

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDING ESC PERSONNEL)  
2023-24 YEAR**

County	FTE	Average Salary
Barbour	113.000	\$ 30,871.99
Berkeley	1,100.000	33,078.53
Boone	192.600	33,553.72
Braxton	102.000	30,774.55
Brooke	158.250	35,168.61
Cabell	650.500	35,414.07
Calhoun	77.000	30,650.79
Clay	95.000	30,353.63
Doddridge	94.000	33,325.17
Fayette	303.012	33,043.57
Gilmer	50.000	31,919.06
Grant	89.000	31,586.69
Greenbrier	321.000	31,529.27
Hampshire	168.299	31,516.83
Hancock	220.500	31,906.44
Hardy	117.000	32,028.03
Harrison	562.000	35,582.62
Jackson	239.000	34,741.72
Jefferson	493.000	33,473.78
Kanawha	1,310.000	33,888.66
Lewis	143.500	33,598.20
Lincoln	188.000	29,829.82
Logan	305.500	33,085.89
Marion	451.550	32,240.51
Marshall	298.000	34,656.76
Mason	260.000	32,790.72
McDowell	159.500	33,456.15
Mercer	473.996	33,473.13
Mineral	238.500	32,727.54
Mingo	220.000	33,099.25
Monongalia	600.000	37,801.33
Monroe	97.500	31,066.15
Morgan	127.500	32,744.40
Nicholas	219.999	30,350.83
Ohio	275.500	35,485.46
Pendleton	70.000	31,993.48
Pleasants	80.500	36,711.88
Pocahontas	78.000	32,170.64
Preston	212.000	30,370.91
Putnam	468.000	37,403.11
Raleigh	549.470	34,233.78
Randolph	194.000	30,720.15
Ritchie	82.000	32,291.20
Roane	103.000	30,635.98
Summers	85.000	30,422.70
Taylor	136.760	31,183.86
Tucker	63.000	31,124.62
Tyler	98.500	34,533.73
Upshur	213.500	30,415.28
Wayne	382.000	30,994.93
Webster	69.500	29,375.33
Wetzel	206.000	35,951.01
Wirt	66.010	32,129.63
Wood	612.000	34,763.65
Wyoming	223.500	30,238.63
<b>Total</b>	<b>14,506.946</b>	<b>\$ 33,447.85</b>

OSF

02/02/24

Avg Contracted Salary SP - All positions 24

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL  
(EXCLUDING ESC PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2023-24 YEAR**

Ct.	County	FTE	Average Salary
1	Monongalia	600.000	\$ 37,801.33
2	Putnam	468.000	37,403.11
3	Pleasants	80.500	36,711.88
4	Wetzel	206.000	35,951.01
5	Harrison	562.000	35,582.62
6	Ohio	275.500	35,485.46
7	Cabell	650.500	35,414.07
8	Brooke	158.250	35,168.61
9	Wood	612.000	34,763.65
10	Jackson	239.000	34,741.72
11	Marshall	298.000	34,656.76
12	Tyler	98.500	34,533.73
13	Raleigh	549.470	34,233.78
14	Kanawha	1,310.000	33,888.66
15	Lewis	143.500	33,598.20
16	Boone	192.600	33,553.72
17	Jefferson	493.000	33,473.78
18	Mercer	473.996	33,473.13
19	McDowell	159.500	33,456.15
20	Doddridge	94.000	33,325.17
21	Mingo	220.000	33,099.25
22	Logan	305.500	33,085.89
23	Berkeley	1,100.000	33,078.53
24	Fayette	303.012	33,043.57
25	Mason	260.000	32,790.72
26	Morgan	127.50	32,744.40
27	Mineral	238.500	32,727.54
28	Ritchie	82.000	32,291.20
29	Marion	451.550	32,240.51
30	Pocahontas	78.000	32,170.64
31	Wirt	66.010	32,129.63
32	Hardy	117.000	32,028.03
33	Pendleton	70.000	31,993.48
34	Gilmer	50.000	31,919.06
35	Hancock	220.500	31,906.44
36	Grant	89.000	31,586.69
37	Greenbrier	321.000	31,529.27
38	Hampshire	168.299	31,516.83
39	Taylor	136.760	31,183.86
40	Tucker	63.000	31,124.62
41	Monroe	97.500	31,066.15
42	Wayne	382.000	30,994.93
43	Barbour	113.000	30,871.99
44	Braxton	102.000	30,774.55
45	Randolph	194.000	30,720.15
46	Calhoun	77.000	30,650.79
47	Roane	103.000	30,635.98
48	Summers	85.000	30,422.70
49	Upshur	213.500	30,415.28
50	Preston	212.000	30,370.91
51	Clay	95.000	30,353.63
52	Nicholas	219.999	30,350.83
53	Wyoming	223.500	30,238.63
54	Lincoln	188.000	29,829.82
55	Webster	69.500	29,375.33
-	Total	14,506.946	\$ 33,447.85

OSF

02/02/24

Avg Contracted Salary SP - All positions 24

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
SERVICE PERSONNEL (EXCLUDING ESC PERSONNEL)  
2022-23 AND 2023-24**

County	2022-23	2023-24	Difference	Percent
Barbour	\$ 29,250.00	\$ 30,871.99	\$ 1,621.99	5.55%
Berkeley	30,750.40	33,078.53	2,328.13	7.57%
Boone	30,464.39	33,553.72	3,089.33	10.14%
Braxton	28,522.56	30,774.55	2,251.99	7.90%
Brooke	32,902.79	35,168.61	2,265.82	6.89%
Cabell	32,472.97	35,414.07	2,941.10	9.06%
Calhoun	27,789.02	30,650.79	2,861.77	10.30%
Clay	28,308.68	30,353.63	2,044.95	7.22%
Doddridge	31,553.47	33,325.17	1,771.70	5.61%
Fayette	30,666.43	33,043.57	2,377.14	7.75%
Gilmer	29,978.94	31,919.06	1,940.12	6.47%
Grant	29,144.48	31,586.69	2,442.21	8.38%
Greenbrier	29,199.39	31,529.27	2,329.88	7.98%
Hampshire	29,237.14	31,516.83	2,279.69	7.80%
Hancock	30,034.81	31,906.44	1,871.63	6.23%
Hardy	29,598.27	32,028.03	2,429.76	8.21%
Harrison	33,635.02	35,582.62	1,947.60	5.79%
Jackson	32,181.46	34,741.72	2,560.26	7.96%
Jefferson	31,281.40	33,473.78	2,192.38	7.01%
Kanawha	31,353.83	33,888.66	2,534.83	8.08%
Lewis	31,321.00	33,598.20	2,277.20	7.27%
Lincoln	28,078.46	29,829.82	1,751.36	6.24%
Logan	31,087.78	33,085.89	1,998.11	6.43%
Marion	30,080.15	32,240.51	2,160.36	7.18%
Marshall	33,029.95	34,656.76	1,626.81	4.93%
Mason	30,926.02	32,790.72	1,864.70	6.03%
McDowell	31,369.15	33,456.15	2,087.00	6.65%
Mercer	31,335.82	33,473.13	2,137.31	6.82%
Mineral	30,608.29	32,727.54	2,119.25	6.92%
Mingo	30,883.06	33,099.25	2,216.19	7.18%
Monongalia	35,724.57	37,801.33	2,076.76	5.81%
Monroe	28,852.48	31,066.15	2,213.67	7.67%
Morgan	30,220.58	32,744.40	2,523.82	8.35%
Nicholas	27,933.18	30,350.83	2,417.65	8.66%
Ohio	33,317.74	35,485.46	2,167.72	6.51%
Pendleton	29,835.76	31,993.48	2,157.72	7.23%
Pleasants	34,279.04	36,711.88	2,432.84	7.10%
Pocahontas	29,873.91	32,170.64	2,296.73	7.69%
Preston	28,442.80	30,370.91	1,928.11	6.78%
Putnam	33,368.13	37,403.11	4,034.98	12.09%
Raleigh	31,655.39	34,233.78	2,578.39	8.15%
Randolph	28,276.03	30,720.15	2,444.12	8.64%
Ritchie	30,400.17	32,291.20	1,891.03	6.22%
Roane	27,603.01	30,635.98	3,032.97	10.99%
Summers	28,284.27	30,422.70	2,138.43	7.56%
Taylor	28,866.26	31,183.86	2,317.60	8.03%
Tucker	28,738.48	31,124.62	2,386.14	8.30%
Tyler	32,055.95	34,533.73	2,477.78	7.73%
Upshur	27,946.81	30,415.28	2,468.47	8.83%
Wayne	29,144.37	30,994.93	1,850.56	6.35%
Webster	27,371.98	29,375.33	2,003.35	7.32%
Wetzel	34,047.47	35,951.01	1,903.54	5.59%
Wirt	29,671.08	32,129.63	2,458.55	8.29%
Wood	32,686.92	34,763.65	2,076.73	6.35%
Wyoming	27,941.05	30,238.63	2,297.58	8.22%
<b>Total</b>	<b>\$ 31,118.21</b>	<b>\$ 33,447.85</b>	<b>\$ 2,329.64</b>	<b>7.49%</b>

OSF

02/02/24

Avg Contracted Salary SP - All positions 24

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
SERVICE PERSONNEL (EXCLUDING ESC PERSONNEL)  
(ARRANGED IN DESCENDING ORDER BY PERCENT)  
2022-23 AND 2023-24**

