

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	3.000			2.300		6.300
1			2.030	1.000					3.030
2			2.030	1.000	1.050	1.235			5.315
3			1.015	1.000					2.015
4			1.015						1.015
5				1.000	1.000			1.235	3.235
6		0.500		2.000			0.508		3.008
7		1.000	1.015			1.025			3.040
8			1.015	3.000			1.000		5.015
9		1.000	1.015		1.200	1.000	1.200		5.415
10		1.000		3.000					4.000
11		1.000		2.000		1.000		1.300	5.300
12				1.000	1.050	1.000			3.050
13			1.015	1.000					2.015
14			1.015	1.000		1.000	1.075		4.090
15			1.015	2.000		1.000			4.015
16		1.000		4.000		3.000	1.235		9.235
17						1.000	0.525	0.525	2.050
18			1.015	1.000					2.015
19				3.000		1.200	1.050		5.250
20				1.000					1.000
21				1.000		1.000			2.000
22			2.030	1.000	0.500				3.530
23						1.000	0.960	0.240	2.200
24				1.000					1.000
25				1.000					1.000
26			1.015	1.000				1.300	3.315
27								1.300	1.300
28									
29									
30									
31						1.000			1.000
32									
33									
34									
35									
36									
37									
38									
39									
40			1.015				1.200		2.215
TOTAL		5.500	18.255	36.000	4.800	15.460	11.053	5.900	96.968
							Less Ceiling Reduction -		1.167
							Adjusted Total		95.801
Increments:									
HS	97.460	Associate		5.015					
12 Hours	4.080	BA		12.350					
24 Hours	5.635	BA+15							
36 Hours	3.285	MA							
48 Hours	1.000	MA+15							
60 Hours	4.050	MA+30							
72 Hours	3.300	MA+45							
84 Hours	3.015	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	5.050	Shift		9.540					

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YEARS	A	B	C	D	E	F	G	H	TOTAL
0			20,700.00	63,690.00			52,233.00		136,623.00
1			42,670.60	21,550.00					64,220.60
2			43,340.50	21,880.00	23,530.50	28,454.40			117,205.40
3			22,005.20	22,210.00					44,215.20
4			22,330.00						22,330.00
5				22,860.00	23,390.00			30,973.80	77,223.80
6		11,120.00		46,380.00			12,532.36		70,032.36
7		22,560.00	23,334.85			25,297.00			71,191.85
8			23,669.80	71,520.00			25,320.00		120,509.80
9		23,220.00	24,004.75		29,640.00	25,330.00	30,768.00		132,962.75
10		23,550.00		73,500.00					97,050.00
11		23,880.00		49,660.00		25,990.00		35,152.00	134,682.00
12				25,160.00	26,974.50	26,320.00			78,454.50
13			25,324.25	25,480.00					50,804.25
14			25,659.20	25,810.00		26,970.00	29,336.75		107,775.95
15			25,984.00	52,260.00		27,300.00			105,544.00
16		25,510.00		105,840.00		82,860.00	34,505.90		248,715.90
17						27,950.00	14,841.75	15,230.25	58,022.00
18			26,988.85	27,110.00					54,098.85
19				82,320.00		34,320.00	30,366.00		147,006.00
20				27,780.00					27,780.00
21				28,100.00		29,260.00			57,360.00
22			56,637.00	28,430.00	14,475.00				99,542.00
23						29,930.00	29,040.00	7,440.00	66,410.00
24				29,080.00					29,080.00
25				29,410.00					29,410.00
26			29,638.00	29,750.00				41,600.00	100,988.00
27								42,029.00	42,029.00
28									
29									
30									
31						32,590.00			32,590.00
32									
33									
34									
35									
36									
37									
38									
39									
40			34,378.05				43,104.00		77,482.05
TOTAL		129,840.00	446,665.05	909,780.00	118,010.00	422,571.40	302,047.76	172,425.05	2,501,339.26

Total Increments	49,077.80
Basic with Increments	2,550,417.06
Divided by Total FTE	96.968
Equals Average Salary	26,301.64
Less Formula Ceiling Reduction	30,694.01

Basic Salary Allowance	2,519,723.05

Increments:			
HS=\$12	11,695.20	Assoc=\$40	2,006.00
12 Hrs=\$11	448.80	BA=\$150	18,525.00
24 Hrs=\$22	1,239.70	BA+15=\$161	
36 Hrs=\$33	1,084.05	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	2,227.50	MA+30=\$223	
72 Hrs=\$66	2,178.00	MA+45=\$234	
84 Hrs=\$77	2,321.55	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	5,555.00	Shift=\$5	477.00

BERKELEY COUNTY SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000	6.000	16.928	17.000	8.190	6.445	9.000		64.563
1	1.000	7.000	12.283	12.000	13.555	10.305	9.305		65.448
2	3.000	1.500	14.715	20.305	9.895	7.305	2.000		58.720
3	1.500	10.000	7.245	18.610	2.000	9.555	3.000	2.000	53.910
4		6.500	3.600	22.915	6.550	13.885	6.000	3.000	62.450
5	0.500	4.000	4.810	20.610	10.000	7.355	7.305	2.000	56.580
6		8.000	2.610	12.305	1.000	5.000	2.305		31.220
7		1.000	2.610	9.915	5.455	9.225	1.000		29.205
8		7.000	5.768	12.000	7.355	5.025	2.000		39.148
9		6.500	3.158	14.305	3.600	2.610	2.305		32.478
10		6.000	1.305	12.610		7.905	3.075		30.895
11		3.000		10.000	1.000	4.000	2.000		20.000
12		4.500	3.610	12.000	1.000	5.075	1.000	1.000	28.185
13		2.500		8.305	4.000	6.355	3.025		24.185
14		2.000	5.263	6.000	2.000	8.330	5.300	2.195	31.088
15		6.000	6.525	6.000	7.000	10.165	10.275	2.000	47.965
16		1.000	2.305	11.305	4.000	8.050	1.000	3.305	30.965
17		3.000	4.543	14.220	3.000	3.000	7.380		35.143
18		2.000		3.050	1.000	2.830	2.380	1.000	12.260
19			1.200	8.305	6.000	5.505	2.000	2.305	25.315
20		2.500	0.653	4.000	7.000	9.220	7.480	1.000	31.853
21		4.000	2.505	9.000	3.000	5.305	2.000	1.000	26.810
22		3.000	2.610	6.915	2.000	2.000	4.300	1.305	22.130
23		3.000		4.305	3.000	5.600	2.025	1.000	18.930
24		2.000		6.000	1.000	2.150	3.505	1.000	15.655
25		3.000	1.305	2.000	1.000		2.545	1.305	11.155
26		2.000		2.000	5.305	2.405	4.610		16.320
27		1.000		3.000		2.610	1.000		7.610
28		1.000		3.305		2.000	1.000		7.305
29						0.500			0.500
30						1.000			1.000
31				1.305	1.000	1.050			3.355
32		1.000		2.000	2.000		2.075		7.075
33		1.000		2.305	3.000	1.305	1.075		8.685
34				4.000	1.000	2.000			7.000
35									
36				1.000			0.600	1.305	2.905
37									
38					1.000				1.000
39									
40					1.000		2.610		3.610
TOTAL	7.000	111.000	105.551	302.895	127.905	175.070	116.480	26.720	972.621
							Less Ceiling Reduction -		103.238

							Adjusted Total		869.383
Increments:									
HS	991.445	Associate		133.475					
12 Hours	48.120	BA		74.010					
24 Hours	54.920	BA+15		3.100					
36 Hours	61.860	MA		1.000					
48 Hours	67.355	MA+15							
60 Hours	96.765	MA+30							
72 Hours	47.700	MA+45							
84 Hours	32.410	MA+60							
96 Hours	28.475	DR							
108 Hours	18.405								
120 Hours	61.150	Shift		89.350					

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BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	20,070.00	121,680.00	350,409.60	360,910.00	178,214.40	144,303.55	204,390.00		1,379,977.55
1	20,390.00	144,270.00	258,188.66	258,600.00	299,429.95	234,129.60	214,294.15		1,429,302.36
2	62,160.00	31,395.00	314,165.25	444,273.40	221,746.95	168,307.20	46,720.00		1,288,767.80
3	31,560.00	212,600.00	157,071.60	413,328.10	45,480.00	223,300.35	71,070.00	48,840.00	1,203,250.05
4		140,335.00	79,200.00	516,274.95	151,043.00	329,074.50	144,060.00	74,280.00	1,434,267.45
5	10,850.00	87,640.00	107,407.30	471,144.60	233,900.00	176,667.10	177,803.70	50,160.00	1,315,572.70
6		177,920.00	59,168.70	285,352.95	23,720.00	121,750.00	56,864.35		724,776.00
7		22,560.00	60,003.90	233,101.65	131,138.20	227,673.00	24,990.00		699,466.75
8		160,230.00	134,509.76	286,080.00	179,241.35	125,625.00	50,640.00		936,326.11
9		150,930.00	74,686.70	345,894.90	88,920.00	66,111.30	59,100.20		785,643.10
10		141,300.00	31,280.85	308,945.00		202,921.35	79,888.50		764,335.70
11		71,640.00		248,300.00	25,350.00	103,960.00	52,620.00		501,870.00
12		108,945.00	88,878.20	301,920.00	25,690.00	133,574.00	26,630.00	27,370.00	713,007.20
13		61,325.00		211,611.40	104,040.00	169,297.20	81,554.00		627,827.60
14		49,720.00	133,048.64	154,860.00	52,680.00	224,660.10	144,637.00	61,503.90	821,109.64
15		151,140.00	167,040.00	156,780.00	186,620.00	277,504.50	283,692.75	56,700.00	1,279,477.25
16		25,510.00	59,768.65	299,130.30	107,960.00	222,341.00	27,940.00	94,787.40	837,437.35
17		77,520.00	119,344.61	380,953.80	81,960.00	83,850.00	208,632.60		952,261.01
18		52,340.00		82,685.50	27,640.00	80,032.40	68,044.20	29,340.00	340,082.10
19			32,304.00	227,889.20	167,820.00	157,443.00	57,840.00	68,366.30	711,662.50
20		67,050.00	17,794.25	111,120.00	198,100.00	266,734.60	218,790.00	30,000.00	909,588.85
21		108,560.00	69,062.85	252,900.00	85,860.00	155,224.30	59,140.00	30,340.00	761,087.15
22		82,440.00	72,819.00	196,593.45	57,900.00	59,180.00	128,613.00	40,011.30	637,556.75
23		83,430.00		123,811.80	87,870.00	167,608.00	61,256.25	31,000.00	554,976.05
24		56,260.00		174,480.00	29,610.00	65,080.50	107,182.90	31,340.00	463,953.40
25		85,380.00	37,688.40	58,820.00	29,950.00		78,691.40	41,316.30	331,846.10
26		57,580.00		59,500.00	160,688.45	74,386.65	144,016.40		496,171.50
27		29,110.00		90,210.00		81,562.50	31,580.00		232,462.50
28		29,440.00		100,505.05		63,180.00	31,920.00		225,045.05
29						15,965.00			15,965.00
30						32,250.00			32,250.00
31				40,990.05	31,950.00	34,219.50			107,159.55
32		30,770.00		63,480.00	64,540.00		68,973.00		227,763.00
33		31,100.00		73,944.40	97,830.00	43,391.25	36,098.50		282,364.15
34				129,680.00	32,950.00	67,180.00			229,810.00
35									
36				33,080.00			20,754.00	46,105.65	99,939.65
37									
38					34,280.00				34,280.00
39									
40					34,960.00		93,751.20		128,711.20
TOTAL	145,030.00	2,650,120.00	2,423,840.92	7,497,150.50	3,279,082.30	4,598,487.45	3,162,178.10	761,460.85	24,517,350.12

Total Increments	582,474.90
Basic with Increments	25,099,825.02
Divided by Total FTE	972.621
Equals Average Salary	25,806.38
Less Formula Ceiling Reduction	2,664,198.84

Basic Salary Allowance	22,435,626.18

Increments:			
HS=\$12	118,973.40	Assoc=\$40	53,390.00
12 Hrs=\$11	5,293.20	BA=\$150	111,015.00
24 Hrs=\$22	12,082.40	BA+15=\$161	4,991.00
36 Hrs=\$33	20,413.80	MA=\$201	2,010.00
48 Hrs=\$44	29,636.20	MA+15=\$212	
60 Hrs=\$55	53,220.75	MA+30=\$223	
72 Hrs=\$66	31,482.00	MA+45=\$234	
84 Hrs=\$77	24,955.70	MA+60=\$245	
96 Hrs=\$88	25,058.00	DR=\$285	
108 Hrs=\$99	18,220.95		
120 Hrs=\$110	67,265.00	Shift=\$5	4,467.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service

BOONE COUNTY

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.050	1.500		1.305	1.200		7.055
1			5.725	5.000	2.100				12.825
2	2.000		1.000	5.000	3.125	1.305			12.430
3	1.000		1.500	6.000	2.100		1.305		11.905
4	1.000			5.150	1.550		1.200		8.900
5	1.000		2.000	1.000			1.150		5.150
6	1.000		2.100	1.000	1.000			1.000	6.100
7			2.000		1.100				3.100
8			1.000	5.150		1.000	1.305		8.455
9		3.000		2.000					5.000
10		2.000	4.250	3.000		1.200	1.000		11.450
11		1.000	1.050			2.125			4.175
12			1.000	5.000			1.025		7.025
13				4.000					4.000
14		1.000		5.000		6.810	1.305		14.115
15			1.000			1.000	2.075		4.075
16	1.000	2.000		1.000		2.305			6.305
17					1.000	3.843	1.513		6.356
18				1.150					1.150
19	1.000			1.150		1.000	1.305		4.455
20		1.000		3.000		1.000	1.000		6.000
21		1.000		1.000			0.982		2.982
22				2.000			1.305		3.305
23				2.150		1.150	2.305	1.000	6.605
24						2.225			2.225
25				1.000					1.000
26									
27							1.305		1.305
28		1.000							1.000
29						0.500	1.305		1.805
30									
31									
32									
33									
34							1.305		1.305
35									
36									
37									
38		0.500							0.500
39									
40			1.150						1.150
TOTAL	8.000	12.500	26.825	61.250	11.975	29.118	22.540	1.000	173.208
							Less Ceiling Reduction -		28.043
							Adjusted Total		145.165
Increments:									
HS	179.430	Associate		16.240					
12 Hours	7.610	BA		5.505					
24 Hours	6.000	BA+15							
36 Hours	4.225	MA							
48 Hours	1.025	MA+15							
60 Hours	4.355	MA+30							
72 Hours	5.655	MA+45							
84 Hours	3.305	MA+60							
96 Hours	2.000	DR							
108 Hours	2.305								
120 Hours	7.275	Shift		15.000					

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BOONE COUNTY

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			63,135.00	31,845.00		29,218.95	27,252.00		151,450.95
1			120,339.50	107,750.00	46,389.00				274,478.50
2	41,440.00		21,350.00	109,400.00	70,031.25	30,067.20			272,288.45
3	21,040.00		32,520.00	133,260.00	47,754.00		30,915.45		265,489.45
4	21,370.00			116,029.50	35,743.00	28,440.00			201,582.50
5	21,700.00		44,660.00	22,860.00		27,623.00			116,843.00
6	22,020.00		47,607.00	23,190.00	23,720.00		24,670.00		141,207.00
7			45,980.00		26,444.00				72,424.00
8			23,320.00	122,776.00		25,000.00	33,042.60		204,138.60
9		69,660.00		48,360.00					118,020.00
10		47,100.00	101,872.50	73,500.00		30,804.00	25,980.00		279,256.50
11		23,880.00	25,515.00			55,228.75			104,623.75
12			24,620.00	125,800.00			27,295.75		177,715.75
13				101,920.00					101,920.00
14		24,860.00		129,050.00		183,665.70	35,613.45		373,189.15
15			25,600.00			27,300.00	57,290.75		110,190.75
16	25,300.00	51,020.00		26,460.00		63,664.10			166,444.10
17					27,320.00	107,411.85	42,772.51		177,504.36
18				31,176.50					31,176.50
19	26,290.00			31,556.00		28,600.00	37,740.60		124,186.60
20		26,820.00		83,340.00		28,930.00	29,250.00		168,340.00
21		27,140.00		28,100.00			29,037.74		84,277.74
22				56,860.00			39,032.55		95,892.55
23				61,834.00		34,419.50	69,726.25	31,000.00	196,979.75
24						67,350.75			67,350.75
25				29,410.00					29,410.00
26									
27							41,211.90		41,211.90
28		29,440.00							29,440.00
29						15,965.00	42,073.20		58,038.20
30									
31									
32									
33									
34							44,265.60		44,265.60
35									
36									
37									
38		16,385.00							16,385.00
39									
40			38,950.50						38,950.50
TOTAL	179,160.00	316,305.00	615,469.50	1,494,477.00	277,401.25	783,688.80	637,170.35	31,000.00	4,334,671.90

Total Increments	61,754.30
Basic with Increments	4,396,426.20
Divided by Total FTE	173.208
Equals Average Salary	25,382.35
Less Formula Ceiling Reduction	711,797.26

Basic Salary Allowance	3,684,628.94

Increments:

HS=\$12	21,531.60	Assoc=\$40	6,496.00
12 Hrs=\$11	837.10	BA=\$150	8,257.50
24 Hrs=\$22	1,320.00	BA+15=\$161	
36 Hrs=\$33	1,394.25	MA=\$201	
48 Hrs=\$44	451.00	MA+15=\$212	
60 Hrs=\$55	2,395.25	MA+30=\$223	
72 Hrs=\$66	3,732.30	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	8,002.50	Shift=\$5	750.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	2.150	2.050				5.200
1				1.150	1.050	1.000	1.200		4.400
2			2.500	5.300	1.050	1.000			9.850
3				2.150	1.100	1.000	1.200		5.450
4			1.000	3.300	2.150		1.305		7.755
5				4.150		2.000			6.150
6			1.000	2.000					3.000
7			1.000	3.150		1.000			5.150
8							1.305		1.305
9				2.455					2.455
10				1.000					1.000
11				1.000					1.000
12			0.500	1.000		2.100			3.600
13			1.000		1.050				2.050
14				2.000					2.000
15			1.000			1.000			2.000
16							1.000		1.000
17				3.125		2.150			5.275
18				1.000					1.000
19				3.000					3.000
20						2.000	0.274		2.274
21				2.000			1.305		3.305
22				3.305					3.305
23							1.200		1.200
24			1.000						1.000
25									
26			1.000	2.000					3.000
27			0.500						0.500
28						1.305	1.305		2.610
29									
30									
31									
32									
33									
34									
35									
36									
37									
38								1.305	1.305
39									
40									
TOTAL			11.500	45.235	8.450	14.555	10.094	1.305	91.139
							Less Ceiling Reduction -		12.478
							Adjusted Total		78.661
Increments:									
HS	95.975	Associate		2.050					
12 Hours	5.305	BA		8.300					
24 Hours	4.355	BA+15							
36 Hours	4.610	MA							
48 Hours	3.200	MA+15							
60 Hours	2.200	MA+30							
72 Hours	1.000	MA+45							
84 Hours	1.305	MA+60							
96 Hours		DR							
108 Hours	1.050								
120 Hours	2.050	Shift		2.300					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			20,700.00	45,644.50	44,608.00				110,952.50
1				24,782.50	23,194.50	22,720.00	27,636.00		98,333.00
2			53,375.00	115,964.00	23,530.50	23,040.00			215,909.50
3				47,751.50	25,014.00	23,370.00	28,428.00		124,563.50
4			22,000.00	74,349.00	49,579.00		31,333.05		177,261.05
5				94,869.00		48,040.00			142,909.00
6			22,670.00	46,380.00					69,050.00
7			22,990.00	74,056.50		24,680.00			121,726.50
8							33,042.60		33,042.60
9				59,361.90					59,361.90
10				24,500.00					24,500.00
11				24,830.00					24,830.00
12			12,310.00	25,160.00		55,272.00			92,742.00
13			24,950.00		27,310.50				52,260.50
14				51,620.00					51,620.00
15			25,600.00			27,300.00			52,900.00
16							27,940.00		27,940.00
17				83,718.75		60,092.50			143,811.25
18				27,110.00					27,110.00
19				82,320.00					82,320.00
20						57,860.00	8,014.50		65,874.50
21				56,200.00			38,588.85		94,788.85
22				93,961.15					93,961.15
23							36,300.00		36,300.00
24			28,550.00						28,550.00
25									
26			29,200.00	59,500.00					88,700.00
27			14,765.00						14,765.00
28						41,224.95	41,655.60		82,880.55
29									
30									
31									
32									
33									
34									
35									
36									
37									
38								46,993.05	46,993.05
39									
40									
TOTAL			277,110.00	1,112,078.80	193,236.50	383,599.45	272,938.60	46,993.05	2,285,956.40

Total Increments	35,542.30
Basic with Increments	2,321,498.70
Divided by Total FTE	91.139
Equals Average Salary	25,472.07
Less Formula Ceiling Reduction	317,840.45

Basic Salary Allowance	2,003,658.25

Increments:			
HS=\$12	11,517.00	Assoc=\$40	820.00
12 Hrs=\$11	583.55	BA=\$150	12,450.00
24 Hrs=\$22	958.10	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	1,408.00	MA+15=\$212	
60 Hrs=\$55	1,210.00	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	1,004.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,039.50		
120 Hrs=\$110	2,255.00	Shift=\$5	115.00

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2021-2022 School Year
(Used for the 2022-2023 Comps)

BROOKE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.545	1.500	1.000	2.000	1.040		10.085
1			3.915	1.000	1.050	1.000			6.965
2			2.195	4.500	1.000	2.305			10.000
3			2.305	1.500		2.700	3.305		9.810
4			4.915	6.430		1.305	1.000		13.650
5			3.915	4.000	1.195				9.110
6			2.305	2.000		1.000	4.610		9.915
7			3.305	5.305	2.305		1.000		11.915
8			2.000	3.000		2.050	2.305		9.355
9			3.000	1.000		1.025			5.025
10				2.000			2.305		4.305
11			0.500						0.500
12			2.000				1.025	1.305	4.330
13						1.195	1.000		2.195
14			0.500	1.000					1.500
15				1.000					1.000
16			1.000						1.000
17				1.000					1.000
18			0.500				1.000		1.500
19			1.805	1.305				1.305	4.415
20			3.000						3.000
21					1.000				1.000
22			1.305	1.000		1.305	1.305		4.915
23						2.000	1.000		3.000
24									
25						1.000			1.000
26									
27					1.305		1.305	1.305	3.915
28				2.000					2.000
29			1.000			2.000			3.000
30									
31									
32				1.000					1.000
33									
34									
35							1.305		1.305
36									
37								1.305	1.305
38									
39									
40				1.000					1.000
TOTAL			44.010	41.540	8.855	20.885	23.505	5.220	144.015
								Less Ceiling Reduction -	30.792

								Adjusted Total	113.223

Increments:		
HS	147.815	Associate
12 Hours	8.355	BA
24 Hours	3.000	BA+15
36 Hours	6.610	MA
48 Hours	2.305	MA+15
60 Hours	6.805	MA+30
72 Hours	4.915	MA+45
84 Hours	3.305	MA+60
96 Hours	6.355	DR
108 Hours		
120 Hours	2.000	Shift

BROOKE COUNTY SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			94,081.50	31,845.00	21,760.00	44,780.00	23,618.40		216,084.90
1			82,293.30	21,550.00	23,194.50	22,720.00			149,757.80
2			46,863.25	98,460.00	22,410.00	53,107.20			220,840.45
3			49,972.40	33,315.00		63,099.00	78,295.45		224,681.85
4			108,130.00	144,867.90		30,928.50	24,010.00		307,936.40
5			87,421.95	91,440.00	27,951.05				206,813.00
6			52,254.35	46,380.00		24,350.00	113,728.70		236,713.05
7			75,981.95	124,720.55	55,412.20		24,990.00		281,104.70
8			46,640.00	71,520.00		51,250.00	58,362.60		227,772.60
9			70,950.00	24,180.00		25,963.25			121,093.25
10				49,000.00			59,883.90		108,883.90
11			12,150.00						12,150.00
12			49,240.00				27,295.75	35,717.85	112,253.60
13						31,834.80	26,960.00		58,794.80
14			12,640.00	25,810.00					38,450.00
15				26,130.00					26,130.00
16			25,930.00						25,930.00
17				26,790.00					26,790.00
18			13,295.00				28,590.00		41,885.00
19			48,590.60	35,809.20				38,706.30	123,106.10
20			81,750.00						81,750.00
21					28,620.00				28,620.00
22			36,409.50	28,430.00		38,614.95	39,032.55		142,487.00
23						59,860.00	30,250.00		90,110.00
24									
25						30,590.00			30,590.00
26									
27					39,946.05		41,211.90	42,190.65	123,348.60
28				60,820.00					60,820.00
29			30,200.00			63,860.00			94,060.00
30									
31									
32				31,740.00					31,740.00
33									
34									
35							44,696.25		44,696.25
36									
37								46,549.35	46,549.35
38									
39									
40				34,410.00					34,410.00
TOTAL			1,024,793.80	1,007,217.65	219,293.80	540,957.70	620,925.50	163,164.15	3,576,352.60

Total Increments	98,342.30
Basic with Increments	3,674,694.90
Divided by Total FTE	144.015
Equals Average Salary	25,516.06
Less Formula Ceiling Reduction	785,690.42

Basic Salary Allowance	2,889,004.48

Increments:			
HS=\$12	17,737.80	Assoc=\$40	4,064.00
12 Hrs=\$11	919.05	BA=\$150	45,360.00
24 Hrs=\$22	660.00	BA+15=\$161	
36 Hrs=\$33	2,181.30	MA=\$201	2,623.05
48 Hrs=\$44	1,014.20	MA+15=\$212	
60 Hrs=\$55	3,742.75	MA+30=\$223	
72 Hrs=\$66	3,243.90	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88	5,592.40	DR=\$285	5,700.00
108 Hrs=\$99			
120 Hrs=\$110	2,200.00	Shift=\$5	759.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	3.000		4.000		6.595	2.000	1.305		16.900
1	6.000		12.000	3.500	4.165	8.740		1.305	35.710
2	6.000		9.000	8.000	4.065	6.625	1.305		34.995
3	5.500		2.400	8.000	6.435	2.000	1.000	1.305	26.640
4		11.000	9.000	9.000	5.265	4.000	4.655		42.920
5		11.500	4.400	8.000	8.220	4.000	1.000		37.120
6		3.000	3.200	10.000	4.100	7.370	3.000	1.000	31.670
7		6.500	5.600	10.000	4.000	5.100	2.305		33.505
8		8.000	1.000	7.305	4.000	3.065	2.305		25.675
9		4.000	1.200	4.000	3.000	4.000	4.610	2.305	23.115
10		2.500	1.000	8.000	3.000	4.100	2.305		20.905
11		2.000	6.400	9.305		1.000	5.735		24.440
12		1.000	4.400	4.000	1.000	2.625	2.305	2.305	17.635
13		1.000	7.200	2.805		3.075	2.250		16.330
14			3.500	7.500	0.500	3.370	1.305	1.000	17.175
15		1.000	3.400	3.000	1.000	2.200	9.220		19.820
16		0.500	3.200	7.305	3.000	2.305	5.915		22.225
17		1.000	1.200	5.610	1.000	3.000	3.610		15.420
18			2.400	11.525		2.000	4.610		20.535
19			2.400	4.305		3.200	1.065	2.000	12.970
20				4.610	1.000	2.000	1.000		8.610
21			1.000	6.915		2.075	2.610		12.600
22		1.000		7.610	1.000	1.000	2.305		12.915
23		1.000	1.000	5.610				1.305	8.915
24				3.610			2.610	1.305	7.525
25			1.200	2.000		3.000	4.610		10.810
26			2.200	5.610			5.220	1.000	14.030
27			2.400	5.305		1.000			8.705
28				2.000		1.305	2.345	1.000	6.650
29						2.065	1.000		3.065
30				2.305	1.000				3.305
31				3.610			1.305		4.915
32				1.000			2.305		3.305
33				1.305				1.305	2.610
34							1.305		1.305
35							2.610		2.610
36									
37				1.000					1.000
38				1.305					1.305
39									
40							2.610	1.305	3.915
TOTAL	20.500	55.000	94.700	184.955	62.345	86.220	91.640	18.440	613.800
								Less Ceiling Reduction -	100.026
								Adjusted Total	513.774
Increments:									
HS	619.300	Associate		74.090					
12 Hours	24.030	BA		60.870					
24 Hours	20.810	BA+15		46.820					
36 Hours	22.170	MA		2.000					
48 Hours	26.960	MA+15		1.000					
60 Hours	17.810	MA+30							
72 Hours	40.970	MA+45							
84 Hours	9.875	MA+60							
96 Hours	21.300	DR							
108 Hours	4.415								
120 Hours	38.335	Shift		68.705					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

CABELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	60,210.00		82,800.00		143,507.20	44,780.00	29,636.55		360,933.75
1	122,340.00		252,240.00	75,425.00	92,004.85	198,572.80		31,019.85	771,602.50
2	124,320.00		192,150.00	175,040.00	91,096.65	152,640.00	30,484.80		765,731.45
3	115,720.00		52,032.00	177,680.00	146,331.90	46,740.00	23,690.00	31,868.10	594,062.00
4		237,490.00	198,000.00	202,770.00	121,410.90	94,800.00	111,766.55		966,237.45
5		251,965.00	98,252.00	182,880.00	192,265.80	96,080.00	24,340.00		845,782.80
6		66,720.00	72,544.00	231,900.00	97,252.00	179,459.50	74,010.00	25,410.00	747,295.50
7		146,640.00	128,744.00	235,100.00	96,160.00	125,868.00	57,601.95		790,113.95
8		183,120.00	23,320.00	174,151.20	97,480.00	76,625.00	58,362.60		613,058.80
9		92,880.00	28,380.00	96,720.00	74,100.00	101,320.00	118,200.40	60,828.95	572,429.35
10		58,875.00	23,970.00	196,000.00	75,060.00	105,247.00	59,883.90		519,035.90
11		47,760.00	155,520.00	231,043.15		25,990.00	150,887.85		611,201.00
12		24,210.00	108,328.00	100,640.00	25,690.00	69,090.00	61,382.15	63,087.85	452,428.00
13		24,530.00	179,640.00	71,471.40		81,918.00	60,660.00		418,219.40
14			88,480.00	193,575.00	13,170.00	90,888.90	35,613.45	28,020.00	449,747.35
15		25,190.00	87,040.00	78,390.00	26,660.00	60,060.00	254,564.20		531,904.20
16		12,755.00	82,976.00	193,290.30	80,970.00	63,664.10	165,265.10		598,920.50
17		25,840.00	31,524.00	150,291.90	27,320.00	83,850.00	102,054.70		420,880.60
18			63,816.00	312,442.75		56,560.00	131,799.90		564,618.65
19			64,608.00	118,129.20		91,520.00	30,799.80	59,320.00	364,377.00
20				128,065.80	28,300.00	57,860.00	29,250.00		243,475.80
21			27,570.00	194,311.50		60,714.50	77,177.70		359,773.70
22		27,480.00		216,352.30	28,950.00	29,590.00	68,942.55		371,314.85
23		27,810.00	28,230.00	161,343.60				40,455.00	257,838.60
24				104,978.80			79,813.80	40,898.70	225,691.30
25			34,656.00	58,820.00		91,770.00	142,541.20		327,787.20
26			64,240.00	166,897.50			163,072.80	32,000.00	426,210.30
27			70,872.00	159,521.35		31,250.00			261,643.35
28				60,820.00		41,224.95	74,852.40	32,670.00	209,567.35
29						65,935.45	32,240.00		98,175.45
30				71,616.35	31,610.00				103,226.35
31				113,390.10			42,960.60		156,350.70
32				31,740.00			76,618.20		108,358.20
33				41,864.40				44,813.70	86,678.10
34							44,265.60		44,265.60
35							89,392.50		89,392.50
36									
37				33,420.00					33,420.00
38				44,030.70					44,030.70
39									
40							93,751.20	47,854.35	141,605.55
TOTAL	422,590.00	1,253,265.00	2,239,932.00	4,784,112.30	1,489,339.30	2,224,018.20	2,595,882.45	538,246.50	15,547,385.75

