					5.00
5		2.00							2.00
6									
7		1.00	1.00		1.00		1.00		4.00
8		1.00						1.00	2.00
9		3.00					1.00		4.00
10		1.00			1.00	1.00			3.00
11		1.00			1.50				2.50
12		2.00							2.00
13		1.00		2.00					3.00
14		1.00	3.00						4.00
15			2.00		1.00		1.00		4.00
16			1.00	1.00		1.00	0.50		3.50
17				1.00		1.00			2.00
18		1.00					0.50		1.50
19							1.00		1.00
20		1.00							1.00
21									
22			1.00				1.00		2.00
23						1.00			1.00
24							1.00		1.00
25							1.00		1.00
26									
27				1.00					1.00
28					1.00				1.00
29									
30				1.00			1.00		2.00
31									
32			1.00						1.00
33							1.00		1.00
34						1.00			1.00
35							1.00	0.05	1.05
Total	4.00	49.00	10.00	11.00	5.50	5.00	13.00	1.05	98.55
								Less Ceiling Reduction -	-3.30
								Adjusted Total	101.85

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	139,944.00	660,510.00		78,446.00			41,506.00		920,406.00
1		74,426.00							74,426.00
2		150,928.00		40,260.00			42,543.00		233,731.00
3		267,757.00	39,011.00						306,768.00
4		117,039.00		83,084.00					200,123.00
5		79,064.00							79,064.00
6									
7		40,569.00	41,330.00		43,858.00		45,380.00		171,137.00
8		41,087.00						46,933.00	88,020.00
9		124,818.00					46,417.00		171,235.00
10		42,126.00			45,415.00	46,176.00			133,717.00
11		42,644.00			68,899.50				111,543.50
12		86,326.00							86,326.00
13		43,681.00		92,420.00					136,101.00
14		44,200.00	134,880.00						179,080.00
15			90,958.00		48,007.00		49,529.00		188,494.00
16			45,997.00	47,765.00		49,287.00	25,023.50		168,072.50
17				48,284.00		49,805.00			98,089.00
18		46,274.00					25,542.50		71,816.50
19							51,603.00		51,603.00
20		47,311.00							47,311.00
21									
22			49,109.00				53,159.00		102,268.00
23						52,916.00			52,916.00
24							54,196.00		54,196.00
25							54,714.00		54,714.00
26									
27				53,469.00					53,469.00
28					54,748.00				54,748.00
29									
30				55,025.00			57,307.00		112,332.00
31									
32			54,294.00						54,294.00
33							58,863.00		58,863.00
34						58,620.00			58,620.00
35							59,900.00	3,046.75	62,946.75
Total	139,944.00	1,908,760.00	455,579.00	498,753.00	260,927.50	256,804.00	665,683.00	49,979.75	4,236,430.25
							Plus 20+ Year Supplement	(11 Personnel at \$600)	6,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(8 Personnel at \$1764)	14,112.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,261,158.25
							Divided by FTE		98.55
							Equals Avg Salary		43,238.54
							Less Formula Ceiling Reduction		-142,687.19
							Equals Adjusted Total		4,403,845.44

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	7.00		2.00					11.00
1		6.00		1.00					7.00
2		5.00	1.00	1.00					7.00
3		2.00		2.00					4.00
4			1.00	3.00	1.00	1.00			6.00
5		2.00		3.00			3.00		8.00
6		5.00		1.18	1.00				7.18
7		3.00	3.00						6.00
8			1.00	4.00	1.00	1.00			7.00
9					1.00	1.00	2.00		4.00
10		1.00		2.00	2.00	1.00	1.00		7.00
11		2.00	2.00		4.00		1.22		9.22
12			2.00		1.00	1.00			4.00
13			1.00	2.00	4.00	2.00	2.00		11.00
14			1.00		1.00	1.00			3.00
15			1.00			1.00	2.00		4.00
16		1.00	2.00	1.00	2.00				6.00
17			1.00	1.00		2.00			4.00
18			1.00			1.00	1.00		3.00
19			3.00	1.00		1.00	2.00		7.00
20				1.00			2.00		3.00
21						1.00	2.00		3.00
22					1.00	1.00	2.00		4.00
23		1.00	1.00			1.00			3.00
24			2.00				1.00		3.00
25			1.00				1.00		2.00
26			2.00		1.00				3.00
27			1.00			1.00		1.00	3.00
28				1.00			1.00		2.00
29							1.00		1.00
30			1.00			1.00	1.00		3.00
31							2.00		2.00
32					1.00				1.00
33		1.00	1.00		1.00	1.00	0.50		4.50
34							1.00		1.00
35			1.00			2.00	2.25		5.25
<b>Total</b>	<b>2.00</b>	<b>36.00</b>	<b>30.00</b>	<b>26.18</b>	<b>22.00</b>	<b>21.00</b>	<b>30.97</b>	<b>1.00</b>	<b>169.15</b>
								Less Ceiling Reduction -	6.30
								Adjusted Total	162.85

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

2021-2022 School Year  
 (Used for the 2022-2023 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	69,972.00	256,865.00		78,446.00					405,283.00
1		223,278.00		39,742.00					263,020.00
2		188,660.00	38,493.00	40,260.00					267,413.00
3		76,502.00		81,558.00					158,060.00
4			39,774.00	124,626.00	42,303.00	43,063.00			249,766.00
5		79,064.00		126,180.00			133,029.00		338,273.00
6		200,250.00		50,243.22	43,340.00				293,833.22
7		121,707.00	123,990.00						245,697.00
8			41,848.00	174,464.00	44,377.00	45,137.00			305,826.00
9					44,895.00	45,656.00	92,834.00		183,385.00
10		42,126.00		89,308.00	90,830.00	46,176.00	46,936.00		315,376.00
11		85,288.00	86,810.00		183,732.00		57,895.10		413,725.10
12			87,846.00		46,452.00	47,213.00			181,511.00
13			44,442.00	92,420.00	187,880.00	95,462.00	96,984.00		517,188.00
14			44,960.00		47,489.00	48,250.00			140,699.00
15			45,479.00			48,768.00	99,058.00		193,305.00
16		45,237.00	91,994.00	47,765.00	97,052.00				282,048.00
17			46,516.00	48,284.00		99,610.00			194,410.00
18			47,035.00			50,324.00	51,085.00		148,444.00
19			142,659.00	49,321.00		50,842.00	103,206.00		346,028.00
20				49,839.00			104,244.00		154,083.00
21						51,879.00	105,280.00		157,159.00
22					51,637.00	52,398.00	106,318.00		210,353.00
23		48,867.00	49,627.00			52,916.00			151,410.00
24			100,292.00				54,196.00		154,488.00
25			50,664.00				54,714.00		105,378.00
26			102,366.00		53,711.00				156,077.00
27			51,701.00			54,991.00		56,786.00	163,478.00
28				53,988.00			56,270.00		110,258.00
29							56,788.00		56,788.00
30			53,257.00			56,546.00	57,307.00		167,110.00
31							115,650.00		115,650.00
32					56,823.00				56,823.00
33		54,052.00	54,813.00		57,341.00	58,102.00	29,431.50		253,739.50
34							59,381.00		59,381.00
35			55,850.00			118,278.00	134,775.00		308,903.00
Total	69,972.00	1,421,896.00	1,400,416.00	1,146,444.22	1,047,862.00	1,065,611.00	1,615,381.60	56,786.00	7,824,368.82
							Plus 20+ Year Supplement	(37.5 Personnel at \$600)	22,500.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(27.18 Personnel at \$1764)	47,945.52
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,912,830.34
							Divided by FTE		169.15
							Equals Avg Salary		46,779.96
							Less Formula Ceiling Reduction		294,713.75
							Equals Adjusted Total		7,618,116.59

