

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.015	1.000					3.015
1			1.015	2.000			1.300		4.315
2			2.030	1.000					3.030
3			2.030	1.000	1.050	1.000	1.235		6.315
4			1.015	2.000					3.015
5		1.000	1.015						2.015
6				2.000				1.235	3.235
7		0.500		3.000			0.508		4.008
8		1.000					1.025		2.025
9			1.015	3.000			1.000		5.015
10		1.000	1.015		3.200		1.200		6.415
11				3.000					3.000
12		1.000		2.000		2.000		1.300	6.300
13					1.050				1.050
14			1.015	1.000					2.015
15			1.015	1.000		1.000	1.075		4.090
16				2.000		1.000			3.000
17		1.000		4.000		4.235			9.235
18						1.000	0.525	0.525	2.050
19			1.015	1.000					2.015
20				1.000		1.200	1.050		3.250
21				1.000					1.000
22				1.000		1.000			2.000
23			2.030	1.000					3.030
24						1.000	0.960	0.240	2.200
25				1.000					1.000
26				1.000					1.000
27				1.000				1.300	2.300
28								1.300	1.300
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40			1.015				1.200		2.215
TOTAL		5.500	17.240	36.000	5.300	13.435	11.078	5.900	94.453
							Less Ceiling Reduction -		-9.856
							Adjusted Total		104.309
Increments:									
HS	94.445	Associate		6.015					
12 Hours	2.065	BA		12.350					
24 Hours	5.635	BA+15							
36 Hours	3.285	MA							
48 Hours	2.000	MA+15							
60 Hours	3.050	MA+30							
72 Hours	2.300	MA+45							
84 Hours	5.015	MA+60							
96 Hours	2.000	DR							
108 Hours									
120 Hours	3.050	Shift		9.540					

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YEARS	A	B	C	D	E	F	G	H	TOTAL
0			46,345.00	23,530.00					69,875.00
1			23,669.80	47,700.00			32,929.00		104,298.80
2			48,009.50	24,180.00					72,189.50
3			48,679.40	24,510.00	26,292.00	25,670.00	32,097.65		157,249.05
4			24,664.50	49,660.00					74,324.50
5		24,210.00	24,999.45						49,209.45
6				50,980.00				34,221.85	85,201.85
7		12,430.00		77,430.00			13,863.32		103,723.32
8		25,190.00					28,310.50		53,500.50
9			26,339.25	79,440.00			27,940.00		133,719.25
10		25,850.00	26,664.05		87,424.00		33,936.00		173,874.05
11				81,390.00					81,390.00
12		26,510.00		54,920.00		57,240.00		38,571.00	177,241.00
13					29,725.50				29,725.50
14			27,993.70	28,110.00					56,103.70
15			28,318.50	28,430.00		29,600.00	32,153.25		118,501.75
16				57,520.00		29,920.00			87,440.00
17		28,140.00		116,360.00		128,108.75			272,608.75
18						30,580.00	16,217.25	16,611.00	63,408.25
19			29,658.30	29,740.00					59,398.30
20				30,080.00		37,476.00	33,127.50		100,683.50
21				30,400.00					30,400.00
22				30,730.00		31,890.00			62,620.00
23			61,975.90	31,060.00					93,035.90
24						32,570.00	31,564.80	8,073.60	72,208.40
25				31,710.00					31,710.00
26				32,050.00					32,050.00
27				32,370.00				45,019.00	77,389.00
28								45,461.00	45,461.00
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40			36,712.55				45,864.00		82,576.55
TOTAL		142,330.00	454,029.90	992,300.00	143,441.50	403,054.75	328,003.27	187,957.45	2,651,116.87

Total Increments	48,344.35
Basic with Increments	2,699,461.22
Divided by Total FTE	94.453
Equals Average Salary	28,579.94
Less Formula Ceiling Reduction	-281,683.90

Basic Salary Allowance	2,981,145.12

Increments:			
HS=\$12	11,333.40	Assoc=\$40	2,406.00
12 Hrs=\$11	227.15	BA=\$150	18,525.00
24 Hrs=\$22	1,239.70	BA+15=\$161	
36 Hrs=\$33	1,084.05	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	1,677.50	MA+30=\$223	
72 Hrs=\$66	1,518.00	MA+45=\$234	
84 Hrs=\$77	3,861.55	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,355.00	Shift=\$5	477.00

BERKELEY COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000	13.000	36.893	37.305	19.350	12.200	20.000		140.748
1	0.500	6.000	10.810	15.000	12.988	6.520	9.000		60.818
2	0.500	8.000	6.600	13.305	16.680	9.305	7.305		61.695
3	0.500	3.500	10.405	20.610	7.455	7.355	1.000	1.000	51.825
4	1.000	7.000	7.700	21.915	2.000	9.225	4.000	3.000	55.840
5		4.500	5.775	22.915	8.500	14.355	2.000	3.000	61.045
6		1.500	4.810	16.610	11.000	5.050	8.305	4.000	51.275
7		6.000	4.610	11.305		2.000	4.305		28.220
8		1.000	2.610	8.610	3.355	6.125	4.200		25.900
9		3.000	8.873	11.000	5.355	4.000	3.025		35.253
10		2.500	6.263	10.305	2.000	5.260	4.305		30.633
11		4.000	0.638	13.915	3.000	6.880	1.100		29.533
12		1.000	2.000	9.000	2.000	3.500	1.000		18.500
13		2.500	3.305	11.000	1.000	3.500	1.000	1.000	23.305
14		1.000		8.305	4.000	6.610	3.025		22.940
15		0.500	4.958	5.000	6.305	9.105	1.000	2.305	29.173
16		3.000	5.220	8.000	7.000	13.165	7.225	2.000	45.610
17		1.000	1.000	10.610	6.100	7.000	1.000	2.305	29.015
18	0.500	1.000	5.880	12.220	3.000	4.000	5.075		31.675
19			2.000	3.050		1.830	3.380	1.000	11.260
20			1.305	8.305	4.000	6.100	1.000	1.305	22.015
21		0.500	4.370	4.000	4.000	8.310	7.710	1.000	29.890
22		3.000	1.305	10.000	2.000	4.305	2.000	1.000	23.610
23		2.000	3.610	6.610	1.000	1.000	3.300	2.305	19.825
24		2.000		3.305	4.000	4.705	3.025		17.035
25		1.000	1.000	5.000		1.000	3.505	1.000	12.505
26		1.000	3.145	2.000	1.000		1.305	1.305	9.755
27		1.500		2.000	4.305	2.405	2.610	2.000	14.820
28				3.000		1.305			4.305
29		1.000		3.305	1.000		2.000		7.305
30									
31									
32				1.305	1.000				2.305
33		1.000		1.000	1.000	2.000			5.000
34		1.000		1.305	3.000		1.075		6.380
35				2.000		2.000			4.000
36									
37				1.000			0.480	1.305	2.785
38									
39					1.000				1.000
40					1.000				1.000
TOTAL	5.000	84.000	145.085	324.115	149.393	170.115	119.260	30.830	1,027.798
								Less Ceiling Reduction -	72.023
								Adjusted Total	955.775
Increments:									
HS	1048.220	Associate		170.585					
12 Hours	41.975	BA		87.300					
24 Hours	52.925	BA+15		3.100					
36 Hours	56.820	MA		2.000					
48 Hours	59.090	MA+15		1.000					
60 Hours	100.915	MA+30							
72 Hours	65.070	MA+45							
84 Hours	41.300	MA+60							
96 Hours	23.060	DR							
108 Hours	17.430								
120 Hours	63.945	Shift		83.080					

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BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	44,740.00	293,540.00	848,539.00	877,786.65	465,561.00	301,218.00	500,200.00		3,331,584.65
1	11,345.00	137,460.00	252,089.20	357,750.00	316,777.32	163,130.40	227,970.00		1,466,521.92
2	11,510.00	185,840.00	156,090.00	321,714.90	412,162.80	235,788.70	187,446.30		1,510,552.70
3	11,670.00	82,460.00	249,511.90	505,151.10	186,673.20	188,802.85	25,990.00	26,720.00	1,276,979.05
4	23,670.00	167,230.00	187,110.00	544,149.45	50,720.00	239,850.00	105,240.00	81,180.00	1,399,149.45
5		108,945.00	142,238.25	576,541.40	218,365.00	377,823.60	53,280.00	82,140.00	1,559,333.25
6		36,810.00	120,105.70	423,388.90	286,220.00	134,582.50	223,985.85	110,840.00	1,335,932.95
7		149,160.00	116,586.90	291,782.05		53,960.00	117,483.45		728,972.40
8		25,190.00	66,868.20	225,065.40	89,477.85	167,212.50	116,004.00		689,817.95
9		76,560.00	230,254.35	291,280.00	144,585.00	110,520.00	84,518.50		937,717.85
10		64,625.00	164,529.01	276,174.00	54,640.00	147,122.20	121,745.40		828,835.61
11		104,720.00	16,970.80	377,513.95	82,950.00	194,635.20	31,471.00		808,260.95
12		26,510.00	53,840.00	247,140.00	55,980.00	100,170.00	28,930.00		512,570.00
13		67,075.00	90,061.25	305,580.00	28,310.00	101,290.00	29,260.00	30,000.00	651,576.25
14		27,160.00		233,453.55	114,560.00	193,474.70	89,509.75		658,158.00
15		13,745.00	138,328.20	142,150.00	182,592.80	269,508.00	29,910.00	70,648.25	846,882.25
16		83,430.00	147,360.60	230,080.00	205,030.00	393,896.80	218,484.00	61,960.00	1,340,241.40
17		28,140.00	28,570.00	308,644.90	180,682.00	211,750.00	30,570.00	72,169.55	860,526.45
18	14,125.00	28,470.00	169,873.20	359,390.20	89,820.00	122,320.00	156,766.75		940,765.15
19			58,440.00	90,707.00		56,547.00	105,523.60	31,960.00	343,177.60
20			38,562.75	249,814.40	122,400.00	190,503.00	31,550.00	42,151.50	674,981.65
21		14,720.00	130,531.90	121,600.00	123,680.00	262,263.60	245,717.70	32,640.00	931,153.20
22		89,340.00	39,411.00	307,300.00	62,500.00	137,286.45	64,420.00	32,960.00	733,217.45
23		60,220.00	110,213.30	205,306.60	31,590.00	32,230.00	107,415.00	76,756.50	623,731.40
24		60,860.00	103,710.90	103,710.90	127,640.00	153,241.85	99,462.00		544,914.75
25		30,760.00	31,180.00	158,550.00		32,890.00	116,436.10	33,960.00	403,776.10
26		31,090.00	99,067.50	64,100.00	32,590.00		43,769.70	44,761.50	315,378.70
27		47,115.00		64,740.00	141,677.55	80,687.75	88,426.80	69,260.00	491,907.10
28				98,130.00		44,226.45			142,356.45
29		32,080.00		109,164.15	33,580.00		69,080.00		243,904.15
30									
31									
32				44,422.20	34,570.00				78,992.20
33		33,400.00		34,380.00	34,910.00	71,100.00			173,790.00
34		33,740.00		45,309.60	105,750.00		38,936.50		223,736.10
35				70,080.00		72,460.00			142,540.00
36									
37				35,720.00			17,865.60	49,550.85	103,136.45
38									
39					36,920.00				36,920.00
40					37,260.00				37,260.00
TOTAL	117,060.00	2,140,395.00	3,686,333.01	8,697,771.30	4,090,174.52	4,840,491.55	3,407,368.00	949,658.15	27,929,251.53

Total Increments	639,404.80
Basic with Increments	28,568,656.33
Divided by Total FTE	1,027.798
Equals Average Salary	27,795.98
Less Formula Ceiling Reduction	2,001,950.13

Basic Salary Allowance	26,566,706.20

Increments:			
HS=\$12	125,786.40	Assoc=\$40	68,234.00
12 Hrs=\$11	4,617.25	BA=\$150	130,950.00
24 Hrs=\$22	11,643.50	BA+15=\$161	4,991.00
36 Hrs=\$33	18,750.60	MA=\$201	4,020.00
48 Hrs=\$44	25,999.60	MA+15=\$212	2,120.00
60 Hrs=\$55	55,503.25	MA+30=\$223	
72 Hrs=\$66	42,946.20	MA+45=\$234	
84 Hrs=\$77	31,801.00	MA+60=\$245	
96 Hrs=\$88	20,292.80	DR=\$285	
108 Hrs=\$99	17,255.70		
120 Hrs=\$110	70,339.50	Shift=\$5	4,154.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BOONE COUNTY

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.650	2.500	2.050	2.000			10.200
1			2.100	4.000	1.500	3.810	1.305		12.715
2			5.750	4.000	1.600				11.350
3	2.000		1.000	4.000	2.625				9.625
4	1.000		1.500	5.000	1.000		1.305		9.805
5		1.000		5.150	1.000				7.150
6	1.000		2.000	1.000		1.320			5.320
7		1.000	2.100	2.000		1.000			6.100
8			2.000		0.500				2.500
9			1.000	5.150		1.000	1.305		8.455
10		3.000		2.000					5.000
11		2.000	3.100	3.000		1.200	1.000		10.300
12		1.000	1.150			2.125	1.025		5.300
13			1.000	5.000			1.025		7.025
14				3.000		1.000			4.000
15		1.000		3.000	1.000	4.505	2.305		11.810
16			1.000				3.075		4.075
17		3.000		1.000		3.305			7.305
18						1.025	1.025	1.000	3.050
19				1.150					1.150
20	1.000			1.150		1.000	1.305		4.455
21		1.000		2.000		1.000	1.000		5.000
22		1.000		1.000			0.982		2.982
23				1.000	1.000		1.305		3.305
24				2.150		1.150	2.305	1.000	6.605
25						2.225			2.225
26				1.000					1.000
27									
28							1.305		1.305
29		1.000							1.000
30						0.500	1.305		1.805
31				1.000					1.000
32									
33									
34									
35							1.305		1.305
36									
37									
38									
39		0.500							0.500
40									
TOTAL	5.000	15.500	27.350	60.250	12.275	28.165	24.182	2.000	174.722
							Less Ceiling Reduction -		17.790
							Adjusted Total		156.932
Increments:									
HS	182.225	Associate		21.715					
12 Hours	8.610	BA		5.555					
24 Hours	5.000	BA+15							
36 Hours	4.225	MA							
48 Hours	1.025	MA+15							
60 Hours	5.380	MA+30							
72 Hours	7.805	MA+45							
84 Hours	4.505	MA+60							
96 Hours	2.000	DR							
108 Hours	2.305								
120 Hours	7.375	Shift		16.050					

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0			83,950.00	58,825.00	49,323.00	49,380.00			241,478.00
1			48,972.00	95,400.00	36,585.00	95,326.20	33,055.65		309,338.85
2			135,987.50	96,720.00	39,536.00				272,243.50
3	46,680.00		23,980.00	98,040.00	65,730.00				234,430.00
4	23,670.00		36,450.00	124,150.00	25,360.00		34,334.55		243,964.55
5		24,210.00		129,574.00	25,690.00				179,474.00
6	24,320.00		49,940.00	25,490.00		35,178.00			134,928.00
7		24,860.00	53,109.00	51,620.00		26,980.00			156,569.00
8			51,240.00		13,335.00				64,575.00
9			25,950.00	136,372.00		27,630.00	36,461.70		226,413.70
10		77,550.00		53,600.00					131,150.00
11		52,360.00	82,460.00	81,390.00		33,948.00	28,610.00		278,768.00
12		26,510.00	30,958.00			60,817.50	29,653.25		147,938.75
13			27,250.00	138,900.00			29,991.50		196,141.50
14				84,330.00		29,270.00			113,600.00
15		27,490.00		85,290.00	28,960.00	133,348.00	68,942.55		344,030.55
16			28,230.00				92,988.00		121,218.00
17		84,420.00		29,090.00		99,976.25			213,486.25
18						31,344.50	31,662.25	31,640.00	94,646.75
19				34,201.00					34,201.00
20	28,910.00			34,592.00		31,230.00	41,172.75		135,904.75
21		29,440.00		60,800.00		31,560.00	31,870.00		153,670.00
22		29,780.00		30,730.00			31,630.22		92,140.22
23				31,060.00	31,590.00		42,477.75		105,127.75
24				67,467.00		37,455.50	75,788.40	33,640.00	214,350.90
25						73,180.25			73,180.25
26				32,050.00					32,050.00
27									
28							44,657.10		44,657.10
29		32,080.00							32,080.00
30						17,275.00	45,518.40		62,793.40
31				33,710.00					33,710.00
32									
33									
34									
35							47,697.75		47,697.75
36									
37									
38									
39		17,705.00							17,705.00
40									
TOTAL	123,580.00	426,405.00	678,476.50	1,613,401.00	316,109.00	813,899.20	746,511.82	65,280.00	4,783,662.52

Total Increments	67,313.95
Basic with Increments	4,850,976.47
Divided by Total FTE	174.722
Equals Average Salary	27,763.97
Less Formula Ceiling Reduction	493,921.04

Basic Salary Allowance	4,357,055.43

Increments:

HS=\$12	21,867.00	Assoc=\$40	8,686.00
12 Hrs=\$11	947.10	BA=\$150	8,332.50
24 Hrs=\$22	1,100.00	BA+15=\$161	
36 Hrs=\$33	1,394.25	MA=\$201	
48 Hrs=\$44	451.00	MA+15=\$212	
60 Hrs=\$55	2,959.00	MA+30=\$223	
72 Hrs=\$66	5,151.30	MA+45=\$234	
84 Hrs=\$77	3,468.85	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	8,112.50	Shift=\$5	802.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.500	4.150	1.050	2.150			8.850
1				2.150		1.000			3.150
2			0.500	1.150	1.050		1.200		3.900
3			2.500	5.300	1.050				8.850
4				2.150	1.100	1.000	1.200		5.450
5			1.000	2.150	2.150		1.305		6.605
6				3.150		2.000			5.150
7			1.000	2.000					3.000
8			1.000	3.150		1.000			5.150
9							1.305		1.305
10				2.455					2.455
11				1.000					1.000
12				1.000					1.000
13			0.500	1.000		1.050	0.196		2.746
14			1.000		1.050	1.050			3.100
15				2.000			1.000		3.000
16			1.000			2.000			3.000
17				1.000			1.000		2.000
18				3.125		1.000			4.125
19				1.000					1.000
20				2.000					2.000
21						2.000	0.078		2.078
22				2.000			1.305		3.305
23				1.000					1.000
24							1.200		1.200
25			1.000						1.000
26									
27			1.000	1.000					2.000
28									
29						1.305	1.305		2.610
30				1.000					1.000
31									
32									
33									
34									
35									
36									
37									
38									
39								1.305	1.305
40									
TOTAL			12.000	44.930	7.450	15.555	11.094	1.305	92.334
							Less Ceiling Reduction -		8.760
							Adjusted Total		83.574
Increments:									
HS	97.670	Associate		4.050					
12 Hours	5.355	BA		10.400					
24 Hours	3.355	BA+15							
36 Hours	3.305	MA							
48 Hours	3.455	MA+15							
60 Hours	4.200	MA+30							
72 Hours		MA+45							
84 Hours	1.305	MA+60							
96 Hours		DR							
108 Hours	1.050								
120 Hours	3.200	Shift		2.150					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			34,500.00	97,649.50	25,263.00	53,083.50			210,496.00
1				51,277.50		25,020.00			76,297.50
2			11,825.00	27,807.00	25,945.50		30,792.00		96,369.50
3			59,950.00	129,903.00	26,292.00				216,145.00
4				53,384.50	27,896.00	26,000.00	31,572.00		138,852.50
5			24,630.00	54,094.00	55,233.50		34,765.20		168,722.70
6				80,293.50		53,300.00			133,593.50
7			25,290.00	51,620.00					76,910.00
8			25,620.00	82,341.00		27,300.00			135,261.00
9							36,461.70		36,461.70
10				65,794.00					65,794.00
11				27,130.00					27,130.00
12				27,460.00					27,460.00
13			13,625.00	27,780.00		30,387.00	5,734.96		77,526.96
14			27,580.00		30,072.00	30,733.50			88,385.50
15				56,860.00			29,910.00		86,770.00
16			28,230.00			59,840.00			88,070.00
17				29,090.00			30,570.00		59,660.00
18				91,906.25		30,580.00			122,486.25
19				29,740.00					29,740.00
20				60,160.00					60,160.00
21						63,120.00	2,485.86		65,605.86
22				61,460.00			42,034.05		103,494.05
23				31,060.00					31,060.00
24							39,456.00		39,456.00
25			31,180.00						31,180.00
26									
27			31,830.00	32,370.00					64,200.00
28									
29						44,670.15	45,074.70		89,744.85
30				33,370.00					33,370.00
31									
32									
33									
34									
35									
36									
37									
38									
39								50,412.15	50,412.15
40									
TOTAL			314,260.00	1,202,550.25	190,702.00	444,034.15	328,856.47	50,412.15	2,530,815.02

Total Increments	40,860.25
Basic with Increments	2,571,675.27
Divided by Total FTE	92.334
Equals Average Salary	27,851.88
Less Formula Ceiling Reduction	243,982.45

Basic Salary Allowance	2,327,692.82

Increments:			
HS=\$12	11,720.40	Assoc=\$40	1,620.00
12 Hrs=\$11	589.05	BA=\$150	15,600.00
24 Hrs=\$22	738.10	BA+15=\$161	
36 Hrs=\$33	1,090.65	MA=\$201	
48 Hrs=\$44	1,520.20	MA+15=\$212	
60 Hrs=\$55	2,310.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	1,004.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,039.50		
120 Hrs=\$110	3,520.00	Shift=\$5	107.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BROOKE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.230	5.125	1.195	1.305	2.000		11.855
1			6.220	3.000	4.415	4.610	3.305		21.550
2			3.610	1.000	1.050	1.000	1.305		7.965
3			1.000	4.000		1.000	2.305		8.305
4			3.305	1.500		3.000	5.610		13.415
5			3.915	4.305		1.305			9.525
6			2.610	4.000					6.610
7			2.305	2.000	1.025	1.000	2.610		8.940
8			2.805	4.305	1.000		1.000		9.110
9			2.000	2.000		1.050	3.305		8.355
10			3.000	1.000		1.025			5.025
11				1.000			2.305		3.305
12									
13			1.000			1.000	1.025	1.305	4.330
14							1.000		1.000
15			0.500	1.000					1.500
16				1.000					1.000
17			1.000						1.000
18									
19			0.500				1.000		1.500
20			1.805	1.305				1.305	4.415
21			3.000						3.000
22					1.000				1.000
23			1.305	1.000			1.305		3.610
24							1.000		1.000
25									
26									
27									
28					1.305		1.305		2.610
29				2.000					2.000
30			1.000			2.000			3.000
31									
32									
33				1.000					1.000
34									
35									
36									
37									
38								1.305	1.305
39									
40				1.000					1.000
TOTAL			43.110	41.540	10.990	18.295	30.380	3.915	148.230
								Less Ceiling Reduction -	30.442
								Adjusted Total	117.788
Increments:									
HS	151.730	Associate		12.295					
12 Hours	7.050	BA		43.370					
24 Hours	4.500	BA+15							
36 Hours	4.610	MA							
48 Hours	1.305	MA+15							
60 Hours	7.330	MA+30							
72 Hours	7.525	MA+45							
84 Hours	3.305	MA+60							
96 Hours	6.355	DR		2.000					
108 Hours	1.000								
120 Hours	2.000	Shift		15.585					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

BROOKE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			51,290.00	120,591.25	28,751.70	32,220.45	50,020.00		282,873.40
1			145,050.40	71,550.00	107,681.85	115,342.20	83,715.65		523,340.10
2			85,376.50	24,180.00	25,945.50	25,340.00	33,486.30		194,328.30
3			23,980.00	98,040.00		25,670.00	59,906.95		207,596.95
4			80,311.50	37,245.00		78,000.00	147,599.10		343,155.60
5			96,426.45	108,313.80		34,347.60			239,087.85
6			65,171.70	101,960.00					167,131.70
7			58,293.45	51,620.00	26,998.50	26,980.00	71,226.90		235,118.85
8			71,864.10	112,532.70	26,670.00		27,620.00		238,686.80
9			51,900.00	52,960.00		29,011.50	92,341.70		226,213.20
10			78,810.00	26,800.00		28,669.25			134,279.25
11				27,130.00			65,946.05		93,076.05
12									
13			27,250.00			28,940.00	29,991.50	39,150.00	125,331.50
14							29,590.00		29,590.00
15			13,950.00	28,430.00					42,380.00
16				28,760.00					28,760.00
17			28,570.00						28,570.00
18									
19			14,610.00				31,220.00		45,830.00
20			53,337.75	39,254.40				42,151.50	134,743.65
21			89,610.00						89,610.00
22					31,250.00				31,250.00
23			39,841.65	31,060.00			42,477.75		113,379.40
24							32,880.00		32,880.00
25									
26									
27									
28					43,391.25		44,657.10		88,048.35
29				66,060.00					66,060.00
30			32,840.00			69,100.00			101,940.00
31									
32									
33				34,380.00					34,380.00
34									
35									
36									
37									
38								49,994.55	49,994.55
39									
40				36,710.00					36,710.00
TOTAL			1,108,483.50	1,097,577.15	290,688.80	493,621.00	842,679.00	131,296.05	3,964,345.50

Total Increments	118,846.10
Basic with Increments	4,083,191.60
Divided by Total FTE	148.230
Equals Average Salary	27,546.32
Less Formula Ceiling Reduction	838,565.19

Basic Salary Allowance	3,244,626.41

Increments:			
HS=\$12	18,207.60	Assoc=\$40	4,918.00
12 Hrs=\$11	775.50	BA=\$150	65,055.00
24 Hrs=\$22	990.00	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	574.20	MA+15=\$212	
60 Hrs=\$55	4,031.50	MA+30=\$223	
72 Hrs=\$66	4,966.50	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88	5,592.40	DR=\$285	5,700.00
108 Hrs=\$99	990.00		
120 Hrs=\$110	2,200.00	Shift=\$5	779.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	4.000		1.000	3.500	8.430	3.065			19.995
1	6.000		14.200	10.000	10.165	1.305	1.305		42.975
2	8.500		9.800	5.000	5.930	9.060		1.305	39.595
3	4.000		9.000	6.000	4.190	5.500	1.305		29.995
4	2.000	4.500	2.400	5.000	5.065	3.000	1.000	1.305	24.270
5		11.500	5.600	8.000	5.165	3.000	4.960		38.225
6		11.500	3.900	8.500	4.130	6.065	1.000		35.095
7		2.000	3.200	10.000	5.050	6.305	2.000	1.000	29.555
8		7.000	5.400	9.000	2.000	5.100	3.785	1.000	33.285
9		5.000	1.200	9.305	3.000	2.065	1.305		21.875
10		3.000	6.000	7.000	4.000	4.000	2.610	2.305	21.915
11		2.500	2.200	7.000	3.000	5.000	1.305		21.005
12		2.000	4.000	9.610		1.000	3.430		20.040
13			4.400	3.500	1.500	1.500	2.430	3.305	16.635
14		1.000	6.200	2.305		3.305	3.610		16.420
15		1.000	2.500	6.000	1.000	2.370	2.305	1.000	16.175
16		1.000	2.400	3.000	1.000	4.200	5.915		17.515
17		1.500	2.200	6.305	2.000	5.305	4.915		22.225
18		1.000	1.200	5.610		3.000	3.610		14.420
19			2.400	11.525		3.000	3.610		20.535
20			1.200	4.305		2.200	2.065	1.000	10.770
21				4.305		2.000	2.305		8.610
22			1.000	6.915		1.075	1.305		10.295
23		1.000	6.610	6.610		1.000	2.305	1.000	11.915
24		1.000	1.000	5.610			1.305		8.915
25				2.610			1.305	1.305	5.220
26			1.200	2.000		2.000	4.610		9.810
27			1.200	4.610			4.915		10.725
28			2.400	3.305					5.705
29				1.000		1.305	2.480	1.000	5.785
30						2.065	1.000		3.065
31				2.305	1.000				3.305
32				3.610			1.305		4.915
33				1.000			1.305		2.305
34				1.305					1.305
35							1.305		1.305
36							2.610		2.610
37									
38				1.000					1.000
39				1.305					1.305
40							1.305	1.305	2.610
TOTAL	24.500	56.500	91.200	186.955	66.625	88.790	81.825	16.830	613.225
							Less Ceiling Reduction -		61.988
							Adjusted Total		551.237
Increments:									
HS	617.725	Associate		74.255					
12 Hours	23.055	BA		60.640					
24 Hours	20.810	BA+15		46.700					
36 Hours	21.930	MA		2.000					
48 Hours	22.655	MA+15		1.000					
60 Hours	24.790	MA+30		1.000					
72 Hours	40.545	MA+45							
84 Hours	7.440	MA+60							
96 Hours	18.100	DR							
108 Hours	6.710								
120 Hours	35.090	Shift		67.505					

CABELL COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	89,480.00		23,000.00	82,355.00	202,825.80	75,674.85			473,335.65
1	136,140.00		331,144.00	238,500.00	247,924.35	32,651.10	33,055.65		1,019,415.10
2	195,670.00		231,770.00	120,900.00	146,530.30	229,580.40		34,438.95	958,889.65
3	93,360.00		215,820.00	147,060.00	104,917.60	141,185.00	33,916.95		736,259.55
4	47,340.00	107,505.00	58,320.00	124,150.00	128,448.40	78,000.00	26,310.00	35,313.30	605,386.70
5		278,415.00	137,928.00	201,280.00	132,688.85	78,960.00	132,134.40		961,406.25
6		282,210.00	97,383.00	216,665.00	107,462.60	161,632.25	26,970.00		892,322.85
7		49,720.00	80,928.00	258,100.00	133,017.00	170,108.90	54,580.00	28,040.00	774,493.90
8		176,330.00	138,348.00	235,260.00	53,340.00	139,230.00	104,541.70	28,360.00	875,409.70
9		127,600.00	31,140.00	246,396.40	81,000.00	57,055.95	36,461.70		579,654.05
10		77,550.00		160,800.00	109,280.00	111,880.00	73,810.80	66,891.10	600,211.90
11		65,450.00	58,520.00	189,910.00	82,950.00	141,450.00	37,336.05		575,616.05
12		53,020.00	107,680.00	263,890.60		28,620.00	99,229.90		552,440.50
13			119,900.00	97,230.00	42,465.00	43,410.00	71,101.80	99,150.00	473,256.80
14		27,160.00	170,996.00	64,793.55		96,737.35	106,819.90		466,506.80
15		27,490.00	69,750.00	170,580.00	28,960.00	70,152.00	68,942.55	30,650.00	466,524.55
16		27,810.00	67,752.00	86,280.00	29,290.00	125,664.00	178,869.60		515,665.60
17		42,210.00	62,854.00	183,412.45	59,240.00	160,476.25	150,251.55		658,444.25
18		28,470.00	34,668.00	164,990.10		91,740.00	111,512.90		431,381.00
19			70,128.00	342,753.50		92,700.00	112,704.20		618,285.70
20			35,460.00	129,494.40		68,706.00	65,150.75	32,300.00	331,111.15
21				130,872.00		63,120.00	73,460.35		267,452.35
22			30,200.00	212,497.95		34,281.75	42,034.05		319,013.75
23		30,110.00		205,306.60		32,230.00	75,027.75	33,300.00	375,974.35
24		30,430.00	30,850.00	176,041.80			42,908.40		280,230.20
25				82,763.10			43,352.10	44,317.80	170,433.00
26			37,800.00	64,100.00		66,460.00	154,619.40		322,979.40
27			38,196.00	149,225.70			166,520.20		353,941.90
28			77,208.00	108,106.55					185,314.55
29				33,030.00		44,670.15	85,659.20	35,310.00	198,669.35
30						71,345.75	34,880.00		106,225.75
31				77,701.55	34,250.00				111,951.55
32				122,884.40			46,379.70		169,264.10
33				34,380.00			46,823.40		81,203.40
34				45,309.60					45,309.60
35							47,697.75		47,697.75
36							96,282.90		96,282.90
37									
38				36,040.00					36,040.00
39				47,475.90					47,475.90
40							49,877.10	50,855.85	100,732.95
TOTAL	561,990.00	1,431,480.00	2,357,743.00	5,250,536.15	1,724,589.90	2,507,721.70	2,529,222.70	518,927.00	16,882,210.45

Total Increments	413,333.50
Basic with Increments	17,295,543.95
Divided by Total FTE	613.225
Equals Average Salary	28,204.24
Less Formula Ceiling Reduction	1,748,324.32

Basic Salary Allowance	15,547,219.63

Increments:

HS=\$12	74,127.00	Assoc=\$40	29,702.00
12 Hrs=\$11	2,536.05	BA=\$150	90,960.00
24 Hrs=\$22	4,578.20	BA+15=\$161	75,187.00
36 Hrs=\$33	7,236.90	MA=\$201	4,020.00
48 Hrs=\$44	9,968.20	MA+15=\$212	2,120.00
60 Hrs=\$55	13,634.50	MA+30=\$223	2,230.00
72 Hrs=\$66	26,759.70	MA+45=\$234	
84 Hrs=\$77	5,728.80	MA+60=\$245	
96 Hrs=\$88	15,928.00	DR=\$285	
108 Hrs=\$99	6,642.90		
120 Hrs=\$110	38,599.00	Shift=\$5	3,375.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.306	1.000		1.050			4.356
1			0.256	1.000		2.000	2.400		5.656
2			2.500						2.500
3									
4				3.000			1.050		4.050
5				1.000		1.050			2.050
6			2.025	1.000					3.025
7						2.100			2.100
8							1.200		1.200
9				1.000			2.200		3.200
10			2.500	1.000		1.200			4.700
11			1.025	1.000					2.025
12				1.000			1.388		2.388
13									
14			1.025	1.000					2.025
15							1.150		1.150
16									
17				3.000					3.000
18									
19				1.000					1.000
20				1.000			2.235		3.235
21			1.025						1.025
22									
23			1.025						1.025
24			1.025						1.025
25									
26									
27									
28									
29				1.000					1.000
30									
31									
32									
33									
34							1.200		1.200
35									
36									
37									
38									
39									
40									
TOTAL			14.712	18.000		7.400	12.823		52.935
							Less Ceiling Reduction -		-4.188
							Adjusted Total		57.123
HS	56.450	Associate		1.150					
12 Hours		BA		4.300					
24 Hours		BA+15							
36 Hours	2.100	MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours	1.150	MA+60							
96 Hours		DR		1.000					
108 Hours									
120 Hours	1.150	Shift		7.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			53,038.00	23,530.00		25,924.50			102,492.50
1			5,969.92	23,850.00		50,040.00	60,792.00		140,651.92
2			59,125.00						59,125.00
3									
4				74,490.00			27,625.50		102,115.50
5				25,160.00		27,636.00			52,796.00
6			50,564.25	25,490.00					76,054.25
7						56,658.00			56,658.00
8							33,144.00		33,144.00
9				26,480.00			61,468.00		87,948.00
10			65,675.00	26,800.00		33,564.00			126,039.00
11			27,265.00	27,130.00					54,395.00
12				27,460.00			40,154.84		67,614.84
13									
14			28,269.50	28,110.00					56,379.50
15							34,396.50		34,396.50
16									
17				87,270.00					87,270.00
18									
19				29,740.00					29,740.00
20				30,080.00			70,514.25		100,594.25
21			30,616.75						30,616.75
22									
23			31,293.25						31,293.25
24			31,621.25						31,621.25
25									
26									
27									
28									
29				33,030.00					33,030.00
30									
31									
32									
33									
34							43,464.00		43,464.00
35									
36									
37									
38									
39									
40									
TOTAL			383,437.92	488,620.00		193,822.50	371,559.09		1,437,439.51