Ct.	County	2022-23	2023-24	Difference	Percent
1	Putnam	\$ 33,368.13	\$ 37,403.11	\$ 4,034.98	12.09%
2	Roane	27,603.01	30,635.98	3,032.97	10.99%
3	Calhoun	27,789.02	30,650.79	2,861.77	10.30%
4	Boone	30,464.22	33,553.72	3,089.50	10.14%
5	Cabell	32,472.97	35,414.07	2,941.10	9.06%
6	Upshur	27,946.81	30,415.28	2,468.47	8.83%
7	Nicholas	27,933.45	30,350.83	2,417.38	8.65%
8	Randolph	28,276.03	30,720.15	2,444.12	8.64%
9	Grant	29,144.48	31,586.69	2,442.21	8.38%
10	Morgan	30,220.58	32,744.40	2,523.82	8.35%
11	Tucker	28,738.48	31,124.62	2,386.14	8.30%
12	Wirt	29,671.08	32,129.63	2,458.55	8.29%
13	Wyoming	27,941.05	30,238.63	2,297.58	8.22%
14	Hardy	29,598.27	32,028.03	2,429.76	8.21%
15	Raleigh	31,655.39	34,233.78	2,578.39	8.15%
16	Kanawha	31,353.83	33,888.66	2,534.83	8.08%
17	Taylor	28,866.26	31,183.86	2,317.60	8.03%
18	Greenbrier	29,199.39	31,529.27	2,329.88	7.98%
19	Jackson	32,181.46	34,741.72	2,560.26	7.96%
20	Braxton	28,522.56	30,774.55	2,251.99	7.90%
21	Hampshire	29,237.14	31,516.83	2,279.69	7.80%
22	Fayette	30,666.43	33,043.57	2,377.14	7.75%
23	Tyler	32,055.95	34,533.73	2,477.78	7.73%
24	Pocahontas	29,873.91	32,170.64	2,296.73	7.69%
25	Monroe	28,852.48	31,066.15	2,213.67	7.67%
26	Berkeley	30,750.40	33,078.53	2,328.13	7.57%
27	Summers	28,284.27	30,422.70	2,138.43	7.56%
28	Webster	27,371.98	29,375.33	2,003.35	7.32%
29	Lewis	31,321.00	33,598.20	2,277.20	7.27%
30	Pendleton	29,835.76	31,993.48	2,157.72	7.23%
31	Clay	28,308.40	30,353.63	2,045.23	7.22%
32	Marion	30,080.15	32,240.51	2,160.36	7.18%
33	Mingo	30,883.06	33,099.25	2,216.19	7.18%
34	Pleasants	34,279.04	36,711.88	2,432.84	7.10%
35	Jefferson	31,281.40	33,473.78	2,192.38	7.01%
36	Mineral	30,608.29	32,727.54	2,119.25	6.92%
37	Brooke	32,902.79	35,168.61	2,265.82	6.89%
38	Mercer	31,335.89	33,473.13	2,137.24	6.82%
39	Preston	28,442.52	30,370.91	1,928.39	6.78%
40	McDowell	31,369.15	33,456.15	2,087.00	6.65%
41	Ohio	33,317.74	35,485.46	2,167.72	6.51%
42	Gilmer	29,978.94	31,919.06	1,940.12	6.47%
43	Logan	31,087.78	33,085.89	1,998.11	6.43%
44	Wood	32,686.92	34,763.65	2,076.73	6.35%
45	Wayne	29,144.37	30,994.93	1,850.56	6.35%
46	Lincoln	28,078.46	29,829.82	1,751.36	6.24%
47	Hancock	30,034.81	31,906.44	1,871.63	6.23%
48	Ritchie	30,400.17	32,291.20	1,891.03	6.22%
49	Mason	30,926.02	32,790.72	1,864.70	6.03%
50	Monongalia	35,724.57	37,801.33	2,076.76	5.81%
51	Harrison	33,635.02	35,582.62	1,947.60	5.79%
52	Doddridge	31,553.47	33,325.17	1,771.70	5.61%
53	Wetzel	34,047.47	35,951.01	1,903.54	5.59%
54	Barbour	29,250.00	30,871.99	1,621.99	5.55%
55	Marshall	33,029.95	34,656.76	1,626.81	4.93%
-	Total	\$ 31,118.20	\$ 33,447.85	\$ 2,329.65	7.49%