Total Increments	416,335.25
Basic with Increments	15,963,721.00
Divided by Total FTE	613.800
Equals Average Salary	26,008.02
Less Formula Ceiling Reduction	2,601,477.94

Basic Salary Allowance	13,362,243.06

Increments:			
HS=\$12	74,316.00	Assoc=\$40	29,636.00
12 Hrs=\$11	2,643.30	BA=\$150	91,305.00
24 Hrs=\$22	4,578.20	BA+15=\$161	75,380.20
36 Hrs=\$33	7,316.10	MA=\$201	4,020.00
48 Hrs=\$44	11,862.40	MA+15=\$212	2,120.00
60 Hrs=\$55	9,795.50	MA+30=\$223	
72 Hrs=\$66	27,040.20	MA+45=\$234	
84 Hrs=\$77	7,603.75	MA+60=\$245	
96 Hrs=\$88	18,744.00	DR=\$285	
108 Hrs=\$99	4,370.85		
120 Hrs=\$110	42,168.50	Shift=\$5	3,435.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			0.256	2.000			1.200		3.456
1			1.756						1.756
2									
3				3.000			1.050		4.050
4				1.000		2.050			3.050
5			2.025	1.000		1.000			4.025
6						1.050			1.050
7						1.050	1.200		2.250
8				1.000			1.763		2.763
9			4.550	1.000		2.250			7.800
10			1.025	1.000					2.025
11				1.000			1.388		2.388
12									
13			1.025	1.000					2.025
14				1.000			1.150		2.150
15									
16			1.000	2.000					3.000
17									
18				1.000					1.000
19				1.000			2.235		3.235
20			1.050						1.050
21									
22			1.025				1.200		2.225
23			1.025						1.025
24									
25									
26									
27									
28				1.000					1.000
29									
30				1.000					1.000
31									
32									
33							1.200		1.200
34									
35									
36									
37									
38									
39									
40									
TOTAL			14.737	19.000		7.400	12.386		53.523
							Less Ceiling Reduction -		0.773
							Adjusted Total		52.750
HS	57.475	Associate		2.150					
12 Hours		BA		6.600					
24 Hours		BA+15							
36 Hours	2.100	MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours	2.150	MA+60							
96 Hours		DR		1.000					
108 Hours									
120 Hours		Shift		7.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			5,299.20	42,460.00			27,252.00		75,011.20
1			36,911.12						36,911.12
2									
3				66,630.00			24,874.50		91,504.50
4				22,530.00		48,585.00			71,115.00
5			45,218.25	22,860.00		24,020.00			92,098.25
6						25,567.50			25,567.50
7						25,914.00	29,988.00		55,902.00
8				23,840.00			44,639.16		68,479.16
9			107,607.50	24,180.00		56,992.50			188,780.00
10			24,569.25	24,500.00					49,069.25
11				24,830.00			36,518.28		61,348.28
12									
13			25,573.75	25,480.00					51,053.75
14				25,810.00			31,383.50		57,193.50
15									
16			25,930.00	52,920.00					78,850.00
17									
18				27,110.00					27,110.00
19				27,440.00			64,636.20		92,076.20
20			28,612.50						28,612.50
21									
22			28,597.50				35,892.00		64,489.50
23			28,935.75						28,935.75
24									
25									
26									
27									
28				30,410.00					30,410.00
29									
30				31,070.00					31,070.00
31									
32									
33							40,296.00		40,296.00
34									
35									
36									
37									
38									
39									
40									
TOTAL			357,254.82	472,070.00		181,079.00	335,479.64		1,345,883.46

Total Increments	23,225.50
Basic with Increments	1,369,108.96
Divided by Total FTE	53.523
Equals Average Salary	25,579.82
Less Formula Ceiling Reduction	19,773.20

Basic Salary Allowance	1,349,335.76

Increments:

HS=\$12	6,897.00	Assoc=\$40	860.00
12 Hrs=\$11		BA=\$150	9,900.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	693.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	1,655.50	MA+60=\$245	
96 Hrs=\$88		DR=\$285	2,850.00
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	370.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	2.000	0.936			1.064	1.000	6.000
1		1.000	1.000	3.000		1.000		1.000	7.000
2		1.000	2.200		1.050				4.250
3				1.934		1.000	0.066		3.000
4		1.000	2.200		1.100				4.300
5				5.930		1.000	0.070		7.000
6			1.000	2.000	1.100				4.100
7				1.000					1.000
8		1.000	2.000	1.000		1.000	1.200		6.200
9				2.000					2.000
10			1.000	2.000		1.000			4.000
11			2.000						2.000
12									
13		1.000		2.000					3.000
14			2.200	2.000		1.100	1.000		6.300
15				1.919				0.081	2.000
16			1.000	1.000					2.000
17							1.200	1.200	2.400
18				2.000		1.000			3.000
19				0.923		1.000		0.077	2.000
20		0.500							0.500
21			1.100					1.200	2.300
22				1.000		1.000		0.240	2.240
23			1.000	2.000					3.000
24									
25									
26			1.000	1.000					2.000
27									
28									
29									
30								1.200	1.200
31									
32									
33						1.000		1.200	2.200
34									
35									
36									
37						1.000			1.000
38				1.000					1.000
39									
40								1.200	1.200
TOTAL		6.500	19.700	34.642	3.250	11.100	4.600	8.398	88.190
								Less Ceiling Reduction -	12.635
								Adjusted Total	75.555
Increments:									
HS	89.650	Associate		4.150					
12 Hours		BA		4.400					
24 Hours	4.400	BA+15							
36 Hours		MA							
48 Hours	3.200	MA+15							
60 Hours	2.050	MA+30							
72 Hours	3.300	MA+45							
84 Hours		MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	10.200	Shift		10.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

CLAY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		20,280.00	41,400.00	19,871.28			24,163.44	23,440.00	129,154.72
1		20,610.00	21,020.00	64,650.00		22,720.00		23,770.00	152,770.00
2		20,930.00	46,970.00		23,530.50				91,430.50
3				42,954.14		23,370.00	1,563.54		67,887.68
4		21,590.00	48,400.00		25,366.00				95,356.00
5				135,559.80		24,020.00	1,703.80		161,283.60
6			22,670.00	46,380.00	26,092.00				95,142.00
7				23,510.00					23,510.00
8		22,890.00	46,640.00	23,840.00		25,000.00	30,384.00		148,754.00
9				48,360.00					48,360.00
10			23,970.00	49,000.00		25,670.00			98,640.00
11			48,600.00						48,600.00
12									
13		24,530.00		50,960.00					75,490.00
14			55,616.00	51,620.00		29,667.00	27,290.00		164,193.00
15				50,143.47				2,296.35	52,439.82
16			25,930.00	26,460.00					52,390.00
17							33,924.00	34,812.00	68,736.00
18				54,220.00		28,280.00			82,500.00
19				25,327.12		28,600.00		2,283.82	56,210.94
20		13,410.00							13,410.00
21			30,327.00					36,408.00	66,735.00
22				28,430.00		29,590.00		7,358.40	65,378.40
23			28,230.00	57,520.00					85,750.00
24									
25									
26			29,200.00	29,750.00					58,950.00
27									
28									
29									
30								40,008.00	40,008.00
31									
32									
33						33,250.00		41,208.00	74,458.00
34									
35									
36									
37						34,600.00			34,600.00
38				33,740.00					33,740.00
39									
40								44,004.00	44,004.00
TOTAL		144,240.00	468,973.00	862,295.81	74,988.50	304,767.00	119,028.78	255,588.57	2,229,881.66

Total Increments	37,309.50
Basic with Increments	2,267,191.16
Divided by Total FTE	88.190
Equals Average Salary	25,708.03
Less Formula Ceiling Reduction	324,820.96

Basic Salary Allowance	1,942,370.20

Increments:

HS=\$12	10,758.00	Assoc=\$40	1,660.00
12 Hrs=\$11		BA=\$150	6,600.00
24 Hrs=\$22	968.00	BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	1,408.00	MA+15=\$212	
60 Hrs=\$55	1,127.50	MA+30=\$223	
72 Hrs=\$66	2,178.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	11,220.00	Shift=\$5	510.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.000						2.000
1			3.100						3.100
2		1.000	1.050		1.000				3.050
3		1.000	2.355	3.000	1.000				7.355
4		2.000	3.100	5.000	1.000				11.100
5		1.000		1.000	0.500	1.305			3.805
6			3.660	4.305		1.305			9.270
7			2.050	4.305	2.150				8.505
8			1.000	2.305			1.305		4.610
9			1.000	1.305	1.000	0.500			3.805
10		1.000	1.000						2.000
11			1.000	1.000	1.075		1.305		4.380
12			1.000			1.305			2.305
13					2.150				2.150
14				2.305					2.305
15						1.000			1.000
16			1.050						1.050
17									
18						1.075			1.075
19									
20				1.000			2.610		3.610
21				1.000					1.000
22				2.305				1.305	3.610
23							1.305	1.305	2.610
24									
25									
26									
27						0.500			0.500
28									
29									
30									
31				1.000					1.000
32									
33									
34				1.305					1.305
35									
36									
37									
38									
39									
40									
TOTAL		6.000	23.365	31.135	9.875	6.990	6.525	2.610	86.500
							Less Ceiling Reduction -		28.165
							Adjusted Total		58.335
Increments:									
HS	88.000	Associate		4.305					
12 Hours	3.685	BA		9.915					
24 Hours	4.685	BA+15							
36 Hours		MA							
48 Hours	1.305	MA+15							
60 Hours	9.610	MA+30							
72 Hours		MA+45							
84 Hours	2.000	MA+60							
96 Hours	1.000	DR							
108 Hours	2.075								
120 Hours	7.430	Shift		6.300					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			41,400.00						41,400.00
1			65,162.00						65,162.00
2		20,930.00	22,417.50		22,410.00				65,757.50
3		21,260.00	51,056.40	66,630.00	22,740.00				161,686.40
4		43,180.00	68,200.00	112,650.00	23,060.00				247,090.00
5		21,910.00			22,860.00	11,695.00	31,346.10		87,811.10
6			82,972.20	99,832.95			31,776.75		214,581.90
7			47,129.50	101,210.55	51,686.00				200,026.05
8			23,320.00	54,951.20			33,042.60		111,313.80
9			23,650.00	31,554.90	24,700.00	12,665.00			92,569.90
10		23,550.00	23,970.00						47,520.00
11			24,300.00	24,830.00	27,251.25		34,334.55		110,715.80
12			24,620.00				34,347.60		58,967.60
13					55,921.50				55,921.50
14				59,492.05					59,492.05
15						27,300.00			27,300.00
16			27,226.50						27,226.50
17									
18						30,401.00			30,401.00
19									
20				27,780.00			76,342.50		104,122.50
21				28,100.00					28,100.00
22				65,531.15				40,011.30	105,542.45
23							39,476.25	40,455.00	79,931.25
24									
25									
26									
27						15,625.00			15,625.00
28									
29									
30									
31				31,410.00					31,410.00
32									
33									
34				42,308.10					42,308.10
35									
36									
37									
38									
39									
40									
TOTAL		130,830.00	525,424.10	769,140.90	239,463.75	183,461.45	183,195.90	80,466.30	2,111,982.40

Total Increments	47,412.50
Basic with Increments	2,159,394.90
Divided by Total FTE	86.500
Equals Average Salary	24,964.10
Less Formula Ceiling Reduction	703,113.96

Basic Salary Allowance	1,456,280.94

Increments:			
HS=\$12	10,560.00	Assoc=\$40	1,722.00
12 Hrs=\$11	405.35	BA=\$150	14,872.50
24 Hrs=\$22	1,030.70	MA+\$201	
36 Hrs=\$33		MA+\$212	
48 Hrs=\$44	574.20	MA+\$223	
60 Hrs=\$55	5,285.50	MA+\$234	
72 Hrs=\$66		MA+\$245	
84 Hrs=\$77	1,540.00	DR=\$285	
96 Hrs=\$88	880.00		
108 Hrs=\$99	2,054.25		
120 Hrs=\$110	8,173.00	Shift=\$5	315.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
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 (Used for the 2022-2023 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	4.000		2.175	7.000					13.175
1			2.350	3.000	2.100				7.450
2	3.000		4.700	6.000				1.000	14.700
3	2.000		2.350	3.000	2.100	4.405	2.000		15.855
4	1.150	3.000	4.525	7.000		1.000			16.675
5	2.300		2.350	2.000		2.355			9.005
6	1.150	3.000	3.480	3.000		4.710			15.340
7		2.000		2.000		1.305	1.000		6.305
8	1.000	1.000	2.350	5.000			1.200	1.000	11.550
9				5.000			3.305		8.305
10	1.000	4.000	2.375	3.000			2.000		12.375
11		2.000	1.175	6.000		1.305	3.100		13.580
12		1.000	3.175	4.000			2.050	2.305	12.530
13		2.000	1.175	4.000		1.000	1.000	1.000	10.175
14		1.000	2.350	1.000			5.250		9.600
15		1.000	1.175	6.000		4.610	1.000	4.610	18.395
16		2.000		2.000		1.261	1.000		6.261
17			1.175	5.000		1.000	1.000	1.000	9.175
18				4.000			3.405		7.405
19			2.175			2.305			4.480
20		1.000	2.505			1.000	2.305		6.810
21			4.480	2.000		1.305			7.785
22	1.000			1.000	1.000		1.000		4.000
23				2.000			1.000		3.000
24			1.150	3.000			1.050		5.200
25			1.200			1.305			2.505
26				1.000			1.000		2.000
27				1.000					1.000
28			1.175	1.000					2.175
29									
30									
31			1.305						1.305
32									
33			2.325						2.325
34									
35				1.000					1.000
36									
37									
38			1.000						1.000
39									
40			1.175						1.175
TOTAL	16.600	23.000	55.370	90.000	5.200	28.866	33.665	10.915	263.616
							Less Ceiling Reduction -		13.808
							Adjusted Total		249.808
Increments:									
HS	264.660	Associate		19.030					
12 Hours	6.730	BA		15.700					
24 Hours	12.605	BA+15							
36 Hours	6.275	MA							
48 Hours	5.050	MA+15							
60 Hours	10.885	MA+30							
72 Hours	3.405	MA+45							
84 Hours	4.610	MA+60							
96 Hours	7.610	DR							
108 Hours	4.305								
120 Hours	4.355	Shift							

West Virginia Department of Education
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 Service Personnel by Salary Class and Years Service
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 (Used for the 2022-2023 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	80,280.00		45,022.50	148,610.00					273,912.50
1			49,397.00	64,650.00	46,389.00				160,436.00
2	62,160.00		100,345.00	131,280.00				24,090.00	317,875.00
3	42,080.00		50,948.00	66,630.00	47,754.00	102,944.85	47,380.00		357,736.85
4	24,575.50	64,770.00	99,550.00	157,710.00		23,700.00			370,305.50
5	49,910.00		52,475.50	45,720.00		56,567.10			204,672.60
6	25,323.00	66,720.00	78,891.60	69,570.00		114,688.50			355,193.10
7		45,120.00		47,020.00		32,207.40	24,990.00		149,337.40
8	22,690.00	22,890.00	54,802.00	119,200.00			30,384.00	26,060.00	276,026.00
9				120,900.00			84,740.20		205,640.20
10	23,340.00	94,200.00	56,928.75	73,500.00			51,960.00		299,928.75
11		47,760.00	28,552.50	148,980.00		33,916.95	81,561.00		340,770.45
12		24,210.00	78,168.50	100,640.00			54,591.50	63,087.85	320,697.85
13		49,060.00	29,316.25	101,920.00		26,640.00	26,960.00	27,700.00	261,596.25
14		24,860.00	59,408.00	25,810.00			143,272.50		253,350.50
15		25,190.00	30,080.00	156,780.00		125,853.00	27,610.00	130,693.50	496,206.50
16		51,020.00		52,920.00		34,828.82	27,940.00		166,708.82
17			30,867.25	133,950.00		27,950.00	28,270.00	29,010.00	250,047.25
18				108,440.00			97,348.95		205,788.95
19			58,551.00			65,923.00			124,474.00
20		26,820.00	68,261.25			28,930.00	67,421.25		191,432.50
21			123,513.60	56,200.00		38,184.30			217,897.90
22	27,270.00			28,430.00	28,950.00		29,910.00		114,560.00
23				57,520.00			30,250.00		87,770.00
24			32,832.50	87,240.00			32,109.00		152,181.50
25			34,656.00			39,919.95			74,575.95
26				29,750.00			31,240.00		60,990.00
27				30,070.00					30,070.00
28			35,097.25	30,410.00					65,507.25
29									
30									
31			40,298.40						40,298.40
32									
33			73,330.50						73,330.50
34									
35				32,740.00					32,740.00
36									
37									
38			33,200.00						33,200.00
39									
40			39,797.25						39,797.25
TOTAL	357,628.50	542,620.00	1,384,290.60	2,226,590.00	123,093.00	752,253.87	917,938.40	300,641.35	6,605,055.72

Total Increments	98,260.35
Basic with Increments	6,703,316.07
Divided by Total FTE	263.616
Equals Average Salary	25,428.34
Less Formula Ceiling Reduction	351,114.46

Basic Salary Allowance	6,352,201.61

Increments:			
HS=\$12	31,759.20	Assoc=\$40	7,612.00
12 Hrs=\$11	740.30	BA=\$150	23,550.00
24 Hrs=\$22	2,773.10	BA+15=\$161	
36 Hrs=\$33	2,070.75	MA=\$201	
48 Hrs=\$44	2,222.00	MA+15=\$212	
60 Hrs=\$55	5,986.75	MA+30=\$223	
72 Hrs=\$66	2,247.30	MA+45=\$234	
84 Hrs=\$77	3,549.70	MA+60=\$245	
96 Hrs=\$88	6,696.80	DR=\$285	
108 Hrs=\$99	4,261.95		
120 Hrs=\$110	4,790.50	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	2.000	1.000					4.000
1		1.150	1.150	1.000			1.100		4.400
2		1.000			1.000				2.000
3					1.050				1.050
4									
5			1.150	2.000					3.150
6					1.050	1.000			2.050
7		2.000							2.000
8				2.150					2.150
9		1.000				2.050			3.050
10				2.000	1.000	2.110			5.110
11						2.050			2.050
12			2.400		1.000			1.200	4.600
13		1.125							1.125
14				2.000					2.000
15			1.150	1.000					2.150
16				2.000					2.000
17				1.000					1.000
18									
19									
20								1.250	1.250
21				1.150	1.000				2.150
22							1.250		1.250
23									
24									
25									
26						1.200			1.200
27				1.000					1.000
28						1.050			1.050
29									
30									
31									
32				1.000					1.000
33									
34									
35									
36									
37				1.000					1.000
38									
39									
40									
TOTAL		7.275	7.850	18.300	6.100	9.460	2.350	2.450	53.785
							Less Ceiling Reduction -		1.644
							Adjusted Total		52.141
Increments:									
HS	53.785	Associate		7.400					
12 Hours	1.150	BA		9.020					
24 Hours		BA+15							
36 Hours		MA							
48 Hours	1.000	MA+15							
60 Hours	3.100	MA+30							
72 Hours	4.300	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours	1.000								
120 Hours		Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

GILMER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		20,280.00	41,400.00	21,230.00					82,910.00
1		23,701.50	24,173.00	21,550.00			25,333.00		94,757.50
2		20,930.00			22,410.00				43,340.00
3					23,877.00				23,877.00
4									
5			25,679.50	45,720.00					71,399.50
6					24,906.00	24,350.00			49,256.00
7	45,120.00								45,120.00
8				51,256.00					51,256.00
9	23,220.00					51,926.50			75,146.50
10				49,000.00	25,020.00	54,163.70			128,183.70
11						53,279.50			53,279.50
12			59,088.00		25,690.00			32,844.00	117,622.00
13	27,596.25								27,596.25
14				51,620.00					51,620.00
15			29,440.00	26,130.00					55,570.00
16				52,920.00					52,920.00
17				26,790.00					26,790.00
18									
19									
20								37,500.00	37,500.00
21				32,315.00	28,620.00				60,935.00
22							37,387.50		37,387.50
23									
24									
25									
26						37,116.00			37,116.00
27				30,070.00					30,070.00
28						33,169.50			33,169.50
29									
30									
31									
32				31,740.00					31,740.00
33									
34									
35									
36									
37				33,420.00					33,420.00
38									
39									
40									
TOTAL		160,847.75	179,780.50	473,761.00	150,523.00	254,005.20	62,720.50	70,344.00	1,351,981.95

Total Increments	29,043.70
Basic with Increments	1,381,025.65
Divided by Total FTE	53.785
Equals Average Salary	25,676.78
Less Formula Ceiling Reduction	42,212.63

Basic Salary Allowance	1,338,813.02

Increments:

HS=\$12	6,454.20	Assoc=\$40	2,960.00
12 Hrs=\$11	126.50	BA=\$150	13,530.00
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	1,705.00	MA+30=\$223	
72 Hrs=\$66	2,838.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110		Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			4.300		1.000	1.000	3.000		9.300
1			5.325				2.200		7.525
2			1.000			1.000			2.000
3				1.000					1.000
4									
5			1.100				1.050	1.000	3.150
6						1.000			1.000
7			1.100	1.000		1.000			3.100
8							1.000		1.000
9						1.050			1.050
10									
11						0.600	2.100		2.700
12							2.355		2.355
13									
14			1.000			1.000	1.000	2.200	5.200
15			1.100			1.000			2.100
16			1.000					1.000	2.000
17			2.000	2.200					4.200
18							2.200		2.200
19						1.050			1.050
20							1.000		1.000
21				1.000					1.000
22					0.500				0.500
23			1.000						1.000
24									
25			1.100						1.100
26			1.100						1.100
27									
28							1.200		1.200
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40								1.305	1.305
TOTAL			21.125	5.200	1.500	8.700	17.105	5.505	59.135
							Less Ceiling Reduction -		-16.158
							Adjusted Total		75.293

Increments:			
HS	60.235	Associate	
12 Hours	2.000	BA	
24 Hours		BA+15	
36 Hours	2.100	MA	
48 Hours	2.000	MA+15	
60 Hours	4.450	MA+30	
72 Hours		MA+45	
84 Hours	2.305	MA+60	
96 Hours	1.000	DR	
108 Hours			
120 Hours	4.250	Shift	8.800

GRANT COUNTY SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			89,010.00		21,760.00	22,390.00	68,130.00		201,290.00
1			111,931.50				50,666.00		162,597.50
2			21,350.00			23,040.00			44,390.00
3				22,210.00					22,210.00
4									
5			24,563.00				25,557.00	25,080.00	75,200.00
6						24,350.00			24,350.00
7			25,289.00	23,510.00		24,680.00			73,479.00
8							25,320.00		25,320.00
9						26,596.50			26,596.50
10									
11						15,594.00	55,251.00		70,845.00
12							62,713.65		62,713.65
13									
14			25,280.00			26,970.00	27,290.00	61,644.00	141,184.00
15			28,160.00			27,300.00			55,460.00
16			25,930.00					28,680.00	54,610.00
17			52,540.00	58,938.00					111,478.00
18							62,898.00		62,898.00
19						30,030.00			30,030.00
20							29,250.00		29,250.00
21				28,100.00					28,100.00
22					14,475.00				14,475.00
23			28,230.00						28,230.00
24									
25			31,768.00						31,768.00
26			32,120.00						32,120.00
27									
28							38,304.00		38,304.00
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40								47,854.35	47,854.35
TOTAL			496,171.50	132,758.00	36,235.00	220,950.50	445,379.65	163,258.35	1,494,753.00

Total Increments	19,238.55
Basic with Increments	1,513,991.55
Divided by Total FTE	59.135
Equals Average Salary	25,602.29
Less Formula Ceiling Reduction	-413,681.84

Basic Salary Allowance	1,927,673.39

Increments:

HS=\$12	7,228.20	Assoc=\$40	
12 Hrs=\$11	220.00	BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	693.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,447.50	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	1,774.85	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,675.00	Shift=\$5	440.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.500		5.833	4.150	1.075	3.525			16.083
1	2.000		6.600	7.000	1.105		1.200		17.905
2	1.000		5.800	4.000		1.025			11.825
3	0.500		3.600	4.000	1.625	2.025	2.200	1.000	14.950
4		0.500	2.400	4.200	1.600	3.025			11.725
5		2.500	3.600	2.000		2.345	1.200		11.645
6		2.500	1.200	2.000	2.000	1.200		1.000	9.900
7	1.000	1.000	1.200		2.125	4.625	0.500	1.500	11.950
8			1.200	4.200			1.200		6.600
9				2.000		1.075	1.025	1.000	5.100
10	1.000		2.400	2.000			1.000		6.400
11		1.000		9.600			2.200		12.800
12		3.000		3.200	1.000		1.000		8.200
13		2.000	1.200	4.200	2.000	2.000	1.200		12.600
14		2.000		5.200		1.075	1.000		9.275
15		1.500	2.400	6.200			2.200		12.300
16				6.200			2.225		8.425
17			1.200	4.000			1.000		6.200
18				4.000		1.000	1.200		6.200
19			0.600				1.200		1.800
20			1.200	4.200		2.075			7.475
21		2.000	1.000	4.000	1.000	3.200	1.200	1.200	13.600
22		2.000	1.200	1.000		3.000		1.000	8.200
23				3.000		2.025	2.200		7.225
24				2.200		1.200			3.400
25				2.000		2.025	1.000		5.025
26							2.200	1.200	3.400
27		1.000							1.000
28				3.000					3.000
29								1.000	1.000
30									
31				1.000					1.000
32				1.000	1.000				2.000
33						2.000	1.200		3.200
34									
35									
36									
37		1.000							1.000
38								1.200	1.200
39									
40				1.000				1.200	2.200
TOTAL	7.000	22.000	42.633	100.550	14.530	38.445	29.350	11.300	265.808
								Less Ceiling Reduction -	52.884
								Adjusted Total	212.924
Increments:									
HS	273.175	Associate		14.900					
12 Hours	8.325	BA		12.825					
24 Hours	8.100	BA+15							
36 Hours	8.450	MA							
48 Hours	2.000	MA+15							
60 Hours	6.775	MA+30							
72 Hours	6.225	MA+45							
84 Hours	5.000	MA+60							
96 Hours	7.550	DR							
108 Hours	5.300								
120 Hours	5.000	Shift		29.895					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	30,105.00		120,743.10	88,104.50	23,392.00	78,924.75			341,269.35
1	40,780.00		138,732.00	150,850.00	24,409.45		27,636.00		382,407.45
2	20,720.00		123,830.00	87,520.00		23,616.00			255,686.00
3	10,520.00		78,048.00	88,840.00	36,952.50	47,324.25	52,118.00	24,420.00	338,222.75
4		10,795.00	52,800.00	94,626.00	36,896.00	71,692.50			266,809.50
5		54,775.00	80,388.00	45,720.00		56,326.90	29,208.00		266,417.90
6		55,600.00	27,204.00	46,380.00	47,440.00	29,220.00		25,410.00	231,254.00
7	22,360.00	22,560.00	27,588.00		51,085.00	114,145.00	12,495.00	38,610.00	288,843.00
8			27,984.00	100,128.00			30,384.00		158,496.00
9				48,360.00		27,229.75	26,281.00	26,390.00	128,260.75
10	23,340.00		57,528.00	49,000.00			25,980.00		155,848.00
11		23,880.00		238,368.00			57,882.00		320,130.00
12		72,630.00		80,512.00	25,690.00		26,630.00		205,462.00
13		49,060.00	29,940.00	107,016.00	52,020.00	53,280.00	32,352.00		323,668.00
14		49,720.00		134,212.00		28,992.75	27,290.00		240,214.75
15		37,785.00	61,440.00	162,006.00			60,742.00		321,973.00
16				164,052.00			62,166.50		226,218.50
17			31,524.00	107,160.00			28,270.00		166,954.00
18				108,440.00		28,280.00	34,308.00		171,028.00
19			16,152.00				34,704.00		50,856.00
20			32,700.00	116,676.00		60,029.75			209,405.75
21		54,280.00	27,570.00	112,400.00	28,620.00	93,632.00	35,484.00	36,408.00	388,394.00
22		54,960.00	33,480.00	28,430.00		88,770.00		30,660.00	236,300.00
23				86,280.00		60,608.25	66,550.00		213,438.25
24				63,976.00		36,324.00			100,300.00
25				58,820.00		61,944.75	30,920.00		151,684.75
26							68,728.00	38,400.00	107,128.00
27		29,110.00							29,110.00
28				91,230.00					91,230.00
29								33,010.00	33,010.00
30									
31				31,410.00					31,410.00
32				31,740.00	32,270.00				64,010.00
33						66,500.00	40,296.00		106,796.00
34									
35									
36									
37		32,450.00							32,450.00
38								43,212.00	43,212.00
39									
40				34,410.00				44,004.00	78,414.00
TOTAL	147,825.00	547,605.00	967,651.10	2,556,666.50	358,774.95	1,026,840.65	810,424.50	340,524.00	6,756,311.70

Total Increments	94,915.25
Basic with Increments	6,851,226.95
Divided by Total FTE	265.808
Equals Average Salary	25,775.10
Less Formula Ceiling Reduction	1,363,090.22

Basic Salary Allowance	5,488,136.73

Increments:			
HS=\$12	32,781.00	Assoc=\$40	5,960.00
12 Hrs=\$11	915.75	BA=\$150	19,237.50
24 Hrs=\$22	1,782.00	BA+15=\$161	
36 Hrs=\$33	2,788.50	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	3,726.25	MA+30=\$223	
72 Hrs=\$66	4,108.50	MA+45=\$234	
84 Hrs=\$77	3,850.00	MA+60=\$245	
96 Hrs=\$88	6,644.00	DR=\$285	
108 Hrs=\$99	5,247.00		
120 Hrs=\$110	5,500.00	Shift=\$5	1,494.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.200	4.000	6.200		2.025			13.425
1		1.200		6.000		3.125			10.325
2		2.400		2.000					4.400
3		2.400		1.000		3.025	2.000		8.425
4		1.200		4.000					5.200
5		1.200		1.000			1.200		3.400
6				2.000		1.050			3.050
7		3.400		2.200		1.000	1.200		7.800
8				2.000			1.025		3.025
9		1.000		5.200	1.075	1.000			8.275
10				1.000		1.200			2.200
11				3.200		1.025	1.075		5.300
12									
13				4.000		1.050		1.000	6.050
14				4.200			1.000		5.200
15				4.000			1.000		5.000
16				2.000					2.000
17				1.000				1.200	2.200
18							1.000		1.000
19				2.000		1.000			3.000
20		1.000		3.000		1.000	1.000		6.000
21				2.200			1.025		3.225
22				1.000		1.075	2.200	1.200	5.475
23		1.000		1.000			3.400		5.400
24		1.000		4.000		3.000			8.000
25							3.444		3.444
26		1.000		1.000		1.000			3.000
27							3.720		3.720
28									
29							1.000		1.000
30									
31				1.000			1.260		2.260
32									
33				1.000					1.000
34									
35									
36									
37									
38									
39									
40				2.000			1.200		3.200
TOTAL		18.000	4.000	69.200	1.075	21.575	27.749	3.400	144.999
								Less Ceiling Reduction -	16.736

								Adjusted Total	128.263
Increments:									
HS	145.100	Associate		6.225					
12 Hours	8.460	BA		8.250					
24 Hours	3.075	BA+15							
36 Hours	3.300	MA		1.000					
48 Hours	4.225	MA+15							
60 Hours	6.250	MA+30							
72 Hours	2.460	MA+45							
84 Hours	1.000	MA+60							
96 Hours	1.000	DR							
108 Hours	1.200								
120 Hours	4.025	Shift		9.600					

