

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SCHOOL PRINCIPALS  
(EXCLUDING ESC PERSONNEL)  
2023-24 YEAR**

County	FTE	Average Salary
Barbour	6.50	\$ 71,327.68
Berkeley	34.00	101,252.85
Boone	13.00	87,595.62
Braxton	8.00	72,657.76
Brooke	7.00	92,673.11
Cabell	22.00	89,235.74
Calhoun	4.00	82,869.38
Clay	3.30	73,303.39
Doddridge	4.00	97,634.37
Fayette	11.00	82,525.39
Gilmer	2.00	80,633.73
Grant	5.00	90,466.82
Greenbrier	14.00	88,042.57
Hampshire	8.00	83,005.38
Hancock	7.00	91,359.38
Hardy	6.00	86,743.06
Harrison	24.00	93,755.70
Jackson	13.00	91,186.07
Jefferson	16.00	97,593.65
Kanawha	70.00	87,327.06
Lewis	6.50	81,345.62
Lincoln	8.00	83,662.52
Logan	18.00	84,922.20
Marion	22.00	91,007.32
Marshall	13.00	90,989.12
Mason	12.00	92,285.73
McDowell	10.00	74,653.63
Mercer	25.00	92,921.55
Mineral	14.00	85,076.45
Mingo	10.00	90,619.04
Monongalia	18.50	106,167.10
Monroe	4.00	83,607.38
Morgan	5.75	89,286.31
Nicholas	12.00	81,951.12
Ohio	12.00	95,936.66
Pendleton	4.00	79,283.24
Pleasants	5.00	99,108.72
Pocahontas	4.50	79,878.23
Preston	9.00	70,995.13
Putnam	21.50	99,036.95
Raleigh	25.50	82,130.15
Randolph	12.50	82,033.76
Ritchie	5.00	80,141.29
Roane	5.00	79,919.04
Summers	4.00	70,219.59
Taylor	5.00	82,606.67
Tucker	3.00	79,425.72
Tyler	4.00	86,001.90
Upshur	10.00	78,315.17
Wayne	18.00	79,736.49
Webster	3.50	69,421.70
Wetzel	8.00	99,322.14
Wirt	3.00	91,495.84
Wood	24.00	95,784.36
Wyoming	14.00	79,958.85
<b>Total</b>	<b>657.05</b>	<b>\$ 88,437.42</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SCHOOL PRINCIPALS  
(EXCLUDING ESC PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2023-24 YEAR**

Ct.	County	FTE	Average Salary
1	Monongalia	18.50	\$ 106,167.10
2	Berkeley	34.00	101,252.85
3	Wetzel	8.00	99,322.14
4	Pleasants	5.00	99,108.72
5	Putnam	21.50	99,036.95
6	Doddridge	4.00	97,634.37
7	Jefferson	16.00	97,593.65
8	Ohio	12.00	95,936.66
9	Wood	24.00	95,784.36
10	Harrison	24.00	93,755.70
11	Mercer	25.00	92,921.55
12	Brooke	7.00	92,673.11
13	Mason	12.00	92,285.73
14	Wirt	3.00	91,495.84
15	Hancock	7.00	91,359.38
16	Jackson	13.00	91,186.07
17	Marion	22.00	91,007.32
18	Marshall	13.00	90,989.12
19	Mingo	10.00	90,619.04
20	Grant	5.00	90,466.82
21	Morgan	5.75	89,286.31
22	Cabell	22.00	89,235.74
23	Greenbrier	14.00	88,042.57
24	Boone	13.00	87,595.62
25	Kanawha	70.00	87,327.06
26	Hardy	6.00	86,743.06
27	Tyler	4.00	86,001.90
28	Mineral	14.00	85,076.45
29	Logan	18.00	84,922.20
30	Lincoln	8.00	83,662.52
31	Monroe	4.00	83,607.38
32	Hampshire	8.00	83,005.38
33	Calhoun	4.00	82,869.38
34	Taylor	5.00	82,606.67
35	Fayette	11.00	82,525.39
36	Raleigh	25.50	82,130.15
37	Randolph	12.50	82,033.76
38	Nicholas	12.00	81,951.12
39	Lewis	6.50	81,345.62
40	Gilmer	2.00	80,633.73
41	Ritchie	5.00	80,141.29
42	Wyoming	14.00	79,958.85
43	Roane	5.00	79,919.04
44	Pocahontas	4.50	79,878.23
45	Wayne	18.00	79,736.49
46	Tucker	3.00	79,425.72
47	Pendleton	4.00	79,283.24
48	Upshur	10.00	78,315.17
49	McDowell	10.00	74,653.63
50	Clay	3.30	73,303.39
51	Braxton	8.00	72,657.76
52	Barbour	6.50	71,327.68
53	Preston	9.00	70,995.13
54	Summers	4.00	70,219.59
55	Webster	3.50	69,421.70
-	Total	657.05	\$ 88,437.42