OSF

02/02/24

Avg Contracted Salary SP - All positions 24

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.800	27,440.63	3.651	27,851.80	11.082	30,396.81
Berkeley	-	-	38.000	27,426.52	49.000	30,657.98	128.250	33,077.75
Boone	-	-	5.000	28,480.00	7.000	31,169.69	3.000	33,478.33
Braxton	-	-	5.000	25,106.00	1.000	25,910.00	3.000	27,463.33
Brooke	-	-	5.000	30,365.75	3.000	36,029.38	9.160	34,353.53
Cabell	-	-	19.000	29,663.30	18.500	31,851.78	52.500	33,453.37
Calhoun	-	-	20.000	27,089.15	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	15.000	28,572.59	1.000	31,600.00
Fayette	-	-	32.000	28,466.56	7.000	30,892.86	23.000	30,220.65
Gilmer	-	-	5.000	26,616.00	-	-	-	-
Grant	-	-	3.000	25,410.00	-	-	3.000	29,506.67
Greenbrier	-	-	29.000	26,926.21	15.500	27,959.55	9.500	31,320.42
Hampshire	-	-	6.000	26,773.33	11.000	25,732.73	4.000	31,280.00
Hancock	-	-	16.000	26,033.75	4.000	31,150.00	11.000	29,970.53
Hardy	-	-	2.000	25,025.00	1.000	28,430.00	-	-
Harrison	-	-	10.500	29,724.29	21.000	32,546.52	40.750	32,542.38
Jackson	-	-	16.000	27,693.13	3.500	30,457.14	13.250	33,640.00
Jefferson	-	-	25.000	26,848.34	39.500	28,886.58	41.000	32,029.57
Kanawha	-	-	194.000	28,808.29	28.000	32,814.99	25.000	31,485.78
Lewis	-	-	7.000	26,158.57	3.000	28,366.67	2.000	30,723.13
Lincoln	-	-	21.000	25,057.14	22.000	28,376.36	8.000	28,971.25
Logan	-	-	13.000	26,479.69	33.000	28,871.06	6.000	32,208.33
Marion	-	-	8.000	27,052.50	22.000	29,600.91	10.000	29,981.64
Marshall	-	-	-	-	5.000	34,236.00	30.000	30,978.33
Mason	-	-	4.000	29,185.00	42.000	28,629.93	6.000	27,850.00
McDowell	-	-	9.000	27,216.67	5.000	30,814.02	4.000	32,080.02
Mercer	-	-	77.500	29,007.16	13.833	30,605.21	16.500	31,893.38
Mineral	-	-	10.000	25,845.00	1.000	26,605.00	9.700	28,183.76
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	48.500	34,453.97	23.000	37,058.70
Monroe	-	-	4.000	26,227.50	4.000	25,990.00	3.000	29,830.00
Morgan	-	-	7.000	27,051.43	11.000	28,571.82	-	-
Nicholas	-	-	18.000	25,076.67	8.000	28,505.00	18.000	30,195.92
Ohio	-	-	5.000	27,422.00	16.000	32,137.50	26.500	30,523.18
Pendleton	-	-	2.000	24,920.00	3.000	27,576.67	0.900	30,814.44
Pleasants	-	-	1.000	27,583.00	1.000	29,213.00	-	-
Pocahontas	-	-	-	-	2.000	27,210.00	6.500	29,962.31
Preston	-	-	-	-	20.400	27,513.04	-	-
Putnam	-	-	8.000	31,913.25	19.000	36,575.16	18.000	35,180.00
Raleigh	-	-	42.500	30,586.00	36.500	32,223.05	41.950	33,473.09
Randolph	-	-	5.000	24,760.00	9.500	28,960.46	3.500	30,993.39
Ritchie	-	-	1.000	25,260.00	6.000	28,093.33	3.000	30,303.33
Roane	-	-	-	-	4.000	33,623.75	1.000	29,730.00
Summers	-	-	8.000	25,085.00	2.000	26,490.00	1.000	31,050.00
Taylor	-	-	-	-	6.000	25,813.33	24.010	28,729.25
Tucker	-	-	3.000	24,976.67	-	-	-	-
Tyler	-	-	-	-	7.000	29,621.43	6.000	28,869.83
Upshur	-	-	12.000	25,025.83	17.000	26,511.42	1.500	31,993.33
Wayne	-	-	16.000	25,156.25	8.000	29,167.50	4.000	28,961.34
Webster	-	-	4.000	27,649.39	1.000	25,830.00	1.000	33,930.00
Wetzel	-	-	22.000	29,775.76	12.000	32,440.15	22.000	34,022.73
Wirt	-	-	9.000	26,756.67	4.000	30,433.75	3.090	30,720.03
Wood	8.000	26,340.00	56.500	28,415.68	21.000	33,957.99	46.500	32,274.75
Wyoming	-	-	25.500	26,786.04	15.500	28,095.16	25.500	29,681.62
<b>Total</b>	<b>8.000</b>	<b>26,340.00</b>	<b>833.300</b>	<b>27,950.57</b>	<b>656.884</b>	<b>30,437.15</b>	<b>750.642</b>	<b>32,051.85</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	ECCAT I		ECCAT II		ECCAT III		LPN	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.217	27,517.20	6.310	32,112.03	0.190	31,650.00	2.250	31,108.89
Berkeley	107.000	30,005.78	92.000	33,222.40	4.000	34,977.83	1.000	42,050.00
Boone	11.000	30,215.45	15.000	34,436.67	3.000	34,463.33	-	-
Braxton	6.000	27,856.67	10.000	31,112.00	2.000	32,985.00	-	-
Brooke	5.000	28,908.00	12.670	31,554.30	-	-	0.500	33,450.00
Cabell	38.000	31,372.37	44.000	34,801.82	8.000	38,503.25	8.000	33,192.25
Calhoun	-	-	-	-	-	-	-	-
Clay	2.000	29,720.00	9.000	32,054.44	-	-	-	-
Doddridge	3.000	27,933.33	11.000	31,982.45	2.000	36,691.00	-	-
Fayette	7.000	29,432.86	16.000	34,362.50	-	-	2.125	33,221.77
Gilmer	1.000	26,780.00	4.000	31,865.00	1.000	31,680.00	-	-
Grant	1.000	28,200.00	8.000	29,646.25	6.000	32,690.00	3.000	30,084.58
Greenbrier	18.000	28,251.11	28.000	32,477.50	1.000	38,420.00	4.000	31,941.00
Hampshire	2.000	26,940.00	8.000	31,861.25	6.500	31,869.23	1.000	30,657.75
Hancock	13.000	28,052.02	10.000	30,488.00	-	-	6.000	30,593.33
Hardy	6.000	29,245.00	6.000	31,510.00	9.000	33,571.59	1.000	32,670.00
Harrison	41.000	29,333.61	52.000	34,435.71	-	-	11.000	31,946.82
Jackson	-	-	0.500	30,970.00	5.500	34,289.55	-	-
Jefferson	23.000	28,654.33	24.000	32,995.83	9.000	34,464.44	-	-
Kanawha	16.000	30,001.42	114.000	32,849.94	7.000	34,767.06	-	-
Lewis	7.000	31,280.00	9.000	32,636.67	4.000	34,670.00	-	-
Lincoln	5.000	27,724.00	10.000	30,660.00	-	-	-	-
Logan	-	-	21.000	33,013.57	3.000	37,825.00	5.000	30,595.00
Marion	23.000	29,214.33	44.000	34,296.02	-	-	20.000	31,819.50
Marshall	19.000	30,321.58	22.000	34,250.91	-	-	4.000	33,072.50
Mason	4.000	28,095.00	17.000	32,227.96	2.000	35,560.00	6.000	38,509.67
McDowell	10.000	28,112.00	9.000	35,704.46	-	-	3.000	29,790.00
Mercer	15.000	29,578.73	20.500	33,125.37	2.500	36,970.00	0.500	29,730.00
Mineral	16.000	28,160.31	4.000	29,595.00	22.000	34,590.91	6.300	29,153.57
Mingo	11.000	28,519.09	17.000	35,554.12	-	-	4.000	29,018.57
Monongalia	1.000	33,475.00	42.000	35,600.24	31.000	37,021.46	25.000	36,551.60
Monroe	1.000	24,840.00	11.000	33,665.60	1.000	35,040.00	4.000	30,194.80
Morgan	11.000	30,041.64	5.000	35,168.00	-	-	-	-
Nicholas	5.000	27,517.96	20.000	31,236.83	1.000	30,760.00	-	-
Ohio	10.000	30,174.00	23.000	34,433.26	4.000	34,680.00	3.000	31,907.92
Pendleton	6.000	28,121.67	6.000	31,346.67	1.000	36,320.00	1.100	30,751.82
Pleasants	8.000	29,316.77	7.000	32,798.71	-	-	1.000	32,863.00
Pocahontas	1.000	27,430.00	3.000	30,673.33	6.000	34,046.67	1.500	31,456.67
Preston	14.000	26,343.57	17.000	30,606.47	-	-	2.000	30,330.00
Putnam	37.000	33,339.14	34.000	35,802.88	3.000	38,256.00	-	-
Raleigh	13.830	30,712.41	24.320	34,469.78	-	-	1.500	31,686.67
Randolph	8.500	28,576.47	19.500	31,951.54	0.500	34,290.00	2.000	30,117.50
Ritchie	5.000	27,146.00	5.000	32,904.00	-	-	-	-
Roane	5.000	27,452.00	7.000	30,598.57	-	-	2.000	34,192.50
Summers	1.000	27,420.00	10.000	31,497.00	1.000	36,361.30	-	-
Taylor	-	-	10.000	32,108.67	2.000	36,865.00	-	-
Tucker	7.000	27,273.86	3.000	28,983.33	2.000	37,890.00	-	-
Tyler	-	-	10.000	32,835.00	-	-	1.000	31,980.00
Upshur	4.000	27,510.00	15.000	31,008.00	10.000	31,444.00	3.500	30,745.71
Wayne	25.000	27,006.80	25.000	30,054.00	2.000	30,275.00	2.000	26,737.68
Webster	1.000	27,430.00	7.000	32,557.14	-	-	-	-
Wetzel	5.000	30,986.67	15.000	34,814.67	-	-	-	-
Wirt	-	-	2.910	31,890.07	-	-	-	-
Wood	4.000	30,945.01	28.000	31,731.44	34.000	34,818.54	-	-
Wyoming	4.500	27,653.56	8.000	31,036.28	-	-	-	-
<b>Total</b>	<b>591.047</b>	<b>29,484.78</b>	<b>1,001.710</b>	<b>33,137.23</b>	<b>196.190</b>	<b>34,968.44</b>	<b>138.275</b>	<b>32,630.32</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Paraprofessional		Educational Sign Language Interpreter I		Educational Sign Language Interpreter II		Sign Support Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	25.250	36,219.31	-	-	-	-	-	-
Boone	6.000	34,155.83	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	5.000	38,264.40	-	-	1.000	37,924.00	2.000	33,824.00
Calhoun	3.000	29,673.33	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	4.000	33,050.00	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	1.000	30,000.00	-	-	-	-	1.000	27,430.00
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	1.500	34,440.00	-	-	-	-	4.000	26,855.00
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.000	26,890.00
Harrison	2.500	36,923.84	1.000	33,400.00	1.500	35,346.67	-	-
Jackson	16.250	34,814.62	0.250	31,590.00	-	-	-	-
Jefferson	16.000	34,931.39	-	-	-	-	-	-
Kanawha	6.000	36,469.75	-	-	-	-	9.000	30,828.75
Lewis	1.000	30,950.00	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	2.000	33,760.00
Logan	1.000	39,995.00	-	-	-	-	1.000	30,435.00
Marion	-	-	-	-	-	-	2.000	30,015.00
Marshall	-	-	-	-	-	-	-	-
Mason	5.000	34,744.33	-	-	-	-	1.000	52,403.00
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	16.000	32,982.19	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	2.000	42,470.88	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	3.000	32,800.00	-	-	-	-	-	-
Ohio	8.000	37,127.50	-	-	1.000	34,880.00	-	-
Pendleton	-	-	-	-	-	-	1.000	36,000.00
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	3.000	30,776.67	-	-	-	-	-	-
Preston	3.000	32,506.67	-	-	-	-	-	-
Putnam	8.000	41,084.00	-	-	-	-	1.000	36,454.00
Raleigh	5.200	30,948.68	-	-	-	-	0.500	33,430.00
Randolph	0.500	34,290.00	-	-	-	-	-	-
Ritchie	3.000	33,593.33	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	1.000	26,920.00
Taylor	-	-	-	-	-	-	-	-
Tucker	1.000	35,480.00	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	1.000	28,400.00	2.000	34,665.00	-	-	-	-
Wayne	4.000	36,672.50	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	1.000	37,620.00	1.000	32,293.33	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	17.000	35,450.93	-	-	0.500	107,654.00	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>169.200</b>	<b>35,167.98</b>	<b>4.250</b>	<b>33,628.43</b>	<b>4.000</b>	<b>44,912.75</b>	<b>26.500</b>	<b>31,446.18</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Autism Mentor		Dir/Coor. Of Services		Accountant I		Accountant II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	2.300	54,015.57	-	-	-	-
Berkeley	29.000	34,436.48	4.000	55,446.03	-	-	2.500	48,114.29
Boone	1.500	38,693.33	-	-	-	-	12.350	36,723.85
Braxton	1.000	31,050.00	0.500	45,753.30	-	-	-	-
Brooke	15.670	32,395.62	0.500	44,631.00	-	-	-	-
Cabell	12.000	36,829.17	2.000	51,777.18	-	-	-	-
Calhoun	-	-	4.000	30,057.50	-	-	-	-
Clay	13.000	29,704.62	5.000	40,938.80	-	-	-	-
Doddridge	-	-	2.000	54,677.02	-	-	-	-
Fayette	6.000	33,928.41	2.512	47,764.16	-	-	0.500	34,967.00
Gilmer	1.000	30,160.00	2.000	38,415.50	-	-	-	-
Grant	6.000	27,855.00	3.000	41,726.88	-	-	-	-
Greenbrier	11.000	32,420.00	3.000	70,720.00	-	-	-	-
Hampshire	10.000	31,834.00	1.000	70,768.19	-	-	2.500	48,157.93
Hancock	18.000	33,493.33	-	-	-	-	-	-
Hardy	10.000	29,495.40	4.000	57,856.43	-	-	3.000	35,107.06
Harrison	17.500	32,482.00	2.000	74,909.48	9.280	41,785.32	13.000	40,389.87
Jackson	2.500	33,793.00	2.500	67,285.40	-	-	-	-
Jefferson	13.000	34,503.08	1.000	49,176.83	-	-	-	-
Kanawha	10.000	33,059.60	10.000	50,318.07	-	-	-	-
Lewis	9.000	32,096.39	-	-	-	-	-	-
Lincoln	-	-	0.500	51,012.00	-	-	-	-
Logan	8.000	31,686.25	1.000	29,855.00	-	-	-	-
Marion	14.000	29,811.28	1.000	67,812.00	-	-	-	-
Marshall	22.000	34,123.87	0.500	38,160.00	-	-	-	-