HAMPSHIRE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		24,336.00	82,800.00	131,626.00		45,339.75			284,101.75
1		24,732.00		129,300.00		71,000.00			225,032.00
2		50,232.00		43,760.00					93,992.00
3		51,024.00		22,210.00		70,694.25	47,380.00		191,308.25
4		25,908.00		90,120.00					116,028.00
5		26,292.00		22,860.00			29,208.00		78,360.00
6				46,380.00		25,567.50			71,947.50
7		76,704.00		51,722.00		24,680.00	29,988.00		183,094.00
8				47,680.00			25,953.00		73,633.00
9		23,220.00		125,736.00	26,552.50	25,330.00			200,838.50
10				24,500.00		30,804.00			55,304.00
11				79,456.00		26,639.75	28,283.25		134,379.00
12									
13				101,920.00		27,972.00		27,700.00	157,592.00
14				108,402.00			27,290.00		135,692.00
15				104,520.00			27,610.00		132,130.00
16				52,920.00					52,920.00
17				26,790.00				34,812.00	61,602.00
18							28,590.00		28,590.00
19				54,880.00		28,600.00			83,480.00
20		26,820.00		83,340.00		28,930.00	29,250.00		168,340.00
21				61,820.00			30,309.25		92,129.25
22				28,430.00		31,809.25	65,802.00	36,792.00	162,833.25
23		27,810.00		28,760.00			102,850.00		159,420.00
24		28,130.00		116,320.00		90,810.00			235,260.00
25							106,488.48		106,488.48
26		28,790.00		29,750.00		30,930.00			89,470.00
27							117,477.60		117,477.60
28									
29							32,240.00		32,240.00
30									
31				31,410.00			41,479.20		72,889.20
32									
33				32,080.00					32,080.00
34									
35									
36									
37									
38									
39									
40				68,820.00			43,104.00		111,924.00
TOTAL		413,998.00	82,800.00	1,745,512.00	26,552.50	559,106.50	813,302.78	99,304.00	3,740,575.78

Total Increments	51,648.70
Basic with Increments	3,792,224.48
Divided by Total FTE	144.999
Equals Average Salary	26,153.45
Less Formula Ceiling Reduction	437,704.18

Basic Salary Allowance	3,354,520.30

Increments:			
HS=\$12	17,412.00	Assoc=\$40	2,490.00
12 Hrs=\$11	930.60	BA=\$150	12,375.00
24 Hrs=\$22	676.50	BA+15=\$161	
36 Hrs=\$33	1,089.00	MA=\$201	2,010.00
48 Hrs=\$44	1,859.00	MA+15=\$212	
60 Hrs=\$55	3,437.50	MA+30=\$223	
72 Hrs=\$66	1,623.60	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	1,188.00		
120 Hrs=\$110	4,427.50	Shift=\$5	480.00

HANCOCK COUNTY SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		9.100		4.000	4.350	1.000			18.450
1		4.400		3.000	1.000	1.000			9.400
2		1.100	3.000	3.000	2.100				9.200
3		5.300	5.300	6.000	5.200	1.000			22.800
4		3.300		3.000	3.100	1.050			10.450
5		1.100	2.000	2.000	1.000	2.000	1.305		9.405
6		1.000	1.500	4.200	3.100		1.305		11.105
7		1.100	3.000	8.400	2.050	1.000			15.550
8		1.100		2.200	2.000	2.000			7.300
9		1.100	1.000	5.200		2.000			9.300
10		1.600	1.000	4.000		3.000			9.600
11		1.100		1.000		4.000	1.305		7.405
12		1.600	2.000	2.000		1.100	1.305		8.005
13				1.000	1.000	2.000			4.000
14				1.200			1.305		2.505
15		0.500			1.000	1.000			2.500
16				1.000		1.000			2.000
17			2.200	1.000		2.000			5.200
18							1.305		1.305
19						1.000	1.305		2.305
20		1.600		2.000	1.000	2.000			6.600
21			1.000			2.000			3.000
22						3.985			3.985
23				3.200		2.100			5.300
24						2.100			2.100
25			1.000			1.200			2.200
26									
27				2.000		1.000	1.109		4.109
28						1.000			1.000
29				2.000	1.305				3.305
30									
31						1.305			1.305
32									
33			1.200			1.305			2.505
34									
35			1.000						1.000
36									
37									
38									
39									
40								1.305	1.305
TOTAL		35.000	25.200	61.400	28.205	44.145	10.244	1.305	205.499
								Less Ceiling Reduction -	44.074
								Adjusted Total	161.425
Increments:									
HS	211.860	Associate		24.210					
12 Hours	8.250	BA		26.000					
24 Hours	8.200	BA+15							
36 Hours	5.050	MA		1.050					
48 Hours	2.405	MA+15							
60 Hours	16.010	MA+30							
72 Hours	1.000	MA+45							
84 Hours	6.305	MA+60							
96 Hours	4.100	DR							
108 Hours	4.710								
120 Hours	11.000	Shift		30.800					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		184,548.00		84,920.00	94,656.00	22,390.00			386,514.00
1		90,684.00		64,650.00	22,090.00	22,720.00			200,144.00
2		23,023.00	64,050.00	65,640.00	47,061.00				199,774.00
3		112,678.00	114,904.00	133,260.00	118,248.00	23,370.00			502,460.00
4		71,247.00		67,590.00	71,486.00	24,885.00			235,208.00
5		24,101.00	44,660.00	45,720.00	23,390.00	48,040.00	31,763.70		217,674.70
6		22,240.00	34,005.00	97,398.00	73,532.00		32,194.35		259,369.35
7		24,816.00	68,970.00	197,484.00	49,282.00	24,680.00			365,232.00
8		25,179.00		52,448.00	48,740.00	50,000.00			176,367.00
9		25,542.00	23,650.00	125,736.00		50,660.00			225,588.00
10		37,680.00	23,970.00	98,000.00		77,010.00			236,660.00
11		26,268.00		24,830.00		103,960.00	34,334.55		189,392.55
12		38,736.00	49,240.00	50,320.00		28,952.00	34,752.15		202,000.15
13				25,480.00	26,010.00	53,280.00			104,770.00
14				30,972.00			35,613.45		66,585.45
15		12,595.00			26,660.00	27,300.00			66,555.00
16				26,460.00		27,620.00			54,080.00
17			57,794.00	26,790.00		55,900.00			140,484.00
18							37,309.95		37,309.95
19						28,600.00	37,740.60		66,340.60
20		42,912.00		55,560.00	28,300.00	57,860.00			184,632.00
21			27,570.00			58,520.00			86,090.00
22						117,916.15			117,916.15
23				92,032.00		62,853.00			154,885.00
24						63,567.00			63,567.00
25			28,880.00			36,708.00			65,588.00
26									
27				60,140.00		31,250.00	35,022.22		126,412.22
28						31,590.00			31,590.00
29				61,460.00	40,820.40				102,280.40
30									
31						42,529.95			42,529.95
32									
33			37,848.00			43,391.25			81,239.25
34									
35			32,200.00						32,200.00
36									
37									
38									
39									
40								47,854.35	47,854.35
TOTAL		762,249.00	607,741.00	1,486,890.00	670,275.40	1,215,552.35	278,730.97	47,854.35	5,069,293.07

Total Increments	117,885.15
Basic with Increments	5,187,178.22
Divided by Total FTE	205.499
Equals Average Salary	25,241.87
Less Formula Ceiling Reduction	1,112,510.00

Basic Salary Allowance	4,074,668.22

Increments:			
HS=\$12	25,423.20	Assoc=\$40	9,684.00
12 Hrs=\$11	907.50	BA=\$150	39,000.00
24 Hrs=\$22	1,804.00	BA+15=\$161	
36 Hrs=\$33	1,666.50	MA=\$201	2,110.50
48 Hrs=\$44	1,058.20	MA+15=\$212	
60 Hrs=\$55	8,805.50	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	4,854.85	MA+60=\$245	
96 Hrs=\$88	3,608.00	DR=\$285	
108 Hrs=\$99	4,662.90		
120 Hrs=\$110	12,100.00	Shift=\$5	1,540.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.200	2.200	5.000	1.050	1.200	1.000	1.200	14.850
1		2.200	2.400		1.125	1.125			6.850
2		2.200		1.000					3.200
3		1.000	4.400	2.000					7.400
4				1.000					1.000
5				2.000			2.200		4.200
6			2.200	1.000					3.200
7			1.000	2.000		1.750	0.550		5.300
8				4.200					4.200
9		0.600	1.000	1.000					2.600
10			1.000	3.215					4.215
11			1.000	1.000			1.200		3.200
12			1.200					1.200	2.400
13				2.000		0.550	0.550		3.100
14			2.000			2.000		1.200	5.200
15				1.015					1.015
16				2.000			2.000	1.200	5.200
17			1.000	1.200		0.575	0.575		3.350
18		1.200		1.000			2.000		4.200
19				3.030					3.030
20				2.200		1.550	0.550		4.300
21			1.000	1.015		1.000	1.000		4.015
22									
23				2.015			2.000		4.015
24				1.000				1.200	2.200
25									
26									
27							1.000		1.000
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40				1.200					1.200
TOTAL		10.400	20.400	41.090	2.175	9.750	14.625	6.000	104.440
							Less Ceiling Reduction -		8.125
							Adjusted Total		96.315
Increments:									
HS	105.040	Associate		11.500					
12 Hours		BA		9.800					
24 Hours	1.200	BA+15							
36 Hours	8.800	MA							
48 Hours	2.115	MA+15							
60 Hours	7.400	MA+30							
72 Hours	3.400	MA+45							
84 Hours	3.000	MA+60							
96 Hours	3.000	DR							
108 Hours	1.000								
120 Hours	6.800	Shift		13.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

HARDY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		64,896.00	45,540.00	106,150.00	22,848.00	26,868.00	22,710.00	28,128.00	317,140.00
1		45,342.00	50,448.00		24,851.25	25,560.00			146,201.25
2		46,046.00		21,880.00					67,926.00
3		21,260.00	95,392.00	44,420.00					161,072.00
4				22,530.00					22,530.00
5				45,720.00			53,548.00		99,268.00
6			49,874.00	23,190.00					73,064.00
7			22,990.00	47,020.00		43,190.00	13,744.50		126,944.50
8				100,128.00					100,128.00
9		13,932.00	23,650.00	24,180.00					61,762.00
10			23,970.00	78,767.50					102,737.50
11			24,300.00	24,830.00			31,572.00		80,702.00
12			29,544.00					32,844.00	62,388.00
13				50,960.00		14,652.00	14,828.00		80,440.00
14			50,560.00			53,940.00		33,624.00	138,124.00
15				26,521.95					26,521.95
16				52,920.00			55,880.00	34,416.00	143,216.00
17			26,270.00	32,148.00		16,071.25	16,255.25		90,744.50
18		31,404.00		27,110.00			57,180.00		115,694.00
19				83,143.20					83,143.20
20				61,116.00		44,841.50	16,087.50		122,045.00
21			27,570.00	28,521.50		29,260.00	29,570.00		114,921.50
22									
23				57,951.40			60,500.00		118,451.40
24				29,080.00				37,608.00	66,688.00
25									
26									
27							31,580.00		31,580.00
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40				41,292.00					41,292.00
TOTAL		222,880.00	470,108.00	1,029,579.55	47,699.25	254,382.75	403,455.25	166,620.00	2,594,724.80

Total Increments	56,397.40
Basic with Increments	2,651,122.20
Divided by Total FTE	104.440
Equals Average Salary	25,384.17
Less Formula Ceiling Reduction	206,246.34

Basic Salary Allowance	2,444,875.86

Increments:			
HS=\$12	12,604.80	Assoc=\$40	4,600.00
12 Hrs=\$11		BA=\$150	14,700.00
24 Hrs=\$22	264.00	BA+15=\$161	
36 Hrs=\$33	2,904.00	MA=\$201	
48 Hrs=\$44	930.60	MA+15=\$212	
60 Hrs=\$55	4,070.00	MA+30=\$223	
72 Hrs=\$66	2,244.00	MA+45=\$234	
84 Hrs=\$77	2,310.00	MA+60=\$245	
96 Hrs=\$88	2,640.00	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	7,480.00	Shift=\$5	660.00

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	10.500	4.000	3.270	1.075	3.000		24.845
1		3.000	9.000	6.000	5.525	5.500	3.000		32.025
2		3.000	4.250	8.000	2.400	2.000	4.250		23.900
3		6.000	5.000	9.000	1.650	1.575	5.250		28.475
4		4.000	3.000	5.000	2.538	4.038	2.000		20.576
5		2.000	5.500	5.000	1.000	2.000	3.250		18.750
6		2.000	6.000	3.000	3.688	4.688		1.000	20.376
7		4.000	2.000	6.000	2.625	1.550	3.250		19.425
8		1.000	3.000	7.625	3.075	1.000	3.250		18.950
9		4.000	3.000	5.000	2.150	1.000			15.150
10		1.000	5.500	5.000	1.250	3.075		1.250	17.075
11		1.000	1.000	7.250		1.800	3.750	1.250	16.050
12			1.000	3.000		8.575	3.250	1.250	17.075
13		0.500	5.000	5.250	1.000	5.075	3.000	3.250	23.075
14		5.000		3.750			1.000	3.500	13.250
15		4.000	1.000	6.000	1.250	2.000	5.750	1.250	21.250
16		2.000	1.250	3.000	1.000	4.175	4.250		15.675
17		3.000	2.000	4.000		2.075	2.250	2.500	15.825
18		2.000	2.500	2.000	1.000	2.000			9.500
19				4.500	1.000	3.250	3.000		11.750
20		2.000		10.500	1.250	2.500	1.250		17.500
21		1.000		9.250	2.800	2.550	1.250		16.850
22		2.000		2.250		4.500	1.250		10.000
23		1.000	2.500	6.000		1.500	1.000	2.500	14.500
24				3.000	2.000	3.000	1.000		9.000
25				3.250		3.250	1.250	1.000	8.750
26				2.000		2.125			4.125
27				2.250		2.000			4.250
28			2.250	1.000		1.000		2.500	6.750
29				3.000		1.250	1.250		5.500
30				3.500	0.625	1.000		1.250	6.375
31				1.000	0.625	1.000		2.500	5.125
32								1.250	1.250
33				3.250					3.250
34				1.000		0.538	0.538	3.750	5.826
35									
36									
37				1.250					1.250
38									
39							1.250		1.250
40						2.050		2.500	4.550
TOTAL		56.500	75.250	154.875	41.721	84.714	63.538	32.500	509.098
								Less Ceiling Reduction -	68.647
								Adjusted Total	440.451
Increments:									
HS	515.770	Associate		34.200					
12 Hours	21.750	BA		48.100					
24 Hours	24.425	BA+15							
36 Hours	19.100	MA		2.000					
48 Hours	11.325	MA+15							
60 Hours	19.875	MA+30							
72 Hours	19.100	MA+45							
84 Hours	20.650	MA+60							
96 Hours	7.400	DR							
108 Hours	6.000								
120 Hours	21.850	Shift		59.100					

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2021-2022 School Year
(Used for the 2022-2023 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		60,840.00	217,350.00	84,920.00	71,155.20	24,069.25	68,130.00		526,464.45
1		61,830.00	189,180.00	129,300.00	122,047.25	124,960.00	69,090.00		696,407.25
2		62,790.00	90,737.50	175,040.00	53,784.00	46,080.00	99,280.00		527,711.50
3		127,560.00	108,400.00	199,890.00	37,521.00	36,807.75	124,372.50		634,551.25
4		86,360.00	66,000.00	112,650.00	58,526.28	95,700.60	48,020.00		467,256.88
5		43,820.00	122,815.00	114,300.00	23,390.00	48,040.00	79,105.00		431,470.00
6		44,480.00	136,020.00	69,570.00	87,479.36	114,152.80		25,410.00	477,112.16
7		90,240.00	45,980.00	141,060.00	63,105.00	38,254.00	81,217.50		459,856.50
8		22,890.00	69,960.00	181,780.00	74,937.75	25,000.00	82,290.00		456,857.75
9		92,880.00	70,950.00	120,900.00	53,105.00	25,330.00			363,165.00
10		23,550.00	131,835.00	122,500.00	31,275.00	78,935.25		33,400.00	421,495.25
11		23,880.00	24,300.00	180,017.50		46,782.00	98,662.50	33,800.00	407,442.00
12			24,620.00	75,480.00		225,694.00	86,547.50	34,212.50	446,554.00
13		12,265.00	124,750.00	133,770.00	26,010.00	135,198.00	80,880.00	90,025.00	602,898.00
14		124,300.00		96,787.50			27,290.00	98,070.00	346,447.50
15		100,760.00	25,600.00	156,780.00	33,325.00	54,600.00	158,757.50	35,437.50	565,260.00
16		51,020.00	32,412.50	79,380.00	26,990.00	115,313.50	118,745.00		423,861.00
17		77,520.00	52,540.00	107,160.00		57,996.25	63,607.50	72,525.00	431,348.75
18		52,340.00	66,475.00	54,220.00	27,640.00	56,560.00			257,235.00
19				123,480.00	27,970.00	92,950.00	86,760.00		331,160.00
20		53,640.00		291,690.00	35,375.00	72,325.00	36,562.50		489,592.50
21		27,140.00		259,925.00	80,136.00	74,613.00	36,962.50		478,776.50
22		54,960.00		63,967.50		133,155.00	37,387.50		289,470.00
23		27,810.00	70,575.00	172,560.00		44,895.00	30,250.00	77,500.00	423,590.00
24				87,240.00	59,220.00	90,810.00	30,580.00		267,850.00
25				95,582.50		99,417.50	38,650.00	31,660.00	265,310.00
26				59,500.00		65,726.25			125,226.25
27				67,657.50		62,500.00			130,157.50
28			67,207.50	30,410.00		31,590.00		81,675.00	210,882.50
29				92,190.00		39,912.50	40,300.00		172,402.50
30				108,745.00	19,756.25	32,250.00		41,675.00	202,426.25
31				31,410.00	19,968.75	32,590.00		84,175.00	168,143.75
32								42,512.50	42,512.50
33				104,260.00					104,260.00
34				32,420.00		18,071.42	18,248.96	130,012.50	198,752.88
35									
36									
37				41,775.00					41,775.00
38									
39							44,487.50		44,487.50
40						72,980.00		91,675.00	164,655.00
TOTAL		1,322,875.00	1,737,707.50	3,998,317.50	1,032,716.84	2,313,259.07	1,686,183.96	1,003,765.00	13,094,824.87

Total Increments	249,674.15
Basic with Increments	13,344,499.02
Divided by Total FTE	509.098
Equals Average Salary	26,212.04
Less Formula Ceiling Reduction	1,799,378.16

Basic Salary Allowance	11,545,120.86

Increments:			
HS=\$12	61,892.40	Assoc=\$40	13,680.00
12 Hrs=\$11	2,392.50	BA=\$150	72,150.00
24 Hrs=\$22	5,373.50	BA+15=\$161	
36 Hrs=\$33	6,303.00	MA=\$201	4,020.00
48 Hrs=\$44	4,983.00	MA+15=\$212	
60 Hrs=\$55	10,931.25	MA+30=\$223	
72 Hrs=\$66	12,606.00	MA+45=\$234	
84 Hrs=\$77	15,900.50	MA+60=\$245	
96 Hrs=\$88	6,512.00	DR=\$285	
108 Hrs=\$99	5,940.00		
120 Hrs=\$110	24,035.00	Shift=\$5	2,955.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				1.000			3.900		4.900
1			7.725	6.100		1.125	4.550		19.500
2			2.550	5.050		4.750	1.300	1.000	14.650
3			8.258	4.050		4.775	0.500	2.000	19.583
4			3.050	2.000			1.000	1.000	7.050
5			4.150	4.000	1.125	2.000		1.000	12.275
6			6.150	2.000		1.050			9.200
7			2.050	5.100		1.300		0.500	8.950
8				2.000		4.425	1.300	1.000	8.725
9			1.050	5.000	0.500		2.300		8.850
10			3.050	5.000			2.600	2.000	12.650
11			0.500	2.050				2.000	4.550
12			1.000	3.000		1.300	1.050		6.350
13				5.050			1.300	1.300	7.650
14				5.100		1.050	1.300	1.300	8.750
15				2.000			2.375	1.000	5.375
16			5.408				1.300	1.000	7.708
17				7.150					7.150
18				2.000			1.300	1.000	4.300
19			3.000	2.000			1.075	1.000	7.075
20			1.000	3.050					4.050
21				2.000	1.300	1.300		1.000	5.600
22				1.000			1.050		2.050
23				1.050			1.075		2.125
24				1.000		1.075	3.601		5.676
25				3.050			1.300		4.350
26				2.050				0.500	2.550
27						1.300		3.000	4.300
28									
29							1.000		1.000
30							1.300		1.300
31								1.300	1.300
32								1.000	1.000
33						1.300		1.000	2.300
34							1.300		1.300
35									
36									
37									
38									
39									
40				1.000					1.000
TOTAL			48.941	83.850	2.925	26.750	37.776	24.900	225.142
								Less Ceiling Reduction -	37.951
								Adjusted Total	187.191
Increments:									
HS	233.850	Associate		46.275					
12 Hours	10.250	BA		23.900					
24 Hours	8.525	BA+15		1.000					
36 Hours	8.050	MA							
48 Hours	4.600	MA+15							
60 Hours	24.750	MA+30							
72 Hours	14.075	MA+45							
84 Hours	5.350	MA+60							
96 Hours	5.350	DR							
108 Hours	5.350								
120 Hours	11.300	Shift		28.550					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				21,230.00			88,569.00		109,799.00
1			162,379.50	131,455.00		25,560.00	104,786.50		424,181.00
2			54,442.50	110,494.00		109,440.00	30,368.00	24,090.00	328,834.50
3			179,033.44	89,950.50		111,591.75	11,845.00	48,840.00	441,260.69
4			67,100.00	45,060.00			24,010.00	24,760.00	160,930.00
5			92,669.50	91,440.00	26,313.75	48,040.00		25,080.00	283,543.25
6			139,420.50	46,380.00		25,567.50			211,368.00
7			47,129.50	119,901.00		32,084.00		12,870.00	211,984.50
8				47,680.00		110,625.00	32,916.00	26,060.00	217,281.00
9			24,832.50	120,900.00	12,350.00		58,972.00		217,054.50
10			73,108.50	122,500.00			67,548.00	53,440.00	316,596.50
11			12,150.00	50,901.50				54,080.00	117,131.50
12			24,620.00	75,480.00		34,216.00	27,961.50		162,277.50
13				128,674.00			35,048.00	36,010.00	199,732.00
14				131,631.00		28,318.50	35,477.00	36,426.00	231,852.50
15				52,260.00			65,573.75	28,350.00	146,183.75
16			140,229.44				36,322.00	28,680.00	205,231.44
17				191,548.50					191,548.50
18				54,220.00			37,167.00	29,340.00	120,727.00
19			80,760.00	54,880.00			31,089.00	29,660.00	196,389.00
20			27,250.00	84,729.00					111,979.00
21				56,200.00	37,206.00	38,038.00		30,340.00	161,784.00
22				28,430.00			31,405.50		59,835.50
23				30,198.00			32,518.75		62,716.75
24				29,080.00		32,540.25	110,118.58		171,738.83
25				89,700.50			40,196.00		129,896.50
26				60,987.50				16,000.00	76,987.50
27						40,625.00		96,990.00	137,615.00
28									
29							32,240.00		32,240.00
30							42,354.00		42,354.00
31								43,771.00	43,771.00
32								34,010.00	34,010.00
33						43,225.00		34,340.00	77,565.00
34							44,096.00		44,096.00
35									
36									
37									
38									
39									
40				34,410.00					34,410.00
TOTAL			1,125,125.38	2,100,320.50	75,869.75	679,871.00	1,020,581.58	713,137.00	5,714,905.21

Total Increments	142,599.00
Basic with Increments	5,857,504.21
Divided by Total FTE	225.142
Equals Average Salary	26,016.93
Less Formula Ceiling Reduction	987,368.60

Basic Salary Allowance	4,870,135.61

Increments:			
HS=\$12	28,062.00	Assoc=\$40	18,510.00
12 Hrs=\$11	1,127.50	BA=\$150	35,850.00
24 Hrs=\$22	1,875.50	BA+15=\$161	1,610.00
36 Hrs=\$33	2,656.50	MA=\$201	
48 Hrs=\$44	2,024.00	MA+15=\$212	
60 Hrs=\$55	13,612.50	MA+30=\$223	
72 Hrs=\$66	9,289.50	MA+45=\$234	
84 Hrs=\$77	4,119.50	MA+60=\$245	
96 Hrs=\$88	4,708.00	DR=\$285	
108 Hrs=\$99	5,296.50		
120 Hrs=\$110	12,430.00	Shift=\$5	1,427.50

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		5.000	7.245	5.000					17.245
1		4.165	2.610	10.200	2.275		1.200		20.450
2		4.305	10.525	6.000	4.225	2.505			27.560
3		4.500	14.255	10.000		3.305			32.060
4			8.305	10.000	1.050	2.075			21.430
5		2.000	11.115	7.000			3.705		23.820
6		4.000	13.823	6.000	2.125	1.305	2.610		29.863
7		1.000	4.915	9.000	2.100				17.015
8		1.000	5.220	3.000	3.070			1.305	13.595
9		6.153	2.653	4.000	4.075				16.881
10		4.305	9.110	3.000		2.610			20.150
11		2.000	2.305	10.000	3.050		1.305		18.660
12		3.000	9.830	4.000	3.125	3.263	1.305		24.523
13		3.000	8.830	7.305		2.305	1.305		22.745
14		1.000	9.510	8.200		2.305			21.015
15			2.305	3.000		2.430			7.735
16		2.000	3.610	11.000	8.000	2.050			26.660
17		1.500	1.000	6.000	4.075	3.610			16.185
18				4.000	2.000	4.050			10.050
19			4.305	7.000	1.000	2.855			15.160
20			2.305	2.000	1.000	1.200			6.505
21			1.305	3.000	4.000		2.610		10.915
22			1.000	6.355	2.000	2.505			11.860
23				2.000	1.000	2.000			5.000
24				3.000		1.305	1.305		5.610
25		2.000	1.000						3.000
26							1.305		1.305
27					2.100	1.305			3.405
28				1.000	2.125				3.125
29			2.000		1.050	1.100	1.305	1.305	6.760
30				1.200	1.000				2.200
31				1.000				1.200	2.200
32				1.000	1.050			1.000	3.050
33		0.500			1.000	1.100			2.600
34					3.200		1.305		4.505
35						1.000	1.305		2.305
36				1.000					1.000
37									
38									
39									
40						1.125			1.125
TOTAL		51.428	139.081	155.260	60.820	47.308	20.565	4.810	479.272
								Less Ceiling Reduction -	101.537
								Adjusted Total	377.735
Increments:									
HS	485.400	Associate		93.150					
12 Hours	40.870	BA		38.190					
24 Hours	30.230	BA+15		2.000					
36 Hours	24.275	MA		1.000					
48 Hours	28.925	MA+15							
60 Hours	41.875	MA+30							
72 Hours	32.875	MA+45							
84 Hours	14.400	MA+60							
96 Hours	13.630	DR							
108 Hours	15.395								
120 Hours	23.055	Shift							

JEFFERSON COUNTY BOARD OF EDUCATION

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		101,400.00	149,971.50	106,150.00					357,521.50
1		85,840.65	54,862.20	219,810.00	50,254.75		27,636.00		438,403.60
2		90,103.65	224,708.75	131,280.00	94,682.25	57,715.20			598,489.85
3		95,670.00	309,048.40	222,100.00		77,237.85			704,056.25
4			182,710.00	225,300.00	24,213.00	49,177.50			481,400.50
5		43,820.00	248,197.95	160,020.00			90,179.70		542,217.65
6		88,960.00	313,367.41	139,140.00	50,405.00	31,776.75	64,388.70		688,037.86
7		22,560.00	112,995.85	211,590.00	50,484.00				397,629.85
8		22,890.00	121,730.40	71,520.00	74,815.90			34,008.30	324,964.60
9		142,872.66	62,743.45	96,720.00	100,652.50				402,988.61
10		101,382.75	218,366.70	73,500.00	28,147.50	66,998.70			488,395.65
11		47,760.00	56,011.50	248,300.00	77,317.50		34,334.55		463,723.55
12		72,630.00	242,014.60	100,640.00	80,281.25	85,882.16	34,752.15		616,200.16
13		73,590.00	220,308.50	186,131.40		61,405.20	35,182.80		576,617.90
14		24,860.00	240,412.80	211,642.00		62,165.85			539,080.65
15			59,008.00	78,390.00		66,339.00			203,737.00
16		51,020.00	93,607.30	291,060.00	215,920.00	56,621.00			708,228.30
17		38,760.00	26,270.00	160,740.00	111,329.00	100,899.50			437,998.50
18				108,440.00	55,280.00	114,534.00			278,254.00
19			115,890.60	192,080.00	27,970.00	81,653.00			417,593.60
20			62,811.25	55,560.00	28,300.00	34,716.00			181,387.25
21			35,978.85	84,300.00	114,480.00		77,177.70		311,936.55
22			27,900.00	180,672.65	57,900.00	74,122.95			340,595.60
23				57,520.00	29,290.00	59,860.00			146,670.00
24				87,240.00		39,502.35	39,906.90		166,649.25
25		56,920.00	28,880.00						85,800.00
26							40,768.20		40,768.20
27					64,281.00	40,781.25			105,062.25
28				30,410.00	65,768.75				96,178.75
29			60,400.00		32,844.00	35,123.00	42,073.20	43,078.05	213,518.25
30				37,284.00	31,610.00				68,894.00
31				31,410.00				40,404.00	71,814.00
32				31,740.00	33,883.50			34,010.00	99,633.50
33		15,550.00			32,610.00	36,575.00			84,735.00
34					105,440.00		44,265.60		149,705.60
35						33,930.00	44,696.25		78,626.25
36				33,080.00					33,080.00
37									
38									
39									
40						40,050.00			40,050.00
TOTAL		1,176,589.71	3,268,196.01	3,863,770.05	1,638,159.90	1,307,066.26	575,361.75	151,500.35	11,980,644.03

Total Increments	298,319.75
Basic with Increments	12,278,963.78
Divided by Total FTE	479.272
Equals Average Salary	25,620.03
Less Formula Ceiling Reduction	2,601,381.15

Basic Salary Allowance	9,677,582.63

Increments:

HS=\$12	58,248.00	Assoc=\$40	37,260.00
12 Hrs=\$11	4,495.70	BA=\$150	57,285.00
24 Hrs=\$22	6,650.60	BA+15=\$161	3,220.00
36 Hrs=\$33	8,010.75	MA=\$201	2,010.00
48 Hrs=\$44	12,727.00	MA+15=\$212	
60 Hrs=\$55	23,031.25	MA+30=\$223	
72 Hrs=\$66	21,697.50	MA+45=\$234	
84 Hrs=\$77	11,088.00	MA+60=\$245	
96 Hrs=\$88	11,994.40	DR=\$285	
108 Hrs=\$99	15,241.05		
120 Hrs=\$110	25,360.50	Shift=\$5	