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.00							4.00
1		2.00		1.00					3.00
2		3.00	1.00						4.00
3		4.00					1.00		5.00
4		2.00					1.00		3.00
5		1.00	0.33	2.00					3.33
6		1.00	1.00				1.00		3.00
7		1.00	1.00			1.00	1.00		4.00
8			1.00						1.00
9		1.00	2.00	1.00			1.00		5.00
10					1.00				1.00
11				1.00	2.00				3.00
12		1.00		1.00	1.00				3.00
13			1.00	1.00	1.00	1.00			4.00
14						2.00	3.00		5.00
15									
16									
17			1.00				1.00		2.00
18				1.00	1.00		2.00		4.00
19				1.00	1.00				2.00
20							1.00		1.00
21							2.00		2.00
22				1.00	1.00				2.00
23						2.00			2.00
24			1.00						1.00
25			1.00						1.00
26					1.00	1.00	1.00		3.00
27						1.00			1.00
28									
29						0.50	1.00		1.50
30									
31									
32					1.00		2.00		3.00
33							2.00		2.00
34									
35			1.00	1.00			2.00		4.00
<b>Total</b>		20.00	11.33	11.00	10.00	8.50	22.00		82.83
								Less Ceiling Reduction -	-9.27
								Adjusted Total	92.10

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		146,780.00							146,780.00
1		74,426.00		39,742.00					114,168.00
2		113,196.00	38,493.00						151,689.00
3		153,004.00					43,061.00		196,065.00
4		78,026.00					43,824.00		121,850.00
5		39,532.00	13,296.69	84,120.00					136,948.69
6		40,050.00	40,811.00				44,861.00		125,722.00
7		40,569.00	41,330.00			44,619.00	45,380.00		171,898.00
8			41,848.00						41,848.00
9		41,606.00	84,734.00	44,134.00			46,417.00		216,891.00
10					45,415.00				45,415.00
11				45,173.00	91,866.00				137,039.00
12		43,163.00		45,691.00	46,452.00				135,306.00
13			44,442.00	46,210.00	46,970.00	47,731.00			185,353.00
14						96,500.00	147,030.00		243,530.00
15									
16									
17			46,516.00				50,566.00		97,082.00
18				48,802.00	49,563.00		102,170.00		200,535.00
19				49,321.00	50,082.00				99,403.00
20							52,122.00		52,122.00
21							105,280.00		105,280.00
22				50,876.00	51,637.00				102,513.00
23						105,832.00			105,832.00
24			50,146.00						50,146.00
25			50,664.00						50,664.00
26					53,711.00	54,472.00	55,233.00		163,416.00
27						54,991.00			54,991.00
28									
29						28,014.00	56,788.00		84,802.00
30									
31									
32					56,823.00		116,688.00		173,511.00
33							117,726.00		117,726.00
34									
35			55,850.00	57,617.00			119,800.00		233,267.00
Total		770,352.00	508,130.69	511,686.00	492,519.00	432,159.00	1,146,946.00		3,861,792.69
							Plus 20+ Year Supplement	(21 Personnel at \$600)	12,600.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(18.33 Personnel at \$1764)	32,334.12
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,917,770.81
							Divided by FTE		82.83
							Equals Avg Salary		47,298.94
							Less Formula Ceiling Reduction		-438,461.13
							Equals Adjusted Total		4,356,231.94

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00					1.00		4.00
1		3.00							3.00
2		3.00		1.00					4.00
3		2.00		2.00	1.00		1.00		6.00
4		2.00		4.00					6.00
5		5.00		2.00					7.00
6		2.00		3.00		1.00	1.00		7.00
7				1.00					1.00
8		2.00	1.00						3.00
9				1.00					1.00
10		1.00	1.00	1.00	1.00	1.00	2.00		7.00
11		1.00				1.00			2.00
12		2.00		1.00			2.00		5.00
13			1.00	1.00	1.00				3.00
14		1.00		1.00			2.00		4.00
15		2.00	3.00			1.71	2.00		8.71
16		1.00	2.00		1.00	1.00	2.00		7.00
17			1.00	1.00	1.00				3.00
18			2.00				1.00		3.00
19		1.00		1.00	1.00				3.00
20			1.00			1.00	3.00		5.00
21		1.00					1.00		2.00
22		1.00	1.00						2.00
23			1.00				1.75		2.75
24					1.00	1.00			2.00
25									
26									
27							1.00		1.00
28									
29						2.00			2.00
30			2.00						2.00
31									
32			2.00			1.00	1.00		4.00
33									
34									
35			1.00				1.00		2.00
<b>Total</b>		<b>33.00</b>	<b>19.00</b>	<b>20.00</b>	<b>7.00</b>	<b>10.71</b>	<b>22.75</b>		<b>112.46</b>
								Less Ceiling Reduction -	13.61
								Adjusted Total	98.85

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		110,085.00					41,506.00		151,591.00
1		111,639.00							111,639.00
2		113,196.00		40,260.00					153,456.00
3		76,502.00		81,558.00	41,540.00		43,061.00		242,661.00
4		78,026.00		166,168.00					244,194.00
5		197,660.00		84,120.00					281,780.00
6		80,100.00		127,737.00		44,100.00	44,861.00		296,798.00
7		43,097.00		43,097.00					43,097.00
8		82,174.00	41,848.00						124,022.00
9				44,134.00					44,134.00
10		42,126.00	42,886.00	44,654.00	45,415.00	46,176.00	93,872.00		315,129.00
11		42,644.00				46,694.00			89,338.00
12		86,326.00		45,691.00			95,946.00		227,963.00
13			44,442.00	46,210.00	46,970.00				137,622.00
14		44,200.00		46,728.00			98,020.00		188,948.00
15		89,436.00	136,437.00			83,393.28	99,058.00		408,324.28
16		45,237.00	91,994.00		48,526.00	49,287.00	100,094.00		335,138.00
17			46,516.00	48,284.00	49,045.00				143,845.00
18			94,070.00				51,085.00		145,155.00
19		46,792.00		49,321.00	50,082.00				146,195.00
20			48,072.00			51,361.00	156,366.00		255,799.00
21		47,829.00					52,640.00		100,469.00
22		48,348.00	49,109.00						97,457.00
23			49,627.00				93,934.75		143,561.75
24					52,674.00	53,435.00			106,109.00
25									
26									
27							55,751.00		55,751.00
28									
29						112,056.00			112,056.00
30			106,514.00						106,514.00
31									
32			108,588.00			57,583.00	58,344.00		224,515.00
33									
34									
35			55,850.00				59,900.00		115,750.00
Total		1,342,320.00	915,953.00	867,962.00	334,252.00	544,085.28	1,144,438.75		5,149,011.03
							Plus 20+ Year Supplement	(18 Personnel at \$600)	10,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(33.71 Personnel at \$1764)	59,464.44
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,229,315.47
							Divided by FTE		112.46
							Equals Avg Salary		46,499.34
							Less Formula Ceiling Reduction		632,855.98
							Equals Adjusted Total		4,596,459.49