Total Increments	19,747.50
Basic with Increments	1,457,187.01
Divided by Total FTE	52.935
Equals Average Salary	27,527.86
Less Formula Ceiling Reduction	-115,286.66

Basic Salary Allowance	1,572,473.67

Increments:

HS=\$12	6,774.00	Assoc=\$40	460.00
12 Hrs=\$11		BA=\$150	6,450.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	693.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	885.50	MA+60=\$245	
96 Hrs=\$88		DR=\$285	2,850.00
108 Hrs=\$99			
120 Hrs=\$110	1,265.00	Shift=\$5	370.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.055	1.000					2.055
1		1.150	2.000	1.850	1.100		1.000	1.000	8.100
2		1.000		3.000		1.000		1.000	6.000
3		1.000	2.200		1.050				4.250
4		0.150		1.850		1.000			3.000
5			3.000		1.100				4.100
6				5.000		1.000	1.000		7.000
7			1.000	2.000	1.100				4.100
8				1.000					1.000
9			2.000	1.000		1.000	1.200		5.200
10				2.000					2.000
11			2.000	3.000					5.000
12			2.000						2.000
13									
14		1.000		1.000					2.000
15			1.200	2.000		1.100	1.000		5.300
16				1.000				1.000	2.000
17			1.000	1.000					2.000
18								1.200	1.200
19				2.000			1.000		3.000
20		0.150		0.850		1.000			2.000
21		0.500							0.500
22			1.100					1.200	2.300
23				1.000				0.600	1.600
24		1.000		2.000					3.000
25									
26									
27			1.000						1.000
28									
29									
30									
31								1.200	1.200
32									
33									
34						1.000		1.200	2.200
35									
36									
37									
38						1.000			1.000
39									
40									
TOTAL		5.950	19.555	32.550	4.350	8.100	5.200	8.400	84.105
								Less Ceiling Reduction -	4.759
								Adjusted Total	79.346
Increments:									
HS	85.205	Associate		2.200					
12 Hours		BA		2.000					
24 Hours	1.000	BA+15							
36 Hours		MA							
48 Hours	2.000	MA+15							
60 Hours	1.200	MA+30							
72 Hours	1.000	MA+45							
84 Hours	1.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	8.255	Shift		10.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			24,265.00	23,530.00					47,795.00
1		26,346.50	46,640.00	44,122.50	26,829.00		25,330.00	26,070.00	195,338.00
2		23,230.00		72,540.00		25,340.00		26,390.00	147,500.00
3		23,560.00	52,756.00		26,292.00				102,608.00
4		3,583.50		45,935.50		26,000.00			75,519.00
5			73,890.00		28,259.00				102,149.00
6				127,450.00		26,650.00	26,970.00		181,070.00
7			25,290.00	51,620.00	28,974.00				105,884.00
8				26,140.00					26,140.00
9			51,900.00	26,480.00		27,630.00	33,528.00		139,538.00
10				53,600.00					53,600.00
11			53,200.00	81,390.00					134,590.00
12			53,840.00						53,840.00
13									
14		27,160.00		28,110.00					55,270.00
15			33,480.00	56,860.00		32,560.00	29,910.00		152,810.00
16				28,760.00				30,980.00	59,740.00
17			28,570.00	29,090.00					57,660.00
18								37,968.00	37,968.00
19				59,480.00			31,220.00		90,700.00
20		4,368.00		25,568.00		31,230.00			61,166.00
21		14,720.00							14,720.00
22			33,220.00					39,552.00	72,772.00
23				31,060.00				19,980.00	51,040.00
24		30,430.00		62,760.00					93,190.00
25									
26									
27			31,830.00						31,830.00
28									
29									
30									
31								43,164.00	43,164.00
32									
33									
34						35,890.00		44,364.00	80,254.00
35									
36									
37									
38						37,230.00			37,230.00
39									
40									
TOTAL		153,398.00	508,881.00	874,496.00	110,354.00	242,530.00	146,958.00	268,468.00	2,305,085.00

Total Increments	26,885.10
Basic with Increments	2,331,970.10
Divided by Total FTE	84.105
Equals Average Salary	27,726.89
Less Formula Ceiling Reduction	131,952.27

Basic Salary Allowance	2,200,017.83

Increments:

HS=\$12	10,224.60	Assoc=\$40	880.00
12 Hrs=\$11		BA=\$150	3,000.00
24 Hrs=\$22	220.00	BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	660.00	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	9,080.50	Shift=\$5	510.00

West Virginia Department of Education
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 Service Personnel by Salary Class and Years Service
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DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.000		2.150				4.150
1			2.230		1.000				3.230
2			3.050	2.610					5.660
3		1.000	1.050		1.000				3.050
4			1.050	3.000	1.000				5.050
5		2.000	3.100	5.000	1.000				11.100
6		1.000		1.000	0.500	1.305			3.805
7			2.355	4.305	1.305	1.305			9.270
8			2.050	4.305	1.075				7.430
9			1.000	2.305			1.305		4.610
10			1.000	1.305	1.000	0.500			3.805
11		1.000	1.000						2.000
12				1.000	1.000	1.075			3.075
13			1.000			1.305			2.305
14						1.075			1.075
15				2.305					2.305
16									
17			1.050						1.050
18									
19						1.075			1.075
20									
21				1.000			2.610		3.610
22				1.000					1.000
23				2.305				1.305	3.610
24							1.305	1.305	2.610
25									
26									
27									
28						0.250			0.250
29									
30									
31									
32				1.000					1.000
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		5.000	21.935	32.440	11.030	7.890	5.220	2.610	86.125
							Less Ceiling Reduction -		22.158
							Adjusted Total		63.967
Increments:									
HS	87.875	Associate		3.305					
12 Hours	2.610	BA		9.915					
24 Hours	4.380	BA+15							
36 Hours	1.000	MA							
48 Hours	1.305	MA+15							
60 Hours	9.610	MA+30							
72 Hours		MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours	1.000								
120 Hours	11.735	Shift		6.300					

West Virginia Department of Education
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 Service Personnel by Salary Class and Years Service
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 (Used for the 2023-2024 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			46,000.00		51,729.00				97,729.00
1			52,003.60		24,390.00				76,393.60
2			72,132.50	63,109.80					135,242.30
3		23,560.00	25,179.00		25,040.00				73,779.00
4			25,515.00	74,490.00	25,360.00				125,365.00
5		48,420.00	76,353.00	125,800.00	25,690.00				276,263.00
6		24,540.00		25,490.00	13,010.00	34,778.25			97,818.25
7			59,557.95	111,112.05	34,373.70	35,208.90			240,252.60
8			52,521.00	112,532.70	28,670.25				193,723.95
9			25,950.00	61,036.40			36,461.70		123,448.10
10			26,270.00	34,974.00	27,320.00	13,985.00			102,549.00
11		26,180.00	26,600.00						52,780.00
12				27,460.00	27,990.00	30,766.50			86,216.50
13			27,250.00			37,766.70			65,016.70
14						31,465.25			31,465.25
15				65,531.15					65,531.15
16									
17			29,998.50						29,998.50
18									
19						33,217.50			33,217.50
20									
21				30,400.00			83,180.70		113,580.70
22				30,730.00					30,730.00
23				71,593.30				43,456.50	115,049.80
24							42,908.40	43,900.20	86,808.60
25									
26									
27									
28						8,472.50			8,472.50
29									
30									
31									
32				34,040.00					34,040.00
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		122,700.00	545,330.55	868,299.40	283,572.95	225,660.60	162,550.80	87,356.70	2,295,471.00

Total Increments	49,933.40
Basic with Increments	2,345,404.40
Divided by Total FTE	86.125
Equals Average Salary	27,232.56
Less Formula Ceiling Reduction	603,419.11

Basic Salary Allowance	1,741,985.29

Increments:

HS=\$12	10,545.00	Assoc=\$40	1,322.00
12 Hrs=\$11	287.10	BA=\$150	14,872.50
24 Hrs=\$22	963.60	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	574.20	MA+15=\$212	
60 Hrs=\$55	5,285.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	12,908.50	Shift=\$5	315.00

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 (Used for the 2023-2024 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000		6.525	10.000		2.305			19.830
1	1.000		3.525	7.000	1.000	4.305			16.830
2			3.525	2.000		1.305	1.000		7.830
3	2.000		3.525	4.000				1.000	10.525
4	1.000	1.000	3.350	4.000	2.100	2.100	2.000	1.000	16.550
5		3.000	2.350	5.000		2.000			12.350
6		1.000	3.525	2.000		2.355			8.880
7		2.000	4.655	3.000	1.100	2.610	1.000		14.365
8		2.000		2.000		2.305	1.000		7.305
9	1.000	1.000	1.175	3.000	1.305		2.200	1.000	10.680
10				6.000		1.000	3.305		10.305
11	1.000	4.000	1.200	3.000	1.050		1.000		11.250
12		2.000		5.000			3.100		10.100
13		1.000	2.175	4.000			2.050	2.305	11.530
14		1.000	1.175	4.000		2.000	1.000		9.175
15		1.000	2.350	1.000			5.250		9.600
16		1.000	1.175	6.000		2.305	1.000	3.349	14.829
17		2.000		2.000		1.052			5.052
18			1.175	3.000			2.000	1.000	7.175
19				4.000			3.405		7.405
20			1.175			2.305			3.480
21		1.000	2.505				2.305		5.810
22			4.480	2.000		0.653			7.133
23				1.000	1.000		1.000		3.000
24				2.000			1.000		3.000
25			2.325	3.000			1.050		6.375
26			1.200	1.000		0.783			2.983
27				1.000			1.000		2.000
28				1.000					1.000
29			1.175	1.000					2.175
30									
31									
32			1.305						1.305
33									
34			1.175						1.175
35									
36				1.000					1.000
37									
38									
39			1.000						1.000
40			1.175						1.175
TOTAL	7.000	23.000	58.920	93.000	7.555	29.383	35.665	9.654	264.177
								Less Ceiling Reduction -	-7.510
								Adjusted Total	271.687
Increments:									
HS	265.865	Associate		17.725					
12 Hours	5.555	BA		15.350					
24 Hours	10.780	BA+15							
36 Hours	6.100	MA							
48 Hours	6.305	MA+15							
60 Hours	8.885	MA+30							
72 Hours	3.405	MA+45							
84 Hours	6.610	MA+60							
96 Hours	7.305	DR							
108 Hours	5.305								
120 Hours	4.050	Shift							

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FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	22,370.00		150,075.00	235,300.00		56,910.45			464,655.45
1	22,690.00		82,203.00	166,950.00	24,390.00	107,711.10			403,944.10
2			83,366.25	48,360.00		33,068.70	25,660.00		190,454.95
3	46,680.00		84,529.50	98,040.00				26,720.00	255,969.50
4	23,670.00	23,890.00	81,405.00	99,320.00	53,256.00	54,600.00	52,620.00	27,060.00	415,821.00
5		72,630.00	57,880.50	125,800.00		52,640.00			308,950.50
6		24,540.00	88,019.25	50,980.00		62,760.75			226,300.00
7		49,720.00	117,724.95	77,430.00	28,974.00	70,417.80	27,290.00		371,556.75
8		50,380.00		52,280.00		62,926.50	27,620.00		193,206.50
9	25,310.00	25,520.00	30,491.25	79,440.00	35,235.00		61,468.00	28,690.00	286,154.25
10				160,800.00		27,970.00	93,465.40		282,235.40
11	25,970.00	104,720.00	31,920.00	81,390.00	29,032.50		28,610.00		301,642.50
12		53,020.00		137,300.00			89,683.00		280,003.00
13		26,830.00	59,268.75	111,120.00			59,983.00	69,150.00	326,351.75
14		27,160.00	32,406.50	112,440.00		58,540.00	29,590.00		260,136.50
15		27,490.00	65,565.00	28,430.00			157,027.50		278,512.50
16		27,810.00	33,170.25	172,560.00		68,965.60	30,240.00	103,752.02	436,497.87
17		56,280.00		58,180.00		31,823.00			146,283.00
18			33,945.75	88,230.00			61,780.00	31,640.00	215,595.75
19				118,960.00			106,304.10		225,264.10
20			34,721.25			71,985.15			106,706.40
21		29,440.00	74,824.35				73,460.35		177,724.70
22			135,296.00	61,460.00		20,824.17			217,580.17
23				31,060.00	31,590.00		32,550.00		95,200.00
24				62,760.00			32,880.00		95,640.00
25			72,493.50	95,130.00			34,881.00		202,504.50
26			37,800.00	32,050.00		26,019.09			95,869.09
27				32,370.00			33,880.00		66,250.00
28				32,710.00					32,710.00
29			38,187.50	33,030.00					71,217.50
30									
31									
32			43,717.50						43,717.50
33									
34			40,161.50						40,161.50
35									
36				35,380.00					35,380.00
37									
38									
39			35,840.00						35,840.00
40			42,499.75						42,499.75
TOTAL	166,690.00	599,430.00	1,587,512.30	2,519,260.00	202,477.50	807,162.31	1,058,992.35	287,012.02	7,228,536.48

Total Increments	98,147.75
Basic with Increments	7,326,684.23
Divided by Total FTE	264.177
Equals Average Salary	27,734.00
Less Formula Ceiling Reduction	-208,282.32

Basic Salary Allowance	7,534,966.55

Increments:			
HS=\$12	31,903.80	Assoc=\$40	7,090.00
12 Hrs=\$11	611.05	BA=\$150	23,025.00
24 Hrs=\$22	2,371.60	BA+15=\$161	
36 Hrs=\$33	2,013.00	MA=\$201	
48 Hrs=\$44	2,774.20	MA+15=\$212	
60 Hrs=\$55	4,886.75	MA+30=\$223	
72 Hrs=\$66	2,247.30	MA+45=\$234	
84 Hrs=\$77	5,089.70	MA+60=\$245	
96 Hrs=\$88	6,428.40	DR=\$285	
108 Hrs=\$99	5,251.95		
120 Hrs=\$110	4,455.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	1.150						3.150
1		1.000	2.300	1.000				1.100	5.400
2		1.000	1.150	1.000			1.100		4.250
3		1.000			1.000				2.000
4					1.050				1.050
5									
6			1.150	2.000					3.150
7					1.050	1.000			2.050
8	2.000								2.000
9				2.150					2.150
10	1.000					1.050			2.050
11				2.000	1.000	2.200			5.200
12						2.050			2.050
13			1.250		1.000			1.200	3.450
14	1.000								1.000
15				2.000					2.000
16			1.150	1.000					2.150
17				2.000					2.000
18				1.000					1.000
19									
20									
21								1.250	1.250
22				1.150	1.000				2.150
23							1.250		1.250
24									
25									
26									
27						1.200			1.200
28				1.000					1.000
29						1.050			1.050
30									
31									
32									
33				1.000					1.000
34									
35									
36									
37									
38				1.000					1.000
39									
40									
TOTAL		9.000	8.150	18.300	6.100	8.550	2.350	3.550	56.000
							Less Ceiling Reduction -		0.830
							Adjusted Total		55.170
Increments:									
HS	56.000	Associate		6.400					
12 Hours	1.150	BA		13.700					
24 Hours		BA+15							
36 Hours		MA							
48 Hours	1.000	MA+15							
60 Hours	3.100	MA+30							
72 Hours	4.300	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		45,160.00	26,450.00						71,610.00
1		22,910.00	53,636.00	23,850.00				28,677.00	129,073.00
2		23,230.00	27,197.50	24,180.00			28,226.00		102,833.50
3		23,560.00			25,040.00				48,600.00
4					26,628.00				26,628.00
5									
6			28,715.50	50,980.00					79,695.50
7					27,657.00	26,980.00			54,637.00
8		50,380.00							50,380.00
9				56,932.00					56,932.00
10		25,850.00				29,368.50			55,218.50
11				54,260.00	27,650.00	62,238.00			144,148.00
12						58,671.00			58,671.00
13			34,062.50		28,310.00			36,000.00	98,372.50
14		27,160.00							27,160.00
15				56,860.00					56,860.00
16			32,464.50	28,760.00					61,224.50
17				58,180.00					58,180.00
18				29,410.00					29,410.00
19									
20									
21								40,800.00	40,800.00
22				35,339.50	31,250.00				66,589.50
23							40,687.50		40,687.50
24									
25									
26									
27						40,260.00			40,260.00
28				32,710.00					32,710.00
29						35,941.50			35,941.50
30									
31									
32									
33				34,380.00					34,380.00
34									
35									
36									
37									
38				36,040.00					36,040.00
39									
40									
TOTAL		218,250.00	202,526.00	521,881.50	166,535.00	253,459.00	68,913.50	105,477.00	1,537,042.00

Total Increments	34,939.50
Basic with Increments	1,571,981.50
Divided by Total FTE	56.000
Equals Average Salary	28,071.10
Less Formula Ceiling Reduction	23,299.01

Basic Salary Allowance	1,548,682.49

Increments:

HS=\$12	6,720.00	Assoc=\$40	2,560.00
12 Hrs=\$11	126.50	BA=\$150	20,550.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,705.00	MA+30=\$223	
72 Hrs=\$66	2,838.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.025	1.000					2.025
1			4.400	1.000	1.000		3.000		9.400
2			4.125	2.000		1.000	1.200		8.325
3			1.000			1.000			2.000
4				1.000					1.000
5				1.000					1.000
6			1.100				1.050	1.000	3.150
7				2.000		1.000			3.000
8			1.100	2.000		1.000			4.100
9							1.000		1.000
10				1.000		1.050			2.050
11				1.000					1.000
12				2.000			2.100		4.100
13							2.355		2.355
14									
15			1.000			2.200	1.000	2.200	6.400
16			1.100					1.000	2.100
17			1.000					1.000	2.000
18			2.000	3.200					5.200
19							2.200		2.200
20				2.000		1.050			3.050
21				1.000			1.000		2.000
22				1.000					1.000
23				1.000	0.500				1.500
24			1.000						1.000
25									
26			1.100						1.100
27			1.100						1.100
28									
29							1.200		1.200
30									
31									
32									
33									
34				1.000					1.000
35									
36								1.305	1.305
37									
38									
39									
40								1.305	1.305
TOTAL			21.050	23.200	1.500	8.300	16.105	7.810	77.965
							Less Ceiling Reduction -		-3.098

							Adjusted Total		81.063
Increments:									
HS	78.465	Associate		4.405					
12 Hours	3.000	BA		4.100					
24 Hours		BA+15							
36 Hours	3.100	MA							
48 Hours	2.000	MA+15							
60 Hours	4.450	MA+30							
72 Hours		MA+45							
84 Hours	3.405	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	5.200	Shift		7.700					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			23,575.00	23,530.00					47,105.00
1			102,608.00	23,850.00	24,390.00		75,990.00		226,838.00
2			97,556.25	48,360.00		25,340.00	30,792.00		202,048.25
3			23,980.00			25,670.00			49,650.00
4				24,830.00					24,830.00
5				25,160.00					25,160.00
6			27,467.00				28,318.50	27,710.00	83,495.50
7				51,620.00		26,980.00			78,600.00
8			28,182.00	52,280.00		27,300.00			107,762.00
9							27,940.00		27,940.00
10				26,800.00		29,368.50			56,168.50
11				27,130.00					27,130.00
12				54,920.00			60,753.00		115,673.00
13							68,907.30		68,907.30
14									
15			27,900.00			65,120.00	29,910.00	67,430.00	190,360.00
16			31,053.00					30,980.00	62,033.00
17			28,570.00					31,310.00	59,880.00
18			57,780.00	94,112.00					151,892.00
19							68,684.00		68,684.00
20				60,160.00		32,791.50			92,951.50
21				30,400.00			31,870.00		62,270.00
22				30,730.00					30,730.00
23				31,060.00	15,795.00				46,855.00
24			30,850.00						30,850.00
25									
26			34,650.00						34,650.00
27			35,013.00						35,013.00
28									
29							41,448.00		41,448.00
30									
31									
32									
33									
34				34,720.00					34,720.00
35									
36								49,107.15	49,107.15
37									
38									
39									
40								50,855.85	50,855.85
TOTAL			549,184.25	639,662.00	40,185.00	232,570.00	464,612.80	257,393.00	2,183,607.05

Total Increments	31,615.15
Basic with Increments	2,215,222.20
Divided by Total FTE	77.965
Equals Average Salary	28,413.03
Less Formula Ceiling Reduction	-88,023.58

Basic Salary Allowance	2,303,245.78

Increments:

HS=\$12	9,415.80	Assoc=\$40	1,762.00
12 Hrs=\$11	330.00	BA=\$150	6,150.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	1,023.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,447.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	2,621.85	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	5,720.00	Shift=\$5	385.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	4.500		17.275	9.100	2.000	2.000	1.000		35.875
1	0.500		6.600	7.200	4.150	4.550			23.000
2	3.000		3.200	8.000	1.075		2.200		17.475
3			4.800	4.000	2.000	1.025			11.825
4		0.500	2.400	3.000	1.550	3.025	2.200		12.675
5		1.500	1.200	4.200		1.025	2.000		9.925
6		2.500	3.600	4.000		2.295	1.200		13.595
7		2.000	1.200	2.000	2.000	1.150	1.000		9.350
8		2.000	1.200	1.000	1.050	4.675	2.025	1.000	12.950
9				2.200					2.200
10				2.000		1.075	1.025	1.000	5.100
11			3.600	2.000			1.000		6.600
12		1.000		9.600			2.200		12.800
13		3.000		4.200			1.000		8.200
14		2.000	1.200	5.200		3.000	1.200	1.000	13.600
15		2.000		4.200		1.075	1.000		8.275
16		1.500	2.400	5.200			2.200		11.300
17				6.200			2.225		8.425
18			1.200	5.000			1.000		7.200
19				2.000		1.000	2.200		5.200
20							1.200		1.200
21			1.200	4.200		1.075	1.000		7.475
22		2.000		3.000	1.000	3.200	1.200	1.200	11.600
23		1.000	1.200			1.000	1.000		4.200
24				1.000		1.025	2.200	1.000	5.225
25				2.200		1.200			3.400
26				2.000		2.025	1.000		5.025
27							2.200	1.200	3.400
28		1.000							1.000
29				3.000					3.000
30								1.000	1.000
31				1.000					1.000
32									
33			1.000	1.000		1.000			3.000
34							1.200		1.200
35									
36									
37									
38									
39								1.200	1.200
40								1.200	1.200
TOTAL	8.000	22.000	53.275	107.700	14.825	36.420	37.675	9.800	289.695
								Less Ceiling Reduction -	59.651
								Adjusted Total	230.044
Increments:									
HS	295.925	Associate		21.525					
12 Hours	11.525	BA		11.575					
24 Hours	8.100	BA+15							
36 Hours	8.250	MA		1.000					
48 Hours	3.000	MA+15							
60 Hours	10.000	MA+30							
72 Hours	7.225	MA+45							
84 Hours	5.000	MA+60							
96 Hours	7.550	DR							
108 Hours	4.225								
120 Hours	5.200	Shift		30.875					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	100,665.00		397,325.00	214,123.00	48,120.00	49,380.00	25,010.00		834,623.00
1	11,345.00		153,912.00	171,720.00	101,218.50	113,841.00			552,036.50
2	69,060.00		75,680.00	193,440.00	26,563.25		56,452.00		421,195.25
3			115,104.00	98,040.00	50,080.00	26,311.75			289,535.75
4		11,945.00	58,320.00	74,490.00	39,308.00	78,650.00	57,882.00		320,595.00
5		36,315.00	29,556.00	105,672.00		26,978.00	53,280.00		251,801.00
6		61,350.00	89,892.00	101,960.00		61,161.75	32,364.00		346,727.75
7		49,720.00	30,348.00	51,620.00	52,680.00	31,027.00	27,290.00		242,685.00
8		50,380.00	30,744.00	26,140.00	28,003.50	127,627.50	55,930.50	28,360.00	347,185.50
9				58,256.00					58,256.00
10				53,600.00		30,067.75	28,987.00	29,020.00	141,674.75
11			95,760.00	54,260.00			28,610.00		178,630.00
12		26,510.00		263,616.00			63,646.00		353,772.00
13		80,490.00		116,676.00			29,260.00		226,426.00
14		54,320.00	33,096.00	146,172.00		87,810.00	35,508.00	30,320.00	387,226.00
15		54,980.00		119,406.00		31,820.00	29,910.00		236,116.00
16		41,715.00	67,752.00	149,552.00			66,528.00		325,547.00
17				180,358.00			68,018.25		248,376.25
18			34,668.00	147,050.00			30,890.00		212,608.00
19				59,480.00		30,900.00	68,684.00		159,064.00
20							37,860.00		37,860.00
21			35,844.00	127,680.00		33,927.00	31,870.00		229,321.00
22		59,560.00		92,190.00	31,250.00	102,048.00	38,652.00	39,552.00	363,252.00
23		30,110.00	36,636.00			32,230.00	32,550.00		131,526.00
24				31,380.00		33,384.25	72,336.00	33,640.00	170,740.25
25				69,762.00		39,468.00			109,230.00
26				64,100.00		67,290.75	33,540.00		164,930.75
27							74,536.00	41,556.00	116,092.00
28		31,740.00							31,740.00
29				99,090.00					99,090.00
30								35,640.00	35,640.00
31				33,710.00					33,710.00
32									
33			33,840.00	34,380.00		35,550.00			103,770.00
34							43,464.00		43,464.00
35									
36									
37									
38									
39								46,356.00	46,356.00
40								46,764.00	46,764.00
TOTAL	181,070.00	589,135.00	1,318,477.00	2,937,923.00	377,223.25	1,039,472.75	1,123,057.75	331,208.00	7,897,566.75

Total Increments	102,794.75
Basic with Increments	8,000,361.50
Divided by Total FTE	289.695
Equals Average Salary	27,616.50
Less Formula Ceiling Reduction	1,647,351.75

Basic Salary Allowance	6,353,009.75

Increments:			
HS=\$12	35,511.00	Assoc=\$40	8,610.00
12 Hrs=\$11	1,267.75	BA=\$150	17,362.50
24 Hrs=\$22	1,782.00	BA+15=\$161	
36 Hrs=\$33	2,722.50	MA=\$201	2,010.00
48 Hrs=\$44	1,320.00	MA+15=\$212	
60 Hrs=\$55	5,500.00	MA+30=\$223	
72 Hrs=\$66	4,768.50	MA+45=\$234	
84 Hrs=\$77	3,850.00	MA+60=\$245	
96 Hrs=\$88	6,644.00	DR=\$285	
108 Hrs=\$99	4,182.75		
120 Hrs=\$110	5,720.00	Shift=\$5	1,543.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		5.100	4.000	5.000		1.000			15.100
1		1.800		11.000		3.000			15.800
2		3.400		4.000		3.000	1.000		11.400
3		2.200		2.000					4.200
4		2.200		1.000		1.000	1.000		5.200
5		1.200		3.000		1.025			5.225
6		1.200		1.000			1.080		3.280
7				2.000					2.000
8		2.400		2.200		1.000	1.200		6.800
9		1.000		1.000					2.000
10		1.000		4.200		1.000	1.260		7.460
11				3.200		1.260			4.460
12		1.000		3.200					4.200
13		0.500							0.500
14				2.000				1.000	3.000
15				4.200			1.000		5.200
16				3.000			2.000		5.000
17				2.000			1.000		3.000
18								1.260	1.260
19									
20		0.240		2.000			1.000		3.240
21		1.000		3.000		1.000		1.000	6.000
22				2.200					2.200
23				1.000			2.260	1.260	4.520
24		1.000		1.000			3.520		5.520
25				3.000		2.000			5.000
26							2.159		2.159
27						1.000			1.000
28							3.780		3.780
29									
30									
31									
32				1.000			1.260		2.260
33									
34				1.000					1.000
35									
36									
37									
38									
39									
40				2.000			1.260		3.260
TOTAL		25.240	4.000	70.200		16.285	24.779	4.520	145.024
								Less Ceiling Reduction -	6.642
								Adjusted Total	138.382
Increments:									
HS	147.805	Associate		5.260					
12 Hours	7.520	BA		4.050					
24 Hours	1.000	BA+15							
36 Hours	1.200	MA		1.000					
48 Hours	3.260	MA+15							
60 Hours	4.260	MA+30							
72 Hours	2.460	MA+45							
84 Hours		MA+60							
96 Hours	2.000	DR							
108 Hours	1.260								
120 Hours	3.000	Shift		10.800					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		115,158.00	92,000.00	117,650.00		24,690.00			349,498.00
1		41,238.00		262,350.00		75,060.00			378,648.00
2		78,982.00		96,720.00		76,020.00	25,660.00		277,382.00
3		51,832.00		49,020.00					100,852.00
4		52,558.00		24,830.00		26,000.00	26,310.00		129,698.00
5		29,052.00		75,480.00		26,978.00			131,510.00
6		29,448.00		25,490.00			29,127.60		84,065.60
7				51,620.00					51,620.00
8		60,456.00		57,508.00		27,300.00	33,144.00		178,408.00
9		25,520.00		26,480.00					52,000.00
10		25,850.00		112,560.00		27,970.00	35,632.80		202,012.80
11				86,816.00		35,645.40			122,461.40
12		26,510.00		87,872.00					114,382.00
13		13,415.00							13,415.00
14				56,220.00				30,320.00	86,540.00
15				119,406.00			29,910.00		149,316.00
16				86,280.00			60,480.00		146,760.00
17				58,180.00			30,570.00		88,750.00
18								39,866.40	39,866.40
19									
20		6,988.80		60,160.00			31,550.00		98,698.80
21		29,440.00		91,200.00		31,560.00		32,640.00	184,840.00
22				67,606.00					67,606.00
23				31,060.00			73,563.00	41,958.00	146,581.00
24		30,430.00		31,380.00			115,737.60		177,547.60
25				95,130.00		65,780.00			160,910.00
26							72,412.86		72,412.86
27						33,550.00			33,550.00
28							129,351.60		129,351.60
29									
30									
31									
32				34,040.00			44,780.40		78,820.40
33									
34				34,720.00					34,720.00
35									
36									
37									
38									
39									
40				73,420.00			48,157.20		121,577.20
TOTAL		616,877.80	92,000.00	1,913,198.00		450,553.40	786,387.06	144,784.40	4,003,800.66

Total Increments	41,617.20
Basic with Increments	4,045,417.86
Divided by Total FTE	145.024
Equals Average Salary	27,894.82
Less Formula Ceiling Reduction	185,277.37

Basic Salary Allowance	3,860,140.49

Increments:

HS=\$12	17,736.60	Assoc=\$40	2,104.00
12 Hrs=\$11	827.20	BA=\$150	6,075.00
24 Hrs=\$22	220.00	BA+15=\$161	
36 Hrs=\$33	396.00	MA=\$201	2,010.00
48 Hrs=\$44	1,434.40	MA+15=\$212	
60 Hrs=\$55	2,343.00	MA+30=\$223	
72 Hrs=\$66	1,623.60	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	1,247.40		
120 Hrs=\$110	3,300.00	Shift=\$5	540.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		5.500	8.100	1.200	3.300	2.000			20.100
1		3.800	2.000	7.400	3.150	1.000			17.350
2		3.300	1.000	3.000					7.300
3			2.100	5.200	2.100				9.400
4		5.300	4.200	5.200	6.200	1.000			21.900
5		2.100		4.200	3.100	1.050			10.450
6		1.100	1.000	2.000		2.000	1.305		7.405
7		1.000	1.500	4.200	3.100		1.305		11.105
8		1.100	3.000	8.200	2.050	1.000			15.350
9					2.000	1.000			3.000
10		1.100	1.000	4.000		2.000	1.305		9.405
11		1.600	1.000	4.000		3.000			9.600
12		1.100	1.000			2.000			4.100
13		1.600	2.000	2.000		1.100	1.305		8.005
14				1.000	1.000	2.000			4.000
15				1.200			1.305		2.505
16		0.500			1.000	1.000			2.500
17				1.000		1.000			2.000
18			2.200	1.000		2.000			5.200
19							1.305		1.305
20						1.000	1.305		2.305
21		1.600		3.000		1.000			5.600
22			1.000			2.000			3.000
23						2.050			2.050
24		1.100		2.000		2.100			5.200
25						1.825			1.825
26			1.000			1.200			2.200
27									
28				2.000		1.000	1.109		4.109
29						1.000			1.000
30				2.000	1.305				3.305
31									
32						1.305			1.305
33									
34						1.305			1.305
35									
36			1.000						1.000
37									
38									
39									
40								1.305	1.305
TOTAL		31.800	33.100	63.800	28.305	38.935	10.244	1.305	207.489
								Less Ceiling Reduction -	39.946
								Adjusted Total	167.543
Increments:									
HS	213.960	Associate		26.410					
12 Hours	7.250	BA		26.200					
24 Hours	6.000	BA+15							
36 Hours	6.150	MA		1.050					
48 Hours	2.405	MA+15							
60 Hours	15.010	MA+30							
72 Hours	3.000	MA+45							
84 Hours	7.305	MA+60							
96 Hours	4.100	DR							
108 Hours	3.710								
120 Hours	12.200	Shift		27.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		124,190.00	186,300.00	28,236.00	79,398.00	49,380.00			467,504.00
1		87,058.00	46,640.00	176,490.00	76,828.50	25,020.00			412,036.50
2		76,659.00	23,650.00	72,540.00					172,849.00
3			50,358.00	127,452.00	52,584.00				230,394.00
4		126,617.00	102,060.00	129,116.00	157,232.00	26,000.00			541,025.00
5		50,841.00		105,672.00	79,639.00	27,636.00			263,788.00
6		26,994.00	24,970.00	50,980.00		53,300.00	35,195.85		191,439.85
7		24,860.00	37,935.00	108,402.00	81,654.00		35,613.45		288,464.45
8		27,709.00	76,860.00	214,348.00	54,673.50	27,300.00			400,890.50
9					54,000.00	27,630.00			81,630.00
10		28,435.00	26,270.00	107,200.00		55,940.00	36,905.40		254,750.40
11		41,888.00	26,600.00	108,520.00		84,870.00			261,878.00
12		29,161.00	26,920.00			57,240.00			113,321.00
13		42,928.00	54,500.00	55,560.00		31,834.00	38,184.30		223,006.30
14				28,110.00	28,640.00	58,540.00			115,290.00
15				34,116.00			39,032.55		73,148.55
16		13,905.00			29,290.00	29,920.00			73,115.00
17				29,090.00		30,250.00			59,340.00
18			63,558.00	29,410.00		61,160.00			154,128.00
19							40,742.10		40,742.10
20						31,230.00	41,172.75		72,402.75
21		47,104.00		91,200.00		31,560.00			169,864.00
22			30,200.00			63,780.00			93,980.00
23						66,071.50			66,071.50
24		33,473.00		62,760.00		68,397.00			164,630.00
25						60,024.25			60,024.25
26			31,500.00			39,876.00			71,376.00
27									
28				65,420.00		33,890.00	37,949.98		137,259.98
29						34,230.00			34,230.00
30				66,740.00	44,252.55				110,992.55
31									
32						45,975.15			45,975.15
33									
34						46,836.45			46,836.45
35									
36			34,840.00						34,840.00
37									
38									
39									
40								50,855.85	50,855.85
TOTAL		781,822.00	843,161.00	1,691,362.00	738,191.55	1,167,890.35	304,796.38	50,855.85	5,578,079.13

Total Increments	120,791.15
Basic with Increments	5,698,870.28
Divided by Total FTE	207.489
Equals Average Salary	27,465.89
Less Formula Ceiling Reduction	1,097,152.49