KANAWHA COUNTY SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	18.638		2.000	16.000	4.300				40.937
1	15.950	1.000	3.000	8.000	9.775	1.305	1.305		40.335
2	37.500	4.000	6.405	12.000	5.310	1.305	2.610		69.130
3	25.088	5.000	5.405	22.000	9.765	1.305	5.220		73.783
4	26.043	8.000	2.728	21.305	3.075	2.610	1.305		65.066
5	22.655	9.000	10.665	10.500	6.225	6.525	3.915		69.485
6	14.250	14.500	11.990	12.000	12.120	5.610	3.915		74.385
7	5.375	8.000	12.830	6.000	13.575	3.305	1.305		50.390
8	9.138	6.500	14.135	9.305	10.285	5.565	6.525		61.453
9	3.418	7.000	11.495	9.110	10.640	2.000	1.305		44.968
10	1.075	8.000	11.295	7.305	10.075	7.215			44.965
11	4.300	5.575	11.220	16.220	8.150	6.795	5.220		57.480
12	5.605	8.500	4.610	12.220	6.175	5.345	2.610	1.200	46.265
13	2.075	6.000	8.990	5.000	3.000	10.195			35.260
14	1.075	4.000	8.380	7.915	5.060	7.045	1.305	2.610	37.390
15	4.300	5.500	6.525	6.610	4.650	1.305	5.220		34.110
16		2.500	10.668	2.305	7.670	2.365	3.915		29.423
17	2.918	1.500	7.710	7.305	2.700	3.670	2.610		28.413
18	1.075	3.000	10.600	5.915	1.060	2.060	5.220	3.915	32.845
19		3.000	6.480	11.220	4.865	5.720	2.610	2.610	36.505
20	1.075	6.000	9.905	8.915	5.305	3.670	1.305	1.305	37.480
21	1.075	2.500	4.000	6.915	2.305	5.610	2.610	0.653	25.668
22	1.075	1.000	6.760	3.305	5.110	3.760	1.305	1.305	23.620
23		5.500	7.580	2.305	4.305	7.200		2.610	29.500
24			2.305	4.610	6.305	8.525	1.305		23.050
25			4.405	2.305	4.000	3.610	5.220	3.915	23.455
26			3.075	1.000	3.305	2.150	1.305	5.220	16.055
27			3.610	3.610	2.305	1.305	1.305	2.610	14.745
28		2.000	2.305	1.000	1.000	1.000	1.305		8.610
29		1.000	1.100	1.000	2.000	1.150			6.250
30		2.000	1.000	1.000		1.305	1.305	1.305	7.915
31					1.000	1.060	1.305		3.365
32	0.538			1.000		1.305	1.305		4.148
33						1.060			1.060
34		2.000	1.305	1.000		2.400			6.705
35			1.175						1.175
36			1.305	0.500					1.805
37	1.075			1.305			1.305	1.305	4.990
38						1.305			1.305
39					1.000	1.305			2.305
40			1.000				1.305		2.305
TOTAL	205.316	132.575	217.961	248.005	176.415	128.965	78.300	30.563	1,218.099
								Less Ceiling Reduction -	139.905
								Adjusted Total	1,078.194
Increments:									
HS	1252.435	Associate		55.730					
12 Hours	48.280	BA		58.610					
24 Hours	37.070	BA+15		9.220					
36 Hours	29.925	MA							
48 Hours	23.720	MA+15							
60 Hours	23.060	MA+30							
72 Hours	49.210	MA+45							
84 Hours	24.105	MA+60							
96 Hours	22.925	DR							
108 Hours	7.380								
120 Hours	64.740	Shift		181.480					

KANAWHA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	374,064.66		41,400.00	339,680.00	93,568.00				848,712.66
1	325,220.50	20,610.00	63,060.00	172,400.00	215,929.75	29,649.60	30,054.15		856,924.00
2	777,000.00	83,720.00	136,746.75	262,560.00	118,997.10	30,067.20	60,969.60		1,470,060.65
3	527,851.52	106,300.00	117,180.40	488,620.00	222,056.10	30,497.85	123,661.80		1,616,167.67
4	556,538.91	172,720.00	60,016.00	480,001.65	70,909.50	61,857.00	31,333.05		1,433,376.11
5	491,613.50	197,190.00	238,149.45	240,030.00	145,602.75	156,730.50	95,291.10		1,564,607.30
6	313,785.00	322,480.00	271,813.30	278,280.00	287,486.40	136,603.50	96,583.05		1,707,031.25
7	120,185.00	180,480.00	294,961.70	141,060.00	326,343.00	81,567.40	32,611.95		1,177,209.05
8	207,341.22	148,785.00	329,628.20	221,831.20	250,645.45	139,125.00	165,213.00		1,462,569.07
9	78,648.18	162,540.00	271,856.75	220,279.80	262,808.00	50,660.00	33,460.20		1,080,252.93
10	25,090.50	188,400.00	270,741.15	178,972.50	252,076.50	185,209.05			1,100,489.70
11	101,781.00	133,131.00	272,646.00	402,742.60	206,602.50	176,602.05	137,338.20		1,430,843.35
12	134,463.95	205,785.00	113,498.20	307,455.20	158,635.75	140,680.40	69,504.30	32,844.00	1,162,866.80
13	50,464.00	147,180.00	224,300.50	127,400.00	78,030.00	271,594.80			898,969.30
14	26,498.75	99,440.00	211,846.40	204,286.15	133,280.40	190,003.65	35,613.45	73,132.20	974,101.00
15	107,371.00	138,545.00	167,040.00	172,719.30	123,969.00	35,626.50	144,124.20		889,395.00
16		63,775.00	276,621.24	60,990.30	207,013.30	65,321.30	109,385.10		783,106.24
17	74,759.16	38,760.00	202,541.70	195,700.95	73,764.00	102,576.50	73,784.70		761,887.01
18	27,896.25	78,510.00	281,854.00	160,355.65	29,298.40	58,256.80	149,239.80	114,866.10	900,277.00
19		79,470.00	174,441.60	307,876.80	136,074.05	163,592.00	75,481.20	77,412.60	1,014,348.25
20	28,605.75	160,920.00	269,911.25	247,658.70	150,131.50	106,173.10	38,171.25	39,150.00	1,040,721.55
21	28,960.50	67,850.00	110,280.00	194,311.50	65,969.10	164,148.60	77,177.70	19,812.02	728,509.42
22	29,315.25	27,480.00	188,604.00	93,961.15	147,934.50	111,258.40	39,032.55	40,011.30	677,597.15
23		152,955.00	213,983.40	66,291.80	126,093.45	215,496.00		80,910.00	855,729.65
24		65,807.75	134,058.80	134,058.80	186,691.05	258,051.75	39,906.90		684,516.25
25			127,216.40	67,790.05	119,800.00	110,429.90	161,402.40	123,948.90	710,587.65
26			89,790.00	29,750.00	100,108.45	66,499.50	40,768.20	167,040.00	493,956.15
27			106,603.30	108,552.70	70,556.05	40,781.25	41,211.90	84,381.30	452,086.50
28		58,880.00	68,850.35	30,410.00	30,950.00	31,590.00	41,655.60		262,335.95
29		29,780.00	33,220.00	30,730.00	62,560.00	36,719.50			193,009.50
30		60,200.00	30,540.00	31,070.00		42,086.25	42,516.90	43,508.70	249,921.85
31					31,950.00	34,545.40	42,960.60		109,456.00
32	16,441.28			31,740.00		42,973.65	43,378.20		134,533.13
33						35,245.00			35,245.00
34		62,880.00	41,603.40	32,420.00		80,616.00			217,519.40
35			37,835.00						37,835.00
36			42,464.70	16,540.00					59,004.70
37	34,636.50			43,613.10			45,570.60	46,549.35	170,369.55
38						45,583.65			45,583.65
39					34,620.00	46,014.30			80,634.30
40			33,870.00				46,875.60		80,745.60
TOTAL	4,458,532.38	3,188,766.00	5,480,922.89	6,122,139.90	4,520,454.05	3,574,433.35	2,164,277.25	943,566.47	30,453,092.29

Total Increments	480,612.30
Basic with Increments	30,933,704.59
Divided by Total FTE	1,218.099
Equals Average Salary	25,395.07
Less Formula Ceiling Reduction	3,552,896.72

Basic Salary Allowance	27,380,807.87

Increments:

HS=\$12	150,292.20	Assoc=\$40	22,292.00
12 Hrs=\$11	5,310.80	BA=\$150	87,915.00
24 Hrs=\$22	8,155.40	BA+15=\$161	14,844.20
36 Hrs=\$33	9,875.25	MA=\$201	
48 Hrs=\$44	10,436.80	MA+15=\$212	
60 Hrs=\$55	12,683.00	MA+30=\$223	
72 Hrs=\$66	32,478.60	MA+45=\$234	
84 Hrs=\$77	18,560.85	MA+60=\$245	
96 Hrs=\$88	20,174.00	DR=\$285	
108 Hrs=\$99	7,306.20		
120 Hrs=\$110	71,214.00	Shift=\$5	9,074.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.000			1.000					2.000
1	1.500		1.250	6.000					8.750
2	3.000		1.250	3.000			1.250		8.500
3	0.500		2.500		1.000		1.000		5.000
4	1.000			1.000	1.000				3.000
5		1.000	2.500	1.000					4.500
6				2.000	1.050	2.000			5.050
7		0.500	1.250	3.000		1.250	3.750	1.000	10.750
8			1.875	3.000		1.050	2.250	1.000	9.175
9		1.000					1.000		2.000
10		1.000	2.500	2.000	1.050	1.000	1.050		8.600
11			1.250	2.000			1.000		4.250
12			2.500	3.000			2.050		7.550
13									
14		1.000	2.500	1.000			2.300		6.800
15		1.000	1.250	3.000		1.250	1.050		7.550
16			1.250			1.000	1.250		3.500
17			1.250	1.000		1.000	1.000		4.250
18			1.250			1.000	1.250		3.500
19							2.250	1.000	3.250
20			3.750	1.000			1.000		5.750
21				1.000			2.500		3.500
22		1.000					1.100		2.100
23				1.000			1.250		2.250
24									
25		1.000				1.000			2.000
26				1.000	1.250	1.000		1.275	4.525
27							0.625		0.625
28			1.250	1.000			1.250		3.500
29									
30				1.000		1.000			2.000
31									
32						1.100			1.100
33									
34				1.000					1.000
35									
36		1.000							1.000
37				1.000					1.000
38									
39									
40									
TOTAL	7.000	8.500	29.375	40.000	5.350	13.650	30.175	4.275	138.325
							Less Ceiling Reduction -		28.795

							Adjusted Total		109.530
Increments:									
HS	141.075	Associate		13.850					
12 Hours	7.850	BA		4.000					
24 Hours	9.150	BA+15							
36 Hours	5.500	MA							
48 Hours	4.800	MA+15							
60 Hours	9.800	MA+30							
72 Hours	6.750	MA+45							
84 Hours	4.250	MA+60							
96 Hours	2.000	DR							
108 Hours	1.250								
120 Hours	4.300	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

LEWIS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	20,070.00			21,230.00					41,300.00
1	30,585.00		26,275.00	129,300.00					186,160.00
2	62,160.00		26,687.50	65,640.00			29,200.00		183,687.50
3	10,520.00		54,200.00		22,740.00		23,690.00		111,150.00
4	21,370.00			22,530.00	23,060.00				66,960.00
5		21,910.00	55,825.00	22,860.00					100,595.00
6				46,380.00	24,906.00	48,700.00			119,986.00
7		11,280.00	28,737.50	70,530.00		30,850.00	93,712.50	25,740.00	260,850.00
8			43,725.00	71,520.00		26,250.00	56,970.00	26,060.00	224,525.00
9		23,220.00					25,640.00		48,860.00
10		23,550.00	59,925.00	49,000.00	26,271.00	25,670.00	27,279.00		211,695.00
11			30,375.00	49,660.00			26,310.00		106,345.00
12			61,550.00	75,480.00			54,591.50		191,621.50
13									
14		24,860.00	63,200.00	25,810.00			62,767.00		176,637.00
15		25,190.00	32,000.00	78,390.00		34,125.00	28,990.50		198,695.50
16			32,412.50			27,620.00	34,925.00		94,957.50
17			32,837.50	26,790.00		27,950.00	28,270.00		115,847.50
18			33,237.50			28,280.00	35,737.50		97,255.00
19							65,070.00	29,660.00	94,730.00
20			102,187.50	27,780.00			29,250.00		159,217.50
21				28,100.00			73,925.00		102,025.00
22		27,480.00					32,901.00		60,381.00
23				28,760.00			37,812.50		66,572.50
24									
25		28,460.00				30,590.00			59,050.00
26				29,750.00	37,862.50	30,930.00		40,800.00	139,342.50
27							19,737.50		19,737.50
28			37,337.50	30,410.00			39,900.00		107,647.50
29									
30				31,070.00		32,250.00			63,320.00
31									
32						36,223.00			36,223.00
33									
34				32,420.00					32,420.00
35									
36		32,110.00							32,110.00
37				33,420.00					33,420.00
38									
39									
40									
TOTAL	144,705.00	218,060.00	720,512.50	996,830.00	134,839.50	379,438.00	826,679.00	122,260.00	3,543,324.00

Total Increments	56,117.50
Basic with Increments	3,599,441.50
Divided by Total FTE	138.325
Equals Average Salary	26,021.63
Less Formula Ceiling Reduction	749,292.74

Basic Salary Allowance	2,850,148.76

Increments:

HS=\$12	16,929.00	Assoc=\$40	5,540.00
12 Hrs=\$11	863.50	BA=\$150	6,000.00
24 Hrs=\$22	2,013.00	BA+15=\$161	
36 Hrs=\$33	1,815.00	MA=\$201	
48 Hrs=\$44	2,112.00	MA+15=\$212	
60 Hrs=\$55	5,390.00	MA+30=\$223	
72 Hrs=\$66	4,455.00	MA+45=\$234	
84 Hrs=\$77	3,272.50	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	1,237.50		
120 Hrs=\$110	4,730.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			5.593	3.000					8.593
1			1.630	2.000	2.200				5.830
2			4.205	4.000					8.205
3			3.075	1.000	2.035				6.110
4		2.000	1.130	2.000	0.500				5.630
5				3.000	2.500				5.500
6		3.000	2.050	5.500		1.300			11.850
7		1.500		5.000		2.000	1.000		9.500
8		2.000	1.025	3.000	1.000	1.035	1.000		9.060
9		1.000	2.330	3.000	3.000	1.000	2.035		12.365
10		2.000	1.025	3.000		2.500	1.000		9.525
11		1.000	0.513	3.000	2.200	2.025			8.738
12		2.000		1.000	1.000	1.000	4.100		9.100
13		1.000	1.130	5.000		2.025			9.155
14		1.000	1.025	3.000		1.000	1.200		7.225
15				1.000	1.000	2.400	1.100		5.500
16				2.000			1.200		3.200
17		1.000		1.000	1.000	2.400	1.035		6.435
18		1.000	1.130	1.000			1.200		4.330
19				3.000			1.000		4.000
20			1.025		1.000				2.025
21					1.000				1.000
22									
23									
24								1.200	1.200
25							1.200		1.200
26									
27		1.000							1.000
28							1.200		1.200
29									
30				1.000					1.000
31									
32									
33									
34					1.000	1.200			2.200
35									
36						1.200			1.200
37									
38				1.000					1.000
39									
40							1.200		1.200
TOTAL		19.500	26.886	56.500	19.435	21.085	19.470	1.200	164.076
							Less Ceiling Reduction -		25.525
							Adjusted Total		138.551
Increments:									
HS	169.000	Associate		13.155					
12 Hours	2.200	BA		7.000					
24 Hours	4.035	BA+15							
36 Hours	4.035	MA							
48 Hours	3.000	MA+15							
60 Hours	7.200	MA+30							
72 Hours	4.200	MA+45							
84 Hours	2.330	MA+60							
96 Hours	2.200	DR							
108 Hours	4.060								
120 Hours	5.400	Shift		5.205					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			115,775.10	63,690.00					179,465.10
1			34,262.60	43,100.00	48,598.00				125,960.60
2			89,776.75	87,520.00					177,296.75
3			66,666.00	22,210.00	46,275.90				135,151.90
4		43,180.00	24,860.00	45,060.00	11,530.00				124,630.00
5				68,580.00	58,475.00				127,055.00
6		66,720.00	46,473.50	127,545.00		31,655.00			272,393.50
7		33,840.00		117,550.00		49,360.00	24,990.00		225,740.00
8		45,780.00	23,903.00	71,520.00	24,370.00	25,875.00	25,320.00		216,768.00
9		23,220.00	55,104.50	72,540.00	74,100.00	25,330.00	52,177.40		302,471.90
10		47,100.00	24,569.25	73,500.00		64,175.00	25,980.00		235,324.25
11		23,880.00	12,465.90	74,490.00	55,770.00	52,629.75			219,235.65
12		48,420.00		25,160.00	25,690.00	26,320.00	109,183.00		234,773.00
13		24,530.00	28,193.50	127,400.00		53,946.00			234,069.50
14		24,860.00	25,912.00	77,430.00		26,970.00	32,748.00		187,920.00
15				26,130.00	26,660.00	65,520.00	30,371.00		148,681.00
16				52,920.00			33,528.00		86,448.00
17		25,840.00		26,790.00	27,320.00	67,080.00	29,259.45		176,289.45
18		26,170.00	30,046.70	27,110.00			34,308.00		117,634.70
19				82,320.00			28,920.00		111,240.00
20			27,931.25		28,300.00				56,231.25
21					28,620.00				28,620.00
22									
23									
24								37,608.00	37,608.00
25							37,104.00		37,104.00
26									
27		29,110.00							29,110.00
28							38,304.00		38,304.00
29									
30				31,070.00					31,070.00
31									
32									
33									
34					32,950.00	40,308.00			73,258.00
35									
36						41,112.00			41,112.00
37									
38				33,740.00					33,740.00
39									
40							43,104.00		43,104.00
TOTAL		462,650.00	605,940.05	1,377,375.00	488,658.90	570,280.75	545,296.85	37,608.00	4,087,809.55

Total Increments	60,505.00
Basic with Increments	4,148,314.55
Divided by Total FTE	164.076
Equals Average Salary	25,282.88
Less Formula Ceiling Reduction	645,345.63

Basic Salary Allowance	3,502,968.92

Increments:			
HS=\$12	20,280.00	Assoc=\$40	5,262.00
12 Hrs=\$11	242.00	BA=\$150	10,500.00
24 Hrs=\$22	887.70	BA+15=\$161	
36 Hrs=\$33	1,331.55	MA=\$201	
48 Hrs=\$44	1,320.00	MA+15=\$212	
60 Hrs=\$55	3,960.00	MA+30=\$223	
72 Hrs=\$66	2,772.00	MA+45=\$234	
84 Hrs=\$77	1,794.10	MA+60=\$245	
96 Hrs=\$88	1,936.00	DR=\$285	
108 Hrs=\$99	4,019.40		
120 Hrs=\$110	5,940.00	Shift=\$5	260.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			8.538		1.100				9.638
1		0.500	3.075				2.610		6.185
2		1.000	1.025	6.000	2.150	2.610	1.305		14.090
3		2.305	5.125	2.000		2.305			11.735
4		3.915	2.050	1.000	1.100				8.065
5		1.000	3.094	4.261	1.000	3.610	1.305		14.270
6		2.305	3.075	6.000	2.050	3.355	3.000		19.785
7		2.305	5.125	3.000	3.200	3.100	1.305		18.035
8			3.050	6.000	1.100	1.000			11.150
9		2.000	4.075	9.000	1.000	2.100	2.305		20.480
10			5.025			6.605	1.000	1.000	13.630
11			5.050	3.000		2.355	1.305		11.710
12		0.500	6.868	5.000		5.050	2.610		20.028
13			4.075	2.000	1.000	2.000	3.305		12.380
14		1.025	2.025	4.000		5.200	2.355		14.605
15			3.025	4.000		3.000	2.305	1.000	13.330
16				8.305					8.305
17			1.025	2.000	1.050	1.000	4.710		9.785
18			7.355				4.915		12.270
19			1.025	2.000			2.610		5.635
20		1.000	3.050			1.305			5.355
21				1.000			2.610		3.610
22									
23			1.305			1.000	1.000		3.305
24						1.050	2.958		4.008
25									
26				1.000	1.050				2.050
27				3.000		1.305			4.305
28			1.025						1.025
29				2.000					2.000
30							1.000	1.305	2.305
31				1.000					1.000
32				1.000			1.305		2.305
33			1.000			1.000			2.000
34			1.025			1.305	2.305		4.635
35									
36									
37			1.025						1.025
38									
39									
40							1.305	2.610	3.915
TOTAL		17.855	82.135	76.566	15.800	50.255	49.428	5.915	297.954

Less Ceiling Reduction - 68.541

Adjusted Total 229.413

Increments:			
HS	299.630	Associate	21.055
12 Hours	15.940	BA	10.115
24 Hours	9.810	BA+15	
36 Hours	6.505	MA	
48 Hours	8.660	MA+15	
60 Hours	11.860	MA+30	
72 Hours	10.990	MA+45	
84 Hours	7.610	MA+60	
96 Hours	7.580	DR	
108 Hours	3.305		
120 Hours	3.050	Shift	38.860

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			176,736.60		23,936.00				200,672.60
1		10,305.00	64,636.50				60,108.30		135,049.80
2		20,930.00	21,883.75	131,280.00	48,181.50	60,134.40	30,484.80		312,894.45
3		49,004.30	111,110.00	44,420.00		53,867.85			258,402.15
4		84,524.85	45,100.00	22,530.00	25,366.00				177,520.85
5		21,910.00	69,089.02	97,406.46	23,390.00	86,712.20	31,763.70		330,271.38
6		51,263.20	69,710.25	139,140.00	48,626.00	81,694.25	74,010.00		464,443.70
7		52,000.80	117,823.75	70,530.00	76,928.00	76,508.00	32,611.95		426,402.50
8			71,126.00	143,040.00	26,807.00	25,000.00			265,973.00
9		46,440.00	96,373.75	217,620.00	24,700.00	53,193.00	59,100.20		497,426.95
10			120,449.25			169,550.35	25,980.00	26,720.00	342,699.60
11			122,715.00	74,490.00		61,206.45	34,334.55		292,746.00
12		12,105.00	169,090.16	125,800.00		132,916.00	69,504.30		509,415.46
13			101,671.25	50,960.00	26,010.00	53,280.00	89,102.80		321,024.05
14		25,481.50	51,192.00	103,240.00		140,244.00	64,267.95		384,425.45
15			77,440.00	104,520.00		81,900.00	63,641.05	28,350.00	355,851.05
16				219,750.30					219,750.30
17			26,926.75	53,580.00	28,686.00	27,950.00	133,151.70		270,294.45
18			195,569.45				140,519.85		336,089.30
19			27,593.00	54,880.00			75,481.20		157,954.20
20		26,820.00	83,112.50			37,753.65			147,686.15
21				28,100.00			77,177.70		105,277.70
22									
23			36,840.15			29,930.00	30,250.00		97,020.15
24						31,783.50	90,455.64		122,239.14
25									
26				29,750.00	31,804.50				61,554.50
27				90,210.00		40,781.25			130,991.25
28			30,616.75						30,616.75
29				61,460.00					61,460.00
30							32,580.00	43,508.70	76,088.70
31				31,410.00					31,410.00
32				31,740.00			43,378.20		75,118.20
33			31,540.00			33,250.00			64,790.00
34			32,677.00			43,834.95	78,185.60		154,697.55
35									
36									
37			33,702.00						33,702.00
38									
39									
40							46,875.60	95,708.70	142,584.30
TOTAL		400,784.65	1,984,724.88	1,925,856.76	384,435.00	1,321,489.85	1,382,965.09	194,287.40	7,594,543.63

Total Increments	104,295.20
Basic with Increments	7,698,838.83
Divided by Total FTE	297.954
Equals Average Salary	25,839.02
Less Formula Ceiling Reduction	1,771,032.15

Basic Salary Allowance	5,927,806.68

Increments:			
HS=\$12	35,955.60	Assoc=\$40	8,422.00
12 Hrs=\$11	1,753.40	BA=\$150	15,172.50
24 Hrs=\$22	2,158.20	BA+15=\$161	
36 Hrs=\$33	2,146.65	MA=\$201	
48 Hrs=\$44	3,810.40	MA+15=\$212	
60 Hrs=\$55	6,523.00	MA+30=\$223	
72 Hrs=\$66	7,253.40	MA+45=\$234	
84 Hrs=\$77	5,859.70	MA+60=\$245	
96 Hrs=\$88	6,670.40	DR=\$285	
108 Hrs=\$99	3,271.95		
120 Hrs=\$110	3,355.00	Shift=\$5	1,943.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MARION COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	4.000	2.000	1.000	3.305			11.305
1		4.600	1.000	3.000	3.190	2.000	1.305		15.095
2		7.700		3.000	4.000		2.610		17.310
3		7.700	3.050	4.000	2.000	6.100			22.850
4		10.700	2.000	5.000	3.000	6.100			26.800
5		7.250		7.000	2.305	10.000			26.555
6		9.850	4.050	4.000	5.500	10.810	1.305		35.515
7		13.500	1.050	11.000		9.100			34.650
8		8.250	1.000	7.000		7.915	1.305		25.470
9		7.100		5.050		2.200		1.200	15.550
10		5.450		7.000	1.000	5.000			18.450
11		4.100	1.050	3.000		3.305			11.455
12		2.050		4.000		2.305			8.355
13		2.100		7.000		6.490			15.590
14		4.200	1.000	6.050	1.000	9.610			21.860
15		5.050	3.100	3.000	1.200	3.000			15.350
16		4.710		5.000	1.000	2.305	3.915		16.930
17		4.100		5.610	1.000	4.610			15.320
18		1.050	2.050	4.000	2.000	1.000	2.610		12.710
19		2.100	1.050	2.305		2.200			7.655
20		2.000		4.050		1.000	2.610		9.660
21		2.100		1.000		1.000	1.305		5.405
22		1.050		1.000		1.000	2.000		5.050
23		1.050	1.050	1.000		1.000	2.505		6.605
24			1.050	4.000	1.305	3.305	2.610		12.270
25		2.050		1.050	2.000	2.305	2.610		10.015
26				2.000	1.305				3.305
27				3.000	1.305		4.915	1.305	10.525
28				1.280					1.280
29		1.050				1.305			2.355
30							1.305		1.305
31						1.000			1.000
32				2.050		1.200	1.000		4.250
33			2.100						2.100
34				1.000			1.305		2.305
35									
36									
37									
38									
39									
40						1.200			1.200
TOTAL		121.860	28.600	119.445	34.110	111.670	35.215	2.505	453.405
							Less Ceiling Reduction -		-----
							Adjusted Total		324.296
Increments:									
HS	457.655	Associate		35.115					
12 Hours	24.335	BA		35.320					
24 Hours	12.810	BA+15							
36 Hours	15.400	MA							
48 Hours	6.100	MA+15		1.305					
60 Hours	21.165	MA+30							
72 Hours	15.710	MA+45							
84 Hours	15.455	MA+60							
96 Hours	11.305	DR							
108 Hours	6.355								
120 Hours	20.455	Shift		75.005					

MARION COUNTY SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		20,280.00	82,800.00	42,460.00	21,760.00	73,998.95			241,298.95
1		94,806.00	21,020.00	64,650.00	70,467.10	45,440.00	30,054.15		326,437.25
2		161,161.00		65,640.00	89,640.00		60,969.60		377,410.60
3		163,702.00	66,124.00	88,840.00	45,480.00	142,557.00			506,703.00
4		231,013.00	44,000.00	112,650.00	69,180.00	144,570.00			601,413.00
5		158,847.50		160,020.00	53,913.95	240,200.00			612,981.45
6		219,064.00	91,813.50	92,760.00	130,460.00	263,223.50	32,194.35		829,515.35
7		304,560.00	24,139.50	258,610.00		224,588.00			811,897.50
8		188,842.50	23,320.00	166,880.00		197,875.00	33,042.60		609,960.10
9		164,862.00		122,109.00		55,726.00		31,668.00	374,365.00
10		128,347.50		171,500.00	25,020.00	128,350.00			453,217.50
11		97,908.00	25,515.00	74,490.00		85,896.95			283,809.95
12		49,630.50		100,640.00		60,667.60			210,938.10
13		51,513.00		178,360.00		172,893.60			402,766.60
14		104,412.00	25,280.00	156,150.50	26,340.00	259,181.70			571,364.20
15		127,209.50	79,360.00	78,390.00	31,992.00	81,900.00			398,851.50
16		120,152.10		132,300.00	26,990.00	63,664.10	109,385.10		452,491.30
17		105,944.00		150,291.90	27,320.00	128,849.50			412,405.40
18		27,478.50	54,509.50	108,440.00	55,280.00	28,280.00	74,619.90		348,607.90
19		55,629.00	28,266.00	63,249.20		62,920.00			210,064.20
20		53,640.00		112,509.00		28,930.00	76,342.50		271,421.50
21		56,994.00		28,100.00		29,260.00	38,588.85		152,942.85
22		28,854.00		28,430.00		29,590.00	59,820.00		146,694.00
23		29,200.50	29,641.50	28,760.00		29,930.00	75,776.25		193,308.25
24			29,977.50	116,320.00	38,641.05	100,042.35	79,813.80		364,794.70
25		58,343.00		30,880.50	59,900.00	70,509.95	80,701.20		300,334.65
26				59,500.00	39,528.45				99,028.45
27				90,210.00	39,946.05		155,215.70	42,190.65	327,562.40
28				38,924.80					38,924.80
29		31,269.00				41,668.65			72,937.65
30							42,516.90		42,516.90
31						32,590.00			32,590.00
32				65,067.00		39,516.00	33,240.00		137,823.00
33			66,234.00						66,234.00
34				32,420.00			44,265.60		76,685.60
35									
36									
37									
38									
39									
40						42,720.00			42,720.00
TOTAL		2,833,662.60	692,000.50	3,019,551.90	851,858.60	2,905,538.85	1,026,546.50	73,858.65	11,403,017.60

Total Increments	214,372.55
Basic with Increments	11,617,390.15
Divided by Total FTE	453.405
Equals Average Salary	25,622.55
Less Formula Ceiling Reduction	3,308,101.20