Mason	-	-	2.500	45,488.38	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	1.000	35,950.00	2.750	53,741.24	-	-	17.083	36,955.77
Mineral	-	-	-	-	-	-	12.080	37,163.12
Mingo	31.000	32,179.17	2.000	39,017.50	-	-	1.000	32,656.50
Monongalia	54.500	34,068.58	3.000	60,904.35	-	-	1.500	49,000.57
Monroe	1.000	31,200.00	-	-	-	-	-	-
Morgan	6.000	33,765.00	1.000	53,269.50	-	-	-	-
Nicholas	9.500	29,733.16	-	-	2.750	30,310.16	3.500	32,241.39
Ohio	2.000	30,790.00	5.000	52,855.45	-	-	0.500	39,072.00
Pendleton	4.000	31,365.00	3.500	43,565.88	-	-	0.500	37,883.00
Pleasants	5.000	33,937.00	2.000	59,734.28	-	-	-	-
Pocahontas	1.000	36,840.00	0.500	40,512.34	-	-	2.500	33,593.76
Preston	2.000	29,390.00	-	-	-	-	1.000	34,260.00
Putnam	18.000	36,430.44	1.000	64,206.00	-	-	-	-
Raleigh	2.000	33,705.00	2.000	62,080.75	-	-	19.580	34,391.23
Randolph	1.500	38,901.67	3.500	45,650.57	-	-	9.500	33,151.31
Ritchie	1.000	30,530.00	-	-	-	-	-	-
Roane	1.000	29,700.00	0.500	42,125.40	-	-	-	-
Summers	2.000	35,305.00	2.000	37,524.00	-	-	-	-
Taylor	3.000	33,368.33	4.000	42,294.00	-	-	-	-
Tucker	2.000	32,490.00	-	-	-	-	-	-
Tyler	5.000	32,208.00	-	-	-	-	-	-
Upshur	7.000	32,607.32	-	-	-	-	-	-
Wayne	35.000	31,258.86	-	-	-	-	-	-
Webster	2.000	27,340.00	-	-	-	-	2.750	31,233.31
Wetzel	11.000	34,830.55	9.000	55,280.24	-	-	-	-
Wirt	-	-	-	-	-	-	1.500	33,623.33
Wood	18.000	34,598.14	5.000	50,156.37	-	-	1.000	43,848.00
Wyoming	-	-	1.000	39,964.65	-	-	-	-
<b>Total</b>	<b>455.670</b>	<b>32,962.14</b>	<b>104.562</b>	<b>50,799.96</b>	<b>12.030</b>	<b>39,162.16</b>	<b>107.843</b>	<b>36,780.83</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Accountant III		Auditor		Buyer		Braille Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.850	40,353.19	-	-	-	-
Berkeley	-	-	-	-	1.000	43,150.74	-	-
Boone	1.000	42,842.50	-	-	-	-	0.500	35,220.00
Braxton	-	-	-	-	1.000	47,384.55	-	-
Brooke	0.250	53,164.40	1.000	48,141.45	-	-	-	-
Cabell	-	-	7.000	43,482.77	-	-	1.000	41,248.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	2.000	30,590.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	1.000	29,680.00
Hardy	-	-	-	-	-	-	-	-
Harrison	3.370	49,808.55	0.330	48,262.52	-	-	1.250	28,920.00
Jackson	-	-	-	-	-	-	0.250	38,900.00
Jefferson	-	-	-	-	5.000	32,379.78	-	-
Kanawha	7.000	46,223.16	-	-	2.000	44,270.82	5.000	30,205.71
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	1.000	42,042.00	-	-	-	-	-	-
Mason	0.500	43,319.44	-	-	0.100	45,968.50	-	-
McDowell	2.000	35,484.00	-	-	-	-	-	-
Mercer	2.133	42,524.97	0.333	39,829.28	0.333	39,829.28	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	1.000	35,005.00
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	3.125	42,112.26	-	-	-	-	-	-
Ohio	1.500	48,574.75	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	1.500	40,406.93	-	-	-	-	-	-
Preston	0.500	43,768.00	-	-	-	-	1.000	36,760.00
Putnam	-	-	-	-	1.000	54,796.95	-	-
Raleigh	8.900	46,087.05	-	-	2.340	29,781.69	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	0.500	45,009.44	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	32,780.00
Wirt	2.000	44,187.30	-	-	-	-	-	-
Wood	8.000	45,332.44	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>43.278</b>	<b>44,909.58</b>	<b>10.513</b>	<b>43,409.49</b>	<b>12.773</b>	<b>37,839.34</b>	<b>14.000</b>	<b>32,226.18</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Clerk I		Clerk II		Mail Clerk		Maintenance Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	4.500	34,405.56	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.000	37,032.00	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	0.300	53,962.53	-	-	-	-
Jackson	-	-	0.950	43,579.05	0.350	40,598.00	-	-
Jefferson	1.000	32,847.43	3.000	34,937.48	-	-	-	-
Kanawha	-	-	35.000	35,925.69	1.000	52,954.29	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	0.100	39,495.80	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.100	45,968.50
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	0.250	46,627.64	0.250	50,281.72	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	1.000	41,808.00	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	1.000	28,000.00	1.500	33,530.00	-	-	-	-
Morgan	-	-	5.000	31,208.64	-	-	-	-
Nicholas	-	-	2.750	30,310.16	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.000	25,865.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	4.000	29,762.50	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>6.000</b>	<b>29,982.91</b>	<b>53.250</b>	<b>35,229.55</b>	<b>4.700</b>	<b>40,082.68</b>	<b>0.100</b>	<b>45,968.50</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Warehouse Clerk		Secretary I		Secretary II		Secretary III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	5.000	29,820.57	2.700	36,544.44
Berkeley	-	-	-	-	40.000	32,969.34	54.500	40,056.46
Boone	-	-	-	-	4.500	32,249.20	9.000	39,613.06
Braxton	-	-	-	-	7.000	30,706.00	2.000	32,644.50
Brooke	-	-	-	-	7.000	34,332.37	4.000	37,515.81
Cabell	-	-	-	-	34.500	33,032.54	17.500	38,969.99
Calhoun	-	-	-	-	-	-	4.000	34,887.80
Clay	-	-	-	-	3.000	29,217.00	1.000	35,730.00
Doddridge	-	-	-	-	3.000	32,694.33	4.000	40,978.53
Fayette	-	-	-	-	10.250	32,475.17	14.000	40,671.54
Gilmer	-	-	-	-	1.000	33,453.00	4.000	35,665.88
Grant	-	-	-	-	1.000	34,986.00	6.000	34,191.00
Greenbrier	-	-	-	-	8.500	29,960.15	18.000	34,976.61
Hampshire	-	-	-	-	7.000	33,140.00	3.000	35,474.17
Hancock	-	-	-	-	10.000	31,420.45	8.500	38,399.44
Hardy	-	-	-	-	1.000	31,333.48	3.000	37,174.91
Harrison	-	-	-	-	11.000	35,816.36	7.500	40,918.54
Jackson	-	-	-	-	13.000	35,263.70	6.500	37,016.42
Jefferson	-	-	-	-	12.000	30,673.88	26.500	41,491.14
Kanawha	1.000	45,494.00	-	-	46.000	34,350.90	35.000	41,973.95
Lewis	-	-	-	-	3.000	30,714.17	8.000	35,693.63
Lincoln	-	-	-	-	7.000	29,485.41	13.000	34,977.53
Logan	-	-	-	-	11.000	31,454.63	15.000	35,571.83
Marion	-	-	-	-	16.000	30,955.31	13.000	36,445.15
Marshall	-	-	-	-	10.000	31,027.57	6.000	36,921.83
Mason	-	-	-	-	12.250	32,154.92	11.250	39,840.76
McDowell	-	-	-	-	7.000	30,745.58	10.000	38,173.40
Mercer	0.250	43,821.88	-	-	8.833	31,240.18	28.950	40,533.66
Mineral	-	-	0.250	30,685.00	4.500	30,877.30	4.000	35,920.22
Mingo	-	-	-	-	4.000	28,998.43	6.000	35,560.67
Monongalia	1.000	55,292.85	-	-	22.000	37,703.20	19.500	45,797.43
Monroe	-	-	-	-	1.000	26,800.00	8.500	33,460.82
Morgan	-	-	-	-	5.000	32,767.20	5.000	40,554.25
Nicholas	-	-	-	-	2.000	31,759.25	2.500	33,512.50
Ohio	-	-	-	-	11.500	34,940.09	16.500	39,624.08
Pendleton	-	-	-	-	2.000	27,842.13	2.000	39,667.50
Pleasants	-	-	-	-	2.000	32,051.47	6.000	44,574.07
Pocahontas	-	-	-	-	1.000	29,793.62	2.500	35,502.85
Preston	-	-	-	-	8.500	29,657.21	5.000	36,759.45
Putnam	-	-	-	-	26.000	35,040.72	36.500	44,056.26
Raleigh	1.830	44,596.84	-	-	14.830	31,499.51	19.660	41,341.61
Randolph	-	-	-	-	5.500	30,178.34	6.000	37,238.18
Ritchie	-	-	-	-	5.000	30,428.95	3.500	40,142.90
Roane	-	-	-	-	4.000	32,302.50	2.000	35,673.00
Summers	1.000	40,308.00	-	-	4.000	28,721.40	1.000	36,256.00
Taylor	-	-	-	-	6.000	30,973.60	3.000	34,351.46
Tucker	-	-	-	-	1.000	29,661.75	4.000	32,853.81
Tyler	-	-	-	-	4.000	34,615.00	4.000	32,529.68
Upshur	-	-	-	-	6.000	28,676.67	16.000	33,309.72
Wayne	-	-	-	-	16.000	30,246.68	9.000	35,545.34
Webster	-	-	-	-	2.250	28,884.25	0.500	31,556.00
Wetzel	-	-	-	-	9.000	35,594.10	5.000	42,116.99
Wirt	-	-	-	-	1.500	33,623.33	-	-
Wood	-	-	1.000	36,608.00	18.500	36,962.78	21.500	44,267.11
Wyoming	-	-	-	-	13.500	29,291.04	7.000	38,305.19
<b>Total</b>	<b>5.080</b>	<b>45,996.56</b>	<b>1.250</b>	<b>35,423.40</b>	<b>500.413</b>	<b>32,713.69</b>	<b>552.060</b>	<b>39,316.04</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Executive Secretary		Switchboard Operator		Computer Operator		Programmer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.500	59,891.00	0.100	42,216.00	-	-	-	-
Berkeley	3.500	49,523.57	-	-	10.500	33,886.17	-	-
Boone	1.500	54,531.60	0.250	37,416.00	-	-	-	-
Braxton	6.500	42,392.41	-	-	-	-	-	-
Brooke	2.750	48,168.62	-	-	-	-	1.000	85,515.30
Cabell	26.000	46,897.69	-	-	-	-	4.000	44,963.78
Calhoun	3.000	37,630.45	-	-	-	-	-	-
Clay	1.000	39,672.00	-	-	-	-	-	-
Doddridge	2.000	50,901.53	-	-	-	-	-	-
Fayette	2.000	44,983.35	-	-	-	-	-	-
Gilmer	1.000	37,121.98	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	4.500	47,230.58	-	-	-	-	-	-
Hancock	2.000	51,740.00	-	-	-	-	-	-
Hardy	2.000	50,918.57	-	-	-	-	-	-
Harrison	13.470	51,906.57	0.410	52,344.54	-	-	0.340	49,287.50
Jackson	12.000	46,271.33	0.200	45,318.00	-	-	-	-
Jefferson	-	-	-	-	18.000	34,388.83	-	-
Kanawha	13.000	48,086.84	-	-	3.000	47,253.18	5.000	66,165.07
Lewis	7.000	46,353.57	-	-	-	-	-	-
Lincoln	4.000	47,265.00	-	-	-	-	-	-
Logan	11.000	45,165.37	-	-	-	-	-	-
Marion	13.000	45,386.61	-	-	-	-	-	-
Marshall	9.000	46,330.56	-	-	-	-	-	-
Mason	2.500	46,307.66	-	-	-	-	-	-
McDowell	1.000	49,656.00	-	-	-	-	-	-
Mercer	0.500	50,046.76	-	-	0.500	47,051.76	-	-
Mineral	3.670	47,033.11	-	-	-	-	-	-
Mingo	7.000	39,636.00	-	-	-	-	-	-
Monongalia	4.500	51,144.55	-	-	-	-	-	-
Monroe	3.000	38,164.00	-	-	-	-	-	-
Morgan	1.000	51,063.75	-	-	-	-	-	-
Nicholas	2.625	45,476.23	-	-	-	-	-	-
Ohio	2.000	53,195.97	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	2.000	45,724.59	-	-	-	-	-	-
Pocahontas	1.500	41,947.04	-	-	-	-	-	-
Preston	6.000	38,361.10	-	-	-	-	-	-
Putnam	1.000	54,183.60	-	-	-	-	6.000	63,403.43
Raleigh	1.000	54,274.95	0.330	44,644.03	0.500	54,131.40	-	-
Randolph	1.000	46,116.00	-	-	-	-	-	-
Ritchie	1.000	51,456.15	-	-	-	-	-	-
Roane	1.500	39,705.80	-	-	-	-	-	-
Summers	1.000	33,300.00	-	-	-	-	-	-
Taylor	4.000	39,354.00	-	-	-	-	-	-
Tucker	3.000	39,419.99	-	-	-	-	-	-
Tyler	1.500	47,027.83	-	-	-	-	-	-
Upshur	2.000	35,869.50	-	-	-	-	-	-
Wayne	14.000	46,834.27	-	-	-	-	-	-
Webster	1.500	43,192.73	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	2.000	44,187.30	-	-	1.000	44,886.29	1.000	59,857.54
Wood	3.000	52,835.10	1.000	37,649.25	-	-	-	-
Wyoming	0.500	34,176.00	0.500	35,268.00	-	-	-	-
<b>Total</b>	<b>216.015</b>	<b>46,091.55</b>	<b>2.790</b>	<b>40,901.88</b>	<b>33.500</b>	<b>36,180.33</b>	<b>17.340</b>	<b>60,740.00</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Draftsman		Graphic Artist		Inventory Supervisor		Printing Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	1.000	34,034.40
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	1.000	51,620.58	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	2.000	48,372.15	-	-
Jackson	-	-	-	-	0.900	41,405.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	-	-	1.000	46,382.31	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	0.250	46,627.64	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	0.500	54,444.60	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.000	51,964.96	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.340	58,816.32	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	-	-	1.000	51,620.58	5.990	48,619.84	1.000	34,034.40