Basic Salary Allowance	4,601,717.79

Increments:			
HS=\$12	25,675.20	Assoc=\$40	10,564.00
12 Hrs=\$11	797.50	BA=\$150	39,300.00
24 Hrs=\$22	1,320.00	BA+15=\$161	
36 Hrs=\$33	2,029.50	MA=\$201	2,110.50
48 Hrs=\$44	1,058.20	MA+15=\$212	
60 Hrs=\$55	8,255.50	MA+30=\$223	
72 Hrs=\$66	1,980.00	MA+45=\$234	
84 Hrs=\$77	5,624.85	MA+60=\$245	
96 Hrs=\$88	3,608.00	DR=\$285	
108 Hrs=\$99	3,672.90		
120 Hrs=\$110	13,420.00	Shift=\$5	1,375.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000		3.000					5.000
1		1.000	1.200	2.000	0.550	1.855	1.000	1.305	8.910
2		1.200	2.505		0.575	0.575			4.855
3		2.400		1.000		1.000			4.400
4			5.400	2.000					7.400
5				1.000					1.000
6							1.305		1.305
7			1.200						1.200
8				2.000		1.855	0.550		4.405
9		0.600		4.200					4.800
10			1.000	1.000					2.000
11			1.000	3.215					4.215
12			1.000	1.000			1.305		3.305
13			1.200					1.305	2.505
14				1.000		0.550	0.550		2.100
15			1.000			1.000		1.305	3.305
16				1.015					1.015
17				2.000			2.000	1.305	5.305
18			1.000	1.200		0.575	0.575		3.350
19				1.000			2.000		3.000
20				3.030					3.030
21				2.200		1.550	0.550		4.300
22			1.000	1.015		1.000	1.000		4.015
23									
24				2.015			2.000		4.015
25				1.000				1.305	2.305
26									
27									
28							1.000		1.000
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40				1.200					1.200
TOTAL		7.200	17.505	37.090	1.125	9.960	13.835	6.525	93.240
							Less Ceiling Reduction -		-13.256
							Adjusted Total		106.496
Increments:									
HS	93.840	Associate		9.555					
12 Hours	1.200	BA		8.700					
24 Hours	1.305	BA+15		2.000					
36 Hours	8.905	MA							
48 Hours	2.115	MA+15							
60 Hours	5.450	MA+30							
72 Hours	5.505	MA+45							
84 Hours	3.000	MA+60							
96 Hours	2.000	DR							
108 Hours									
120 Hours	7.220	Shift		10.800					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		45,160.00		70,590.00					115,750.00
1		22,910.00	27,984.00	47,700.00	13,414.50	46,412.10	25,330.00	34,021.35	217,771.95
2		27,876.00	59,243.25		14,208.25	14,570.50			115,898.00
3		56,544.00		24,510.00		25,670.00			106,724.00
4			131,220.00	49,660.00					180,880.00
5				25,160.00					25,160.00
6							35,195.85		35,195.85
7			30,348.00						30,348.00
8				52,280.00		50,641.50	15,191.00		118,112.50
9		15,312.00		111,216.00					126,528.00
10			26,270.00	26,800.00					53,070.00
11			26,600.00	87,222.95					113,822.95
12			26,920.00	27,460.00			37,753.65		92,133.65
13			32,700.00					39,150.00	71,850.00
14				28,110.00		16,098.50	16,274.50		60,483.00
15			27,900.00			29,600.00		39,998.25	97,498.25
16				29,191.40					29,191.40
17				58,180.00			61,140.00	40,859.55	160,179.55
18			28,890.00	35,292.00		17,583.50	17,761.75		99,527.25
19				29,740.00			62,440.00		92,180.00
20				91,142.40					91,142.40
21				66,880.00		48,918.00	17,528.50		133,326.50
22			30,200.00	31,190.95		31,890.00	32,210.00		125,490.95
23									
24				63,230.70			65,760.00		128,990.70
25				31,710.00				44,317.80	76,027.80
26									
27									
28							34,220.00		34,220.00
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40				44,052.00					44,052.00
TOTAL		167,802.00	448,275.25	1,031,318.40	27,622.75	281,384.10	420,805.25	198,346.95	2,575,554.70

Total Increments	54,823.95
Basic with Increments	2,630,378.65
Divided by Total FTE	93.240
Equals Average Salary	28,210.84
Less Formula Ceiling Reduction	-373,962.88

Basic Salary Allowance	3,004,341.53

Increments:			
HS=\$12	11,260.80	Assoc=\$40	3,822.00
12 Hrs=\$11	132.00	BA=\$150	13,050.00
24 Hrs=\$22	287.10	BA+15=\$161	3,220.00
36 Hrs=\$33	2,938.65	MA=\$201	
48 Hrs=\$44	930.60	MA+15=\$212	
60 Hrs=\$55	2,997.50	MA+30=\$223	
72 Hrs=\$66	3,633.30	MA+45=\$234	
84 Hrs=\$77	2,310.00	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	7,942.00	Shift=\$5	540.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HARRISON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.500	4.000	2.000	2.075	1.000	1.000		11.575
1		4.500		6.000	5.805	3.500	6.000	1.875	27.680
2		3.500	2.250	5.000	3.175	3.250	2.000		19.175
3		4.175		8.000	2.150	3.000	2.000		19.325
4		6.000		10.000	2.175	3.000	2.000		23.175
5		4.000		5.000	2.000	4.250	2.000	1.250	18.500
6		2.000		6.000		2.000	1.000		11.000
7		2.000		4.000	4.375	3.000	1.000	1.250	15.625
8		4.000	1.250	7.000	1.000	4.175	1.000		18.425
9		1.000		7.000	3.075	2.000	1.000		14.075
10		4.000		4.000	1.150	2.000			11.150
11		1.000	1.250	4.000		3.000		1.250	10.500
12		1.000		6.000				1.250	8.250
13				3.000		7.075	2.000	1.250	13.325
14		0.500		4.000		6.075	4.000	1.250	15.825
15		5.000				1.000	1.000	1.250	8.250
16		3.000		5.000	2.250	3.000	1.000	1.250	15.500
17		2.000		3.000		5.175	1.500	1.190	12.865
18		3.000		4.000		2.000	1.000	1.250	11.250
19		2.000		3.000	1.000	1.000		1.235	8.235
20				3.250	1.000	3.000	2.000		9.250
21		2.000		6.000	1.250	2.500	1.250		13.000
22				4.000	1.100	1.000			6.100
23		1.000		1.000		2.250			4.250
24		1.000		1.000		2.500		2.500	7.000
25				3.000	1.000	2.000			6.000
26				2.000		3.250	1.250	1.000	7.500
27				2.000		2.125			4.125
28						2.075			2.075
29				1.000	1.000				2.000
30			1.250	4.250	0.500				6.000
31				1.000				1.250	2.250
32				1.000				1.250	2.250
33									
34				2.000				1.250	3.250
35				1.000	1.000				2.000
36									
37			1.000						1.000
38									
39									
40					1.000	2.050		1.250	4.300
TOTAL		58.175	11.000	128.500	38.080	82.250	34.000	24.050	376.055
								Less Ceiling Reduction -	-97.025
								Adjusted Total	473.080
Increments:									
HS	384.180	Associate		37.130					
12 Hours	18.500	BA		50.030					
24 Hours	19.325	BA+15		4.000					
36 Hours	16.835	MA							
48 Hours	10.325	MA+15		3.000					
60 Hours	17.025	MA+30							
72 Hours	15.100	MA+45							
84 Hours	12.150	MA+60							
96 Hours	8.350	DR							
108 Hours	6.000								
120 Hours	21.600	Shift		4.675					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

HARRISON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		33,870.00	92,000.00	47,060.00	49,924.50	24,690.00	25,010.00		272,554.50
1		103,095.00		143,100.00	141,583.95	87,570.00	151,980.00	48,881.25	676,210.20
2		81,305.00	53,212.50	120,900.00	78,454.25	82,355.00	51,320.00		467,546.75
3		98,363.00		196,080.00	53,836.00	77,010.00	51,980.00		477,269.00
4		143,340.00		248,300.00	55,158.00	78,000.00	52,620.00		577,418.00
5		96,840.00		125,800.00	51,380.00	111,860.00	53,280.00	34,225.00	473,385.00
6		49,080.00		152,940.00		53,300.00	26,970.00		282,290.00
7		49,720.00		103,240.00	115,237.50	80,940.00	27,290.00	35,050.00	411,477.50
8		100,760.00	32,025.00	182,980.00	26,670.00	113,977.50	27,620.00		484,032.50
9		25,520.00		185,360.00	83,025.00	55,260.00	27,940.00		377,105.00
10		103,400.00		107,200.00	31,418.00	55,940.00			297,958.00
11		26,180.00	33,250.00	108,520.00		84,870.00		36,675.00	289,495.00
12		26,510.00		164,760.00				37,087.50	228,357.50
13				83,340.00		204,750.50	58,520.00	37,500.00	384,110.50
14		13,580.00		112,440.00		177,815.25	118,360.00	37,900.00	460,095.25
15		137,450.00				29,600.00	29,910.00	38,312.50	235,272.50
16		83,430.00		143,800.00	65,902.50	89,760.00	30,240.00	38,725.00	451,857.50
17		56,280.00		87,270.00		156,543.75	45,855.00	37,258.90	383,207.65
18		85,410.00		117,640.00		61,160.00	30,890.00	39,550.00	334,650.00
19		57,580.00		89,220.00	30,270.00	30,900.00		39,470.60	247,440.60
20				97,760.00	30,600.00	93,690.00	63,100.00		285,150.00
21		58,880.00		182,400.00	38,650.00	78,900.00	39,837.50		398,667.50
22				122,920.00	34,375.00	31,890.00			189,185.00
23		30,110.00		31,060.00		72,517.50			133,687.50
24		30,430.00		31,380.00		81,425.00		84,100.00	227,335.00
25				95,130.00	32,250.00	65,780.00			193,160.00
26				64,100.00		107,997.50	41,925.00	34,300.00	248,322.50
27				64,740.00		71,293.75			136,033.75
28						70,321.75			70,321.75
29				33,030.00	33,580.00				66,610.00
30			41,050.00	141,822.50	16,955.00				199,827.50
31				33,710.00				44,962.50	78,672.50
32				34,040.00				45,387.50	79,427.50
33									
34				69,440.00				46,212.50	115,652.50
35				35,040.00	35,570.00				70,610.00
36									
37			35,180.00						35,180.00
38									
39									
40					37,260.00	77,695.00		48,712.50	163,667.50
TOTAL		1,491,133.00	286,717.50	3,556,522.50	1,042,099.70	2,407,812.50	954,647.50	764,310.75	10,503,243.45

Total Increments	231,150.65
Basic with Increments	10,734,394.10
Divided by Total FTE	376.055
Equals Average Salary	28,544.75
Less Formula Ceiling Reduction	-2,769,553.89

Basic Salary Allowance	13,503,947.99

Increments:

HS=\$12	46,101.60	Assoc=\$40	14,852.00
12 Hrs=\$11	2,035.00	BA=\$150	75,045.00
24 Hrs=\$22	4,251.50	BA+15=\$161	6,440.00
36 Hrs=\$33	5,555.55	MA=\$201	
48 Hrs=\$44	4,543.00	MA+15=\$212	6,360.00
60 Hrs=\$55	9,363.75	MA+30=\$223	
72 Hrs=\$66	9,966.00	MA+45=\$234	
84 Hrs=\$77	9,355.50	MA+60=\$245	
96 Hrs=\$88	7,348.00	DR=\$285	
108 Hrs=\$99	5,940.00		
120 Hrs=\$110	23,760.00	Shift=\$5	233.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	2.100	6.000		1.500	0.650		11.250
1			3.850	2.000		1.300	5.200	1.000	13.350
2			6.775	8.100	1.300	1.125	2.600		19.900
3			3.050	3.050		4.750	1.300	2.000	14.150
4			6.158	4.050		3.775		4.000	17.983
5			2.050	1.000		1.000	1.000	1.500	6.550
6			3.600	5.050	1.125	2.075	0.500		12.350
7			5.150	2.000		1.050			8.200
8			1.000	5.150		1.300		0.500	7.950
9				1.000		4.175	2.300		7.475
10			1.050	5.000			2.800		8.850
11			3.050	4.000			2.600	2.000	11.650
12			1.000	2.050			1.000		4.050
13			1.000	3.000		1.300	1.050		6.350
14				4.000			1.300	1.300	6.600
15				4.100		1.050	1.300	1.300	7.750
16				2.000			1.075	1.500	4.575
17			3.108	1.000			1.300	1.000	6.408
18				6.100					6.100
19				2.000			1.300		3.300
20			3.000	2.000			1.075		6.075
21			1.000	3.050					4.050
22				2.000		1.300		1.000	4.300
23				1.000					1.000
24				1.050					1.050
25				1.000		1.075	3.601		5.676
26				3.050			1.300		4.350
27				2.050					2.050
28							1.300	3.000	4.300
29									
30						1.000			1.000
31							1.300		1.300
32								1.300	1.300
33									
34						1.300		1.000	2.300
35							1.300		1.300
36									
37									
38									
39									
40									
TOTAL		1.000	46.941	85.850	2.425	29.075	37.151	22.400	224.842
							Less Ceiling Reduction -		21.433
							Adjusted Total		203.409
Increments:									
HS	236.550	Associate		43.675					
12 Hours	10.250	BA		20.500					
24 Hours	7.400	BA+15		1.000					
36 Hours	9.050	MA							
48 Hours	3.600	MA+15							
60 Hours	22.525	MA+30							
72 Hours	17.075	MA+45							
84 Hours	6.650	MA+60							
96 Hours	3.350	DR							
108 Hours	4.350								
120 Hours	8.750	Shift		27.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		22,580.00	48,300.00	141,180.00		37,035.00	16,256.50		265,351.50
1			89,782.00	47,700.00		32,526.00	131,716.00	26,070.00	327,794.00
2			160,228.75	195,858.00	32,123.00	28,507.50	66,716.00		483,433.25
3			73,139.00	74,755.50		121,932.50	33,787.00	53,440.00	357,054.00
4			149,639.40	100,561.50		98,150.00		108,240.00	456,590.90
5			50,491.50	25,160.00		26,320.00	26,640.00	41,070.00	169,681.50
6			89,892.00	128,724.50	29,272.50	55,298.75	13,485.00		316,672.75
7			130,243.50	51,620.00		28,329.00			210,192.50
8			25,620.00	134,621.00		35,490.00		14,180.00	209,911.00
9				26,480.00		115,355.25	64,262.00		206,097.25
10			27,583.50	134,000.00			79,184.00		240,767.50
11			81,130.00	108,520.00			74,386.00	58,680.00	322,716.00
12			26,920.00	56,293.00			28,930.00		112,143.00
13			27,250.00	83,340.00			30,723.00		178,935.00
14				112,440.00			38,467.00	39,416.00	190,323.00
15				116,563.00		31,080.00	38,883.00	39,845.00	226,371.00
16				57,520.00			32,508.00	46,470.00	136,498.00
17			88,795.56	29,090.00			39,741.00	31,310.00	188,936.56
18				179,401.00					179,401.00
19				59,480.00			40,586.00		100,066.00
20			88,650.00	60,160.00			33,916.25		182,726.25
21			29,870.00	92,720.00					122,590.00
22				61,460.00		41,457.00		32,960.00	135,877.00
23				31,060.00					31,060.00
24				32,949.00					32,949.00
25				31,710.00		35,356.75	119,625.22		186,691.97
26				97,752.50			43,602.00		141,354.50
27				66,358.50					66,358.50
28							44,486.00	104,910.00	149,396.00
29									
30						34,550.00			34,550.00
31							45,786.00		45,786.00
32								47,203.00	47,203.00
33									
34						46,657.00		36,970.00	83,627.00
35							47,515.00		47,515.00
36									
37									
38									
39									
40									
TOTAL		22,580.00	1,187,535.21	2,337,477.50	61,395.50	805,666.75	1,091,200.97	680,764.00	6,186,619.93

Total Increments	132,575.25
Basic with Increments	6,319,195.18
Divided by Total FTE	224.842
Equals Average Salary	28,105.05
Less Formula Ceiling Reduction	602,375.49

Basic Salary Allowance	5,716,819.69

Increments:

HS=\$12	28,386.00	Assoc=\$40	17,470.00
12 Hrs=\$11	1,127.50	BA=\$150	30,750.00
24 Hrs=\$22	1,628.00	BA+15=\$161	1,610.00
36 Hrs=\$33	2,986.50	MA=\$201	
48 Hrs=\$44	1,584.00	MA+15=\$212	
60 Hrs=\$55	12,388.75	MA+30=\$223	
72 Hrs=\$66	11,269.50	MA+45=\$234	
84 Hrs=\$77	5,120.50	MA+60=\$245	
96 Hrs=\$88	2,948.00	DR=\$285	
108 Hrs=\$99	4,306.50		
120 Hrs=\$110	9,625.00	Shift=\$5	1,375.00

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		6.653	17.960	8.200	2.075				34.888
1		10.305	11.525	3.000	3.225	1.305	1.200		30.560
2		5.000	2.610	8.000	2.275		1.200		19.085
3		3.305	12.525	7.000	2.075	3.580			28.485
4		1.500	14.115	7.305		4.305			27.225
5			7.305	9.000	1.050	2.075	1.200		20.630
6		1.000	10.010	7.000			2.505		20.515
7		3.000	13.468	6.000		2.380	2.505		27.353
8			5.915	5.000	2.100				13.015
9		1.000	5.220	3.000	3.075			1.305	13.600
10		5.153	1.653	4.000	3.075	1.000			14.881
11		2.305	8.610	3.200		2.610			16.725
12		1.000	2.305	11.000	2.050		1.305		17.660
13		3.000	7.525	4.000	4.125	3.263	1.305		23.218
14		2.000	7.525	10.305		2.305			22.135
15		1.000	8.315	4.200		2.305			15.820
16			2.305	2.000		1.305			5.610
17		1.000	3.610	11.000	8.000	2.050			25.660
18			1.000	6.000	3.075	2.305			12.380
19				4.000	2.000	4.050			10.050
20			3.000	7.000	1.000	1.050			12.050
21			1.305	4.000	1.000	1.200			7.505
22			1.305	3.000	3.000		1.305		8.610
23			1.000	6.355	2.000	3.810			13.165
24				2.000	1.000	2.000			5.000
25				3.200		1.305	1.305		5.810
26			1.000						1.000
27						1.175			1.175
28					2.200	1.305			3.505
29				1.000	1.125				2.125
30			1.000		1.050	1.200	1.305	1.305	5.860
31				1.200					1.200
32				2.000				1.200	3.200
33				1.000	1.050			1.000	3.050
34		0.500			1.000	1.100			2.600
35					2.000		1.305		3.305
36							1.305		1.305
37				1.000					1.000
38									
39									
40									
TOTAL		47.721	152.111	154.965	54.625	48.983	17.745	4.810	480.960
							Less Ceiling Reduction -		77.224
							Adjusted Total		403.736
Increments:									
HS	486.520	Associate		78.910					
12 Hours	33.050	BA		39.730					
24 Hours	30.485	BA+15		2.000					
36 Hours	22.420	MA		2.200					
48 Hours	26.335	MA+15							
60 Hours	35.420	MA+30							
72 Hours	39.070	MA+45							
84 Hours	14.775	MA+60							
96 Hours	12.325	DR							
108 Hours	11.785								
120 Hours	19.625	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		150,224.74	413,080.00	192,946.00	49,924.50				806,175.24
1		236,087.55	268,763.00	71,550.00	78,657.75	32,651.10	30,396.00		718,105.40
2		116,150.00	61,726.50	193,440.00	56,215.25		30,792.00		458,323.75
3		77,865.80	300,349.50	171,570.00	51,958.00	91,898.60			693,641.90
4		35,835.00	342,994.50	181,383.15		111,930.00			672,142.65
5			179,922.15	226,440.00	26,974.50	54,614.00	31,968.00		519,918.65
6		24,540.00	249,949.70	178,430.00			67,559.85		520,479.55
7		74,580.00	340,605.72	154,860.00		64,212.40	68,361.45		702,619.57
8			151,542.30	130,700.00	56,007.00				338,249.30
9		25,520.00	135,459.00	79,440.00	83,025.00			37,440.45	360,884.45
10		133,205.05	43,424.31	107,200.00	84,009.00	27,970.00			395,808.36
11		60,344.90	229,026.00	86,816.00		73,836.90			450,023.80
12		26,510.00	62,050.60	302,060.00	57,379.50		37,753.65		485,753.75
13		80,490.00	205,056.25	111,120.00	116,778.75	94,431.22	38,184.30		646,060.52
14		54,320.00	207,539.50	289,673.55		67,467.35			619,000.40
15		27,490.00	231,988.50	119,406.00		68,228.00			447,112.50
16			65,070.15	57,520.00		39,045.60			161,635.75
17		28,140.00	103,137.70	319,990.00	236,960.00	62,012.50			750,240.20
18			28,890.00	176,460.00	92,065.50	70,486.90			367,902.40
19				118,960.00	60,540.00	125,145.00			304,645.00
20			88,650.00	210,560.00	30,600.00	32,791.50			362,601.50
21			38,980.35	121,600.00	30,920.00	37,872.00			229,372.35
22			39,411.00	92,190.00	93,750.00		42,034.05		267,385.05
23			30,530.00	197,386.30	63,180.00	122,796.30			413,892.60
24				62,760.00	31,910.00	65,140.00			159,810.00
25				101,472.00		42,921.45	43,352.10		187,745.55
26			31,500.00						31,500.00
27						39,421.25			39,421.25
28					73,150.00	44,226.45			117,376.45
29				33,030.00	37,777.50				70,807.50
30			32,840.00		35,605.50	41,460.00	45,518.40	46,510.20	201,934.10
31				40,452.00					40,452.00
32				68,080.00				43,572.00	111,652.00
33				34,380.00	36,655.50			36,640.00	107,675.50
34		16,870.00			35,250.00	39,479.00			91,599.00
35					71,140.00		47,697.75		118,837.75
36							48,141.45		48,141.45
37				35,720.00					35,720.00
38									
39									
40									
TOTAL		1,168,173.04	3,882,486.73	4,267,595.00	1,590,433.25	1,450,037.52	531,759.00	164,162.65	13,054,647.19

Total Increments	287,256.20
Basic with Increments	13,341,903.39
Divided by Total FTE	480.960
Equals Average Salary	27,740.15
Less Formula Ceiling Reduction	2,142,205.48

Basic Salary Allowance	11,199,697.91

Increments:			
HS=\$12	58,382.40	Assoc=\$40	31,564.00
12 Hrs=\$11	3,635.50	BA=\$150	59,595.00
24 Hrs=\$22	6,706.70	BA+15=\$161	3,220.00
36 Hrs=\$33	7,398.60	MA=\$201	4,422.00
48 Hrs=\$44	11,587.40	MA+15=\$212	
60 Hrs=\$55	19,481.00	MA+30=\$223	
72 Hrs=\$66	25,786.20	MA+45=\$234	
84 Hrs=\$77	11,376.75	MA+60=\$245	
96 Hrs=\$88	10,846.00	DR=\$285	
108 Hrs=\$99	11,667.15		
120 Hrs=\$110	21,587.50	Shift=\$5	

KANAWHA COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	27.288	17.000	10.305	11.000	7.000	1.000			73.593
1	29.119	11.000	5.380	15.000	10.425	4.305		1.305	76.534
2	16.950	2.000	4.050	6.305	7.314	1.305	1.305		39.229
3	26.578	3.000	10.990	13.305	6.535	1.305	2.610		64.323
4	19.265	9.000	3.100	20.500	3.500	3.610	6.525		65.500
5	22.468	5.000	2.728	18.305	2.075	6.915	1.305		58.796
6	18.700	10.500	14.710	7.500	6.300	4.915	5.220		67.845
7	11.503	12.000	10.610	13.610	8.620	8.915	1.305		66.563
8	4.530	8.000	14.600	4.000	10.075	4.380	1.305		46.890
9	6.988	5.500	12.726	10.610	6.345	8.505	6.525		57.199
10	1.075	5.000	13.410	6.610	7.140	4.000	2.305		39.540
11	1.075	1.500	11.040	6.305	2.075	10.800			32.795
12	4.300	3.500	12.320	14.915	4.455	11.870	6.525		57.885
13	4.300	6.500	5.610	12.811	4.175	6.975	2.610	1.200	44.181
14	5.150	6.000	7.599	5.305	1.000	9.890	1.305		36.249
15	1.075	3.000	8.380	6.610	4.365	7.540	1.305	1.305	33.580
16	3.225	4.500	8.525	5.610	2.150	4.805	3.915	1.305	34.035
17		2.500	8.363	3.305	6.365	4.365	3.915		28.813
18	2.918	1.500	6.710	7.305	2.200	3.365	1.305	1.305	26.608
19	1.075	2.000	6.990	7.829	1.060	3.160	3.915	3.915	29.944
20	1.075	3.000	6.785	9.915	2.060	5.220	2.610	1.305	31.970
21		5.000	7.600	6.305	3.305	4.670	1.305	1.305	29.490
22	1.075	3.000	2.000	6.610		7.915	2.610	0.653	23.863
23	2.075	2.000	4.455	4.305	2.610	6.065	1.305	1.305	24.120
24		6.500	6.580	3.305	3.305	8.200		2.610	30.500
25				4.610	3.305	5.915	1.305	1.305	16.440
26	1.000	1.000	3.405	1.000	3.305	4.305	5.220	3.719	22.954
27			3.075		3.305	1.000		6.525	13.905
28	1.000		2.610	3.610	1.305	2.305	1.305	2.610	14.745
29	1.000		3.610	1.000		2.000	1.305		8.915
30	1.000	2.000		2.305		3.150			8.455
31		2.000	1.000	1.000		1.305	1.305	1.305	7.915
32						1.060	1.305		2.365
33	1.843			1.000			1.305		4.148
34			1.000	1.000		1.060			3.060
35		2.000	1.305			2.505			5.810
36			1.175						1.175
37			1.305	0.500					1.805
38				1.305			1.305	1.305	3.915
39						1.305			1.305
40			1.000	1.000	1.000		1.305		4.305
TOTAL	217.650	145.500	225.051	245.510	126.674	169.905	76.690	34.282	1,241.262
							Less Ceiling Reduction -		98.937

							Adjusted Total		1,142.325
Increments:									
HS	1274.375	Associate		54.935					
12 Hours	46.665	BA		59.420					
24 Hours	33.840	BA+15		8.610					
36 Hours	28.230	MA							
48 Hours	22.110	MA+15							
60 Hours	32.495	MA+30							
72 Hours	54.720	MA+45							
84 Hours	17.575	MA+60							
96 Hours	19.595	DR							
108 Hours	6.380								
120 Hours	49.475	Shift		162.900					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	610,432.56	383,860.00	237,015.00	258,830.00	168,420.00	24,690.00			1,683,247.56
1	660,710.11	252,010.00	125,461.60	357,750.00	254,265.75	107,711.10		34,021.35	1,791,929.91
2	390,189.00	46,460.00	95,782.50	152,454.90	180,728.94	33,068.70	33,486.30		932,170.34
3	620,330.52	70,680.00	263,540.20	326,105.55	163,636.40	33,499.35	67,833.90		1,545,625.92
4	456,002.55	215,010.00	75,330.00	509,015.00	88,760.00	93,860.00	171,672.75		1,609,650.30
5	539,232.00	121,050.00	67,190.64	460,553.80	53,306.75	182,002.80	34,765.20		1,458,101.19
6	454,784.00	257,670.00	367,308.70	191,175.00	163,926.00	130,984.75	140,783.40		1,706,631.85
7	283,663.98	298,320.00	268,326.90	351,274.10	227,050.80	240,526.70	35,613.45		1,704,775.93
8	113,204.70	201,520.00	374,052.00	104,560.00	268,700.25	119,574.00	36,044.10		1,217,655.05
9	176,866.28	140,360.00	330,239.70	280,952.80	171,315.00	234,993.15	182,308.50		1,517,035.43
10	27,563.00	129,250.00	352,280.70	177,148.00	195,064.80	111,880.00	65,185.40		1,058,371.90
11	27,917.75	39,270.00	293,664.00	171,054.65	57,373.75	305,532.00			894,812.15
12	113,047.00	92,785.00	331,654.40	409,565.90	124,695.45	339,719.40	188,768.25		1,600,235.40
13	114,466.00	174,395.00	152,872.50	355,889.58	118,194.25	201,856.50	76,368.60	36,000.00	1,230,042.43
14	138,792.50	162,960.00	209,580.42	149,123.55	28,640.00	289,480.30	38,614.95		1,017,191.72
15	29,315.25	82,470.00	233,802.00	187,922.30	126,410.40	223,184.00	39,032.55	39,998.25	962,134.75
16	89,010.00	125,145.00	240,660.75	161,343.60	62,973.50	143,765.60	118,389.60	40,428.90	981,716.95
17		70,350.00	238,930.91	96,142.45	188,531.30	132,041.25	119,681.55		845,677.46
18	82,433.50	42,705.00	193,851.90	214,840.05	65,868.00	102,901.70	40,311.45	41,290.20	784,201.80
19	30,734.25	57,580.00	204,247.80	232,834.46	32,086.20	97,644.00	122,226.30	125,123.40	902,476.41
20	31,078.25	87,360.00	200,496.75	298,243.20	63,036.00	163,020.60	82,345.50	42,151.50	967,731.80
21		147,200.00	227,012.00	191,672.00	102,190.60	147,385.20	41,590.35	42,595.20	899,645.35
22	31,787.75	89,340.00	60,400.00	203,125.30		252,409.35	84,068.10	21,522.88	742,653.38
23	62,021.75	60,220.00	136,011.15	133,713.30	82,449.90	195,474.95	42,477.75	43,456.50	755,825.30
24		197,795.00	202,993.00	103,710.90	105,462.55	267,074.00		87,800.40	964,835.85
25				146,183.10	106,586.25	194,544.35	43,352.10	44,317.80	534,983.60
26	30,870.00	31,090.00	107,257.50	32,050.00	107,709.95	143,055.15	175,078.80	127,561.70	754,673.10
27			97,877.25		108,767.55	33,550.00		225,960.75	466,155.55
28	31,530.00		83,963.70	118,083.10	43,391.25	78,116.45	44,657.10	91,271.70	491,013.30
29	31,850.00		117,325.00	33,030.00		68,460.00	45,074.70		295,739.70
30	32,190.00	64,800.00		76,917.85		108,832.50			282,740.35
31		65,480.00	33,180.00	33,710.00		45,531.45	45,962.10	46,940.85	270,804.40
32						37,343.80	46,379.70		83,723.50
33	61,187.60			34,380.00			46,823.40		142,391.00
34			34,180.00	34,720.00		38,043.40			106,943.40
35		68,160.00	45,022.50			90,756.15			203,938.65
36			40,937.00						40,937.00
37			45,909.90	17,860.00					63,769.90
38				47,032.20			49,002.75	49,994.55	146,029.50
39						49,015.80			49,015.80
40			36,170.00	36,710.00	37,260.00		49,877.10		160,017.10
TOTAL	5,271,210.30	3,775,295.00	6,124,528.37	6,689,676.64	3,496,801.59	5,061,528.45	2,307,775.70	1,140,435.93	33,867,251.98

Total Increments	463,160.85
Basic with Increments	34,330,412.83
Divided by Total FTE	1,241.262
Equals Average Salary	27,657.67
Less Formula Ceiling Reduction	2,736,366.74

Basic Salary Allowance	31,594,046.09

Increments:			
HS=\$12	152,925.00	Assoc=\$40	21,974.00
12 Hrs=\$11	5,133.15	BA=\$150	89,130.00
24 Hrs=\$22	7,444.80	BA+15=\$161	13,862.10
36 Hrs=\$33	9,315.90	MA=\$201	
48 Hrs=\$44	9,728.40	MA+15=\$212	
60 Hrs=\$55	17,872.25	MA+30=\$223	
72 Hrs=\$66	36,115.20	MA+45=\$234	
84 Hrs=\$77	13,532.75	MA+60=\$245	
96 Hrs=\$88	17,243.60	DR=\$285	
108 Hrs=\$99	6,316.20		
120 Hrs=\$110	54,422.50	Shift=\$5	8,145.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	4.000	3.000	1.100				9.100
1		1.000		2.000		1.050			4.050
2		1.500	1.250	5.000					7.750
3		3.000	1.250	3.000	1.000		1.250	1.000	10.500
4			2.500			1.000		1.000	4.500
5		1.000		1.000		1.000		1.000	4.000
6		1.000	2.500	1.000					4.500
7				2.000		2.000	1.250		5.250
8		0.500	1.250	3.000			3.750	1.000	9.500
9			1.875	3.000		1.050	1.250		7.175
10		1.000							1.000
11		1.000	2.500	2.000	1.000	2.050	1.050		9.600
12			1.250	2.000			1.000	1.000	5.250
13			2.500	3.000			1.050	1.000	7.550
14				1.000					1.000
15		1.000	2.500	1.000			1.050		5.550
16		1.000		2.000		1.250	1.050	1.000	6.300
17			1.250	1.000		1.000	1.250		4.500
18			1.250	1.000			2.000		4.250
19			1.250			1.000	1.250		3.500
20							4.250		4.250
21			3.750	1.000		1.000			5.750
22							2.500		2.500
23		1.000				1.250	2.100		4.350
24				1.000			1.250		2.250
25									
26							1.000		1.000
27		1.000			1.250	1.000		1.275	4.525
28							0.625		0.625
29			1.250	1.000		1.050			3.300
30									
31				1.000					1.000
32									
33									
34									
35				1.000					1.000
36									
37		1.000							1.000
38				1.000					1.000
39									
40									
TOTAL		16.000	32.125	42.000	4.350	15.700	28.925	8.275	147.375
							Less Ceiling Reduction -		32.063
							Adjusted Total		115.312
Increments:									
HS	149.625	Associate		15.050					
12 Hours	8.800	BA							
24 Hours	8.150	BA+15							
36 Hours	7.500	MA							
48 Hours	3.300	MA+15							
60 Hours	10.600	MA+30							
72 Hours	5.500	MA+45							
84 Hours	3.250	MA+60							
96 Hours	2.000	DR							
108 Hours	1.250								
120 Hours	5.500	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		22,580.00	92,000.00	70,590.00	26,466.00				211,636.00
1		22,910.00		47,700.00		26,271.00			96,881.00
2		34,845.00	29,562.50	120,900.00					185,307.50
3		70,680.00	29,975.00	73,530.00	25,040.00		32,487.50	26,720.00	258,432.50
4			60,750.00			26,000.00		27,060.00	113,810.00
5		24,210.00		25,160.00		26,320.00		27,380.00	103,070.00
6		24,540.00	62,425.00	25,490.00					112,455.00
7				51,620.00		53,960.00	34,112.50		139,692.50
8		12,595.00	32,025.00	78,420.00			103,575.00	28,360.00	254,975.00
9			48,656.25	79,440.00		29,011.50	34,925.00		192,032.75
10		25,850.00							25,850.00
11		26,180.00	66,500.00	54,260.00	27,650.00	57,994.50	30,040.50		262,625.00
12			33,650.00	54,920.00			28,930.00	29,670.00	147,170.00
13			68,125.00	83,340.00			30,723.00	30,000.00	212,188.00
14				28,110.00					28,110.00
15		27,490.00	69,750.00	28,430.00			31,405.50		157,075.50
16		27,810.00		57,520.00		37,400.00	31,752.00	30,980.00	185,462.00
17			35,712.50	29,090.00		30,250.00	38,212.50		133,265.00
18			36,112.50	29,410.00			61,780.00		127,302.50
19			36,525.00			30,900.00	39,025.00		106,450.00
20							134,087.50		134,087.50
21			112,012.50	30,400.00		31,560.00			173,972.50
22							80,525.00		80,525.00
23		30,110.00				40,287.50	68,355.00		138,752.50
24				31,380.00			41,100.00		72,480.00
25									
26							33,540.00		33,540.00
27		31,410.00			41,137.50	33,550.00		44,153.25	150,250.75
28							21,387.50		21,387.50
29			40,625.00	33,030.00		35,941.50			109,596.50
30									
31				33,710.00					33,710.00
32									
33									
34									
35				35,040.00					35,040.00
36									
37		34,750.00							34,750.00
38				36,040.00					36,040.00
39									
40									
TOTAL		415,960.00	854,406.25	1,137,530.00	120,293.50	459,446.00	875,963.50	244,323.25	4,107,922.50