Basic Salary Allowance	8,309,288.95

Increments:			
HS=\$12	54,918.60	Assoc=\$40	14,046.00
12 Hrs=\$11	2,676.85	BA=\$150	52,980.00
24 Hrs=\$22	2,818.20	BA+15=\$161	
36 Hrs=\$33	5,082.00	MA=\$201	
48 Hrs=\$44	2,684.00	MA+15=\$212	2,766.60
60 Hrs=\$55	11,640.75	MA+30=\$223	
72 Hrs=\$66	10,368.60	MA+45=\$234	
84 Hrs=\$77	11,900.35	MA+60=\$245	
96 Hrs=\$88	9,948.40	DR=\$285	
108 Hrs=\$99	6,291.45		
120 Hrs=\$110	22,500.50	Shift=\$5	3,750.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.500	5.905	5.000	1.075	1.000			14.480
1		0.500	2.400	4.500	2.000	3.300			12.700
2		1.500	2.400	4.000	3.150	5.900	1.300		18.250
3		2.000	4.050	8.000	1.100	5.000	1.300		21.450
4		2.500	2.600	5.000		1.000		1.300	12.400
5		3.500	5.700	2.500	2.075				13.775
6		3.500	5.000	4.000	2.000	3.300			17.800
7			1.100	3.000	1.075	5.600	1.300		12.075
8		3.500	2.400	3.000	2.000	2.300			13.200
9		2.000	1.300	5.000		2.000	1.300		11.600
10			1.100	5.000	2.000	2.000	1.300		11.400
11			2.400	6.000		3.000	1.300	0.500	13.200
12			1.100	2.000	1.000	3.600			7.700
13		1.000		6.000		1.000			8.000
14		2.000		3.000	2.000				7.000
15		1.000		4.800	2.300	3.075	1.300		12.475
16		1.000	1.100	2.000	2.000	3.000	2.600		11.700
17		2.000	3.600	5.000	2.000	1.075	1.300		14.975
18			1.300	1.000	1.000	2.000	1.300		6.600
19		1.000	3.700	1.000			1.300		7.000
20			1.000	1.000	1.000				3.000
21		1.000	1.000	2.300	2.000		1.300		7.600
22			1.300				1.300		2.600
23			2.600	3.000	3.375	1.000	1.300		11.275
24			2.600	1.000	1.000	1.000			5.600
25				2.000	1.000		2.600		5.600
26				1.000			1.000	1.300	3.300
27			1.300						1.300
28							1.300		1.300
29									
30									
31									
32									
33					1.000				1.000
34									
35									
36									
37									
38			1.300						1.300
39									
40									
TOTAL		29.500	58.255	90.100	36.150	50.150	24.400	3.100	291.655
							Less Ceiling Reduction -		100.744
							Adjusted Total		190.911
Increments:									
HS	298.405	Associate		26.650					
12 Hours	11.500	BA		42.550					
24 Hours	10.900	BA+15							
36 Hours	12.000	MA		1.000					
48 Hours	2.100	MA+15		2.375					
60 Hours	18.275	MA+30							
72 Hours	11.750	MA+45							
84 Hours	8.000	MA+60							
96 Hours	6.600	DR							
108 Hours	2.300								
120 Hours	7.375	Shift		37.800					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	6.205		3.150	1.305			11.660
1			5.200						5.200
2			6.290	1.000					7.290
3			6.100	4.000	1.050				11.150
4			5.300	1.000	2.200				8.500
5			2.100	5.000	1.100	1.050	1.305		10.555
6		1.000	2.100	3.000	4.150	1.305			11.555
7			4.300	5.000	2.050	2.165	1.305		14.820
8			3.400	1.000		8.320			12.720
9			4.505	3.000					7.505
10			1.000	1.000		2.610	1.305	1.305	7.220
11			1.100	4.000			1.305	1.305	7.710
12			1.100	4.000		2.305			7.405
13			2.200	2.000	1.000	1.050	1.100		7.350
14			1.200	6.000		2.000	2.610		11.810
15			2.100	3.000	1.000	4.150			10.250
16				1.000	1.000	2.305			4.305
17			3.000	1.000					4.000
18		1.000		1.000					2.000
19				1.000					1.000
20				2.000					2.000
21			1.100	1.000		1.305			3.405
22				2.000					2.000
23			3.300	5.000			1.000		9.300
24				1.000				1.305	2.305
25				1.000	1.305				2.305
26				1.000					1.000
27			1.100	1.000					2.100
28				1.000			1.305		2.305
29									
30			2.300						2.300
31			1.100	1.025			1.305		3.430
32						1.050			1.050
33				1.000					1.000
34									
35							1.305	0.979	2.284
36				1.000					1.000
37				1.000					1.000
38				1.000					1.000
39									
40				1.000					1.000
TOTAL		3.000	66.100	68.025	18.005	30.920	13.845	4.894	204.789
							Less Ceiling Reduction -		30.470
							Adjusted Total		174.319
Increments:									
HS	205.115	Associate		22.910					
12 Hours	11.115	BA		11.650					
24 Hours	4.305	BA+15		4.610					
36 Hours	7.810	MA							
48 Hours	4.305	MA+15							
60 Hours	7.910	MA+30							
72 Hours	11.065	MA+45							
84 Hours	6.305	MA+60							
96 Hours	3.100	DR							
108 Hours									
120 Hours	12.490	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MASON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		20,280.00	128,443.50		68,544.00	29,218.95			246,486.45
1			109,304.00						109,304.00
2			134,291.50	21,880.00					156,171.50
3			132,248.00	88,840.00	23,877.00				244,965.00
4			116,600.00	22,530.00	50,732.00				189,862.00
5			46,893.00	114,300.00	25,729.00	25,221.00	31,763.70		243,906.70
6		22,240.00	47,607.00	69,570.00	98,438.00	31,776.75			269,631.75
7			98,857.00	117,550.00	49,282.00	53,432.20	32,611.95		351,733.15
8			79,288.00	23,840.00		208,000.00			311,128.00
9			106,543.25	72,540.00					179,083.25
10			23,970.00	24,500.00		66,998.70	33,903.90	34,869.60	184,242.20
11			26,730.00	99,320.00			34,334.55	35,287.20	195,671.75
12			27,082.00	100,640.00		60,667.60			188,389.60
13			54,890.00	50,960.00	26,010.00	27,972.00	29,656.00		189,488.00
14			30,336.00	154,860.00		53,940.00	71,226.90		310,362.90
15			53,760.00	78,390.00	26,660.00	113,295.00			272,105.00
16				26,460.00	26,990.00	63,664.10			117,114.10
17			78,810.00	26,790.00					105,600.00
18		26,170.00		27,110.00					53,280.00
19				27,440.00					27,440.00
20				55,560.00					55,560.00
21			30,327.00	28,100.00		38,184.30			96,611.30
22				56,860.00					56,860.00
23			93,159.00	143,800.00			30,250.00		267,209.00
24				29,080.00				40,898.70	69,978.70
25				29,410.00	39,084.75				68,494.75
26				29,750.00					29,750.00
27			32,483.00	30,070.00					62,553.00
28				30,410.00			41,655.60		72,065.60
29									
30			70,242.00						70,242.00
31			33,968.00	32,195.25			42,960.60		109,123.85
32						34,576.50			34,576.50
33				32,080.00					32,080.00
34									
35							44,696.25	34,274.79	78,971.04
36				33,080.00					33,080.00
37				33,420.00					33,420.00
38				33,740.00					33,740.00
39									
40				34,410.00					34,410.00
TOTAL		68,690.00	1,555,832.25	1,779,485.25	435,346.75	806,947.10	393,059.45	145,330.29	5,184,691.09

Total Increments	98,291.40
Basic with Increments	5,282,982.49
Divided by Total FTE	204.789
Equals Average Salary	25,797.20
Less Formula Ceiling Reduction	786,040.64

Basic Salary Allowance	4,496,941.85

Increments:

HS=\$12	24,613.80	Assoc=\$40	9,164.00
12 Hrs=\$11	1,222.65	BA=\$150	17,475.00
24 Hrs=\$22	947.10	BA+15=\$161	7,422.10
36 Hrs=\$33	2,577.30	MA=\$201	
48 Hrs=\$44	1,894.20	MA+15=\$212	
60 Hrs=\$55	4,350.50	MA+30=\$223	
72 Hrs=\$66	7,302.90	MA+45=\$234	
84 Hrs=\$77	4,854.85	MA+60=\$245	
96 Hrs=\$88	2,728.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	13,739.00	Shift=\$5	

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2021-2022 School Year
(Used for the 2022-2023 Comps)

MERCER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	2.000	7.500	4.750	3.200	2.080	3.400	1.200		24.130
1	2.050	1.000	8.330	1.500	2.100		2.400		17.380
2	2.000	2.500	3.000	6.000	5.575	2.400			21.475
3	2.000	4.000	4.400	8.400	1.050	4.000	2.200		26.050
4		3.000	4.110	7.000	3.250	1.000			18.360
5		2.000	3.700	7.659	5.530	1.200	2.976		23.065
6		4.000	1.000	8.400	4.093	2.000	2.400		21.893
7		5.500	7.460	11.200	2.100	3.000	2.200	1.200	32.660
8	1.200	5.000	2.000	9.500		6.170			23.870
9		8.000	8.300	6.400	1.000	3.400	2.400		29.500
10		7.000	7.425	4.530	1.200	2.050	4.300	1.200	27.705
11		2.500	2.075	4.000		5.435	2.400		16.410
12			2.250	4.400	1.200	8.400	1.200		17.450
13		2.000	2.050	2.000	1.000	2.050			9.100
14		1.000	1.000	5.000		1.000	2.235	1.200	11.435
15	1.000	3.000	5.200	4.600	1.000	2.000			16.800
16		1.000	1.200	3.000		3.200	1.200		9.600
17		3.000	2.275	6.200		1.000			12.475
18		2.000	1.000	5.200		4.400	2.035		14.635
19			1.000	2.000		1.000	1.000	1.200	6.200
20		3.000	1.000	2.000		1.000	1.000		8.000
21		1.000	2.000	2.200		1.200	3.065		9.465
22			3.000	3.000		2.070		1.200	9.270
23			2.000	1.000		2.000	1.200		6.200
24		2.000		1.000					5.235
25			2.050						2.050
26				1.200		1.200	0.800		3.200
27						1.000	3.000		4.000
28		1.000							1.000
29									
30				3.200		3.230			6.430
31				1.200					1.200
32									
33		1.000							1.000
34						1.000			1.000
35								1.200	1.200
36									
37									
38									
39						1.025			1.025
40									
TOTAL	10.250	72.000	82.575	124.989	31.178	73.065	39.211	7.200	440.468
								Less Ceiling Reduction -	62.096
								Adjusted Total	378.372

Increments:

HS	447.945	Associate	22.805
12 Hours	14.685	BA	19.700
24 Hours	15.800	BA+15	2.400
36 Hours	7.250	MA	
48 Hours	9.400	MA+15	
60 Hours	12.665	MA+30	
72 Hours	13.945	MA+45	
84 Hours	7.235	MA+60	
96 Hours	3.400	DR	
108 Hours	3.000		
120 Hours	16.630	Shift	48.475

MINERAL COUNTY PUBLIC SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.600	4.420	7.000		2.160			15.180
1		2.675	4.755	2.100	2.115	2.175			13.820
2		1.000	1.000	4.000	2.150	1.000			9.150
3		1.000	2.350	3.000	1.100	1.305	1.000		9.755
4		0.500	1.175	2.000	1.100		1.200		5.975
5				4.000		2.050	1.000		7.050
6		2.000	2.350	4.000	1.050	2.305	1.000		12.705
7		0.500			2.100	1.305	2.610	1.000	7.515
8			1.175	1.000			1.000		3.175
9		1.000		1.000			1.000	1.000	4.000
10		1.000		5.000			1.305		7.305
11			1.175	7.200		1.150			9.525
12		1.000	2.480	2.000				1.305	6.785
13		1.000		3.000		1.100	1.050	1.000	7.150
14		1.000		2.000			2.000	1.000	6.000
15		0.500		4.000	1.305		1.000	1.000	7.805
16		1.000	1.305	5.610		2.250			10.165
17		4.500	1.305				1.000		6.805
18		0.500		2.000			1.000	1.000	4.500
19		1.000		1.000	1.000			1.000	4.000
20				2.000		1.100	1.000	1.305	5.405
21		2.175		1.000		1.000	2.000		6.175
22		1.000	2.610	5.000		1.100	1.444	1.000	12.154
23				2.305					2.305
24		2.000		1.000		1.000			4.000
25							1.230		1.230
26				2.000					2.000
27					1.000		1.305	1.000	3.305
28							1.305	1.000	2.305
29							1.000		1.000
30			1.305	1.000					2.305
31								1.000	1.000
32									
33				1.305					1.305
34									
35			1.305			1.050	1.305		3.660
36									
37									
38									
39									
40						1.175			1.175
TOTAL		26.950	28.710	75.520	12.920	23.225	26.754	13.610	207.689

Less Ceiling Reduction - 30.536

Adjusted Total 177.153

Increments:			
HS	220.050	Associate	38.780
12 Hours	15.915	BA	11.200
24 Hours	1.000	BA+15	
36 Hours	6.455	MA	
48 Hours	4.000	MA+15	
60 Hours	14.905	MA+30	
72 Hours	18.445	MA+45	
84 Hours	9.635	MA+60	
96 Hours	4.305	DR	
108 Hours	2.000		
120 Hours	8.605	Shift	

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		32,448.00	91,494.00	148,610.00		48,362.40			320,914.40
1		55,131.75	99,950.10	45,255.00	46,720.35	49,416.00			296,473.20
2		20,930.00	21,350.00	87,520.00	48,181.50	23,040.00			201,021.50
3		21,260.00	50,948.00	66,630.00	25,014.00	30,497.85	23,690.00		218,039.85
4		10,795.00	25,850.00	45,060.00	25,366.00		28,812.00		135,883.00
5				91,440.00		49,241.00	24,340.00		165,021.00
6		44,480.00	53,274.50	92,760.00	24,906.00	56,126.75	24,670.00		296,217.25
7		11,280.00			50,484.00	32,207.40	65,223.90	25,740.00	184,935.30
8			27,401.00	23,840.00			25,320.00		76,561.00
9		23,220.00		24,180.00			25,640.00	26,390.00	99,430.00
10		23,550.00		122,500.00			33,903.90		179,953.90
11			28,552.50	178,776.00		29,888.50			237,217.00
12		24,210.00	61,057.60	50,320.00				35,717.85	171,305.45
13		24,530.00		76,440.00		29,304.00	28,308.00	27,700.00	186,282.00
14		24,860.00		51,620.00			54,580.00	28,020.00	159,080.00
15		12,595.00		104,520.00	34,791.30		27,610.00	28,350.00	207,866.30
16		25,510.00	33,838.65	148,440.60		62,145.00			269,934.25
17		116,280.00	34,282.35				28,270.00		178,832.35
18		13,085.00		54,220.00			28,590.00	29,340.00	125,235.00
19		26,490.00		27,440.00	27,970.00			29,660.00	111,560.00
20				55,560.00		31,823.00	29,250.00	39,150.00	155,783.00
21		59,029.50		28,100.00		29,260.00	59,140.00		175,529.50
22		27,480.00	72,819.00	142,150.00		32,549.00	43,190.04	30,660.00	348,848.04
23				66,291.80					66,291.80
24		56,260.00		29,080.00		30,270.00			115,610.00
25							38,031.60		38,031.60
26				59,500.00					59,500.00
27					30,610.00		41,211.90	32,330.00	104,151.90
28							41,655.60	32,670.00	74,325.60
29							32,240.00		32,240.00
30			39,854.70	31,070.00					70,924.70
31								33,670.00	33,670.00
32									
33				41,864.40					41,864.40
34									
35			42,021.00			35,626.50	44,696.25		122,343.75
36									
37									
38									
39									
40						41,830.00			41,830.00
TOTAL		653,424.25	682,693.40	1,893,187.80	314,043.15	611,587.40	748,373.19	399,397.85	5,302,707.04

Total Increments	107,603.10
Basic with Increments	5,410,310.14
Divided by Total FTE	207.689
Equals Average Salary	26,050.06
Less Formula Ceiling Reduction	795,464.52

Basic Salary Allowance	4,614,845.62

Increments:

HS=\$12	26,406.00	Assoc=\$40	15,512.00
12 Hrs=\$11	1,750.65	BA=\$150	16,800.00
24 Hrs=\$22	220.00	BA+15=\$161	
36 Hrs=\$33	2,130.15	MA=\$201	
48 Hrs=\$44	1,760.00	MA+15=\$212	
60 Hrs=\$55	8,197.75	MA+30=\$223	
72 Hrs=\$66	12,173.70	MA+45=\$234	
84 Hrs=\$77	7,418.95	MA+60=\$245	
96 Hrs=\$88	3,788.40	DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	9,465.50	Shift=\$5	

MINGO COUNTY SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			3.120	1.000		1.500	2.305		7.925
1		2.010		2.000		2.305			6.315
2		1.075		2.000	1.025			1.500	5.600
3		1.005	2.075	3.000		1.000	1.800		8.880
4		2.010	3.225	2.000		1.305		0.500	9.040
5		1.005	4.300	1.000			1.700	0.500	8.505
6			2.150	2.000	1.025	0.500	2.505	1.000	9.180
7		3.015	2.150	5.000		1.000	2.200		13.365
8		1.005	1.075	2.000			1.025	0.500	5.605
9				2.000	1.025				3.025
10		3.015	1.075	2.000		3.635			9.725
11		1.005	1.075	6.000			1.000	0.500	9.580
12			2.150	2.000		2.610	2.000	0.500	9.260
13		1.005	1.075	6.000			3.805	0.500	12.385
14		2.010	2.150	3.000		0.500	2.000	1.500	11.160
15		1.005	4.160		1.305	2.025	1.200	0.500	10.195
16			5.305	2.000		1.305	1.000	0.500	10.110
17			2.150	1.000		1.000		1.000	5.150
18			1.005	1.000			2.610	1.200	5.815
19		1.005	2.010	1.000			1.000		5.015
20				1.000			0.720	0.500	2.220
21			1.005	2.000			2.505		5.510
22			1.305	1.200		1.305	0.300		4.110
23			2.150						2.150
24			1.005			2.050			3.055
25				1.000					1.000
26									
27		1.005							1.005
28				1.000					1.000
29									
30									
31		1.005	1.075				1.000		3.080
32			1.075						1.075
33									
34									
35									
36						1.025			1.025
37			1.075						1.075
38									
39									
40						2.000	2.025	1.305	5.330
TOTAL		22.180	48.940	52.200	4.380	25.065	32.700	12.005	197.470
							Less Ceiling Reduction -		26.212

							Adjusted Total		171.258
Increments:									
HS	212.450	Associate		26.570					
12 Hours	5.205	BA		3.000					
24 Hours	8.040	BA+15		6.600					
36 Hours	6.275	MA							
48 Hours	6.815	MA+15							
60 Hours	4.005	MA+30							
72 Hours	10.395	MA+45							
84 Hours	8.100	MA+60							
96 Hours	5.280	DR							
108 Hours	1.000								
120 Hours	9.335	Shift		22.505					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MINGO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			64,584.00	21,230.00		33,585.00	52,346.55		171,745.55
1		41,426.10		43,100.00		52,369.60			136,895.70
2		22,499.75		43,760.00	22,970.25			36,135.00	125,365.00
3		21,366.30	44,986.00	66,630.00		23,370.00	42,642.00		198,994.30
4		43,395.90	70,950.00	45,060.00		30,928.50		12,380.00	202,714.40
5		22,019.55	96,019.00	22,860.00			41,378.00	12,540.00	194,816.55
6			48,740.50	46,380.00	24,313.00	12,175.00	61,798.35	25,410.00	218,816.85
7		68,018.40	49,428.50	117,550.00		24,680.00	54,978.00		314,654.90
8		23,004.45	25,069.00	47,680.00			25,953.00	13,030.00	134,736.45
9				48,360.00	25,317.50				73,677.50
10		71,003.25	25,767.75	49,000.00		93,310.45			239,081.45
11		23,999.40	26,122.50	148,980.00			26,310.00	13,520.00	238,931.90
12			52,933.00	50,320.00		68,695.20	53,260.00	13,685.00	238,893.20
13		24,652.65	26,821.25	152,880.00			102,582.80	13,850.00	320,786.70
14		49,968.60	54,352.00	77,430.00		13,485.00	54,580.00	42,030.00	291,845.60
15		25,315.95	106,496.00		34,791.30	55,282.50	33,132.00	14,175.00	269,192.75
16			137,558.65	52,920.00		36,044.10	27,940.00	14,340.00	268,802.75
17			56,480.50	26,790.00		27,950.00		29,010.00	140,230.50
18			26,722.95	27,110.00			74,619.90	35,208.00	163,660.85
19		26,622.45	54,109.20	27,440.00			28,920.00		137,091.65
20				27,780.00			21,060.00	15,000.00	63,840.00
21			27,707.85	56,200.00			74,072.85		157,980.70
22			36,409.50	34,116.00		38,614.95	8,973.00		118,113.45
23			60,694.50						60,694.50
24			28,692.75			62,053.50			90,746.25
25				29,410.00					29,410.00
26									
27		29,255.55							29,255.55
28				30,410.00					30,410.00
29									
30									
31		30,592.20	33,196.00				32,920.00		96,708.20
32			33,540.00						33,540.00
33									
34									
35									
36						35,116.50			35,116.50
37			35,346.00						35,346.00
38									
39									
40						71,200.00	72,738.00	47,854.35	191,792.35
TOTAL		523,140.50	1,222,727.40	1,293,396.00	107,392.05	678,860.30	890,204.45	338,167.35	5,053,888.05

Total Increments	90,989.30
Basic with Increments	5,144,877.35
Divided by Total FTE	197.470
Equals Average Salary	26,053.97
Less Formula Ceiling Reduction	682,926.65

Basic Salary Allowance	4,461,950.70

Increments:			
HS=\$12	25,494.00	Assoc=\$40	10,628.00
12 Hrs=\$11	572.55	BA=\$150	4,500.00
24 Hrs=\$22	1,768.80	BA+15=\$161	10,626.00
36 Hrs=\$33	2,070.75	MA=\$201	
48 Hrs=\$44	2,998.60	MA+15=\$212	
60 Hrs=\$55	2,202.75	MA+30=\$223	
72 Hrs=\$66	6,860.70	MA+45=\$234	
84 Hrs=\$77	6,237.00	MA+60=\$245	
96 Hrs=\$88	4,646.40	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	10,268.50	Shift=\$5	1,125.25

MONONGALIA COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			17.288	8.000	1.100	3.000	7.000		36.388
1			7.450	5.000	3.955	2.000	1.000		19.405
2			10.138	8.000	6.400	4.305	11.305		40.148
3			12.905	6.000	4.750	7.610	5.000		36.265
4			18.858	9.000	2.200	2.305	2.500		34.863
5			5.875	9.000	3.550	10.000	2.000		30.425
6			7.225	5.000	6.605	7.000	3.000		28.830
7			9.180	11.000	3.300	4.610	4.305	1.305	33.700
8			5.075	16.305		4.100	4.455		29.935
9			6.715	7.305	1.100	3.100	5.305		23.525
10			6.380	5.000	1.000	4.710	3.000		20.090
11			4.685	4.150	2.305	5.305	4.305		20.750
12			2.000	3.000	2.305	1.000	2.610		10.915
13			4.990	2.150		5.505	1.000		13.645
14			1.843	6.150	1.000	2.000	4.305		15.298
15			1.000	2.000	1.000	0.115	3.305		7.420
16			1.305	2.305		3.100	2.000		8.710
17			1.075	3.305		6.405	3.000		13.785
18			2.305	2.000	1.000	4.610	6.305		16.220
19				5.000		2.610	1.305		8.915
20			1.150	3.000		2.405	2.305	1.305	10.165
21			2.150	1.000	1.000	4.305			8.455
22			2.542		1.000	4.305	3.305		11.152
23			1.000	1.000		1.000			3.000
24			3.380	1.000	1.000	1.305	2.305		8.990
25				3.305	1.000	1.000	4.305		9.610
26			2.225	2.000		1.000	1.000		6.225
27			2.305	2.000		1.000			5.305
28			1.150	2.000			1.305		4.455
29			1.305	3.305	1.000		2.305		7.915
30			0.500	3.000				1.305	4.805
31				2.000		1.000			3.000
32				4.305		1.305		1.305	6.915
33				1.305					1.305
34						1.305	1.305		2.610
35			2.150						2.150
36			1.305				1.305		2.610
37				1.000					1.000
38									
39									
40				1.305	1.305	1.305	1.305		5.220
TOTAL			147.454	151.195	47.875	104.625	97.750	5.220	554.119

Less Ceiling Reduction - 57.510

Adjusted Total 496.609

Increments:

HS	563.735	Associate	
12 Hours	16.220	BA	70.020
24 Hours	16.915	BA+15	16.610
36 Hours	19.220	MA	
48 Hours	7.985	MA+15	
60 Hours	16.925	MA+30	
72 Hours	8.915	MA+45	
84 Hours	8.175	MA+60	
96 Hours	10.000	DR	
108 Hours	3.100		
120 Hours	18.835	Shift	79.820

MONONGALIA COUNTY SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			357,861.60	169,840.00	23,936.00	67,170.00	158,970.00		777,777.60
1			156,599.00	107,750.00	87,365.95	45,440.00	23,030.00		420,184.95
2			216,446.30	175,040.00	143,424.00	99,187.20	264,084.80		898,182.30
3			279,780.40	133,260.00	108,015.00	177,845.70	118,450.00		817,351.10
4			414,876.00	202,770.00	50,732.00	54,628.50	60,025.00		783,031.50
5			131,188.75	205,740.00	83,034.50	240,200.00	48,680.00		708,843.25
6			163,790.75	115,950.00	156,670.60	170,450.00	74,010.00		680,871.35
7			211,048.20	258,610.00	79,332.00	113,774.80	107,581.95	33,590.70	803,937.65
8			118,349.00	388,711.20		102,500.00	112,800.60		722,360.80
9			158,809.75	176,634.90	27,170.00	78,523.00	136,020.20		577,157.85
10			152,928.60	122,500.00	25,020.00	120,905.70	77,940.00		499,294.30
11			113,845.50	103,044.50	58,431.75	137,876.95	113,264.55		526,463.25
12			49,240.00	75,480.00	59,215.45	26,320.00	69,504.30		279,759.75
13			124,500.50	54,782.00		146,653.20	26,960.00		352,895.70
14			46,591.04	158,731.50	26,340.00	53,940.00	117,483.45		403,085.99
15			25,600.00	52,260.00	26,660.00	3,139.50	91,251.05		198,910.55
16			33,838.65	60,990.30		85,622.00	55,880.00		236,330.95
17			28,240.25	88,540.95		179,019.75	84,810.00		380,610.95
18			61,289.95	54,220.00	27,640.00	130,370.80	180,259.95		453,780.70
19				137,200.00		74,646.00	37,740.60		249,586.60
20			31,337.50	83,340.00		69,576.65	67,421.25	39,150.00	290,825.40
21			59,275.50	28,100.00	28,620.00	125,964.30			241,959.80
22			70,921.80		28,950.00	127,384.95	98,852.55		326,109.30
23			28,230.00	28,760.00		29,930.00			86,920.00
24			96,499.00	29,080.00	29,610.00	39,502.35	70,486.90		265,178.25
25				97,200.05	29,950.00	30,590.00	133,110.60		290,850.65
26			64,970.00	59,500.00		30,930.00	31,240.00		186,640.00
27			68,066.65	60,140.00		31,250.00			159,456.65
28			34,350.50	60,820.00			41,655.60		136,826.10
29			39,411.00	101,562.65	31,280.00		74,313.20		246,566.85
30			15,270.00	93,210.00				43,508.70	151,988.70
31				62,820.00		32,590.00			95,410.00
32				136,640.70		42,973.65		44,383.05	223,997.40
33				41,864.40					41,864.40
34						43,834.95	44,265.60		88,100.55
35			69,230.00						69,230.00
36			42,464.70				45,139.95		87,604.65
37				33,420.00					33,420.00
38									
39									
40				44,905.05	45,622.80	46,458.00	46,875.60		183,861.45
TOTAL			3,464,850.89	3,803,418.20	1,177,020.05	2,759,197.95	2,612,107.70	160,632.45	13,977,227.24

Total Increments	272,847.70
Basic with Increments	14,250,074.94
Divided by Total FTE	554.119
Equals Average Salary	25,716.63
Less Formula Ceiling Reduction	1,478,963.56

Basic Salary Allowance	12,771,111.38

Increments:			
HS=\$12	67,648.20	Assoc=\$40	
12 Hrs=\$11	1,784.20	BA=\$150	105,030.00
24 Hrs=\$22	3,721.30	BA+15=\$161	26,742.10
36 Hrs=\$33	6,342.60	MA=\$201	
48 Hrs=\$44	3,513.40	MA+15=\$212	
60 Hrs=\$55	9,308.75	MA+30=\$223	
72 Hrs=\$66	5,883.90	MA+45=\$234	
84 Hrs=\$77	6,294.75	MA+60=\$245	
96 Hrs=\$88	8,800.00	DR=\$285	
108 Hrs=\$99	3,069.00		
120 Hrs=\$110	20,718.50	Shift=\$5	3,991.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.005	2.000		1.120	2.400		6.525
1					1.000				1.000
2				4.000					4.000
3				1.200				1.200	2.400
4		2.000		4.200					6.200
5				3.000					3.000
6		0.500		1.000	1.050				2.550
7				3.200		1.000			4.200
8				2.000			1.200		3.200
9		0.500							0.500
10				1.000					1.000
11		1.000		1.000			1.000		3.000
12			1.000			1.075			2.075
13		1.000		2.000					3.000
14		0.500		2.000			0.375		2.875
15		1.000					1.500		2.500
16									
17				3.000		1.000			4.000
18			1.000	1.200					2.200
19									
20				1.000		1.000			2.000
21				1.000		2.075	1.000		4.075
22		1.000		3.200		1.025			5.225
23				1.000		1.000			2.000
24		1.000				1.075			2.075
25		1.000				1.000			2.000
26				1.000		1.000			2.000
27						1.075			1.075
28						2.000			2.000
29									
30									
31									
32						1.200			1.200
33									
34									
35				1.000					1.000
36									
37									
38									
39						1.000			1.000
40				1.000					1.000
TOTAL		9.500	3.005	40.000	2.050	17.645	7.475	1.200	80.875
							Less Ceiling Reduction -		6.632
							Adjusted Total		74.243

Increments:			
HS	84.025	Associate	3.050
12 Hours	3.075	BA	7.450
24 Hours	9.100	BA+15	
36 Hours	4.200	MA	
48 Hours	3.245	MA+15	
60 Hours	3.000	MA+30	
72 Hours		MA+45	
84 Hours	1.000	MA+60	
96 Hours		DR	
108 Hours			
120 Hours	3.000	Shift	8.400

West Virginia Department of Education
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 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MONROE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			20,803.50	42,460.00		25,076.80	54,504.00		142,844.30
1					22,090.00				22,090.00
2				87,520.00					87,520.00
3				26,652.00				29,304.00	55,956.00
4		43,180.00		94,626.00					137,806.00
5				68,580.00					68,580.00
6		11,120.00		23,190.00	24,906.00				59,216.00
7				75,232.00		24,680.00			99,912.00
8				47,680.00			30,384.00		78,064.00
9		11,610.00							11,610.00
10				24,500.00					24,500.00
11		23,880.00		24,830.00			26,310.00		75,020.00
12			24,620.00			28,294.00			52,914.00
13		24,530.00		50,960.00					75,490.00
14		12,430.00		51,620.00			10,233.75		74,283.75
15		25,190.00					41,415.00		66,605.00
16									
17				80,370.00		27,950.00			108,320.00
18			26,590.00	32,532.00					59,122.00
19									
20				27,780.00		28,930.00			56,710.00
21				28,100.00		60,714.50	29,570.00		118,384.50
22		27,480.00		90,976.00		30,329.75			148,785.75
23				28,760.00		29,930.00			58,690.00
24		28,130.00				32,540.25			60,670.25
25		28,460.00				30,590.00			59,050.00
26				29,750.00		30,930.00			60,680.00
27						33,593.75			33,593.75
28						63,180.00			63,180.00
29									
30									
31									
32						39,516.00			39,516.00
33									
34									
35				32,740.00					32,740.00
36									
37									
38									
39						35,260.00			35,260.00
40				34,410.00					34,410.00
TOTAL		236,010.00	72,013.50	1,003,268.00	46,996.00	521,515.05	192,416.75	29,304.00	2,101,523.30

Total Increments	33,772.05
Basic with Increments	2,135,295.35
Divided by Total FTE	80.875
Equals Average Salary	26,402.42
Less Formula Ceiling Reduction	175,100.82

Basic Salary Allowance	1,960,194.53

Increments:			
HS=\$12	10,083.00	Assoc=\$40	1,220.00
12 Hrs=\$11	338.25	BA=\$150	11,175.00
24 Hrs=\$22	2,002.00	BA+15=\$161	
36 Hrs=\$33	1,386.00	MA=\$201	
48 Hrs=\$44	1,427.80	MA+15=\$212	
60 Hrs=\$55	1,650.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,300.00	Shift=\$5	420.00

West Virginia Department of Education
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 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		0.500	4.700	1.000	1.075				7.275
1				0.500	1.000				1.500
2			1.200		1.050				2.250
3		1.000		2.000		1.495			4.495
4			0.600	3.000		1.275	1.275		6.150
5				6.000					6.000
6		0.500	2.400	5.275		1.000	1.000		10.175
7		2.000		3.000	1.050		1.000		7.050
8						2.125			2.125
9		1.000							1.000
10			1.200						1.200
11		1.000	1.025	2.000					4.025
12		2.000			1.050				3.050
13							1.275		1.275
14			1.200	0.500			1.275	1.000	3.975
15				2.000			1.000		3.000
16			1.025	2.000					3.025
17					1.150	1.000	2.550		4.700
18				3.000				1.275	4.275
19		1.000	1.200	1.000			1.000		4.200
20			1.000				1.000		2.000
21		0.500	2.050			1.050			3.600
22			2.200	1.000					3.200
23			1.200			1.000		1.000	3.200
24				1.000					1.000
25			1.200						1.200
26									
27		1.000							1.000
28					1.000	1.000			2.000
29									
30						1.000			1.000
31									
32							1.275		1.275
33		1.000		1.000		0.319			2.319
34									
35									
36									
37				1.000					1.000
38			1.000						1.000
39									
40				2.000					2.000
TOTAL		11.500	23.200	37.275	7.375	11.264	12.650	3.275	106.539
							Less Ceiling Reduction -		7.494
							Adjusted Total		99.045
Increments:									
HS	111.475	Associate		4.325					
12 Hours	11.350	BA		2.100					
24 Hours	5.225	BA+15		1.000					
36 Hours	8.425	MA							
48 Hours	7.050	MA+15							
60 Hours	4.275	MA+30							
72 Hours	2.050	MA+45							
84 Hours	3.325	MA+60							
96 Hours	1.000	DR							
108 Hours									
120 Hours	4.275	Shift		5.600					