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SCHOOL PRINCIPALS  
(EXCLUDING ESC PERSONNEL)  
2023-24 YEAR**

County	Elementary		Middle/Junior		High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.50	72,302.17	2.00	67,430.93	1.00	80,356.72
Berkeley	23.00	98,179.74	6.00	99,575.43	5.00	117,402.02
Boone	7.00	84,257.39	2.00	92,989.57	4.00	90,740.57
Braxton	6.00	71,933.81	1.00	77,350.80	1.00	72,308.40
Brooke	4.00	84,562.80	1.00	99,301.41	2.00	105,579.58
Cabell	18.00	87,884.59	3.00	92,300.95	1.00	104,360.85
Calhoun	2.00	71,188.65	-	-	1.00	94,806.54
Clay	1.30	82,420.74	1.00	76,080.24	1.00	58,674.00
Doddridge	1.00	94,031.60	1.00	101,641.79	1.00	104,872.19
Fayette	5.00	79,354.64	3.00	81,355.48	3.00	88,979.88
Gilmer	1.00	75,601.20	-	-	-	-
Grant	2.00	84,791.64	-	-	2.00	93,861.21
Greenbrier	9.00	84,595.57	2.00	99,529.25	2.00	98,793.99
Hampshire	5.00	79,758.03	2.00	86,669.08	1.00	91,914.71
Hancock	3.00	91,255.27	2.00	88,561.55	2.00	94,313.37
Hardy	2.00	82,379.00	2.00	80,016.20	2.00	97,834.00
Harrison	12.00	88,910.31	5.00	98,530.45	7.00	98,651.56
Jackson	8.00	86,264.68	2.00	95,778.60	3.00	101,248.06
Jefferson	10.00	93,113.61	4.00	99,099.51	2.00	116,982.14
Kanawha	42.00	83,146.26	13.00	89,977.24	14.00	96,248.91
Lewis	4.00	78,727.70	1.00	90,555.00	1.00	90,425.00
Lincoln	3.00	76,858.47	1.00	77,228.25	1.00	104,846.40
Logan	11.00	81,041.23	3.00	87,122.80	4.00	93,944.40
Marion	11.00	88,372.91	5.00	93,908.21	6.00	93,419.65
Marshall	8.00	85,625.58	2.00	92,606.60	2.00	107,895.21
Mason	7.00	89,019.11	-	-	4.00	99,967.09
McDowell	5.00	68,750.49	3.00	77,367.64	2.00	85,340.47
Mercer	16.00	85,123.44	3.00	96,523.92	4.00	116,411.24
Mineral	8.00	82,639.51	2.00	83,909.81	3.00	93,606.45
Mingo	1.00	78,821.24	-	-	2.00	108,805.36
Monongalia	10.00	103,643.05	4.00	106,518.75	3.50	109,064.45
Monroe	2.00	77,890.79	1.00	80,990.25	1.00	97,657.68
Morgan	3.25	85,362.19	1.00	93,993.60	1.00	96,294.37
Nicholas	6.50	73,393.17	2.00	91,143.00	3.00	92,210.81
Ohio	7.00	94,580.42	4.00	94,062.24	1.00	112,928.00
Pendleton	3.00	75,833.99	-	-	1.00	89,630.99
Pleasants	2.00	101,408.08	1.00	86,116.18	2.00	103,305.64
Pocahontas	1.50	73,277.77	1.00	67,676.20	1.00	96,999.60
Preston	1.00	55,218.56	1.00	80,170.87	1.00	78,961.63
Putnam	13.00	97,328.42	4.00	96,980.65	4.50	105,800.50
Raleigh	16.00	79,401.85	5.00	86,994.60	4.50	86,425.82
Randolph	7.00	76,615.66	1.00	87,186.95	3.00	94,228.16
Ritchie	3.00	73,814.49	1.00	91,224.11	1.00	88,038.88
Roane	1.00	77,552.20	1.00	77,256.30	1.00	87,362.40
Summers	3.00	69,178.27	-	-	-	-
Taylor	3.00	75,318.65	1.00	89,086.80	1.00	97,990.59
Tucker	-	-	-	-	1.00	80,413.99
Tyler	2.00	95,722.63	1.00	73,904.76	1.00	78,657.57
Upshur	7.00	72,257.67	1.00	85,639.56	2.00	95,854.19
Wayne	9.00	76,151.52	4.00	77,883.85	3.00	89,948.13
Webster	2.50	67,662.58	-	-	1.00	73,819.49
Wetzel	4.00	99,927.19	-	-	4.00	98,717.09
Wirt	1.00	89,321.88	1.00	90,961.32	1.00	94,204.32
Wood	16.00	92,493.72	5.00	100,244.61	3.00	105,900.73
Wyoming	3.00	79,493.38	3.00	76,760.54	3.00	86,603.64
<b>Total</b>	<b>364.55</b>	<b>85,244.02</b>	<b>115.00</b>	<b>90,275.25</b>	<b>132.50</b>	<b>97,224.69</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SCHOOL PRINCIPALS  
(EXCLUDING ESC PERSONNEL)  
2023-24 YEAR**

