

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17						1.00	1.00		2.00
18									
19									
20									
21									
22	1.00								1.00
23							1.00		1.00
24									
25									
26						1.00			1.00
27									
28									
29									
30									
31									
32									
33									
34									
35							0.50		0.50
Total	1.00	1.00				2.00	2.50		6.50
								Less Ceiling Reduction -	-4.15
								Adjusted Total	10.65

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		37,213.00							37,213.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17						49,805.00	50,566.00		100,371.00
18									
19									
20									
21									
22	42,448.00								42,448.00
23							53,677.00		53,677.00
24									
25									
26						54,472.00			54,472.00
27									
28									
29									
30									
31									
32									
33									
34									
35							29,950.00		29,950.00
Total	42,448.00	37,213.00				104,277.00	134,193.00		318,131.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		319,331.00
							Divided by FTE		6.50
							Equals Avg Salary		49,127.85
							Less Formula Ceiling Reduction		-203,880.56
							Equals Adjusted Total		523,211.56

NURSES, COUNSELORS
 2021-2022 School Year

BERKELEY COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.50							2.50
1		2.00			2.00	3.00			7.00
2					2.00	1.00	1.00		4.00
3		2.00				1.00	1.00		4.00
4		2.00				2.00	1.00		5.00
5		1.10					1.00		2.10
6		1.00							1.00
7		1.00				0.50	2.00		3.50
8		2.00				2.00			4.00
9		1.00			1.00	1.00	0.50		3.50
10									
11			1.00				1.00		2.00
12		3.00					1.00		4.00
13							1.00		1.00
14			1.00				3.50		4.50
15							3.50		3.50
16		1.00							1.00
17				1.00		1.00	1.00		3.00
18			2.00	1.00		1.00	1.00		5.00
19				1.00	1.00				2.00
20									
21		1.00				2.00			3.00
22									
23							0.10		0.10
24			1.00				2.00		3.00
25									
26							1.00		1.00
27									
28		2.00					1.00		3.00
29		2.00							2.00
30						1.00			1.00
31					1.00				1.00
32			1.00						1.00
33							1.00		1.00
34							1.00		1.00
35			1.00				3.00		4.00
Total		23.60	7.00	3.00	7.00	15.50	27.60		83.70
								Less Ceiling Reduction -	-15.02
								Adjusted Total	98.72

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		91,737.50							91,737.50
1		74,426.00			81,006.00	123,789.00			279,221.00
2					82,042.00	41,782.00	42,543.00		166,367.00
3		76,502.00				42,300.00	43,061.00		161,863.00
4		78,026.00				86,126.00	43,824.00		207,976.00
5		43,485.20					44,343.00		87,828.20
6		40,050.00							40,050.00
7		40,569.00				22,309.50	90,760.00		153,638.50
8		82,174.00				90,274.00			172,448.00
9		41,606.00			44,895.00	45,656.00	23,208.50		155,365.50
10									
11			43,405.00				47,455.00		90,860.00
12		129,489.00					47,973.00		177,462.00
13							48,492.00		48,492.00
14			44,960.00				171,535.00		216,495.00
15							173,351.50		173,351.50
16		45,237.00							45,237.00
17				48,284.00		49,805.00	50,566.00		148,655.00
18			94,070.00	48,802.00		50,324.00	51,085.00		244,281.00
19				49,321.00	50,082.00				99,403.00
20									
21		47,829.00				103,758.00			151,587.00
22									
23							5,367.70		5,367.70
24			50,146.00				108,392.00		158,538.00
25									
26							55,233.00		55,233.00
27									
28		102,918.00					56,270.00		159,188.00
29		103,956.00							103,956.00
30						56,546.00			56,546.00
31					56,304.00				56,304.00
32			54,294.00						54,294.00
33							58,863.00		58,863.00
34							59,381.00		59,381.00
35			55,850.00				179,700.00		235,550.00
Total		998,004.70	342,725.00	146,407.00	314,329.00	712,669.50	1,401,403.70		3,915,538.90
							Plus 20+ Year Supplement	(9.1 Personnel at \$600)	5,460.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		3,924,498.90
							Divided by FTE		83.70
							Equals Avg Salary		46,887.68
							Less Formula Ceiling Reduction		-704,252.97
							Equals Adjusted Total		4,628,751.87

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4							1.00		1.00
5									
6									
7						1.00			1.00
8						1.00	1.00		2.00
9									
10									
11									
12									
13					1.00				1.00
14									
15									
16									
17					1.00				1.00
18									
19									
20						1.00			1.00
21			1.00						1.00
22						1.00			1.00
23									
24									
25									
26									
27									
28							1.00		1.00
29									
30			1.00						1.00
31									
32									
33									
34									
35							1.00		1.00
Total			2.00		2.00	4.00	4.00		12.00
								Less Ceiling Reduction -	-4.09
								Adjusted Total	16.09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4							43,824.00		43,824.00
5									
6									
7						44,619.00			44,619.00
8						45,137.00	45,898.00		91,035.00
9									
10									
11									
12									
13					46,970.00				46,970.00
14									
15									
16									
17					49,045.00				49,045.00
18									
19									
20						51,361.00			51,361.00
21			48,590.00						48,590.00
22						52,398.00			52,398.00
23									
24									
25									
26									
27									
28							56,270.00		56,270.00
29									
30			53,257.00						53,257.00
31									
32									
33									
34									
35							59,900.00		59,900.00
Total			101,847.00		96,015.00	193,515.00	205,892.00		597,269.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
								Equals Grand Totl	602,569.00
								Divided by FTE	12.00
								Equals Avg Salary	50,214.08
								Less Formula Ceiling Reduction	-205,375.60
								Equals Adjusted Total	807,944.60

NURSES, COUNSELORS
 2021-2022 School Year

BRAXTON COUNTY BOARD OF EDUCATION

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2									
3									
4									
5									
6									
7		1.00					1.00		2.00
8									
9		1.00							1.00
10									
11									
12									
13									
14							1.00		1.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24			1.00						1.00
25									
26		1.00							1.00
27									
28									
29									
30									
31						1.00			1.00
32									
33									
34									
35									
Total		3.00	1.00	1.00		1.00	2.00		8.00
								Less Ceiling Reduction -	-0.61
								Adjusted Total	8.61

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				39,223.00					39,223.00
1									
2									
3									
4									
5									
6									
7		40,569.00					45,380.00		85,949.00
8									
9		41,606.00							41,606.00
10									
11									
12									
13									
14							49,010.00		49,010.00
15									
16									
17									
18									
19									
20									
21									
22									
23									
24			50,146.00						50,146.00
25									
26		50,422.00							50,422.00
27									
28									
29									
30									
31						57,065.00			57,065.00
32									
33									
34									
35									
Total		132,597.00	50,146.00	39,223.00		57,065.00	94,390.00		373,421.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		374,021.00
							Divided by FTE		8.00
							Equals Avg Salary		46,752.63
							Less Formula Ceiling Reduction		-28,519.10
							Equals Adjusted Total		402,540.10

NURSES, COUNSELORS
 2021-2022 School Year

CABELL COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		1.00					2.00
1									
2						2.00			2.00
3				2.00					2.00
4									
5		1.00		2.25		1.00			4.25
6				1.00			1.00		2.00
7		2.00				1.00	3.00		6.00
8				1.00		1.00	2.00		4.00
9						2.00	1.00		3.00
10							2.00		2.00
11						1.00			1.00
12		1.00	1.00				1.00		3.00
13						1.00	2.00		3.00
14						2.00			2.00
15						1.00			1.00
16					1.00		1.00		2.00
17						1.00	2.00		3.00
18						1.00	1.00		2.00
19			1.00			2.00	1.00		4.00
20			1.00			1.00	1.00		3.00
21									
22					0.77		2.00		2.77
23		1.00					3.00		4.00
24							2.00		2.00
25			1.00						1.00
26							1.00		1.00
27		1.00					1.00		2.00
28									
29							1.00		1.00
30		1.00							1.00
31			1.00				1.00		2.00
32									
33									
34									
35									
Total		8.00	5.00	7.25	1.77	17.00	29.00		68.02
								Less Ceiling Reduction -	9.60

								Adjusted Total	58.42

NURSES, COUNSELORS
 2021-2022 School Year

CABELL COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36,695.00		39,223.00					75,918.00
1									
2						83,564.00			83,564.00
3				81,558.00					81,558.00
4									
5		39,532.00		94,635.00		43,582.00			177,749.00
6				42,579.00			44,861.00		87,440.00
7		81,138.00				44,619.00	136,140.00		261,897.00
8				43,616.00		45,137.00	91,796.00		180,549.00
9						91,312.00	46,417.00		137,729.00
10							93,872.00		93,872.00
11						46,694.00			46,694.00
12		43,163.00	43,923.00				47,973.00		135,059.00
13						47,731.00	96,984.00		144,715.00
14						96,500.00			96,500.00
15						48,768.00			48,768.00
16					48,526.00		50,047.00		98,573.00
17						49,805.00	101,132.00		150,937.00
18						50,324.00	51,085.00		101,409.00
19			47,553.00			101,684.00	51,603.00		200,840.00
20			48,072.00			51,361.00	52,122.00		151,555.00
21									
22					39,760.49		106,318.00		146,078.49
23		48,867.00					161,031.00		209,898.00
24							108,392.00		108,392.00
25			50,664.00						50,664.00
26							55,233.00		55,233.00
27		50,941.00					55,751.00		106,692.00
28									
29							56,788.00		56,788.00
30		52,496.00							52,496.00
31			53,776.00				57,825.00		111,601.00
32									
33									
34									
35									
Total		352,832.00	243,988.00	301,611.00	88,286.49	801,081.00	1,465,370.00		3,253,168.49
							Plus 20+ Year Supplement	(9 Personnel at \$600)	5,400.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							Equals Grand Totl		3,269,068.49
							Divided by FTE		68.02
							Equals Avg Salary		48,060.40
							Less Formula Ceiling Reduction		461,379.85
							Equals Adjusted Total		2,807,688.64

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3				1.00					1.00
4									
5						1.00			1.00
6									
7			1.00						1.00
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			1.00	1.00		1.00			3.00
								Less Ceiling Reduction -	-2.66
								Adjusted Total	5.66

NURSES, COUNSELORS
 2021-2022 School Year

CALHOUN COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3				40,779.00					40,779.00
4									
5						43,582.00			43,582.00
6									
7			41,330.00						41,330.00
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			41,330.00	40,779.00		43,582.00			125,691.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		125,691.00
							Divided by FTE		3.00
							Equals Avg Salary		41,897.00
							Less Formula Ceiling Reduction		-111,446.02
							Equals Adjusted Total		237,137.02

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1			1.00						1.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13							1.00		1.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total			1.00				2.00		3.00
								Less Ceiling Reduction -	-5.27
								Adjusted Total	8.27

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1			37,974.00						37,974.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13							48,492.00		48,492.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							59,900.00		59,900.00
Total			37,974.00				108,392.00		146,366.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		146,966.00
							Divided by FTE		3.00
							Equals Avg Salary		48,988.67
							Less Formula Ceiling Reduction		-258,170.27
							Equals Adjusted Total		405,136.27

NURSES, COUNSELORS
 2021-2022 School Year

DODDRIDGE COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00							1.00
3									
4									
5									
6									
7									
8									
9									
10							1.00		1.00
11			1.00						1.00
12				1.00					1.00
13									
14									
15									
16									
17							1.00		1.00
18		1.00							1.00
19									
20									
21									
22									
23						1.00			1.00
24									
25									
26									
27		1.00							1.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00	1.00	1.00		1.00	2.00		8.00
								Less Ceiling Reduction -	1.56
								Adjusted Total	6.44