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Printing Supervisor		Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.050	49,829.00	-	-	0.200	59,657.00
Berkeley	-	-	-	-	-	-	1.000	53,716.32
Boone	-	-	0.500	50,307.74	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.500	53,164.38	-	-	2.000	73,018.84
Cabell	-	-	-	-	-	-	1.000	63,222.03
Calhoun	-	-	1.000	45,770.00	1.000	46,206.42	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	1.000	47,400.00
Grant	-	-	1.000	45,857.70	-	-	-	-
Greenbrier	-	-	1.000	42,242.40	-	-	1.000	53,485.18
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	-	-	1.000	57,135.00	1.000	51,571.00	-	-
Jefferson	-	-	2.000	59,407.52	-	-	1.000	62,576.44
Kanawha	-	-	-	-	-	-	5.000	53,443.40
Lewis	-	-	2.000	46,768.75	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	2.000	55,591.70	1.000	54,131.40
Marshall	-	-	2.000	50,419.00	1.000	59,410.00	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	1.000	55,464.00	-	-
Mercer	-	-	1.000	42,060.15	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	1.000	72,355.72
Monroe	-	-	0.500	35,003.96	-	-	1.000	59,247.99
Morgan	-	-	1.000	57,375.00	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.000	65,977.27	-	-
Pendleton	-	-	0.500	37,883.00	-	-	1.000	40,027.69
Pleasants	-	-	1.000	50,859.76	1.000	46,109.56	-	-
Pocahontas	-	-	-	-	-	-	1.000	49,114.60
Preston	-	-	1.000	56,491.99	-	-	-	-
Putnam	-	-	1.000	63,501.30	1.000	60,656.40	-	-
Raleigh	-	-	1.020	53,913.88	1.010	53,997.13	-	-
Randolph	-	-	-	-	-	-	1.000	51,438.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	1.000	49,198.50	1.000	36,528.00	-	-
Summers	-	-	-	-	-	-	1.000	44,112.00
Taylor	-	-	-	-	-	-	1.000	45,406.80
Tucker	-	-	-	-	1.000	52,169.49	1.000	52,349.68
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.000	84,671.74
Wirt	-	-	-	-	-	-	0.500	47,209.68
Wood	-	-	1.000	45,283.50	2.000	46,046.93	1.000	55,867.05
Wyoming	-	-	0.500	36,180.00	0.500	42,636.00	-	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>20.570</b>	<b>50,205.10</b>	<b>14.510</b>	<b>51,910.72</b>	<b>23.700</b>	<b>56,452.05</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Audiovisual Technician		Cabinet Maker		Carpenter I		Carpenter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.240	36,444.00	-	-
Berkeley	-	-	-	-	3.000	50,918.17	3.000	45,949.05
Boone	-	-	-	-	-	-	0.750	40,936.97
Braxton	-	-	-	-	-	-	0.830	36,928.19
Brooke	-	-	0.250	49,433.40	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	1.000	42,516.90	-	-
Fayette	-	-	1.000	40,102.65	-	-	3.000	44,404.80
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	1.000	36,212.40
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.500	44,874.12
Harrison	-	-	-	-	-	-	3.430	50,764.32
Jackson	-	-	-	-	-	-	1.200	42,573.00
Jefferson	-	-	-	-	1.000	41,525.10	1.000	51,077.76
Kanawha	-	-	1.000	42,075.81	-	-	9.000	47,494.75
Lewis	-	-	-	-	0.500	46,837.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	3.000	52,826.31	-	-	2.000	51,093.51
Marion	-	-	-	-	-	-	2.000	44,552.70
Marshall	-	-	-	-	-	-	1.000	49,166.00
Mason	-	-	-	-	-	-	0.500	41,048.76
McDowell	-	-	-	-	-	-	2.000	37,158.00
Mercer	-	-	-	-	-	-	1.333	43,978.07
Mineral	-	-	-	-	0.500	35,437.24	0.590	43,535.61
Mingo	-	-	-	-	-	-	1.000	47,019.15
Monongalia	-	-	-	-	-	-	5.000	55,333.30
Monroe	-	-	-	-	-	-	1.000	50,179.99
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	0.750	46,203.69
Ohio	-	-	-	-	-	-	1.000	42,216.75
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.900	34,538.22
Putnam	-	-	-	-	-	-	2.000	54,010.69
Raleigh	0.500	53,387.54	-	-	-	-	1.250	59,655.77
Randolph	-	-	-	-	0.500	37,260.00	0.500	39,972.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	0.500	37,949.40	-	-
Summers	-	-	-	-	-	-	1.000	34,872.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	1.000	32,160.00	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	2.250	44,143.80	-	-	-	-
Wyoming	-	-	-	-	-	-	1.000	45,074.70
<b>Total</b>	<b>0.500</b>	<b>53,387.54</b>	<b>7.500</b>	<b>46,978.57</b>	<b>8.240</b>	<b>43,257.91</b>	<b>48.533</b>	<b>46,952.69</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Chief Mechanic		Crew Leader		Electrician I		Electrician II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.950	40,014.00	-	-	0.440	38,053.09	0.200	59,657.00
Berkeley	-	-	1.000	51,691.05	-	-	2.000	47,325.44
Boone	1.000	52,173.90	-	-	-	-	0.200	49,981.50
Braxton	1.000	41,976.00	-	-	-	-	0.330	34,080.00
Brooke	1.000	48,224.97	-	-	0.500	46,823.40	1.500	46,423.20
Cabell	1.000	53,826.03	-	-	-	-	2.000	46,414.94
Calhoun	-	-	-	-	-	-	1.000	44,376.00
Clay	1.000	36,312.00	-	-	1.000	31,716.00	-	-
Doddridge	1.000	49,068.00	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	4.000	41,381.55
Gilmer	1.000	47,475.00	-	-	-	-	-	-
Grant	1.000	52,173.90	-	-	-	-	2.000	41,970.00
Greenbrier	1.000	38,095.99	-	-	-	-	2.000	40,258.00
Hampshire	1.000	56,629.19	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	1.000	48,152.00
Hardy	-	-	-	-	-	-	-	-
Harrison	1.000	55,312.50	-	-	0.330	41,437.52	4.130	47,645.58
Jackson	1.000	53,300.00	0.200	38,740.00	0.500	41,405.00	1.000	44,850.00
Jefferson	-	-	-	-	2.000	44,774.55	3.000	45,709.80
Kanawha	-	-	11.000	47,857.92	-	-	7.000	42,291.32
Lewis	1.000	39,937.50	-	-	-	-	0.500	41,437.50
Lincoln	0.500	51,012.00	-	-	-	-	1.000	39,336.00
Logan	-	-	-	-	-	-	8.000	51,179.75
Marion	1.000	45,583.65	-	-	-	-	4.000	45,332.44
Marshall	1.000	56,087.20	-	-	1.000	49,078.90	1.000	50,742.90
Mason	1.000	44,115.52	0.500	48,364.68	0.250	44,598.36	0.330	43,190.55
McDowell	-	-	-	-	-	-	2.000	45,456.00
Mercer	-	-	0.250	46,627.64	-	-	3.667	42,133.43
Mineral	1.000	39,906.90	-	-	0.500	37,623.12	0.500	41,172.72
Mingo	1.000	45,688.05	-	-	1.000	38,014.65	1.000	50,354.34
Monongalia	2.000	59,899.50	-	-	-	-	4.000	55,687.61
Monroe	1.000	38,431.99	-	-	1.000	37,135.99	-	-
Morgan	1.000	42,916.50	-	-	-	-	1.000	39,257.25
Nicholas	-	-	0.500	48,356.92	-	-	-	-
Ohio	-	-	-	-	-	-	2.000	46,756.91
Pendleton	0.500	46,252.54	-	-	-	-	-	-
Pleasants	1.000	49,074.50	0.600	45,391.80	-	-	-	-
Pocahontas	1.000	46,687.30	-	-	-	-	1.000	48,102.30
Preston	1.000	37,044.00	0.140	46,332.00	-	-	1.100	36,989.09
Putnam	0.500	58,816.34	-	-	-	-	3.000	49,133.25
Raleigh	0.500	50,332.18	2.260	55,517.91	-	-	3.580	48,518.46
Randolph	1.000	41,568.00	-	-	0.500	39,468.00	2.000	35,850.00
Ritchie	1.000	38,993.40	-	-	-	-	-	-
Roane	0.900	46,523.24	-	-	-	-	-	-
Summers	1.000	36,456.00	-	-	-	-	-	-
Taylor	1.000	36,474.00	-	-	-	-	1.000	36,606.00
Tucker	1.000	33,000.00	-	-	-	-	-	-
Tyler	1.000	52,131.78	-	-	2.000	45,446.63	1.000	53,896.50
Upshur	1.000	46,488.00	-	-	-	-	4.000	38,202.00
Wayne	1.000	44,370.00	-	-	-	-	3.000	43,730.55
Webster	1.000	37,593.52	-	-	-	-	-	-
Wetzel	1.000	53,025.49	-	-	-	-	4.000	55,136.33
Wirt	0.500	53,158.38	-	-	-	-	0.500	47,209.68
Wood	-	-	-	-	-	-	2.000	47,273.63
Wyoming	-	-	0.500	43,339.04	-	-	2.000	47,201.85
<b>Total</b>	<b>39.350</b>	<b>46,241.67</b>	<b>16.950</b>	<b>48,776.13</b>	<b>11.020</b>	<b>41,798.09</b>	<b>88.537</b>	<b>45,907.13</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Electronic Technician I		Electronic Technician II		Foreman		General Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	1.390	36,117.26
Berkeley	-	-	-	-	4.000	48,719.53	3.000	45,709.80
Boone	-	-	-	-	-	-	4.050	44,136.93
Braxton	-	-	-	-	-	-	0.840	36,894.29
Brooke	-	-	-	-	-	-	2.000	45,172.57
Cabell	-	-	-	-	5.000	54,742.66	1.000	41,169.60
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	0.150	29,490.00	-	-	-	-
Doddridge	-	-	-	-	-	-	1.000	39,972.15
Fayette	-	-	-	-	2.000	45,231.30	1.000	46,588.50
Gilmer	-	-	-	-	-	-	1.000	37,412.50
Grant	-	-	-	-	-	-	-	-
Greenbrier	1.000	33,108.00	1.000	42,432.00	3.000	41,342.66	1.000	34,123.99
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	2.500	36,860.52
Harrison	-	-	-	-	0.880	52,617.05	6.350	48,398.92
Jackson	-	-	-	-	-	-	4.600	43,828.85
Jefferson	-	-	-	-	1.000	42,686.55	2.000	39,658.95
Kanawha	-	-	9.000	47,023.21	1.000	49,810.10	12.000	40,458.70
Lewis	-	-	-	-	-	-	1.500	46,379.17
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	1.000	56,409.34	1.000	47,583.06
Marion	1.000	44,076.00	-	-	2.000	48,771.77	-	-
Marshall	-	-	-	-	1.000	66,656.20	-	-
Mason	-	-	2.000	45,485.77	0.160	45,968.63	3.030	38,989.39
McDowell	-	-	-	-	2.000	48,156.00	-	-
Mercer	-	-	-	-	-	-	3.583	42,307.17
Mineral	-	-	-	-	-	-	3.180	36,122.74
Mingo	-	-	-	-	-	-	1.000	44,774.55
Monongalia	1.000	62,202.82	-	-	-	-	2.000	52,885.13
Monroe	-	-	-	-	-	-	1.000	35,095.99
Morgan	-	-	-	-	-	-	1.000	40,551.37
Nicholas	-	-	0.750	49,302.88	1.000	42,608.25	2.533	36,974.99
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	1.000	55,129.70	1.400	44,170.70
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	1.000	67,932.00	1.760	36,780.68
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	3.840	39,845.14
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	1.500	47,320.75
Roane	-	-	1.000	31,240.00	-	-	1.000	36,794.70
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	1.000	25,080.00
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.000	46,053.45	1.000	47,763.00
Webster	-	-	-	-	-	-	2.000	32,328.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	1.800	34,970.00
Wood	-	-	-	-	-	-	1.750	38,937.47
Wyoming	-	-	1.500	57,638.70	0.500	40,911.74	1.000	37,176.00
<b>Total</b>	<b>3.000</b>	<b>46,462.27</b>	<b>15.400</b>	<b>46,474.75</b>	<b>27.540</b>	<b>50,048.55</b>	<b>81.606</b>	<b>41,263.16</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Glazier		Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.500	35,292.00	0.600	59,657.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	0.700	43,549.71
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	1.000	49,107.15
Cabell	-	-	-	-	-	-	6.000	47,785.19
Calhoun	-	-	-	-	-	-	1.000	34,080.00