County	Combined		Total Principals	
	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	67,655.89	6.50	71,327.68
Berkeley	-	-	34.00	101,252.85
Boone	-	-	13.00	87,595.62
Braxton	-	-	8.00	72,657.76
Brooke	-	-	7.00	92,673.11
Cabell	-	-	22.00	89,235.74
Calhoun	1.00	94,293.66	4.00	82,869.38
Clay	-	-	3.30	73,303.39
Doddridge	1.00	89,991.89	4.00	97,634.37
Fayette	-	-	11.00	82,525.39
Gilmer	1.00	85,666.25	2.00	80,633.73
Grant	1.00	95,028.39	5.00	90,466.82
Greenbrier	1.00	74,589.44	14.00	88,042.57
Hampshire	-	-	8.00	83,005.38
Hancock	-	-	7.00	91,359.38
Hardy	-	-	6.00	86,743.06
Harrison	-	-	24.00	93,755.70
Jackson	-	-	13.00	91,186.07
Jefferson	-	-	16.00	97,593.65
Kanawha	1.00	103,562.40	70.00	87,327.06
Lewis	0.50	65,711.46	6.50	81,345.62
Lincoln	3.00	85,550.03	8.00	83,662.52
Logan	-	-	18.00	84,922.20
Marion	-	-	22.00	91,007.32
Marshall	1.00	96,850.41	13.00	90,989.12
Mason	1.00	84,426.62	12.00	92,285.73
McDowell	-	-	10.00	74,653.63
Mercer	2.00	102,923.50	25.00	92,921.55
Mineral	1.00	81,315.28	14.00	85,076.45
Mingo	7.00	87,108.35	10.00	90,619.04
Monongalia	1.00	119,860.30	18.50	106,167.10
Monroe	-	-	4.00	83,607.38
Morgan	0.50	91,362.36	5.75	89,286.31
Nicholas	0.50	94,878.76	12.00	81,951.12
Ohio	-	-	12.00	95,936.66
Pendleton	-	-	4.00	79,283.24
Pleasants	-	-	5.00	99,108.72
Pocahontas	1.00	84,859.60	4.50	79,878.23
Preston	6.00	70,767.52	9.00	70,995.13
Putnam	-	-	21.50	99,036.95
Raleigh	-	-	25.50	82,130.15
Randolph	1.50	79,493.95	12.50	82,033.76
Ritchie	-	-	5.00	80,141.29
Roane	2.00	78,712.15	5.00	79,919.04
Summers	1.00	73,343.55	4.00	70,219.59
Taylor	-	-	5.00	82,606.67
Tucker	2.00	78,931.59	3.00	79,425.72
Tyler	-	-	4.00	86,001.90
Upshur	-	-	10.00	78,315.17
Wayne	2.00	84,256.70	18.00	79,736.49
Webster	-	-	3.50	69,421.70
Wetzel	-	-	8.00	99,322.14
Wirt	-	-	3.00	91,495.84
Wood	-	-	24.00	95,784.36
Wyoming	5.00	78,170.25	14.00	79,958.85
<b>Total</b>	<b>45.00</b>	<b>83,737.19</b>	<b>657.05</b>	<b>88,437.42</b>