NURSES, COUNSELORS
 2021-2022 School Year

DODDRIDGE COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		37,732.00							37,732.00
3									
4									
5									
6									
7									
8									
9									
10							46,936.00		46,936.00
11			43,405.00						43,405.00
12				45,691.00					45,691.00
13									
14									
15									
16									
17							50,566.00		50,566.00
18		46,274.00							46,274.00
19									
20									
21									
22									
23						52,916.00			52,916.00
24									
25									
26									
27		50,941.00							50,941.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		134,947.00	43,405.00	45,691.00		52,916.00	97,502.00		374,461.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		375,061.00
							Divided by FTE		8.00
							Equals Avg Salary		46,882.63
							Less Formula Ceiling Reduction		73,136.90
							Equals Adjusted Total		301,924.11

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		2.00							2.00
2									
3						1.00			1.00
4						2.00			2.00
5									
6				1.00		1.00			2.00
7		1.00	1.00			1.00			3.00
8									
9									
10									
11			1.00						1.00
12									
13									
14		1.00				1.00			2.00
15									
16									
17									
18						1.00			1.00
19									
20		1.00							1.00
21							1.00		1.00
22									
23									
24									
25									
26									
27			1.00				1.00		2.00
28									
29									
30									
31									
32									
33									
34		1.00							1.00
35							1.00		1.00
Total		7.00	3.00	1.00		7.00	3.00		21.00
								Less Ceiling Reduction -	-6.69
								Adjusted Total	27.69

NURSES, COUNSELORS
 2021-2022 School Year

FAYETTE COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36,695.00							36,695.00
1		74,426.00							74,426.00
2									
3						42,300.00			42,300.00
4						86,126.00			86,126.00
5									
6				42,579.00		44,100.00			86,679.00
7		40,569.00	41,330.00			44,619.00			126,518.00
8									
9									
10									
11			43,405.00						43,405.00
12									
13									
14		44,200.00				48,250.00			92,450.00
15									
16									
17									
18						50,324.00			50,324.00
19									
20		47,311.00							47,311.00
21							52,640.00		52,640.00
22									
23									
24									
25									
26									
27			51,701.00				55,751.00		107,452.00
28									
29									
30									
31									
32									
33									
34		54,570.00							54,570.00
35							59,900.00		59,900.00
Total		297,771.00	136,436.00	42,579.00		315,719.00	168,291.00		960,796.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		962,596.00
							Divided by FTE		21.00
							Equals Avg Salary		45,837.90
							Less Formula Ceiling Reduction		-306,655.58
							Equals Adjusted Total		1,269,251.58

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5			0.50						0.50
6				1.00					1.00
7									
8									
9									
10							1.00		1.00
11									
12									
13									
14									
15									
16						1.00			1.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31			1.00						1.00
32									
33									
34									
35									
Total		1.50		1.00		1.00	1.00		4.50
								Less Ceiling Reduction -	-1.32
								Adjusted Total	5.82

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5			19,766.00						19,766.00
6				42,579.00					42,579.00
7									
8									
9									
10							46,936.00		46,936.00
11									
12									
13									
14									
15									
16						49,287.00			49,287.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31			53,015.00						53,015.00
32									
33									
34									
35									
Total		72,781.00		42,579.00		49,287.00	46,936.00		211,583.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		211,583.00
							Divided by FTE		4.50
							Equals Avg Salary		47,018.44
							Less Formula Ceiling Reduction		-62,064.35
							Equals Adjusted Total		273,647.35

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2			1.00						1.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15				1.00		1.00			2.00
16									
17						0.80			0.80
18									
19									
20									
21									
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			1.00	2.00		1.80	1.00		5.80
								Less Ceiling Reduction -	-2.29
								Adjusted Total	8.09

NURSES, COUNSELORS
 2021-2022 School Year

GRANT COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				39,223.00					39,223.00
1									
2			38,493.00						38,493.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15				47,247.00		48,768.00			96,015.00
16									
17						39,844.00			39,844.00
18									
19									
20									
21									
22									
23									
24							54,196.00		54,196.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			38,493.00	86,470.00		88,612.00	54,196.00		267,771.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		267,771.00
							Divided by FTE		5.80
							Equals Avg Salary		46,167.41
							Less Formula Ceiling Reduction		-105,723.38
							Equals Adjusted Total		373,494.38

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		2.00				1.00			3.00
3									
4							1.00		1.00
5									
6									
7									
8				1.00			1.00		2.00
9									
10							1.00		1.00
11							1.00		1.00
12									
13									
14									
15		1.00					1.00		2.00
16									
17				0.50					0.50
18									
19							1.00		1.00
20		1.00	1.00						2.00
21									
22							1.00		1.00
23									
24									
25									
26							1.00		1.00
27									
28									
29									
30									
31									
32									
33									
34			1.00						1.00
35							1.00		1.00
Total		4.00	2.00	1.50		1.00	9.00		17.50
								Less Ceiling Reduction -	-5.81
								Adjusted Total	23.31

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		75,464.00				41,782.00			117,246.00
3									
4							43,824.00		43,824.00
5									
6									
7									
8				43,616.00			45,898.00		89,514.00
9									
10							46,936.00		46,936.00
11							47,455.00		47,455.00
12									
13									
14									
15		44,718.00					49,529.00		94,247.00
16									
17				24,142.00					24,142.00
18									
19							51,603.00		51,603.00
20		47,311.00	48,072.00						95,383.00
21									
22							53,159.00		53,159.00
23									
24									
25									
26							55,233.00		55,233.00
27									
28									
29									
30									
31									
32									
33									
34			55,331.00						55,331.00
35							59,900.00		59,900.00
Total		167,493.00	103,403.00	67,758.00		41,782.00	453,537.00		833,973.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		835,773.00
							Divided by FTE		17.50
							Equals Avg Salary		47,758.46
							Less Formula Ceiling Reduction		-277,476.64
							Equals Adjusted Total		1,113,249.64

NURSES, COUNSELORS
 2021-2022 School Year

HAMPSHIRE COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1					1.00				1.00
2									
3		2.00				1.00			3.00
4									
5		1.00							1.00
6					1.00				1.00
7				0.50					0.50
8									
9						1.00			1.00
10									
11									
12									
13			1.00			1.00			2.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23						1.00			1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			1.00						1.00
Total		3.00	2.00	0.50	2.00	4.00			11.50
								Less Ceiling Reduction -	-2.54
								Adjusted Total	14.04

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1					40,503.00				40,503.00
2									
3		76,502.00				42,300.00			118,802.00
4									
5		39,532.00							39,532.00
6					43,340.00				43,340.00
7				21,548.50					21,548.50
8									
9							45,656.00		45,656.00
10									
11									
12									
13			44,442.00			47,731.00			92,173.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23						52,916.00			52,916.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			55,850.00						55,850.00
Total		116,034.00	100,292.00	21,548.50	83,843.00	188,603.00			510,320.50
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		510,920.50
							Divided by FTE		11.50
							Equals Avg Salary		44,427.87
							Less Formula Ceiling Reduction		-112,846.79
							Equals Adjusted Total		623,767.29

NURSES, COUNSELORS
 2021-2022 School Year

HANCOCK COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1		1.00		1.00			1.00		3.00
2		1.00							1.00
3		1.00		1.00					2.00
4				1.00					1.00
5						1.00			1.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15						1.00			1.00
16				1.00					1.00
17									
18									
19									
20									
21									
22							1.00		1.00
23									
24		1.00		1.00					2.00
25									
26									
27									
28									
29							1.00		1.00
30							1.00		1.00
31									
32							1.00		1.00
33									
34									
35							1.00		1.00
Total		4.00		6.00		2.00	6.00		18.00
								Less Ceiling Reduction -	-0.36
								Adjusted Total	18.36

NURSES, COUNSELORS
 2021-2022 School Year

HANCOCK COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				39,223.00					39,223.00
1		37,213.00		39,742.00			42,024.00		118,979.00
2		37,732.00							37,732.00
3		38,251.00		40,779.00					79,030.00
4				41,542.00					41,542.00
5						43,582.00			43,582.00
6									
7									
8									
9									
10									
11									
12									
13									
14									
15						48,768.00			48,768.00
16				47,765.00					47,765.00
17									
18									
19									
20									
21									
22							53,159.00		53,159.00
23									
24		49,385.00		51,914.00					101,299.00
25									
26									
27									
28									
29							56,788.00		56,788.00
30							57,307.00		57,307.00
31									
32							58,344.00		58,344.00
33									
34									
35							59,900.00		59,900.00
Total		162,581.00		260,965.00		92,350.00	327,522.00		843,418.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		845,818.00
							Divided by FTE		18.00
							Equals Avg Salary		46,989.89
							Less Formula Ceiling Reduction		-16,916.36
							Equals Adjusted Total		862,734.36

NURSES, COUNSELORS
 2021-2022 School Year

HARDY COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2					1.00				1.00
3					1.00				1.00
4									
5									
6					1.00				1.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16			1.00						1.00
17									
18									
19									
20									
21									
22									
23									
24			1.00			1.00			2.00
25									
26									
27									
28						1.00			1.00
29									
30				1.00					1.00
31									
32									
33									
34									
35									
Total		2.00		1.00	3.00	2.00			8.00
								Less Ceiling Reduction -	-2.63
								Adjusted Total	10.63

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2					41,021.00				41,021.00
3					41,540.00				41,540.00
4									
5									
6					43,340.00				43,340.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16			45,237.00						45,237.00
17									
18									
19									
20									
21									
22									
23									
24			49,385.00			53,435.00			102,820.00
25									
26									
27									
28						55,509.00			55,509.00
29									
30				55,025.00					55,025.00
31									
32									
33									
34									
35									
Total			94,622.00	55,025.00	125,901.00	108,944.00			384,492.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		385,692.00
							Divided by FTE		8.00
							Equals Avg Salary		48,211.50
							Less Formula Ceiling Reduction		-126,796.25
							Equals Adjusted Total		512,488.25

NURSES, COUNSELORS
 2021-2022 School Year

HARRISON COUNTY BOARD OF EDUCATION

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						2.00			2.00
2					1.00		1.00		2.00
3		1.00					1.00		2.00
4							1.00		1.00
5						1.00			1.00
6									
7									
8						1.00	1.00		2.00
9		1.00			1.00	1.00			3.00
10		1.00					2.00		3.00
11									
12									
13						2.00			2.00
14									
15			1.00				1.00		2.00
16							1.00		1.00
17							1.00		1.00
18							1.00		1.00
19			1.00				1.00		2.00
20									
21							1.00		1.00
22							3.00		3.00
23						1.00			1.00
24									
25			1.00				1.00		2.00
26									
27						1.00			1.00
28									
29						1.00			1.00
30							1.00		1.00
31									
32			1.00						1.00
33									
34							1.00		1.00
35			1.00						1.00
Total		3.00	5.00		2.00	10.00	18.00		38.00
								Less Ceiling Reduction -	-11.99
								Adjusted Total	49.99

