

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
FOR THE 2023-24 YEAR**

County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
		2nd Year	3rd Year	4th Year		
Barbour	\$ 105,000	\$ -	\$ -	\$ -	3	06/30/26
Berkeley	185,000	-	-	-	1	06/30/23 <sup>(1)</sup>
Boone	120,000	-	-	-	3	06/30/25
Braxton	125,000	130,000	135,000	140,000	4	06/30/27
Brooke	134,480	137,842	-	-	4	06/30/25
Cabell	183,842	192,607	-	-	4	06/30/25
Calhoun	91,000	-	-	-	4	06/30/24
Clay	106,000	-	-	-	3	06/30/26
Doddridge	140,000	-	-	-	4	06/30/26
Fayette	140,000	144,000	148,000	152,000	4	06/30/27
Gilmer	111,000	112,000	113,000	-	3	06/30/26
Grant	115,101	119,705	124,493	-	3	06/30/26
Greenbrier	136,000	138,000	-	-	3	06/30/25
Hampshire	126,075	129,227	-	-	4	06/30/25
Hancock	126,000	130,000	133,000	136,000	4	06/30/27
Hardy	120,360	125,175	-	-	4	06/30/25
Harrison	150,000	-	-	-	3	06/30/24
Jackson	155,540	157,095	158,666	-	4	06/30/26
Jefferson	178,000	-	-	-	4	06/30/25
Kanawha	160,000	165,000	-	-	4	06/30/25
Lewis	119,370	120,000	122,000	-	3	06/30/26
Lincoln	120,000	125,000	130,000	-	3	06/30/26
Logan	140,720	-	-	-	4	07/01/27
Marion	144,660	149,660	154,660	-	4	06/30/26
Marshall	144,353	147,240	-	-	4	06/30/25
Mason	132,500	132,500	135,000	-	3	06/30/26
McDowell	130,000	-	-	-	2	06/30/25
Mercer	159,200	161,700	-	-	3	06/30/25
Mineral	133,900	137,917	142,055	-	4	06/30/26
Mingo	125,000	127,500	-	-	4	06/30/25
Monongalia	199,500	-	-	-	4	06/23/24
Monroe	121,759	-	-	-	3	06/30/24
Morgan	123,000	129,000	132,000	134,000	4	06/30/27
Nicholas	144,000	-	-	-	2	06/30/25
Ohio	185,953	-	-	-	4	06/30/24
Pendleton	130,000	135,000	140,000	-	4	06/30/26
Pleasants	148,250	151,250	-	-	4	06/30/25
Pocahontas	112,200	120,200	128,200	136,200	4	06/30/27
Preston	126,000	-	-	-	3	06/30/25
Putnam	182,000	187,000	192,000	-	3	06/30/26
Raleigh	140,000	144,200	-	-	2	06/30/25
Randolph	119,000	-	-	-	2	06/30/24
Ritchie	120,000	-	-	-	1	06/30/23 <sup>(1)</sup>
Roane	108,000	-	-	-	2	06/30/25
Summers	115,000	-	-	-	4	06/30/26
Taylor	112,500	-	-	-	1	06/30/24
Tucker	98,000	-	-	-	4	06/30/24
Tyler	129,000	131,000	-	-	4	06/30/25
Upshur	140,000	-	-	-	2	06/30/25
Wayne	126,500	130,400	134,300	138,200	4	06/30/27
Webster	110,000	-	-	-	3	06/30/26
Wetzel	132,000	-	-	-	1	06/30/24
Wirt	106,276	108,402	110,570	-	3	06/30/26
Wood	150,000	-	-	-	4	06/30/24
Wyoming	135,000	-	-	-	2	06/30/24
<b>State Average</b>	<b>\$ 134,037</b>	<b>\$ 136,019</b>	<b>\$ 137,202</b>	<b>\$ 137,673</b>	<b>3.24</b>	<b>--</b>

(1) Contract is in negotiation.