Total Increments	51,673.00
Basic with Increments	4,159,595.50
Divided by Total FTE	147.375
Equals Average Salary	28,224.57
Less Formula Ceiling Reduction	904,964.28

Basic Salary Allowance	3,254,631.22

Increments:

HS=\$12	17,955.00	Assoc=\$40	6,020.00
12 Hrs=\$11	968.00	BA=\$150	
24 Hrs=\$22	1,793.00	BA+15=\$161	
36 Hrs=\$33	2,475.00	MA=\$201	
48 Hrs=\$44	1,452.00	MA+15=\$212	
60 Hrs=\$55	5,830.00	MA+30=\$223	
72 Hrs=\$66	3,630.00	MA+45=\$234	
84 Hrs=\$77	2,502.50	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	1,237.50		
120 Hrs=\$110	6,050.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			8.013	3.000	0.500	1.000			12.513
1			6.125	9.000					15.125
2		1.000		3.000	2.200				6.200
3			3.180	3.500	1.000				7.680
4			3.075	2.000	1.035				6.110
5		1.000	1.130	1.000		1.010			4.140
6		1.000		3.000	1.000	1.500			6.500
7		3.000	1.025	4.500	1.000	1.000			10.525
8		1.500		4.000		3.200	1.000		9.700
9		2.000	1.025	2.000	1.000	1.035	1.000		8.060
10		1.000	2.330	2.000	3.000	1.000	1.035		10.365
11		2.000	1.025	3.000		2.500	1.000		9.525
12				3.000	2.200	1.015			6.215
13		2.000			1.000	1.000	3.100		7.100
14		1.000	1.130	5.000		1.000	1.025		9.155
15		1.000	1.025	3.000		1.000	1.200		7.225
16					1.000	1.200	1.100		3.300
17				1.000			1.000		2.000
18				2.000	1.000	2.400	1.035		6.435
19		1.000	1.130				1.200		3.330
20				3.000	1.000		1.000		5.000
21			0.513		1.000				1.513
22					1.000				1.000
23									
24									
25								1.200	1.200
26							1.200		1.200
27				1.000					1.000
28		1.000							1.000
29							1.200		1.200
30									
31									
32									
33									
34									
35					1.000				1.000
36									
37						1.200			1.200
38									
39									
40							1.200		1.200
TOTAL		18.500	30.726	58.000	19.935	21.060	18.295	1.200	167.716
							Less Ceiling Reduction -		24.931
							Adjusted Total		142.785
Increments:									
HS	172.240	Associate		12.025					
12 Hours	1.200	BA		7.000					
24 Hours	5.045	BA+15							
36 Hours	4.035	MA							
48 Hours	3.000	MA+15							
60 Hours	8.200	MA+30							
72 Hours	4.200	MA+45							
84 Hours	3.130	MA+60							
96 Hours	3.200	DR							
108 Hours	4.060								
120 Hours	3.400	Shift		4.180					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			184,299.00	70,590.00	12,030.00	24,690.00			291,609.00
1			142,835.00	214,650.00					357,485.00
2		23,230.00		72,540.00	54,362.00				150,132.00
3			76,256.40	85,785.00	25,040.00				187,081.40
4			74,722.50	49,660.00	26,247.60				150,630.10
5		24,210.00	27,831.90	25,160.00		26,583.20			103,785.10
6		24,540.00		76,470.00	26,020.00	39,975.00			167,005.00
7		74,580.00	25,922.25	116,145.00	26,340.00	26,980.00			269,967.25
8		37,785.00		104,560.00		87,360.00	27,620.00		257,325.00
9		51,040.00	26,598.75	52,960.00	27,000.00	28,597.05	27,940.00		214,135.80
10		25,850.00	61,209.10	53,600.00	81,960.00	27,970.00	29,269.80		279,858.90
11		52,360.00	27,265.00	81,390.00		70,725.00	28,610.00		260,350.00
12				82,380.00	61,578.00	29,049.30			173,007.30
13		53,660.00			28,310.00	28,940.00	90,706.00		201,616.00
14		27,160.00	31,165.40	140,550.00		29,270.00	30,329.75		258,475.15
15		27,490.00	28,597.50	85,290.00		29,600.00	35,892.00		206,869.50
16					29,290.00	35,904.00	33,264.00		98,458.00
17				29,090.00			30,570.00		59,660.00
18				58,820.00	29,940.00	73,392.00	31,971.15		194,123.15
19		28,790.00	33,018.60				37,464.00		99,272.60
20				90,240.00	30,600.00		31,550.00		152,390.00
21			15,323.31		30,920.00				46,243.31
22					31,250.00				31,250.00
23									
24									
25								40,752.00	40,752.00
26							40,248.00		40,248.00
27				32,370.00					32,370.00
28		31,740.00							31,740.00
29							41,448.00		41,448.00
30									
31									
32									
33									
34									
35					35,570.00				35,570.00
36									
37						44,280.00			44,280.00
38									
39									
40							45,864.00		45,864.00
TOTAL		482,435.00	755,044.71	1,522,250.00	556,457.60	603,315.55	562,746.70	40,752.00	4,523,001.56

Total Increments	60,348.75
Basic with Increments	4,583,350.31
Divided by Total FTE	167.716
Equals Average Salary	27,328.04
Less Formula Ceiling Reduction	681,315.48

Basic Salary Allowance	3,902,034.83

Increments:			
HS=\$12	20,668.80	Assoc=\$40	4,810.00
12 Hrs=\$11	132.00	BA=\$150	10,500.00
24 Hrs=\$22	1,109.90	BA+15=\$161	
36 Hrs=\$33	1,331.55	MA=\$201	
48 Hrs=\$44	1,320.00	MA+15=\$212	
60 Hrs=\$55	4,510.00	MA+30=\$223	
72 Hrs=\$66	2,772.00	MA+45=\$234	
84 Hrs=\$77	2,410.10	MA+60=\$245	
96 Hrs=\$88	2,816.00	DR=\$285	
108 Hrs=\$99	4,019.40		
120 Hrs=\$110	3,740.00	Shift=\$5	209.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	16.918	1.000	3.505	1.000			23.423
1		1.000	6.905	3.550	2.050	2.000			15.505
2		0.500	3.050	2.000			1.305		6.855
3		1.000		7.000	2.150	2.610	1.305		14.065
4		2.305	5.125	3.000		1.305	1.305		13.040
5		2.610	1.025	1.000	1.100				5.735
6		1.000	3.094	4.261	1.000	3.610	1.305		14.270
7		3.305	3.075	7.000	1.100	3.355	3.000		20.835
8		2.305	5.125	3.000		3.100	3.660		17.190
9			3.050	4.000		2.100			9.150
10		2.000	4.075	9.000	1.000	2.100	1.305		19.480
11			2.025	1.000		5.505	1.000	1.000	10.530
12			5.050	2.000	1.100	2.355	1.305		11.810
13		1.818	5.868	4.000	1.000	5.050	2.610		20.346
14			4.075	2.000		2.000	2.305		10.380
15			2.025	4.025		4.200	3.355		13.605
16			3.025	4.000		3.000	1.305	1.000	12.330
17				7.305					7.305
18			1.025	2.000	1.050	2.100	3.610		9.785
19			7.355				3.610		10.965
20				2.000			2.610		4.610
21		1.000	2.025			1.305			4.330
22				1.000			1.305		2.305
23									
24						1.000	1.000		2.000
25						1.050	2.958		4.008
26									
27				1.000	1.050				2.050
28				2.000		1.305			3.305
29			1.025						1.025
30			0.500	1.000					1.500
31								2.305	2.305
32				1.000					1.000
33				1.000			1.305		2.305
34			1.000			1.000			2.000
35			1.025			1.305	2.305		4.635
36									
37									
38									
39									
40								1.305	1.305
TOTAL		19.843	87.465	80.141	16.105	52.355	43.768	5.610	305.287
							Less Ceiling Reduction -		59.084
							Adjusted Total		246.203
Increments:									
HS	308.450	Associate		21.800					
12 Hours	15.220	BA		8.115					
24 Hours	9.810	BA+15							
36 Hours	5.405	MA							
48 Hours	7.355	MA+15							
60 Hours	14.165	MA+30							
72 Hours	12.990	MA+45							
84 Hours	8.610	MA+60							
96 Hours	7.580	DR							
108 Hours	3.305								
120 Hours	4.455	Shift		39.275					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		22,580.00	389,114.00	23,530.00	84,330.30	24,690.00			544,244.30
1		22,910.00	161,024.60	84,667.50	49,999.50	50,040.00			368,641.60
2		11,615.00	72,132.50	48,360.00			33,486.30		165,593.80
3		23,560.00		171,570.00	53,836.00	66,998.70	33,916.95		349,881.65
4		55,066.45	124,537.50	74,490.00		33,930.00	34,334.55		322,358.50
5		63,188.10	25,245.75	25,160.00	28,259.00				141,852.85
6		24,540.00	77,257.18	108,612.89	26,020.00	96,206.50	35,195.85		367,832.42
7		82,162.30	77,766.75	180,670.00	28,974.00	90,517.90	81,870.00		541,960.95
8		58,062.95	131,302.50	78,420.00		84,630.00	101,089.20		453,504.65
9			79,147.50	105,920.00		58,023.00			243,090.50
10		51,700.00	107,050.25	241,200.00	27,320.00	58,737.00	36,905.40		522,912.65
11			53,865.00	27,130.00		155,736.45	28,610.00	29,340.00	294,681.45
12			135,946.00	54,920.00	30,789.00	67,400.10	37,753.65		326,808.75
13		48,776.94	159,903.00	111,120.00	28,310.00	146,147.00	76,368.60		570,625.54
14			112,388.50	56,220.00		58,540.00	68,204.95		295,353.45
15			56,497.50	114,430.75		124,320.00	100,348.05		395,596.30
16			85,395.75	115,040.00		89,760.00	39,463.20	30,980.00	360,638.95
17				212,502.45					212,502.45
18			29,612.25	58,820.00	31,437.00	64,218.00	111,512.90		295,600.15
19			214,913.10				112,704.20		327,617.30
20				60,160.00			82,345.50		142,505.50
21		29,440.00	60,486.75			41,185.80			131,112.55
22				30,730.00			42,034.05		72,764.05
23									
24						32,570.00	32,880.00		65,450.00
25						34,534.50	98,264.76		132,799.26
26									
27				32,370.00	34,555.50				66,925.50
28				65,420.00		44,226.45			109,646.45
29			33,312.50						33,312.50
30			16,420.00	33,370.00					49,790.00
31								82,910.85	82,910.85
32				34,040.00					34,040.00
33				34,380.00			46,823.40		81,203.40
34			34,180.00			35,890.00			70,070.00
35			35,362.50			47,280.15	84,247.75		166,890.40
36									
37									
38									
39									
40								50,855.85	50,855.85
TOTAL		493,601.74	2,272,861.38	2,183,253.59	423,830.30	1,505,581.55	1,318,359.26	194,086.70	8,391,574.52

Total Increments	106,559.20
Basic with Increments	8,498,133.72
Divided by Total FTE	305.287
Equals Average Salary	27,836.54
Less Formula Ceiling Reduction	1,644,694.12

Basic Salary Allowance	6,853,439.60

Increments:			
HS=\$12	37,014.00	Assoc=\$40	8,720.00
12 Hrs=\$11	1,674.20	BA=\$150	12,172.50
24 Hrs=\$22	2,158.20	BA+15=\$161	
36 Hrs=\$33	1,783.65	MA=\$201	
48 Hrs=\$44	3,236.20	MA+15=\$212	
60 Hrs=\$55	7,790.75	MA+30=\$223	
72 Hrs=\$66	8,573.40	MA+45=\$234	
84 Hrs=\$77	6,629.70	MA+60=\$245	
96 Hrs=\$88	6,670.40	DR=\$285	
108 Hrs=\$99	3,271.95		
120 Hrs=\$110	4,900.50	Shift=\$5	1,963.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500		1.000	1.000	1.090			3.590
1		11.270	3.000	8.060	2.000	1.305	1.305		26.940
2		8.200	2.000	4.000	2.000	1.000	1.305		18.505
3		8.200	1.000	3.000	6.000		2.610		20.810
4		9.300	2.050	3.000	1.000	8.100			23.450
5		10.700	1.000	4.000	2.000	9.100			26.800
6		8.300		6.000	2.305	8.305			24.910
7		8.850	3.050	8.000	4.500	9.505	1.305		35.210
8		12.400	2.050	7.000	1.305	8.405			31.160
9		7.250	1.000	7.000		5.610	1.305		22.165
10		6.100		4.000		1.000		1.200	12.300
11		5.200		6.000	1.000	5.000			17.200
12		3.050	1.050	2.000		2.000			8.100
13		3.100		3.000		2.305			8.405
14		1.050		6.000		6.505			13.555
15		4.250	1.000	4.050		10.915			20.215
16		5.050	2.050	5.050	1.200	3.000			16.350
17		4.710		4.000	1.000	2.305	3.915		15.930
18		2.050		5.305		2.000	1.305		10.660
19		1.050	2.050	3.000	2.000	1.000	1.305		10.405
20		1.050	1.050	2.305		1.200	1.305		6.910
21		2.050		4.305		1.000	1.305		8.660
22		1.050		1.000		1.000	1.305		4.355
23		1.050		1.000		1.000	2.000		5.050
24		1.050	1.050	1.000		2.000			5.100
25			1.050	4.000	1.305	3.305	2.610		12.270
26		1.050		2.050	2.000	2.305	1.305		8.710
27				1.000	1.305				2.305
28				2.000	1.305		4.915	1.305	9.525
29				1.305					1.305
30						1.305			1.305
31							1.305		1.305
32									
33				1.000		1.200			2.200
34									
35				1.000			1.305		2.305
36									
37									
38									
39									
40						1.200			1.200
TOTAL		127.880	24.450	115.430	33.225	103.965	31.710	2.505	439.165
							Less Ceiling Reduction -		87.472

							Adjusted Total		351.693
Increments:									
HS	444.665	Associate		27.115					
12 Hours	24.335	BA		34.320					
24 Hours	12.065	BA+15							
36 Hours	13.825	MA							
48 Hours	8.405	MA+15		1.305					
60 Hours	19.860	MA+30							
72 Hours	15.710	MA+45							
84 Hours	15.455	MA+60							
96 Hours	10.000	DR							
108 Hours	6.355								
120 Hours	15.760	Shift		70.930					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		11,290.00		23,530.00	24,060.00	26,912.10			85,792.10
1		258,195.70	69,960.00	192,231.00	48,780.00	32,651.10	33,055.65		634,873.45
2		190,486.00	47,300.00	96,720.00	49,420.00	25,340.00	33,486.30		442,752.30
3		193,192.00	23,980.00	73,530.00	150,240.00		67,833.90		508,775.90
4		222,177.00	49,815.00	74,490.00	25,360.00	210,600.00			582,442.00
5		259,047.00	24,630.00	100,640.00	51,380.00	239,512.00			675,209.00
6		203,682.00		152,940.00	59,976.10	221,328.25			637,926.35
7		220,011.00	77,134.50	206,480.00	118,530.00	256,444.90	35,613.45		914,213.85
8		312,356.00	52,521.00	182,980.00	34,804.35	229,456.50			812,117.85
9		185,020.00	25,950.00	185,360.00		155,004.30	36,461.70		587,796.00
10		157,685.00		107,200.00		27,970.00		34,824.00	327,679.00
11		136,136.00		162,780.00	27,650.00	141,450.00			468,016.00
12		80,855.50	28,266.00	54,920.00		57,240.00			221,281.50
13		83,173.00		83,340.00		66,706.70			233,219.70
14		28,518.00		168,660.00		190,401.35			387,579.35
15		116,832.50	27,900.00	115,141.50		323,084.00			582,958.00
16		140,440.50	57,871.50	145,238.00	35,148.00	89,760.00			468,458.00
17		132,539.40		116,360.00	29,620.00	69,726.25	119,681.55		467,927.20
18		58,363.50		156,020.05		61,160.00	40,311.45		315,855.00
19		30,229.50	59,901.00	89,220.00	60,540.00	30,900.00	40,742.10		311,532.60
20		30,576.00	31,027.50	69,334.40		37,476.00	41,172.75		209,586.65
21		60,352.00		130,872.00		31,560.00	41,590.35		264,374.35
22		31,269.00		30,730.00		31,890.00	42,034.05		135,923.05
23		31,615.50		31,060.00		32,230.00	65,100.00		160,005.50
24		31,951.50	32,392.50	31,380.00		65,140.00			160,864.00
25			32,739.00	126,840.00	42,086.25	108,701.45	86,704.20		397,070.90
26		32,644.50		65,702.50	65,180.00	76,595.15	43,769.70		283,891.85
27				32,370.00	42,947.55				75,317.55
28				65,420.00	43,391.25		168,191.30	45,635.85	322,638.40
29				43,104.15					43,104.15
30						45,087.75			45,087.75
31							45,962.10		45,962.10
32									
33				34,380.00		42,660.00			77,040.00
34									
35				35,040.00			47,697.75		82,737.75
36									
37									
38									
39									
40						45,480.00			45,480.00
TOTAL		3,238,638.10	641,388.00	3,184,013.60	909,113.50	2,972,467.80	989,408.30	80,459.85	12,015,489.15

Total Increments	201,209.90
Basic with Increments	12,216,699.05
Divided by Total FTE	439.165
Equals Average Salary	27,818.02
Less Formula Ceiling Reduction	2,433,297.51

Basic Salary Allowance	9,783,401.54

Increments:			
HS=\$12	53,359.80	Assoc=\$40	10,846.00
12 Hrs=\$11	2,676.85	BA=\$150	51,480.00
24 Hrs=\$22	2,654.30	BA+15=\$161	
36 Hrs=\$33	4,562.25	MA=\$201	
48 Hrs=\$44	3,698.20	MA+15=\$212	2,766.60
60 Hrs=\$55	10,923.00	MA+30=\$223	
72 Hrs=\$66	10,368.60	MA+45=\$234	
84 Hrs=\$77	11,900.35	MA+60=\$245	
96 Hrs=\$88	8,800.00	DR=\$285	
108 Hrs=\$99	6,291.45		
120 Hrs=\$110	17,336.00	Shift=\$5	3,546.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	6.000	10.000		2.000	3.750		23.750
1		1.000	4.800	5.000	4.150	2.000			16.950
2		1.000	2.400	4.000	3.000	1.300			11.700
3			2.400	4.000	4.150	6.900	1.300		18.750
4		1.500	5.200	8.000	2.100	3.000	1.300		21.100
5		2.000		5.000		1.000	1.300		9.300
6		1.000	4.700	3.000	2.075				10.775
7		2.000	5.800	3.000	3.000	3.300			17.100
8				3.000	1.000	5.675	1.300		10.975
9		1.000	3.400	2.000	2.000	2.300			10.700
10		2.000	1.300	5.000		2.000	1.300		11.600
11			1.100	4.000	2.000	2.000	1.000		10.100
12			2.400	5.000		3.000	1.300		11.700
13			1.100	2.000	1.000	2.600			6.700
14		1.000		4.000		1.000			6.000
15		2.000		3.000	1.000				6.000
16		1.000		3.000	4.300	3.075	1.300		12.675
17		1.000		2.000	2.000	3.000	1.300		9.300
18		2.000	2.600	6.000	2.000	1.075	1.300		14.975
19			1.300	1.000	1.000	2.000	1.300		6.600
20		1.000	3.700	1.000			1.300		7.000
21			1.000		2.000				3.000
22		1.000		3.300	1.000		1.300		6.600
23			1.300						1.300
24			2.600	2.000	2.300	1.000	1.300		9.200
25			2.600	1.000	1.000				4.600
26				2.000			1.300		3.300
27								1.300	1.300
28			1.300						1.300
29									
30									
31									
32									
33									
34					1.000				1.000
35									
36									
37									
38									
39			1.300						1.300
40									
TOTAL		22.500	58.300	91.300	42.075	48.225	22.950	1.300	286.650
							Less Ceiling Reduction -		83.461
							Adjusted Total		203.189
Increments:									
HS	287.700	Associate		25.750					
12 Hours	10.500	BA		38.150					
24 Hours	13.125	BA+15							
36 Hours	9.600	MA							
48 Hours	3.300	MA+15		1.075					
60 Hours	19.375	MA+30							
72 Hours	11.750	MA+45							
84 Hours	5.000	MA+60							
96 Hours	7.600	DR							
108 Hours	2.300								
120 Hours	8.375	Shift		42.250					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		45,160.00	138,000.00	235,300.00		49,380.00	93,787.50		561,627.50
1		22,910.00	111,936.00	119,250.00	101,218.50	50,040.00			405,354.50
2		23,230.00	56,760.00	96,720.00	74,130.00	32,942.00			283,782.00
3			57,552.00	98,040.00	103,916.00	177,123.00	33,787.00		470,418.00
4		35,835.00	126,360.00	198,640.00	53,256.00	78,000.00	34,203.00		526,294.00
5		48,420.00		125,800.00		26,320.00	34,632.00		235,172.00
6		24,540.00	117,359.00	76,470.00	53,991.50				272,360.50
7		49,720.00	146,682.00	77,430.00	79,020.00	89,034.00			441,886.00
8				78,420.00	26,670.00	154,927.50	35,906.00		295,923.50
9		25,520.00	88,230.00	52,960.00	54,000.00	63,549.00			284,259.00
10		51,700.00	34,151.00	134,000.00		55,940.00	36,764.00		312,555.00
11			29,260.00	108,520.00	55,300.00	56,580.00	28,610.00		278,270.00
12			64,608.00	137,300.00		85,860.00	37,609.00		325,377.00
13			29,975.00	55,560.00	28,310.00	75,244.00			189,089.00
14		27,160.00		112,440.00		29,270.00			168,870.00
15		54,980.00		85,290.00	28,960.00				169,230.00
16		27,810.00		86,280.00	125,947.00	92,004.00	39,312.00		371,353.00
17		28,140.00		58,180.00	59,240.00	90,750.00	39,741.00		276,051.00
18		56,940.00	75,114.00	176,460.00	59,880.00	32,873.50	40,157.00		441,424.50
19			37,986.00	29,740.00	30,270.00	61,800.00	40,586.00		200,382.00
20		29,120.00	109,335.00	30,080.00			41,015.00		209,550.00
21			29,870.00		61,840.00				91,710.00
22		29,780.00		101,409.00	31,250.00		41,873.00		204,312.00
23			39,689.00						39,689.00
24			80,210.00	62,760.00	73,393.00	32,570.00	42,744.00		291,677.00
25			81,068.00	31,710.00	32,250.00				145,028.00
26				64,100.00			43,602.00		107,702.00
27								45,019.00	45,019.00
28			41,821.00						41,821.00
29									
30									
31									
32									
33									
34					35,250.00				35,250.00
35									
36									
37									
38									
39			46,592.00						46,592.00
40									
TOTAL		580,965.00	1,542,558.00	2,432,859.00	1,168,092.00	1,334,207.00	664,328.50	45,019.00	7,768,028.50

Total Increments	155,541.75
Basic with Increments	7,923,570.25
Divided by Total FTE	286.650
Equals Average Salary	27,641.97
Less Formula Ceiling Reduction	2,307,026.33

Basic Salary Allowance	5,616,543.92

Increments:			
HS=\$12	34,524.00	Assoc=\$40	10,300.00
12 Hrs=\$11	1,155.00	BA=\$150	57,225.00
24 Hrs=\$22	2,887.50	BA+15=\$161	
36 Hrs=\$33	3,168.00	MA=\$201	
48 Hrs=\$44	1,452.00	MA+15=\$212	2,279.00
60 Hrs=\$55	10,656.25	MA+30=\$223	
72 Hrs=\$66	7,755.00	MA+45=\$234	
84 Hrs=\$77	3,850.00	MA+60=\$245	
96 Hrs=\$88	6,688.00	DR=\$285	
108 Hrs=\$99	2,277.00		
120 Hrs=\$110	9,212.50	Shift=\$5	2,112.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	9.600		2.100	1.305			15.005
1		1.000	8.400		2.100	1.305			12.805
2			1.000	1.000					2.000
3			3.000	3.000					6.000
4			3.000	4.000	1.050				8.050
5			4.200	2.000	3.200				9.400
6			2.000	5.000	1.100		1.305		9.405
7		1.000	1.000	4.000	4.050	1.305			11.355
8			1.000	4.000	2.050	4.695	1.305		13.050
9			1.000	1.000		5.710			7.710
10			3.100	3.000					6.100
11			1.000	1.000		2.610	1.305	1.305	7.220
12				4.000			1.305	1.305	6.610
13				4.000		2.305			6.305
14				3.000	1.000	1.050	1.100		6.150
15				5.000		2.000			7.000
16			1.000	3.000	1.000	4.175			9.175
17				1.000	1.000				2.000
18			3.000	1.000					4.000
19		1.000		1.000					2.000
20				1.000					1.000
21				2.000					2.000
22				1.000		1.305			2.305
23				2.000	1.000				3.000
24				4.000			1.000		5.000
25				1.000				1.305	2.305
26			1.000						1.000
27				1.000					1.000
28				1.000					1.000
29				1.000			1.305		2.305
30									
31			1.305						1.305
32							1.305		1.305
33						1.050			1.050
34				1.000					1.000
35									
36							1.305	0.979	2.284
37				1.000					1.000
38				1.000	1.050				2.050
39									
40				1.000					1.000
TOTAL		5.000	44.605	68.000	20.700	28.815	11.235	4.894	183.249
							Less Ceiling Reduction -		-0.163

							Adjusted Total		183.412
Increments:									
HS	183.575	Associate		18.350					
12 Hours	8.405	BA		15.930					
24 Hours	4.305	BA+15							
36 Hours	7.835	MA							
48 Hours	3.305	MA+15							
60 Hours	6.660	MA+30							
72 Hours	8.845	MA+45		1.000					
84 Hours	4.000	MA+60							
96 Hours	2.100	DR							
108 Hours									
120 Hours	14.455	Shift		4.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		45,160.00	220,800.00		50,526.00	32,220.45			348,706.45
1		22,910.00	195,888.00		51,219.00	32,651.10			302,668.10
2			23,650.00	24,180.00					47,830.00
3			71,940.00	73,530.00					145,470.00
4			72,900.00	99,320.00	26,628.00				198,848.00
5			103,446.00	50,320.00	82,208.00				235,974.00
6			49,940.00	127,450.00	28,622.00		35,195.85		241,207.85
7	24,860.00		25,290.00	103,240.00	106,677.00	35,208.90			295,275.90
8			25,620.00	104,560.00	54,673.50	128,173.50	36,044.10		349,071.10
9			25,950.00	26,480.00		157,767.30			210,197.30
10			81,437.00	80,400.00					161,837.00
11			26,600.00	27,130.00		73,836.90	37,336.05	38,288.70	203,191.65
12				109,840.00			37,753.65	38,719.35	186,313.00
13				111,120.00		66,706.70			177,826.70
14				84,330.00	28,640.00	30,733.50	32,549.00		176,252.50
15				142,150.00		59,200.00			201,350.00
16			28,230.00	86,280.00	29,290.00	124,916.00			268,716.00
17				29,090.00	29,620.00				58,710.00
18			86,670.00	29,410.00					116,080.00
19	28,790.00			29,740.00					58,530.00
20				30,080.00					30,080.00
21				60,800.00					60,800.00
22				30,730.00		41,616.45			72,346.45
23				62,120.00	31,590.00				93,710.00
24				125,520.00			32,880.00		158,400.00
25				31,710.00				44,317.80	76,027.80
26			31,500.00						31,500.00
27				32,370.00					32,370.00
28				32,710.00					32,710.00
29				33,030.00			45,074.70		78,104.70
30									
31			43,299.90						43,299.90
32							46,379.70		46,379.70
33						37,327.50			37,327.50
34				34,720.00					34,720.00
35									
36							48,141.45	36,839.77	84,981.22
37				35,720.00					35,720.00
38				36,040.00	38,409.00				74,449.00
39									
40				36,710.00					36,710.00
TOTAL		121,720.00	1,113,160.90	1,920,830.00	558,102.50	820,358.30	351,354.50	158,165.62	5,043,691.82

Total Increments	92,064.60
Basic with Increments	5,135,756.42
Divided by Total FTE	183.249
Equals Average Salary	28,026.11
Less Formula Ceiling Reduction	-4,568.26

Basic Salary Allowance	5,140,324.68

Increments:			
HS=\$12	22,029.00	Assoc=\$40	7,340.00
12 Hrs=\$11	924.55	BA=\$150	23,895.00
24 Hrs=\$22	947.10	BA+15=\$161	
36 Hrs=\$33	2,585.55	MA=\$201	
48 Hrs=\$44	1,454.20	MA+15=\$212	
60 Hrs=\$55	3,663.00	MA+30=\$223	
72 Hrs=\$66	5,837.70	MA+45=\$234	2,340.00
84 Hrs=\$77	3,080.00	MA+60=\$245	
96 Hrs=\$88	1,848.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	15,900.50	Shift=\$5	220.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MERCER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		8.500	4.125	4.488	3.100	3.110	1.305		24.628
1		2.500	7.060	5.000	4.078	5.915	2.305		26.858
2	1.050	2.000	3.615	1.000	2.100	1.305	2.609		13.679
3	1.000	2.500		4.500	2.050	5.610			15.660
4		3.000	3.610	6.305	3.050	3.000			18.965
5		4.000	1.060	5.000	2.355	2.000			14.415
6		2.000	3.805	6.823	3.923	2.335	2.305		21.191
7		5.000		4.000	3.560	1.525	2.610		16.695
8		5.500	5.505	6.305	2.100	4.263	1.305		24.978
9		5.000	3.000	7.610		5.120			20.730
10		7.000	6.305	3.305	1.000	2.305	2.610		22.525
11		8.000	4.025	2.060		5.150	1.305	1.305	21.845
12		0.500	1.075	1.000		6.950	1.305		10.830
13			2.355	3.610	1.000	7.610			14.575
14		2.000	2.050			4.050			8.100
15		1.000		3.000			1.025	1.305	6.330
16		3.000	6.305	2.610		4.305			16.220
17		2.000	1.000	2.000	1.000	1.305	2.305		9.610
18		2.000	2.380	4.305		1.000			9.685
19		2.000	1.000	4.305	1.000	3.340	2.305		13.950
20			1.000	1.000		1.000	1.000	1.305	5.305
21		3.000	2.000	1.000			1.000		7.000
22		1.000	1.000			1.470	2.030		5.500
23			1.000	1.000		1.035	1.035	2.610	6.680
24			1.000	1.000			2.305		4.305
25		2.000		1.000		1.305	1.035		5.340
26			2.060						2.060
27						1.305	1.305		2.610
28					1.000	2.000	1.000		4.000
29									
30									
31				1.305		2.335			3.640
32				1.305					1.305
33									
34									
35									
36				1.000					1.000
37									
38									
39									
40						1.025			1.025
TOTAL	2.050	73.500	66.335	85.836	31.316	81.673	34.004	6.525	381.239
							Less Ceiling Reduction -		-27.216
							Adjusted Total		408.455

Increments:			
HS	387.415	Associate	17.855
12 Hours	15.620	BA	16.540
24 Hours	14.220	BA+15	
36 Hours	6.355	MA	
48 Hours	11.760	MA+15	
60 Hours	11.675	MA+30	
72 Hours	13.355	MA+45	
84 Hours	4.035	MA+60	
96 Hours	2.335	DR	
108 Hours	3.000		
120 Hours	11.690	Shift	26.120

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MERCER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		191,930.00	94,875.00	105,602.64	74,586.00	76,785.90	32,638.05		576,417.59
1		57,275.00	164,639.20	119,250.00	99,462.42	147,993.30	58,385.65		647,005.57
2	24,171.00	46,460.00	85,494.75	24,180.00	51,891.00	33,068.70	66,946.94		332,212.39
3	23,340.00	58,900.00		110,295.00	51,332.00	144,008.70			387,875.70
4		71,670.00	87,723.00	156,553.15	77,348.00	78,000.00			471,294.15
5		96,840.00	26,107.80	125,800.00	60,499.95	52,640.00			361,887.75
6		49,080.00	95,010.85	173,918.27	102,076.46	62,227.75	62,165.85		544,479.18
7		124,300.00		103,240.00	93,770.40	41,144.50	71,226.90		433,681.80
8		138,545.00	141,038.10	164,812.70	56,007.00	116,379.90	36,044.10		652,826.80
9		127,600.00	77,850.00	201,512.80		141,465.60			548,428.40
10		180,950.00	165,632.35	88,574.00	27,320.00	64,470.85	73,810.80		600,758.00
11		209,440.00	107,065.00	55,887.80		145,693.50	37,336.05	38,288.70	593,711.05
12		13,255.00	28,939.00	27,460.00		198,909.00	37,753.65		306,316.65
13			64,173.75	100,285.80	28,310.00	220,233.40			413,002.95
14		54,320.00	56,539.00			118,543.50			229,402.50
15		27,490.00		85,290.00			30,657.75	39,998.25	183,436.00
16		83,430.00	177,990.15	75,063.60		128,805.60			465,289.35
17		56,280.00	28,570.00	58,180.00	29,620.00	39,476.25	70,463.85		282,590.10
18		56,940.00	68,758.20	126,610.05		30,580.00			282,888.25
19		57,580.00	29,220.00	128,030.70	30,270.00	103,206.00	71,962.10		420,268.80
20			29,550.00	30,080.00		31,230.00	31,550.00	42,151.50	164,561.50
21		88,320.00	59,740.00	30,400.00			31,870.00		210,330.00
22		29,780.00	30,200.00			46,878.30	65,386.30		172,244.60
23			30,530.00	31,060.00		33,358.05	33,689.25	86,913.00	215,550.30
24			30,850.00	31,380.00			75,788.40		138,018.40
25		61,520.00		31,710.00		42,921.45	34,382.70		170,534.15
26			64,890.00						64,890.00
27						43,782.75	44,213.40		87,996.15
28					33,250.00	67,780.00	34,220.00		135,250.00
29									
30									
31				43,991.55		81,468.15			125,459.70
32				44,422.20					44,422.20
33									
34									
35									
36				35,380.00					35,380.00
37									
38									
39									
40						38,847.50			38,847.50
TOTAL	47,511.00	1,881,905.00	1,745,386.15	2,308,970.26	815,743.23	2,329,898.65	1,000,491.74	207,351.45	10,337,257.48

Total Increments	128,092.25
Basic with Increments	10,465,349.73
Divided by Total FTE	381.239
Equals Average Salary	27,450.89
Less Formula Ceiling Reduction	-747,103.41