NURSES, COUNSELORS
 2021-2022 School Year

HARRISON COUNTY BOARD OF EDUCATION

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						82,526.00			82,526.00
2					41,021.00		42,543.00		83,564.00
3		38,251.00					43,061.00		81,312.00
4							43,824.00		43,824.00
5						43,582.00			43,582.00
6									
7									
8						45,137.00	45,898.00		91,035.00
9		41,606.00			44,895.00	45,656.00			132,157.00
10		42,126.00					93,872.00		135,998.00
11									
12									
13						95,462.00			95,462.00
14									
15			45,479.00				49,529.00		95,008.00
16							50,047.00		50,047.00
17							50,566.00		50,566.00
18							51,085.00		51,085.00
19			47,553.00				51,603.00		99,156.00
20									
21							52,640.00		52,640.00
22							159,477.00		159,477.00
23						52,916.00			52,916.00
24									
25			50,664.00				54,714.00		105,378.00
26									
27						54,991.00			54,991.00
28									
29						56,028.00			56,028.00
30							57,307.00		57,307.00
31									
32			54,294.00						54,294.00
33									
34							59,381.00		59,381.00
35			55,850.00						55,850.00
Total		121,983.00	253,840.00		85,916.00	476,298.00	905,547.00		1,843,584.00
							Plus 20+ Year Supplement	(9 Personnel at \$600)	5,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,848,984.00
							Divided by FTE		38.00
							Equals Avg Salary		48,657.47
							Less Formula Ceiling Reduction		-583,403.11
							Equals Adjusted Total		2,432,387.11

NURSES, COUNSELORS
 2021-2022 School Year

JACKSON COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2				2.00					2.00
3									
4									
5							1.00		1.00
6			1.00						1.00
7						1.00			1.00
8					1.00				1.00
9									
10						1.00			1.00
11							1.00		1.00
12						1.00			1.00
13									
14									
15									
16						1.00			1.00
17						1.00			1.00
18									
19			1.00						1.00
20									
21									
22									
23						1.00			1.00
24						1.00			1.00
25									
26									
27						2.00			2.00
28									
29		1.00				1.00			2.00
30							1.00		1.00
31							1.00		1.00
32									
33									
34							1.00		1.00
35							1.00		1.00
Total		1.00	2.00	2.00	1.00	10.00	6.00		22.00
								Less Ceiling Reduction -	1.42
								Adjusted Total	20.58

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2				80,520.00					80,520.00
3									
4									
5							44,343.00		44,343.00
6			40,811.00						40,811.00
7						44,619.00			44,619.00
8					44,377.00				44,377.00
9									
10						46,176.00			46,176.00
11							47,455.00		47,455.00
12						47,213.00			47,213.00
13									
14									
15									
16						49,287.00			49,287.00
17						49,805.00			49,805.00
18									
19			47,553.00						47,553.00
20									
21									
22									
23						52,916.00			52,916.00
24						53,435.00			53,435.00
25									
26									
27						109,982.00			109,982.00
28									
29		51,978.00				56,028.00			108,006.00
30							57,307.00		57,307.00
31							57,825.00		57,825.00
32									
33									
34							59,381.00		59,381.00
35							59,900.00		59,900.00
Total		51,978.00	88,364.00	80,520.00	44,377.00	509,461.00	326,211.00		1,100,911.00
							Plus 20+ Year Supplement	(7 Personnel at \$600)	4,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,105,111.00
							Divided by FTE		22.00
							Equals Avg Salary		50,232.32
							Less Formula Ceiling Reduction		71,329.89
							Equals Adjusted Total		1,033,781.11

NURSES, COUNSELORS
 2021-2022 School Year

JEFFERSON COUNTY BOARD OF EDUCATION

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00		1.00					3.00
1		1.00		1.00					2.00
2		1.00							1.00
3		1.00							1.00
4				1.00					1.00
5		0.51							0.51
6									
7		1.00		1.00					2.00
8		1.00							1.00
9									
10			1.00						1.00
11									
12		1.00		1.00					2.00
13			1.00		1.00		1.00		3.00
14							1.00		1.00
15		1.00							1.00
16									
17					1.00				1.00
18		1.00							1.00
19							1.00		1.00
20						1.00			1.00
21									
22		1.00			1.00				2.00
23							1.00		1.00
24									
25							1.00		1.00
26							1.00		1.00
27							1.00		1.00
28									
29							1.00		1.00
30									
31			1.00						1.00
32						1.00			1.00
33									
34									
35		1.00	1.00				1.00		3.00
Total		12.50	4.00	5.00	3.00	2.00	9.00		35.51
								Less Ceiling Reduction -	-7.55
								Adjusted Total	43.06

NURSES, COUNSELORS
 2021-2022 School Year

JEFFERSON COUNTY BOARD OF EDUCATION

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		73,390.00		39,223.00					112,613.00
1		37,213.00		39,742.00					76,955.00
2		37,732.00							37,732.00
3		38,251.00							38,251.00
4				41,542.00					41,542.00
5		20,161.32							20,161.32
6									
7		40,569.00		43,097.00					83,666.00
8		41,087.00							41,087.00
9									
10			42,886.00						42,886.00
11									
12		43,163.00		45,691.00					88,854.00
13			44,442.00		46,970.00		48,492.00		139,904.00
14							49,010.00		49,010.00
15		44,718.00							44,718.00
16									
17					49,045.00				49,045.00
18		46,274.00							46,274.00
19							51,603.00		51,603.00
20						51,361.00			51,361.00
21									
22		48,348.00			51,637.00				99,985.00
23							53,677.00		53,677.00
24									
25							54,714.00		54,714.00
26							55,233.00		55,233.00
27							55,751.00		55,751.00
28									
29							56,788.00		56,788.00
30									
31			53,776.00						53,776.00
32						57,583.00			57,583.00
33									
34									
35		55,089.00	55,850.00				59,900.00		170,839.00
Total		525,995.32	196,954.00	209,295.00	147,652.00	108,944.00	485,168.00		1,674,008.32
							Plus 20+ Year Supplement	(8 Personnel at \$600)	4,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,678,808.32
							Divided by FTE		35.51
							Equals Avg Salary		47,277.06
							Less Formula Ceiling Reduction		-356,941.79
							Equals Adjusted Total		2,035,750.11

NURSES, COUNSELORS
 2021-2022 School Year

KANAWHA COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00				1.00			2.00
1		0.92		2.00		1.00			3.92
2		2.92				2.00			4.92
3				1.00		3.00	1.00		5.00
4				1.00	2.00	3.00	2.00		8.00
5		1.00		1.00		2.00	1.00		5.00
6		0.92	1.00		1.00		1.00		3.92
7		1.00			1.00	3.00	2.00		7.00
8						3.00	5.00		8.00
9						2.92	3.00		5.92
10		0.92		0.92		1.00	1.00		3.84
11						3.00	4.00		7.00
12			1.00			1.00	2.50		4.50
13			0.92		1.00	1.00			2.92
14			0.92			1.00	1.50		3.42
15							3.00	1.00	4.00
16							2.00		2.00
17		1.84	0.92				2.00		4.76
18		0.92					1.00		1.92
19						1.00	3.00		4.00
20							2.00	1.00	3.00
21		1.00					2.00		3.00
22		1.92		1.00			1.00		3.92
23			0.92						0.92
24									
25		2.84							2.84
26		1.00				0.92	1.00		2.92
27									
28						1.00	1.00		2.00
29							1.92		1.92
30									
31									
32			0.92						0.92
33						1.00	1.00		2.00
34							2.00		2.00
35			4.84				6.00		10.84
Total		18.20	11.44	6.92	5.00	31.84	52.92	2.00	128.32
								Less Ceiling Reduction -	5.71
								Adjusted Total	122.61

NURSES, COUNSELORS
 2021-2022 School Year

KANAWHA COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36,695.00				40,745.00			77,440.00
1		34,235.96		79,484.00		41,263.00			154,982.96
2		110,177.44				83,564.00			193,741.44
3				40,779.00		126,900.00	43,061.00		210,740.00
4				41,542.00	84,606.00	129,189.00	87,648.00		342,985.00
5		39,532.00		42,060.00		87,164.00	44,343.00		213,099.00
6		36,846.00	40,811.00		43,340.00		44,861.00		165,858.00
7		40,569.00			43,858.00	133,857.00	90,760.00		309,044.00
8						135,411.00	229,490.00		364,901.00
9						133,315.52	139,251.00		272,566.52
10		38,755.92		41,081.68		46,176.00	46,936.00		172,949.60
11						140,082.00	189,820.00		329,902.00
12			43,923.00			47,213.00	119,932.50		211,068.50
13			40,886.64		46,970.00	47,731.00			135,587.64
14			41,363.20			48,250.00	73,515.00		163,128.20
15							148,587.00	50,564.00	199,151.00
16							100,094.00		100,094.00
17		84,189.20	42,794.72				101,132.00		228,115.92
18		42,572.08					51,085.00		93,657.08
19						50,842.00	154,809.00		205,651.00
20							104,244.00	53,157.00	157,401.00
21		47,829.00					105,280.00		153,109.00
22		92,828.16		50,876.00			53,159.00		196,863.16
23			45,656.84						45,656.84
24									
25		141,727.36							141,727.36
26		50,422.00				50,114.24	55,233.00		155,769.24
27									
28						55,509.00	56,270.00		111,779.00
29							109,032.96		109,032.96
30									
31									
32			49,950.48						49,950.48
33						58,102.00	58,863.00		116,965.00
34							118,762.00		118,762.00
35			270,314.00				359,400.00		629,714.00
Total		796,379.12	575,699.88	295,822.68	218,774.00	1,455,427.76	2,685,568.46	103,721.00	6,131,392.90
							Plus 20+ Year Supplement	(18 Personnel at \$600)	10,800.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							Equals Grand Totl		6,145,692.90
							Divided by FTE		128.32
							Equals Avg Salary		47,893.49
							Less Formula Ceiling Reduction		273,471.84
							Equals Adjusted Total		5,872,221.06

NURSES, COUNSELORS
 2021-2022 School Year

LEWIS COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		3.00							3.00
2									
3		1.00							1.00
4									
5									
6	1.00								1.00
7									
8									
9									
10									
11				1.00			1.00		2.00
12									
13									
14									
15									
16									
17							2.00		2.00
18									
19									
20									
21							1.00		1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	1.00	5.00		1.00			4.00		11.00
								Less Ceiling Reduction -	-1.23
								Adjusted Total	12.23

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36,695.00							36,695.00
1		111,639.00							111,639.00
2									
3		38,251.00							38,251.00
4									
5									
6	37,198.00								37,198.00
7									
8									
9									
10									
11				45,173.00			47,455.00		92,628.00
12									
13									
14									
15									
16									
17							101,132.00		101,132.00
18									
19									
20									
21							52,640.00		52,640.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	37,198.00	186,585.00		45,173.00			201,227.00		470,183.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		470,783.00
							Divided by FTE		11.00
							Equals Avg Salary		42,798.45
							Less Formula Ceiling Reduction		-52,642.10
							Equals Adjusted Total		523,425.10

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6							1.00		1.00
7									
8									
9									
10									
11									
12			1.00				1.00		2.00
13			1.00			1.00			2.00
14									
15									
16									
17			1.00			1.00			2.00
18						1.00	1.00		2.00
19									
20			1.00						1.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							1.00		1.00
33									
34									
35							1.00		1.00
Total		4.00				3.00	5.00		12.00
								Less Ceiling Reduction -	-3.36
								Adjusted Total	15.36

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6							44,861.00		44,861.00
7									
8									
9									
10									
11									
12			43,163.00				47,973.00		91,136.00
13			43,681.00			47,731.00			91,412.00
14									
15									
16									
17			45,755.00			49,805.00			95,560.00
18						50,324.00	51,085.00		101,409.00
19									
20			47,311.00						47,311.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32							58,344.00		58,344.00
33									
34									
35							59,900.00		59,900.00
Total			179,910.00			147,860.00	262,163.00		589,933.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		590,533.00
							Divided by FTE		12.00
							Equals Avg Salary		49,211.08
							Less Formula Ceiling Reduction		-165,349.24
							Equals Adjusted Total		755,882.24