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		11.00		1.00		1.00			13.00
1		9.00		2.00	1.00				12.00
2		7.00	1.00	2.00			1.00		11.00
3		3.00	1.00	5.00				1.00	10.00
4		7.00	1.00	1.00		2.00	1.00		12.00
5		3.00	1.00	3.00					7.00
6		3.00	2.00	3.00	2.00		1.00		11.00
7		4.75	1.00	6.00			3.00		14.75
8		3.00		1.00	2.00				6.00
9		4.00	1.00	3.00		1.00	1.00		10.00
10		2.00		1.00	1.00		2.00		6.00
11		3.00	2.00			2.00	2.00		9.00
12		3.00	2.00	3.00	1.00	2.00	2.00		13.00
13			4.00	1.00	4.00		4.00		13.00
14		3.00	2.00		1.00	1.00	2.00		9.00
15		2.00	2.00	1.00	3.00	3.00			11.00
16		1.00	3.00			2.00			6.00
17							2.00		2.00
18			2.00	2.00	1.00	2.00	2.00		9.00
19			1.00	1.00					2.00
20			2.00		1.00		3.00		6.00
21			2.00	2.00		2.00	1.00		7.00
22					2.00	3.21	3.00		8.21
23			1.00			2.00	3.00		6.00
24					2.00	1.00	2.00		5.00
25							2.00		2.00
26			1.00						1.00
27			2.00		1.00	1.00	5.00		9.00
28					1.00		2.00	1.00	4.00
29					1.00				1.00
30			1.00			1.00	1.00	1.00	4.00
31									
32							1.00		1.00
33			1.00				3.00		4.00
34							1.00		1.00
35			2.00	4.00		1.00	3.00		10.00
<b>Total</b>		<b>68.75</b>	<b>38.00</b>	<b>42.00</b>	<b>24.00</b>	<b>27.21</b>	<b>53.00</b>	<b>3.00</b>	<b>255.96</b>
								Less Ceiling Reduction -	-37.99
								Adjusted Total	293.95

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		403,645.00		39,223.00		40,745.00			483,613.00
1		334,917.00		79,484.00	40,503.00				454,904.00
2		264,124.00	38,493.00	80,520.00			42,543.00		425,680.00
3		114,753.00	39,011.00	203,895.00				44,096.00	401,755.00
4		273,091.00	39,774.00	41,542.00		86,126.00	43,824.00		484,357.00
5		118,596.00	40,293.00	126,180.00					285,069.00
6		120,150.00	81,622.00	127,737.00	86,680.00		44,861.00		461,050.00
7		192,702.75	41,330.00	258,582.00			136,140.00		628,754.75
8		123,261.00		43,616.00	88,754.00				255,631.00
9		166,424.00	42,367.00	132,402.00		45,656.00	46,417.00		433,266.00
10		84,252.00		44,654.00	45,415.00		93,872.00		268,193.00
11		127,932.00	86,810.00			93,388.00	94,910.00		403,040.00
12		129,489.00	87,846.00	137,073.00	46,452.00	94,426.00	95,946.00		591,232.00
13			177,768.00	46,210.00	187,880.00		193,968.00		605,826.00
14		132,600.00	89,920.00		47,489.00	48,250.00	98,020.00		416,279.00
15		89,436.00	90,958.00	47,247.00	144,021.00	146,304.00			517,966.00
16		45,237.00	137,991.00			98,574.00			281,802.00
17							101,132.00		101,132.00
18			94,070.00	97,604.00	49,563.00	100,648.00	102,170.00		444,055.00
19			47,553.00	49,321.00					96,874.00
20			96,144.00		50,600.00		156,366.00		303,110.00
21			97,180.00	100,716.00		103,758.00	52,640.00		354,294.00
22					103,274.00	168,197.58	159,477.00		430,948.58
23			49,627.00		105,832.00	161,031.00			316,490.00
24					105,348.00	53,435.00	108,392.00		267,175.00
25							109,428.00		109,428.00
26			51,183.00						51,183.00
27			103,402.00		54,230.00	54,991.00	278,755.00		491,378.00
28					54,748.00		112,540.00	57,305.00	224,593.00
29					55,267.00				55,267.00
30			53,257.00			56,546.00	57,307.00	58,342.00	225,452.00
31									
32							58,344.00		58,344.00
33			54,813.00				176,589.00		231,402.00
34							59,381.00		59,381.00
35			111,700.00	230,468.00		59,139.00	179,700.00		581,007.00
Total		2,720,609.75	1,753,112.00	1,886,474.00	1,160,224.00	1,356,015.58	2,763,753.00	159,743.00	11,799,931.33
							Plus 20+ Year Supplement	(56 Personnel at \$600)	33,600.00
							Plus Natl Board Certified Supplement	(5 Personnel at \$3500)	17,500.00
							1 & 3 Math/Sp Ed 3 Step	(28 Personnel at \$1764)	49,392.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,902,431.33
							Divided by FTE		255.96
							Equals Avg Salary		46,501.14
							Less Formula Ceiling Reduction		-1,766,578.24
							Equals Adjusted Total		13,669,009.57

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		24.50	1.00	3.50	0.50	0.50	2.00		32.00
1		15.00	1.00	1.00					17.00
2		12.00	1.00	3.00			1.00	1.00	18.00
3		13.00	1.00	1.00	2.00		2.00		19.00
4		7.00	2.00	3.00					12.00
5		4.00	1.00	1.00		1.00			7.00
6		6.00	2.00	7.00	5.00	2.00	1.00		23.00
7		18.00	1.00	11.00	2.00	3.00	3.00		38.00
8		4.00	2.00	4.00		2.00			12.00
9		2.00	6.00	2.00	1.00	2.00	3.00		16.00
10		4.00	5.00	3.00	3.00	2.00	1.00		15.00
11		2.00	1.00	4.00	5.00	2.00	2.00	1.00	17.00
12		1.00	3.00	3.00	3.00	3.00	3.00		16.00
13		3.00	3.00	2.00	1.00	3.00	6.00		18.00
14		3.00	5.00	5.00	3.00	5.00	2.00		23.00
15			5.00	1.00	1.00	3.00	3.00		13.00
16		2.00	4.00	2.00	2.00	4.00	3.00		17.00
17		2.00	2.00	1.00	1.00	5.00	5.00		16.00
18		2.00	2.00	2.00	3.00	2.00	10.00		19.00
19		2.00	1.00	3.00	2.00	4.00	3.00		15.00
20		1.00	3.00		4.00	4.00	4.00		16.00
21			2.00	1.00		2.00	2.00		7.00
22		2.00	4.00	1.00	1.00		2.00		10.00
23		2.00			3.00		3.00		8.00
24		1.00	2.00	2.00		2.00	4.00		11.00
25		1.00		1.00	2.00	2.00	4.00		10.00
26			2.00		3.00	1.00	5.00		11.00
27			3.00	1.00	2.00	2.00	4.00		12.00
28			2.00	1.00		1.00	1.00		5.00
29			1.00		1.00	1.00	1.00		4.00
30		1.00	2.00			1.00	1.00		5.00
31			2.00		1.00	1.00	5.00		9.00
32			2.00			1.00			3.00
33				1.00	1.00		2.00		4.00
34			3.00	1.00	1.00	1.00	2.00		8.00
35			2.00	1.00		1.00	5.50	1.00	10.50
Total		134.50	79.00	70.50	50.50	63.50	95.50	3.00	496.50
								Less Ceiling Reduction -	40.04
								Adjusted Total	456.46

WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		899,027.50	37,456.00	137,280.50	19,992.00	20,372.50	83,012.00		1,197,140.50
1		558,195.00	37,974.00	39,742.00					635,911.00
2		452,784.00	38,493.00	120,780.00			42,543.00	43,578.00	698,178.00
3		497,263.00	39,011.00	40,779.00	83,080.00		86,122.00		746,255.00
4		273,091.00	79,548.00	124,626.00					477,265.00
5		158,128.00	40,293.00	42,060.00		43,582.00			284,063.00
6		240,300.00	81,622.00	298,053.00	216,700.00	88,200.00	44,861.00		969,736.00
7		730,242.00	41,330.00	474,067.00	87,716.00	133,857.00	136,140.00		1,603,352.00
8		164,348.00	83,696.00	174,464.00		90,274.00			512,782.00
9		83,212.00	254,202.00	88,268.00	44,895.00	91,312.00	139,251.00		701,140.00
10		168,504.00	214,430.00	133,962.00		92,352.00	46,936.00		656,184.00
11		85,288.00	43,405.00	180,692.00	229,665.00	93,388.00	94,910.00	48,490.00	775,838.00
12		43,163.00	131,769.00	137,073.00	139,356.00	141,639.00	143,919.00		736,919.00
13		131,043.00	133,326.00	92,420.00	46,970.00	143,193.00	290,952.00		837,904.00
14		132,600.00	224,800.00	233,640.00	142,467.00	241,250.00	98,020.00		1,072,777.00
15			227,395.00	47,247.00	48,007.00	146,304.00	148,587.00		617,540.00
16		90,474.00	183,988.00	95,530.00	97,052.00	197,148.00	150,141.00		814,333.00
17		91,510.00	93,032.00	48,284.00	49,045.00	249,025.00	252,830.00		783,726.00
18		92,548.00	94,070.00		148,689.00	100,648.00	510,850.00		946,805.00
19		93,584.00	47,553.00	147,963.00	100,164.00	203,368.00	154,809.00		747,441.00
20		47,311.00	144,216.00		202,400.00	205,444.00	208,488.00		807,859.00
21			97,180.00	50,358.00		103,758.00	105,280.00		356,576.00
22		96,696.00	196,436.00	50,876.00	51,637.00		106,318.00		501,963.00
23		97,734.00			156,468.00		161,031.00		415,233.00
24		49,385.00	100,292.00	103,828.00		106,870.00	216,784.00		577,159.00
25		49,904.00		52,432.00	106,386.00	107,908.00	218,856.00		535,486.00
26			102,366.00		161,133.00	54,472.00	276,165.00		594,136.00
27			155,103.00	53,469.00	108,460.00	109,982.00	223,004.00		650,018.00
28			104,440.00	53,988.00		55,509.00	56,270.00		270,207.00
29			52,738.00		55,267.00	56,028.00	56,788.00		220,821.00
30		52,496.00	106,514.00		56,546.00	56,546.00	57,307.00		272,863.00
31			107,552.00		56,304.00	57,065.00	289,125.00		510,046.00
32			108,588.00			57,583.00			166,171.00
33				56,580.00	57,341.00		117,726.00		231,647.00
34			165,993.00	57,099.00	57,860.00	58,620.00	118,762.00		458,334.00
35			111,700.00	57,617.00		59,139.00	329,450.00	60,935.00	618,841.00
Total		5,378,830.50	3,680,511.00	3,193,177.50	2,467,054.00	3,164,836.50	4,965,237.00	153,003.00	23,002,649.50
							Plus 20+ Year Supplement	(114.5 Personnel at \$600)	68,700.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(93 Personnel at \$1764)	164,052.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		23,257,977.50
							Divided by FTE		496.50
							Equals Avg Salary		46,843.86
							Less Formula Ceiling Reduction		1,875,628.24
							Equals Adjusted Total		21,382,349.26

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	4.80		1.00					6.80
1		2.80							2.80
2	1.00	1.00		1.00					3.00
3		1.80		0.80					2.60
4		0.80		1.90	1.00				3.70
5		2.00	1.00				1.00		4.00
6		3.00		1.00	1.00				5.00
7		1.00		1.00		1.80			3.80
8			2.00				0.80		2.80
9		1.00	1.00		1.00				3.00
10		1.00					1.00		2.00
11			1.00						1.00
12					1.00				1.00
13		3.00			1.00		1.00		5.00
14			3.00						3.00
15			1.00	1.00		1.00			3.00
16						1.00			1.00
17			2.00					0.28	2.28
18		2.00	1.00		1.00	1.00	1.50		6.50
19			2.00			1.00	0.50		3.50
20						1.00			1.00
21							1.00		1.00
22		1.00	1.00	1.00					3.00
23		1.00	1.00		1.00				3.00
24				1.00					1.00
25							1.00		1.00
26									
27							1.00		1.00
28						1.00	1.00		2.00
29									
30			1.00				0.20		1.20
31							1.00		1.00
32									
33									
34			1.00		1.00		1.80		3.80
35			3.00	1.00	1.00	1.00	3.90		9.90
Total	2.00	26.20	21.00	10.70	9.00	8.80	16.70	0.28	94.68
								Less Ceiling Reduction -	-7.17
								Adjusted Total	101.85

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	34,986.00	176,136.00		39,223.00					250,345.00
1		104,196.40							104,196.40
2	35,642.00	37,732.00		40,260.00					113,634.00
3		68,851.80		32,623.20					101,475.00
4		31,210.40		78,929.80	42,303.00				152,443.20
5		79,064.00	40,293.00				44,343.00		163,700.00
6		120,150.00		42,579.00	43,340.00				206,069.00
7		40,569.00		43,097.00		80,314.20			163,980.20
8			83,696.00				36,718.40		120,414.40
9		41,606.00	42,367.00		44,895.00				128,868.00
10		42,126.00					46,936.00		89,062.00
11			43,405.00						43,405.00
12					46,452.00				46,452.00
13		131,043.00			46,970.00		48,492.00		226,505.00
14			134,880.00						134,880.00
15			45,479.00	47,247.00		48,768.00			141,494.00
16						49,287.00			49,287.00
17			93,032.00					14,448.28	107,480.28
18		92,548.00	47,035.00		49,563.00	50,324.00	76,627.50		316,097.50
19			95,106.00			50,842.00	25,801.50		171,749.50
20						51,361.00			51,361.00
21							52,640.00		52,640.00
22		48,348.00	49,109.00	50,876.00					148,333.00
23		48,867.00	49,627.00		52,156.00				150,650.00
24				51,914.00					51,914.00
25							54,714.00		54,714.00
26									
27							55,751.00		55,751.00
28						55,509.00	56,270.00		111,779.00
29									
30			53,257.00				11,461.40		64,718.40
31							57,825.00		57,825.00
32									
33									
34			55,331.00		57,860.00		106,885.80		220,076.80
35			167,550.00	57,617.00	58,378.00	59,139.00	233,610.00		576,294.00
Total	70,628.00	1,062,447.60	1,000,167.00	484,366.00	441,917.00	445,544.20	908,075.60	14,448.28	4,427,593.68
							Plus 20+ Year Supplement	(25.2 Personnel at \$600)	15,120.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(10.1 Personnel at \$1764)	17,816.40
							2 & 4 Math/Sp Ed 3 Step	(0.8 Personnel at \$2008)	1,606.40
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,462,136.48
							Divided by FTE		94.68
							Equals Avg Salary		47,128.61
							Less Formula Ceiling Reduction		-337,912.11
							Equals Adjusted Total		4,800,048.59