Clay	-	-	0.450	30,073.33	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	1.000	34,999.99	2.000	48,301.99
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	2.000	48,379.50
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	2.600	45,987.02	-	-	3.400	50,555.51
Jackson	0.200	52,897.00	-	-	-	-	0.600	44,850.00
Jefferson	-	-	-	-	-	-	-	-
Kanawha	2.000	47,551.59	-	-	-	-	11.000	44,455.66
Lewis	-	-	-	-	-	-	0.500	50,862.50
Lincoln	-	-	-	-	1.000	32,700.00	-	-
Logan	-	-	-	-	1.000	43,420.11	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	0.350	43,619.54	-	-	0.750	49,214.65
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	1.667	40,762.66	0.833	38,849.72	0.667	39,195.65
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	2.000	42,266.15	1.000	48,762.24
Monongalia	-	-	-	-	-	-	2.000	54,780.64
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	1.083	47,176.60
Ohio	1.000	42,660.45	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	1.000	40,050.45
Preston	-	-	0.800	32,782.50	0.300	43,560.00	-	-
Putnam	0.500	48,585.14	-	-	-	-	7.000	50,917.37
Raleigh	-	-	-	-	-	-	3.170	50,534.15
Randolph	-	-	-	-	0.500	39,468.00	0.500	40,710.00
Ritchie	-	-	-	-	-	-	1.500	47,320.75
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	2.000	35,886.00
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.000	38,849.85	-	-	4.000	38,357.21
Webster	-	-	-	-	-	-	1.000	38,400.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	1.000	41,838.30	4.500	47,061.20
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>3.700</b>	<b>46,658.27</b>	<b>6.867</b>	<b>40,977.62</b>	<b>8.133</b>	<b>39,382.82</b>	<b>58.970</b>	<b>46,441.08</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Locksmith		Lubrication Man		Machinist		Mason	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.140	36,444.00
Berkeley	-	-	-	-	-	-	-	-
Boone	0.250	49,789.52	-	-	-	-	1.000	42,686.55
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	2.000	51,509.66
Calhoun	-	-	-	-	-	-	1.000	33,041.10
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	1.000	35,359.99
Hampshire	-	-	-	-	-	-	-	-
Hancock	1.000	43,160.00	-	-	-	-	1.000	41,444.00
Hardy	-	-	-	-	-	-	-	-
Harrison	0.500	49,537.50	-	-	-	-	2.680	46,566.13
Jackson	-	-	-	-	-	-	0.400	41,725.00
Jefferson	3.000	43,361.00	-	-	-	-	-	-
Kanawha	2.000	49,493.43	-	-	-	-	3.000	46,667.67
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.000	40,512.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	5.000	41,159.70
Marshall	1.000	44,122.00	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.080	45,968.63
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	0.250	49,642.12	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	1.000	45,505.35
Monongalia	2.000	55,847.47	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.000	42,268.95	-	-	-	-	1.000	44,474.40
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.160	36,168.00	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	1.000	52,513.20
Raleigh	-	-	-	-	-	-	0.500	54,562.04
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.000	51,286.50	-	-	-	-	2.000	44,180.78
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.000	45,714.15	-	-	-	-	4.000	42,670.24
Wyoming	-	-	1.000	35,208.00	-	-	1.000	45,074.70
<b>Total</b>	<b>13.160</b>	<b>47,319.90</b>	<b>1.000</b>	<b>35,208.00</b>	<b>-</b>	<b>-</b>	<b>28.800</b>	<b>43,959.12</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Mechanic Assistant		Mechanic		Office Equip. Repairman I		Office Equip. Repairman II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.950	35,889.09	-	-	-	-
Berkeley	-	-	7.000	39,966.33	-	-	-	-
Boone	-	-	2.000	37,518.70	-	-	-	-
Braxton	-	-	1.000	30,417.50	-	-	-	-
Brooke	-	-	2.000	47,135.95	-	-	-	-
Cabell	1.000	40,199.22	9.000	45,949.92	-	-	-	-
Calhoun	-	-	1.000	42,548.55	-	-	-	-
Clay	-	-	2.000	34,686.00	-	-	-	-
Doddridge	-	-	2.000	35,423.68	-	-	-	-
Fayette	-	-	6.000	41,155.35	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	1.000	38,676.00	-	-	-	-
Greenbrier	-	-	3.000	35,988.00	-	-	-	-
Hampshire	-	-	1.000	51,526.19	-	-	-	-
Hancock	-	-	2.000	51,363.00	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	4.300	49,431.40	-	-	-	-
Jackson	-	-	4.500	44,042.56	-	-	-	-
Jefferson	-	-	4.000	42,429.36	-	-	6.000	55,035.48
Kanawha	-	-	15.000	40,963.78	-	-	-	-
Lewis	-	-	1.500	39,117.50	-	-	-	-
Lincoln	-	-	2.000	37,380.00	-	-	-	-
Logan	-	-	7.000	39,497.69	-	-	-	-
Marion	-	-	4.000	43,286.85	-	-	-	-
Marshall	-	-	7.000	50,023.63	-	-	-	-
Mason	-	-	6.000	40,957.42	-	-	-	-
McDowell	-	-	2.000	42,147.60	-	-	-	-
Mercer	-	-	6.000	39,508.73	-	-	-	-
Mineral	-	-	2.000	33,138.00	-	-	-	-
Mingo	-	-	5.000	42,986.70	-	-	-	-
Monongalia	-	-	8.000	52,332.13	-	-	-	-
Monroe	-	-	1.000	40,675.99	-	-	-	-
Morgan	-	-	1.000	38,556.00	-	-	-	-
Nicholas	-	-	2.000	37,038.00	-	-	-	-
Ohio	-	-	4.000	48,938.41	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	1.000	40,231.47	-	-	-	-
Pocahontas	-	-	1.000	34,517.25	-	-	-	-
Preston	-	-	3.000	35,560.00	-	-	0.140	46,332.00
Putnam	-	-	4.500	51,795.45	-	-	-	-
Raleigh	-	-	5.660	48,408.71	-	-	0.500	53,387.54
Randolph	-	-	3.000	40,056.00	-	-	-	-
Ritchie	-	-	1.000	34,296.00	-	-	-	-
Roane	-	-	1.000	41,388.50	-	-	-	-
Summers	-	-	2.000	33,642.00	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	2.000	54,032.09	-	-	-	-
Upshur	-	-	3.000	34,408.00	-	-	-	-
Wayne	-	-	5.000	38,218.23	-	-	-	-
Webster	-	-	1.000	28,801.50	-	-	-	-
Wetzel	-	-	2.000	48,856.02	-	-	-	-
Wirt	0.500	38,236.50	-	-	-	-	-	-
Wood	-	-	11.000	43,456.50	-	-	-	-
Wyoming	0.500	39,241.34	1.500	37,109.25	-	-	0.500	58,352.10
<b>Total</b>	<b>2.000</b>	<b>39,469.07</b>	<b>173.910</b>	<b>42,643.42</b>	<b>-</b>	<b>-</b>	<b>7.140</b>	<b>54,981.67</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Painter		Plumber I		Plumber II		Roofing/Sheet Metal Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.440	38,857.64	-	-	-	-
Berkeley	-	-	-	-	2.000	41,093.92	-	-
Boone	-	-	-	-	-	-	0.550	39,052.71
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	2.000	40,650.75	-	-
Cabell	-	-	-	-	3.000	47,795.19	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	3.000	41,699.10	-	-	1.000	43,051.95	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	2.000	33,598.00	-	-
Hampshire	-	-	-	-	1.000	43,646.40	-	-
Hancock	1.000	49,036.00	-	-	2.000	46,442.50	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.080	49,739.94	0.900	43,662.50	1.410	46,033.51	1.500	47,320.83
Jackson	-	-	-	-	1.000	48,756.50	0.700	42,181.29
Jefferson	-	-	-	-	3.000	50,642.70	-	-
Kanawha	8.000	47,852.39	2.000	38,455.74	9.000	45,340.84	2.000	42,681.33
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	1.000	36,624.00	1.000	40,644.00	-	-
Logan	-	-	-	-	1.000	50,206.11	-	-
Marion	3.000	47,275.80	2.000	40,278.83	2.000	46,458.00	3.000	43,939.35
Marshall	-	-	1.000	36,985.00	2.000	50,329.50	-	-
Mason	0.330	45,236.97	0.480	45,776.92	0.600	46,997.45	0.250	42,301.56
McDowell	-	-	-	-	2.000	42,174.00	-	-
Mercer	-	-	-	-	2.833	42,415.95	0.833	48,427.03
Mineral	-	-	0.330	39,045.48	-	-	-	-
Mingo	-	-	-	-	1.000	40,559.40	-	-
Monongalia	1.000	53,635.50	-	-	3.000	55,040.55	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	0.200	37,949.40	-	-
Ohio	-	-	1.000	39,215.25	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.520	37,439.08	-	-	0.600	39,419.20	-	-
Putnam	-	-	-	-	4.500	50,026.45	2.500	50,435.64
Raleigh	0.750	52,229.89	1.000	42,660.45	2.830	45,290.55	-	-
Randolph	-	-	0.500	35,808.00	0.500	39,972.00	0.500	35,808.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.000	38,046.00	-	-
Tucker	-	-	-	-	1.000	42,422.94	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.000	35,783.10	1.000	35,796.15
Webster	-	-	-	-	-	-	-	-
Wetzel	6.000	50,280.64	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	1.000	44,461.35	2.000	47,456.33	1.000	41,368.50
Wyoming	0.500	39,241.34	-	-	1.500	40,537.65	0.500	40,924.80
<b>Total</b>	<b>25.180</b>	<b>47,696.90</b>	<b>11.650</b>	<b>40,048.99</b>	<b>57.973</b>	<b>45,307.65</b>	<b>14.333</b>	<b>44,073.33</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Welder		Supervisor of Transportation		School Bus Supervisor		Bus Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.000	47,405.47	-	-	31.100	28,969.62
Berkeley	-	-	1.000	46,849.50	-	-	228.000	30,948.56
Boone	0.200	49,981.50	-	-	-	-	39.500	31,466.34
Braxton	-	-	-	-	-	-	21.000	28,317.14
Brooke	-	-	-	-	-	-	34.500	30,664.06
Cabell	-	-	2.000	56,124.67	-	-	104.000	32,320.73
Calhoun	-	-	-	-	-	-	15.000	29,579.14
Clay	-	-	-	-	-	-	24.400	29,096.45
Doddridge	-	-	-	-	-	-	21.000	31,152.38
Fayette	-	-	-	-	-	-	68.000	31,063.09
Gilmer	-	-	-	-	-	-	13.000	30,396.15
Grant	-	-	1.000	67,578.59	-	-	18.000	29,720.00
Greenbrier	-	-	1.000	40,696.38	-	-	67.000	29,391.64
Hampshire	-	-	1.000	66,547.19	-	-	52.000	29,236.92
Hancock	-	-	1.000	60,788.00	-	-	45.000	31,112.89
Hardy	-	-	-	-	-	-	29.000	28,721.38
Harrison	1.100	46,544.32	-	-	2.000	57,472.92	93.000	35,821.08
Jackson	-	-	-	-	-	-	53.000	31,648.49
Jefferson	-	-	1.000	57,028.80	-	-	94.000	31,546.49
Kanawha	-	-	7.000	56,134.39	-	-	148.500	31,248.75
Lewis	-	-	1.000	56,541.15	-	-	31.500	30,323.13
Lincoln	-	-	-	-	1.000	35,130.00	40.000	28,844.88
Logan	-	-	1.000	69,642.81	2.000	52,009.63	49.000	30,499.49
Marion	-	-	1.000	57,746.25	-	-	75.000	29,739.97
Marshall	-	-	-	-	-	-	63.000	31,001.35
Mason	-	-	-	-	-	-	61.000	31,755.16
McDowell	-	-	-	-	1.000	41,360.00	37.000	32,498.16
Mercer	0.333	50,436.49	1.000	78,441.13	-	-	75.500	32,136.75
Mineral	-	-	-	-	2.000	43,540.00	51.000	32,268.24
Mingo	1.000	39,293.55	1.000	79,605.00	-	-	52.000	30,870.00
Monongalia	-	-	-	-	1.000	69,249.82	115.000	34,529.57
Monroe	-	-	-	-	-	-	23.000	28,867.83
Morgan	-	-	-	-	-	-	29.000	31,698.97
Nicholas	-	-	0.500	44,458.32	-	-	41.500	29,971.45