NURSES, COUNSELORS
 2021-2022 School Year

LOGAN COUNTY SCHOOL SYSTEM

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1							1.00		1.00
2		3.00							3.00
3		2.00		0.50					2.50
4		1.00					1.00		2.00
5									
6		1.00							1.00
7							1.00		1.00
8						1.00			1.00
9									
10									
11									
12									
13							1.00		1.00
14							1.00		1.00
15							1.00		1.00
16						1.00			1.00
17						0.40			0.40
18									
19									
20									
21							1.00		1.00
22									
23									
24									
25			1.00						1.00
26									
27						1.00			1.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		9.00	1.00	0.50		3.40	7.00		20.90
								Less Ceiling Reduction -	-4.86
								Adjusted Total	25.76

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		73,390.00							73,390.00
1							42,024.00		42,024.00
2		113,196.00							113,196.00
3		76,502.00		20,389.50					96,891.50
4		39,013.00					43,824.00		82,837.00
5									
6		40,050.00							40,050.00
7							45,380.00		45,380.00
8						45,137.00			45,137.00
9									
10									
11									
12									
13							48,492.00		48,492.00
14							49,010.00		49,010.00
15							49,529.00		49,529.00
16						49,287.00			49,287.00
17						19,922.00			19,922.00
18									
19									
20									
21							52,640.00		52,640.00
22									
23									
24									
25			50,664.00						50,664.00
26									
27						54,991.00			54,991.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		342,151.00	50,664.00	20,389.50		169,337.00	330,899.00		913,440.50
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		914,640.50
							Divided by FTE		20.90
							Equals Avg Salary		43,762.70
							Less Formula Ceiling Reduction		-212,686.74
							Equals Adjusted Total		1,127,327.24

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00				1.00			2.00
1				1.00		1.00			2.00
2		1.00				3.00			4.00
3									
4			1.00		1.00				2.00
5		1.00				2.00			3.00
6				1.00					1.00
7		1.00							1.00
8									
9						1.00	1.00		2.00
10						1.00	1.00		2.00
11									
12				1.00					1.00
13				1.00					1.00
14						1.00			1.00
15									
16						2.00			2.00
17						1.00			1.00
18		1.00				1.00			2.00
19									
20									
21		1.00							1.00
22							1.00		1.00
23									
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		6.00	1.00	4.00	1.00	14.00	5.00		31.00
								Less Ceiling Reduction -	-5.88
								Adjusted Total	36.88

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36,695.00				40,745.00			77,440.00
1				39,742.00		41,263.00			81,005.00
2		37,732.00				125,346.00			163,078.00
3									
4			39,774.00		42,303.00				82,077.00
5		39,532.00				87,164.00			126,696.00
6				42,579.00					42,579.00
7		40,569.00							40,569.00
8									
9						45,656.00	46,417.00		92,073.00
10						46,176.00	46,936.00		93,112.00
11									
12				45,691.00					45,691.00
13				46,210.00					46,210.00
14						48,250.00			48,250.00
15									
16						98,574.00			98,574.00
17						49,805.00			49,805.00
18		46,274.00				50,324.00			96,598.00
19									
20									
21		47,829.00							47,829.00
22							53,159.00		53,159.00
23									
24									
25							54,714.00		54,714.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							59,900.00		59,900.00
Total		248,631.00	39,774.00	174,222.00	42,303.00	633,303.00	261,126.00		1,399,359.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,401,159.00
							Divided by FTE		31.00
							Equals Avg Salary		45,198.68
							Less Formula Ceiling Reduction		-265,768.22
							Equals Adjusted Total		1,666,927.22

NURSES, COUNSELORS
 2021-2022 School Year

MARSHALL COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0					1.00				1.00
1									
2						1.00			1.00
3						2.00	1.00		3.00
4									
5									
6		1.00	1.00	1.00			3.00		6.00
7						2.00	1.00		3.00
8									
9									
10									
11		2.00							2.00
12									
13									
14									
15							2.00		2.00
16							1.00		1.00
17									
18		1.00							1.00
19									
20		1.00				1.00			2.00
21		1.00							1.00
22		1.00	1.00						2.00
23		1.00							1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34			1.00						1.00
35									
Total		8.00	3.00	1.00	1.00	6.00	8.00		27.00
								Less Ceiling Reduction -	5.56
								Adjusted Total	21.44

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0					39,984.00				39,984.00
1									
2						41,782.00			41,782.00
3						84,600.00	43,061.00		127,661.00
4									
5									
6		40,050.00	40,811.00	42,579.00			134,583.00		258,023.00
7						89,238.00	45,380.00		134,618.00
8									
9									
10									
11		85,288.00							85,288.00
12									
13									
14									
15							99,058.00		99,058.00
16							50,047.00		50,047.00
17									
18		46,274.00							46,274.00
19									
20		47,311.00				51,361.00			98,672.00
21		47,829.00							47,829.00
22		48,348.00	49,109.00						97,457.00
23		48,867.00							48,867.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34			55,331.00						55,331.00
35									
Total		363,967.00	145,251.00	42,579.00	39,984.00	266,981.00	372,129.00		1,230,891.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,231,491.00
							Divided by FTE		27.00
							Equals Avg Salary		45,610.78
							Less Formula Ceiling Reduction		253,595.92
							Equals Adjusted Total		977,895.08

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						0.50			0.50
1						0.50			0.50
2				0.50					0.50
3		1.00							1.00
4									
5									
6				1.00					1.00
7									
8									
9							1.00		1.00
10									
11									
12						0.50			0.50
13		1.00							1.00
14									
15						1.00			1.00
16									
17									
18						2.50			2.50
19		1.00							1.00
20							0.50		0.50
21									
22									
23							0.50		0.50
24									
25								1.00	1.00
26									
27									
28			1.00				1.00		2.00
29			1.00						1.00
30									
31									
32									
33									
34									
35									
Total		3.00	2.00	1.50		5.00	3.00	1.00	15.50
								Less Ceiling Reduction -	-3.83
								Adjusted Total	19.33

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						20,372.50			20,372.50
1						20,631.50			20,631.50
2				20,130.00					20,130.00
3		38,251.00							38,251.00
4									
5									
6				42,579.00					42,579.00
7									
8									
9							46,417.00		46,417.00
10									
11									
12						23,606.50			23,606.50
13		43,681.00							43,681.00
14									
15						48,768.00			48,768.00
16									
17									
18						125,810.00			125,810.00
19		46,792.00							46,792.00
20							26,061.00		26,061.00
21									
22									
23							26,838.50		26,838.50
24									
25								55,749.00	55,749.00
26									
27									
28			52,220.00				56,270.00		108,490.00
29			52,738.00						52,738.00
30									
31									
32									
33									
34									
35									
Total		128,724.00	104,958.00	62,709.00		239,188.50	155,586.50	55,749.00	746,915.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		748,715.00
							Divided by FTE		15.50
							Equals Avg Salary		48,304.19
							Less Formula Ceiling Reduction		-185,005.06
							Equals Adjusted Total		933,720.06

NURSES, COUNSELORS
 2021-2022 School Year

MERCER COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0			1.00						1.00
1		1.00		1.00					2.00
2			2.00						2.00
3		2.00		1.00	1.00		1.00		5.00
4									
5		1.00		1.00					2.00
6									
7							1.00		1.00
8		1.00				2.00	1.00		4.00
9				1.00					1.00
10									
11						1.00			1.00
12							1.00		1.00
13						1.00			1.00
14									
15						2.00	1.00		3.00
16						1.00	1.00		2.00
17									
18			1.00						1.00
19							1.00		1.00
20			1.00						1.00
21									
22							2.00		2.00
23									
24			1.00						1.00
25			1.00						1.00
26			1.00						1.00
27		1.00		1.00					2.00
28									
29									
30									
31			1.00						1.00
32									
33							1.00		1.00
34									
35							2.00		2.00
Total		6.00	9.00	5.00	1.00	7.00	12.00		40.00
								Less Ceiling Reduction -	-3.03
								Adjusted Total	43.03

NURSES, COUNSELORS
 2021-2022 School Year

MERCER COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0			37,456.00						37,456.00
1		37,213.00		39,742.00					76,955.00
2			76,986.00						76,986.00
3		76,502.00		40,779.00	41,540.00		43,061.00		201,882.00
4									
5		39,532.00		42,060.00					81,592.00
6									
7							45,380.00		45,380.00
8		41,087.00				90,274.00	45,898.00		177,259.00
9				44,134.00					44,134.00
10									
11						46,694.00			46,694.00
12							47,973.00		47,973.00
13						47,731.00			47,731.00
14									
15						97,536.00	49,529.00		147,065.00
16						49,287.00	50,047.00		99,334.00
17									
18			47,035.00						47,035.00
19							51,603.00		51,603.00
20			48,072.00						48,072.00
21									
22							106,318.00		106,318.00
23									
24			50,146.00						50,146.00
25			50,664.00						50,664.00
26			51,183.00						51,183.00
27		50,941.00		53,469.00					104,410.00
28									
29									
30									
31			53,776.00						53,776.00
32									
33							58,863.00		58,863.00
34									
35							119,800.00		119,800.00
Total		245,275.00	415,318.00	220,184.00	41,540.00	331,522.00	618,472.00		1,872,311.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,875,311.00
							Divided by FTE		40.00
							Equals Avg Salary		46,882.78
							Less Formula Ceiling Reduction		-142,054.81
							Equals Adjusted Total		2,017,365.81

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1							1.00		1.00
2						1.00			1.00
3									
4									
5									
6									
7									
8		1.22			1.00				2.23
9									
10									
11									
12							0.75		0.75
13									
14					1.00				1.00
15									
16									
17					1.00	1.00			2.00
18									
19					1.00				1.00
20			1.00				1.00		2.00
21			1.00				1.00		2.00
22									
23					1.00		1.00		2.00
24									
25									
26									
27									
28									
29									
30			1.00						1.00
31									
32									
33									
34									
35									
Total		1.22	3.00		5.00	3.00	4.75		16.97
								Less Ceiling Reduction -	-2.92
								Adjusted Total	19.89

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						40,745.00			40,745.00
1							42,024.00		42,024.00
2						41,782.00			41,782.00
3									
4									
5									
6									
7									
8		50,126.14			44,377.00				94,503.14
9									
10									
11									
12							35,979.75		35,979.75
13									
14					47,489.00				47,489.00
15									
16									
17					49,045.00	49,805.00			98,850.00
18									
19					50,082.00				50,082.00
20			48,072.00				52,122.00		100,194.00
21			48,590.00				52,640.00		101,230.00
22									
23					52,156.00		53,677.00		105,833.00
24									
25									
26									
27									
28									
29									
30			53,257.00						53,257.00
31									
32									
33									
34									
35									
Total		50,126.14	149,919.00		243,149.00	132,332.00	236,442.75		811,968.89
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		814,368.89
							Divided by FTE		16.97
							Equals Avg Salary		47,988.74
							Less Formula Ceiling Reduction		-140,127.12
							Equals Adjusted Total		954,496.01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		1.00							1.00
4						1.00			1.00
5									
6									
7		0.66					1.00		1.66
8									
9							1.00		1.00
10							1.00		1.00
11							1.00		1.00
12							1.00		1.00
13							1.00		1.00
14							1.00		1.00
15					1.00				1.00
16									
17									
18		1.00							1.00
19									
20							1.00		1.00
21									
22									
23									
24									
25									
26							1.00		1.00
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		2.66			1.00	1.00	10.00		14.66
								Less Ceiling Reduction -	-4.33
								Adjusted Total	18.99