OSF

02/02/24

Avg Contracted Salary - Superintendents 24

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
ARRANGED IN DESCENDING ORDER  
FOR THE 2023-24 YEAR**

Ct.	County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
			2nd Year	3rd Year	4th Year		
1	Monongalia	\$ 199,500	\$ -	\$ -	\$ -	4	06/23/24
2	Ohio	185,953	-	-	-	4	06/30/24
3	Berkeley	185,000	-	-	-	1	06/30/23 <sup>(1)</sup>
4	Cabell	183,842	192,607	-	-	4	06/30/25
5	Putnam	182,000	187,000	192,000	-	3	06/30/26
6	Jefferson	178,000	-	-	-	4	06/30/25
7	Kanawha	160,000	165,000	-	-	4	06/30/25
8	Mercer	159,200	161,700	-	-	3	06/30/25
9	Jackson	155,540	157,095	158,666	-	4	06/30/26
10	Harrison	150,000	-	-	-	3	06/30/24
10	Wood	150,000	-	-	-	4	06/30/24
12	Pleasants	148,250	151,250	-	-	4	06/30/25
13	Marion	144,660	149,660	154,660	-	4	06/30/26
14	Marshall	144,353	147,240	-	-	4	06/30/25
15	Nicholas	144,000	-	-	-	2	06/30/25
16	Logan	140,720	-	-	-	4	07/01/27
17	Doddridge	140,000	-	-	-	4	06/30/26
18	Fayette	140,000	144,000	148,000	152,000	4	06/30/27
18	Raleigh	140,000	144,200	-	-	2	06/30/25
20	Upshur	140,000	-	-	-	2	06/30/25
21	Greenbrier	136,000	138,000	-	-	3	06/30/25
22	Wyoming	135,000	-	-	-	2	06/30/24
23	Brooke	134,480	137,842	-	-	4	06/30/25
24	Mineral	133,900	137,917	142,055	-	4	06/30/26
25	Mason	132,500	132,500	135,000	-	3	06/30/26
26	Wetzel	132,000	-	-	-	1	06/30/24
27	Pendleton	130,000	135,000	140,000	-	4	06/30/26
28	McDowell	130,000	-	-	-	2	06/30/25
29	Tyler	129,000	131,000	-	-	4	06/30/25
30	Wayne	126,500	130,400	134,300	138,200	4	06/30/27
31	Hampshire	126,075	129,227	-	-	4	06/30/25
32	Hancock	126,000	130,000	133,000	136,000	4	06/30/27
33	Preston	126,000	-	-	-	3	06/30/25
34	Mingo	125,000	127,500	-	-	4	06/30/25
35	Braxton	125,000	130,000	135,000	140,000	4	06/30/27
36	Morgan	123,000	129,000	132,000	134,000	4	06/30/27
37	Monroe	121,759	-	-	-	3	06/30/24
38	Hardy	120,360	125,175	-	-	4	06/30/25
39	Boone	120,000	-	-	-	3	06/30/25
39	Ritchie	120,000	-	-	-	1	06/30/23 <sup>(1)</sup>
41	Lincoln	120,000	125,000	130,000	-	3	06/30/26
42	Lewis	119,370	120,000	122,000	-	3	06/30/26
43	Randolph	119,000	-	-	-	2	06/30/24
44	Grant	115,101	119,705	124,493	-	3	06/30/26
45	Summers	115,000	-	-	-	4	06/30/26
46	Taylor	112,500	-	-	-	1	06/30/24
47	Pocahontas	112,200	120,200	128,200	136,200	4	06/30/27
48	Gilmer	111,000	112,000	113,000	-	3	06/30/26
49	Webster	110,000	-	-	-	3	06/30/26
50	Roane	108,000	-	-	-	2	06/30/25
51	Wirt	106,276	108,402	110,570	-	3	06/30/26
52	Clay	106,000	-	-	-	3	06/30/26
53	Barbour	105,000	-	-	-	3	06/30/26
54	Tucker	98,000	-	-	-	4	06/30/24
55	Calhoun	91,000	-	-	-	4	06/30/24
-	<b>State Average</b>	<b>\$ 134,037</b>	<b>\$ 136,019</b>	<b>\$ 137,202</b>	<b>\$ 137,673</b>	<b>3.24</b>	<b>--</b>

(1) Contract is in negotiation.

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Avg Contracted Salary - Superintendents 24