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00					1.00		6.00
1		5.50							5.50
2		8.00		2.00	1.00	1.00	1.00		13.00
3		6.00		3.00	1.00	1.00			11.00
4		4.00	1.00	2.00	1.00				8.00
5		5.00	2.00	3.00	1.00		1.00		12.00
6		5.00	1.00	2.50	1.00		1.00		10.50
7		2.00	1.00	2.00	4.00		1.00		10.00
8		3.00	2.00	3.00	2.00				10.00
9		1.00	1.00	1.00	1.00		1.00		5.00
10		3.00			2.00	3.00			8.00
11		2.00	1.00			2.00	1.00		6.00
12		1.00	1.00	1.00			1.00		4.00
13				1.00	1.00		1.00		3.00
14			3.00		1.00				4.00
15				1.00	1.00		1.00		3.00
16		0.50	1.00		4.00		3.00		8.50
17		1.00	2.00	1.00		1.00	3.00		8.00
18							2.00		2.00
19			2.00	1.00			1.00		4.00
20		1.00	2.00				2.00		5.00
21						2.00			2.00
22			4.00			2.00	1.00		7.00
23			1.00				2.50		3.50
24			1.00			1.00			2.00
25			1.00	1.00			1.00		3.00
26				1.00			2.00		3.00
27									
28			1.00			2.00	2.00		5.00
29			1.00						1.00
30									
31						1.00			1.00
32						1.00	1.00		2.00
33									
34			1.00				1.00		2.00
35			3.00	1.00	1.00		4.75		9.75
<b>Total</b>		<b>53.00</b>	<b>33.00</b>	<b>26.50</b>	<b>22.00</b>	<b>17.00</b>	<b>36.25</b>		<b>187.75</b>
								Less Ceiling Reduction -	26.09
								Adjusted Total	161.66

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		183,475.00					41,506.00		224,981.00
1		204,671.50							204,671.50
2		301,856.00		80,520.00	41,021.00	41,782.00	42,543.00		507,722.00
3		229,506.00		122,337.00	41,540.00	42,300.00			435,683.00
4		156,052.00	39,774.00	83,084.00	42,303.00				321,213.00
5		197,660.00	80,586.00	126,180.00	42,821.00		44,343.00		491,590.00
6		200,250.00	40,811.00	106,447.50	43,340.00		44,861.00		435,709.50
7		81,138.00	41,330.00	86,194.00	175,432.00		45,380.00		429,474.00
8		123,261.00	83,696.00	130,848.00	88,754.00				426,559.00
9		41,606.00	42,367.00	44,134.00	44,895.00		46,417.00		219,419.00
10		126,378.00			90,830.00	138,528.00			355,736.00
11		85,288.00	43,405.00			93,388.00	47,455.00		269,536.00
12		43,163.00	43,923.00	45,691.00			47,973.00		180,750.00
13				46,210.00	46,970.00		48,492.00		141,672.00
14			134,880.00		47,489.00				182,369.00
15				47,247.00	48,007.00		49,529.00		144,783.00
16		22,618.50	45,997.00		194,104.00		150,141.00		412,860.50
17		45,755.00	93,032.00	48,284.00		49,805.00	151,698.00		388,574.00
18							102,170.00		102,170.00
19			95,106.00	49,321.00			51,603.00		196,030.00
20		47,311.00	96,144.00				104,244.00		247,699.00
21						103,758.00			103,758.00
22			196,436.00			104,796.00	53,159.00		354,391.00
23			49,627.00				134,192.50		183,819.50
24			50,146.00			53,435.00			103,581.00
25			50,664.00	52,432.00			54,714.00		157,810.00
26				52,951.00			110,466.00		163,417.00
27									
28			52,220.00			111,018.00	112,540.00		275,778.00
29			52,738.00						52,738.00
30									
31						57,065.00			57,065.00
32						57,583.00	58,344.00		115,927.00
33									
34			55,331.00				59,381.00		114,712.00
35			167,550.00	57,617.00	58,378.00		284,525.00		568,070.00
Total		2,089,989.00	1,555,763.00	1,179,497.50	1,005,884.00	853,458.00	1,885,676.50		8,570,268.00
							Plus 20+ Year Supplement	(35 Personnel at \$600)	21,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(46.88 Personnel at \$1764)	82,696.32
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,691,548.32
							Divided by FTE		187.75
							Equals Avg Salary		46,293.20
							Less Formula Ceiling Reduction		1,207,789.59
							Equals Adjusted Total		7,483,758.73



West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		3.00		1.00	1.00	1.00			6.00
2		1.00		1.00					2.00
3		2.00		1.00					3.00
4		1.00							1.00
5		5.00	1.00	2.00			1.00		9.00
6		1.00			1.00		1.00	1.00	4.00
7		2.00	1.00	1.00					4.00
8		1.00	1.00	2.00					4.00
9			1.00		1.00				2.00
10			1.00				2.00		3.00
11			2.00	1.00					3.00
12		1.00							1.00
13		1.00			1.00	1.00			3.00
14		1.00	1.00		1.00				3.00
15			1.00		1.00				2.00
16			1.00	1.00			1.50		3.50
17					1.00		2.00		3.00
18			1.00			2.00	1.00		4.00
19					1.00				1.00
20				2.00					2.00
21						1.00			1.00
22			1.00				1.00		2.00
23			1.00	1.00					2.00
24			1.00						1.00
25						1.00			1.00
26									
27									
28				1.00			0.28		1.28
29				1.00				1.00	2.00
30			1.00						1.00
31				1.00					1.00
32		1.00	1.00						2.00
33			2.00					1.00	3.00
34									
35					1.00		2.00		3.00
<b>Total</b>		<b>22.00</b>	<b>18.00</b>	<b>16.00</b>	<b>9.00</b>	<b>6.00</b>	<b>11.78</b>	<b>3.00</b>	<b>85.78</b>
								Less Ceiling Reduction -	2.45
								Adjusted Total	83.33

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		73,390.00							73,390.00
1		111,639.00		39,742.00	40,503.00	41,263.00			233,147.00
2		37,732.00		40,260.00					77,992.00
3		76,502.00		40,779.00					117,281.00
4		39,013.00							39,013.00
5		197,660.00	40,293.00	84,120.00			44,343.00		366,416.00
6		40,050.00			43,340.00		44,861.00	45,896.00	174,147.00
7		81,138.00	41,330.00	43,097.00					165,565.00
8		41,087.00	41,848.00	87,232.00					170,167.00
9			42,367.00		44,895.00				87,262.00
10			42,886.00				93,872.00		136,758.00
11			86,810.00	45,173.00					131,983.00
12		43,163.00							43,163.00
13		43,681.00			46,970.00	47,731.00			138,382.00
14		44,200.00	44,960.00		47,489.00				136,649.00
15			45,479.00		48,007.00				93,486.00
16			45,997.00	47,765.00			75,070.50		168,832.50
17					49,045.00		101,132.00		150,177.00
18			47,035.00			100,648.00	51,085.00		198,768.00
19					50,082.00				50,082.00
20				99,678.00					99,678.00
21						51,879.00			51,879.00
22			49,109.00				53,159.00		102,268.00
23			49,627.00	51,395.00					101,022.00
24			50,146.00						50,146.00
25						53,954.00			53,954.00
26									
27									
28				53,988.00			15,755.60		69,743.60
29				54,506.00				57,823.00	112,329.00
30			53,257.00						53,257.00
31				55,543.00					55,543.00
32		53,533.00	54,294.00						107,827.00
33			109,626.00					59,898.00	169,524.00
34									
35					58,378.00		119,800.00		178,178.00
Total		882,788.00	845,064.00	743,278.00	428,709.00	295,475.00	599,078.10	163,617.00	3,958,009.10
							Plus 20+ Year Supplement	(17 Personnel at \$600)	10,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(12 Personnel at \$1764)	21,168.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,993,393.10
							Divided by FTE		85.78
							Equals Avg Salary		46,553.89
							Less Formula Ceiling Reduction		114,057.04
							Equals Adjusted Total		3,879,336.06