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		38,251.00							38,251.00
4						43,063.00			43,063.00
5									
6									
7		26,775.54					45,380.00		72,155.54
8									
9							46,417.00		46,417.00
10							46,936.00		46,936.00
11							47,455.00		47,455.00
12							47,973.00		47,973.00
13							48,492.00		48,492.00
14							49,010.00		49,010.00
15					48,007.00				48,007.00
16									
17									
18		46,274.00							46,274.00
19									
20							52,122.00		52,122.00
21									
22									
23									
24									
25									
26							55,233.00		55,233.00
27									
28									
29									
30									
31									
32									
33									
34									
35							59,900.00		59,900.00
Total		111,300.54			48,007.00	43,063.00	498,918.00		701,288.54
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		703,088.54
							Divided by FTE		14.66
							Equals Avg Salary		47,959.65
							Less Formula Ceiling Reduction		-207,665.31
							Equals Adjusted Total		910,753.85

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		1.00		1.00			5.00
1				1.00					1.00
2		1.00		2.00					3.00
3		1.00				2.00	1.00		4.00
4		1.00					3.00		4.00
5		1.00					1.00		2.00
6				2.00		2.00	1.00		5.00
7						1.00	2.00		3.00
8		1.00				1.00			2.00
9				1.00			1.00		2.00
10						2.00			2.00
11						1.00			1.00
12			1.00						1.00
13							1.00		1.00
14									
15							1.00		1.00
16				1.00					1.00
17							1.00		1.00
18			1.00				1.00		2.00
19									
20				2.00					2.00
21		1.00							1.00
22			1.00						1.00
23									
24									
25									
26			1.00						1.00
27									
28									
29									
30				1.00					1.00
31									
32			1.00						1.00
33							1.00		1.00
34							1.00		1.00
35							1.50	1.00	2.50
Total		9.00	5.00	11.00		10.00	16.50	1.00	52.50
								Less Ceiling Reduction -	-3.97
								Adjusted Total	56.47

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		110,085.00		39,223.00		40,745.00			190,053.00
1				39,742.00					39,742.00
2		37,732.00		80,520.00					118,252.00
3		38,251.00				84,600.00	43,061.00		165,912.00
4		39,013.00					131,472.00		170,485.00
5		39,532.00					44,343.00		83,875.00
6				85,158.00		88,200.00	44,861.00		218,219.00
7						44,619.00	90,760.00		135,379.00
8		41,087.00				45,137.00			86,224.00
9				44,134.00			46,417.00		90,551.00
10						92,352.00			92,352.00
11						46,694.00			46,694.00
12			43,923.00						43,923.00
13							48,492.00		48,492.00
14									
15							49,529.00		49,529.00
16				47,765.00					47,765.00
17							50,566.00		50,566.00
18			47,035.00				51,085.00		98,120.00
19									
20				99,678.00					99,678.00
21		47,829.00							47,829.00
22			49,109.00						49,109.00
23									
24									
25									
26			51,183.00						51,183.00
27									
28									
29									
30				55,025.00					55,025.00
31									
32			54,294.00						54,294.00
33							58,863.00		58,863.00
34							59,381.00		59,381.00
35							89,850.00	60,935.00	150,785.00
Total		353,529.00	245,544.00	491,245.00		442,347.00	808,680.00	60,935.00	2,402,280.00
							Plus 20+ Year Supplement	(4.5 Personnel at \$600)	2,700.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,404,980.00
							Divided by FTE		52.50
							Equals Avg Salary		45,809.14
							Less Formula Ceiling Reduction		-181,862.30
							Equals Adjusted Total		2,586,842.30

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		0.60							0.60
1		1.00	1.00						2.00
2									
3									
4									
5									
6									
7									
8							1.00		1.00
9									
10									
11									
12									
13									
14						1.00			1.00
15									
16									
17							1.00		1.00
18									
19									
20									
21									
22				1.00					1.00
23									
24									
25					1.00				1.00
26									
27									
28									
29									
30							1.00		1.00
31									
32									
33									
34									
35									
Total		1.60	1.00	1.00	1.00	1.00	3.00		8.60
								Less Ceiling Reduction -	0.47

								Adjusted Total	8.13

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		22,017.00							22,017.00
1		37,213.00	37,974.00						75,187.00
2									
3									
4									
5									
6									
7									
8							45,898.00		45,898.00
9									
10									
11									
12									
13									
14						48,250.00			48,250.00
15									
16									
17							50,566.00		50,566.00
18									
19									
20									
21									
22				50,876.00					50,876.00
23									
24									
25					53,193.00				53,193.00
26									
27									
28									
29									
30							57,307.00		57,307.00
31									
32									
33									
34									
35									
Total		59,230.00	37,974.00	50,876.00	53,193.00	48,250.00	153,771.00		403,294.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		404,494.00
							Divided by FTE		8.60
							Equals Avg Salary		47,034.19
							Less Formula Ceiling Reduction		22,106.07
							Equals Adjusted Total		382,387.93

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1		1.00							1.00
2						1.00			1.00
3				1.00					1.00
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14							1.00		1.00
15						2.00			2.00
16									
17						1.00			1.00
18									
19									
20									
21									
22					1.00				1.00
23									
24									
25									
26									
27									
28									
29									
30		1.00							1.00
31									
32									
33									
34									
35									
Total		2.00		2.00	1.00	4.00	1.00		10.00
								Less Ceiling Reduction -	-1.01
								Adjusted Total	11.01

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				39,223.00					39,223.00
1		37,213.00							37,213.00
2						41,782.00			41,782.00
3				40,779.00					40,779.00
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14							49,010.00		49,010.00
15						97,536.00			97,536.00
16									
17						49,805.00			49,805.00
18									
19									
20									
21									
22					51,637.00				51,637.00
23									
24									
25									
26									
27									
28									
29									
30		52,496.00							52,496.00
31									
32									
33									
34									
35									
Total		89,709.00		80,002.00	51,637.00	189,123.00	49,010.00		459,481.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		460,081.00
							Divided by FTE		10.00
							Equals Avg Salary		46,008.10
							Less Formula Ceiling Reduction		-46,468.18
							Equals Adjusted Total		506,549.18

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1									
2		1.00							1.00
3		1.00							1.00
4									
5									
6									
7				0.60					0.60
8									
9									
10				1.00					1.00
11									
12									
13									
14									
15									
16							3.00		3.00
17									
18						1.00			1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		5.00		1.60		1.00	3.00		10.60
								Less Ceiling Reduction -	-2.19
								Adjusted Total	12.79

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		110,085.00							110,085.00
1									
2		37,732.00							37,732.00
3		38,251.00							38,251.00
4									
5									
6									
7				25,858.20					25,858.20
8									
9									
10				44,654.00					44,654.00
11									
12									
13									
14									
15									
16							150,141.00		150,141.00
17									
18						50,324.00			50,324.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		186,068.00		70,512.20		50,324.00	150,141.00		457,045.20
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		457,045.20
							Divided by FTE		10.60
							Equals Avg Salary		43,117.47
							Less Formula Ceiling Reduction		-94,427.26
							Equals Adjusted Total		551,472.46

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.50					1.50
1									
2		3.00		1.00			2.00		6.00
3									
4							1.00		1.00
5						1.00			1.00
6									
7									
8									
9									
10									
11									
12						1.00	1.00		2.00
13		1.00							1.00
14									
15						1.00			1.00
16									
17							1.00		1.00
18									
19							1.00		1.00
20					1.00		1.00		2.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		4.00		2.50	1.00	3.00	7.00		17.50
								Less Ceiling Reduction -	0.30

								Adjusted Total	17.20

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				58,834.50					58,834.50
1									
2		113,196.00		40,260.00			85,086.00		238,542.00
3									
4							43,824.00		43,824.00
5						43,582.00			43,582.00
6									
7									
8									
9									
10									
11									
12						47,213.00	47,973.00		95,186.00
13		43,681.00							43,681.00
14									
15						48,768.00			48,768.00
16									
17							50,566.00		50,566.00
18									
19							51,603.00		51,603.00
20					50,600.00		52,122.00		102,722.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		156,877.00		99,094.50	50,600.00	139,563.00	331,174.00		777,308.50
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		777,908.50
							Divided by FTE		17.50
							Equals Avg Salary		44,451.91
							Less Formula Ceiling Reduction		13,335.57
							Equals Adjusted Total		764,572.93

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2		1.00							1.00
3									
4						0.50			0.50
5								1.00	1.00
6		1.00							1.00
7									
8							2.00		2.00
9						1.00			1.00
10						1.00	1.00		2.00
11							1.00		1.00
12							1.00		1.00
13									
14									
15									
16						0.50			0.50
17						1.50			1.50
18					1.00	1.00			2.00
19							0.50		0.50
20			1.00						1.00
21									
22									
23									
24							1.00		1.00
25									
26				1.00					1.00
27									
28		1.00							1.00
29									
30									
31									
32									
33									
34							1.00		1.00
35									
Total		3.00	1.00	2.00	1.00	5.50	7.50	1.00	21.00
								Less Ceiling Reduction -	-4.12
								Adjusted Total	25.12

NURSES, COUNSELORS
 2021-2022 School Year

OHIO COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				39,223.00					39,223.00
1									
2		37,732.00							37,732.00
3									
4						21,531.50			21,531.50
5								45,378.00	45,378.00
6		40,050.00							40,050.00
7									
8							91,796.00		91,796.00
9						45,656.00			45,656.00
10						46,176.00	46,936.00		93,112.00
11							47,455.00		47,455.00
12							47,973.00		47,973.00
13									
14									
15									
16						24,643.50			24,643.50
17						74,707.50			74,707.50
18					49,563.00	50,324.00			99,887.00
19							25,801.50		25,801.50
20			48,072.00						48,072.00
21									
22									
23									
24							54,196.00		54,196.00
25									
26				52,951.00					52,951.00
27									
28		51,459.00							51,459.00
29									
30									
31									
32									
33									
34							59,381.00		59,381.00
35									
Total		129,241.00	48,072.00	92,174.00	49,563.00	263,038.50	373,538.50	45,378.00	1,001,005.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,002,205.00
							Divided by FTE		21.00
							Equals Avg Salary		47,724.05
							Less Formula Ceiling Reduction		-196,623.08
							Equals Adjusted Total		1,198,828.08

NURSES, COUNSELORS
 2021-2022 School Year

PENDLETON COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2		1.00	1.00						2.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18		1.00							1.00
19				1.00					1.00
20									
21									
22									
23			1.00						1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00	2.00	1.00					6.00
								Less Ceiling Reduction -	-1.00
								Adjusted Total	7.00

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		37,213.00							37,213.00
2		37,732.00	38,493.00						76,225.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18		46,274.00							46,274.00
19				49,321.00					49,321.00
20									
21									
22									
23			49,627.00						49,627.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		121,219.00	88,120.00	49,321.00					258,660.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		258,660.00
							Divided by FTE		6.00
							Equals Avg Salary		43,110.00
							Less Formula Ceiling Reduction		-43,110.00
							Equals Adjusted Total		301,770.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8						1.00			1.00
9									
10							1.00		1.00
11									
12									
13			1.00				1.00		2.00
14									
15									
16									
17									
18									
19			1.00						1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total			2.00			1.00	3.00		6.00
								Less Ceiling Reduction -	-0.09
								Adjusted Total	6.09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8						45,137.00			45,137.00
9									
10							46,936.00		46,936.00
11									
12									
13			44,442.00				48,492.00		92,934.00
14									
15									
16									
17									
18									
19			47,553.00						47,553.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							59,900.00		59,900.00
Total			91,995.00			45,137.00	155,328.00		292,460.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		293,060.00
							Divided by FTE		6.00
							Equals Avg Salary		48,843.33
							Less Formula Ceiling Reduction		-4,395.90
							Equals Adjusted Total		297,455.90