West Virginia Department of Education
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 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MORGAN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		10,140.00	97,290.00	21,230.00	23,392.00				152,052.00
1				10,775.00	22,090.00				32,865.00
2			25,620.00		23,530.50				49,150.50
3		21,260.00		44,420.00		34,938.15			100,618.15
4			13,200.00	67,590.00		30,217.50	30,612.75		141,620.25
5				137,160.00					137,160.00
6		11,120.00	54,408.00	122,327.25		24,350.00	24,670.00		236,875.25
7		45,120.00		70,530.00	25,242.00		24,990.00		165,882.00
8						53,125.00			53,125.00
9		23,220.00							23,220.00
10			28,764.00						28,764.00
11		23,880.00	24,907.50	49,660.00					98,447.50
12		48,420.00			26,974.50				75,394.50
13							34,374.00		34,374.00
14			30,336.00	12,905.00			34,794.75	28,020.00	106,055.75
15				52,260.00			27,610.00		79,870.00
16			26,578.25	52,920.00					79,498.25
17					31,418.00	27,950.00	72,088.50		131,456.50
18				81,330.00				37,408.50	118,738.50
19		26,490.00	32,304.00	27,440.00			28,920.00		115,154.00
20			27,250.00				29,250.00		56,500.00
21		13,570.00	56,518.50			30,723.00			100,811.50
22			61,380.00	28,430.00					89,810.00
23			33,876.00			29,930.00		31,000.00	94,806.00
24				29,080.00					29,080.00
25			34,656.00						34,656.00
26									
27		29,110.00							29,110.00
28					30,950.00	31,590.00			62,540.00
29									
30						32,250.00			32,250.00
31									
32							42,381.00		42,381.00
33		31,100.00		32,080.00		10,606.75			73,786.75
34									
35									
36									
37				33,420.00					33,420.00
38			33,200.00						33,200.00
39									
40				68,820.00					68,820.00
TOTAL		283,430.00	580,288.25	942,377.25	183,597.00	305,680.40	349,691.00	96,428.50	2,741,492.40

Total Increments	40,274.25
Basic with Increments	2,781,766.65
Divided by Total FTE	106.539
Equals Average Salary	26,110.31
Less Formula Ceiling Reduction	195,670.69

Basic Salary Allowance	2,586,095.96

Increments:

HS=\$12	13,377.00	Assoc=\$40	1,730.00
12 Hrs=\$11	1,248.50	BA=\$150	3,150.00
24 Hrs=\$22	1,149.50	BA+15=\$161	1,610.00
36 Hrs=\$33	2,780.25	MA=\$201	
48 Hrs=\$44	3,102.00	MA+15=\$212	
60 Hrs=\$55	2,351.25	MA+30=\$223	
72 Hrs=\$66	1,353.00	MA+45=\$234	
84 Hrs=\$77	2,560.25	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,702.50	Shift=\$5	280.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0					1.000	2.015			3.015
1				1.000		1.200			2.200
2			1.000		1.100				2.100
3						2.000			2.000
4									
5				1.000	1.015	1.015			3.030
6					0.508	1.000			1.508
7				1.000		1.000			2.000
8				1.000		3.300	2.215		6.515
9				3.000	1.000	2.015			6.015
10				7.000			1.508		8.508
11				3.000	1.000	1.000			5.000
12						3.400			3.400
13					1.000	1.000			2.000
14							3.115		3.115
15					1.000	1.015			2.015
16							1.000		1.000
17				2.000					2.000
18				1.000					1.000
19				2.000		1.200	1.000		4.200
20				3.000					3.000
21				1.000			1.000		2.000
22				1.000					1.000
23				1.000			1.200		2.200
24				1.000					1.000
25				2.000					2.000
26				1.000					1.000
27				2.000					2.000
28						1.200			1.200
29							1.200		1.200
30				1.000					1.000
31				1.000					1.000
32				1.000					1.000
33						1.000	1.200		2.200
34						1.000			1.000
35									
36									
37									
38									
39									
40						2.000	1.200		3.200
TOTAL			1.000	37.000	7.623	26.360	14.638		86.621
								Less Ceiling Reduction -	-30.248
								Adjusted Total	116.869
Increments:									
HS	87.635	Associate		6.115					
12 Hours	4.300	BA		2.000					
24 Hours	3.500	BA+15							
36 Hours	1.000	MA							
48 Hours		MA+15							
60 Hours	1.000	MA+30							
72 Hours	1.100	MA+45							
84 Hours	1.200	MA+60							
96 Hours	2.015	DR							
108 Hours									
120 Hours	4.215	Shift							

West Virginia Department of Education
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 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0					21,760.00	45,115.85			66,875.85
1				21,550.00		27,264.00			48,814.00
2			21,350.00		24,651.00				46,001.00
3						46,740.00			46,740.00
4									
5				22,860.00	23,740.85	24,380.30			70,981.15
6					12,049.76	24,350.00			36,399.76
7				23,510.00		24,680.00			48,190.00
8				23,840.00		82,500.00	56,083.80		162,423.80
9				72,540.00	24,700.00	51,039.95			148,279.95
10				171,500.00			39,177.84		210,677.84
11				74,490.00	25,350.00	25,990.00			125,830.00
12						89,488.00			89,488.00
13					26,010.00	26,640.00			52,650.00
14							85,008.35		85,008.35
15					26,660.00	27,709.50			54,369.50
16							27,940.00		27,940.00
17				53,580.00					53,580.00
18				27,110.00					27,110.00
19				54,880.00		34,320.00	28,920.00		118,120.00
20				83,340.00					83,340.00
21				28,100.00			29,570.00		57,670.00
22				28,430.00					28,430.00
23				28,760.00			36,300.00		65,060.00
24				29,080.00					29,080.00
25				58,820.00					58,820.00
26				29,750.00					29,750.00
27				60,140.00					60,140.00
28						37,908.00			37,908.00
29							38,688.00		38,688.00
30				31,070.00					31,070.00
31				31,410.00					31,410.00
32				31,740.00					31,740.00
33						33,250.00	40,296.00		73,546.00
34						33,590.00			33,590.00
35									
36									
37									
38									
39									
40						71,200.00	43,104.00		114,304.00
TOTAL			21,350.00	986,500.00	184,921.61	706,165.60	425,087.99		2,324,025.20

Total Increments	26,144.90
Basic with Increments	2,350,170.10
Divided by Total FTE	86.621
Equals Average Salary	27,131.64
Less Formula Ceiling Reduction	-820,677.96

Basic Salary Allowance	3,170,848.06

Increments:			
HS=\$12	10,516.20	Assoc=\$40	2,446.00
12 Hrs=\$11	473.00	BA=\$150	3,000.00
24 Hrs=\$22	770.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	550.00	MA+30=\$223	
72 Hrs=\$66	726.00	MA+45=\$234	
84 Hrs=\$77	924.00	MA+60=\$245	
96 Hrs=\$88	1,773.20	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,636.50	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	1.500	1.000	6.075	0.500					9.075
1	2.500		2.175	1.500					6.175
2	6.500		4.325	4.000	2.000		1.000		17.825
3	1.500		1.075	5.513		1.000	1.000		10.088
4	1.000		3.250	4.000	1.025				9.275
5		1.000	2.200	3.538	1.538	1.075			9.351
6			2.380				1.000		3.380
7		0.500	2.688	1.513	1.538	0.839			7.078
8		1.000		2.000	1.305	1.305			5.610
9			1.100	1.000		2.460	1.305		5.865
10		1.000	2.175	2.000			1.000		6.175
11			2.200	1.000					3.200
12			1.075	5.538		2.025		1.305	9.943
13			1.305	2.513					3.818
14			1.075	8.000	1.000	1.200			11.275
15			2.300	2.000			2.000		6.300
16			2.075	1.000	1.000	3.330	3.305	2.000	12.710
17				1.000		1.050			2.050
18		1.000		3.000	1.000	1.000			6.000
19			3.250					1.000	4.250
20		1.000		3.000			1.000		5.000
21				2.025		1.843	0.538		4.406
22				1.000		1.000			2.000
23				1.000			1.000		2.000
24							1.000	1.305	2.305
25				2.000		1.305	1.305		4.610
26			1.200	2.000					3.200
27			1.075						1.075
28			1.200						1.200
29									
30			1.100						1.100
31									
32				1.000					1.000
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL	13.000	6.500	45.298	61.640	10.406	19.432	15.453	5.610	177.339
							Less Ceiling Reduction -		22.174
							Adjusted Total		155.165
Increments:									
HS	190.475	Associate		11.610					
12 Hours	7.330	BA		4.455					
24 Hours	4.000	BA+15							
36 Hours	2.305	MA							
48 Hours	5.275	MA+15							
60 Hours	4.260	MA+30							
72 Hours	5.000	MA+45							
84 Hours	3.075	MA+60							
96 Hours	2.000	DR							
108 Hours	2.305								
120 Hours	4.000	Shift		25.075					

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2021-2022 School Year
(Used for the 2022-2023 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	30,105.00	20,280.00	125,752.50	10,615.00					186,752.50
1	50,975.00		45,718.50	32,325.00					129,018.50
2	134,680.00		92,338.75	87,520.00	44,820.00		23,360.00		382,718.75
3	31,560.00		23,306.00	122,443.73		23,370.00	23,690.00		224,369.73
4	21,370.00		71,500.00	90,120.00	23,636.50				206,626.50
5		21,910.00	49,126.00	80,878.68	35,973.82	25,821.50			213,710.00
6			53,954.60				24,670.00		78,624.60
7		11,280.00	61,797.12	35,570.63	36,973.52	20,706.52			166,327.79
8		22,890.00		47,680.00	31,802.85	32,625.00			134,997.85
9			26,015.00	24,180.00		62,311.80	33,460.20		145,967.00
10		23,550.00	52,134.75	49,000.00			25,980.00		150,664.75
11			53,460.00	24,830.00					78,290.00
12			26,466.50	139,336.08		53,298.00		35,717.85	254,818.43
13			32,559.75	64,031.24					96,590.99
14			27,176.00	206,480.00	26,340.00	32,364.00			292,360.00
15			58,880.00	52,260.00			55,220.00		166,360.00
16			53,804.75	26,460.00	26,990.00	91,974.60	92,341.70	57,360.00	348,931.05
17				26,790.00		29,347.50			56,137.50
18		26,170.00		81,330.00	27,640.00	28,280.00			163,420.00
19			87,490.00					29,660.00	117,150.00
20		26,820.00		83,340.00			29,250.00		139,410.00
21				56,902.50		53,926.18	15,908.66		126,737.34
22				28,430.00		29,590.00			58,020.00
23				28,760.00			30,250.00		59,010.00
24							30,580.00	40,898.70	71,478.70
25				58,820.00		39,919.95	40,350.60		139,090.55
26			35,040.00	59,500.00					94,540.00
27			31,744.75						31,744.75
28			35,844.00						35,844.00
29									
30			33,594.00						33,594.00
31									
32				31,740.00					31,740.00
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL	268,690.00	152,900.00	1,077,702.97	1,549,342.86	254,176.69	523,535.05	425,061.16	163,636.55	4,415,045.28

Total Increments	56,657.90
Basic with Increments	4,471,703.18
Divided by Total FTE	177.339
Equals Average Salary	25,215.57
Less Formula Ceiling Reduction	559,129.95

Basic Salary Allowance	3,912,573.23

Increments:

HS=\$12	22,857.00	Assoc=\$40	4,644.00
12 Hrs=\$11	806.30	BA=\$150	6,682.50
24 Hrs=\$22	880.00	BA+15=\$161	
36 Hrs=\$33	760.65	MA=\$201	
48 Hrs=\$44	2,321.00	MA+15=\$212	
60 Hrs=\$55	2,343.00	MA+30=\$223	
72 Hrs=\$66	3,300.00	MA+45=\$234	
84 Hrs=\$77	2,367.75	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99	2,281.95		
120 Hrs=\$110	4,400.00	Shift=\$5	1,253.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			12.345	6.000	5.030	4.360	1.305		29.040
1			1.305	5.000	3.000	2.200			11.505
2			5.610	6.000	2.000	1.100			14.710
3			7.415	2.305	4.200	4.200			18.120
4			9.220	5.610		2.405			17.235
5			2.805	2.000	1.000	2.405			8.210
6				5.000	1.000	5.810	2.610		14.420
7			5.068	4.610	3.000	2.000			14.678
8			4.385	6.000		2.100			12.485
9			2.610	3.000		3.305			8.915
10			3.610	2.305	1.000	2.000		1.305	10.220
11			4.110	4.610		2.610	1.305		12.635
12			1.000	1.305		4.305			6.610
13				5.000	1.000	2.305	1.100		9.405
14			1.805	4.000		2.805			8.610
15			4.610	1.000	1.000	1.305			7.915
16			3.000	1.000		3.000			7.000
17			1.000	2.610		1.000			4.610
18			2.305	1.000		2.305	1.100		6.710
19				1.305		1.000	1.100		3.405
20			2.500	1.000	0.500	1.000			5.000
21				1.000		1.000		1.200	3.200
22			1.000	0.500					1.500
23			2.805	2.305			1.305		6.415
24				2.000		1.000	1.000		4.000
25			2.000	2.610	1.000	1.000		1.305	7.915
26			1.305	1.305	1.000				3.610
27					2.000	3.000			5.000
28									
29						1.000	1.000		2.000
30									
31				1.305					1.305
32									
33									
34									
35									
36					1.305	1.305			2.610
37			1.305			1.100		1.305	3.710
38							1.305		1.305
39									
40					1.000	1.000	1.305	2.610	5.915
TOTAL			83.118	81.685	29.035	63.925	14.435	7.725	279.923
							Less Ceiling Reduction -		59.062

							Adjusted Total		220.861
Increments:									
HS	287.075	Associate		27.435					
12 Hours	10.830	BA		45.630					
24 Hours	11.710	BA+15							
36 Hours	3.405	MA							
48 Hours	7.305	MA+15		2.200					
60 Hours	15.115	MA+30							
72 Hours	9.405	MA+45							
84 Hours	3.305	MA+60							
96 Hours	2.305	DR							
108 Hours	4.610								
120 Hours	13.380	Shift							

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

OHIO COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			255,541.50	127,380.00	109,452.80	97,620.40	29,636.55		619,631.25
1			27,431.10	107,750.00	66,270.00	49,984.00			251,435.10
2			119,773.50	131,280.00	44,820.00	25,344.00			321,217.50
3			160,757.20	51,194.05	95,508.00	98,154.00			405,613.25
4			202,840.00	126,393.30		56,998.50			386,231.80
5			62,635.65	45,720.00	23,390.00	57,768.10			189,513.75
6				115,950.00	23,720.00	141,473.50	64,388.70		345,532.20
7			116,513.32	108,381.10	72,120.00	49,360.00			346,374.42
8			102,258.20	143,040.00		52,500.00			297,798.20
9			61,726.50	72,540.00		83,715.65			217,982.15
10			86,531.70	56,472.50	25,020.00	51,340.00		34,869.60	254,233.80
11			99,873.00	114,466.30		67,833.90	34,334.55		316,507.75
12			24,620.00	32,833.80		113,307.60			170,761.40
13				127,400.00	26,010.00	61,405.20	29,656.00		244,471.20
14			45,630.40	103,240.00		75,650.85			224,521.25
15			118,016.00	26,130.00	26,660.00	35,626.50			206,432.50
16			77,790.00	26,460.00		82,860.00			187,110.00
17			26,270.00	69,921.90		27,950.00			124,141.90
18			61,289.95	27,110.00		65,185.40	31,449.00		185,034.35
19				35,809.20		28,600.00	31,812.00		96,221.20
20			68,125.00	27,780.00	14,150.00	28,930.00			138,985.00
21				28,100.00		29,260.00		36,408.00	93,768.00
22			27,900.00	14,215.00					42,115.00
23			79,185.15	66,291.80			39,476.25		184,953.20
24				58,160.00		30,270.00	30,580.00		119,010.00
25			57,760.00	76,760.10	29,950.00	30,590.00		41,316.30	236,376.40
26			38,106.00	38,823.75	30,290.00				107,219.75
27					61,220.00	93,750.00			154,970.00
28									
29						31,930.00	32,240.00		64,170.00
30									
31				40,990.05					40,990.05
32									
33									
34									
35									
36					43,874.10	44,709.30			88,583.40
37			42,908.40			38,060.00		46,549.35	127,517.75
38							46,001.25		46,001.25
39									
40					34,960.00	35,600.00	46,875.60	95,708.70	213,144.30
TOTAL			1,963,482.57	2,000,592.85	727,414.90	1,685,776.90	416,449.90	254,851.95	7,048,569.07

Total Increments 165,013.05
 Basic with Increments 7,213,582.12
 Divided by Total FTE 279.923
 Equals Average Salary 25,769.88
 Less Formula Ceiling Reduction 1,522,020.65

 Basic Salary Allowance 5,691,561.47

Increments:

HS=\$12	34,449.00	Assoc=\$40	10,974.00
12 Hrs=\$11	1,191.30	BA=\$150	68,445.00
24 Hrs=\$22	2,576.20	BA+15=\$161	
36 Hrs=\$33	1,123.65	MA=\$201	
48 Hrs=\$44	3,214.20	MA+15=\$212	4,664.00
60 Hrs=\$55	8,313.25	MA+30=\$223	
72 Hrs=\$66	6,207.30	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88	2,028.40	DR=\$285	
108 Hrs=\$99	4,563.90		
120 Hrs=\$110	14,718.00	Shift=\$5	

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.000				0.500	1.000	3.500
1				1.000					1.000
2			1.000	3.200					4.200
3			3.000	1.000				1.305	5.305
4			1.000				1.000		2.000
5				1.000					1.000
6					1.050		1.000		2.050
7							1.000	1.200	2.200
8						2.000			2.000
9						1.000	1.000		2.000
10				2.000					2.000
11				1.000					1.000
12				2.000					2.000
13				1.000				1.305	2.305
14				2.000					2.000
15									
16				1.000		1.000			2.000
17				1.000			1.305		2.305
18						1.000	1.200		2.200
19			1.000						1.000
20				1.305		1.075	1.000		3.380
21									
22				1.000			0.696		1.696
23				2.000					2.000
24									
25				1.000		1.050			2.050
26			1.000	1.200			1.000		3.200
27									
28				1.305					1.305
29				1.000			1.025		2.025
30						1.000			1.000
31				2.000					2.000
32									
33									
34									
35									
36									
37									
38									
39									
40						1.025			1.025
TOTAL			9.000	27.010	1.050	9.150	10.726	4.810	61.746
							Less Ceiling Reduction -		-1.650

							Adjusted Total		63.396
Increments:									
HS	62.750	Associate		5.305					
12 Hours	5.200	BA		10.710					
24 Hours	4.000	BA+15		4.400					
36 Hours	1.000	MA							
48 Hours	3.025	MA+15							
60 Hours	4.200	MA+30							
72 Hours	3.000	MA+45							
84 Hours	1.000	MA+60							
96 Hours		DR							
108 Hours	2.000								
120 Hours	2.305	Shift		1.000					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			41,400.00				11,355.00	23,440.00	76,195.00
1				21,550.00					21,550.00
2			21,350.00	70,016.00					91,366.00
3			65,040.00	22,210.00				31,868.10	119,118.10
4			22,000.00				24,010.00		46,010.00
5				22,860.00					22,860.00
6					24,906.00		24,670.00		49,576.00
7							24,990.00	30,888.00	55,878.00
8						50,000.00			50,000.00
9						25,330.00	25,640.00		50,970.00
10				49,000.00					49,000.00
11				24,830.00					24,830.00
12				50,320.00					50,320.00
13				25,480.00				36,148.50	61,628.50
14				51,620.00					51,620.00
15									
16				26,460.00		27,620.00			54,080.00
17				26,790.00			36,892.35		63,682.35
18						28,280.00	34,308.00		62,588.00
19			26,920.00						26,920.00
20				36,252.90		31,099.75	29,250.00		96,602.65
21									
22				28,430.00			20,817.36		49,247.36
23				57,520.00					57,520.00
24									
25				29,410.00		32,119.50			61,529.50
26			29,200.00	35,700.00			31,240.00		96,140.00
27									
28				39,685.05					39,685.05
29				30,730.00			33,046.00		63,776.00
30						32,250.00			32,250.00
31				62,820.00					62,820.00
32									
33									
34									
35									
36									
37									
38									
39									
40						36,490.00			36,490.00
TOTAL			205,910.00	711,683.95	24,906.00	263,189.25	296,218.71	122,344.60	1,624,252.51

Total Increments	45,539.50
Basic with Increments	1,669,792.01
Divided by Total FTE	61.746
Equals Average Salary	27,042.92
Less Formula Ceiling Reduction	-44,620.81

Basic Salary Allowance	1,714,412.82

Increments:

HS=\$12	7,530.00	Assoc=\$40	2,122.00
12 Hrs=\$11	572.00	BA=\$150	16,065.00
24 Hrs=\$22	880.00	BA+15=\$161	7,084.00
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	1,331.00	MA+15=\$212	
60 Hrs=\$55	2,310.00	MA+30=\$223	
72 Hrs=\$66	1,980.00	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,980.00		
120 Hrs=\$110	2,535.50	Shift=\$5	50.00

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1			3.915	2.000		1.150	1.305		8.370
2		0.500				0.230			0.730
3		2.000		1.000		1.000			4.000
4		1.000		1.305					2.305
5			1.305	1.000					2.305
6		1.000		3.610					4.610
7						2.150			2.150
8									
9		1.000		1.000					2.000
10				1.000					1.000
11				1.000					1.000
12		1.000		1.000		1.305			3.305
13			1.305	2.000			1.305		4.610
14			1.305			1.305	1.150		3.760
15				2.000		1.000	1.305		4.305
16				2.000		1.000			3.000
17				1.000		1.305		1.305	3.610
18		1.000							1.000
19			1.305	1.305			1.305		3.915
20							2.455		2.455
21						1.230	2.455		3.685
22				1.305					1.305
23									
24				1.000		1.000			2.000
25				1.000					1.000
26			1.305						1.305
27			1.305						1.305
28				1.000					1.000
29									
30									
31									
32									
33									
34				1.000					1.000
35									
36									
37									
38									
39									
40						1.000			1.000
TOTAL		7.500	11.745	26.525		13.675	11.280	1.305	72.030
							Less Ceiling Reduction -		14.584
							Adjusted Total		57.446
Increments:									
HS	73.300	Associate		7.675					
12 Hours	1.230	BA		1.305					
24 Hours		BA+15							
36 Hours	1.000	MA							
48 Hours	3.305	MA+15							
60 Hours	3.760	MA+30							
72 Hours	3.760	MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours	1.305								
120 Hours	1.305	Shift		10.440					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									0,000.00
1			82,293.30	43,100.00		26,128.00	30,054.15		181,575.45
2		10,465.00				5,299.20			15,764.20
3		42,520.00		22,210.00		23,370.00			88,100.00
4		21,590.00		29,401.65					50,991.65
5			29,140.65	22,860.00					52,000.65
6		22,240.00		83,715.90					105,955.90
7						53,062.00			53,062.00
8									
9		23,220.00		24,180.00					47,400.00
10				24,500.00					24,500.00
11				24,830.00					24,830.00
12		24,210.00		25,160.00		34,347.60			83,717.60
13			32,559.75	50,960.00			35,182.80		118,702.55
14			32,990.40			35,195.85	31,383.50		99,569.75
15				52,260.00		27,300.00	36,031.05		115,591.05
16				52,920.00		27,620.00			80,540.00
17				26,790.00		36,474.75		37,858.05	101,122.80
18		26,170.00							26,170.00
19			35,130.60	35,809.20			37,740.60		108,680.40
20							71,808.75		71,808.75
21						35,989.80	72,594.35		108,584.15
22				37,101.15					37,101.15
23									
24				29,080.00		30,270.00			59,350.00
25				29,410.00					29,410.00
26			38,106.00						38,106.00
27			38,536.65						38,536.65
28				30,410.00					30,410.00
29									
30									
31									
32									
33									
34				32,420.00					32,420.00
35									
36									
37									
38									
39									
40						35,600.00			35,600.00
TOTAL		170,415.00	288,757.35	677,117.90		370,657.20	314,795.20	37,858.05	1,859,600.70

Total Increments	23,542.05
Basic with Increments	1,883,142.75
Divided by Total FTE	72.030
Equals Average Salary	26,143.87
Less Formula Ceiling Reduction	381,282.16

Basic Salary Allowance	1,501,860.59

Increments:

HS=\$12	8,796.00	Assoc=\$40	3,070.00
12 Hrs=\$11	135.30	BA=\$150	1,957.50
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	1,454.20	MA+15=\$212	
60 Hrs=\$55	2,068.00	MA+30=\$223	
72 Hrs=\$66	2,481.60	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	1,291.95		
120 Hrs=\$110	1,435.50	Shift=\$5	522.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.200	2.100			1.305		5.605
1			2.000	1.000					3.000
2				2.000	1.000	1.075	1.305		5.380
3			1.000	2.305					3.305
4			2.200	1.000					3.200
5			1.100						1.100
6				4.305					4.305
7					1.075		1.000		2.075
8				2.305		1.305	3.589		7.199
9			1.000						1.000
10			1.000				1.000		2.000
11				2.000		1.075			3.075
12				2.305					2.305
13			1.000	1.000					2.000
14									
15									
16				1.000					1.000
17			1.000			1.100	2.380		4.480
18							2.075		2.075
19				1.000					1.000
20				2.000			1.305		3.305
21									
22							2.000		2.000
23								1.305	1.305
24				1.000		1.075			2.075
25				3.000					3.000
26							1.000		1.000
27									
28									
29									
30									
31				1.000					1.000
32									
33									
34									
35									
36									
37									
38									
39									
40				1.000			1.305		2.305
TOTAL			12.500	30.320	2.075	5.630	18.264	1.305	70.094
							Less Ceiling Reduction -		6.142
							Adjusted Total		63.952
Increments:									
HS	70.420	Associate		10.395					
12 Hours	3.000	BA		15.370					
24 Hours	2.075	BA+15							
36 Hours	2.075	MA							
48 Hours		MA+15							
60 Hours	4.610	MA+30							
72 Hours	1.305	MA+45							
84 Hours	5.685	MA+60							
96 Hours	4.610	DR							
108 Hours									
120 Hours	1.100	Shift		5.500					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			45,540.00	44,583.00			29,636.55		119,759.55
1			42,040.00	21,550.00					63,590.00
2				43,760.00	22,410.00	24,768.00	30,484.80		121,422.80
3			21,680.00	51,194.05					72,874.05
4			48,400.00	22,530.00					70,930.00
5			24,563.00						24,563.00
6				99,832.95					99,832.95
7					25,843.00		24,990.00		50,833.00
8				54,951.20		32,625.00	90,873.48		178,449.68
9			23,650.00						23,650.00
10			23,970.00				25,980.00		49,950.00
11				49,660.00		27,939.25			77,599.25
12				57,993.80					57,993.80
13			24,950.00	25,480.00					50,430.00
14									
15									
16				26,460.00					26,460.00
17			26,270.00			30,745.00	67,282.60		124,297.60
18							59,324.25		59,324.25
19				27,440.00					27,440.00
20				55,560.00			38,171.25		93,731.25
21									
22							59,820.00		59,820.00
23								40,455.00	40,455.00
24				29,080.00		32,540.25			61,620.25
25				88,230.00					88,230.00
26							31,240.00		31,240.00
27									
28									
29									
30									
31				31,410.00					31,410.00
32									
33									
34									
35									
36									
37									
38									
39									
40				34,410.00			46,875.60		81,285.60
TOTAL			281,063.00	764,125.00	48,253.00	148,617.50	504,678.53	40,455.00	1,787,192.03

Total Increments	50,450.70
Basic with Increments	1,837,642.73
Divided by Total FTE	70.094
Equals Average Salary	26,216.83
Less Formula Ceiling Reduction	161,023.79

Basic Salary Allowance	1,676,618.94

Increments:

HS=\$12	8,450.40	Assoc=\$40	4,158.00
12 Hrs=\$11	330.00	BA=\$150	23,055.00
24 Hrs=\$22	456.50	BA+15=\$161	
36 Hrs=\$33	684.75	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	2,535.50	MA+30=\$223	
72 Hrs=\$66	861.30	MA+45=\$234	
84 Hrs=\$77	4,377.45	MA+60=\$245	
96 Hrs=\$88	4,056.80	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,210.00	Shift=\$5	275.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

PRESTON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	4.000	2.000	1.200	1.200			9.400
1		2.000	4.200	2.000	1.000	1.100			10.300
2			4.100	1.000		3.075	3.600		11.775
3		1.000	2.250	2.500	3.400				9.150
4				6.000	1.035				7.035
5		1.500	1.000	4.000	2.085	1.200			9.785
6		2.000	2.400	3.000					7.400
7		2.000	2.400	9.000		3.300			16.700
8		1.000		2.000	1.000	3.200	2.235		9.435
9		1.000	1.000	7.200			1.200		10.400
10				4.200					4.200
11			2.050	3.000	1.000		1.150		7.200
12		1.000		4.000	1.000	1.000			7.000
13				2.000			2.400		4.400
14				1.000	2.000	2.000	2.175		7.175
15				3.000	1.000				4.000
16				6.000	1.000		1.085		8.085
17				1.000			2.045		3.045
18		1.000		2.000	2.000	1.000	1.675		7.675
19			1.000	1.000					2.000
20				2.000	1.000		1.000		4.000
21				1.000	1.000		1.035		3.035
22		2.000		1.200			1.200		4.400
23									
24							1.200		1.200
25				1.200			2.400		3.600
26				1.200					1.200
27							1.200		1.200
28									
29				1.200			1.000		2.200
30									
31				1.000			2.400		3.400
32				1.000			1.200		2.200
33									
34					1.000				1.000
35									
36						1.200			1.200
37				1.200					1.200
38				1.200					1.200
39				1.000					1.000
40				4.000					4.000
TOTAL		15.500	24.400	83.100	20.720	18.275	30.200		192.195
								Less Ceiling Reduction -	1.685

								Adjusted Total	190.510
Increments:									
HS	192.595	Associate		12.020					
12 Hours	12.600	BA		12.000					
24 Hours	2.200	BA+15							
36 Hours	2.000	MA							
48 Hours	2.000	MA+15							
60 Hours	5.160	MA+30							
72 Hours		MA+45							
84 Hours	4.200	MA+60							
96 Hours	4.300	DR							
108 Hours	2.400								
120 Hours	4.245	Shift		18.850					

PRESTON COUNTY SCHOOLS

2021-2022 School Year
(Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		20,280.00	82,800.00	42,460.00	26,112.00	26,868.00			198,520.00
1		41,220.00	88,284.00	43,100.00	22,090.00	24,992.00			219,686.00
2			87,535.00	21,880.00		70,848.00	84,096.00		264,359.00
3		21,260.00	48,780.00	55,525.00	77,316.00				202,881.00
4				135,180.00	23,867.10				159,047.10
5		32,865.00	22,330.00	91,440.00	48,768.15	28,824.00			224,227.15
6		44,480.00	54,408.00	69,570.00					168,458.00
7		45,120.00	55,176.00	211,590.00		81,444.00			393,330.00
8		22,890.00		47,680.00	24,370.00	80,000.00	56,590.20		231,530.20
9		23,220.00	23,650.00	174,096.00			30,768.00		251,734.00
10				102,900.00					102,900.00
11			49,815.00	74,490.00	25,350.00		30,256.50		179,911.50
12		24,210.00		100,640.00	25,690.00	26,320.00			176,860.00
13				50,960.00			64,704.00		115,664.00
14				25,810.00	52,680.00	53,940.00	59,355.75		191,785.75
15				78,390.00	26,660.00				105,050.00
16				158,760.00	26,990.00		30,314.90		216,064.90
17				26,790.00			57,812.15		84,602.15
18		26,170.00		54,220.00	55,280.00	28,280.00	47,888.25		211,838.25
19			26,920.00	27,440.00					54,360.00
20				55,560.00	28,300.00		29,250.00		113,110.00
21				28,100.00	28,620.00		30,604.95		87,324.95
22		54,960.00		34,116.00			35,892.00		124,968.00
23									
24							36,696.00		36,696.00
25				35,292.00			74,208.00		109,500.00
26				35,700.00					35,700.00
27							37,896.00		37,896.00
28									
29				36,876.00			32,240.00		69,116.00
30									
31				31,410.00			79,008.00		110,418.00
32				31,740.00			39,888.00		71,628.00
33									
34					32,950.00				32,950.00
35									
36						41,112.00			41,112.00
37				40,104.00					40,104.00
38				40,488.00					40,488.00
39				34,080.00					34,080.00
40				137,640.00					137,640.00
TOTAL		356,675.00	539,698.00	2,134,027.00	525,043.25	462,628.00	857,468.70		4,875,539.95