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		22.00	1.00	7.00	1.00				31.00
1		29.00		4.00					33.00
2		14.00		5.00	1.00		1.00		21.00
3		20.00	2.00	4.87					26.87
4		9.00	3.00	6.00	2.00	1.00	2.00		23.00
5		17.87	4.00	9.00	2.00	1.00			33.87
6		16.87	7.00	14.00	1.00	1.00	2.00		41.87
7		7.00	6.00	16.00	1.00	2.00	3.00		35.00
8		10.00	6.00	9.00	6.00	1.00	2.00		34.00
9		11.00	8.00	7.00	3.00	2.00	4.00		35.00
10		10.00	10.00	11.00	6.00	3.00	3.00	1.00	44.00
11		3.87	7.00	10.00	3.00	7.00	2.00		32.87
12		8.00	7.00	10.00	3.00	2.00	4.00		34.00
13		6.00	10.00	5.00	6.00	4.00	6.00		37.00
14		4.00	6.00	4.00	7.87	8.00	5.00		34.87
15		3.00	4.00	3.00	5.00	2.00	6.00		23.00
16		3.00	6.00	2.00	3.00	1.00	8.00		23.00
17		1.00	11.00	6.00	6.00	3.00	5.00		32.00
18			4.00	5.00	6.00	7.00	1.00		23.00
19		2.00	11.00	3.87	1.00	3.00	5.00		25.87
20		2.00	1.00	4.00	4.00	3.00	4.00		18.00
21		2.00	5.00		3.00	8.00	4.00		22.00
22		1.00	3.00	1.00	4.00	3.00	3.00		15.00
23			5.00		2.00		7.50		14.50
24			8.00	4.00	1.00	2.00	5.00		20.00
25			7.00	1.00	1.00	4.50	3.00		16.50
26		1.00	1.00			4.00	2.50		8.50
27		3.00	2.00		1.00	3.00	5.00		14.00
28		1.00	1.00		1.00	4.00	7.00		14.00
29		1.00	4.00				5.00		10.00
30			5.00		2.00		2.00		9.00
31			3.00		1.00	2.00	2.00		8.00
32			6.00	1.00					7.00
33			2.00		1.00	3.00	3.00		9.00
34		1.00	4.00		2.00	2.00	6.00		15.00
35		6.00	8.00	1.00	5.00	6.00	18.00	1.00	45.00
Total		215.61	178.00	153.74	91.87	92.50	136.00	2.00	869.72
								Less Ceiling Reduction -	11.28
								Adjusted Total	858.44

West Virginia Department of Education  
Teacher Distribution by Degree and Years Service  
WITHOUT NURSES, COUNSELORS

WOOD COUNTY SCHOOLS

2021-2022 School Year  
(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		807,290.00	37,456.00	274,561.00	39,984.00				1,159,291.00
1		1,079,177.00		158,968.00					1,238,145.00
2		528,248.00		201,300.00	41,021.00		42,543.00		813,112.00
3		765,020.00	78,022.00	198,593.73					1,041,635.73
4		351,117.00	119,322.00	249,252.00	84,606.00	43,063.00	87,648.00		935,008.00
5		706,436.84	161,172.00	378,540.00	85,642.00	43,582.00			1,375,372.84
6		675,643.50	285,677.00	596,106.00	43,340.00	44,100.00	89,722.00		1,734,588.50
7		283,983.00	247,980.00	689,552.00	43,858.00	89,238.00	136,140.00		1,490,751.00
8		410,870.00	251,088.00	392,544.00	266,262.00	45,137.00	91,796.00		1,457,697.00
9		457,666.00	338,936.00	308,938.00	134,685.00	91,312.00	185,668.00		1,517,205.00
10		421,260.00	428,860.00	491,194.00	272,490.00	138,528.00	140,808.00	47,971.00	1,941,111.00
11		165,032.28	303,835.00	451,730.00	137,799.00	326,858.00	94,910.00		1,480,164.28
12		345,304.00	307,461.00	456,910.00	139,356.00	94,426.00	191,892.00		1,535,349.00
13		262,086.00	444,420.00	231,050.00	281,820.00	190,924.00	290,952.00		1,701,252.00
14		176,800.00	269,760.00	186,912.00	373,738.43	386,000.00	245,050.00		1,638,260.43
15		134,154.00	181,916.00	141,741.00	240,035.00	97,536.00	297,174.00		1,092,556.00
16		135,711.00	275,982.00	95,530.00	145,578.00	49,287.00	400,376.00		1,102,464.00
17		45,755.00	511,676.00	289,704.00	294,270.00	149,415.00	252,830.00		1,543,650.00
18			188,140.00	244,010.00	297,378.00	352,268.00	51,085.00		1,132,881.00
19		93,584.00	523,083.00	190,872.27	50,082.00	152,526.00	258,015.00		1,268,162.27
20		94,622.00	48,072.00	199,356.00	202,400.00	154,083.00	208,488.00		907,021.00
21		95,658.00	242,950.00		153,357.00	415,032.00	210,560.00		1,117,557.00
22		48,348.00	147,327.00	50,876.00	206,548.00	157,194.00	159,477.00		769,770.00
23			248,135.00		104,312.00		402,577.50		755,024.50
24			401,168.00	207,656.00	52,674.00	106,870.00	270,980.00		1,039,348.00
25			354,648.00	52,432.00	53,193.00	242,793.00	164,142.00		867,208.00
26		50,422.00	51,183.00		57,341.00	174,306.00	176,589.00		517,862.00
27		152,823.00	103,402.00		115,720.00	117,240.00	356,286.00		865,140.00
28		51,459.00	52,220.00		54,748.00	164,973.00	278,755.00		754,183.00
29		51,978.00	210,952.00			222,036.00	393,890.00		774,353.00
30			266,285.00		111,570.00		283,940.00		546,870.00
31			161,328.00		56,304.00	114,130.00	114,614.00		492,469.00
32			325,764.00	56,062.00			115,650.00		447,412.00
33			109,626.00		57,341.00	174,306.00	176,589.00		381,826.00
34		54,570.00	221,324.00		115,720.00	117,240.00	356,286.00		517,862.00
35		330,534.00	446,800.00	57,617.00	291,890.00	354,834.00	1,078,200.00	60,935.00	2,620,810.00
Total		8,775,551.62	8,345,970.00	6,852,007.00	4,486,231.43	4,735,579.00	7,208,840.00	108,906.00	40,513,085.05
							Plus 20+ Year Supplement	(209.5 Personnel at \$600)	125,700.00
							Plus Natl Board Certified Supplement	(31 Personnel at \$3500)	108,500.00
							1 & 3 Math/Sp Ed 3 Step	(120 Personnel at \$1764)	211,680.00
							2 & 4 Math/Sp Ed 3 Step	(9.87 Personnel at \$2008)	19,818.96
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		40,978,784.01
							Divided by FTE		869.72
							Equals Avg Salary		47,117.21
							Less Formula Ceiling Reduction		531,482.18
							Equals Adjusted Total		40,447,301.83