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17							1.00		1.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27			1.00						1.00
28							1.00		1.00
29									
30							1.00		1.00
31									
32									
33									
34									
35							1.00		1.00
Total			1.00				4.00		5.00
								Less Ceiling Reduction -	-2.00
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17							50,566.00		50,566.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27			51,701.00						51,701.00
28							56,270.00		56,270.00
29									
30							57,307.00		57,307.00
31									
32									
33									
34									
35							59,900.00		59,900.00
Total			51,701.00				224,043.00		275,744.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	277,544.00
								Divided by FTE	5.00
								Equals Avg Salary	55,508.80
								Less Formula Ceiling Reduction	-111,017.60
								Equals Adjusted Total	388,561.60

NURSES, COUNSELORS
 2021-2022 School Year

PRESTON COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1			1.00	1.00		1.00			3.00
2		2.00							2.00
3		1.00							1.00
4						1.00			1.00
5									
6							1.00		1.00
7									
8									
9									
10		1.00							1.00
11					1.00				1.00
12							1.00		1.00
13									
14									
15			1.00						1.00
16									
17									
18									
19									
20						1.00			1.00
21									
22									
23							1.00		1.00
24									
25							2.00		2.00
26									
27					1.00				1.00
28									
29									
30									
31									
32							1.00		1.00
33									
34									
35									
Total		4.00	2.00	1.00	2.00	3.00	6.00		18.00
								Less Ceiling Reduction -	-3.12
								Adjusted Total	21.12

NURSES, COUNSELORS
 2021-2022 School Year

PRESTON COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1			37,974.00	39,742.00		41,263.00			118,979.00
2		75,464.00							75,464.00
3		38,251.00							38,251.00
4						43,063.00			43,063.00
5									
6							44,861.00		44,861.00
7									
8									
9									
10		42,126.00							42,126.00
11					45,933.00				45,933.00
12							47,973.00		47,973.00
13									
14									
15			45,479.00						45,479.00
16									
17									
18									
19									
20						51,361.00			51,361.00
21									
22									
23							53,677.00		53,677.00
24									
25							109,428.00		109,428.00
26									
27					54,230.00				54,230.00
28									
29									
30									
31									
32							58,344.00		58,344.00
33									
34									
35									
Total		155,841.00	83,453.00	39,742.00	100,163.00	135,687.00	314,283.00		829,169.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		832,169.00
							Divided by FTE		18.00
							Equals Avg Salary		46,231.61
							Less Formula Ceiling Reduction		-144,242.63
							Equals Adjusted Total		976,411.63

NURSES, COUNSELORS
 2021-2022 School Year

PUTNAM COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00	1.00	1.00					3.00
2		0.50		2.00		1.00			3.50
3		1.50							1.50
4						1.00			1.00
5							1.00		1.00
6		2.00				1.00			3.00
7							1.00		1.00
8							1.00		1.00
9						2.00	1.00		3.00
10									
11						1.00			1.00
12							1.00		1.00
13		2.00				1.00			3.00
14						1.00	1.00		2.00
15						1.00			1.00
16							2.00		2.00
17							1.00		1.00
18						1.00			1.00
19		1.00							1.00
20									
21			1.00						1.00
22			1.00				1.00		2.00
23									
24									
25									
26							2.00		2.00
27							2.00		2.00
28									
29			1.00						1.00
30							1.00		1.00
31									
32									
33									
34							1.00		1.00
35									
Total		8.00	4.00	3.00		10.00	16.00		41.00
								Less Ceiling Reduction -	-4.68
								Adjusted Total	45.68

NURSES, COUNSELORS
 2021-2022 School Year

PUTNAM COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		37,213.00	37,974.00	39,742.00					114,929.00
2		18,866.00		80,520.00		41,782.00			141,168.00
3		57,376.50							57,376.50
4						43,063.00			43,063.00
5							44,343.00		44,343.00
6		80,100.00				44,100.00			124,200.00
7							45,380.00		45,380.00
8							45,898.00		45,898.00
9						91,312.00	46,417.00		137,729.00
10									
11						46,694.00			46,694.00
12							47,973.00		47,973.00
13		87,362.00				47,731.00			135,093.00
14						48,250.00	49,010.00		97,260.00
15						48,768.00			48,768.00
16							100,094.00		100,094.00
17							50,566.00		50,566.00
18						50,324.00			50,324.00
19		46,792.00							46,792.00
20									
21			48,590.00						48,590.00
22			49,109.00				53,159.00		102,268.00
23									
24									
25									
26							110,466.00		110,466.00
27							111,502.00		111,502.00
28									
29			52,738.00						52,738.00
30							57,307.00		57,307.00
31									
32									
33									
34							59,381.00		59,381.00
35									
Total		327,709.50	188,411.00	120,262.00		462,024.00	821,496.00		1,919,902.50
							Plus 20+ Year Supplement	(7 Personnel at \$600)	4,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,924,102.50
							Divided by FTE		41.00
							Equals Avg Salary		46,929.33
							Less Formula Ceiling Reduction		-219,629.26
							Equals Adjusted Total		2,143,731.76

NURSES, COUNSELORS
 2021-2022 School Year

RALEIGH COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1		2.00				1.00			3.00
2						1.00			1.00
3						1.00	1.00		2.00
4							1.00		1.00
5						1.00			1.00
6						2.00	1.00		3.00
7							1.00		1.00
8				1.00		1.00			2.00
9						1.00			1.00
10			1.00						1.00
11							3.00		3.00
12			1.00						1.00
13		1.00				1.00			2.00
14						2.00	1.00		3.00
15		1.00	1.00				1.00		3.00
16			1.00				1.00		2.00
17									
18							1.00		1.00
19		2.00				1.00			3.00
20							1.00		1.00
21									
22		1.00					0.50		1.50
23		1.00				1.00	2.00		4.00
24		1.00	1.00	1.00					3.00
25						1.00	1.00		2.00
26							1.00		1.00
27							1.00		1.00
28									
29									
30									
31									
32									
33							1.00		1.00
34									
35					1.00				1.00
Total		12.00	5.00	2.00	1.00	14.00	18.50		52.50
								Less Ceiling Reduction -	-1.79
								Adjusted Total	54.29

NURSES, COUNSELORS
 2021-2022 School Year

RALEIGH COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		110,085.00							110,085.00
1		74,426.00				41,263.00			115,689.00
2						41,782.00			41,782.00
3						42,300.00	43,061.00		85,361.00
4							43,824.00		43,824.00
5						43,582.00			43,582.00
6						88,200.00	44,861.00		133,061.00
7							45,380.00		45,380.00
8				43,616.00		45,137.00			88,753.00
9						45,656.00			45,656.00
10			42,886.00						42,886.00
11							142,365.00		142,365.00
12			43,923.00						43,923.00
13		43,681.00				47,731.00			91,412.00
14						96,500.00	49,010.00		145,510.00
15		44,718.00	45,479.00				49,529.00		139,726.00
16			45,997.00				50,047.00		96,044.00
17									
18							51,085.00		51,085.00
19		93,584.00				50,842.00			144,426.00
20							52,122.00		52,122.00
21									
22		48,348.00					26,579.50		74,927.50
23		48,867.00				52,916.00	107,354.00		209,137.00
24		49,385.00	50,146.00	51,914.00					151,445.00
25						53,954.00	54,714.00		108,668.00
26							55,233.00		55,233.00
27							55,751.00		55,751.00
28									
29									
30									
31									
32									
33							58,863.00		58,863.00
34									
35					58,378.00				58,378.00
Total		513,094.00	228,431.00	95,530.00	58,378.00	649,863.00	929,778.50		2,475,074.50
							Plus 20+ Year Supplement	(7.5 Personnel at \$600)	4,500.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		2,479,574.50
							Divided by FTE		52.50
							Equals Avg Salary		47,229.99
							Less Formula Ceiling Reduction		-84,541.68
							Equals Adjusted Total		2,564,116.18

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00	1.00						2.00
2									
3		1.00	1.00						2.00
4		1.00				1.00			2.00
5									
6									
7				1.00			1.00		2.00
8						2.00			2.00
9				1.00					1.00
10						1.00			1.00
11		1.00							1.00
12									
13									
14									
15			1.00						1.00
16									
17									
18						1.00			1.00
19									
20		1.00							1.00
21									
22									
23						1.00			1.00
24							1.00		1.00
25									
26						1.00			1.00
27									
28									
29						1.00			1.00
30							1.00		1.00
31									
32									
33									
34									
35									
Total		5.00	3.00	2.00		8.00	3.00		21.00
								Less Ceiling Reduction -	2.86
								Adjusted Total	18.14

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		37,213.00	37,974.00						75,187.00
2									
3		38,251.00	39,011.00						77,262.00
4		39,013.00				43,063.00			82,076.00
5									
6									
7				43,097.00			45,380.00		88,477.00
8						90,274.00			90,274.00
9				44,134.00					44,134.00
10						46,176.00			46,176.00
11		42,644.00							42,644.00
12									
13									
14									
15			45,479.00						45,479.00
16									
17									
18						50,324.00			50,324.00
19									
20		47,311.00							47,311.00
21									
22									
23						52,916.00			52,916.00
24							54,196.00		54,196.00
25									
26						54,472.00			54,472.00
27									
28									
29						56,028.00			56,028.00
30							57,307.00		57,307.00
31									
32									
33									
34									
35									
Total		204,432.00	122,464.00	87,231.00		393,253.00	156,883.00		964,263.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		967,263.00
							Divided by FTE		21.00
							Equals Avg Salary		46,060.14
							Less Formula Ceiling Reduction		131,732.01
							Equals Adjusted Total		835,530.99

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00			1.00				2.00
1									
2									
3									
4									
5									
6									
7		1.00							1.00
8									
9									
10									
11									
12									
13									
14		1.00							1.00
15									
16									
17									
18							1.00		1.00
19							1.00		1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00			1.00		2.00		6.00
								Less Ceiling Reduction -	-1.00
								Adjusted Total	7.00

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36,695.00			39,984.00				76,679.00
1									
2									
3									
4									
5									
6									
7		40,569.00							40,569.00
8									
9									
10									
11									
12									
13									
14		44,200.00							44,200.00
15									
16									
17									
18							51,085.00		51,085.00
19							51,603.00		51,603.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		121,464.00			39,984.00		102,688.00		264,136.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		264,136.00
							Divided by FTE		6.00
							Equals Avg Salary		44,022.67
							Less Formula Ceiling Reduction		-44,022.67
							Equals Adjusted Total		308,158.67

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1		1.00							1.00
2									
3									
4									
5									
6									
7									
8							1.00		1.00
9									
10									
11									
12									
13									
14							2.00		2.00
15		1.00							1.00
16									
17									
18									
19									
20									
21									
22									
23							2.00		2.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00				1.00	5.00		8.00
								Less Ceiling Reduction -	-0.97
								Adjusted Total	8.97