Basic Salary Allowance	11,212,453.14

Increments:			
HS=\$12	46,489.80	Assoc=\$40	7,142.00
12 Hrs=\$11	1,718.20	BA=\$150	24,810.00
24 Hrs=\$22	3,128.40	BA+15=\$161	
36 Hrs=\$33	2,097.15	MA=\$201	
48 Hrs=\$44	5,174.40	MA+15=\$212	
60 Hrs=\$55	6,421.25	MA+30=\$223	
72 Hrs=\$66	8,814.30	MA+45=\$234	
84 Hrs=\$77	3,106.95	MA+60=\$245	
96 Hrs=\$88	2,054.80	DR=\$285	
108 Hrs=\$99	2,970.00		
120 Hrs=\$110	12,859.00	Shift=\$5	1,306.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		4.350	3.675	1.000	5.150	3.400			17.575
1		1.100	5.655	8.305		4.300			19.360
2		1.175	7.560	3.100	1.100				12.935
3			1.000	3.000	1.050				5.050
4			3.350	2.000	1.100	1.305	1.000		8.755
5			1.175	2.000	1.100		1.305		5.580
6				4.000		2.050	1.000		7.050
7			4.350	4.000	1.050	2.305			11.705
8			0.500			3.405	2.610	1.000	7.515
9			1.175	1.000			1.000		3.175
10			1.000	1.000			1.000	1.000	4.000
11			1.000	3.000			1.305		5.305
12			2.480	7.200		1.150			10.830
13			3.480	1.000			1.000	1.000	6.480
14			1.000	3.000		1.625	0.525	1.000	7.150
15			1.000	2.000			2.000	1.000	6.000
16			0.500	4.000			1.000	1.000	6.500
17			2.305	4.305		2.250			8.860
18			4.805			1.000	1.000		6.805
19				2.000			1.000	1.000	4.000
20			1.000	1.000	1.000			1.000	4.000
21				2.000		1.100	1.000	1.305	5.405
22				2.000			1.000	1.000	4.000
23			3.610	4.000		1.100	1.444	1.000	11.154
24				2.305					2.305
25			2.000	1.000					3.000
26				1.000			1.305		2.305
27				1.000					1.000
28					1.000		1.305	1.000	3.305
29							1.305	1.000	2.305
30								1.000	1.000
31			1.305	1.000					2.305
32									
33									
34				1.305					1.305
35									
36							1.305		1.305
37									
38									
39									
40									
TOTAL		6.625	53.925	72.520	12.550	24.990	24.409	14.305	209.324
								Less Ceiling Reduction -	18.579
								Adjusted Total	190.745
Increments:									
HS	221.685	Associate		42.675					
12 Hours	14.810	BA		13.150					
24 Hours	2.000	BA+15							
36 Hours	7.760	MA							
48 Hours	6.175	MA+15							
60 Hours	16.210	MA+30							
72 Hours	16.445	MA+45							
84 Hours	8.305	MA+60							
96 Hours	6.305	DR							
108 Hours	2.175								
120 Hours	9.710	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		98,223.00	84,525.00	23,530.00	123,909.00	83,946.00			414,133.00
1		25,201.00	131,874.60	198,074.25		107,586.00			462,735.85
2		27,295.25	178,794.00	74,958.00	27,181.00				308,228.25
3			23,980.00	73,530.00	26,292.00				123,802.00
4			81,405.00	49,660.00	27,896.00	33,930.00	26,310.00		219,201.00
5			28,940.25	50,320.00	28,259.00		34,765.20		142,284.45
6				101,960.00		54,632.50	26,970.00		183,562.50
7			110,011.50	103,240.00	27,657.00	62,188.90			303,097.40
8			12,810.00			92,956.50	72,088.20	28,360.00	206,214.70
9			30,491.25	26,480.00			27,940.00		84,911.25
10			26,270.00	26,800.00			28,280.00	29,020.00	110,370.00
11			26,600.00	81,390.00			37,336.05		145,326.05
12			66,761.60	197,712.00		32,913.00			297,386.60
13			94,830.00	27,780.00			29,260.00	30,000.00	181,870.00
14			27,580.00	84,330.00		47,563.75	15,534.75	30,320.00	205,328.50
15			27,900.00	56,860.00			59,820.00	30,650.00	175,230.00
16			14,115.00	115,040.00			30,240.00	30,980.00	190,375.00
17			65,853.85	125,232.45		68,062.50			259,148.80
18			138,816.45			30,580.00	30,890.00		200,286.45
19				59,480.00			31,220.00	31,960.00	122,660.00
20			29,550.00	30,080.00	30,600.00			32,300.00	122,530.00
21				60,800.00		34,716.00	31,870.00	42,595.20	169,981.20
22				61,460.00			32,210.00	32,960.00	126,630.00
23			110,213.30	124,240.00		35,453.00	47,002.20	33,300.00	350,208.50
24				72,330.90					72,330.90
25			62,360.00	31,710.00					94,070.00
26				32,050.00			43,769.70		75,819.70
27				32,370.00					32,370.00
28					33,250.00		44,657.10	34,970.00	112,877.10
29							45,074.70	35,310.00	80,384.70
30								35,640.00	35,640.00
31			43,299.90	33,710.00					77,009.90
32									
33									
34				45,309.60					45,309.60
35									
36							48,141.45		48,141.45
37									
38									
39									
40									
TOTAL		150,719.25	1,416,981.70	2,000,437.20	325,044.00	684,528.15	743,379.35	458,365.20	5,779,454.85

Total Increments	115,290.80
Basic with Increments	5,894,745.65
Divided by Total FTE	209.324
Equals Average Salary	28,160.87
Less Formula Ceiling Reduction	523,200.78

Basic Salary Allowance	5,371,544.87

Increments:			
HS=\$12	26,602.20	Assoc=\$40	17,070.00
12 Hrs=\$11	1,629.10	BA=\$150	19,725.00
24 Hrs=\$22	440.00	BA+15=\$161	
36 Hrs=\$33	2,560.80	MA=\$201	
48 Hrs=\$44	2,717.00	MA+15=\$212	
60 Hrs=\$55	8,915.50	MA+30=\$223	
72 Hrs=\$66	10,853.70	MA+45=\$234	
84 Hrs=\$77	6,394.85	MA+60=\$245	
96 Hrs=\$88	5,548.40	DR=\$285	
108 Hrs=\$99	2,153.25		
120 Hrs=\$110	10,681.00	Shift=\$5	

MINGO COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			5.300	1.000	3.000	1.500			10.800
1		1.005	5.160	1.000	1.305			2.000	10.470
2			2.010	3.000		2.305		0.500	7.815
3			1.075	2.000	1.025			1.000	5.100
4		1.005	1.075	3.000		1.000	1.800	0.500	8.380
5		2.010	3.155	2.000		1.305		0.500	8.970
6		1.005	4.300	1.000			1.200	1.500	9.005
7			2.150	2.000	1.025	0.500	2.505	1.000	9.180
8		3.015	2.150	5.000		1.000	1.200	1.000	13.365
9		1.005		2.000	1.025			0.500	4.530
10				2.000			0.300		2.300
11		1.005	1.075	2.000		3.635			7.715
12		1.005	1.075	5.000			1.000	0.500	8.580
13			1.075	2.000		2.610		2.000	7.685
14		1.005	1.075	6.000			2.305	2.000	12.385
15		2.010	2.150	3.000	1.000		1.000	2.000	11.160
16		1.005	4.160	1.305	1.000	1.025		0.500	8.995
17			4.730	2.000		1.305	1.000	0.500	9.535
18			2.150	1.000	1.000			1.000	5.150
19			1.005	1.000			2.610	1.200	5.815
20		1.005	2.005	1.000				1.000	5.010
21				1.000			0.600	0.500	2.100
22		1.005		2.000			2.505		5.510
23			2.505			1.305			3.810
24			1.075						1.075
25			1.005			2.050			3.055
26				1.000					1.000
27									
28		1.005							1.005
29				1.000					1.000
30									
31									
32		1.005						1.000	2.005
33			1.075						1.075
34									
35									
36									
37									
38			1.075						1.075
39									
40					1.000		2.000	1.305	4.305
TOTAL		19.095	53.610	53.305	11.380	19.540	20.025	22.005	198.960
								Less Ceiling Reduction -	24.507
								Adjusted Total	174.453
Increments:									
HS	216.060	Associate		27.875					
12 Hours	4.005	BA		4.000					
24 Hours	7.015	BA+15		3.400					
36 Hours	7.280	MA							
48 Hours	5.505	MA+15							
60 Hours	6.615	MA+30							
72 Hours	6.885	MA+45							
84 Hours	9.100	MA+60							
96 Hours	5.280	DR							
108 Hours	1.000								
120 Hours	8.335	Shift		17.130					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MINGO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			121,900.00	23,530.00	72,180.00	37,035.00			254,645.00
1		23,024.55	120,331.20	23,850.00	31,828.95			52,140.00	251,174.70
2			47,536.50	72,540.00		58,408.70		13,195.00	191,680.20
3			25,778.50	49,020.00	25,666.00			26,720.00	127,184.50
4		24,009.45	26,122.50	74,490.00		26,000.00	47,358.00	13,530.00	211,509.95
5		48,662.10	77,707.65	50,320.00		34,347.60		13,690.00	224,727.35
6		24,662.70	107,371.00	25,490.00			32,364.00	41,565.00	231,452.70
7			54,373.50	51,620.00	26,998.50	13,490.00	68,361.45	28,040.00	242,883.45
8		75,947.85	55,083.00	130,700.00		27,300.00	33,144.00	28,360.00	350,534.85
9		25,647.60		52,960.00	27,675.00			14,345.00	120,627.60
10				53,600.00			8,484.00		62,084.00
11		26,310.90	28,595.00	54,260.00		102,834.15			212,000.05
12		26,642.55	28,939.00	137,300.00			28,930.00	14,835.00	236,646.55
13			29,293.75	55,560.00		75,533.40		60,000.00	220,387.15
14		27,295.80	29,648.50	168,660.00			68,204.95	60,640.00	354,449.25
15		55,254.90	59,985.00	85,290.00	28,960.00		29,910.00	61,300.00	320,699.90
16		27,949.05	117,436.80	37,531.80	29,290.00	30,668.00		15,490.00	258,365.65
17			135,136.10	58,180.00		39,476.25	30,570.00	15,655.00	279,017.35
18			62,113.50	29,410.00	29,940.00			31,640.00	153,103.50
19			29,366.10	29,740.00			81,484.20	38,352.00	178,942.30
20		29,265.60	59,247.75	30,080.00				32,300.00	150,893.35
21				30,400.00			19,122.00	16,320.00	65,842.00
22		29,928.90		61,460.00			80,686.05		172,074.95
23			76,477.65			42,060.15			118,537.80
24			33,163.75						33,163.75
25			31,335.90			67,424.50			98,760.40
26				32,050.00					32,050.00
27									
28		31,898.70							31,898.70
29				33,030.00					33,030.00
30									
31									
32		33,235.35						36,310.00	69,545.35
33			36,378.00						36,378.00
34									
35									
36									
37									
38			38,162.50						38,162.50
39									
40					37,260.00		76,440.00	50,855.85	164,555.85
TOTAL		509,736.00	1,431,483.15	1,451,071.80	309,798.45	554,577.75	605,058.65	665,282.85	5,527,008.65

Total Increments	86,210.40
Basic with Increments	5,613,219.05
Divided by Total FTE	198.960
Equals Average Salary	28,212.80
Less Formula Ceiling Reduction	691,411.13

Basic Salary Allowance	4,921,807.92

Increments:			
HS=\$12	25,927.20	Assoc=\$40	11,150.00
12 Hrs=\$11	440.55	BA=\$150	6,000.00
24 Hrs=\$22	1,543.30	BA+15=\$161	5,474.00
36 Hrs=\$33	2,402.40	MA=\$201	
48 Hrs=\$44	2,422.20	MA+15=\$212	
60 Hrs=\$55	3,638.25	MA+30=\$223	
72 Hrs=\$66	4,544.10	MA+45=\$234	
84 Hrs=\$77	7,007.00	MA+60=\$245	
96 Hrs=\$88	4,646.40	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	9,168.50	Shift=\$5	856.50

MONONGALIA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			9.913	8.000	4.650	1.000	3.000		26.563
1			25.585	12.000	1.100	5.610	7.000		51.295
2			6.913	4.000	2.955	4.000	1.000		18.868
3			8.525	9.150	7.400	5.305	9.305		39.685
4			10.905	6.000	4.750	6.610	3.000		31.265
5			18.975	10.305	2.200	3.305	2.000		36.785
6			5.300	8.000	2.550	10.000	2.000		27.850
7			7.725	4.000	6.605	7.000	1.000		26.330
8			7.338	9.000	4.200	4.710	5.610	1.305	32.163
9			4.305	14.305		3.100	4.610		26.320
10			6.715	7.305	1.100	3.000	4.305		22.425
11			3.075	5.000	1.000	4.710	3.000		16.785
12			2.380	3.150	2.305	6.405	3.000		17.240
13			2.000	3.000	1.305	1.000	2.610		9.915
14			5.643	3.150		6.505	1.000		16.298
15			3.610	2.000	1.000	2.000	4.000	1.305	13.915
16			0.500	2.000	1.000	0.115	2.305		5.920
17			1.305	3.305		2.100	3.305		10.015
18			3.075	3.305		5.405	3.000		14.785
19			1.000	1.000	1.000	4.610	5.305		12.915
20				3.000		2.610	1.305		6.915
21			1.150	2.000		2.405	2.305	1.305	9.165
22			1.150	1.000	1.000	2.305			5.455
23			3.010		2.000	3.305	3.305		11.620
24				1.000					1.000
25			3.380	1.000	1.000	2.855	1.000		9.235
26				3.305	1.000	1.000	2.000		7.305
27			2.225	1.000		1.000			4.225
28			2.305	3.305		1.000			6.610
29				2.000			1.305		3.305
30				3.305	1.000		2.305		6.610
31				2.000				1.305	3.305
32				2.000					2.000
33				3.305		1.305			4.610
34									
35				1.000			1.305		2.305
36			2.305						2.305
37			1.305						1.305
38				1.000					1.000
39									
40			1.305		1.305	1.305	1.305		5.220
TOTAL			152.922	148.195	52.425	105.580	86.490	5.220	550.832

Less Ceiling Reduction - 0.070

Adjusted Total 550.762

Increments:			
HS	561.270	Associate	
12 Hours	16.220	BA	70.020
24 Hours	16.915	BA+15	18.610
36 Hours	17.685	MA	
48 Hours	9.290	MA+15	
60 Hours	15.775	MA+30	
72 Hours	9.220	MA+45	
84 Hours	6.100	MA+60	
96 Hours	11.000	DR	
108 Hours	3.100		
120 Hours	18.915	Shift	77.905

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			227,999.00	188,240.00	111,879.00	24,690.00	75,030.00		627,838.00
1			596,642.20	286,200.00	26,829.00	140,362.20	177,310.00		1,227,343.40
2			163,492.45	96,720.00	73,018.05	101,360.00	25,660.00		460,250.50
3			204,429.50	224,266.50	185,296.00	136,179.35	241,836.95		992,008.30
4			264,991.50	148,980.00	120,460.00	171,860.00	78,930.00		785,221.50
5			467,354.25	259,273.80	56,518.00	86,987.60	53,280.00		923,413.65
6			132,341.00	203,920.00	66,351.00	266,500.00	53,940.00		723,052.00
7			195,365.25	103,240.00	173,975.70	188,860.00	27,290.00		688,730.95
8			187,999.56	235,260.00	112,014.00	128,583.00	154,948.20	37,009.80	855,814.56
9			111,714.75	378,796.40		85,653.00	128,803.40		704,967.55
10			176,403.05	195,774.00	30,052.00	83,910.00	121,745.40		607,884.45
11			81,795.00	135,650.00	27,650.00	133,245.90	85,830.00		464,170.90
12			64,069.60	86,499.00	64,516.95	183,311.10	86,790.00		485,186.65
13			54,500.00	83,340.00	36,944.55	28,940.00	76,368.60		280,093.15
14			155,633.94	88,546.50		190,401.35	29,590.00		464,171.79
15			100,719.00	56,860.00	28,960.00	59,200.00	119,640.00	39,998.25	405,377.25
16			14,115.00	57,520.00	29,290.00	3,440.80	69,703.20		174,069.00
17			37,283.85	96,142.45		63,525.00	101,033.85		297,985.15
18			88,836.75	97,200.05		165,284.90	92,670.00		443,991.70
19			29,220.00	29,740.00	30,270.00	142,449.00	165,622.10		397,301.10
20				90,240.00		81,510.30	41,172.75		212,923.05
21			34,350.50	60,800.00		75,901.80	73,460.35	42,595.20	287,107.85
22			34,730.00	30,730.00	31,250.00	73,506.45			170,216.45
23			91,895.30		63,180.00	106,520.15	107,577.75		369,173.20
24				31,380.00					31,380.00
25			105,388.40	31,710.00	32,250.00	93,900.95	33,220.00		296,469.35
26				105,925.25	32,590.00	33,230.00	67,080.00		238,825.25
27			70,821.75	32,370.00		33,550.00			136,741.75
28			74,151.85	108,106.55		33,890.00			216,148.40
29				66,060.00			45,074.70		111,134.70
30				110,287.85	33,910.00		80,398.40		224,596.25
31				67,420.00				46,940.85	114,360.85
32				68,080.00					68,080.00
33				113,625.90		46,392.75			160,018.65
34									
35				35,040.00			47,697.75		82,737.75
36			80,306.20						80,306.20
37			45,909.90						45,909.90
38				36,040.00					36,040.00
39									
40			47,201.85		48,624.30	49,459.50	49,877.10		195,162.75
TOTAL			3,939,661.40	4,039,984.25	1,415,828.55	3,012,605.10	2,511,580.50	166,544.10	15,086,203.90

Total Increments	274,682.85
Basic with Increments	15,360,886.75
Divided by Total FTE	550.832
Equals Average Salary	27,886.70
Less Formula Ceiling Reduction	1,952.07

Basic Salary Allowance	15,358,934.68

Increments:

HS=\$12	67,352.40	Assoc=\$40	
12 Hrs=\$11	1,784.20	BA=\$150	105,030.00
24 Hrs=\$22	3,721.30	BA+15=\$161	29,962.10
36 Hrs=\$33	5,836.05	MA=\$201	
48 Hrs=\$44	4,087.60	MA+15=\$212	
60 Hrs=\$55	8,676.25	MA+30=\$223	
72 Hrs=\$66	6,085.20	MA+45=\$234	
84 Hrs=\$77	4,697.00	MA+60=\$245	
96 Hrs=\$88	9,680.00	DR=\$285	
108 Hrs=\$99	3,069.00		
120 Hrs=\$110	20,806.50	Shift=\$5	3,895.25

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2022-2023 School Year
(Used for the 2023-2024 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.200	3.000					4.200
1				3.000		1.200	1.200		5.400
2				1.200					1.200
3				5.200					5.200
4				1.000				1.200	2.200
5		2.000		4.200					6.200
6				3.000					3.000
7		0.500		1.000	1.050				2.550
8				3.200		0.500			3.700
9				2.000			1.200		3.200
10		0.500							0.500
11				1.000					1.000
12		1.000		1.000			1.000		3.000
13			0.500			1.075			1.575
14		1.000		2.000					3.000
15		0.500		2.000			0.375		2.875
16		1.000					1.500		2.500
17									
18		1.000		2.000		1.000			4.000
19			1.000	1.200	1.000				3.200
20									
21				1.000		1.000			2.000
22				1.000		2.075	2.000		5.075
23		1.000		2.000		1.025			4.025
24				1.000					1.000
25						1.075			1.075
26		1.000				1.000			2.000
27						1.000			1.000
28						1.075			1.075
29						2.000			2.000
30									
31									
32									
33						1.200			1.200
34									
35									
36									
37									
38									
39									
40				1.000		1.000			2.000
TOTAL		9.500	2.700	42.000	2.050	16.225	7.275	1.200	80.950
								Less Ceiling Reduction -	0.731
								Adjusted Total	80.219
Increments:									
HS	85.100	Associate		3.050					
12 Hours	3.075	BA		7.450					
24 Hours	9.100	BA+15							
36 Hours	3.200	MA							
48 Hours	4.325	MA+15							
60 Hours	4.000	MA+30							
72 Hours		MA+45							
84 Hours	1.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.000	Shift		9.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			27,600.00	70,590.00					98,190.00
1				71,550.00		30,024.00	30,396.00		131,970.00
2				29,016.00					29,016.00
3				127,452.00					127,452.00
4				24,830.00				32,472.00	57,302.00
5		48,420.00		105,672.00					154,092.00
6				76,470.00					76,470.00
7		12,430.00		25,810.00	27,657.00				65,897.00
8				83,648.00		13,650.00			97,298.00
9				52,960.00			33,528.00		86,488.00
10		12,925.00							12,925.00
11				27,130.00					27,130.00
12		26,510.00		27,460.00			28,930.00		82,900.00
13			13,625.00			31,110.50			44,735.50
14		27,160.00		56,220.00					83,380.00
15		13,745.00		56,860.00			11,216.25		81,821.25
16		27,810.00					45,360.00		73,170.00
17									
18		28,470.00		58,820.00		30,580.00			117,870.00
19			29,220.00	35,688.00	30,270.00				95,178.00
20									
21				30,400.00		31,560.00			61,960.00
22				30,730.00		66,171.75	64,420.00		161,321.75
23		30,110.00		62,120.00		33,035.75			125,265.75
24				31,380.00					31,380.00
25						35,356.75			35,356.75
26		31,090.00				33,230.00			64,320.00
27						33,550.00			33,550.00
28						36,431.75			36,431.75
29						68,460.00			68,460.00
30									
31									
32									
33						42,660.00			42,660.00
34									
35									
36									
37									
38									
39									
40				36,710.00		37,900.00			74,610.00
TOTAL		258,670.00	70,445.00	1,121,516.00	57,927.00	523,720.50	213,850.25	32,472.00	2,278,600.75

Total Increments	34,646.25
Basic with Increments	2,313,247.00
Divided by Total FTE	80.950
Equals Average Salary	28,576.24
Less Formula Ceiling Reduction	20,889.23

Basic Salary Allowance	2,292,357.77

Increments:			
HS=\$12	10,212.00	Assoc=\$40	1,220.00
12 Hrs=\$11	338.25	BA=\$150	11,175.00
24 Hrs=\$22	2,002.00	BA+15=\$161	
36 Hrs=\$33	1,056.00	MA=\$201	
48 Hrs=\$44	1,903.00	MA+15=\$212	
60 Hrs=\$55	2,200.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,300.00	Shift=\$5	470.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.500	4.900	2.500	1.000				10.900
1		1.000	2.400	3.000	2.150				8.550
2				1.000					1.000
3					1.050				1.050
4		1.000		1.000	1.000	0.553		1.000	4.553
5			0.600	2.000		1.275	1.275		5.150
6			1.000	5.000					6.000
7		0.500	2.400	4.275	1.050		1.000		9.225
8		2.000		3.000	1.050			1.000	7.050
9						2.125			2.125
10		1.000							1.000
11			1.200						1.200
12			1.025	2.000					3.025
13		1.000		1.000					2.000
14							1.275		1.275
15		1.000		1.275	0.500				2.775
16				2.000	0.500		1.000		3.500
17			1.025	1.000		1.130			3.155
18						1.150	2.550		3.700
19				3.000				1.275	4.275
20		1.000	1.200	1.000		1.000			4.200
21			1.000				1.000		2.000
22		0.500	2.050			1.050			3.600
23			2.200						2.200
24			1.200			1.000		1.000	3.200
25				1.000					1.000
26			1.200						1.200
27									
28									
29						1.000			1.000
30									
31						1.000			1.000
32									
33							1.275		1.275
34		1.000		1.000		0.319			2.319
35									
36									
37									
38									
39									
40				2.000					2.000
TOTAL		12.500	23.400	37.050	8.300	11.602	9.375	4.275	106.502
							Less Ceiling Reduction -		0.690

							Adjusted Total		105.812
Increments:									
HS	112.105	Associate		2.325					
12 Hours	8.100	BA		2.100					
24 Hours	5.225	BA+15							
36 Hours	6.200	MA							
48 Hours	5.050	MA+15							
60 Hours	6.225	MA+30							
72 Hours	4.325	MA+45							
84 Hours	4.455	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	4.275	Shift		9.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		56,450.00	112,700.00	58,825.00	24,060.00				252,035.00
1		22,910.00	55,968.00	71,550.00	52,438.50				202,866.50
2				24,180.00					24,180.00
3					26,292.00				26,292.00
4		23,890.00		24,830.00	25,360.00	14,378.00		27,060.00	115,518.00
5			14,778.00	50,320.00		33,558.00	33,966.00		132,622.00
6			24,970.00	127,450.00					152,420.00
7		12,430.00	60,696.00	110,337.75	27,657.00		27,290.00		238,410.75
8		50,380.00		78,420.00	28,003.50			28,360.00	185,163.50
9						58,713.75			58,713.75
10		25,850.00							25,850.00
11			31,920.00						31,920.00
12			27,593.00	54,920.00					82,513.00
13		26,830.00		27,780.00					54,610.00
14							37,727.25		37,727.25
15		27,490.00		36,248.25	14,480.00				78,218.25
16				57,520.00	14,645.00		30,240.00		102,405.00
17			29,284.25	29,090.00		34,182.50			92,556.75
18						35,167.00	78,769.50		113,936.50
19				89,220.00				40,749.00	129,969.00
20		29,120.00	35,460.00	30,080.00		31,230.00			125,890.00
21			29,870.00				31,870.00		61,740.00
22		14,890.00	61,910.00			33,484.50			110,284.50
23			67,166.00						67,166.00
24			37,020.00			32,570.00		33,640.00	103,230.00
25				31,710.00					31,710.00
26			37,800.00						37,800.00
27									
28									
29						34,230.00			34,230.00
30									
31						34,890.00			34,890.00
32									
33							45,747.00		45,747.00
34		33,740.00		34,720.00		11,448.91			79,908.91
35									
36									
37									
38									
39									
40				73,420.00					73,420.00
TOTAL		323,980.00	627,135.25	1,010,621.00	212,936.00	353,852.66	285,609.75	129,809.00	2,943,943.66

Total Increments	39,582.20
Basic with Increments	2,983,525.86
Divided by Total FTE	106.502
Equals Average Salary	28,013.80
Less Formula Ceiling Reduction	19,329.52

Basic Salary Allowance	2,964,196.34

Increments:

HS=\$12	13,452.60	Assoc=\$40	930.00
12 Hrs=\$11	891.00	BA=\$150	3,150.00
24 Hrs=\$22	1,149.50	BA+15=\$161	
36 Hrs=\$33	2,046.00	MA=\$201	
48 Hrs=\$44	2,222.00	MA+15=\$212	
60 Hrs=\$55	3,423.75	MA+30=\$223	
72 Hrs=\$66	2,854.50	MA+45=\$234	
84 Hrs=\$77	3,430.35	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,702.50	Shift=\$5	450.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500		3.000	0.508	1.200			5.208
1		0.500		2.000	2.200	2.015	1.000		7.715
2				2.000	1.000	1.200			4.200
3		0.500				2.015			2.515
4		0.500							0.500
5									
6				1.000	1.000	1.015			3.015
7		2.500	0.500	0.500	0.508		1.200		5.208
8		2.000		1.000	1.000				4.000
9		1.000		1.000		2.015	1.200		5.215
10				4.000	1.000	1.200	1.015		7.215
11		1.000		6.000			1.200		8.200
12		2.000		4.000		1.000			7.000
13		2.000				3.400			5.400
14					1.000				1.000
15						1.100	2.015		3.115
16				1.000	1.000	1.015			3.015
17						1.000	1.000		2.000
18				2.000		1.000			3.000
19				1.000					1.000
20				3.000		2.200			5.200
21				1.000					1.000
22				1.000			1.000		2.000
23			0.500	2.500					3.000
24							1.200		1.200
25		0.500		1.000					1.500
26				3.200					3.200
27		1.000							1.000
28				2.000			1.200		3.200
29			0.500	1.500		1.200			3.200
30							1.200		1.200
31				1.000			1.200		2.200
32									
33				1.000					1.000
34					1.000		1.200		2.200
35					1.000				1.000
36									
37									
38									
39									
40						1.000	2.200		3.200
TOTAL		14.000	1.500	45.700	11.216	23.575	17.830		113.821
							Less Ceiling Reduction -		-8.042

							Adjusted Total		121.863
Increments:									
HS	117.835	Associate		7.030					
12 Hours	3.300	BA		4.400					
24 Hours	3.600	BA+15							
36 Hours	2.000	MA							
48 Hours	1.000	MA+15							
60 Hours	2.000	MA+30							
72 Hours	1.015	MA+45							
84 Hours		MA+60							
96 Hours	1.000	DR							
108 Hours	1.000								
120 Hours	3.015	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		11,290.00		70,590.00	12,222.48	29,628.00			123,730.48
1		11,455.00		47,700.00	53,658.00	50,415.30	25,330.00		188,558.30
2				48,360.00	24,710.00	30,408.00			103,478.00
3		11,780.00				51,725.05			63,505.05
4		11,945.00							11,945.00
5									
6				25,490.00	26,020.00	27,049.75			78,559.75
7		62,150.00	12,645.00	12,905.00	13,380.72		32,748.00		133,828.72
8		50,380.00		26,140.00	26,670.00				103,190.00
9		25,520.00		26,480.00		55,674.45	33,528.00		141,202.45
10				107,200.00	27,320.00	33,564.00	28,704.20		196,788.20
11		26,180.00		162,780.00			34,332.00		223,292.00
12		53,020.00		109,840.00		28,620.00			191,480.00
13		53,660.00				98,396.00			152,056.00
14					28,640.00				28,640.00
15						32,560.00	60,268.65		92,828.65
16				28,760.00	29,290.00	30,368.80			88,418.80
17						30,250.00	30,570.00		60,820.00
18				58,820.00		30,580.00			89,400.00
19				29,740.00					29,740.00
20				90,240.00		68,706.00			158,946.00
21				30,400.00					30,400.00
22				30,730.00			32,210.00		62,940.00
23			15,265.00	77,650.00					92,915.00
24							39,456.00		39,456.00
25		15,380.00		31,710.00					47,090.00
26				102,560.00					102,560.00
27		31,410.00							31,410.00
28				65,420.00			41,064.00		106,484.00
29			16,250.00	49,545.00		41,076.00			106,871.00
30							41,856.00		41,856.00
31				33,710.00			42,264.00		75,974.00
32									
33				34,380.00					34,380.00
34					35,250.00		43,464.00		78,714.00
35					35,570.00				35,570.00
36									
37									
38									
39									
40						37,900.00	84,084.00		121,984.00
TOTAL		364,170.00	44,160.00	1,301,150.00	312,731.20	676,921.35	569,878.85		3,269,011.40

Total Increments	32,763.60
Basic with Increments	3,301,775.00
Divided by Total FTE	113.821
Equals Average Salary	29,008.49
Less Formula Ceiling Reduction	-233,286.25

Basic Salary Allowance	3,535,061.25

Increments:			
HS=\$12	14,140.20	Assoc=\$40	2,812.00
12 Hrs=\$11	363.00	BA=\$150	6,600.00
24 Hrs=\$22	792.00	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,100.00	MA+30=\$223	
72 Hrs=\$66	669.90	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	3,316.50	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.500	3.000	4.185	2.500					11.185
1	2.500	1.000	6.475	1.000					10.975
2	3.500		2.150	2.000					7.650
3	5.000		2.275	5.025		1.000	2.311		15.611
4		0.500	2.100	5.513		2.000			10.113
5		1.000	3.250	2.000	2.025			1.305	9.580
6		1.000	3.200	2.000	1.088	1.088	1.000		9.376
7			2.380					1.000	3.380
8		0.500	1.613	1.513		2.050			5.676
9				3.000	1.305			1.305	5.610
10			1.100	1.000		2.300	1.305		5.705
11		1.000	2.175	2.000					5.175
12			2.200	1.000	1.000				4.200
13			1.075	4.525		2.025			7.625
14			1.305	1.513					2.818
15			1.100	9.000		1.200			11.300
16			2.300	3.000	1.000		1.000		7.300
17			1.075	1.000	1.000	3.330	3.305	1.000	10.710
18				1.000		1.050			2.050
19				2.000		2.000			4.000
20			3.225					1.000	4.225
21		1.000		3.000			1.000		5.000
22				2.025		0.538	0.538	1.305	4.406
23				1.000		1.000			2.000
24				1.000	1.000				2.000
25						1.000	1.000	1.305	3.305
26				2.000		1.305		1.305	4.610
27				1.000					1.000
28									
29			1.200						1.200
30									
31									
32									
33				1.000					1.000
34									
35									
36									
37									
38									
39									
40									
TOTAL	12.500	9.000	44.383	61.614	8.418	21.886	11.459	9.525	178.785
								Less Ceiling Reduction -	10.366
								Adjusted Total	168.419
Increments:									
HS	190.365	Associate		8.855					
12 Hours	6.330	BA		4.455					
24 Hours	4.000	BA+15							
36 Hours	2.305	MA							
48 Hours	4.300	MA+15							
60 Hours	3.100	MA+30							
72 Hours	6.075	MA+45							
84 Hours	3.075	MA+60							
96 Hours	1.000	DR							
108 Hours	2.305								
120 Hours	5.245	Shift		26.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	33,555.00	67,740.00	96,255.00	58,825.00					256,375.00
1	56,725.00	22,910.00	150,997.00	23,850.00					254,482.00
2	80,570.00		50,847.50	48,360.00					179,777.50
3	116,700.00		54,554.50	123,162.75		25,670.00	60,062.89		380,150.14
4		11,945.00	51,030.00	136,887.79		52,000.00			251,862.79
5		24,210.00	80,047.50	50,320.00	52,022.25			35,730.90	242,330.65
6		24,540.00	79,904.00	50,980.00	28,309.76	28,995.20	26,970.00		239,698.96
7			60,190.20					28,040.00	88,230.20
8		12,595.00	41,325.06	39,549.82		55,965.00			149,434.88
9				79,440.00	35,235.00			37,440.45	152,115.45
10			28,897.00	26,800.00		64,331.00	36,905.40		156,933.40
11		26,180.00	57,855.00	54,260.00					138,295.00
12			59,224.00	27,460.00	27,990.00				114,674.00
13			29,293.75	125,704.50		58,603.50			213,601.75
14			35,991.90	42,530.43					78,522.33
15			30,690.00	255,870.00		35,520.00			322,080.00
16			64,929.00	86,280.00	29,290.00		30,240.00		210,739.00
17			30,712.75	29,090.00	29,620.00	100,732.50	101,033.85	31,310.00	322,499.10
18				29,410.00		32,109.00			61,519.00
19				59,480.00		61,800.00			121,280.00
20			95,298.75					32,300.00	127,598.75
21		29,440.00		91,200.00			31,870.00		152,510.00
22				62,228.25		17,156.82	17,328.98	43,012.80	139,726.85
23				31,060.00		32,230.00			63,290.00
24				31,380.00	31,910.00				63,290.00
25						32,890.00	33,220.00	44,317.80	110,427.80
26				64,100.00		43,365.15		44,761.50	152,226.65
27				32,370.00					32,370.00
28									
29			39,000.00						39,000.00
30									
31									
32									
33				34,380.00					34,380.00
34									
35									
36									
37									
38									
39									
40									
TOTAL	287,550.00	219,560.00	1,137,042.91	1,694,978.54	234,377.01	641,368.17	337,631.12	296,913.45	4,849,421.20

Total Increments	55,620.95
Basic with Increments	4,905,042.15
Divided by Total FTE	178.785
Equals Average Salary	27,435.42
Less Formula Ceiling Reduction	284,395.60

Basic Salary Allowance	4,620,646.55

Increments:

HS=\$12	22,843.80	Assoc=\$40	3,542.00
12 Hrs=\$11	696.30	BA=\$150	6,682.50
24 Hrs=\$22	880.00	BA+15=\$161	
36 Hrs=\$33	760.65	MA=\$201	
48 Hrs=\$44	1,892.00	MA+15=\$212	
60 Hrs=\$55	1,705.00	MA+30=\$223	
72 Hrs=\$66	4,009.50	MA+45=\$234	
84 Hrs=\$77	2,367.75	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	5,769.50	Shift=\$5	1,310.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			10.055		3.000	1.100			14.155
1			5.610	7.610	7.405	4.400	1.305		26.330
2			3.805	2.000	4.000	3.200			13.005
3			4.305	6.305	2.000	1.100			13.710
4			7.425	2.000	4.200	3.200			16.825
5			10.220	3.610		2.405			16.235
6			2.805	3.000	2.100	1.305			9.210
7				5.000		4.710	2.610		12.320
8			5.068	5.610	1.000	3.000			14.678
9			4.415	6.000		2.100			12.515
10			2.610	2.000	3.000	1.000			8.610
11			3.610	3.610	1.000	2.000		1.305	11.525
12			4.110	3.305		2.610	1.305		11.330
13			1.000	1.305	2.000	2.305			6.610
14				4.000	0.500	2.305	1.100		7.905
15			2.305	4.000		2.805			9.110
16			2.000	2.305	1.000	1.305			6.610
17			3.000	1.000		4.000			8.000
18			1.000	1.305		1.000			3.305
19			1.000	1.305		2.305	1.100		5.710
20				1.305	1.000				2.305
21			1.500		1.000	1.000			3.500
22				1.000		1.000		1.305	3.305
23			1.000	1.500					2.500
24			1.500	1.305			1.305		4.110
25				2.000		1.000	1.000		4.000
26			2.000	1.305		1.000		1.305	5.610
27				1.305	1.000				2.305
28					1.000	3.100			4.100
29									
30						1.000	1.000		2.000
31									
32									
33									
34									
35									
36									
37					1.305		1.305		2.610
38						1.100			1.100
39							1.305		1.305
40					1.000	1.000		1.305	3.305
TOTAL			80.343	74.990	37.510	58.355	13.335	5.220	269.753
							Less Ceiling Reduction -		32.673

							Adjusted Total		237.080
Increments:									
HS	276.905	Associate		29.435					
12 Hours	8.220	BA		44.840					
24 Hours	11.810	BA+15							
36 Hours	3.100	MA							
48 Hours	6.305	MA+15		1.200					
60 Hours	15.420	MA+30							
72 Hours	11.405	MA+45							
84 Hours	3.305	MA+60							
96 Hours	2.305	DR							
108 Hours	5.610								
120 Hours	10.710	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			231,265.00		72,180.00	27,159.00			330,604.00
1			130,825.20	181,498.50	180,607.95	110,088.00	33,055.65		636,075.30
2			89,988.25	48,360.00	98,840.00	81,088.00			318,276.25
3			103,233.90	154,535.55	50,080.00	28,237.00			336,086.45
4			180,427.50	49,660.00	106,512.00	83,200.00			419,799.50
5			251,718.60	90,827.60		63,299.60			405,845.80
6			70,040.85	76,470.00	54,642.00	34,778.25			235,931.10
7				129,050.00		127,075.80	71,226.90		327,352.70
8			129,842.16	146,645.40	26,670.00	81,900.00			385,057.56
9			114,569.25	158,880.00		58,023.00			331,472.25
10			68,564.70	53,600.00	81,960.00	27,970.00			232,094.70
11			96,026.00	97,939.30	27,650.00	56,580.00		38,288.70	316,484.00
12			110,641.20	90,755.30		74,698.20	37,753.65		313,848.35
13			27,250.00	36,252.90	56,620.00	66,706.70			186,829.60
14				112,440.00	14,320.00	67,467.35	32,549.00		226,776.35
15			64,309.50	113,720.00		83,028.00			261,057.50
16			56,460.00	66,291.80	29,290.00	39,045.60			191,087.40
17			85,710.00	29,090.00		121,000.00			235,800.00
18			28,890.00	38,380.05		30,580.00			97,850.05
19			29,220.00	38,810.70		71,224.50	34,342.00		173,597.20
20				39,254.40	30,600.00				69,854.40
21			44,805.00		30,920.00	31,560.00			107,285.00
22				30,730.00		31,890.00		43,012.80	105,632.80
23			30,530.00	46,590.00					77,120.00
24			46,275.00	40,950.90			42,908.40		130,134.30
25				63,420.00		32,890.00	33,220.00		129,530.00
26			63,000.00	41,825.25		33,230.00		44,761.50	182,816.75
27				42,242.85	32,910.00				75,152.85
28					33,250.00	105,059.00			138,309.00
29									
30						34,550.00	34,880.00		69,430.00
31									
32									
33									
34									
35									
36									
37					47,319.30		48,572.10		95,891.40
38						40,953.00			40,953.00
39							49,446.45		49,446.45
40					37,260.00	37,900.00		50,855.85	126,015.85
TOTAL			2,053,592.11	2,018,220.50	1,011,631.25	1,681,181.00	417,954.15	176,918.85	7,359,497.86

Total Increments	160,022.65
Basic with Increments	7,519,520.51
Divided by Total FTE	269.753
Equals Average Salary	27,875.58
Less Formula Ceiling Reduction	910,778.73

Basic Salary Allowance	6,608,741.78

Increments:			
HS=\$12	33,228.60	Assoc=\$40	11,774.00
12 Hrs=\$11	904.20	BA=\$150	67,260.00
24 Hrs=\$22	2,598.20	BA+15=\$161	
36 Hrs=\$33	1,023.00	MA=\$201	
48 Hrs=\$44	2,774.20	MA+15=\$212	2,544.00
60 Hrs=\$55	8,481.00	MA+30=\$223	
72 Hrs=\$66	7,527.30	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88	2,028.40	DR=\$285	
108 Hrs=\$99	5,553.90		
120 Hrs=\$110	11,781.00	Shift=\$5	

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	4.000	1.000					6.000
1			3.000					1.000	4.000
2				1.000					1.000
3			1.000	3.200					4.200
4			2.000	2.000				1.305	5.305
5			1.000				1.000		2.000
6				1.000					1.000
7						1.000			1.000
8							1.600	1.305	2.905
9						2.000			2.000
10						1.000	1.000		2.000
11				2.000					2.000
12				1.000					1.000
13				2.000					2.000
14				1.000				1.305	2.305
15				2.000					2.000
16									
17						1.000			1.000
18				1.000					1.000
19						2.235			2.235
20									
21				1.305		1.075	1.000		3.380
22									
23				1.000				0.757	1.757
24				2.000					2.000
25									
26				1.000		1.050			2.050
27				1.200			1.000		2.200
28									
29				1.305					1.305
30							1.025		1.025
31									
32				2.000					2.000
33									
34									
35									
36									
37									
38									
39									
40						1.025			1.025
TOTAL		1.000	11.000	27.010		10.385	6.625	5.672	61.692
								Less Ceiling Reduction -	-6.568
								Adjusted Total	68.260
Increments:									
HS	62.640	Associate		5.305					
12 Hours	6.305	BA		6.000					
24 Hours	3.000	BA+15		4.470					
36 Hours	1.000	MA							
48 Hours	2.025	MA+15							
60 Hours	4.305	MA+30							
72 Hours	3.000	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours	2.000								
120 Hours	2.305	Shift		1.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		22,580.00	92,000.00	23,530.00					138,110.00
1			69,960.00					26,070.00	96,030.00
2				24,180.00					24,180.00
3			23,980.00	78,432.00					102,412.00
4			48,600.00	49,660.00				35,313.30	133,573.30
5			24,630.00				26,640.00		51,270.00
6				25,490.00					25,490.00
7						26,980.00			26,980.00
8							44,192.00	37,009.80	81,201.80
9						55,260.00			55,260.00
10						27,970.00	28,280.00		56,250.00
11				54,260.00					54,260.00
12				27,460.00					27,460.00
13				55,560.00					55,560.00
14				28,110.00				39,567.60	67,677.60
15				56,860.00					56,860.00
16									
17						30,250.00			30,250.00
18				29,410.00					29,410.00
19						69,061.50			69,061.50
20									
21				39,672.00		33,927.00	31,870.00		105,469.00
22									
23				31,060.00				25,208.10	56,268.10
24				62,760.00					62,760.00
25									
26				32,050.00		34,891.50			66,941.50
27				38,844.00			33,880.00		72,724.00
28									
29				43,104.15					43,104.15
30							35,752.00		35,752.00
31									
32				68,080.00					68,080.00
33									
34									
35									
36									
37									
38									
39									
40						38,847.50			38,847.50
TOTAL		22,580.00	259,170.00	768,522.15		317,187.50	200,614.00	163,168.80	1,731,242.45

Total Increments	38,863.30
Basic with Increments	1,770,105.75
Divided by Total FTE	61.692
Equals Average Salary	28,692.63
Less Formula Ceiling Reduction	-188,453.20

Basic Salary Allowance	1,958,558.95

Increments:

HS=\$12	7,516.80	Assoc=\$40	2,122.00
12 Hrs=\$11	693.55	BA=\$150	9,000.00
24 Hrs=\$22	660.00	BA+15=\$161	7,196.70
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	891.00	MA+15=\$212	
60 Hrs=\$55	2,367.75	MA+30=\$223	
72 Hrs=\$66	1,980.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	2,535.50	Shift=\$5	50.00

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.605			1.000			3.605
1			1.305						1.305
2			2.610	1.000		2.150	1.305		7.065
3		0.500				0.280			0.780
4		2.000		1.000		1.000			4.000
5		1.000							1.000
6				2.305					2.305
7		1.000		3.610					4.610
8						2.150			2.150
9									
10		1.000		1.000					2.000
11				1.000					1.000
12				1.000					1.000
13		1.000		1.000		1.305			3.305
14			1.305	2.000			1.305		4.610
15			1.305			1.305	1.150		3.760
16				2.000		1.000	1.305		4.305
17				2.000		1.000			3.000
18				1.000		1.305		1.305	3.610
19		1.000							1.000
20			1.305	1.305			1.305		3.915
21							2.455		2.455
22						1.305	2.455		3.760
23				1.305					1.305
24									
25				1.000		1.000			2.000
26				1.000					1.000
27			1.305						1.305
28			1.305						1.305
29				1.000					1.000
30									
31									
32									
33									
34									
35				1.000					1.000
36									
37									
38									
39									
40									
TOTAL		7.500	13.045	25.525		14.800	11.280	1.305	73.455
							Less Ceiling Reduction -		11.018
							Adjusted Total		62.437
Increments:									
HS	75.175	Associate		7.675					
12 Hours	1.305	BA		1.305					
24 Hours		BA+15							
36 Hours		MA							
48 Hours	2.305	MA+15							
60 Hours	3.760	MA+30							
72 Hours	3.760	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours	1.305								
120 Hours	1.305	Shift		10.240					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			59,915.00			24,690.00			84,605.00
1			30,432.60						30,432.60
2			61,726.50	24,180.00		54,481.00	33,486.30		173,873.80
3		11,780.00				7,187.60			18,967.60
4		47,780.00		24,830.00		26,000.00			98,610.00
5		24,210.00							24,210.00
6				58,754.45					58,754.45
7		24,860.00		93,174.10					118,034.10
8						58,695.00			58,695.00
9									
10		25,850.00		26,800.00					52,650.00
11				27,130.00					27,130.00
12				27,460.00					27,460.00
13		26,830.00		27,780.00		37,766.70			92,376.70
14			35,991.90	56,220.00			38,614.95		130,826.85
15			36,409.50			38,628.00	34,396.50		109,434.00
16				57,520.00		29,920.00	39,463.20		126,903.20
17				58,180.00		30,250.00			88,430.00
18				29,410.00		39,906.90		41,290.20	110,607.10
19		28,790.00							28,790.00
20			38,562.75	39,254.40			41,172.75		118,989.90
21							78,240.85		78,240.85
22						41,616.45	79,075.55		120,692.00
23				40,533.30					40,533.30
24									
25				31,710.00		32,890.00			64,600.00
26				32,050.00					32,050.00
27			41,538.15						41,538.15
28			41,981.85						41,981.85
29				33,030.00					33,030.00
30									
31									
32									
33									
34									
35				35,040.00					35,040.00
36									
37									
38									
39									
40									
TOTAL		190,100.00	346,558.25	723,056.25		422,031.65	344,450.10	41,290.20	2,067,486.45

Total Increments	22,995.30
Basic with Increments	2,090,481.75
Divided by Total FTE	73.455
Equals Average Salary	28,459.35
Less Formula Ceiling Reduction	313,565.15

Basic Salary Allowance	1,776,916.60

Increments:

HS=\$12	9,021.00	Assoc=\$40	3,070.00
12 Hrs=\$11	143.55	BA=\$150	1,957.50
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	1,014.20	MA+15=\$212	
60 Hrs=\$55	2,068.00	MA+30=\$223	
72 Hrs=\$66	2,481.60	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,291.95		
120 Hrs=\$110	1,435.50	Shift=\$5	512.00

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				2.000		1.000	1.005		4.005
1			2.002	2.001			1.005		5.008
2				2.000					2.000
3				2.000	1.000				3.000
4			1.000	1.005					2.005
5			2.002						2.002
6			1.001						1.001
7				2.005					2.005
8						1.000			1.000
9				2.005			3.015		5.020
10			1.000						1.000
11			1.000				1.000		2.000
12				1.000		2.305			3.305
13				1.005					1.005
14			1.000	1.000					2.000
15									
16									
17				1.000					1.000
18			1.000			1.001	2.050		4.051
19							2.000		2.000
20							1.000		1.000
21				2.000			1.005		3.005
22									
23							2.000		2.000
24								1.005	1.005
25				1.000		1.000			2.000
26				2.000					2.000
27							1.000		1.000
28									
29									
30									
31									
32				1.000					1.000
33									
34									
35									
36									
37									
38									
39									
40				1.000			1.005		2.005
TOTAL			10.005	24.021	1.000	6.306	16.085	1.005	58.422
							Less Ceiling Reduction -		-10.318
							Adjusted Total		68.740
Increments:									
HS	63.420	Associate		8.295					
12 Hours	3.000	BA		11.370					
24 Hours	1.075	BA+15							
36 Hours	2.075	MA							
48 Hours	1.000	MA+15							
60 Hours	3.610	MA+30							
72 Hours	1.000	MA+45							
84 Hours	4.685	MA+60							
96 Hours	2.610	DR							
108 Hours	2.075								
120 Hours	1.100	Shift		5.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				47,060.00		24,690.00	25,135.05		96,885.05
1			46,686.64	47,723.85			25,456.65		119,867.14
2				48,360.00					48,360.00
3				49,020.00	25,040.00				74,060.00
4			24,300.00	24,954.15					49,254.15
5			49,309.26						49,309.26
6			24,994.97						24,994.97
7				51,749.05					51,749.05
8						27,300.00			27,300.00
9				53,092.40			84,239.10		137,331.50
10			26,270.00						26,270.00
11			26,600.00				28,610.00		55,210.00
12				27,460.00		65,969.10			93,429.10
13				27,918.90					27,918.90
14			27,580.00	28,110.00					55,690.00
15									
16									
17				29,090.00					29,090.00
18			28,890.00			30,610.58	63,324.50		122,825.08
19							62,440.00		62,440.00
20							31,550.00		31,550.00
21				60,800.00			32,029.35		92,829.35
22									
23							65,100.00		65,100.00
24								33,808.20	33,808.20
25				31,710.00		32,890.00			64,600.00
26				64,100.00					64,100.00
27							33,880.00		33,880.00
28									
29									
30									
31									
32				34,040.00					34,040.00
33									
34									
35									
36									
37									
38									
39									
40				36,710.00			38,411.10		75,121.10
TOTAL			254,630.87	661,898.35	25,040.00	181,459.68	490,175.75	33,808.20	1,647,012.85

Total Increments	41,763.65
Basic with Increments	1,688,776.50
Divided by Total FTE	58.422
Equals Average Salary	28,906.52
Less Formula Ceiling Reduction	-298,257.44

Basic Salary Allowance	1,987,033.94

Increments:			
HS=\$12	7,610.40	Assoc=\$40	3,318.00
12 Hrs=\$11	330.00	BA=\$150	17,055.00
24 Hrs=\$22	236.50	BA+15=\$161	
36 Hrs=\$33	684.75	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,985.50	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	3,607.45	MA+60=\$245	
96 Hrs=\$88	2,296.80	DR=\$285	
108 Hrs=\$99	2,054.25		
120 Hrs=\$110	1,210.00	Shift=\$5	275.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PRESTON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.500	5.050	6.000	1.035	1.170			16.755
1		2.000	4.250	2.500	2.235	1.000			11.985
2		1.000	3.000	2.500	1.000				7.500
3			4.100	2.000	1.075	1.000	3.600		11.775
4			1.200	3.500	3.500	1.000			9.200
5			1.000	6.000		1.000			8.000
6		2.000		4.000	1.085	1.200			8.285
7		2.000	2.400	2.000					6.400
8			2.390	9.000	1.100	2.200			14.690
9		1.000		2.000	1.000	3.235	1.200		8.435
10		1.000	2.050	5.000			1.200		9.250
11				4.200					4.200
12			1.000	1.000	1.000		1.150		4.150
13		1.000		4.000	1.000	1.000			7.000
14				2.000			2.160		4.160
15				1.000	2.000	3.075	1.100		7.175
16				2.000	1.000				3.000
17				5.000		1.085			6.085
18				1.000		2.045			3.045
19		1.000		3.000	1.000	2.075	0.720		7.795
20			1.000	1.000					2.000
21				2.000		1.000	1.000		4.000
22				1.000	1.000		1.200		3.200
23		1.000		1.200			1.200		3.400
24									
25							1.200		1.200
26				1.200			2.400		3.600
27				1.200					1.200
28							1.200		1.200
29									
30				1.200		1.000			2.200
31									
32				1.000			2.400		3.400
33				1.000			1.200		2.200
34									
35					1.000				1.000
36									
37						1.200			1.200
38									
39									
40				5.000					5.000
TOTAL		15.500	27.440	83.500	20.030	24.285	22.930		193.685
								Less Ceiling Reduction -	-6.023

								Adjusted Total	199.708
Increments:									
HS	195.405	Associate		2.200					
12 Hours	11.600	BA							
24 Hours	2.200	BA+15							
36 Hours	2.000	MA							
48 Hours		MA+15							
60 Hours	3.160	MA+30							
72 Hours	2.000	MA+45							
84 Hours	7.300	MA+60							
96 Hours	4.190	DR							
108 Hours	2.400								
120 Hours	12.650	Shift		17.790					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PRESTON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		79,030.00	116,150.00	141,180.00	24,902.10	28,887.30			390,149.40
1		45,820.00	99,110.00	59,625.00	54,511.65	25,020.00			284,086.65
2		23,230.00	70,950.00	60,450.00	24,710.00				179,340.00
3			98,318.00	49,020.00	26,918.00	25,670.00	93,564.00		293,490.00
4			29,160.00	86,905.00	88,760.00	26,000.00			230,825.00
5			24,630.00	150,960.00		26,320.00			201,910.00
6		49,080.00		101,960.00	28,231.70	31,980.00			211,251.70
7		49,720.00	60,696.00	51,620.00					162,036.00
8			61,231.80	235,260.00	29,337.00	60,060.00			385,888.80
9		25,520.00		52,960.00	27,000.00	89,383.05	33,528.00		228,391.05
10		25,850.00	53,853.50	134,000.00			33,936.00		247,639.50
11				113,946.00					113,946.00
12			26,920.00	27,460.00	27,990.00		33,269.50		115,639.50
13		26,830.00		111,120.00	28,310.00	28,940.00			195,200.00
14				56,220.00			63,914.40		120,134.40
15				28,430.00	57,920.00	91,020.00	32,901.00		210,271.00
16				57,520.00	29,290.00				86,810.00
17				145,450.00		32,821.25			178,271.25
18				29,410.00		62,536.10			91,946.10
19		28,790.00		89,220.00	30,270.00	64,117.50	22,478.40		234,875.90
20			29,550.00	30,080.00					59,630.00
21				60,800.00		31,560.00	31,870.00		124,230.00
22				30,730.00	31,250.00		38,652.00		100,632.00
23		30,110.00		37,272.00			39,060.00		106,442.00
24									
25							39,864.00		39,864.00
26				38,460.00			80,496.00		118,956.00
27				38,844.00					38,844.00
28							41,064.00		41,064.00
29									
30				40,044.00		34,550.00			74,594.00
31									
32				34,040.00			85,296.00		119,336.00
33				34,380.00			43,056.00		77,436.00
34									
35					35,570.00				35,570.00
36									
37						44,280.00			44,280.00
38									
39									
40				183,550.00					183,550.00
TOTAL		383,980.00	670,569.30	2,310,916.00	544,970.45	703,145.20	712,949.30		5,326,530.25

Total Increments	56,295.30
Basic with Increments	5,382,825.55
Divided by Total FTE	193.685
Equals Average Salary	27,791.65
Less Formula Ceiling Reduction	-167,389.10

Basic Salary Allowance	5,550,214.65

Increments:

HS=\$12	23,448.60	Assoc=\$40	880.00
12 Hrs=\$11	1,276.00	BA=\$150	
24 Hrs=\$22	484.00	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	1,738.00	MA+30=\$223	
72 Hrs=\$66	1,320.00	MA+45=\$234	
84 Hrs=\$77	5,621.00	MA+60=\$245	
96 Hrs=\$88	3,687.20	DR=\$285	
108 Hrs=\$99	2,376.00		
120 Hrs=\$110	13,915.00	Shift=\$5	889.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.500	8.120	4.625	2.500		3.915	1.305	22.965
1		1.500	6.200	10.175	1.050	4.000	1.000		23.925
2		4.000	5.180	3.500	3.050		1.305		17.035
3		5.000	3.575	13.175	7.125	3.000	2.305		34.180
4		1.000	5.000	7.550	7.550	1.000	3.915		26.015
5		1.500	3.525	9.175	3.550	6.605	1.000		25.355
6		2.000	2.030	3.500	3.575	1.000	1.305	1.000	14.410
7		2.000	3.060	3.175	3.355	5.710	2.305		19.605
8		3.000	3.638	7.500	1.050	5.805	1.000		21.993
9		3.000	2.100	8.250		2.305			15.655
10		3.000	4.580	9.800	1.000	4.555	2.305		25.240
11			2.000	5.800	1.500	7.355	3.355		20.010
12		2.000	1.000	5.000	1.000	4.838	1.000		14.838
13				5.375	1.000	3.000	1.000		10.375
14		2.000		3.000		6.660			11.660
15		0.500	2.100	3.125		6.455	1.000	1.305	14.485
16		0.500	1.045	5.000		3.655	2.305		12.505
17		0.500		8.305	1.000	2.610		1.305	13.720
18			1.050	2.125		5.660	1.000		9.835
19		1.000	2.000	4.050	1.000	3.555	1.050		12.655
20			3.075	3.000		3.305	2.305		11.685
21		1.000	1.000	2.000			1.305		5.305
22		0.500		3.305		3.405			7.210
23				3.000		2.000	1.305	1.305	7.610
24				3.305			2.610	1.000	6.915
25			1.030	2.000		1.000			4.030
26		0.500		5.125	2.000	3.305	2.305		13.235
27			2.015	4.000		1.000	1.305		8.320
28			1.030			3.100		5.220	9.350
29				3.350				1.305	4.655
30			1.000	1.125					2.125
31								1.000	1.000
32									
33				1.000				1.000	2.000
34						1.000			1.000
35				1.175					1.175
36			1.000						1.000
37									
38									
39									
40									
TOTAL		37.000	66.353	154.590	41.305	95.883	42.200	15.745	453.076
								Less Ceiling Reduction -	25.082
								Adjusted Total	427.994
Increments:									
HS	472.120	Associate		41.165					
12 Hours	18.830	BA		54.580					
24 Hours	17.090	BA+15		8.610					
36 Hours	15.175	MA							
48 Hours	17.175	MA+15							
60 Hours	23.545	MA+30							
72 Hours	26.205	MA+45							
84 Hours	10.300	MA+60							
96 Hours	11.305	DR							
108 Hours	9.480								
120 Hours	34.905	Shift		42.875					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		56,450.00	186,760.00	108,826.25	60,150.00		97,914.15	33,719.40	543,819.80
1		34,365.00	144,584.00	242,673.75	25,609.50	100,080.00	25,330.00		572,642.25
2		92,920.00	122,507.00	84,630.00	75,365.50		33,486.30		408,908.80
3		117,800.00	85,728.50	322,919.25	178,410.00	77,010.00	59,906.95		841,774.70
4		23,890.00	121,500.00	187,466.50	191,468.00	26,000.00	103,003.65		653,328.15
5		36,315.00	86,820.75	230,843.00	91,199.50	173,843.60	26,640.00		645,661.85
6		49,080.00	50,689.10	89,215.00	93,021.50	26,650.00	35,195.85	27,710.00	371,561.45
7		49,720.00	77,387.40	81,946.75	88,370.70	154,055.80	62,903.45		514,384.10
8		75,570.00	93,205.56	196,050.00	28,003.50	158,476.50	27,620.00		578,925.56
9		76,560.00	54,495.00	218,460.00		63,687.15			413,202.15
10		77,550.00	120,316.60	262,640.00	27,320.00	127,403.35	65,185.40		680,415.35
11			53,200.00	157,354.00	41,475.00	208,072.95	95,986.55		556,088.50
12		53,020.00	26,920.00	137,300.00	27,990.00	138,463.56	28,930.00		412,623.56
13				149,317.50	28,310.00	86,820.00	29,260.00		293,707.50
14		54,320.00		84,330.00		194,938.20			333,588.20
15		13,745.00	58,590.00	88,843.75		191,068.00	29,910.00	39,998.25	422,155.00
16		13,905.00	29,500.35	143,800.00		109,357.60	69,703.20		366,266.15
17		14,070.00		241,592.45	29,620.00	78,952.50		40,859.55	405,094.50
18			30,334.50	62,496.25		173,082.80	30,890.00		296,803.55
19		28,790.00	58,440.00	120,447.00	30,270.00	109,849.50	32,781.00		380,577.50
20			90,866.25	90,240.00		103,215.15	72,722.75		357,044.15
21		29,440.00	29,870.00	60,800.00			41,590.35		161,700.35
22		14,890.00		101,562.65		108,585.45			225,038.10
23				93,180.00		64,460.00	42,477.75	43,456.50	243,574.25
24				103,710.90			85,816.80	33,640.00	223,167.70
25			32,115.40	63,420.00		32,890.00			128,425.40
26		15,545.00		164,256.25	65,180.00	109,825.15	77,309.70		432,116.10
27			64,137.45	129,480.00		33,550.00	44,213.40		271,380.85
28			33,135.10			105,059.00		182,543.40	320,737.50
29				110,650.50				46,079.55	156,730.05
30			32,840.00	37,541.25					70,381.25
31								35,970.00	35,970.00
32									
33				34,380.00				36,640.00	71,020.00
34						35,890.00			35,890.00
35				41,172.00					41,172.00
36			34,840.00						34,840.00
37									
38									
39									
40									
TOTAL		927,945.00	1,718,782.96	4,241,545.00	1,081,763.20	2,791,286.26	1,218,777.25	520,616.65	12,500,716.32

Total Increments	285,297.25
Basic with Increments	12,786,013.57
Divided by Total FTE	453.076
Equals Average Salary	28,220.46
Less Formula Ceiling Reduction	707,825.60

Basic Salary Allowance	12,078,187.97

Increments:

HS=\$12	56,654.40	Assoc=\$40	16,466.00
12 Hrs=\$11	2,071.30	BA=\$150	81,870.00
24 Hrs=\$22	3,759.80	BA+15=\$161	13,862.10
36 Hrs=\$33	5,007.75	MA=\$201	
48 Hrs=\$44	7,557.00	MA+15=\$212	
60 Hrs=\$55	12,949.75	MA+30=\$223	
72 Hrs=\$66	17,295.30	MA+45=\$234	
84 Hrs=\$77	7,931.00	MA+60=\$245	
96 Hrs=\$88	9,948.40	DR=\$285	
108 Hrs=\$99	9,385.20		
120 Hrs=\$110	38,395.50	Shift=\$5	2,143.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		21.000	11.175	8.000	1.000	4.025			45.200
1		2.000	13.075	9.200		4.380	4.500		33.155
2		3.050	11.000	6.000	3.050	3.025	0.500		26.625
3		1.000	14.025	10.000	4.050	3.000	3.000		35.075
4		3.000	5.545	7.305	3.000	4.330	2.305		25.485
5		3.000	5.580	7.305	2.050	6.455	1.000		25.390
6		3.000	1.050	10.000	5.452	2.025	2.305	1.000	24.832
7		4.000	6.600	6.305	1.025	6.470	3.305		27.705
8		5.500	2.200	12.000	3.025	7.305	5.610		35.640
9		4.000	4.455	8.000	3.305	4.355	5.025		29.140
10		4.000	3.250	5.000	3.000	4.305	1.000		20.555
11		5.500	3.350	8.000		2.680	2.000		21.530
12		2.000	1.150	4.000		8.990	4.704	1.000	21.844
13		1.000	1.150	6.000		1.505	3.610		13.265
14		4.000	5.760	11.305		4.355	2.025		27.445
15			2.610	5.000	1.000	4.635	6.660		19.905
16		1.000	1.150	1.000		1.805	2.305		7.260
17		1.500	2.455	4.000	1.100	2.305	3.000		14.360
18		2.000		4.000	1.330	2.305	3.610		13.245
19		2.000		6.000	1.000	3.610	1.000		13.610
20		1.000		4.000		3.653	2.610		11.263
21			2.455	4.305	2.305	1.305			10.370
22		1.000		3.000	0.530	1.305	1.305		7.140
23				1.000		1.305			2.305
24				1.000		1.025	3.075		5.100
25				1.000			1.000		2.000
26				3.630		1.305	2.305		7.240
27				1.000		1.000	1.305	2.305	5.610
28		0.500		1.000			1.000	2.305	2.500
29			1.150			0.800	2.305		4.255
30							2.330		2.330
31			1.150	1.000					2.150
32				2.000	0.530				2.530
33			1.150				2.305		3.455
34						1.305	1.305		2.610
35				1.000					1.000
36							1.305		1.305
37			1.150						1.150
38			1.305			1.305			2.610
39									
40						2.305	1.305	1.305	4.915
TOTAL		75.050	103.940	162.355	36.752	98.478	80.919	5.610	563.104
								Less Ceiling Reduction -	35.629
								Adjusted Total	527.475
Increments:									
HS	572.870	Associate		34.925					
12 Hours	27.055	BA		50.975					
24 Hours	25.625	BA+15		10.810					
36 Hours	23.580	MA		1.000					
48 Hours	9.220	MA+15							
60 Hours	31.660	MA+30							
72 Hours	14.985	MA+45							
84 Hours	9.200	MA+60							
96 Hours	11.580	DR							
108 Hours	5.630								
120 Hours	21.385	Shift		52.270					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		474,180.00	257,025.00	188,240.00	24,060.00	99,377.25			1,042,882.25
1		45,820.00	304,909.00	219,420.00		109,587.60	113,985.00		793,721.60
2		70,851.50	260,150.00	145,080.00	75,365.50	76,653.50	12,830.00		640,930.50
3		23,560.00	336,319.50	245,100.00	101,412.00	77,010.00	77,970.00		861,371.50
4		71,670.00	134,743.50	181,383.15	76,080.00	112,580.00	60,644.55		637,101.20
5		72,630.00	137,435.40	183,793.80	52,664.50	169,895.60	26,640.00		643,059.30
6		73,620.00	26,218.50	254,900.00	141,861.04	53,966.25	62,165.85	27,710.00	640,441.64
7		99,440.00	166,914.00	162,732.05	26,998.50	174,560.60	90,193.45		720,838.60
8		138,545.00	56,364.00	313,680.00	80,676.75	199,426.50	154,948.20		943,640.45
9		102,080.00	115,607.25	211,840.00	89,235.00	120,328.65	140,398.50		779,489.40
10		103,400.00	85,377.50	134,000.00	81,960.00	120,410.85	28,280.00		553,428.35
11		143,990.00	89,110.00	217,040.00		75,817.20	57,220.00		583,177.20
12		53,020.00	30,958.00	109,840.00		257,293.80	136,086.72	29,670.00	616,868.52
13		26,830.00	31,337.50	166,680.00		43,554.70	105,628.60		374,030.80
14		108,640.00	158,860.80	317,783.55		127,470.85	59,919.75		772,674.95
15			72,819.00	142,150.00	28,960.00	137,196.00	199,200.60		580,325.60
16		27,810.00	32,464.50	28,760.00		54,005.60	69,703.20		212,743.30
17		42,210.00	70,139.35	116,360.00	32,582.00	69,726.25	91,710.00		422,727.60
18		56,940.00		117,640.00	39,820.20	70,486.90	111,512.90		396,400.00
19		57,580.00		178,440.00	30,270.00	111,549.00	31,220.00		409,059.00
20		29,120.00		120,320.00		114,083.19	82,345.50		345,868.69
21			73,330.85	130,872.00	71,270.60	41,185.80			316,659.25
22		29,780.00		92,190.00	16,562.50	41,616.45	42,034.05		222,183.00
23				31,060.00		42,060.15			73,120.15
24				31,380.00		33,384.25	101,106.00		165,870.25
25				31,710.00			33,220.00		64,930.00
26				116,341.50		43,365.15	77,309.70		237,016.35
27				32,370.00		33,550.00	44,213.40	79,822.15	189,955.55
28		15,870.00		32,710.00			34,220.00		82,800.00
29			37,375.00			27,384.00	79,614.70		144,373.70
30							81,270.40		81,270.40
31			38,157.00	33,710.00					71,867.00
32				68,080.00	18,322.10				86,402.10
33			38,916.00				82,703.40		121,619.40
34						46,836.45	47,267.10		94,103.55
35				35,040.00					35,040.00
36							48,141.45		48,141.45
37			40,457.00						40,457.00
38			46,327.50			48,585.15			94,912.65
39									
40						87,359.50	49,877.10	50,855.85	188,092.45
TOTAL		1,867,586.50	2,641,316.15	4,390,646.05	988,100.69	2,820,307.19	2,433,580.12	188,058.00	15,329,594.70

Total Increments	275,330.95
Basic with Increments	15,604,925.65
Divided by Total FTE	563.104
Equals Average Salary	27,712.33
Less Formula Ceiling Reduction	987,362.72