Total Increments	67,173.40
Basic with Increments	4,942,713.35
Divided by Total FTE	192.195
Equals Average Salary	25,717.18
Less Formula Ceiling Reduction	43,333.45

Basic Salary Allowance	4,899,379.90

Increments:			
HS=\$12	23,111.40	Assoc=\$40	4,808.00
12 Hrs=\$11	1,386.00	BA=\$150	18,000.00
24 Hrs=\$22	484.00	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	
48 Hrs=\$44	880.00	MA+15=\$212	
60 Hrs=\$55	2,838.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	3,234.00	MA+60=\$245	
96 Hrs=\$88	3,784.00	DR=\$285	
108 Hrs=\$99	2,376.00		
120 Hrs=\$110	4,669.50	Shift=\$5	942.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

PUTNAM COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.500	9.228	4.500		1.000			17.228
1		3.000	4.180	5.500	2.050		2.610		17.340
2		5.000	4.075	12.675	6.125	5.000	3.915		36.790
3		3.000	5.000	7.550	6.550		3.915		26.015
4		1.500	3.570	12.300	3.050	5.355			25.775
5		2.000	2.030	3.500	1.500	3.000	1.305		13.335
6		2.000	3.030	4.350	4.200	4.660	2.305		20.545
7		3.000	2.630	7.500	2.050	4.805	2.000		21.985
8		3.000	5.160	7.125		1.305	1.000		17.590
9		3.000	4.058	9.300	1.100	4.455	3.610		25.523
10		2.000	4.000	6.300	1.050	7.555	3.355		24.260
11		2.000	1.000	5.000	1.000	3.788			12.788
12				6.375	2.000	4.000	2.000		14.375
13		2.000		2.000	1.000	5.660			10.660
14		0.500	2.100	3.125	1.000	5.660	1.000	2.305	15.690
15		0.500	1.045	5.000		5.855	2.305		14.705
16				10.305	1.000	3.500		1.305	16.110
17			1.050	2.125		3.555	4.000		10.730
18			2.000	7.050	1.000	3.555	1.050		14.655
19			3.075	3.000		3.305	2.305		11.685
20		1.000	1.000	2.000		1.000	1.305		6.305
21		0.500		3.250		4.710			8.460
22			1.030	4.000		2.000	1.305	1.305	9.640
23				3.305			2.610	1.000	6.915
24			1.030	2.000	1.000				4.030
25		0.500		5.305	1.000	3.380	3.305		13.490
26		0.500	3.015	4.000		1.000	1.305		9.820
27			1.030			2.000		6.525	9.555
28				3.350				1.305	4.655
29		1.000	1.000	1.125					3.125
30								1.000	1.000
31				1.000					1.000
32				1.000				1.000	2.000
33						1.000			1.000
34				1.175					1.175
35			1.000						1.000
36									
37									
38									
39									
40			1.000						1.000
TOTAL		38.500	67.336	156.090	36.675	91.103	46.505	15.745	451.954
							Less Ceiling Reduction -		50.274
							Adjusted Total		401.680
Increments:									
HS	472.510	Associate		41.450					
12 Hours	20.125	BA		55.860					
24 Hours	19.425	BA+15		9.220					
36 Hours	16.175	MA							
48 Hours	16.175	MA+15		1.000					
60 Hours	21.165	MA+30							
72 Hours	28.675	MA+45							
84 Hours	12.300	MA+60							
96 Hours	12.405	DR							
108 Hours	7.480								
120 Hours	32.905	Shift		36.665					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		16.000	3.250	8.000	2.070	1.220	1.000		31.540
1			16.475	4.000	4.100	1.000			25.575
2		1.000	19.400	11.000	4.050	1.500			36.950
3		2.050	6.500	8.000	2.000	8.635	1.305		28.490
4			4.655	9.305	1.050	7.955	1.000		23.965
5		2.000	1.050	8.000	3.147	3.330	2.305	1.000	20.832
6		4.000	6.600	6.305	2.025	6.970	3.305		29.205
7		8.000	2.200	13.000	3.025	8.305	4.610		39.140
8		5.000	5.250	8.000	3.305	5.380	4.000		30.935
9		4.000	3.250	5.000	6.040	2.305	2.000		22.595
10		7.500	4.425	7.000		2.630	3.025		24.580
11		2.000	2.300	4.000		8.990	3.704	1.000	21.994
12		1.500	1.150	6.000		2.200	5.660		16.510
13		4.000	5.650	11.305		6.380	2.025		29.360
14			2.610	6.000		4.575	7.660		20.845
15		1.000	1.150	2.000		1.805	2.195		8.150
16		1.500	2.455	4.000	2.405	2.305	2.000	1.000	15.665
17		2.000		6.000	1.330	2.305	4.635		16.270
18		2.000		6.000	1.000	4.610			13.610
19				4.000		3.653	2.610		10.263
20			2.455	7.305	2.305	1.305			13.370
21		1.500		3.000	0.530		1.305		6.335
22				2.000		1.305	1.000		4.305
23				1.000		1.025	3.075		5.100
24				1.000		1.000			2.000
25		1.000		3.630		1.305	2.305		8.240
26				1.000		1.000	1.305	2.305	5.610
27		0.500		1.000	1.305		1.000		3.805
28			1.150			2.105	2.305		5.560
29							2.330		2.330
30			1.150	1.000					2.150
31				2.000		0.530			2.530
32			1.150	1.000			2.305		4.455
33						1.305	1.305		2.610
34				1.000					1.000
35							1.305		1.305
36			1.150						1.150
37			1.305			1.305			2.610
38									
39							1.305		1.305
40						3.610		1.305	4.915
TOTAL		66.550	96.730	161.850	39.687	101.848	73.884	6.610	547.159
								Less Ceiling Reduction -	63.638
								Adjusted Total	483.521
Increments:									
HS	557.125		Associate	31.840					
12 Hours	27.855		BA	48.685					
24 Hours	28.675		BA+15	10.810					
36 Hours	24.240		MA	1.000					
48 Hours	9.150		MA+15						
60 Hours	23.205		MA+30						
72 Hours	18.720		MA+45						
84 Hours	8.200		MA+60						
96 Hours	8.150		DR						
108 Hours	5.630								
120 Hours	23.805		Shift	54.490					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		3.000	4.950	6.000	2.238	1.525	1.513		19.225
1		1.000	3.900	5.000	1.525	1.525	1.000		13.950
2		5.000	1.500	4.000		1.000			11.500
3		1.000	2.200	3.000	0.513	0.513			7.226
4		1.000	1.000	6.000	1.175	1.175	2.200		12.550
5			1.200	2.000	0.513	1.513		1.200	6.426
6		1.000	2.200	3.200	0.513	1.513	1.200		9.626
7		1.500							1.500
8			1.000	5.000	1.000				7.000
9			1.200	3.000			2.000		6.200
10		0.500	1.000	3.000		1.200	1.000		6.700
11			2.200	2.000		1.713	1.713	1.000	8.626
12		0.500	2.000	2.000		2.225			6.725
13			1.200	3.200		2.313	2.213		8.926
14		2.000		3.000				1.200	6.200
15		1.000		2.000		1.200			4.200
16		2.000		2.000					4.000
17		1.000	1.200						2.200
18			1.000	3.000			1.200		5.200
19						1.025	2.000		3.025
20			1.200	1.000		2.000	1.000		5.200
21				2.200			2.200		4.400
22						0.600	0.600		1.200
23		1.000	1.000			1.200		1.000	4.200
24			2.200	1.000				1.000	4.200
25		0.500					1.000	1.000	2.500
26						1.113	3.113		4.226
27									
28									
29				1.000		1.200			2.200
30									
31				1.000				1.200	2.200
32									
33			0.600						0.600
34									
35								1.200	1.200
36									
37									
38						0.600	0.600		1.200
39									
40									
TOTAL		22.000	32.750	63.600	7.477	25.153	24.552	8.800	184.331
							Less Ceiling Reduction -		18.620
							Adjusted Total		165.711
Increments:									
HS	189.425	Associate		10.025					
12 Hours	10.425	BA		6.400					
24 Hours	8.400	BA+15							
36 Hours	3.050	MA		1.025					
48 Hours	1.000	MA+15							
60 Hours	4.425	MA+30							
72 Hours	5.225	MA+45							
84 Hours	3.200	MA+60							
96 Hours	2.400	DR							
108 Hours									
120 Hours	6.425	Shift		21.425					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		60,840.00	102,465.00	127,380.00	48,698.88	34,144.75	34,360.23		407,888.86
1		20,610.00	81,978.00	107,750.00	33,687.25	34,648.00	23,030.00		301,703.25
2		104,650.00	32,025.00	87,520.00		23,040.00			247,235.00
3		21,260.00	47,696.00	66,630.00	11,665.62	11,988.81			159,240.43
4		21,590.00	22,000.00	135,180.00	27,095.50	27,847.50	52,822.00		286,535.00
5			26,796.00	45,720.00	11,999.07	36,342.26		30,096.00	150,953.33
6		22,240.00	49,874.00	74,208.00	12,168.36	36,841.55	29,604.00		224,935.91
7		33,840.00							33,840.00
8			23,320.00	119,200.00	24,370.00				166,890.00
9			28,380.00	72,540.00			51,280.00		152,200.00
10		11,775.00	23,970.00	73,500.00		30,804.00	25,980.00		166,029.00
11			53,460.00	49,660.00		44,520.87	45,069.03	27,040.00	219,749.90
12		12,105.00	49,240.00	50,320.00		58,562.00			170,227.00
13			29,940.00	81,536.00		61,618.32	59,662.48		232,756.80
14		49,720.00		77,430.00				33,624.00	160,774.00
15		25,190.00		52,260.00		32,760.00			110,210.00
16		51,020.00		52,920.00					103,940.00
17		25,840.00	31,524.00						57,364.00
18			26,590.00	81,330.00			34,308.00		142,228.00
19						29,315.00	57,840.00		87,155.00
20			32,700.00	27,780.00		57,860.00	29,250.00		147,590.00
21				61,820.00			65,054.00		126,874.00
22						17,754.00	17,946.00		35,700.00
23		27,810.00	28,230.00			35,916.00		31,000.00	122,956.00
24			62,810.00	29,080.00				31,340.00	123,230.00
25		14,230.00					30,920.00	31,660.00	76,810.00
26						34,425.09	97,250.12		131,675.21
27									
28									
29				30,730.00		38,316.00			69,046.00
30									
31				31,410.00				40,404.00	71,814.00
32									
33			18,924.00						18,924.00
34									
35								42,012.00	42,012.00
36									
37									
38						20,958.00	21,150.00		42,108.00
39									
40									
TOTAL		502,720.00	771,922.00	1,535,904.00	169,684.68	667,662.15	675,525.86	267,176.00	4,590,594.69

Total Increments	61,439.50
Basic with Increments	4,652,034.19
Divided by Total FTE	184.331
Equals Average Salary	25,237.39
Less Formula Ceiling Reduction	469,920.29

Basic Salary Allowance	4,182,113.90

Increments:

HS=\$12	22,731.00	Assoc=\$40	4,010.00
12 Hrs=\$11	1,146.75	BA=\$150	9,600.00
24 Hrs=\$22	1,848.00	BA+15=\$161	
36 Hrs=\$33	1,006.50	MA=\$201	2,060.25
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	2,433.75	MA+30=\$223	
72 Hrs=\$66	3,448.50	MA+45=\$234	
84 Hrs=\$77	2,464.00	MA+60=\$245	
96 Hrs=\$88	2,112.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	7,067.50	Shift=\$5	1,071.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000	1.000		1.000			3.000
1				2.000					2.000
2			2.610		1.075	3.039			6.724
3					1.000	1.200			2.200
4			1.305	3.000	1.000				5.305
5									
6		1.000		2.000	1.075		1.305		5.380
7				2.000			1.000		3.000
8				1.000		1.305			2.305
9			1.050	2.000					3.050
10			1.050	2.000					3.050
11						1.000			1.000
12		1.000				1.075	1.305		3.380
13				2.000					2.000
14		1.000		1.000		1.000	2.305		5.305
15		1.000		1.000		1.000			3.000
16		1.000	1.305			1.000			3.305
17				1.000			1.000		2.000
18							1.000	1.305	2.305
19			1.305	2.000					3.305
20				1.000					1.000
21				1.000		2.305			3.305
22		2.000		2.000			1.075		5.075
23							1.305		1.305
24							1.000		1.000
25			1.305						1.305
26		1.000		1.305					2.305
27							1.000		1.000
28				2.610	1.000				3.610
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40							1.305		1.305
TOTAL		8.000	10.930	29.915	5.150	13.924	13.600	1.305	82.824
							Less Ceiling Reduction -		20.214
							Adjusted Total		62.610
Increments:									
HS	83.215	Associate		10.090					
12 Hours	5.000	BA							
24 Hours	3.075	BA+15							
36 Hours	4.000	MA							
48 Hours		MA+15							
60 Hours	4.355	MA+30							
72 Hours	2.075	MA+45							
84 Hours	2.305	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	4.430	Shift		4.710					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			20,700.00	21,230.00		22,390.00			64,320.00
1				43,100.00					43,100.00
2			55,723.50		24,090.75	70,018.56			149,832.81
3					22,740.00	28,044.00			50,784.00
4			28,710.00	67,590.00	23,060.00				119,360.00
5									
6		22,240.00		46,380.00	25,499.00		32,194.35		126,313.35
7				47,020.00			24,990.00		72,010.00
8				23,840.00		32,625.00			56,465.00
9			24,832.50	48,360.00					73,192.50
10			25,168.50	49,000.00					74,168.50
11						25,990.00			25,990.00
12		24,210.00				28,294.00	34,752.15		87,256.15
13				50,960.00					50,960.00
14		24,860.00		25,810.00		26,970.00	62,903.45		140,543.45
15		25,190.00		26,130.00		27,300.00			78,620.00
16		25,510.00	33,838.65			27,620.00			86,968.65
17				26,790.00			28,270.00		55,060.00
18							28,590.00	38,288.70	66,878.70
19			35,130.60	54,880.00					90,010.60
20				27,780.00					27,780.00
21				28,100.00		67,444.30			95,544.30
22		54,960.00		56,860.00			32,153.25		143,973.25
23							39,476.25		39,476.25
24							30,580.00		30,580.00
25			37,688.40						37,688.40
26		28,790.00		38,823.75					67,613.75
27							31,580.00		31,580.00
28				79,370.10	30,950.00				110,320.10
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40							46,875.60		46,875.60
TOTAL		205,760.00	261,792.15	762,023.85	126,339.75	356,695.86	392,365.05	38,288.70	2,143,265.36

Total Increments	27,216.40
Basic with Increments	2,170,481.76
Divided by Total FTE	82.824
Equals Average Salary	26,205.95
Less Formula Ceiling Reduction	529,727.11

Basic Salary Allowance	1,640,754.65

Increments:			
HS=\$12	9,985.80	Assoc=\$40	4,036.00
12 Hrs=\$11	550.00	BA=\$150	
24 Hrs=\$22	676.50	BA+15=\$161	
36 Hrs=\$33	1,320.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	2,395.25	MA+30=\$223	
72 Hrs=\$66	1,369.50	MA+45=\$234	
84 Hrs=\$77	1,774.85	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	4,873.00	Shift=\$5	235.50

ROANE COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				1.000					1.000
1		2.000	3.325	4.000					9.325
2		2.000		3.000					5.000
3			4.425	5.000			1.100		10.525
4		1.000	1.100	4.000	2.200				8.300
5		1.000	1.125	3.000	1.100				6.225
6		1.000	1.100		1.100				3.200
7		1.000				1.000	1.200		3.200
8				2.000	1.305		1.305		4.610
9		1.000				0.500			1.500
10			2.225						2.225
11			1.100	2.000		0.500			3.600
12			1.100	1.000	1.100				3.200
13					1.000				1.000
14		2.000		2.000					4.000
15				1.000					1.000
16			1.000	0.750					1.750
17			1.125	2.000		1.000			4.125
18				1.000					1.000
19			1.100	2.000					3.100
20				1.000					1.000
21					1.050				1.050
22				2.000					2.000
23				1.000					1.000
24					1.000				1.000
25									
26				1.131		1.175			2.306
27									
28							1.305		1.305
29									
30									
31									
32				0.863		0.288			1.151
33									
34									
35				0.863		0.288			1.151
36									
37									
38									
39									
40									
TOTAL		11.000	18.725	40.607	9.855	4.751	4.910		89.848
								Less Ceiling Reduction -	9.503
								Adjusted Total	80.345
Increments:									
HS	91.095	Associate		6.505					
12 Hours	1.000	BA		6.610					
24 Hours	1.200	BA+15							
36 Hours	1.050	MA		1.000					
48 Hours	1.000	MA+15							
60 Hours	6.225	MA+30							
72 Hours	3.405	MA+45							
84 Hours	2.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	1.000	Shift		8.875					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0				21,230.00					21,230.00
1		41,220.00	69,891.50	86,200.00					197,311.50
2		41,860.00		65,640.00					107,500.00
3			95,934.00	111,050.00			26,059.00		233,043.00
4		21,590.00	24,200.00	90,120.00	50,732.00				186,642.00
5		21,910.00	25,121.25	68,580.00	25,729.00				141,340.25
6		22,240.00	24,937.00		26,092.00				73,269.00
7		22,560.00				24,680.00	29,988.00		77,228.00
8				47,680.00	31,802.85		33,042.60		112,525.45
9		23,220.00				12,665.00			35,885.00
10			53,333.25						53,333.25
11			26,730.00	49,660.00		12,995.00			89,385.00
12			27,082.00	25,160.00	28,259.00				80,501.00
13					26,010.00				26,010.00
14		49,720.00		51,620.00					101,340.00
15				26,130.00					26,130.00
16			25,930.00	19,845.00					45,775.00
17			29,553.75	53,580.00		27,950.00			111,083.75
18				27,110.00					27,110.00
19			29,612.00	54,880.00					84,492.00
20				27,780.00					27,780.00
21					30,051.00				30,051.00
22				56,860.00					56,860.00
23				28,760.00					28,760.00
24					29,610.00				29,610.00
25									
26				33,647.25		36,342.75			69,990.00
27									
28							41,655.60		41,655.60
29									
30									
31									
32				27,391.62		9,483.84			36,875.46
33									
34									
35				28,254.62		9,771.84			38,026.46
36									
37									
38									
39									
40									
TOTAL		244,320.00	432,324.75	1,001,178.49	248,285.85	133,888.43	130,745.20		2,190,742.72

Total Increments	35,373.70
Basic with Increments	2,226,116.42
Divided by Total FTE	89.848
Equals Average Salary	24,776.47
Less Formula Ceiling Reduction	235,450.81

Basic Salary Allowance	1,990,665.61

Increments:

HS=\$12	10,931.40	Assoc=\$40	2,602.00
12 Hrs=\$11	110.00	BA=\$150	9,915.00
24 Hrs=\$22	264.00	BA+15=\$161	
36 Hrs=\$33	346.50	MA=\$201	2,010.00
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	3,423.75	MA+30=\$223	
72 Hrs=\$66	2,247.30	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	443.75

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	2.060	1.000					4.060
1		1.000	1.200	4.000					6.200
2		1.100		1.000	1.030				3.130
3				1.000					1.000
4				1.000	1.015				2.015
5		0.500	1.030	4.000					5.530
6		1.000		1.000		1.200	1.200		4.400
7		1.000		2.000	2.070	1.000			6.070
8						0.600			0.600
9									
10		0.500		1.000		1.000			2.500
11				3.000				1.560	4.560
12						1.000			1.000
13		0.500		1.000			1.000		2.500
14				1.000					1.000
15			1.030						1.030
16				1.000					1.000
17				1.000		2.000			3.000
18									
19									
20				4.000					4.000
21						1.200			1.200
22				1.000		1.030		1.200	3.230
23									
24						2.000			2.000
25				1.100		1.000			2.100
26				1.000					1.000
27				3.200					3.200
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40				1.100					1.100
TOTAL		6.600	5.320	34.400	4.115	12.030	2.200	2.760	67.425
							Less Ceiling Reduction -		3.473
							Adjusted Total		63.952
Increments:									
HS	70.365	Associate		3.000					
12 Hours	1.200	BA							
24 Hours	2.015	BA+15							
36 Hours	1.000	MA							
48 Hours		MA+15							
60 Hours	3.030	MA+30							
72 Hours	2.000	MA+45							
84 Hours	1.000	MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift		2.060					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		20,280.00	42,642.00	21,230.00					84,152.00
1		20,610.00	25,224.00	86,200.00					132,034.00
2		23,023.00		21,880.00	23,082.30				67,985.30
3				22,210.00					22,210.00
4				22,530.00	23,405.90				45,935.90
5		10,955.00	22,999.90	91,440.00					125,394.90
6		22,240.00		23,190.00		29,220.00	29,604.00		104,254.00
7		22,560.00		47,020.00	49,762.80	24,680.00			144,022.80
8						15,000.00			15,000.00
9									
10		11,775.00		24,500.00		25,670.00			61,945.00
11				74,490.00				42,182.40	116,672.40
12						26,320.00			26,320.00
13		12,265.00		25,480.00			26,960.00		64,705.00
14				25,810.00					25,810.00
15			26,368.00						26,368.00
16				26,460.00					26,460.00
17				26,790.00		55,900.00			82,690.00
18									
19									
20				111,120.00					111,120.00
21						35,112.00			35,112.00
22				28,430.00		30,477.70		36,792.00	95,699.70
23									
24						60,540.00			60,540.00
25				32,351.00		30,590.00			62,941.00
26				29,750.00					29,750.00
27				96,224.00					96,224.00
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40				37,851.00					37,851.00
TOTAL		143,708.00	117,233.90	874,956.00	96,251.00	333,509.70	56,564.00	78,974.40	1,701,197.00

Total Increments	14,408.60
Basic with Increments	1,715,605.60
Divided by Total FTE	67.425
Equals Average Salary	25,444.65
Less Formula Ceiling Reduction	88,369.27
Basic Salary Allowance	1,627,236.33

Increments:			
HS=\$12	8,443.80	Assoc=\$40	1,200.00
12 Hrs=\$11	132.00	BA=\$150	
24 Hrs=\$22	443.30	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	1,666.50	MA+30=\$223	
72 Hrs=\$66	1,320.00	MA+45=\$234	
84 Hrs=\$77	770.00	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	103.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.600	1.000	1.000	1.000			5.600
1			1.600	1.500	1.000		1.200		5.300
2			0.500	1.000		1.000		1.000	3.500
3			2.650	3.000		1.200			6.850
4			3.200	2.000					5.200
5			2.100	3.000		1.050	3.200		9.350
6			6.300	1.000	1.025	2.000			10.325
7				4.500		1.200	2.200		7.900
8				2.000					2.000
9			1.100	2.000	1.100	1.000			5.200
10			1.000	4.300		2.100	1.200		8.600
11				1.000				1.200	2.200
12			1.000	2.000			2.400		5.400
13			1.000	3.000			1.200		5.200
14			1.100				1.025		2.125
15									
16			1.000	1.000				1.200	3.200
17							1.200		1.200
18			1.100			2.000			3.100
19						1.000			1.000
20							2.050	1.000	3.050
21				3.000			1.000	1.200	5.200
22				1.000					1.000
23									
24							0.300		0.300
25				1.000			1.050		2.050
26				2.000					2.000
27						1.000			1.000
28				1.000					1.000
29				1.000			1.000		2.000
30								1.200	1.200
31				1.000					1.000
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			26.250	42.300	4.125	14.550	19.025	6.800	113.050
							Less Ceiling Reduction -		12.907
							Adjusted Total		100.143
Increments:									
HS	117.500	Associate		10.225					
12 Hours	4.100	BA		11.000					
24 Hours	7.350	BA+15							
36 Hours	1.000	MA							
48 Hours	2.200	MA+15							
60 Hours	6.400	MA+30							
72 Hours	3.200	MA+45							
84 Hours	3.000	MA+60							
96 Hours	2.000	DR							
108 Hours									
120 Hours	6.275	Shift		15.300					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			53,820.00	21,230.00	21,760.00	22,390.00			119,200.00
1			33,632.00	32,325.00	22,090.00		27,636.00		115,683.00
2			10,675.00	21,880.00		23,040.00		24,090.00	79,685.00
3			57,452.00	66,630.00		28,044.00			152,126.00
4			70,400.00	45,060.00					115,460.00
5			46,893.00	68,580.00		25,221.00	77,888.00		218,582.00
6			142,821.00	23,190.00	24,313.00	48,700.00			239,024.00
7				105,795.00		29,616.00	54,978.00		190,389.00
8				47,680.00					47,680.00
9			26,015.00	48,360.00	27,170.00	25,330.00			126,875.00
10			23,970.00	105,350.00		53,907.00	31,176.00		214,403.00
11				24,830.00				32,448.00	57,278.00
12			24,620.00	50,320.00			63,912.00		138,852.00
13			24,950.00	76,440.00			32,352.00		133,742.00
14			27,808.00				27,972.25		55,780.25
15									
16			25,930.00	26,460.00				34,416.00	86,806.00
17							33,924.00		33,924.00
18			29,249.00			56,560.00			85,809.00
19						28,600.00			28,600.00
20							59,962.50	30,000.00	89,962.50
21				84,300.00			29,570.00	36,408.00	150,278.00
22				28,430.00					28,430.00
23									
24							9,174.00		9,174.00
25				29,410.00			32,466.00		61,876.00
26				59,500.00					59,500.00
27						31,250.00			31,250.00
28				30,410.00					30,410.00
29				30,730.00			32,240.00		62,970.00
30								40,008.00	40,008.00
31				31,410.00					31,410.00
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			598,235.00	1,058,320.00	95,333.00	372,658.00	513,250.75	197,370.00	2,835,166.75

Total Increments	55,425.50
Basic with Increments	2,890,592.25
Divided by Total FTE	113.050
Equals Average Salary	25,569.15
Less Formula Ceiling Reduction	330,021.00

Basic Salary Allowance	2,560,571.25

Increments:			
HS=\$12	14,100.00	Assoc=\$40	4,090.00
12 Hrs=\$11	451.00	BA=\$150	16,500.00
24 Hrs=\$22	1,617.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	968.00	MA+15=\$212	
60 Hrs=\$55	3,520.00	MA+30=\$223	
72 Hrs=\$66	2,112.00	MA+45=\$234	
84 Hrs=\$77	2,310.00	MA+60=\$245	
96 Hrs=\$88	1,760.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	6,902.50	Shift=\$5	765.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		2.000	1.000			0.690			3.690
1			2.400	1.000					3.400
2				1.000					1.000
3						1.000			1.000
4		1.000		1.000			2.610		4.610
5				2.000					2.000
6									
7		2.000		2.025	1.025				5.050
8			1.200				1.200		2.400
9				1.000					1.000
10						1.025			1.025
11		3.000							3.000
12		1.000		1.000					2.000
13		1.000				1.025			2.025
14				2.000			1.200		3.200
15				1.000					1.000
16		1.000		1.000			1.200		3.200
17				1.025					1.025
18									
19									
20				1.025			2.200		3.225
21									
22									
23				1.000			1.305		2.305
24				1.000		1.025			2.025
25			1.200						1.200
26									
27									
28								1.000	1.000
29									
30									
31									
32									
33									
34									
35									
36									
37									
38						1.025			1.025
39									
40							1.000		1.000
TOTAL		11.000	5.800	17.075	1.025	5.790	10.715	1.000	52.405
							Less Ceiling Reduction -		-5.426
							Adjusted Total		57.831
Increments:									
HS	52.715	Associate		3.200					
12 Hours	4.400	BA		4.400					
24 Hours	3.330	BA+15							
36 Hours	2.000	MA		1.305					
48 Hours	1.200	MA+15							
60 Hours	2.025	MA+30							
72 Hours	1.000	MA+45							
84 Hours	3.330	MA+60							
96 Hours		DR							
108 Hours									
120 Hours	3.250	Shift		5.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

TUCKER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		40,560.00	20,700.00			15,449.10			76,709.10
1			50,448.00	21,550.00					71,998.00
2				21,880.00					21,880.00
3						23,370.00			23,370.00
4		21,590.00		22,530.00			62,666.10		106,786.10
5				45,720.00					45,720.00
6									
7		45,120.00		47,607.75	24,641.00				117,368.75
8			27,984.00				30,384.00		58,368.00
9				24,180.00					24,180.00
10						26,311.75			26,311.75
11		71,640.00							71,640.00
12		24,210.00		25,160.00					49,370.00
13		24,530.00				27,306.00			51,836.00
14				51,620.00			32,748.00		84,368.00
15				26,130.00					26,130.00
16		25,510.00		26,460.00			33,528.00		85,498.00
17				27,459.75					27,459.75
18									
19									
20				28,474.50			64,350.00		92,824.50
21									
22									
23				28,760.00			39,476.25		68,236.25
24				29,080.00		31,026.75			60,106.75
25			34,656.00						34,656.00
26									
27									
28								32,670.00	32,670.00
29									
30									
31									
32									
33									
34									
35									
36									
37									
38						35,803.25			35,803.25
39									
40							35,920.00		35,920.00
TOTAL		253,160.00	133,788.00	426,612.00	24,641.00	159,266.85	299,072.35	32,670.00	1,329,210.20

Total Increments	27,406.30
Basic with Increments	1,356,616.50
Divided by Total FTE	52.405
Equals Average Salary	25,887.16
Less Formula Ceiling Reduction	-140,463.72

Basic Salary Allowance	1,497,080.22

Increments:			
HS=\$12	6,325.80	Assoc=\$40	1,280.00
12 Hrs=\$11	484.00	BA=\$150	6,600.00
24 Hrs=\$22	732.60	BA+15=\$161	
36 Hrs=\$33	660.00	MA=\$201	2,623.05
48 Hrs=\$44	528.00	MA+15=\$212	
60 Hrs=\$55	1,113.75	MA+30=\$223	
72 Hrs=\$66	660.00	MA+45=\$234	
84 Hrs=\$77	2,564.10	MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,575.00	Shift=\$5	260.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

TYLER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	2.200	3.000	1.075				7.275
1			1.200	4.000	1.000	1.000			7.200
2			1.200	3.000	2.000	1.000			7.200
3			3.400	2.000		1.075			6.475
4			2.400	3.000		2.000			7.400
5			2.400		1.075	1.305			4.780
6				1.000	1.075				2.075
7		2.000		5.000	1.075	1.000			9.075
8				1.000	1.000	3.380			5.380
9				1.000			1.305		2.305
10				1.000					1.000
11				1.000			1.305		2.305
12				1.000					1.000
13									
14					2.000	1.305			3.305
15			1.200			0.653			1.853
16		2.000		2.000			2.610		6.610
17		1.000	1.200		1.000				3.200
18		1.000		1.000					2.000
19							1.305		1.305
20		1.000		1.000					2.000
21			1.200						1.200
22									
23									
24		1.000		1.000					2.000
25				2.000					2.000
26									
27									
28									
29									
30						1.305			1.305
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		9.000	16.400	33.000	11.300	14.023	6.525		90.248
							Less Ceiling Reduction -		27.416
							Adjusted Total		62.832
Increments:	91.900								
HS		Associate							
12 Hours		BA							
24 Hours		BA+15							
36 Hours		MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours									
120 Hours		Shift		9.600					

TYLER COUNTY SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		20,280.00	45,540.00	63,690.00	23,392.00				152,902.00
1			25,224.00	86,200.00	22,090.00	22,720.00			156,234.00
2			25,620.00	65,640.00	44,820.00	23,040.00			159,120.00
3			73,712.00	44,420.00		25,122.75			143,254.75
4			52,800.00	67,590.00		47,400.00			167,790.00
5			53,592.00		25,144.25	31,346.10			110,082.35
6				23,190.00	25,499.00				48,689.00
7		45,120.00		117,550.00	25,843.00	24,680.00			213,193.00
8				23,840.00	24,370.00	84,500.00			132,710.00
9				24,180.00			33,460.20		57,640.20
10				24,500.00					24,500.00
11				24,830.00			34,334.55		59,164.55
12				25,160.00					25,160.00
13									
14					52,680.00	35,195.85			87,875.85
15			30,720.00			17,826.90			48,546.90
16		51,020.00		52,920.00			72,923.40		176,863.40
17		25,840.00	31,524.00		27,320.00				84,684.00
18		26,170.00		27,110.00					53,280.00
19							37,740.60		37,740.60
20		26,820.00		27,780.00					54,600.00
21			33,084.00						33,084.00
22									
23									
24		28,130.00		29,080.00					57,210.00
25				58,820.00					58,820.00
26									
27									
28									
29									
30						42,086.25			42,086.25
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL		223,380.00	371,816.00	786,500.00	271,158.25	353,917.85	178,458.75		2,185,230.85