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	16.00		1.00					19.00
1		8.00		3.00			1.00		12.00
2		8.00		1.00					9.00
3		6.00		3.00	1.00				10.00
4		9.50	2.00	2.00	2.00		1.00		16.50
5		12.00		3.00	1.00				16.00
6		5.00	1.00	1.00		2.00	1.00		10.00
7		6.00	1.00	5.00	2.00				14.00
8		1.00		4.00	2.00	4.00	2.00		13.00
9		1.00				1.00			2.00
10		3.00	1.00	1.00					5.00
11		1.00	3.00		3.00	2.00	2.00		11.00
12		3.00	3.00	3.00	2.00	2.00	3.00		16.00
13		1.00	1.00	2.00			7.00		11.00
14		2.00	3.00	1.00			2.00		8.00
15		1.00	1.00	2.00	1.00	0.50	3.00		8.50
16		3.00	2.00	2.00		2.00	2.00		11.00
17		1.00	2.00		1.00				4.00
18			1.00	1.00		2.00	4.00		8.00
19			3.00	1.00	1.00				5.00
20			1.00		2.00	2.00			5.00
21		3.00	1.00				2.00		6.00
22							1.50		1.50
23			1.00		1.00		2.00		4.00
24		1.00	1.00				2.00		4.00
25					1.00	1.00			2.00
26			1.00		2.00	1.00	3.20	1.00	8.20
27						2.50			2.50
28			1.00						1.00
29			1.00				2.00		3.00
30					1.00	1.00	1.00	1.00	4.00
31			1.00				1.00		2.00
32			2.00	1.00		2.00	1.00		6.00
33						1.00	2.00		3.00
34			1.00			1.00	1.00		3.00
35			2.00		1.00	3.00	9.00		15.00
<b>Total</b>	2.00	91.50	37.00	37.00	24.00	30.00	55.70	2.00	279.20
								Less Ceiling Reduction -	19.52
								Adjusted Total	259.68

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS  
 2021-2022 School Year  
 (Used for the 2022-2023 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	69,972.00	587,120.00		39,223.00					696,315.00
1		297,704.00		119,226.00			42,024.00		458,954.00
2		301,856.00		40,260.00					342,116.00
3		229,506.00		122,337.00	41,540.00				393,383.00
4		370,623.50	79,548.00	83,084.00	84,606.00		43,824.00		661,685.50
5		474,384.00		126,180.00	42,821.00				643,385.00
6		200,250.00	40,811.00	42,579.00		88,200.00	44,861.00		416,701.00
7		243,414.00	41,330.00	215,485.00	87,716.00				587,945.00
8		41,087.00		174,464.00	88,754.00	180,548.00	91,796.00		576,649.00
9		41,606.00				45,656.00			87,262.00
10		126,378.00	42,886.00	44,654.00					213,918.00
11		42,644.00	130,215.00		137,799.00	93,388.00	94,910.00		498,956.00
12		129,489.00	131,769.00	137,073.00	92,904.00	94,426.00	143,919.00		729,580.00
13		43,681.00	44,442.00	92,420.00			339,444.00		519,987.00
14		88,400.00	134,880.00	46,728.00			98,020.00		368,028.00
15		44,718.00	45,479.00	94,494.00	48,007.00	24,384.00	148,587.00		405,669.00
16		135,711.00	91,994.00	95,530.00		98,574.00	100,094.00		521,903.00
17		45,755.00	93,032.00		49,045.00				187,832.00
18			47,035.00	48,802.00		100,648.00	204,340.00		400,825.00
19			142,659.00	49,321.00	50,082.00				242,062.00
20			48,072.00		101,200.00	102,722.00			251,994.00
21		143,487.00	48,590.00				105,280.00		297,357.00
22							79,738.50		79,738.50
23			49,627.00		52,156.00		107,354.00		209,137.00
24		49,385.00	50,146.00				108,392.00		207,923.00
25					53,193.00	53,954.00			107,147.00
26			51,183.00		107,422.00	54,472.00	176,745.60	56,268.00	446,090.60
27						137,477.50			137,477.50
28			52,220.00						52,220.00
29			52,738.00				113,576.00		166,314.00
30					55,785.00	56,546.00	57,307.00	58,342.00	227,980.00
31			53,776.00				57,825.00		111,601.00
32			108,588.00	56,062.00		115,166.00	58,344.00		338,160.00
33						58,102.00	117,726.00		175,828.00
34			55,331.00			58,620.00	59,381.00		173,332.00
35			111,700.00		58,378.00	177,417.00	539,100.00		886,595.00
Total	69,972.00	3,637,198.50	1,748,051.00	1,627,922.00	1,151,408.00	1,540,300.50	2,932,588.10	114,610.00	12,822,050.10
							Plus 20+ Year Supplement	(60 Personnel at \$600)	36,000.00
							Plus National Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(54 Personnel at \$1764)	95,256.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		12,981,390.10
							Divided by FTE		279.20
							Equals Avg Salary		46,494.95
							Less Formula Ceiling Reduction		907,581.43
							Equals Adjusted Total		12,073,808.67

West Virginia Department of Education  
 Teacher Distribution by Degree and Years Service  
 WITHOUT NURSES, COUNSELORS

2021-2022 School Year  
 (Used for the 2022-2023 Comps)

ENTIRE STATE

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	27.00	628.58	17.00	98.50	7.50	11.50	24.00		814.08
1	2.50	542.80	14.50	117.00	14.00	20.00	12.00	3.00	725.80
2	2.50	455.33	46.00	160.35	22.00	18.70	18.00	3.00	725.88
3		396.15	50.92	189.67	48.50	21.00	16.00	4.00	726.24
4	1.50	331.80	45.00	166.40	47.00	36.00	38.00	3.00	668.70
5	2.00	316.09	57.33	197.83	64.35	50.35	40.50	5.00	733.45
6		315.27	79.50	210.18	81.00	60.50	45.55	6.00	798.00
7	1.00	285.25	99.42	199.65	99.50	87.65	79.50	3.00	854.97
8	2.00	216.00	107.50	163.00	102.00	76.75	85.40	6.00	758.65
9		176.16	124.39	136.50	100.39	74.00	101.08	5.00	717.52
10		130.00	118.00	122.50	111.05	81.85	90.00	4.00	657.40
11		132.83	125.50	125.10	109.00	93.00	113.72	5.00	704.15
12		109.00	118.75	100.50	106.50	91.00	105.00	5.00	635.75
13	0.50	103.89	158.50	98.70	109.00	92.25	157.83	3.00	723.67
14		90.50	157.50	103.50	94.87	102.00	142.10	5.00	695.47
15		84.00	155.50	95.24	125.50	90.71	149.00	9.00	708.95
16	1.00	63.00	170.75	76.00	111.04	76.00	136.46	5.00	639.25
17		67.00	142.50	63.50	83.50	90.95	139.95	9.28	596.68
18		43.50	124.00	48.40	70.30	81.00	136.05	7.00	510.25
19	0.60	32.50	104.50	54.37	76.04	83.25	140.50	6.00	497.76
20		30.00	123.50	39.00	46.00	81.00	119.97	4.50	443.97
21		32.00	100.45	27.00	49.00	61.90	108.61	6.67	385.63
22		25.00	123.57	38.17	56.50	71.21	124.90	6.00	445.35
23		22.50	90.99	31.00	49.79	78.08	117.30	4.86	394.52
24		22.00	105.00	25.00	35.00	59.00	121.45	4.50	371.95
25		13.00	82.00	26.00	38.00	61.50	104.80	5.10	330.40
26		13.00	64.50	13.00	28.00	41.00	83.75	6.00	249.25
27		11.00	48.00	19.50	25.50	36.60	103.65	5.62	249.87
28		9.00	52.00	18.00	22.50	38.55	96.23	8.00	244.28
29		6.67	51.85	6.00	23.00	26.80	89.55	5.50	209.37
30		5.50	58.00	12.50	20.00	25.40	73.35	5.50	200.25
31		5.00	57.00	8.00	21.50	29.00	88.85	4.00	213.35
32		9.00	61.70	17.00	16.00	36.00	87.65	2.00	229.35
33		7.50	43.00	14.00	13.00	26.50	96.90	6.00	206.90
34		3.00	54.00	11.00	18.00	24.00	79.55	189.55	189.55
35		33.00	179.00	44.00	59.40	115.50	382.53	8.55	821.98
Total	40.60	4,766.83	3,276.63	2,876.06	2,104.22	2,150.50	3,649.68	179.08	19,078.59
								Less Ceiling Reduction -	633.85
								Adjusted Total	18,444.74