Basic Salary Allowance	14,617,562.93

Increments:			
HS=\$12	68,744.40	Assoc=\$40	13,970.00
12 Hrs=\$11	2,976.05	BA=\$150	76,462.50
24 Hrs=\$22	5,637.50	BA+15=\$161	17,404.10
36 Hrs=\$33	7,781.40	MA=\$201	2,010.00
48 Hrs=\$44	4,056.80	MA+15=\$212	
60 Hrs=\$55	17,413.00	MA+30=\$223	
72 Hrs=\$66	9,890.10	MA+45=\$234	
84 Hrs=\$77	7,084.00	MA+60=\$245	
96 Hrs=\$88	10,190.40	DR=\$285	
108 Hrs=\$99	5,573.70		
120 Hrs=\$110	23,523.50	Shift=\$5	2,613.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.500	4.450	4.000	1.113	0.513	1.000		14.575
1		3.000	4.200	9.000	3.750	1.525	2.000		23.475
2		1.000	2.400	5.000	1.525	2.525			12.450
3		6.000	1.500	2.000		1.000			10.500
4			2.200	3.000	0.513	0.513			6.226
5			1.000	4.000	1.175	1.175	2.200		9.550
6				1.200	0.513	1.513		1.200	4.426
7		1.000	2.200	3.200	0.513	1.513	1.200		9.626
8		1.500							1.500
9			1.000	5.000	1.000				7.000
10			1.200	3.000					4.200
11		0.500	1.000	3.000		1.200	1.000		6.700
12			2.200	1.000		1.713	1.713	1.000	7.626
13		1.000	2.000	2.000		2.225			7.225
14			1.200	2.200		2.313	2.213		7.926
15		2.000		2.000				1.200	5.200
16		1.000		2.000		1.200			4.200
17		1.000		2.000					3.000
18		1.000	1.200						2.200
19			1.000	3.000			1.200		5.200
20						1.025	2.000		3.025
21			1.200	1.000		2.000	1.000		5.200
22				2.200			1.200		3.400
23						1.200			1.200
24		1.000						1.000	2.000
25			2.200	1.000				1.000	4.200
26		0.500					1.000	1.000	2.500
27							2.000		2.000
28									
29									
30				1.000					1.000
31									
32				1.000				1.200	2.200
33									
34			0.600						0.600
35									
36									
37									
38									
39									
40									
TOTAL		24.000	32.750	62.800	10.102	23.153	19.726	7.600	180.130
							Less Ceiling Reduction -		0.477
							Adjusted Total		179.653
Increments:									
HS	184.825	Associate		5.625					
12 Hours	7.050	BA		12.850					
24 Hours	7.400	BA+15							
36 Hours	2.050	MA		1.025					
48 Hours	1.000	MA+15							
60 Hours	3.425	MA+30							
72 Hours	5.025	MA+45							
84 Hours	3.200	MA+60							
96 Hours	2.400	DR							
108 Hours									
120 Hours	6.425	Shift		16.825					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		79,030.00	102,350.00	94,120.00	26,778.78	12,665.97	25,010.00		339,954.75
1		68,730.00	97,944.00	214,650.00	91,462.50	38,155.50	50,660.00		561,602.00
2		23,230.00	56,760.00	120,900.00	37,682.75	63,983.50			302,556.25
3		141,360.00	35,970.00	49,020.00		25,670.00			252,020.00
4			53,460.00	74,490.00	13,009.68	13,338.00			154,297.68
5			24,630.00	100,640.00	30,185.75	30,926.00	58,608.00		244,989.75
6				30,588.00	13,348.26	40,321.45		33,252.00	117,509.71
7		24,860.00	55,638.00	82,592.00	13,512.42	40,820.74	32,748.00		250,171.16
8		37,785.00							37,785.00
9			25,950.00	132,400.00	27,000.00				185,350.00
10			31,524.00	80,400.00					111,924.00
11		13,090.00	26,600.00	81,390.00		33,948.00	28,610.00		183,638.00
12			59,224.00	27,460.00		49,026.06	49,557.09	29,670.00	214,937.15
13		26,830.00	54,500.00	55,560.00		64,391.50			201,281.50
14			33,096.00	61,842.00		67,701.51	65,482.67		228,122.18
15		54,980.00		56,860.00				36,780.00	148,620.00
16		27,810.00		57,520.00		35,904.00			121,234.00
17		28,140.00		58,180.00					86,320.00
18		28,470.00	34,668.00						63,138.00
19			29,220.00	89,220.00			37,464.00		155,904.00
20						32,010.75	63,100.00		95,110.75
21			35,844.00	30,400.00		63,120.00	31,870.00		161,234.00
22				67,606.00			38,652.00		106,258.00
23						38,676.00			38,676.00
24		30,430.00						33,640.00	64,070.00
25			68,596.00	31,710.00				33,960.00	134,266.00
26		15,545.00					33,540.00	34,300.00	83,385.00
27							67,760.00		67,760.00
28									
29									
30				33,370.00					33,370.00
31									
32				34,040.00				43,572.00	77,612.00
33									
34			20,508.00						20,508.00
35									
36									
37									
38									
39									
40									
TOTAL		600,290.00	846,482.00	1,664,958.00	252,980.14	650,658.98	583,061.76	245,174.00	4,843,604.88

Total Increments	66,969.25
Basic with Increments	4,910,574.13
Divided by Total FTE	180.130
Equals Average Salary	27,261.28
Less Formula Ceiling Reduction	13,003.63

Basic Salary Allowance	4,897,570.50

Increments:			
HS=\$12	22,179.00	Assoc=\$40	2,250.00
12 Hrs=\$11	775.50	BA=\$150	19,275.00
24 Hrs=\$22	1,628.00	BA+15=\$161	
36 Hrs=\$33	676.50	MA=\$201	2,060.25
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,883.75	MA+30=\$223	
72 Hrs=\$66	3,316.50	MA+45=\$234	
84 Hrs=\$77	2,464.00	MA+60=\$245	
96 Hrs=\$88	2,112.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	7,067.50	Shift=\$5	841.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000		2.000					3.000
1		2.000		3.000	1.075				6.075
2		1.000		2.000					3.000
3			2.610		1.075	4.064			7.749
4					1.000	1.200			2.200
5			2.610	3.000	1.000				6.610
6									
7		1.000		2.000			1.305		4.305
8				2.000			1.000		3.000
9				1.000					1.000
10			1.050	3.000					4.050
11			1.050						1.050
12						1.000			1.000
13		1.000				1.305	1.305		3.610
14				2.000			1.305		3.305
15		1.000		1.000		1.000	2.305		5.305
16				2.000		1.000			3.000
17			1.305			1.000			2.305
18				1.000			1.000		2.000
19							1.000	1.305	2.305
20		1.000	1.305						2.305
21									
22				1.000		2.305			3.305
23				2.000			1.075		3.075
24							1.305		1.305
25							1.000		1.000
26									
27				1.305					1.305
28							1.000		1.000
29				2.610	1.000				3.610
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		8.000	9.930	30.915	5.150	12.874	13.600	1.305	81.774
							Less Ceiling Reduction -		14.286
							Adjusted Total		67.488
Increments:									
HS	82.165	Associate		9.040					
12 Hours	3.000	BA							
24 Hours	2.075	BA+15							
36 Hours	3.000	MA							
48 Hours	1.075	MA+15							
60 Hours	4.355	MA+30							
72 Hours	2.075	MA+45							
84 Hours	2.305	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.380	Shift		4.965					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		22,580.00		47,060.00					69,640.00
1		45,820.00		71,550.00	26,219.25				143,589.25
2		23,230.00		48,360.00					71,590.00
3			62,587.80		26,918.00	104,322.88			193,828.68
4					25,360.00	31,200.00			56,560.00
5			64,284.30	75,480.00	25,690.00				165,454.30
6									
7		24,860.00		51,620.00			35,613.45		112,093.45
8				52,280.00			27,620.00		79,900.00
9				26,480.00					26,480.00
10			27,583.50	80,400.00					107,983.50
11			27,930.00						27,930.00
12						28,620.00			28,620.00
13		26,830.00				37,766.70	38,184.30		102,781.00
14				56,220.00			38,614.95		94,834.95
15		27,490.00		28,430.00		29,600.00	68,942.55		154,462.55
16				57,520.00		29,920.00			87,440.00
17			37,283.85			30,250.00			67,533.85
18				29,410.00			30,890.00		60,300.00
19							31,220.00	41,707.80	72,927.80
20		29,120.00	38,562.75						67,682.75
21									
22				30,730.00		73,506.45			104,236.45
23				62,120.00			34,991.25		97,111.25
24							42,908.40		42,908.40
25							33,220.00		33,220.00
26									
27				42,242.85					42,242.85
28							34,220.00		34,220.00
29				86,208.30	33,580.00				119,788.30
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		199,930.00	258,232.20	846,111.15	137,767.25	365,186.03	416,424.90	41,707.80	2,265,359.33

Total Increments	25,231.15
Basic with Increments	2,290,590.48
Divided by Total FTE	81.774
Equals Average Salary	28,011.23
Less Formula Ceiling Reduction	400,168.46

Basic Salary Allowance	1,890,422.02

Increments:

HS=\$12	9,859.80	Assoc=\$40	3,616.00
12 Hrs=\$11	330.00	BA=\$150	
24 Hrs=\$22	456.50	BA+15=\$161	
36 Hrs=\$33	990.00	MA=\$201	
48 Hrs=\$44	473.00	MA+15=\$212	
60 Hrs=\$55	2,395.25	MA+30=\$223	
72 Hrs=\$66	1,369.50	MA+45=\$234	
84 Hrs=\$77	1,774.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,718.00	Shift=\$5	248.25

ROANE COUNTY SCHOOL DISTRICT

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.090	2.000	1.000				4.090
1		1.000		2.000					3.000
2		2.000	3.325	4.000					9.325
3		1.000		3.000	1.000				5.000
4			4.425	5.000			1.100		10.525
5		1.000	1.100	3.000	2.200				7.300
6		1.000	1.125	2.000	1.100				5.225
7		1.000	1.100		1.100				3.200
8		1.000	1.000			1.000	1.200		4.200
9			1.000	2.000	1.305		1.305		5.610
10		1.000							1.000
11			1.125						1.125
12				1.000	1.000				2.000
13			1.575	0.575		1.100			3.250
14					1.000				1.000
15		1.000	1.000	2.000	1.000				5.000
16				1.000					1.000
17			1.575	0.575					2.150
18				2.000		1.000			3.000
19				1.000					1.000
20				2.000					2.000
21				1.000					1.000
22					1.050				1.050
23				0.575		0.575			1.150
24				1.000					1.000
25					1.000				1.000
26									
27				1.131		1.175			2.306
28									
29							1.305		1.305
30									
31									
32									
33				0.863		0.288			1.151
34									
35									
36									
37									
38									
39									
40									
TOTAL		10.000	19.440	37.719	12.755	5.138	4.910		89.962
							Less Ceiling Reduction -		3.361
							Adjusted Total		86.601
Increments:									
HS	89.960	Associate		7.505					
12 Hours	1.000	BA		2.610					
24 Hours	1.200	BA+15							
36 Hours	1.050	MA		1.000					
48 Hours	1.000	MA+15							
60 Hours	6.100	MA+30							
72 Hours	3.405	MA+45							
84 Hours	2.150	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	1.000	Shift		8.875					

ROANE COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			25,070.00	47,060.00	24,060.00				96,190.00
1		22,910.00		47,700.00					70,610.00
2		46,460.00	78,636.25	96,720.00					221,816.25
3		23,560.00		73,530.00	25,040.00				122,130.00
4			107,527.50	124,150.00			28,941.00		260,618.50
5		24,210.00	27,093.00	75,480.00	56,518.00				183,301.00
6		24,540.00	28,091.25	50,980.00	28,622.00				132,233.25
7		24,860.00	27,819.00		28,974.00				81,653.00
8		25,190.00	25,620.00			27,300.00	33,144.00		111,254.00
9			25,950.00	52,960.00	35,235.00		36,461.70		150,606.70
10		25,850.00							25,850.00
11			29,925.00						29,925.00
12				27,460.00	27,990.00				55,450.00
13			42,918.75	15,973.50		31,834.00			90,726.25
14					28,640.00				28,640.00
15		27,490.00	27,900.00	56,860.00	28,960.00				141,210.00
16				28,760.00					28,760.00
17			44,997.75	16,726.75					61,724.50
18				58,820.00		30,580.00			89,400.00
19				29,740.00					29,740.00
20				60,160.00					60,160.00
21				30,400.00					30,400.00
22					32,812.50				32,812.50
23				17,859.50		18,532.25			36,391.75
24				31,380.00					31,380.00
25					32,250.00				32,250.00
26									
27				36,610.47		39,421.25			76,031.72
28									
29							45,074.70		45,074.70
30									
31									
32									
33				29,669.94		10,238.40			39,908.34
34									
35									
36									
37									
38									
39									
40									
TOTAL		245,070.00	491,548.50	1,009,000.16	349,101.50	157,905.90	143,621.40		2,396,247.46

Total Increments	29,684.25
Basic with Increments	2,425,931.71
Divided by Total FTE	89.962
Equals Average Salary	26,966.18
Less Formula Ceiling Reduction	90,633.34

Basic Salary Allowance	2,335,298.37

Increments:

HS=\$12	10,795.20	Assoc=\$40	3,002.00
12 Hrs=\$11	110.00	BA=\$150	3,915.00
24 Hrs=\$22	264.00	BA+15=\$161	
36 Hrs=\$33	346.50	MA=\$201	2,010.00
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	3,355.00	MA+30=\$223	
72 Hrs=\$66	2,247.30	MA+45=\$234	
84 Hrs=\$77	1,655.50	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	443.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.030	2.000		1.200			4.230
1		1.000	1.030	2.000					4.030
2		1.000		4.000					5.000
3				1.000	1.030				2.030
4				1.000					1.000
5				1.000	1.015				2.015
6		0.500	1.030	3.000					4.530
7		1.000		1.000		1.200	1.200		4.400
8		2.000		3.000	1.050				6.050
9			1.030					0.600	1.630
10									
11		0.500		1.000		1.000			2.500
12				3.000				1.560	4.560
13						1.000			1.000
14		0.500		1.000			1.000		2.500
15									
16									
17				1.000					1.000
18				1.000		2.000			3.000
19									
20									
21				4.100					4.100
22				1.000					1.000
23				1.000			1.030	1.200	3.230
24									
25						2.000			2.000
26				1.100		1.000			2.100
27				1.000					1.000
28				2.100					2.100
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40			1.200	1.100					2.300
TOTAL		6.500	5.320	36.400	3.095	9.400	3.230	3.360	67.305
								Less Ceiling Reduction -	-1.435
								Adjusted Total	68.740
Increments:									
HS	70.245	Associate		3.000					
12 Hours	1.200	BA							
24 Hours	2.015	BA+15							
36 Hours	1.000	MA							
48 Hours		MA+15							
60 Hours	4.230	MA+30							
72 Hours	2.000	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift		1.030					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			23,690.00	47,060.00		29,628.00			100,378.00
1		22,910.00	24,019.60	47,700.00					94,629.60
2		23,230.00		96,720.00					119,950.00
3				24,510.00	25,791.20				50,301.20
4				24,830.00					24,830.00
5				25,160.00	26,075.35				51,235.35
6		12,270.00	25,719.10	76,470.00					114,459.10
7		24,860.00		25,810.00		32,376.00	32,748.00		115,794.00
8		50,380.00		78,420.00	28,003.50				156,803.50
9			26,728.50					17,214.00	43,942.50
10									
11		13,090.00		27,130.00		28,290.00			68,510.00
12				82,380.00				46,285.20	128,665.20
13						28,940.00			28,940.00
14		13,580.00		28,110.00			29,590.00		71,280.00
15									
16									
17				29,090.00					29,090.00
18				29,410.00		61,160.00			90,570.00
19									
20									
21				124,640.00					124,640.00
22				30,730.00					30,730.00
23				31,060.00			33,526.50	39,960.00	104,546.50
24									
25						65,780.00			65,780.00
26				35,255.00		33,230.00			68,485.00
27				32,370.00					32,370.00
28				68,691.00					68,691.00
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40			43,404.00	40,381.00					83,785.00
TOTAL		160,320.00	143,561.20	1,005,927.00	79,870.05	279,404.00	95,864.50	103,459.20	1,868,405.95

Total Increments	15,772.70
Basic with Increments	1,884,178.65
Divided by Total FTE	67.305
Equals Average Salary	27,994.63
Less Formula Ceiling Reduction	-40,172.30

Basic Salary Allowance	1,924,350.95

Increments:

HS=\$12	8,429.40	Assoc=\$40	1,200.00
12 Hrs=\$11	132.00	BA=\$150	
24 Hrs=\$22	443.30	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	2,326.50	MA+30=\$223	
72 Hrs=\$66	1,320.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	51.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.000	4.500	1.050				7.550
1			3.425	2.500	1.000		1.300		8.225
2			1.600	1.500			1.200		4.300
3			0.500		1.125	1.100			2.725
4			2.650	3.000		1.200			6.850
5			3.200	2.000					5.200
6			2.100	2.000		2.050	1.200		7.350
7			6.200	1.000	2.025				9.225
8				4.500	1.000	1.200	1.200		7.900
9				2.000					2.000
10			1.100	2.000	2.100				5.200
11			1.000	4.300		1.000	2.300		8.600
12				1.000				1.200	2.200
13			1.000	2.000			2.400		5.400
14			1.000	3.000					4.000
15			1.100				1.025		2.125
16									
17			1.000	1.000				1.200	3.200
18							1.200		1.200
19					3.000				3.000
20									
21						2.000	1.100		3.100
22				3.000		1.000		1.200	5.200
23				1.000					1.000
24									
25									
26				1.000					1.000
27				2.000					2.000
28					1.000				1.000
29				1.000					1.000
30				1.000		1.000			2.000
31								1.200	1.200
32				1.000					1.000
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			27.875	46.300	12.300	10.550	12.925	4.800	114.750
							Less Ceiling Reduction -		9.988
							Adjusted Total		104.762
Increments:									
HS	119.475	Associate		8.325					
12 Hours	3.100	BA		12.850					
24 Hours	7.200	BA+15							
36 Hours	1.000	MA							
48 Hours	2.200	MA+15							
60 Hours	6.400	MA+30							
72 Hours	3.200	MA+45							
84 Hours	3.100	MA+60							
96 Hours	2.000	DR							
108 Hours									
120 Hours	6.425	Shift		13.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			46,000.00	105,885.00	25,263.00				177,148.00
1			79,871.00	59,625.00	24,390.00		32,929.00		196,815.00
2			37,840.00	36,270.00			30,792.00		104,902.00
3			11,990.00		28,170.00	28,237.00			68,397.00
4			64,395.00	74,490.00		31,200.00			170,085.00
5			78,816.00	50,320.00					129,136.00
6			52,437.00	50,980.00		54,632.50	32,364.00		190,413.50
7			156,798.00	25,810.00	53,338.50				235,946.50
8				117,630.00	26,670.00	32,760.00	33,144.00		210,204.00
9				52,960.00					52,960.00
10			28,897.00	53,600.00	57,372.00				139,869.00
11			26,600.00	116,659.00		28,290.00	65,803.00		237,352.00
12				27,460.00				35,604.00	63,064.00
13			27,250.00	55,560.00			70,224.00		153,034.00
14			27,580.00	84,330.00					111,910.00
15			30,690.00				30,657.75		61,347.75
16									
17			28,570.00	29,090.00				37,572.00	95,232.00
18							37,068.00		37,068.00
19					90,810.00				90,810.00
20									
21						63,120.00	35,057.00		98,177.00
22				92,190.00		31,890.00		39,552.00	163,632.00
23				31,060.00					31,060.00
24									
25									
26				32,050.00					32,050.00
27				64,740.00					64,740.00
28					33,250.00				33,250.00
29				33,030.00					33,030.00
30				33,370.00		34,550.00			67,920.00
31								43,164.00	43,164.00
32				34,040.00					34,040.00
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			697,734.00	1,261,149.00	339,263.50	304,679.50	368,038.75	155,892.00	3,126,756.75

Total Increments	57,671.50
Basic with Increments	3,184,428.25
Divided by Total FTE	114.750
Equals Average Salary	27,751.01
Less Formula Ceiling Reduction	277,177.08

Basic Salary Allowance	2,907,251.17

Increments:			
HS=\$12	14,337.00	Assoc=\$40	3,330.00
12 Hrs=\$11	341.00	BA=\$150	19,275.00
24 Hrs=\$22	1,584.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	3,520.00	MA+30=\$223	
72 Hrs=\$66	2,112.00	MA+45=\$234	
84 Hrs=\$77	2,387.00	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	7,067.50	Shift=\$5	660.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	1.200		2.000		1.200		7.400
1		3.000			1.265				4.265
2			1.200	1.000					2.200
3		1.000	2.505						3.505
4									
5				1.000				1.305	2.305
6		1.000		2.000					3.000
7									
8		2.000		2.025	1.025				5.050
9			1.200				1.305		2.505
10				1.000					1.000
11						1.025			1.025
12		1.000							1.000
13		1.000		1.000					2.000
14		1.000				1.025			2.025
15				2.000			1.200		3.200
16				1.000					1.000
17				1.000			1.200		2.200
18				1.025					1.025
19									
20									
21				1.025		1.000	1.200		3.225
22									
23									
24				1.000					1.000
25				1.000		1.025			2.025
26									
27									
28									
29								1.000	1.000
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						1.000			1.000
TOTAL		13.000	6.105	16.075	4.290	5.075	6.105	2.305	52.955
							Less Ceiling Reduction -		-9.103
							Adjusted Total		62.058
Increments:									
HS	53.715	Associate		4.400					
12 Hours	3.400	BA		8.660					
24 Hours	2.025	BA+15							
36 Hours	2.000	MA							
48 Hours	1.200	MA+15							
60 Hours	1.000	MA+30							
72 Hours	2.200	MA+45							
84 Hours	3.330	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.250	Shift		5.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		67,740.00	27,600.00		48,120.00		30,012.00		173,472.00
1		68,730.00			30,853.35				99,583.35
2			28,380.00	24,180.00					52,560.00
3		23,560.00	60,069.90						83,629.90
4									
5				25,160.00				35,730.90	60,890.90
6		24,540.00		50,980.00					75,520.00
7									
8		50,380.00		52,933.50	27,336.75				130,650.25
9			31,140.00				36,461.70		67,601.70
10				26,800.00					26,800.00
11						28,997.25			28,997.25
12		26,510.00							26,510.00
13		26,830.00		27,780.00					54,610.00
14		27,160.00				30,001.75			57,161.75
15				56,860.00			35,892.00		92,752.00
16				28,760.00					28,760.00
17				29,090.00			36,684.00		65,774.00
18				30,145.25					30,145.25
19									
20									
21				31,160.00		31,560.00	38,244.00		100,964.00
22									
23									
24				31,380.00					31,380.00
25				31,710.00		33,712.25			65,422.25
26									
27									
28									
29								35,310.00	35,310.00
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						37,900.00			37,900.00
TOTAL		315,450.00	147,189.90	446,938.75	106,310.10	162,171.25	177,293.70	71,040.90	1,426,394.60

Total Increments	31,604.40
Basic with Increments	1,457,999.00
Divided by Total FTE	52.955
Equals Average Salary	27,532.79
Less Formula Ceiling Reduction	-250,631.01

Basic Salary Allowance	1,708,630.01

Increments:			
HS=\$12	6,445.80	Assoc=\$40	1,760.00
12 Hrs=\$11	374.00	BA=\$150	12,990.00
24 Hrs=\$22	445.50	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44	528.00	MA+15=\$212	
60 Hrs=\$55	550.00	MA+30=\$223	
72 Hrs=\$66	1,452.00	MA+45=\$234	
84 Hrs=\$77	2,564.10	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,575.00	Shift=\$5	260.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TYLER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	3.600	4.000					8.600
1		1.000		6.000	1.075				8.075
2				3.000		3.000			6.000
3			1.200	3.000		3.000			7.200
4			2.400	3.000		1.075			6.475
5			2.400	2.000	2.000	2.000			8.400
6			2.400		1.075	1.305			4.780
7				1.000	1.075				2.075
8		1.000		4.000	1.075	1.000			7.075
9				1.000		3.380			4.380
10				1.000			1.305		2.305
11				1.000					1.000
12				1.000			1.305		2.305
13						1.000			1.000
14									
15						3.305			3.305
16			1.200			0.653			1.853
17		2.000		2.000			2.610		6.610
18		1.000	1.200						2.200
19		1.000		1.000					2.000
20							1.305		1.305
21		1.000		1.000					2.000
22			1.200						1.200
23									
24									
25		1.000		1.000					2.000
26				2.000					2.000
27									
28									
29									
30									
31						1.305			1.305
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		9.000	15.600	37.000	6.300	21.023	6.525		95.448
							Less Ceiling Reduction -		27.379
							Adjusted Total		68.069
Increments:									
HS	96.100		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	8.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

TYLER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		22,580.00	82,800.00	94,120.00					199,500.00
1		22,910.00		143,100.00	26,219.25				192,229.25
2				72,540.00		76,020.00			148,560.00
3			28,776.00	73,530.00		77,010.00			179,316.00
4			58,320.00	74,490.00		27,950.00			160,760.00
5			59,112.00	50,320.00	51,380.00	52,640.00			213,452.00
6			59,928.00		27,971.50	34,778.25			122,677.75
7				25,810.00	28,315.50				54,125.50
8		25,190.00		104,560.00	28,670.25	27,300.00			185,720.25
9				26,480.00		93,389.40			119,869.40
10				26,800.00			36,905.40		63,705.40
11				27,130.00					27,130.00
12				27,460.00			37,753.65		65,213.65
13						28,940.00			28,940.00
14									
15						97,828.00			97,828.00
16			33,876.00			19,537.76			53,413.76
17		56,280.00		58,180.00			79,787.70		194,247.70
18		28,470.00	34,668.00						63,138.00
19		28,790.00		29,740.00					58,530.00
20							41,172.75		41,172.75
21		29,440.00		30,400.00					59,840.00
22			36,240.00						36,240.00
23									
24									
25		30,760.00		31,710.00					62,470.00
26				64,100.00					64,100.00
27									
28									
29									
30									
31						45,531.45			45,531.45
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		244,420.00	393,720.00	960,470.00	162,556.50	580,924.86	195,619.50		2,537,710.86

Total Increments	11,952.00
Basic with Increments	2,549,662.86
Divided by Total FTE	95.448
Equals Average Salary	26,712.59
Less Formula Ceiling Reduction	731,363.88

Basic Salary Allowance	1,818,298.98

Increments:

HS=\$12	11,532.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	420.00

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.500	5.085	1.000		1.200			10.785
1		2.000	8.600	6.000	1.000	1.000	1.000		19.600
2		2.000	5.800	5.000		2.100			14.900
3		4.000	6.545	5.000	3.000	2.200	2.100		22.845
4		1.000	0.600	5.000		4.000	2.200		12.800
5				4.200		2.200			6.400
6		0.500	2.400	4.200		2.000			9.100
7		1.000		4.000		4.000			9.000
8		1.000	1.200	3.000		1.100	1.000		7.300
9			1.200	4.000		1.050			6.250
10		2.500	1.200	1.000			4.200		8.900
11		4.000		1.000		1.200		1.000	7.200
12			2.400	2.000	1.000	2.000	1.000		8.400
13		1.000	2.400	1.000		4.200	1.000		9.600
14				2.000	1.000	2.100	1.000		6.100
15				3.000		1.200	1.200		5.400
16			1.000		2.000	1.000	1.000		5.000
17		1.000	1.200	3.000		1.000	1.000		7.200
18				1.000					1.000
19					2.000				2.000
20			1.200			2.300			3.500
21							1.200	1.000	2.200
22									
23					1.000	1.000			2.000
24				2.000		1.000			3.000
25				2.000					2.000
26			2.400	2.000					4.400
27				1.000					1.000
28				2.000					2.000
29				1.200					1.200
30				1.000					1.000
31		1.000					1.200		2.200
32							1.200		1.200
33									
34			1.200						1.200
35			1.200						1.200
36									
37									
38									
39						1.000			1.000
40									
TOTAL		24.500	45.630	66.600	11.000	38.850	20.300	2.000	208.880
							Less Ceiling Reduction -		23.488
							Adjusted Total		185.392
Increments:									
HS	211.980	Associate		13.300					
12 Hours	7.200	BA		14.800					
24 Hours	8.400	BA+15							
36 Hours	21.345	MA		3.000					
48 Hours	3.200	MA+15							
60 Hours	5.100	MA+30							
72 Hours	2.200	MA+45							
84 Hours	2.000	MA+60							
96 Hours	5.000	DR							
108 Hours									
120 Hours	11.600	Shift		21.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		79,030.00	116,955.00	23,530.00		29,628.00			249,143.00
1		45,820.00	200,552.00	143,100.00	24,390.00	25,020.00	25,330.00		464,212.00
2		46,460.00	137,170.00	120,900.00		53,214.00			357,744.00
3		94,240.00	156,949.10	122,550.00	75,120.00	56,474.00	54,579.00		559,912.10
4		23,890.00	14,580.00	124,150.00		104,000.00	57,882.00		324,502.00
5				105,672.00		57,904.00			163,576.00
6		12,270.00	59,928.00	107,058.00		53,300.00			232,556.00
7		24,860.00		103,240.00		107,920.00			236,020.00
8		25,190.00	30,744.00	78,420.00		30,030.00	27,620.00		192,004.00
9			31,140.00	105,920.00		29,011.50			166,071.50
10		64,625.00	31,524.00	26,800.00			118,776.00		241,725.00
11		104,720.00		27,130.00		33,948.00		29,340.00	195,138.00
12			64,608.00	54,920.00	27,990.00	57,240.00	28,930.00		233,688.00
13		26,830.00	65,400.00	27,780.00		121,548.00	29,260.00		270,818.00
14				56,220.00	28,640.00	61,467.00	29,590.00		175,917.00
15				85,290.00		35,520.00	35,892.00		156,702.00
16			28,230.00		58,580.00	29,920.00	30,240.00		146,970.00
17		28,140.00	34,284.00	87,270.00		30,250.00	30,570.00		210,514.00
18				29,410.00					29,410.00
19					60,540.00				60,540.00
20			35,460.00			71,829.00			107,289.00
21							38,244.00	32,640.00	70,884.00
22									
23					31,590.00	32,230.00			63,820.00
24				62,760.00		32,570.00			95,330.00
25				63,420.00					63,420.00
26			75,600.00	64,100.00					139,700.00
27				32,370.00					32,370.00
28				65,420.00					65,420.00
29				39,636.00					39,636.00
30				33,370.00					33,370.00
31		32,740.00					42,264.00		75,004.00
32							42,648.00		42,648.00
33									
34			41,016.00						41,016.00
35			41,400.00						41,400.00
36									
37									
38									
39						37,560.00			37,560.00
40									
TOTAL		608,815.00	1,165,540.10	1,790,436.00	306,850.00	1,090,583.50	591,825.00	61,980.00	5,616,029.60

Total Increments	94,106.45
Basic with Increments	5,710,136.05
Divided by Total FTE	208.880
Equals Average Salary	27,336.92
Less Formula Ceiling Reduction	642,089.60

Basic Salary Allowance	5,068,046.45

Increments:			
HS=\$12	25,437.60	Assoc=\$40	5,320.00
12 Hrs=\$11	792.00	BA=\$150	22,200.00
24 Hrs=\$22	1,848.00	BA+15=\$161	
36 Hrs=\$33	7,043.85	MA=\$201	6,030.00
48 Hrs=\$44	1,408.00	MA+15=\$212	
60 Hrs=\$55	2,805.00	MA+30=\$223	
72 Hrs=\$66	1,452.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88	4,400.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	12,760.00	Shift=\$5	1,070.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WAYNE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	4.218		6.000	2.000		2.000			14.218
1	7.825		1.000	8.000	4.390	5.305			26.520
2	1.533		1.000	5.000	2.200	1.305			11.038
3	10.293			4.000		5.610	2.500		22.403
4	5.728	3.000		6.000	3.270	1.000	3.305		22.303
5	2.130	3.000		4.000	1.100	1.000	1.305		12.535
6	0.500	4.195		6.000		2.305	1.050		14.050
7		6.760		5.000	2.190	2.000	1.305		17.255
8		3.130	1.065	3.500	1.090	1.000	2.000		11.785
9		0.500		3.000		2.545	4.000		10.045
10		2.565	1.065	4.000		3.190	5.915		16.735
11		1.305	2.130	6.000		2.100	2.610		14.145
12		1.065	2.130	1.000		1.100	1.305		6.600
13			5.325	4.000	1.090		2.000		12.415
14	1.000		1.065	7.000		2.100	2.610		13.775
15			3.130	3.000	1.000	2.000	4.610		13.740
16			2.065	3.000		4.405	5.610		15.080
17			4.130	6.065		1.090			11.285
18			2.130	3.500			1.305		6.935
19			2.130	2.000		1.090	3.610		8.830
20			6.435	3.000		1.100			10.535
21			2.065	1.000		2.405	2.305		7.775
22			1.000	1.000					2.000
23			2.130	2.000		1.000			5.130
24			1.065	3.000			1.000		5.065
25			2.065	1.000			1.000		4.065
26			1.065	3.000		2.000	2.610		8.675
27				1.000		1.000	3.915		5.915
28									
29			2.370	1.000			1.305		4.675
30				1.000			2.305		3.305
31				1.000			1.305		2.305
32			1.065	3.000					4.065
33				3.000					3.000
34									
35				1.000					1.000
36									
37									
38							1.305		1.305
39									
40						1.100	1.305		2.405
TOTAL	33.227	25.520	53.625	111.065	16.330	49.750	63.395		352.912
								Less Ceiling Reduction -	54.567
								Adjusted Total	298.345
Increments:									
HS	360.575	Associate		25.680					
12 Hours		BA							
24 Hours		BA+15							
36 Hours		MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours	16.790								
120 Hours	27.300	Shift		41.515					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WAYNE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	94,356.66		138,000.00	47,060.00		49,380.00			328,796.66
1	177,549.25		23,320.00	190,800.00	107,072.10	132,731.10			631,472.45
2	35,289.66		23,650.00	120,900.00	54,362.00	33,068.70			267,270.36
3	240,238.62			98,040.00		144,008.70	64,975.00		547,262.32
4	135,581.76	71,670.00		148,980.00	82,927.20	26,000.00	86,954.55		552,113.51
5	51,120.00	72,630.00		100,640.00	28,259.00	26,320.00	34,765.20		313,734.20
6	12,160.00	102,945.30		152,940.00		61,428.25	28,318.50		357,792.05
7		168,053.60		129,050.00	57,684.60	53,960.00	35,613.45		444,361.65
8		78,844.70	27,285.30	91,490.00	29,070.30	27,300.00	55,240.00		309,230.30
9		12,760.00		79,440.00		70,318.35	111,760.00		274,278.35
10		66,305.25	27,977.55	107,200.00		89,224.30	167,276.20		457,983.30
11		34,164.90	56,658.00	162,780.00		59,409.00	74,672.10		387,684.00
12		28,233.15	57,339.60	27,460.00		31,482.00	37,753.65		182,268.40
13			145,106.25	111,120.00	30,857.90		58,520.00		345,604.15
14	26,950.00		29,372.70	196,770.00		61,467.00	77,229.90		391,789.60
15			87,327.00	85,290.00	28,960.00	59,200.00	137,885.10		398,662.10
16			58,294.95	86,280.00		131,797.60	169,646.40		446,018.95
17			117,994.10	176,430.85		32,972.50			327,397.45
18			61,535.70	102,935.00			40,311.45		204,782.15
19			62,238.60	59,480.00		33,681.00	112,704.20		268,103.80
20			190,154.25	90,240.00		34,353.00			314,747.25
21			61,681.55	30,400.00		75,901.80	73,460.35		241,443.70
22			30,200.00	30,730.00					60,930.00
23			65,028.90	62,120.00		32,230.00			159,378.90
24			32,855.25	94,140.00			32,880.00		159,875.25
25			64,386.70	31,710.00			33,220.00		129,316.70
26			33,547.50	96,150.00		66,460.00	87,539.40		283,696.90
27				32,370.00		33,550.00	132,640.20		198,560.20
28									
29			77,025.00	33,030.00			45,074.70		155,129.70
30				33,370.00			80,398.40		113,768.40
31				33,710.00			45,962.10		79,672.10
32			35,677.50	102,120.00					137,797.50
33				103,140.00					103,140.00
34									
35				35,040.00					35,040.00
36									
37									
38							49,002.75		49,002.75
39									
40						41,690.00	49,877.10		91,567.10
TOTAL	773,245.95	635,606.90	1,506,656.40	3,083,355.85	419,193.10	1,407,933.30	1,923,680.70		9,749,672.20

Total Increments	102,268.85
Basic with Increments	9,851,941.05
Divided by Total FTE	352.912
Equals Average Salary	27,916.14
Less Formula Ceiling Reduction	1,523,300.05