Ohio	1.000	43,808.85	1.000	56,458.34	-	-	40.500	31,906.04
Pendleton	-	-	0.500	46,252.54	-	-	18.000	30,767.22
Pleasants	-	-	-	-	-	-	15.000	33,654.33
Pocahontas	-	-	-	-	-	-	18.000	29,459.44
Preston	-	-	-	-	-	-	62.000	29,828.39
Putnam	-	-	1.000	67,781.70	-	-	83.000	35,704.58
Raleigh	0.660	45,758.97	0.340	69,648.12	1.000	41,965.00	114.830	32,666.79
Randolph	-	-	-	-	-	-	40.000	27,795.75
Ritchie	-	-	1.000	47,058.30	-	-	19.000	28,916.84
Roane	-	-	-	-	-	-	32.100	29,361.75
Summers	-	-	1.000	51,012.00	-	-	26.000	29,426.92
Taylor	-	-	-	-	-	-	31.500	30,367.62
Tucker	-	-	1.000	41,770.00	-	-	13.000	29,724.62
Tyler	-	-	1.000	82,087.15	-	-	26.000	32,552.31
Upshur	-	-	-	-	-	-	47.000	29,109.53
Wayne	1.000	46,523.25	-	-	-	-	86.500	29,773.58
Webster	-	-	-	-	-	-	20.000	27,697.50
Wetzel	-	-	1.000	79,229.89	-	-	31.000	32,741.09
Wirt	-	-	0.500	53,158.38	-	-	12.600	29,362.98
Wood	-	-	3.000	50,207.70	-	-	82.000	31,746.95
Wyoming	-	-	-	-	-	-	38.000	30,329.47
<b>Total</b>	<b>5.293</b>	<b>44,930.47</b>	<b>32.840</b>	<b>58,029.71</b>	<b>10.000</b>	<b>49,374.99</b>	<b>2,798.530</b>	<b>31,246.63</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Heavy Equipment Operator		Truck Driver		Food Services Supervisor		Cafeteria Manager	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	7.000	30,701.43
Berkeley	4.000	39,747.04	-	-	-	-	19.500	33,104.35
Boone	-	-	0.300	46,118.70	-	-	11.000	31,915.45
Braxton	-	-	-	-	-	-	8.000	30,115.00
Brooke	-	-	2.000	37,446.98	-	-	6.000	34,431.67
Cabell	-	-	6.000	45,103.41	-	-	26.000	34,122.38
Calhoun	-	-	-	-	-	-	3.000	30,633.33
Clay	-	-	-	-	-	-	6.000	28,721.67
Doddridge	-	-	1.000	30,830.00	-	-	4.000	41,936.18
Fayette	-	-	-	-	-	-	10.000	31,889.00
Gilmer	-	-	-	-	-	-	2.000	29,870.00
Grant	-	-	-	-	-	-	4.000	29,968.24
Greenbrier	-	-	-	-	-	-	13.000	31,100.00
Hampshire	-	-	-	-	-	-	8.000	28,066.25
Hancock	-	-	2.000	29,845.00	-	-	8.000	33,841.25
Hardy	-	-	-	-	-	-	3.000	30,982.87
Harrison	0.250	53,675.00	3.160	48,487.90	-	-	14.020	32,880.92
Jackson	-	-	0.200	52,897.00	-	-	5.500	36,123.64
Jefferson	-	-	1.000	43,430.40	-	-	3.000	31,590.00
Kanawha	1.000	46,220.49	10.000	41,147.75	-	-	14.000	32,082.00
Lewis	-	-	-	-	-	-	6.000	30,870.00
Lincoln	-	-	-	-	-	-	8.000	30,350.88
Logan	-	-	1.500	43,329.64	-	-	16.000	31,927.97
Marion	-	-	3.000	40,942.20	1.000	57,353.44	19.000	30,924.21
Marshall	2.000	51,350.00	1.000	47,775.00	-	-	11.000	32,872.73
Mason	-	-	1.430	43,646.05	-	-	10.000	31,229.00
McDowell	-	-	-	-	1.000	40,176.00	4.000	32,536.00
Mercer	0.333	50,436.49	2.583	37,902.74	-	-	-	-
Mineral	-	-	0.500	29,639.48	-	-	12.000	31,150.83
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	0.500	54,444.60	-	-	17.000	39,578.82
Monroe	-	-	-	-	-	-	3.000	28,453.33
Morgan	-	-	1.000	39,294.44	-	-	6.000	32,048.33
Nicholas	0.200	37,949.40	0.400	37,949.40	-	-	6.000	29,705.00
Ohio	1.000	57,337.78	4.000	33,152.11	-	-	2.000	30,380.00
Pendleton	-	-	-	-	-	-	4.000	29,807.50
Pleasants	-	-	-	-	-	-	3.000	32,776.33
Pocahontas	-	-	0.500	28,534.00	-	-	5.000	29,150.00
Preston	0.600	38,755.60	0.440	44,442.00	-	-	9.000	29,367.22
Putnam	0.500	47,462.84	2.000	50,059.80	-	-	21.000	34,032.38
Raleigh	2.330	33,242.75	1.830	44,596.84	-	-	12.500	32,980.40
Randolph	-	-	0.500	37,260.00	-	-	12.000	29,410.00
Ritchie	-	-	-	-	-	-	2.000	31,922.50
Roane	-	-	-	-	-	-	5.000	30,724.00
Summers	-	-	-	-	-	-	4.000	30,764.75
Taylor	-	-	-	-	-	-	5.000	30,849.00
Tucker	-	-	-	-	-	-	3.000	31,887.75
Tyler	-	-	-	-	-	-	3.000	31,486.67
Upshur	-	-	1.000	42,156.00	-	-	8.500	31,404.71
Wayne	-	-	-	-	-	-	18.000	30,508.33
Webster	-	-	-	-	-	-	4.000	28,932.50
Wetzel	-	-	-	-	-	-	4.000	33,055.00
Wirt	-	-	-	-	-	-	-	-
Wood	1.000	49,289.85	5.000	46,050.84	-	-	23.000	32,313.48
Wyoming	1.000	40,918.27	0.500	41,120.54	-	-	6.500	29,709.23
<b>Total</b>	<b>14.213</b>	<b>43,460.14</b>	<b>53.343</b>	<b>41,631.90</b>	<b>2.000</b>	<b>48,764.72</b>	<b>447.520</b>	<b>32,086.30</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Cook I		Cook II		Cook III		Custodian I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.500	24,581.43	4.500	28,434.44	-	-	-	-
Berkeley	4.000	26,975.00	90.000	29,411.24	34.000	31,064.42	-	-
Boone	6.500	27,049.19	14.000	32,160.71	-	-	-	-
Braxton	-	-	-	-	11.000	28,463.64	-	-
Brooke	-	-	-	-	15.000	29,661.96	-	-
Cabell	-	-	23.500	28,079.75	65.000	31,255.57	-	-
Calhoun	-	-	-	-	6.000	28,303.33	-	-
Clay	-	-	7.000	27,306.00	3.000	28,140.00	-	-
Doddridge	-	-	6.000	28,493.33	-	-	-	-
Fayette	6.000	26,198.33	26.000	29,847.31	-	-	-	-
Gilmer	-	-	5.000	29,050.00	-	-	-	-
Grant	-	-	-	-	8.000	28,663.46	-	-
Greenbrier	10.000	25,450.61	20.500	29,210.24	-	-	-	-
Hampshire	-	-	9.995	28,087.49	-	-	-	-
Hancock	-	-	6.500	28,867.69	10.500	27,576.67	-	-
Hardy	-	-	6.000	25,560.00	12.000	28,904.05	-	-
Harrison	-	-	56.500	30,979.82	4.980	33,433.63	-	-
Jackson	-	-	-	-	28.000	31,648.75	-	-
Jefferson	-	-	34.000	27,730.75	19.000	30,398.75	-	-
Kanawha	91.500	27,477.20	59.000	30,738.31	64.000	30,150.88	139.000	30,446.20
Lewis	-	-	14.000	29,556.79	-	-	-	-
Lincoln	-	-	17.000	28,726.76	-	-	-	-
Logan	-	-	10.500	28,040.61	16.500	31,466.82	-	-
Marion	-	-	47.550	27,526.32	-	-	-	-
Marshall	-	-	27.500	29,649.64	-	-	-	-
Mason	-	-	-	-	18.000	29,333.90	-	-
McDowell	-	-	13.500	29,911.85	4.000	32,536.00	-	-
Mercer	-	-	60.500	30,630.74	22.000	32,096.36	9.500	28,312.97
Mineral	-	-	-	-	24.000	30,012.71	-	-
Mingo	-	-	21.000	29,661.76	10.000	31,346.63	-	-
Monongalia	-	-	-	-	59.500	33,065.97	-	-
Monroe	-	-	9.000	28,167.22	-	-	-	-
Morgan	-	-	12.000	29,590.21	-	-	-	-
Nicholas	11.500	24,852.53	8.500	27,458.12	7.000	29,280.00	-	-
Ohio	-	-	-	-	33.500	31,423.88	-	-
Pendleton	-	-	2.500	27,907.01	2.000	26,560.00	-	-
Pleasants	-	-	7.500	30,343.67	-	-	-	-
Pocahontas	-	-	-	-	5.500	29,213.34	-	-
Preston	-	-	18.000	26,412.22	-	-	-	-
Putnam	-	-	37.000	32,265.27	-	-	-	-
Raleigh	-	-	54.000	30,332.41	11.000	33,198.18	-	-
Randolph	-	-	22.500	26,711.36	-	-	-	-
Ritchie	-	-	8.000	26,637.50	2.000	31,922.50	-	-
Roane	-	-	10.000	25,810.00	5.000	28,594.00	-	-
Summers	-	-	7.000	27,052.14	-	-	-	-
Taylor	-	-	-	-	12.000	28,918.54	-	-
Tucker	-	-	7.000	27,548.57	-	-	-	-
Tyler	-	-	9.000	31,453.33	-	-	-	-
Upshur	-	-	22.500	26,714.44	-	-	-	-
Wayne	7.500	25,053.33	15.500	26,541.55	6.000	31,916.67	24.500	26,309.55
Webster	-	-	6.000	26,234.17	-	-	-	-
Wetzel	-	-	2.000	28,335.00	18.000	30,830.07	-	-
Wirt	-	-	-	-	10.505	27,527.02	-	-
Wood	19.500	27,129.73	22.000	29,135.41	22.500	33,468.00	8.000	28,126.25
Wyoming	5.000	25,419.80	18.000	28,639.44	6.500	29,709.23	12.000	25,200.83
<b>Total</b>	<b>165.000</b>	<b>26,820.89</b>	<b>878.045</b>	<b>29,228.00</b>	<b>575.985</b>	<b>30,873.33</b>	<b>193.000</b>	<b>29,393.78</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Custodian II		Custodian III		Custodian IV		Groundsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	16.150	28,040.52	-	-	0.700	25,456.20
Berkeley	-	-	72.000	36,096.06	31.000	41,450.00	-	-
Boone	-	-	24.500	31,384.26	5.000	37,526.80	-	-
Braxton	-	-	-	-	13.000	31,529.96	-	-
Brooke	-	-	18.250	38,804.98	2.000	42,895.35	-	-
Cabell	-	-	65.000	34,838.99	27.000	47,081.69	-	-
Calhoun	-	-	9.000	28,280.00	-	-	-	-
Clay	-	-	16.000	29,284.75	-	-	-	-
Doddridge	-	-	10.000	30,739.08	4.000	39,176.10	-	-
Fayette	-	-	41.125	36,188.23	-	-	-	-
Gilmer	-	-	5.000	30,790.10	2.000	35,172.75	-	-
Grant	-	-	10.000	29,359.45	1.000	38,868.00	-	-
Greenbrier	-	-	29.000	33,748.83	13.000	36,493.85	-	-
Hampshire	11.337	30,628.27	-	-	6.967	32,366.18	-	-
Hancock	25.000	29,959.16	4.000	32,733.50	8.000	34,401.00	-	-
Hardy	5.000	36,671.19	4.000	32,506.99	6.000	35,353.33	-	-
Harrison	-	-	65.500	30,847.40	24.000	42,147.65	-	-
Jackson	-	-	23.000	31,535.74	16.500	34,229.07	-	-
Jefferson	2.500	36,628.74	51.500	37,854.70	1.000	46,497.15	-	-
Kanawha	-	-	69.000	40,268.75	25.000	42,883.55	-	-
Lewis	-	-	23.500	37,289.70	-	-	-	-
Lincoln	1.000	25,770.00	21.000	28,638.37	-	-	-	-
Logan	-	-	49.900	30,068.78	-	-	6.000	36,901.05
Marion	74.000	29,759.57	8.000	32,519.29	4.000	40,657.65	1.000	30,229.50
Marshall	-	-	46.000	38,265.21	-	-	-	-
Mason	-	-	36.000	32,432.16	-	-	0.430	44,056.58
McDowell	-	-	28.000	34,492.71	-	-	-	-
Mercer	-	-	42.000	33,489.46	27.500	41,228.56	-	-
Mineral	3.500	28,923.07	21.000	36,645.89	5.700	40,862.14	0.450	43,015.64
Mingo	-	-	32.000	32,451.85	4.000	32,915.88	-	-
Monongalia	-	-	78.000	39,308.26	18.000	44,850.47	-	-
Monroe	-	-	-	-	12.000	30,275.83	-	-
Morgan	-	-	17.250	34,859.13	-	-	0.250	37,905.76
Nicholas	-	-	33.833	30,928.19	-	-	-	-
Ohio	-	-	31.000	38,674.73	13.000	43,302.69	-	-
Pendleton	-	-	4.000	26,815.63	4.000	43,992.60	-	-
Pleasants	-	-	7.500	40,710.34	5.000	40,237.06	0.500	43,316.86
Pocahontas	-	-	5.500	29,260.00	4.500	36,819.85	-	-
Preston	-	-	23.020	27,770.30	5.000	38,361.90	0.560	37,348.29
Putnam	-	-	54.500	32,965.47	24.000	40,635.25	-	-
Raleigh	1.000	27,190.00	82.000	33,958.93	-	-	-	-
Randolph	-	-	29.000	30,712.11	3.000	36,364.00	-	-
Ritchie	-	-	8.000	35,431.35	3.000	43,004.10	-	-
Roane	-	-	16.000	30,596.91	-	-	-	-
Summers	-	-	4.000	26,132.74	3.000	36,449.87	-	-
Taylor	-	-	14.250	30,140.58	5.000	33,621.00	-	-
Tucker	4.000	26,022.50	4.000	31,668.00	-	-	-	-
Tyler	-	-	15.000	36,636.00	-	-	-	-
Upshur	-	-	25.500	34,102.73	2.000	33,012.00	-	-
Wayne	7.000	28,995.39	33.000	32,847.76	-	-	-	-
Webster	-	-	11.500	28,976.80	-	-	-	-
Wetzel	3.000	34,876.53	17.000	35,318.84	3.000	40,299.69	-	-
Wirt	-	-	7.505	29,954.20	3.000	39,254.40	0.100	40,972.50
Wood	-	-	71.000	36,008.63	23.000	46,083.89	-	-
Wyoming	-	-	20.000	29,821.68	-	-	-	-
<b>Total</b>	<b>137.337</b>	<b>30,139.19</b>	<b>1,452.783</b>	<b>34,186.37</b>	<b>357.167</b>	<b>40,239.33</b>	<b>9.990</b>	<b>36,426.79</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
SERVICE PERSONNEL (EXCLUDES ESC PERSONNEL)  
FOR THE 2023-24 YEAR**