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						40,745.00			40,745.00
1		37,213.00							37,213.00
2									
3									
4									
5									
6									
7									
8							45,898.00		45,898.00
9									
10									
11									
12									
13									
14							98,020.00		98,020.00
15		44,718.00							44,718.00
16									
17									
18									
19									
20									
21									
22									
23							107,354.00		107,354.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		81,931.00				40,745.00	251,272.00		373,948.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		375,148.00
							Divided by FTE		8.00
							Equals Avg Salary		46,893.50
							Less Formula Ceiling Reduction		-45,486.70
							Equals Adjusted Total		420,634.70

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7						0.50			0.50
8									
9							1.00		1.00
10									
11									
12									
13									
14									
15									
16						1.00	1.00		2.00
17									
18							1.00		1.00
19		1.00							1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							1.00		1.00
35									
Total		1.00				1.50	4.00		6.50
								Less Ceiling Reduction -	-0.50
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7						22,309.50			22,309.50
8									
9							46,417.00		46,417.00
10									
11									
12									
13									
14									
15									
16						49,287.00	50,047.00		99,334.00
17									
18							51,085.00		51,085.00
19			46,792.00						46,792.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							59,381.00		59,381.00
35									
Total		46,792.00				71,596.50	206,930.00		325,318.50
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		325,318.50
							Divided by FTE		6.50
							Equals Avg Salary		50,049.00
							Less Formula Ceiling Reduction		-25,024.50
							Equals Adjusted Total		350,343.00

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							1.00		1.00
1									
2									
3									
4			1.00						1.00
5							1.00		1.00
6						1.00			1.00
7									
8									
9							1.00		1.00
10									
11									
12									
13									
14							1.00		1.00
15							1.00		1.00
16									
17									
18			1.00						1.00
19									
20					1.00				1.00
21									
22									
23									
24									
25									
26									
27							1.00		1.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00			1.00	1.00	6.00		10.00
								Less Ceiling Reduction -	-1.28
								Adjusted Total	11.28

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0							41,506.00		41,506.00
1									
2									
3									
4			39,013.00						39,013.00
5							44,343.00		44,343.00
6						44,100.00			44,100.00
7									
8									
9							46,417.00		46,417.00
10									
11									
12									
13									
14							49,010.00		49,010.00
15							49,529.00		49,529.00
16									
17									
18			46,274.00						46,274.00
19									
20					50,600.00				50,600.00
21									
22									
23									
24									
25									
26									
27							55,751.00		55,751.00
28									
29									
30									
31									
32									
33									
34									
35									
Total			85,287.00		50,600.00	44,100.00	286,556.00		466,543.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	467,143.00
								Divided by FTE	10.00
								Equals Avg Salary	46,714.30
								Less Formula Ceiling Reduction	-59,794.30
								Equals Adjusted Total	526,937.30

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		1.00							1.00
4									
5									
6									
7									
8									
9		1.00							1.00
10			1.00						1.00
11									
12									
13									
14									
15									
16				1.00					1.00
17									
18									
19									
20									
21									
22									
23									
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00	1.00			1.00		5.00
								Less Ceiling Reduction -	-1.33
								Adjusted Total	6.33

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		38,251.00							38,251.00
4									
5									
6									
7									
8									
9		41,606.00							41,606.00
10			42,886.00						42,886.00
11									
12									
13									
14									
15									
16				47,765.00					47,765.00
17									
18									
19									
20									
21									
22									
23									
24									
25							54,714.00		54,714.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		79,857.00	42,886.00	47,765.00			54,714.00		225,222.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		225,822.00
							Divided by FTE		5.00
							Equals Avg Salary		45,164.40
							Less Formula Ceiling Reduction		-60,068.65
							Equals Adjusted Total		285,890.65

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9							1.00		1.00
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23						1.00			1.00
24									
25									
26									
27									
28							1.00		1.00
29							1.00		1.00
30									
31									
32									
33									
34									
35									
Total						1.00	3.00		4.00
								Less Ceiling Reduction -	-2.94
								Adjusted Total	6.94

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9							46,417.00		46,417.00
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23						52,916.00			52,916.00
24									
25									
26									
27									
28							56,270.00		56,270.00
29							56,788.00		56,788.00
30									
31									
32									
33									
34									
35									
Total						52,916.00	159,475.00		212,391.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		214,191.00
							Divided by FTE		4.00
							Equals Avg Salary		53,547.75
							Less Formula Ceiling Reduction		-157,430.39
							Equals Adjusted Total		371,621.39

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1									
2				1.00					1.00
3				1.00			1.00		2.00
4									
5			1.00						1.00
6		1.00					1.00		2.00
7				1.00					1.00
8							1.00		1.00
9		0.50				1.00			1.50
10									
11			1.00						1.00
12									
13							1.00		1.00
14									
15									
16									
17						2.00			2.00
18			1.00						1.00
19			1.00						1.00
20									
21									
22			1.00						1.00
23									
24									
25									
26									
27									
28									
29						1.00			1.00
30									
31									
32									
33									
34									
35									
Total		3.50	5.00	3.00		4.00	4.00		19.50
								Less Ceiling Reduction -	-0.58
								Adjusted Total	20.08

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		73,390.00							73,390.00
1									
2				40,260.00					40,260.00
3				40,779.00			43,061.00		83,840.00
4									
5			40,293.00						40,293.00
6		40,050.00					44,861.00		84,911.00
7				43,097.00					43,097.00
8							45,898.00		45,898.00
9		20,803.00				45,656.00			66,459.00
10									
11			43,405.00						43,405.00
12									
13							48,492.00		48,492.00
14									
15									
16									
17						99,610.00			99,610.00
18			47,035.00						47,035.00
19			47,553.00						47,553.00
20									
21									
22			49,109.00						49,109.00
23									
24									
25									
26									
27									
28									
29						56,028.00			56,028.00
30									
31									
32									
33									
34									
35									
Total		134,243.00	227,395.00	124,136.00		201,294.00	182,312.00		869,380.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		869,980.00
							Divided by FTE		19.50
							Equals Avg Salary		44,614.36
							Less Formula Ceiling Reduction		-25,876.33
							Equals Adjusted Total		895,856.33

NURSES, COUNSELORS
 2021-2022 School Year

WAYNE COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00	1.00			1.00			3.00
1		2.00							2.00
2		1.00		5.00		2.00			8.00
3		1.00				1.00	1.00		3.00
4						1.00			1.00
5									
6				1.00			1.00		2.00
7		1.00					2.00		3.00
8				1.00		1.00			2.00
9									
10						2.00			2.00
11									
12						1.00			1.00
13						1.00			1.00
14									
15						1.00			1.00
16									
17									
18									
19						1.00	1.00		2.00
20									
21			1.00						1.00
22									
23									
24									
25									
26									
27							1.00		1.00
28							1.00		1.00
29									
30									
31									
32									
33									
34							1.00		1.00
35									
Total		6.00	2.00	7.00		12.00	8.00		35.00
								Less Ceiling Reduction -	3.50
								Adjusted Total	31.50

NURSES, COUNSELORS
 2021-2022 School Year

WAYNE COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36,695.00	37,456.00			40,745.00			114,896.00
1		74,426.00							74,426.00
2		37,732.00		201,300.00		83,564.00			322,596.00
3		38,251.00				42,300.00	43,061.00		123,612.00
4						43,063.00			43,063.00
5									
6				42,579.00			44,861.00		87,440.00
7		40,569.00					90,760.00		131,329.00
8				43,616.00		45,137.00			88,753.00
9									
10						92,352.00			92,352.00
11									
12						47,213.00			47,213.00
13						47,731.00			47,731.00
14									
15						48,768.00			48,768.00
16									
17									
18									
19						50,842.00	51,603.00		102,445.00
20									
21			48,590.00						48,590.00
22									
23									
24									
25									
26									
27							55,751.00		55,751.00
28							56,270.00		56,270.00
29									
30									
31									
32									
33									
34							59,381.00		59,381.00
35									
Total		227,673.00	86,046.00	287,495.00		541,715.00	401,687.00		1,544,616.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		1,546,416.00
							Divided by FTE		35.00
							Equals Avg Salary		44,183.31
							Less Formula Ceiling Reduction		154,641.60
							Equals Adjusted Total		1,391,774.40

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						1.00			1.00
1									
2									
3									
4									
5							0.70		0.70
6		1.00							1.00
7									
8									
9									
10									
11									
12						0.55			0.55
13									
14			1.00						1.00
15									
16						1.00			1.00
17									
18		0.50							0.50
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.50	1.00			2.55	0.70		5.75
								Less Ceiling Reduction -	-1.25
								Adjusted Total	7.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0						40,745.00			40,745.00
1									
2									
3									
4									
5							31,040.10		31,040.10
6		40,050.00							40,050.00
7									
8									
9									
10									
11									
12						25,967.15			25,967.15
13									
14			44,960.00						44,960.00
15									
16						49,287.00			49,287.00
17									
18		23,137.00							23,137.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		63,187.00	44,960.00			115,999.15	31,040.10		255,186.25
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		255,186.25
							Divided by FTE		5.75
							Equals Avg Salary		44,380.22
							Less Formula Ceiling Reduction		-55,475.27
							Equals Adjusted Total		310,661.52

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2				1.00					1.00
3									
4						1.00			1.00
5						1.00			1.00
6									
7									
8									
9						1.00			1.00
10									
11									
12							2.00		2.00
13						1.00			1.00
14				1.00					1.00
15		1.00							1.00
16					1.00	1.00			2.00
17									
18									
19							1.00		1.00
20									
21									
22		1.00							1.00
23									
24							1.00		1.00
25									
26									
27									
28							1.00		1.00
29									
30									
31									
32									
33									
34						1.00			1.00
35									
Total		2.00		2.00	1.00	6.00	5.00		16.00
								Less Ceiling Reduction -	4.73
								Adjusted Total	11.27

NURSES, COUNSELORS
 2021-2022 School Year

(Used for the 2022-2023 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2				40,260.00					40,260.00
3									
4						43,063.00			43,063.00
5						43,582.00			43,582.00
6									
7									
8									
9						45,656.00			45,656.00
10									
11									
12							95,946.00		95,946.00
13						47,731.00			47,731.00
14				46,728.00					46,728.00
15		44,718.00							44,718.00
16					48,526.00	49,287.00			97,813.00
17									
18									
19							51,603.00		51,603.00
20									
21									
22		48,348.00							48,348.00
23									
24							54,196.00		54,196.00
25									
26									
27									
28							56,270.00		56,270.00
29									
30									
31									
32									
33									
34						58,620.00			58,620.00
35									
Total		93,066.00		86,988.00	48,526.00	287,939.00	258,015.00		774,534.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		775,734.00
							Divided by FTE		16.00
							Equals Avg Salary		48,483.38
							Less Formula Ceiling Reduction		229,326.36
							Equals Adjusted Total		546,407.64

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4						1.00			1.00
5									
6									
7									
8									
9									
10									
11									
12									
13						1.00			1.00
14									
15									
16									
17									
18									
19									
20									
21			1.00						1.00
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							1.00		1.00
35									
Total		1.00				2.00	2.00		5.00
								Less Ceiling Reduction -	-0.73
								Adjusted Total	5.73