Basic Salary Allowance	8,328,641.00

Increments:			
HS=\$12	43,269.00	Assoc=\$40	10,272.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	16,622.10		
120 Hrs=\$110	30,030.00	Shift=\$5	2,075.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.500	1.050	3.000	1.050	1.200			8.800
1			2.625	4.000					6.625
2				2.000	0.550	2.650			5.200
3			3.150	2.000	1.035				6.185
4									
5				1.000					1.000
6						1.050	1.000		2.050
7		1.000		1.000			1.255		3.255
8		1.000	1.200			1.000			3.200
9				1.000					1.000
10						1.000			1.000
11		1.000	1.050	1.000					3.050
12				1.000					1.000
13		0.500	1.050	2.000					3.550
14				2.000					2.000
15		1.000	2.200			1.000	1.200		5.400
16						1.000			1.000
17						1.000			1.000
18			1.050	1.000		1.000			3.050
19							1.255		1.255
20									
21				1.000		2.000			3.000
22							0.628		0.628
23				1.000					1.000
24									
25				1.000		1.000			2.000
26									
27									
28									
29									
30									
31									
32									
33									
34				1.000					1.000
35									
36									
37									
38									
39									
40									
TOTAL		7.000	13.375	25.000	2.635	13.900	5.338		67.248
								Less Ceiling Reduction -	-1.492
								Adjusted Total	68.740
Increments:									
HS	69.450	Associate		1.050					
12 Hours	6.355	BA		4.100					
24 Hours	2.000	BA+15							
36 Hours	3.050	MA							
48 Hours	1.000	MA+15							
60 Hours	2.085	MA+30							
72 Hours	1.050	MA+45							
84 Hours		MA+60							
96 Hours	1.050	DR							
108 Hours									
120 Hours		Shift		9.550					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		56,450.00	24,150.00	70,590.00	25,263.00	29,628.00			206,081.00
1			61,215.00	95,400.00					156,615.00
2				48,360.00	13,590.50	67,151.00			129,101.50
3			75,537.00	49,020.00	25,916.40				150,473.40
4									
5				25,160.00					25,160.00
6						27,982.50	26,970.00		54,952.50
7	24,860.00			25,810.00			34,248.95		84,918.95
8	25,190.00		30,744.00			27,300.00			83,234.00
9				26,480.00					26,480.00
10						27,970.00			27,970.00
11	26,180.00		27,930.00	27,130.00					81,240.00
12				27,460.00					27,460.00
13	13,415.00		28,612.50	55,560.00					97,587.50
14				56,220.00					56,220.00
15	27,490.00		61,380.00			29,600.00	35,892.00		154,362.00
16						29,920.00			29,920.00
17						30,250.00			30,250.00
18			30,334.50	29,410.00		30,580.00			90,324.50
19							39,181.10		39,181.10
20									
21				30,400.00		63,120.00			93,520.00
22							20,227.88		20,227.88
23				31,060.00					31,060.00
24									
25				31,710.00		32,890.00			64,600.00
26									
27									
28									
29									
30									
31									
32									
33									
34				34,720.00					34,720.00
35									
36									
37									
38									
39									
40									
TOTAL		173,585.00	339,903.00	664,490.00	64,769.90	396,391.50	156,519.93		1,795,659.33

Total Increments	20,730.80
Basic with Increments	1,816,390.13
Divided by Total FTE	67.248
Equals Average Salary	27,010.32
Less Formula Ceiling Reduction	-40,299.40

Basic Salary Allowance	1,856,689.53

Increments:

HS=\$12	8,334.00	Assoc=\$40	420.00
12 Hrs=\$11	699.05	BA=\$150	6,150.00
24 Hrs=\$22	440.00	BA+15=\$161	
36 Hrs=\$33	1,006.50	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,146.75	MA+30=\$223	
72 Hrs=\$66	693.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	924.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	477.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	2.000	2.000	2.390	1.000			9.390
1		3.535	3.280	1.000	3.100	3.305			14.220
2			3.140	1.000					4.140
3			3.280	4.000	7.400	1.000	1.000		16.680
4			5.560	3.000	1.000	1.000			10.560
5			1.000	1.000		3.000			5.000
6			4.280	5.000	1.000	3.000	2.305		15.585
7			4.140	4.000	2.200		2.805		13.145
8			4.280	2.140	4.405	1.000			11.825
9			1.000	3.000		3.100	1.000		8.100
10			2.140	2.000		2.100		1.305	7.545
11			3.000	1.000	1.305	2.000	1.000	0.326	8.631
12			1.000	1.305					2.305
13					1.000	1.000	1.305		3.305
14				1.000			1.000		2.000
15				1.000	1.305	2.000	1.000		5.305
16			1.140	2.000			1.000		4.140
17					1.305			1.305	2.610
18							1.305	1.305	2.610
19				2.000		1.000			3.000
20			1.000	1.000		2.000	2.305	1.305	7.610
21			1.100	1.000					2.100
22					1.000	1.100		1.305	3.405
23				1.000	2.305				3.305
24				2.000					2.000
25								1.305	1.305
26				2.000	1.000				3.000
27				1.000	1.000			1.305	3.305
28				2.000	1.305			0.653	3.958
29									
30									
31									
32									
33					1.000	1.100			2.100
34									
35									
36									
37									
38					1.305				1.305
39									
40					1.305			1.305	2.610
TOTAL		5.535	41.340	46.445	36.630	28.705	16.025	11.419	186.099
								Less Ceiling Reduction -	78.772
								Adjusted Total	107.327
Increments:									
HS	188.230	Associate		34.775					
12 Hours	7.405	BA		10.220					
24 Hours	8.545	BA+15							
36 Hours	4.610	MA							
48 Hours	3.100	MA+15							
60 Hours	9.405	MA+30		1.000					
72 Hours	14.460	MA+45							
84 Hours	9.505	MA+60							
96 Hours	8.710	DR							
108 Hours									
120 Hours	6.000	Shift		16.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		45,160.00	46,000.00	47,060.00	57,503.40	24,690.00			220,413.40
1		80,986.85	76,489.60	23,850.00	75,609.00	82,691.10			339,626.55
2			74,261.00	24,180.00					98,441.00
3			78,654.40	98,040.00	185,296.00	25,670.00	25,990.00		413,650.40
4			135,108.00	74,490.00	25,360.00	26,000.00			260,958.00
5			24,630.00	25,160.00		78,960.00			128,750.00
6			106,871.60	127,450.00	26,020.00	79,950.00	62,165.85		402,457.45
7			104,700.60	103,240.00	57,948.00		76,548.45		342,437.05
8			109,653.60	55,939.60	117,481.35	27,300.00			310,374.55
9			25,950.00	79,440.00		85,653.00	27,940.00		218,983.00
10			56,217.80	53,600.00		58,737.00		37,871.10	206,425.90
11			79,800.00	27,130.00	36,083.25	56,580.00	28,610.00	9,564.84	237,768.09
12			26,920.00	35,835.30					62,755.30
13					28,310.00	28,940.00	38,184.30		95,434.30
14				28,110.00			29,590.00		57,700.00
15				28,430.00	37,792.80	59,200.00	29,910.00		155,332.80
16			32,182.20	57,520.00			30,240.00		119,942.20
17					38,654.10			40,859.55	79,513.65
18							40,311.45	41,290.20	81,601.65
19				59,480.00		30,900.00			90,380.00
20			29,550.00	30,080.00		62,460.00	72,722.75	42,151.50	236,964.25
21			32,857.00	30,400.00					63,257.00
22					31,250.00	35,079.00		43,012.80	109,341.80
23				31,060.00	72,814.95				103,874.95
24				62,760.00					62,760.00
25								44,317.80	44,317.80
26				64,100.00	32,590.00				96,690.00
27				32,370.00	32,910.00			45,192.15	110,472.15
28				65,420.00	43,391.25			22,835.41	131,646.66
29									
30									
31									
32									
33					34,910.00	39,105.00			74,015.00
34									
35									
36									
37									
38					47,736.90				47,736.90
39									
40					48,624.30			50,855.85	99,480.15
TOTAL		126,146.85	1,039,845.80	1,265,144.90	1,030,285.30	801,915.10	462,212.80	377,951.20	5,103,501.95

Total Increments	96,747.35
Basic with Increments	5,200,249.30
Divided by Total FTE	186.099
Equals Average Salary	27,943.46
Less Formula Ceiling Reduction	2,201,161.95

Basic Salary Allowance	2,999,087.35

Increments:			
HS=\$12	22,587.60	Assoc=\$40	13,910.00
12 Hrs=\$11	814.55	BA=\$150	15,330.00
24 Hrs=\$22	1,879.90	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	1,364.00	MA+15=\$212	
60 Hrs=\$55	5,172.75	MA+30=\$223	2,230.00
72 Hrs=\$66	9,543.60	MA+45=\$234	
84 Hrs=\$77	7,318.85	MA+60=\$245	
96 Hrs=\$88	7,664.80	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	6,600.00	Shift=\$5	810.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.200						3.200
1			1.000	1.000	1.100				3.100
2			3.200	4.305					7.505
3			3.000	1.000	1.100				5.100
4			1.200	3.000					4.200
5			1.000	1.200		0.410			2.610
6			1.000	1.000	1.855	0.550			4.405
7							1.305		1.305
8			1.000			1.000			2.000
9			1.000	1.305	1.305				3.610
10						1.000		1.305	2.305
11			1.000	2.305		1.000	1.305		5.610
12									
13			1.000			2.000			3.000
14			1.000						1.000
15									
16				1.000					1.000
17				1.000			1.305		2.305
18									
19				1.000				1.305	2.305
20									
21				1.000					1.000
22			1.000					1.305	2.305
23									
24									
25									
26									
27							1.305		1.305
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			19.600	19.115	5.360	5.960	5.220	3.915	59.170
							Less Ceiling Reduction -		3.110
							Adjusted Total		56.060
Increments:									
HS	59.760	Associate		5.610					
12 Hours	2.305	BA		11.000					
24 Hours	2.610	BA+15		2.000					
36 Hours	1.305	MA							
48 Hours		MA+15							
60 Hours	1.000	MA+30							
72 Hours		MA+45							
84 Hours	2.000	MA+60							
96 Hours	1.305	DR							
108 Hours	4.610								
120 Hours	1.000	Shift		7.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			73,600.00						73,600.00
1			23,320.00	23,850.00	26,829.00				73,999.00
2			75,680.00	104,094.90					179,774.90
3			71,940.00	24,510.00	27,544.00				123,994.00
4			29,160.00	74,490.00					103,650.00
5			24,630.00	30,192.00		10,791.20			65,613.20
6			24,970.00	25,490.00	48,267.10	14,657.50			113,384.60
7							35,613.45		35,613.45
8			25,620.00			27,300.00			52,920.00
9			25,950.00	34,556.40	35,235.00				95,741.40
10						27,970.00		37,871.10	65,841.10
11			26,600.00	62,534.65		28,290.00	37,336.05		154,760.70
12									
13			27,250.00			57,880.00			85,130.00
14			27,580.00						27,580.00
15									
16				28,760.00					28,760.00
17				29,090.00			39,893.85		68,983.85
18									
19				29,740.00				41,707.80	71,447.80
20									
21				30,400.00					30,400.00
22			30,200.00					43,012.80	73,212.80
23									
24									
25									
26									
27							44,213.40		44,213.40
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			486,500.00	497,707.95	137,875.10	166,888.70	157,056.75	122,591.70	1,568,620.20

Total Increments	39,665.90
Basic with Increments	1,608,286.10
Divided by Total FTE	59.170
Equals Average Salary	27,180.77
Less Formula Ceiling Reduction	84,532.19

Basic Salary Allowance	1,523,753.91

Increments:

HS=\$12	7,171.20	Assoc=\$40	2,244.00
12 Hrs=\$11	253.55	BA=\$150	16,500.00
24 Hrs=\$22	574.20	BA+15=\$161	3,220.00
36 Hrs=\$33	430.65	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	550.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88	1,148.40	DR=\$285	
108 Hrs=\$99	4,563.90		
120 Hrs=\$110	1,100.00	Shift=\$5	370.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service

2022-2023 School Year
 (Used for the 2023-2024 Comps)

WOOD COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	3.000	6.000	9.178	4.100	4.215	2.000	1.000		29.493
1	2.500	5.000	14.745	8.305	2.305	1.305	2.305		36.465
2	4.500	2.000	7.450	9.000	4.320	2.430	2.305		32.005
3	4.000	2.000	7.605	6.305	1.000	2.305	7.220		30.435
4	2.000	5.000	7.450	7.305	1.638	3.305	1.000		27.698
5	0.500	2.500	7.835	8.405	2.610	5.305	1.000	2.000	30.155
6		4.000	3.688	4.000	3.300	6.405	2.305	1.000	24.698
7		2.500	5.220	5.305	2.305	6.000	4.000		25.330
8		4.000	4.760	5.000	2.000	4.305	2.000		22.065
9		2.000	3.915	5.305		4.610	4.610		20.440
10	0.500	1.000	0.500	7.305		4.885	7.015	2.000	23.205
11			4.610	6.305	1.305		5.710		17.930
12				2.305		2.610	2.305		7.220
13		1.000	4.880	6.100	2.405	2.405	5.305		22.095
14			4.955	5.305	1.000	2.305	2.000		15.565
15			3.305	7.000	1.000	1.305	7.610	2.305	22.525
16		1.000	7.065	5.305		3.710	2.305		19.385
17		1.000	1.000	4.610	1.000	3.915	2.305	2.610	16.440
18			3.880	8.305			4.305		16.490
19			2.075	3.305		1.305	2.305		8.990
20			1.000	6.000	1.000	1.958	3.305	2.610	15.873
21			1.000	9.140	2.000		1.305	1.305	14.750
22			4.805	7.000		2.610	1.000	2.305	17.720
23			4.185	3.305	1.000		3.305		11.795
24			4.380	4.305		1.305	2.000		11.990
25			1.000		1.000		3.305	2.305	7.610
26	1.000			2.000					3.000
27			1.000	3.610			1.000		5.610
28				5.610	1.305	1.305			8.220
29			2.610	3.610		2.305	1.000		9.525
30							1.000		1.000
31			1.728	1.305		1.305			4.338
32			1.305	1.305		1.305			3.915
33				1.305					1.305
34									
35						3.710	1.305		5.015
36									
37							1.305		1.305
38									
39									
40				2.000					2.000
TOTAL	18.000	39.000	127.129	169.370	36.708	76.213	88.740	18.440	573.600
								Less Ceiling Reduction -	19.362
								Adjusted Total	554.238
Increments:									
HS	595.430	Associate		42.085					
12 Hours	13.525	BA		46.470					
24 Hours	25.595	BA+15							
36 Hours	24.295	MA		2.000					
48 Hours	15.685	MA+15							
60 Hours	44.270	MA+30							
72 Hours	16.915	MA+45							
84 Hours	5.915	MA+60							
96 Hours	15.420	DR							
108 Hours	3.075								
120 Hours	23.460	Shift		85.560					

WOOD COUNTY SCHOOLS

2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	67,110.00	135,480.00	211,094.00	96,473.00	101,412.90	49,380.00	25,010.00		685,959.90
1	56,725.00	114,550.00	343,853.40	198,074.25	56,218.95	32,651.10	58,385.65		860,458.35
2	103,590.00	46,460.00	176,192.50	217,620.00	106,747.20	61,576.20	59,146.30		771,332.20
3	93,360.00	47,120.00	182,367.90	154,535.55	25,040.00	59,169.35	187,647.80		749,240.60
4	47,340.00	119,450.00	181,035.00	181,383.15	41,539.68	85,930.00	26,310.00		682,987.83
5	12,000.00	60,525.00	192,976.05	211,469.80	67,050.90	139,627.60	26,640.00	54,760.00	765,049.35
6		98,160.00	92,089.36	101,960.00	85,866.00	170,693.25	62,165.85	27,710.00	638,644.46
7		62,150.00	132,013.80	136,922.05	60,713.70	161,880.00	109,160.00		662,839.55
8		100,760.00	121,951.20	130,700.00	53,340.00	117,526.50	55,240.00		579,517.70
9		51,040.00	101,594.25	140,476.40		127,374.30	128,803.40		549,288.35
10	12,820.00	25,850.00	13,135.00	195,774.00		136,633.45	198,384.20	58,040.00	640,636.65
11			122,626.00	171,054.65	36,083.25		163,363.10		493,127.00
12				63,295.30		74,698.20	66,683.65		204,677.15
13		26,830.00	132,980.00	169,458.00	68,085.55	69,600.70	155,224.30		622,178.55
14			136,658.90	149,123.55	28,640.00	67,467.35	59,180.00		441,069.80
15			92,209.50	199,010.00	28,960.00	38,628.00	227,615.10	70,648.25	657,070.85
16		27,810.00	199,444.95	152,571.80		111,003.20	69,703.20		560,533.15
17		28,140.00	28,570.00	134,104.90	29,620.00	118,428.75	70,463.85	81,719.10	491,046.60
18			112,093.20	244,250.05			132,981.45		489,324.70
19			60,631.50	98,290.70		40,324.50	71,962.10		271,208.80
20			29,550.00	180,480.00	30,600.00	61,148.34	104,272.75	84,303.00	490,354.09
21			29,870.00	277,856.00	61,840.00		41,590.35	42,595.20	453,751.55
22			145,111.00	215,110.00		83,232.90	32,210.00	75,972.80	551,636.70
23			127,768.05	102,653.30	31,590.00		107,577.75		369,589.10
24			135,123.00	135,090.90		42,503.85	65,760.00		378,477.75
25			31,180.00		32,250.00		109,792.10	78,277.80	251,499.90
26	30,870.00			64,100.00					94,970.00
27			31,830.00	116,855.70			33,880.00		182,565.70
28				183,503.10	43,391.25	44,226.45			271,120.80
29			84,825.00	119,238.30		78,900.15	34,540.00		317,503.45
30							34,880.00		34,880.00
31			57,335.04	43,991.55		45,531.45			146,858.04
32			43,717.50	44,422.20		45,975.15			134,114.85
33				44,865.90					44,865.90
34									
35						134,413.30	47,697.75		182,111.05
36									
37							48,572.10		48,572.10
38									
39									
40				73,420.00					73,420.00
TOTAL	423,815.00	944,325.00	3,349,826.10	4,748,134.10	988,989.38	2,198,524.04	2,614,842.75	574,026.15	15,842,482.52

Total Increments	270,812.80
Basic with Increments	16,113,295.32
Divided by Total FTE	573.600
Equals Average Salary	28,091.52
Less Formula Ceiling Reduction	543,907.99

Basic Salary Allowance	15,569,387.33

Increments:			
HS=\$12	71,451.60	Assoc=\$40	16,834.00
12 Hrs=\$11	1,487.75	BA=\$150	69,705.00
24 Hrs=\$22	5,630.90	BA+15=\$161	
36 Hrs=\$33	8,017.35	MA=\$201	4,020.00
48 Hrs=\$44	6,901.40	MA+15=\$212	
60 Hrs=\$55	24,348.50	MA+30=\$223	
72 Hrs=\$66	11,163.90	MA+45=\$234	
84 Hrs=\$77	4,554.55	MA+60=\$245	
96 Hrs=\$88	13,569.60	DR=\$285	
108 Hrs=\$99	3,044.25		
120 Hrs=\$110	25,806.00	Shift=\$5	4,278.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000		5.500	2.000		5.060			14.560
1	6.000			5.000	3.000	10.390			24.390
2	2.500		1.200	3.000		2.000		1.200	9.900
3	2.000		1.000	3.000					6.000
4	0.500	0.500	1.000	2.000					4.000
5		0.500	0.500	3.000	1.100				5.100
6		2.000	2.000		1.000		1.200		6.200
7		1.000	1.000			2.000			4.000
8		2.500	2.405	2.000		4.220	3.630	1.305	16.060
9		3.000	2.000	6.000		1.020	2.325		14.345
10		1.000		2.000	1.000	5.325			9.325
11		2.000	2.000	2.000		2.000	1.305		9.305
12			1.000	3.000			1.305		5.305
13			1.000	1.000			1.305		3.305
14			3.000	3.000		2.305			8.305
15		1.000	2.000	3.000	1.000	4.505	2.095		13.600
16								1.305	1.305
17				1.000					1.000
18			4.100	1.000					5.100
19			1.000	3.000	1.000	3.000			8.000
20		1.000	1.000	1.000		1.000	1.075		5.075
21		2.000							2.000
22			2.000	4.000			1.200	1.305	8.505
23				1.000	1.000				2.000
24		1.000			1.000		1.200		3.200
25									
26			1.000	1.000					2.000
27		0.500							0.500
28							1.305		1.305
29									
30									
31									
32									
33				2.000					2.000
34				1.000					1.000
35									
36									
37									
38			1.000	2.000					3.000
39									
40				1.000		2.305	1.305		4.610
TOTAL	13.000	18.000	35.705	58.000	10.100	45.130	19.250	5.115	204.300
								Less Ceiling Reduction -	32.108
								Adjusted Total	172.192
Increments:									
HS	214.500	Associate		12.955					
12 Hours	5.305	BA		4.240					
24 Hours	7.100	BA+15							
36 Hours	4.000	MA							
48 Hours	5.275	MA+15							
60 Hours	11.705	MA+30							
72 Hours	12.230	MA+45							
84 Hours	3.305	MA+60							
96 Hours	7.240	DR							
108 Hours	1.000								
120 Hours	13.525	Shift		22.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	44,740.00	18,000	126,500.00	47,060.00	10,100	124,931.40	19,250	5,115	343,231.40
1	136,140.00			119,250.00	73,170.00	259,957.80			588,517.80
2	57,550.00		28,380.00	72,540.00		50,680.00		31,668.00	240,818.00
3	46,680.00		23,980.00	73,530.00					144,190.00
4	11,835.00	11,945.00	24,300.00	49,660.00					97,740.00
5		12,105.00	12,315.00	75,480.00	28,259.00				128,159.00
6		49,080.00	49,940.00		26,020.00		32,364.00		157,404.00
7		24,860.00	25,290.00			53,960.00			104,110.00
8		62,975.00	61,616.10	52,280.00		115,206.00	100,260.60	37,009.80	429,347.50
9		76,560.00	51,900.00	158,880.00		28,182.60	64,960.50		380,483.10
10		25,850.00		53,600.00	27,320.00	148,940.25			255,710.25
11		52,360.00	53,200.00	54,260.00		56,580.00	37,336.05		253,736.05
12			26,920.00	82,380.00			37,753.65		147,053.65
13			27,250.00	27,780.00			38,184.30		93,214.30
14			82,740.00	84,330.00		67,467.35			234,537.35
15		27,490.00	55,800.00	85,290.00	28,960.00	133,348.00	62,661.45		393,549.45
16								40,428.90	40,428.90
17				29,090.00					29,090.00
18			118,449.00	29,410.00					147,859.00
19			29,220.00	89,220.00	30,270.00	92,700.00			241,410.00
20		29,120.00	29,550.00	30,080.00		31,230.00	33,916.25		153,896.25
21		58,880.00							58,880.00
22			60,400.00	122,920.00			38,652.00	43,012.80	264,984.80
23				31,060.00	31,590.00				62,650.00
24		30,430.00			31,910.00		39,456.00		101,796.00
25									
26			31,500.00	32,050.00					63,550.00
27		15,705.00							15,705.00
28							44,657.10		44,657.10
29									
30									
31									
32									
33				68,760.00					68,760.00
34				34,720.00					34,720.00
35									
36									
37									
38			35,500.00	72,080.00					107,580.00
39									
40				36,710.00		87,359.50	49,877.10		173,946.60
Total	296,945.00	477,360.00	954,750.10	1,612,420.00	277,499.00	1,250,542.90	580,079.00	152,119.50	5,601,715.50

Total Increments	83,461.65
Basic with Increment	5,685,177.15
Divided by Total FTE	204.300
Equals Average Salary	27,827.59
Less Formula Ceiling Reduction	893,488.34

Basic Salary Allowance	4,791,688.81

Increments:			
HS=\$12	25,740.00	Assoc=\$40	5,182.00
12 Hrs=\$11	583.55	BA=\$150	6,360.00
24 Hrs=\$22	1,562.00	BA+15=\$161	
36 Hrs=\$33	1,320.00	MA=\$201	
48 Hrs=\$44	2,321.00	MA+15=\$212	
60 Hrs=\$55	6,437.75	MA+30=\$223	
72 Hrs=\$66	8,071.80	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88	6,371.20	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	14,877.50	Shift=\$5	1,100.00

ENTIRE STATE
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	49.506	129.603	289.306	209.793	96.641	71.648	40.825	1.305	888.627
1	55.944	89.965	236.523	253.806	115.356	107.675	63.240	10.585	933.094
2	42.033	60.825	152.888	182.575	76.074	67.420	36.249	4.005	622.069
3	57.371	57.280	150.780	211.825	94.170	82.614	51.561	6.000	711.601
4	32.493	71.760	147.338	213.953	67.496	90.736	50.120	14.310	688.206
5	25.098	75.620	118.580	206.625	58.920	90.600	29.155	11.860	616.458
6	20.200	69.800	110.848	186.099	61.151	87.991	48.255	11.935	596.279
7	11.503	83.415	119.728	173.295	73.011	101.213	54.003	4.250	620.418
8	4.530	87.850	100.667	187.213	54.730	113.203	60.270	10.415	618.878
9	7.988	48.855	80.354	179.700	37.400	84.660	64.325	4.710	507.992
10	1.575	64.418	79.561	154.590	38.765	69.425	58.230	10.115	476.679
11	2.075	53.915	88.838	160.415	20.235	93.670	44.060	9.491	472.699
12	4.300	29.220	62.750	154.640	20.110	76.661	52.685	10.115	410.481
13	4.300	36.518	74.298	125.006	26.650	84.398	48.951	16.870	416.991
14	6.150	30.055	63.302	142.893	12.550	88.063	44.243	8.855	396.111
15	1.075	33.760	66.683	131.290	24.475	91.255	71.170	21.085	440.793
16	3.225	30.055	62.780	108.400	29.400	75.673	54.795	16.209	380.537
17		28.710	50.686	134.890	32.870	72.217	48.655	14.720	382.748
18	3.418	17.550	59.260	119.935	14.655	56.766	47.690	11.150	330.424
19	1.075	15.050	39.200	95.719	19.060	49.240	60.440	12.235	292.019
20	2.075	10.445	48.770	92.025	12.060	49.476	46.825	13.135	274.811
21		23.650	43.763	96.240	17.860	47.900	44.198	9.970	283.581
22	1.075	15.055	27.395	90.720	15.680	47.221	36.178	16.083	249.407
23	2.075	11.050	36.065	71.570	16.415	35.275	34.829	14.647	221.926
24		16.650	23.475	63.655	12.605	31.010	40.370	12.660	200.425
25		4.500	20.655	54.620	9.610	39.210	29.179	13.335	171.109
26	2.000	5.050	22.775	58.965	10.305	28.833	35.574	9.634	173.136
27		4.000	13.920	41.411	13.215	17.385	24.860	17.210	132.001
28	1.000	3.505	10.950	36.930	12.725	21.125	24.654	15.088	125.977
29	1.000	2.000	14.890	37.185	4.125	15.015	19.320	4.305	97.840
30	1.000	2.000	4.750	20.185	3.855	14.220	14.775	3.305	64.090
31		3.000	6.488	17.115	1.000	7.250	7.615	9.565	52.033
32		1.005	3.675	26.525	1.530	3.670	8.775	5.950	51.130
33	1.843	1.000	3.225	23.473	3.050	9.143	8.695	2.000	52.429
34		2.500	4.975	12.915	6.000	9.389	5.980	3.450	45.209
35		2.000	3.530	10.175	6.000	9.520	11.435		42.660
36			5.480	2.000			7.830	2.284	17.594
37		1.000	4.760	3.500	1.305	2.400	3.090	1.305	17.360
38			3.380	8.305	2.355	3.405	2.610	2.610	22.665
39		0.500	2.300	1.305	1.000	2.305	1.305	2.505	11.220
40			5.695	19.300	7.610	16.315	16.695	12.890	78.505
Total	345.927	1,223.134	2,465.286	4,120.781	1,132.024	2,065.195	1,453.714	382.151	13,188.212
								Less Ceiling Reduction -	1,030.544

								Adjusted Total	12,157.668

Increments:			
HS	13508.065	Associate	1133.605
12 Hours	513.465	BA	1011.685
24 Hours	467.38	BA+15	115.31
36 Hours	424.135	MA	17.275
48 Hours	324.125	MA+15	8.58
60 Hours	644.09	MA+30	2
72 Hours	519.535	MA+45	1
84 Hours	294.605	MA+60	0
96 Hours	254.605	DR	3
108 Hours	156.335		
120 Hours	575.975	Shift	1219.145

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service

Entire State
 2022-2023 School Year
 (Used for the 2023-2024 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1,107,449.22	2,926,435.74	6,654,038.00	4,936,429.29	2,325,182.46	1,768,989.12	1,021,033.25	33,719.40	20,773,276.48
1	1,269,369.36	2,061,098.15	5,515,716.36	6,053,273.10	2,813,532.84	2,694,028.50	1,601,869.20	275,950.95	22,284,838.46
2	967,599.66	1,412,964.75	3,615,801.20	4,414,663.50	1,879,788.54	1,708,422.80	930,149.34	105,691.95	15,035,081.74
3	1,339,039.14	1,349,516.80	3,615,704.40	5,191,830.75	2,358,016.80	2,120,701.38	1,340,070.39	160,320.00	17,475,199.66
4	769,109.31	1,714,346.40	3,580,313.40	5,312,452.99	1,711,698.56	2,359,136.00	1,318,657.20	387,228.60	17,152,942.46
5	602,352.00	1,830,760.20	2,920,625.40	5,198,685.00	1,513,654.80	2,384,592.00	776,689.20	324,726.80	15,552,085.40
6	491,264.00	1,712,892.00	2,767,874.56	4,743,663.51	1,591,149.02	2,344,960.15	1,301,437.35	330,718.85	15,283,959.44
7	283,663.98	2,073,696.90	3,027,921.12	4,472,743.95	1,923,109.74	2,730,726.74	1,473,741.87	119,170.00	16,104,774.30
8	113,204.70	2,212,941.50	2,579,088.54	4,893,747.82	1,459,649.10	3,090,441.90	1,664,657.40	295,369.40	16,309,100.36
9	202,176.28	1,246,779.60	2,085,186.30	4,758,456.00	1,009,800.00	2,339,155.80	1,797,240.50	135,129.90	13,573,924.38
10	40,383.00	1,665,205.30	2,090,067.47	4,143,012.00	1,059,059.80	1,941,817.25	1,646,744.40	293,537.30	12,879,826.52
11	53,887.75	1,411,494.70	2,363,090.80	4,352,058.95	559,497.75	2,649,924.30	1,260,556.60	278,465.94	12,928,976.79
12	113,047.00	774,622.20	1,689,230.00	4,246,414.40	562,878.90	2,194,037.82	1,524,177.05	300,112.05	11,404,519.42
13	114,466.00	979,777.94	2,024,620.50	3,472,666.68	754,461.50	2,442,478.12	1,432,306.26	506,100.00	11,726,877.00
14	165,742.50	816,293.80	1,745,869.16	4,016,722.23	359,432.00	2,577,604.01	1,309,150.37	268,483.60	11,259,297.67
15	29,315.25	928,062.40	1,860,455.70	3,732,574.70	708,796.00	2,701,148.00	2,128,694.70	646,255.25	12,735,302.00
16	89,010.00	835,829.55	1,772,279.40	3,117,584.00	861,126.00	2,264,136.16	1,657,000.80	502,154.82	11,099,120.73
17		807,899.40	1,448,099.02	3,923,950.10	973,609.40	2,184,564.25	1,487,383.35	460,883.20	11,286,388.72
18	96,558.50	499,648.50	1,712,021.40	3,527,288.35	438,770.70	1,735,904.28	1,473,144.10	352,786.00	9,836,121.83
19	30,734.25	433,289.50	1,145,424.00	2,846,683.06	576,946.20	1,521,516.00	1,886,936.80	391,030.60	8,832,560.41
20	59,988.25	304,158.40	1,441,153.50	2,768,112.00	369,036.00	1,545,135.48	1,477,328.75	424,260.50	8,389,172.88
21		696,256.00	1,307,200.81	2,925,696.00	552,231.20	1,511,724.00	1,408,590.26	325,420.80	8,727,119.07
22	31,787.75	448,337.90	827,329.00	2,787,825.60	490,000.00	1,505,877.69	1,165,293.38	530,095.68	7,786,547.00
23	62,021.75	332,715.50	1,101,064.45	2,222,964.20	518,549.85	1,136,913.25	1,133,683.95	487,745.10	6,995,658.05
24		506,659.50	724,203.75	1,997,493.90	402,225.55	1,009,995.70	1,327,365.60	425,882.40	6,393,826.40
25		138,420.00	644,022.90	1,732,000.20	309,922.50	1,289,616.90	969,326.38	452,856.60	5,536,165.48
26	61,740.00	157,004.50	717,412.50	1,889,828.25	335,839.95	958,120.59	1,193,151.96	330,446.20	5,643,543.95
27		125,640.00	443,073.60	1,340,474.07	434,905.65	583,266.75	842,256.80	595,982.30	4,365,599.17
28	31,530.00	111,248.70	352,261.50	1,207,980.30	423,106.25	715,926.25	843,659.88	527,627.36	4,213,340.24
29	31,850.00	64,160.00	483,925.00	1,228,220.55	138,517.50	513,963.45	667,312.80	152,009.55	3,279,958.85
30	32,190.00	64,800.00	155,990.00	673,573.45	130,723.05	491,301.00	515,352.00	117,790.20	2,181,719.70
31		98,220.00	215,271.84	576,946.65	34,250.00	252,952.50	268,200.30	344,053.05	1,789,894.34
32		33,235.35	123,112.50	902,911.00	52,892.10	129,294.10	311,863.50	216,044.50	1,769,353.05
33	61,187.60	33,400.00	109,134.00	807,001.74	106,475.50	325,033.65	311,976.60	73,280.00	1,827,489.09
34		84,350.00	170,045.50	448,408.80	211,500.00	336,971.21	216,595.60	127,546.50	1,595,417.61
35		68,160.00	121,785.00	356,532.00	213,420.00	344,909.60	417,949.25		1,522,755.85
36			190,923.20	70,760.00			288,848.70	85,946.92	636,478.82
37		34,750.00	167,456.80	125,020.00	47,319.30	88,560.00	115,009.80	49,550.85	627,666.75
38			119,990.00	299,312.20	86,145.90	126,768.15	98,005.50	99,989.10	830,210.85
39		17,705.00	82,432.00	47,475.90	36,920.00	86,575.80	49,446.45	96,768.15	417,323.30
40			205,988.15	708,503.00	283,548.60	618,338.50	638,082.90	502,323.30	2,956,784.45
Total	8,250,667.25	31,012,776.18	63,917,202.73	112,471,940.19	30,617,689.01	59,325,529.15	43,290,940.49	12,133,453.67	361,020,198.67

Total Increments	6,285,075.30
Total Basic Salaries with Increment	367,305,273.97
Divided by Total FTE	13,188.212
Equals Average Salary	27,851.03
Less Formula Ceiling Reduction	28,522,023.97

Basic Salary Allowance	338,783,250.00

Increments:			
HS=\$12	1,620,967.80	Assoc=\$40	453,442.00
12 Hrs=\$11	56,481.15	BA=\$150	1,517,527.50
24 Hrs=\$22	102,823.60	BA+15=\$161	185,649.10
36 Hrs=\$33	139,964.55	MA=\$201	34,722.75
48 Hrs=\$44	142,615.00	MA+15=\$212	18,189.60
60 Hrs=\$55	354,249.50	MA+30=\$223	4,460.00
72 Hrs=\$66	342,893.10	MA+45=\$234	2,340.00
84 Hrs=\$77	226,845.85	MA+60=\$245	
96 Hrs=\$88	224,052.40	DR=\$285	8,550.00
108 Hrs=\$99	154,771.65		
120 Hrs=\$110	633,572.50	Shift=\$5	60,957.25