West Virginia Department of Education  
Teacher Distribution by Degree and Years Service  
WITHOUT NURSES, COUNSELORS

ENTIRE STATE									
2021-2022 School Year									
(Used for the 2022-2023 Comps)									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	944,622.00	23,065,743.10	636,752.00	3,863,465.50	299,880.00	468,567.50	996,144.00		30,275,174.10
1	88,285.00	20,199,216.40	550,623.00	4,649,814.00	567,042.00	825,260.00	504,288.00	129,177.00	27,513,705.40
2	89,105.00	17,180,511.56	1,770,678.00	6,455,691.00	902,462.00	781,323.40	765,774.00	130,734.00	28,076,278.96
3		15,153,133.65	1,986,440.12	7,734,552.93	2,014,690.00	888,300.00	688,976.00	176,384.00	28,642,476.70
4	54,813.00	12,944,513.40	1,789,830.00	6,912,588.80	1,988,241.00	1,550,268.00	1,665,312.00	134,577.00	27,040,143.20
5	73,740.00	12,495,669.88	2,309,997.69	8,320,729.80	2,755,531.35	2,194,353.70	1,795,891.50	226,890.00	30,172,803.92
6		12,626,563.50	3,244,474.50	8,949,254.22	3,510,540.00	2,668,050.00	2,043,418.55	275,376.00	33,317,676.77
7	37,527.00	11,572,307.25	4,109,028.60	8,604,316.05	4,363,871.00	3,910,855.35	3,607,710.00	139,245.00	36,344,860.25
8	75,710.00	8,874,792.00	4,498,660.00	7,109,408.00	4,526,454.00	3,464,264.75	3,919,689.20	281,598.00	32,750,575.95
9		7,329,312.96	5,270,031.13	6,024,291.00	4,507,009.05	3,378,544.00	4,691,830.36	237,260.00	31,438,278.50
10		5,476,380.00	5,060,548.00	5,470,115.00	5,043,335.75	3,779,505.60	4,224,240.00	191,884.00	29,246,008.35
11		5,664,402.52	5,447,327.50	5,651,142.30	5,006,697.00	4,342,542.00	5,396,582.60	242,450.00	31,751,143.92
12		4,704,767.00	5,215,856.25	4,591,945.50	4,947,138.00	4,296,383.00	5,037,165.00	245,040.00	29,038,294.75
13	19,747.50	4,538,019.09	7,044,057.00	4,560,927.00	5,119,730.00	4,403,184.75	7,653,492.36	148,581.00	33,487,738.70
14		4,000,100.00	7,081,200.00	4,836,348.00	4,505,281.43	4,921,500.00	6,964,321.00	250,225.00	32,558,975.43
15		3,756,312.00	7,071,984.50	4,499,804.28	6,024,878.50	4,423,745.28	7,379,821.00	455,076.00	33,611,621.56
16	40,479.00	2,849,931.00	7,853,987.75	3,630,140.00	5,388,327.04	3,745,812.00	6,829,413.62	255,410.00	30,593,500.41
17		3,065,585.00	6,628,530.00	3,066,034.00	4,095,257.50	4,529,764.75	7,076,711.70	478,857.28	28,940,740.23
18		2,012,919.00	5,832,340.00	2,362,016.80	3,484,278.90	4,076,244.00	6,950,114.25	364,840.00	25,082,752.95
19	24,878.40	1,520,740.00	4,969,288.50	2,681,582.77	3,808,235.28	4,232,596.50	7,250,221.50	315,828.00	24,803,370.95
20		1,419,330.00	5,936,892.00	1,943,721.00	2,327,600.00	4,160,241.00	6,253,076.34	239,206.50	22,280,066.84
21		1,530,528.00	4,880,865.50	1,359,666.00	2,504,831.00	3,211,310.10	5,717,230.40	358,012.25	19,562,443.25
22		1,208,700.00	6,068,399.13	1,941,936.92	2,917,490.50	3,731,261.58	6,639,559.10	325,164.00	22,832,511.23
23		1,099,507.50	4,515,560.73	1,593,245.00	2,596,847.24	4,131,681.28	6,296,312.10	265,900.32	20,499,054.17
24		1,086,470.00	5,265,330.00	1,297,850.00	1,843,590.00	3,152,665.00	6,582,104.20	248,539.50	19,476,548.70
25		648,752.00	4,154,448.00	1,363,232.00	2,021,334.00	3,318,171.00	5,734,027.20	284,319.90	17,524,284.10
26		655,486.00	3,301,303.50	688,363.00	1,503,908.00	2,233,352.00	4,625,763.75	337,608.00	13,345,784.25
27		560,351.00	2,481,648.00	1,042,645.50	1,382,865.00	2,012,670.60	5,778,591.15	319,137.32	13,577,908.57
28		463,131.00	2,715,440.00	971,784.00	1,231,830.00	2,139,871.95	5,414,862.10	458,440.00	13,395,359.05
29		346,693.26	2,734,465.30	327,036.00	1,271,141.00	1,501,550.40	5,085,365.40	318,026.50	11,584,277.86
30		288,728.00	3,088,906.00	687,812.50	1,115,700.00	1,436,268.40	4,203,468.45	320,881.00	11,141,764.35
31		265,075.00	3,065,232.00	444,344.00	1,210,536.00	1,654,885.00	5,137,751.25	235,440.00	12,013,263.25
32		481,797.00	3,349,939.80	953,054.00	909,168.00	2,072,988.00	5,113,851.60	118,758.00	12,999,556.40
33		405,390.00	2,356,959.00	792,120.00	745,433.00	1,539,703.00	5,703,824.70	359,388.00	11,902,817.70
34		163,710.00	2,987,874.00	628,089.00	1,041,480.00	1,406,880.00	4,723,758.55		10,951,791.55
35		1,817,937.00	9,997,150.00	2,535,148.00	3,467,653.20	6,830,554.50	22,913,547.00	520,994.25	48,082,983.95
Total	1,448,906.90	191,472,505.07	155,272,047.50	128,544,213.87	100,950,286.74	107,415,118.39	191,364,209.93	9,389,247.82	885,856,536.22
							Plus 20+ Year Supplement (4,400.65 Personnel at \$600)		2,640,390.00
							Plus National Board Certified Supplement (444.5 Personnel at \$3500)		1,555,750.00
							1 & 3 Math/Sp Ed 3 Step (2,974.82 Personnel at \$1764)		5,247,582.48
							2 & 4 Math/Sp Ed 3 Step (354.67 Personnel at \$2008)		712,177.36
							5 Math/Sp Ed 3 Step (11.00 Personnel at \$3528)		38,808.00
							6 Math/Sp Ed 3 Step (0 Personnel at \$3772)		0.00
							Equals Grand Total		896,051,244.06
							Divided by FTE		19,078.59
							Equals Average Salary		46,966.32
							Less Formula Ceiling Reduction		29,945,776.14
							Equals Adjusted Total		866,105,467.92