Total Increments	11,508.00
Basic with Increments	2,196,738.85
Divided by Total FTE	90.248
Equals Average Salary	24,341.14
Less Formula Ceiling Reduction	667,336.59

Basic Salary Allowance	1,529,402.26

Increments:

HS=\$12	11,028.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	480.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		1.000	3.000	2.000		2.200	1.000		9.200
1		4.000	6.800	5.000		2.100			17.900
2		4.000	4.400	6.000	3.000	2.200	1.100		20.700
3		1.000	0.600	5.000		4.000	2.200		12.800
4			1.200	3.000		2.200			6.400
5		0.500	3.600	3.000		1.000			8.100
6		1.500		2.000		4.000			7.500
7		1.000	2.400	3.000		3.100			9.500
8			1.200	4.000	1.000	1.050			7.250
9		2.500	1.200	1.000		1.000	3.200		8.900
10		3.000		3.200		1.200		1.000	8.400
11			2.400	2.000		2.000	1.000		7.400
12		1.000	2.400	1.000		5.200			9.600
13				2.000	1.000	2.100	1.000		6.100
14				4.000		1.200	1.200		6.400
15			1.000	1.000	1.000	1.000	1.000		5.000
16		1.000	1.200	3.000		1.000	1.000		7.200
17				1.000			0.500	0.500	2.000
18				1.000	1.000				2.000
19			1.200			2.300			3.500
20							1.200	1.000	2.200
21									
22					1.000	1.000			2.000
23				2.000		1.000			3.000
24				2.000			0.120		2.120
25			2.400	2.000					4.400
26				1.000					1.000
27				2.000					2.000
28				1.200					1.200
29				1.000					1.000
30		1.000					1.200		2.200
31							1.200		1.200
32									
33				1.200					1.200
34			1.200						1.200
35									
36									
37									
38						1.000			1.000
39									
40									
TOTAL		21.500	36.200	64.600	8.000	41.850	16.920	2.500	191.570
							Less Ceiling Reduction -		11.773
							Adjusted Total		179.797
Increments:									
HS	195.750	Associate		11.300					
12 Hours	7.200	BA		13.800					
24 Hours	10.600	BA+15							
36 Hours	5.000	MA							
48 Hours	3.200	MA+15		1.000					
60 Hours	4.100	MA+30							
72 Hours	3.200	MA+45							
84 Hours	2.000	MA+60							
96 Hours	3.000	DR							
108 Hours									
120 Hours	11.600	Shift		25.000					

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2021-2022 School Year
(Used for the 2022-2023 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		20,280.00	62,100.00	42,460.00		49,258.00	22,710.00		196,808.00
1		82,440.00	142,936.00	107,750.00		47,712.00			380,838.00
2		83,720.00	93,940.00	131,280.00	67,230.00	50,688.00	25,696.00		452,554.00
3		21,260.00	13,008.00	111,050.00		93,480.00	52,118.00		290,916.00
4			26,400.00	67,590.00		52,140.00			146,130.00
5		10,955.00	80,388.00	68,580.00		24,020.00			183,943.00
6		33,360.00		46,380.00		97,400.00			177,140.00
7		22,560.00	55,176.00	70,530.00		76,508.00			224,774.00
8			27,984.00	95,360.00	24,370.00	26,250.00			173,964.00
9		58,050.00	28,380.00	24,180.00		25,330.00	82,048.00		217,988.00
10		70,650.00		78,400.00		30,804.00		26,720.00	206,574.00
11			58,320.00	49,660.00		51,980.00	26,310.00		186,270.00
12		24,210.00	59,088.00	25,160.00		136,864.00			245,322.00
13				50,960.00	26,010.00	55,944.00	26,960.00		159,874.00
14				103,240.00		32,364.00	32,748.00		168,352.00
15			25,600.00	26,130.00	26,660.00	27,300.00	27,610.00		133,300.00
16		25,510.00	31,116.00	79,380.00		27,620.00	27,940.00		191,566.00
17				26,790.00			14,135.00	14,505.00	55,430.00
18				27,110.00	27,640.00				54,750.00
19			32,304.00			65,780.00			98,084.00
20							35,100.00	30,000.00	65,100.00
21									
22					28,950.00	29,590.00			58,540.00
23				57,520.00		29,930.00			87,450.00
24				58,160.00			3,669.60		61,829.60
25			69,312.00	58,820.00					128,132.00
26				29,750.00					29,750.00
27				60,140.00					60,140.00
28				36,492.00					36,492.00
29				30,730.00					30,730.00
30		30,100.00					39,096.00		69,196.00
31							39,504.00		39,504.00
32									
33				38,496.00					38,496.00
34			38,256.00						38,256.00
35									
36									
37									
38						34,930.00			34,930.00
39									
40									
TOTAL		483,095.00	844,308.00	1,602,098.00	200,860.00	1,065,892.00	455,644.60	71,225.00	4,723,122.60

Total Increments	79,569.00
Basic with Increments	4,802,691.60
Divided by Total FTE	191.570
Equals Average Salary	25,070.17
Less Formula Ceiling Reduction	295,151.06

Basic Salary Allowance	4,507,540.54

Increments:

HS=\$12	23,490.00	Assoc=\$40	4,520.00
12 Hrs=\$11	792.00	BA=\$150	20,700.00
24 Hrs=\$22	2,332.00	BA+15=\$161	
36 Hrs=\$33	1,650.00	MA=\$201	
48 Hrs=\$44	1,408.00	MA+15=\$212	2,120.00
60 Hrs=\$55	2,255.00	MA+30=\$223	
72 Hrs=\$66	2,112.00	MA+45=\$234	
84 Hrs=\$77	1,540.00	MA+60=\$245	
96 Hrs=\$88	2,640.00	DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	12,760.00	Shift=\$5	1,250.00

WAYNE COUNTY SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	10.163		2.000	3.000	3.270	3.355			21.787
1	2.598			4.000	2.200	2.305	1.000		12.103
2	9.293		1.000	3.000		6.610	2.000		21.903
3	8.728			6.000	3.280	1.000	3.305		22.313
4	3.130	1.500		5.000	1.100	1.000	3.305		15.035
5	1.565	3.130		5.000		3.305	2.050		15.050
6		7.825		6.000	3.190	2.000	2.305		21.320
7		7.325		3.500	1.090	1.000	3.000		15.915
8		0.500	0.533	4.000		3.090	4.000		12.123
9		3.065	1.065	4.000	1.090	2.100	5.915		17.235
10		1.305	2.130	8.000		2.100	2.610		16.145
11		1.065	2.130	1.000		2.100	2.305		8.600
12			6.390	4.000	1.090	1.000	2.000		14.480
13	1.000		1.065	6.000		3.190	2.610		13.865
14			4.195	3.000	1.000	3.305	3.305		14.805
15			2.065	3.000		5.405	5.610		16.080
16			5.195	5.000		1.090			11.285
17			2.130	3.500			1.305		6.935
18			2.130	2.000		1.090	2.610		7.830
19			6.435	4.000		1.100	1.000	1.305	13.840
20			2.065	1.000		2.405	3.305		8.775
21			1.000	1.000					2.000
22			2.130	2.000		1.000			5.130
23			2.130	3.000			1.000		6.130
24			2.065	2.000			2.000		6.065
25			1.065	3.000		2.000	2.610		8.675
26				1.000		1.000	3.915		5.915
27									
28			2.370	1.000			1.305		4.675
29				1.000			2.305		3.305
30				1.000			1.305		2.305
31			1.065	3.000					4.065
32				3.000					3.000
33				1.000					1.000
34				1.000					1.000
35									
36									
37							1.305		1.305
38									
39									
40				1.000		1.100	2.305		4.405
TOTAL	36.477	25.715	52.353	108.000	17.310	53.650	71.590	1.305	366.399
								Less Ceiling Reduction -	85.848
								Adjusted Total	280.551
Increments:									
HS	373.060	Associate		9.725					
12 Hours		BA							
24 Hours		BA+15							
36 Hours		MA							
48 Hours		MA+15							
60 Hours		MA+30							
72 Hours		MA+45							
84 Hours		MA+60							
96 Hours		DR							
108 Hours	6.305								
120 Hours	25.135	Shift		42.840					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WAYNE COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	203,971.41		41,400.00	63,690.00	71,155.20	75,118.45			455,335.06
1	52,973.22			86,200.00	48,598.00	52,369.60	23,030.00		263,170.82
2	192,550.96		21,350.00	65,640.00		152,294.40	46,720.00		478,555.36
3	183,637.12			133,260.00	74,587.20	23,370.00	78,295.45		493,149.77
4	66,888.10	32,385.00		112,650.00	25,366.00	23,700.00	79,353.05		340,342.15
5	33,960.50	68,578.30		114,300.00		79,386.10	49,897.00		346,121.90
6		174,028.00		139,140.00	75,666.80	48,700.00	56,864.35		494,399.15
7		165,252.00		82,285.00	26,203.60	24,680.00	74,970.00		373,390.60
8		11,445.00	12,429.56	95,360.00		77,250.00	101,280.00		297,764.56
9		71,169.30	25,187.25	96,720.00	26,923.00	53,193.00	151,660.60		424,853.15
10		30,732.75	51,056.10	196,000.00		53,907.00	67,807.80		399,503.65
11		25,432.20	51,759.00	24,830.00		54,579.00	60,644.55		217,244.75
12			157,321.80	100,640.00	28,002.10	26,320.00	53,260.00		365,543.90
13	24,320.00		26,571.75	152,880.00		84,981.60	70,365.60		359,118.95
14			106,049.60	77,430.00	26,340.00	89,135.85	90,193.45		389,148.90
15			52,864.00	78,390.00		147,556.50	154,892.10		433,702.60
16			134,706.35	132,300.00		30,105.80			297,112.15
17			55,955.10	93,765.00			36,892.35		186,612.45
18			56,636.70	54,220.00		30,825.20	74,619.90		216,301.80
19			173,230.20	109,760.00		31,460.00	28,920.00	38,706.30	382,076.50
20			56,271.25	27,780.00		69,576.65	96,671.25		250,299.15
21			27,570.00	28,100.00					55,670.00
22			59,427.00	56,860.00		29,590.00			145,877.00
23			60,129.90	86,280.00			30,250.00		176,659.90
24			58,955.75	58,160.00			61,160.00		178,275.75
25			30,757.20	88,230.00		61,180.00	80,701.20		260,868.40
26				29,750.00		30,930.00	122,304.60		182,984.60
27									
28			70,791.90	30,410.00			41,655.60		142,857.50
29				30,730.00			74,313.20		105,043.20
30				31,070.00			42,516.90		73,586.90
31			32,887.20	94,230.00					127,117.20
32				95,220.00					95,220.00
33				32,080.00					32,080.00
34				32,420.00					32,420.00
35									
36									
37							45,570.60		45,570.60
38									
39									
40				34,410.00		39,160.00	82,795.60		156,365.60
TOTAL	758,301.31	579,022.55	1,363,307.61	2,765,190.00	402,841.90	1,389,369.15	1,977,605.15	38,706.30	9,274,343.97

Total Increments	84,689.65
Basic with Increments	9,359,033.62
Divided by Total FTE	366.399
Equals Average Salary	25,543.28
Less Formula Ceiling Reduction	2,192,839.82

Basic Salary Allowance	7,166,193.80

Increments:

HS=\$12	44,767.20	Assoc=\$40	3,890.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99	6,241.95		
120 Hrs=\$110	27,648.50	Shift=\$5	2,142.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			2.575	3.000					5.575
1		0.500		2.000	1.035	2.100			5.635
2		1.000	2.100	2.000					5.100
3			1.050						1.050
4				1.000					1.000
5						1.050	1.000		2.050
6				2.000					2.000
7		2.000	1.200	1.000		1.525	1.255		6.980
8				1.000					1.000
9			1.050			1.000			2.050
10		1.000	2.100	1.000					4.100
11				1.000					1.000
12		0.500	1.050	2.000					3.550
13				2.000					2.000
14		1.000	2.250			1.000	1.200		5.450
15						1.000			1.000
16						1.000			1.000
17			1.050	1.000		1.000	1.050		4.100
18							1.255		1.255
19									
20				1.000		2.000			3.000
21							0.640		0.640
22				1.000					1.000
23									
24				1.000			1.000		2.000
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36				2.000					2.000
37									
38									
39									
40									
TOTAL		6.000	14.425	24.000	1.035	11.675	7.400		64.535
								Less Ceiling Reduction -	0.583
								Adjusted Total	63.952
Increments:									
HS	67.200	Associate		1.050					
12 Hours	5.305	BA		2.000					
24 Hours	2.050	BA+15							
36 Hours	1.000	MA							
48 Hours	1.000	MA+15							
60 Hours	1.050	MA+30							
72 Hours	1.050	MA+45							
84 Hours		MA+60							
96 Hours	1.050	DR							
108 Hours	1.050								
120 Hours	1.050	Shift		7.300					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			53,302.50	63,690.00					116,992.50
1		10,305.00		43,100.00	22,863.15	47,712.00			123,980.15
2		20,930.00	44,835.00	43,760.00					109,525.00
3			22,764.00						22,764.00
4				22,530.00					22,530.00
5						25,221.00	24,340.00		49,561.00
6				46,380.00					46,380.00
7		45,120.00	27,588.00	23,510.00		37,637.00	31,362.45		165,217.45
8				23,840.00					23,840.00
9			24,832.50			25,330.00			50,162.50
10		23,550.00	50,337.00	24,500.00					98,387.00
11				24,830.00					24,830.00
12		12,105.00	25,851.00	50,320.00					88,276.00
13				50,960.00					50,960.00
14		24,860.00	56,880.00			26,970.00	32,748.00		141,458.00
15						27,300.00			27,300.00
16						27,620.00			27,620.00
17			27,583.50	26,790.00		27,950.00	29,683.50		112,007.00
18							35,880.45		35,880.45
19									
20				27,780.00		57,860.00			85,640.00
21							18,924.80		18,924.80
22				28,430.00					28,430.00
23									
24				29,080.00			30,580.00		59,660.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36				66,160.00					66,160.00
37									
38									
39									
40									
TOTAL		136,870.00	333,973.50	595,660.00	22,863.15	303,600.00	203,519.20		1,596,485.85

Total Increments	18,042.55
Basic with Increments	1,614,528.40
Divided by Total FTE	64.535
Equals Average Salary	25,017.87
Less Formula Ceiling Reduction	14,585.42

Basic Salary Allowance	1,599,942.98

Increments:

HS=\$12	8,064.00	Assoc=\$40	420.00
12 Hrs=\$11	583.55	BA=\$150	3,000.00
24 Hrs=\$22	451.00	BA+15=\$161	
36 Hrs=\$33	330.00	MA=\$201	
48 Hrs=\$44	440.00	MA+15=\$212	
60 Hrs=\$55	577.50	MA+30=\$223	
72 Hrs=\$66	693.00	MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88	924.00	DR=\$285	
108 Hrs=\$99	1,039.50		
120 Hrs=\$110	1,155.00	Shift=\$5	365.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		5.280	1.500	2.000	1.305				10.085
1		2.000	1.140			1.305			4.445
2			5.560	5.000	7.400	2.000			19.960
3			5.560	3.000	1.000	1.000			10.560
4			1.000	1.000	1.000	3.000			6.000
5			4.280	6.000	1.000	2.000	1.000	1.305	15.585
6			5.280	4.000	2.200		2.805		14.285
7			4.280	2.140	3.100	1.000			10.520
8				3.000	1.100	2.000	1.000		7.100
9			3.445	2.000		2.100		1.305	8.850
10			3.000	2.000	1.305	2.000	1.000	0.326	9.631
11			1.000	1.305					2.305
12			1.000		1.000	1.000	1.305		4.305
13				1.000			1.000		2.000
14				1.000	1.305	2.000	1.000		5.305
15			1.140	2.000		1.100	1.000		5.240
16					1.305			1.305	2.610
17							1.305	1.305	2.610
18				2.000		1.000			3.000
19			1.000	1.000		3.000	2.305	1.305	8.610
20				1.000					1.000
21			1.140		1.000	1.100		1.305	4.545
22				1.000	2.305		1.000		4.305
23				2.000					2.000
24								1.305	1.305
25				2.000	1.000				3.000
26				2.000	1.000				3.000
27				2.000	1.305			0.653	3.958
28									
29									
30									
31									
32					1.000	1.100			2.100
33						1.100			1.100
34									
35									
36									
37					1.305				1.305
38									
39									
40					1.305			1.305	2.610
TOTAL		7.280	40.325	48.445	33.240	27.805	14.720	11.419	183.234
							Less Ceiling Reduction -		82.130

							Adjusted Total		101.104
Increments:									
HS	185.865	Associate		31.470					
12 Hours	7.405	BA		10.220					
24 Hours	8.545	BA+15							
36 Hours	4.610	MA							
48 Hours	5.200	MA+15							
60 Hours	7.305	MA+30		1.000					
72 Hours	12.460	MA+45							
84 Hours	8.505	MA+60							
96 Hours	8.405	DR							
108 Hours	1.000								
120 Hours	5.000	Shift		16.290					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WETZEL COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0		107,078.40	31,050.00	42,460.00	28,396.80				208,985.20
1		41,220.00	23,962.80			29,649.60			94,832.40
2			118,706.00	109,400.00	165,834.00	46,080.00			440,020.00
3			120,540.80	66,630.00	22,740.00	23,370.00			233,280.80
4			22,000.00	22,530.00	23,060.00	71,100.00			138,690.00
5			95,572.40	137,160.00	23,390.00	48,040.00	24,340.00	32,729.40	361,231.80
6			119,697.60	92,760.00	52,184.00		69,199.35		333,840.95
7			98,397.20	50,311.40	74,524.00	24,680.00			247,912.60
8				71,520.00	26,807.00	50,000.00	25,320.00		173,647.00
9			81,474.25	48,360.00		53,193.00		34,438.95	217,466.20
10			71,910.00	49,000.00	32,651.10	51,340.00	25,980.00	8,710.72	239,591.82
11			24,300.00	32,403.15					56,703.15
12			24,620.00		25,690.00	26,320.00	34,752.15		111,382.15
13				25,480.00			26,960.00		52,440.00
14				25,810.00	34,373.70	53,940.00	27,290.00		141,413.70
15			29,184.00	52,260.00		30,030.00	27,610.00		139,084.00
16					35,221.95			37,427.40	72,649.35
17							36,892.35	37,858.05	74,750.40
18				54,220.00		28,280.00			82,500.00
19			26,920.00	27,440.00		85,800.00	66,660.60	38,706.30	245,526.90
20				27,780.00					27,780.00
21			31,429.80		28,620.00	32,186.00		39,593.70	131,829.50
22				28,430.00	66,729.75		29,910.00		125,069.75
23				57,520.00					57,520.00
24								40,898.70	40,898.70
25				58,820.00	29,950.00				88,770.00
26				59,500.00	30,290.00				89,790.00
27				60,140.00	39,946.05			21,111.49	121,197.54
28									
29									
30									
31									
32					32,270.00	36,223.00			68,493.00
33						36,575.00			36,575.00
34									
35									
36									
37					44,317.80				44,317.80
38									
39									
40					45,622.80			47,854.35	93,477.15
TOTAL		148,298.40	919,764.85	1,199,934.55	862,618.95	726,806.60	394,914.45	339,329.06	4,591,666.86

Total Increments	92,446.65
Basic with Increments	4,684,113.51
Divided by Total FTE	183.234
Equals Average Salary	25,563.56
Less Formula Ceiling Reduction	2,099,535.25
Basic Salary Allowance	2,584,578.26

Increments:			
HS=\$12	22,303.80	Assoc=\$40	12,588.00
12 Hrs=\$11	814.55	BA=\$150	15,330.00
24 Hrs=\$22	1,879.90	BA+15=\$161	
36 Hrs=\$33	1,521.30	MA=\$201	
48 Hrs=\$44	2,288.00	MA+15=\$212	
60 Hrs=\$55	4,017.75	MA+30=\$223	2,230.00
72 Hrs=\$66	8,223.60	MA+45=\$234	
84 Hrs=\$77	6,548.85	MA+60=\$245	
96 Hrs=\$88	7,396.40	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	5,500.00	Shift=\$5	814.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			1.000		1.100				2.100
1			4.200	2.000					6.200
2			1.000	2.305	2.300				5.605
3			1.200	4.000					5.200
4			1.000	1.200		1.000			3.200
5			1.000	1.000	1.305	1.100			4.405
6							1.305		1.305
7			2.000			1.000			3.000
8			1.000	1.305	1.305				3.610
9						1.000		1.305	2.305
10			2.000	2.305		1.000	1.305		6.610
11				1.000					1.000
12			1.000			1.600			2.600
13			1.000						1.000
14									
15				1.000					1.000
16				1.000			1.305		2.305
17									
18				1.000				1.305	2.305
19									
20				1.000					1.000
21			1.000					1.305	2.305
22									
23									
24									
25									
26							1.305		1.305
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
TOTAL			17.400	19.115	6.010	6.700	5.220	3.915	58.360
							Less Ceiling Reduction -		6.037
							Adjusted Total		52.323
Increments:									
HS	58.760	Associate		5.305					
12 Hours	2.305	BA		11.000					
24 Hours	2.610	BA+15		2.000					
36 Hours	1.305	MA							
48 Hours		MA+15							
60 Hours	1.000	MA+30							
72 Hours		MA+45							
84 Hours	3.000	MA+60							
96 Hours	1.000	DR							
108 Hours	4.610								
120 Hours	1.000	Shift		7.400					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WIRT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0			20,700.00		23,936.00				44,636.00
1			88,284.00	43,100.00					131,384.00
2			21,350.00	50,433.40	51,543.00				123,326.40
3			26,016.00	88,840.00					114,856.00
4			22,000.00	27,036.00		23,700.00			72,736.00
5			22,330.00	22,860.00	30,523.95	26,422.00			102,135.95
6							32,194.35		32,194.35
7			45,980.00			24,680.00			70,660.00
8			23,320.00	31,111.20	31,802.85				86,234.05
9						25,330.00		34,438.95	59,768.95
10			47,940.00	56,472.50		25,670.00	33,903.90		163,986.40
11				24,830.00					24,830.00
12			24,620.00			42,112.00			66,732.00
13			24,950.00						24,950.00
14									
15				26,130.00					26,130.00
16				26,460.00			36,461.70		62,921.70
17									
18				27,110.00				38,288.70	65,398.70
19									
20				27,780.00					27,780.00
21			27,570.00					39,593.70	67,163.70
22									
23									
24									
25									
26							40,768.20		40,768.20
27									
28									
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39									
40									
TOTAL			395,060.00	452,163.10	137,805.80	167,914.00	143,328.15	112,321.35	1,408,592.40

Total Increments	39,925.50
Basic with Increments	1,448,517.90
Divided by Total FTE	58.360
Equals Average Salary	24,820.39
Less Formula Ceiling Reduction	149,840.69

Basic Salary Allowance	1,298,677.21

Increments:

HS=\$12	7,051.20	Assoc=\$40	2,122.00
12 Hrs=\$11	253.55	BA=\$150	16,500.00
24 Hrs=\$22	574.20	BA+15=\$161	3,220.00
36 Hrs=\$33	430.65	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	550.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77	2,310.00	MA+60=\$245	
96 Hrs=\$88	880.00	DR=\$285	
108 Hrs=\$99	4,563.90		
120 Hrs=\$110	1,100.00	Shift=\$5	370.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WOOD COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	3.500	3.075	9.073	2.000	1.000		1.305		19.953
1	4.500	2.000	5.788	10.305	3.200	4.735	2.305		32.833
2	4.000	4.000	8.218	6.305		1.000	8.480		32.003
3	4.500	1.000	8.450	9.305	2.638	3.305	1.000	1.000	31.198
4	1.500	1.500	6.530	7.305	3.610	5.610	1.000	2.000	29.055
5		5.500	5.913	6.000	4.500	6.100	1.305		29.318
6		2.500	6.720	6.305	3.305	4.000	5.000		27.830
7	1.000	5.000	4.760	5.000	1.000	3.305	2.000		22.065
8		2.000	4.915	5.305		4.610	4.305		21.135
9	0.500	2.500		7.305		3.710	7.015	2.000	23.030
10			5.033	6.305	1.305	1.305	5.710		19.658
11		1.000		2.305		2.610	3.305		9.220
12		2.500	5.185	5.000	2.405	3.480	4.305		22.875
13			6.260	5.305	2.000	1.305	2.000		16.870
14			3.305	7.000	1.000	2.610	7.610	2.305	23.830
15			9.370	6.610		3.710	2.305		21.995
16	1.000		2.305	2.305	1.000	5.220	2.305	2.610	16.745
17			4.380	7.305			4.305		15.990
18			2.575	3.305		1.305	2.305	1.305	10.795
19			2.000	6.000		1.843	5.610	1.305	16.758
20		1.000	2.075	6.915	1.000		1.305	1.305	13.600
21		1.305	5.805	7.000		2.610	1.000	2.305	20.025
22			5.685	4.305	1.000		2.305		13.295
23			4.380	4.305		1.305	4.000	1.305	15.295
24			0.500		1.000		3.305	2.305	7.110
25			1.000	2.000			1.000		4.000
26			1.000	4.610					5.610
27				5.610	1.305	2.610		1.000	10.525
28			2.610	3.610		2.305	1.000	1.000	10.525
29							1.000		1.000
30			3.033			1.305			4.338
31			1.305	2.305		1.305			4.915
32				1.305					1.305
33									
34						3.710	1.305		5.015
35									
36				2.610		1.305			3.915
37									
38									
39									
40				2.000				2.305	4.305
TOTAL	20.500	34.880	128.173	163.150	31.268	76.218	89.695	24.050	567.934
							Less Ceiling Reduction -		45.866
							Adjusted Total		522.068
Increments:									
HS	591.650	Associate		36.545					
12 Hours	15.525	BA		38.430					
24 Hours	23.625	BA+15							
36 Hours	26.295	MA		2.000					
48 Hours	18.065	MA+15							
60 Hours	42.935	MA+30							
72 Hours	20.015	MA+45							
84 Hours	7.915	MA+60							
96 Hours	15.420	DR							
108 Hours	2.000								
120 Hours	22.970	Shift		85.985					

WYOMING COUNTY SCHOOLS

2021-2022 School Year
 (Used for the 2022-2023 Comps)

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	7.500		7.000	2.000		6.370	0.600		23.470
1	2.500		1.000	1.000		2.000		1.200	7.700
2	2.000		1.000	3.000					6.000
3	1.500		1.000	1.000	1.020				4.520
4			1.000	4.000		1.020			6.020
5		2.000	2.000			1.000	0.600		5.600
6	1.000			2.000		1.000			4.000
7		1.500	2.355	3.000	2.000	4.240	3.915		17.010
8		4.000	2.000	5.000		1.020	2.325		14.345
9		2.000		3.000	2.305	3.020			10.325
10		1.000	2.000	2.000		3.305			8.305
11			1.000	3.000			2.610		6.610
12			1.000	2.000			1.305		4.305
13			2.000	3.000		2.305	1.305		8.610
14		1.000	3.000	5.000		3.305	2.095		14.400
15							1.305		1.305
16				1.000		1.000			2.000
17			5.100	3.000			1.020		9.120
18			1.000	3.000	1.000	2.000			7.000
19		1.000	1.000	1.000		1.000	2.095		6.095
20		2.000							2.000
21			2.000	5.200				1.305	8.505
22		1.000		1.000	1.000	1.000			4.000
23		1.000			1.000		1.200		3.200
24									
25			1.000	1.000					2.000
26		0.500							0.500
27							1.305		1.305
28						1.100			1.100
29									
30									
31			1.000						1.000
32				2.000					2.000
33				1.000					1.000
34									
35									
36				2.000					2.000
37			1.000	2.000					3.000
38									
39						1.000			1.000
40				1.000		1.305	1.305		3.610
TOTAL	14.500	17.000	38.455	62.200	8.325	36.990	22.985	2.505	202.960
							Less Ceiling Reduction -		41.643

							Adjusted Total		161.317

Increments:

HS	209.610	Associate	9.935
12 Hours	6.000	BA	4.080
24 Hours	9.120	BA+15	
36 Hours	7.305	MA	
48 Hours	4.075	MA+15	
60 Hours	10.640	MA+30	
72 Hours	8.420	MA+45	
84 Hours	3.305	MA+60	
96 Hours	3.915	DR	
108 Hours	1.000		
120 Hours	10.305	Shift	26.000

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
2021-2022 School Year
(Used for the 2022-2023 Comps)

WYOMING COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0	150,525.00	17.000	144,900.00	42,460.00	8.325	142,624.30	13,626.00	2.505	494,135.30
1	50,975.00		21,020.00	21,550.00		45,440.00		28,524.00	167,509.00
2	41,440.00		21,350.00	65,640.00					128,430.00
3	31,560.00		21,680.00	22,210.00	23,194.80				98,644.80
4			22,000.00	90,120.00		24,174.00			136,294.00
5		43,820.00	44,660.00			24,020.00	14,604.00		127,104.00
6	22,020.00			46,380.00		24,350.00			92,750.00
7		33,840.00	54,141.45	70,530.00	48,080.00	104,643.20	97,835.85		409,070.50
8		91,560.00	46,640.00	119,200.00		25,500.00	58,869.00		341,769.00
9		46,440.00		72,540.00	56,933.50	76,496.60			252,410.10
10		23,550.00	47,940.00	49,000.00		84,839.35			205,329.35
11			24,300.00	74,490.00			68,669.10		167,459.10
12			24,620.00	50,320.00			34,752.15		109,692.15
13			49,900.00	76,440.00		61,405.20	35,182.80		222,928.00
14		24,860.00	75,840.00	129,050.00		89,135.85	57,172.55		376,058.40
15							36,031.05		36,031.05
16				26,460.00		27,620.00			54,080.00
17			133,977.00	80,370.00			28,835.40		243,182.40
18			26,590.00	81,330.00	27,640.00	56,560.00			192,120.00
19		26,490.00	26,920.00	27,440.00		28,600.00	60,587.40		170,037.40
20		53,640.00							53,640.00
21			55,140.00	146,120.00				39,593.70	240,853.70
22		27,480.00		28,430.00	28,950.00	29,590.00			114,450.00
23		27,810.00			29,290.00		36,300.00		93,400.00
24									
25			28,880.00	29,410.00					58,290.00
26		14,395.00							14,395.00
27							41,211.90		41,211.90
28						34,749.00			34,749.00
29									
30									
31			30,880.00						30,880.00
32				63,480.00					63,480.00
33				32,080.00					32,080.00
34									
35									
36				66,160.00					66,160.00
37			32,880.00	66,840.00					99,720.00
38									
39						35,260.00			35,260.00
40				34,410.00		46,458.00	46,875.60		127,743.60
Total	296,520.00	413,885.00	934,258.45	1,612,460.00	214,088.30	961,465.50	630,552.80	68,117.70	5,131,347.75

Total Increments	73,142.00
Basic with Increment	5,204,489.75
Divided by Total FTE	202.960
Equals Average Salary	25,642.93
Less Formula Ceiling Reduction	1,067,848.67

Basic Salary Allowance	4,136,641.08

Increments:			
HS=\$12	25,153.20	Assoc=\$40	3,974.00
12 Hrs=\$11	660.00	BA=\$150	6,120.00
24 Hrs=\$22	2,006.40	BA+15=\$161	
36 Hrs=\$33	2,410.65	MA=\$201	
48 Hrs=\$44	1,793.00	MA+15=\$212	
60 Hrs=\$55	5,852.00	MA+30=\$223	
72 Hrs=\$66	5,557.20	MA+45=\$234	
84 Hrs=\$77	2,544.85	MA+60=\$245	
96 Hrs=\$88	3,445.20	DR=\$285	
108 Hrs=\$99	990.00		
120 Hrs=\$110	11,335.50	Shift=\$5	1,300.00