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4						43,063.00			43,063.00
5									
6									
7									
8									
9									
10									
11									
12									
13						47,731.00			47,731.00
14									
15									
16									
17									
18									
19									
20									
21			47,829.00						47,829.00
22									
23									
24							54,196.00		54,196.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34							59,381.00		59,381.00
35									
Total			47,829.00			90,794.00	113,577.00		252,200.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	253,400.00
								Divided by FTE	5.00
								Equals Avg Salary	50,680.00
								Less Formula Ceiling Reduction	-36,996.40
								Equals Adjusted Total	290,396.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 NURSES, COUNSELORS
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1			1.00			1.00			2.00
2									
3		1.00				1.00			2.00
4						1.00			1.00
5		2.00	2.00				1.00		5.00
6					1.00	1.00			2.00
7									
8		1.00							1.00
9			1.00			1.00	1.00		3.00
10							1.00		1.00
11		1.00				1.00	1.00		3.00
12		1.00							1.00
13		1.00	1.00			1.00			3.00
14			2.00						2.00
15		1.00			1.00				2.00
16		1.00				1.00			2.00
17					1.00				1.00
18			2.00				1.00		3.00
19									
20							1.00		1.00
21		2.00	1.00				1.00		4.00
22			1.00		1.00		1.00		3.00
23							1.00		1.00
24									
25									
26									
27							1.00		1.00
28									
29									
30									
31							1.00		1.00
32			1.00						1.00
33									
34									
35		1.00					3.00		4.00
Total		15.00	12.00		4.00	8.00	14.00		53.00
								Less Ceiling Reduction -	-6.37
								Adjusted Total	59.37

NURSES, COUNSELORS
 2021-2022 School Year

WOOD COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		110,085.00							110,085.00
1			37,974.00			41,263.00			79,237.00
2									
3		38,251.00				42,300.00			80,551.00
4						43,063.00			43,063.00
5		79,064.00	80,586.00				44,343.00		203,993.00
6					43,340.00	44,100.00			87,440.00
7									
8		41,087.00							41,087.00
9			42,367.00			45,656.00	46,417.00		134,440.00
10							46,936.00		46,936.00
11		42,644.00				46,694.00	47,455.00		136,793.00
12		43,163.00							43,163.00
13		43,681.00	44,442.00			47,731.00			135,854.00
14			89,920.00						89,920.00
15		44,718.00			48,007.00				92,725.00
16		45,237.00				49,287.00			94,524.00
17					49,045.00				49,045.00
18			94,070.00				51,085.00		145,155.00
19									
20							52,122.00		52,122.00
21		95,658.00	48,590.00				52,640.00		196,888.00
22			49,109.00		51,637.00		53,159.00		153,905.00
23							53,677.00		53,677.00
24									
25									
26									
27							55,751.00		55,751.00
28									
29									
30									
31							57,825.00		57,825.00
32			54,294.00						54,294.00
33									
34									
35		55,089.00					179,700.00		234,789.00
Total		638,677.00	541,352.00		192,029.00	360,094.00	741,110.00		2,473,262.00
							Plus 20+ Year Supplement	(11 Personnel at \$600)	6,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	2,479,862.00
								Divided by FTE	53.00
								Equals Avg Salary	46,789.85
								Less Formula Ceiling Reduction	-298,051.34
								Equals Adjusted Total	2,777,913.34

NURSES, COUNSELORS
 2021-2022 School Year

WYOMING COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2		2.00							2.00
3				0.50					0.50
4									
5									
6									
7							1.00		1.00
8									
9									
10									
11									
12			1.00				0.50		1.50
13						1.00			1.00
14							1.00		1.00
15			1.00				1.00		2.00
16						1.00			1.00
17									
18									
19									
20									
21			1.00						1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32								1.00	1.00
33									
34									
35							1.00		1.00
Total		4.00	3.00	0.50		2.00	4.50	1.00	15.00
								Less Ceiling Reduction -	-2.88
								Adjusted Total	17.88

NURSES, COUNSELORS
 2021-2022 School Year

WYOMING COUNTY SCHOOLS

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36,695.00							36,695.00
1		37,213.00							37,213.00
2		75,464.00							75,464.00
3				20,389.50					20,389.50
4									
5									
6									
7							45,380.00		45,380.00
8									
9									
10									
11									
12			43,923.00				23,986.50		67,909.50
13						47,731.00			47,731.00
14							49,010.00		49,010.00
15			45,479.00				49,529.00		95,008.00
16						49,287.00			49,287.00
17									
18									
19									
20									
21			48,590.00						48,590.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32								59,379.00	59,379.00
33									
34									
35							59,900.00		59,900.00
Total		149,372.00	137,992.00	20,389.50		97,018.00	227,805.50	59,379.00	691,956.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
								Equals Grand Total	696,656.00
								Divided by FTE	15.00
								Equals Avg Salary	46,443.73
								Less Formula Ceiling Reduction	-133757.95
								Equals Adjusted Total	830,413.95

NURSES, COUNSELORS
 2021-2022 School Year

ENTIRE STATE

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		29.10	2.00	9.50	2.00	7.50	1.00		51.10
1		22.92	6.00	9.00	3.00	10.50	3.00		54.42
2		24.42	4.00	14.50	4.00	16.00	4.00		66.92
3		22.50	1.00	9.00	2.00	13.00	9.00		56.50
4		6.00	1.00	3.00	3.00	15.50	12.00		40.50
5		10.11	3.00	4.25		11.00	7.70	1.00	37.06
6	1.00	8.92	3.00	9.00	4.00	8.00	11.00		44.92
7		10.66	2.00	4.10	1.00	11.00	20.00		48.76
8		7.22		4.00	2.00	17.00	17.00		47.23
9		4.50	1.00	3.00	2.00	15.92	13.50		39.92
10		2.92	3.00	1.92		9.00	13.00		29.84
11		4.00	4.00	1.00	1.00	8.00	14.00		32.00
12		7.00	5.00	3.00		5.05	14.75		34.80
13		7.00	4.92	1.00	3.00	14.00	10.00		39.92
14		2.00	4.92	1.00	1.00	9.00	16.00		33.92
15		6.00	5.00	1.00	2.00	11.00	16.50	1.00	42.50
16		3.00	1.00	3.00	2.00	11.50	13.00		33.50
17		2.84	0.92	1.50	4.00	12.70	15.00		36.96
18		8.42	7.00	1.00	1.00	11.50	10.00		38.92
19		5.00	5.00	2.00	2.00	5.00	12.50		31.50
20		5.00	5.00	2.00	2.00	5.00	8.50	1.00	28.50
21		8.00	6.00			2.00	8.00		24.00
22	1.00	5.92	5.00	2.00	3.77	1.00	13.50		32.19
23		3.00	1.92		1.00	7.00	12.60		25.52
24		3.00	4.00	2.00		2.00	9.00		20.00
25		2.84	4.00		1.00	1.00	7.00	1.00	16.84
26		2.00	2.00	1.00		2.92	9.00		16.92
27		3.00	2.00	1.00	1.00	4.00	9.00		20.00
28		3.00	1.00			2.00	8.00		14.00
29		3.00	2.00			4.00	5.92		14.92
30		2.00	2.00	2.00		1.00	7.00		14.00
31		1.00	3.00		1.00	1.00	3.00		9.00
32			4.92			1.00	3.00	1.00	9.92
33						1.00	5.00		6.00
34		1.00	2.00			1.00	11.00		15.00
35		2.00	8.84		1.00		29.00	1.00	41.84
Total	2.00	239.28	114.44	95.77	49.77	258.09	381.47	6.00	1,149.84
								Less Ceiling Reduction -	-110.51
								Adjusted Total	1,260.35

NURSES, COUNSELORS
 2021-2022 School Year

ENTIRE STATE

(Used for the 2022-2023 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,067,824.50	74,912.00	372,618.50	79,968.00	305,587.50	41,506.00		1,942,416.50
1		852,921.96	227,844.00	357,678.00	121,509.00	433,261.50	126,072.00		2,119,286.46
2		921,415.44	153,972.00	583,770.00	164,084.00	668,512.00	170,172.00		2,661,925.44
3		860,647.50	39,011.00	367,011.00	83,080.00	549,900.00	387,549.00		2,287,198.50
4		234,078.00	39,774.00	124,626.00	126,909.00	667,476.50	525,888.00		1,718,751.50
5		399,668.52	120,879.00	178,755.00		479,402.00	341,441.10	45,378.00	1,565,523.62
6	37,198.00	357,246.00	122,433.00	383,211.00	173,360.00	352,800.00	493,471.00		1,919,719.00
7		432,465.54	82,660.00	176,697.70	43,858.00	490,809.00	907,600.00		2,134,090.24
8		296,648.14		174,464.00	88,754.00	767,329.00	780,266.00		2,107,461.14
9		187,227.00	42,367.00	132,402.00	89,790.00	726,843.52	626,629.50		1,805,259.02
10		123,007.92	128,658.00	85,735.68		415,584.00	610,168.00		1,363,153.60
11		170,576.00	173,620.00	45,173.00	45,933.00	373,552.00	664,370.00		1,473,224.00
12		302,141.00	219,615.00	137,073.00		238,425.65	707,601.75		1,604,856.40
13		305,767.00	218,654.64	46,210.00	140,910.00	668,234.00	484,920.00		1,864,695.64
14		88,400.00	221,203.20	46,728.00	47,489.00	434,250.00	784,160.00		1,622,230.20
15		268,308.00	227,395.00	47,247.00	96,014.00	536,448.00	817,228.50	50,564.00	2,043,204.50
16		135,711.00	45,997.00	143,295.00	97,052.00	566,800.50	650,611.00		1,639,466.50
17		129,944.20	42,794.72	72,426.00	196,180.00	632,523.50	758,490.00		1,832,358.42
18		389,627.08	329,245.00	48,802.00	49,563.00	578,726.00	510,850.00		1,906,813.08
19		233,960.00	237,765.00	98,642.00	100,164.00	254,210.00	645,037.50		1,569,778.50
20		236,555.00	240,360.00	99,678.00	101,200.00	256,805.00	443,037.00	53,157.00	1,430,792.00
21		382,632.00	291,540.00			103,758.00	421,120.00		1,199,050.00
22	42,448.00	286,220.16	245,545.00	101,752.00	194,671.49	52,398.00	717,646.50		1,640,681.15
23		146,601.00	95,283.84			52,156.00	370,412.00		1,340,783.04
24		148,155.00	200,584.00	103,828.00		106,870.00	487,764.00		1,047,201.00
25		141,727.36	202,656.00		53,193.00	53,954.00	382,998.00	55,749.00	890,277.36
26		100,844.00	102,366.00	52,951.00		159,058.24	497,097.00		912,316.24
27		152,823.00	103,402.00	53,469.00	54,230.00	219,964.00	501,759.00		1,085,647.00
28		154,377.00	52,220.00			111,018.00	450,160.00		767,775.00
29		155,934.00	105,476.00			224,112.00	336,184.96		821,706.96
30		104,992.00	106,514.00	110,050.00		56,546.00	401,149.00		779,251.00
31		53,015.00	161,328.00		56,304.00	57,065.00	173,475.00		501,187.00
32			267,126.48			57,583.00	175,032.00	59,379.00	559,120.48
33						58,102.00	294,315.00		352,417.00
34		54,570.00	110,662.00			58,620.00	653,191.00		877,043.00
35		110,178.00	493,714.00		58,378.00		1,737,100.00	60,935.00	2,460,305.00
Total	79,646.00	9,986,208.32	5,527,576.88	4,144,292.88	2,314,749.49	12,086,939.91	19,382,390.01	325,162.00	53,846,965.49
							Plus 20+ Year Supplement	(171.1 Personnel at \$600)	102,660.00
							Plus National Board Certified Supplement	(7 Personnel at \$3500)	24,500.00
								Equals Grand Total	53,974,125.49
								Divided by FTE	1,149.84
								Equals Average Salary	46,940.55
								Less Formula Ceiling Reduction	-5216013.71
								Equals Adjusted Total	59,190,139.20