County	Watchman		Sanitation Plant Operator		Total Service Personnel		
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	
Barbour	-	-	-	-	113.000	3,488,535.43	30,871.99
Berkeley	-	-	-	-	1,100.000	36,386,381.93	33,078.53
Boone	-	-	-	-	192.600	6,462,447.31	33,553.72
Braxton	-	-	-	-	102.000	3,139,003.83	30,774.55
Brooke	-	-	0.250	41,773.00	158.250	5,565,432.92	35,168.61
Cabell	-	-	-	-	650.500	23,036,854.58	35,414.07
Calhoun	-	-	4.000	37,671.44	77.000	2,360,110.54	30,650.79
Clay	-	-	-	-	95.000	2,883,595.00	30,353.63
Doddridge	-	-	-	-	94.000	3,132,566.28	33,325.17
Fayette	-	-	-	-	303.012	10,012,599.28	33,043.57
Gilmer	-	-	-	-	50.000	1,595,952.98	31,919.06
Grant	-	-	-	-	89.000	2,811,215.77	31,586.69
Greenbrier	-	-	-	-	321.000	10,120,895.31	31,529.27
Hampshire	-	-	3.000	38,818.80	168.299	5,304,251.00	31,516.83
Hancock	-	-	-	-	220.500	7,035,369.78	31,906.44
Hardy	-	-	-	-	117.000	3,747,280.02	32,028.03
Harrison	-	-	-	-	562.000	19,997,432.15	35,582.62
Jackson	-	-	0.500	59,865.00	239.000	8,303,271.52	34,741.72
Jefferson	-	-	-	-	493.000	16,502,574.42	33,473.78
Kanawha	-	-	-	-	1,310.000	44,394,145.21	33,888.66
Lewis	-	-	-	-	143.500	4,821,341.80	33,598.20
Lincoln	-	-	-	-	188.000	5,608,006.57	29,829.82
Logan	-	-	-	-	305.500	10,107,740.87	33,085.89
Marion	-	-	-	-	451.550	14,558,200.38	32,240.51
Marshall	-	-	-	-	298.000	10,327,714.00	34,656.76
Mason	-	-	0.330	42,538.03	260.000	8,525,587.49	32,790.72
McDowell	-	-	-	-	159.500	5,336,256.60	33,456.15
Mercer	-	-	0.333	42,232.88	473.996	15,866,128.48	33,473.13
Mineral	-	-	-	-	238.500	7,805,518.71	32,727.54
Mingo	-	-	-	-	220.000	7,281,835.71	33,099.25
Monongalia	-	-	-	-	600.000	22,680,797.04	37,801.33
Monroe	-	-	-	-	97.500	3,028,949.65	31,066.15
Morgan	-	-	-	-	127.500	4,174,911.19	32,744.40
Nicholas	-	-	-	-	219.999	6,677,152.17	30,350.83
Ohio	-	-	-	-	275.500	9,776,243.80	35,485.46
Pendleton	-	-	-	-	70.000	2,239,543.50	31,993.48
Pleasants	-	-	-	-	80.500	2,955,306.07	36,711.88
Pocahontas	-	-	0.500	35,352.44	78.000	2,509,310.08	32,170.64
Preston	-	-	0.560	40,383.43	212.000	6,438,632.59	30,370.91
Putnam	-	-	-	-	468.000	17,504,654.83	37,403.11
Raleigh	-	-	-	-	549.470	18,810,436.79	34,233.78
Randolph	-	-	-	-	194.000	5,959,709.93	30,720.15
Ritchie	-	-	-	-	82.000	2,647,878.80	32,291.20
Roane	-	-	0.500	35,640.00	103.000	3,155,505.54	30,635.98
Summers	-	-	-	-	85.000	2,585,929.46	30,422.70
Taylor	-	-	-	-	136.760	4,264,704.51	31,183.86
Tucker	-	-	-	-	63.000	1,960,851.34	31,124.62
Tyler	-	-	-	-	98.500	3,401,572.32	34,533.73
Upshur	-	-	1.000	46,080.00	213.500	6,493,662.47	30,415.28
Wayne	-	-	2.000	45,081.23	382.000	11,840,063.17	30,994.93
Webster	-	-	-	-	69.500	2,041,585.09	29,375.33
Wetzel	-	-	-	-	206.000	7,405,907.23	35,951.01
Wirt	-	-	-	-	66.010	2,120,876.89	32,129.63
Wood	-	-	-	-	612.000	21,275,352.52	34,763.65
Wyoming	-	-	-	-	223.500	6,758,333.20	30,238.63
<b>Total</b>	<b>-</b>	<b>-</b>	<b>12.973</b>	<b>40,851.95</b>	<b>14,506.946</b>	<b>485,226,116.05</b>	<b>33,447.85</b>