

**COUNTY BOARDS OF EDUCATION
NUMBER OF CLASSROOM TEACHERS (FTE)
(EXCLUDING ESC PERSONNEL)
2023-24 YEAR**

County	FTE
Barbour	154.51
Berkeley	1,426.70
Boone	266.00
Braxton	127.50
Brooke	182.75
Cabell	881.25
Calhoun	84.00
Clay	119.70
Doddridge	100.00
Fayette	387.96
Gilmer	65.00
Grant	123.50
Greenbrier	336.50
Hampshire	205.14
Hancock	293.50
Hardy	140.50
Harrison	769.78
Jackson	308.70
Jefferson	580.50
Kanawha	1,844.27
Lewis	157.00
Lincoln	236.50
Logan	350.50
Marion	559.90
Marshall	370.00
Mason	299.00
McDowell	178.42
Mercer	596.00
Mineral	322.50
Mingo	256.00
Monongalia	824.00
Monroe	124.00
Morgan	148.50
Nicholas	261.50
Ohio	373.50
Pendleton	83.00
Pleasants	95.00
Pocahontas	86.50
Preston	299.00
Putnam	666.50
Raleigh	792.00
Randolph	275.50
Ritchie	101.00
Roane	127.00
Summers	111.00
Taylor	159.00
Tucker	80.50
Tyler	107.90
Upshur	238.00
Wayne	467.50
Webster	93.50
Wetzel	228.50
Wirt	80.00
Wood	885.50
Wyoming	280.00
Total	18,711.98

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2023-24 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	\$ 63,013.59	6.500	\$ 56,895.70	8.00	\$ 55,422.88
Berkeley	-	-	21.000	54,413.89	65.00	56,785.98
Boone	-	-	11.000	51,765.73	14.00	53,116.14
Braxton	-	-	9.000	53,345.11	4.00	60,776.25
Brooke	-	-	7.000	55,628.29	8.00	55,605.38
Cabell	1.00	88,573.37	22.000	59,398.27	41.00	57,107.76
Calhoun	-	-	3.000	60,447.67	3.00	49,990.33
Clay	-	-	4.000	58,927.00	5.00	53,125.20
Doddridge	-	-	5.000	62,975.40	5.00	58,408.00
Fayette	-	-	7.130	53,549.02	14.00	60,762.50
Gilmer	-	-	3.000	56,675.67	3.00	57,028.33
Grant	-	-	3.000	52,222.33	6.00	58,587.50
Greenbrier	-	-	19.000	48,052.58	17.00	55,918.18
Hampshire	-	-	8.000	53,258.13	10.00	56,174.20
Hancock	-	-	11.000	55,504.00	13.00	54,837.38
Hardy	-	-	7.000	52,062.43	8.00	55,741.50
Harrison	-	-	22.500	56,466.47	33.00	54,745.58
Jackson	-	-	12.000	59,043.83	15.00	54,348.40
Jefferson	-	-	10.000	54,938.70	22.00	54,930.95
Kanawha	-	-	9.000	63,332.12	89.00	55,110.90
Lewis	-	-	8.000	53,891.50	7.00	54,836.29
Lincoln	-	-	12.000	53,954.75	12.00	52,991.00
Logan	-	-	14.000	56,757.07	16.00	52,471.19
Marion	-	-	10.000	53,776.70	27.00	53,288.96
Marshall	-	-	10.000	63,127.50	21.00	62,935.43
Mason	-	-	14.000	53,344.14	13.00	59,184.15
McDowell	-	-	5.000	46,366.40	6.00	52,683.17
Mercer	-	-	21.000	54,355.19	40.00	55,737.63
Mineral	-	-	22.000	54,585.48	14.00	56,683.79
Mingo	-	-	12.000	57,565.50	11.00	56,248.18
Monongalia	-	-	46.000	56,966.41	31.00	58,607.35
Monroe	-	-	7.000	52,557.22	5.00	55,400.20
Morgan	-	-	2.000	51,880.00	6.00	53,133.00
Nicholas	-	-	5.000	49,116.00	12.00	52,940.83
Ohio	1.00	75,356.00	8.000	58,544.50	19.00	60,749.11
Pendleton	1.00	58,202.79	5.000	56,075.20	4.00	47,422.00
Pleasants	-	-	5.000	53,026.60	5.00	52,823.20
Pocahontas	-	-	3.000	59,367.67	5.00	56,677.60
Preston	4.00	60,247.95	12.000	53,188.33	15.00	50,781.87
Putnam	-	-	15.000	60,278.93	31.00	58,402.45
Raleigh	-	-	22.000	55,241.41	49.00	52,363.00
Randolph	-	-	9.000	51,812.00	10.50	54,026.52
Ritchie	-	-	5.000	56,759.00	5.00	59,780.00
Roane	-	-	4.000	61,914.50	6.00	53,809.17
Summers	-	-	4.000	50,344.00	6.00	45,458.17
Taylor	-	-	8.000	54,791.50	8.00	52,397.13
Tucker	-	-	4.000	56,299.00	4.00	54,427.00
Tyler	-	-	4.000	54,361.75	6.00	55,856.00
Upshur	-	-	5.000	58,481.30	12.00	50,147.75
Wayne	-	-	8.000	49,450.00	25.00	52,415.20
Webster	-	-	3.500	49,792.00	5.50	50,664.91
Wetzel	-	-	10.400	58,412.30	10.00	59,691.90
Wirt	-	-	4.000	45,148.00	3.00	48,020.33
Wood	-	-	37.000	53,730.78	42.00	52,429.86
Wyoming	-	-	12.000	47,750.00	16.00	48,688.69
Total	8.00	\$ 65,767.19	576.030	\$ 55,108.25	891.00	\$ 55,180.44

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2023-24 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	41.80	\$ 52,910.39	36.41	\$ 51,944.42	26.55	\$ 54,483.33
Berkeley	434.49	54,561.52	239.00	54,659.84	268.71	55,204.14
Boone	80.00	56,574.23	33.10	53,895.66	54.90	54,548.82
Braxton	46.00	53,390.78	17.86	49,438.89	23.60	52,181.31
Brooke	35.25	57,438.44	38.50	55,459.52	43.00	56,694.42
Cabell	265.42	55,745.37	177.58	55,623.29	159.25	58,372.82
Calhoun	24.00	54,626.92	13.75	51,346.85	17.50	54,133.91
Clay	39.70	51,815.93	17.00	54,957.44	20.00	51,204.84
Doddridge	21.00	54,507.05	18.00	58,805.61	20.00	58,935.70
Fayette	133.20	54,525.71	44.00	52,911.12	84.00	54,196.20
Gilmer	19.00	53,530.89	11.00	51,883.00	15.00	52,313.31
Grant	34.00	55,263.03	12.00	52,709.67	29.00	54,118.11
Greenbrier	103.50	51,763.01	54.80	53,451.71	61.00	56,157.43
Hampshire	64.20	52,349.73	30.00	51,892.53	39.50	52,644.85
Hancock	60.00	54,447.98	64.00	54,724.70	56.00	56,505.03
Hardy	39.85	51,756.86	16.12	54,060.05	39.03	53,813.02
Harrison	207.87	53,804.92	145.90	53,597.02	155.17	55,063.20
Jackson	91.55	54,140.83	52.15	56,536.09	63.30	58,170.85
Jefferson	179.00	54,011.91	117.50	52,488.92	120.00	54,151.48
Kanawha	636.27	55,731.80	305.00	56,730.94	360.50	57,287.69
Lewis	46.00	53,406.22	26.00	55,081.31	30.00	55,994.84
Lincoln	71.00	53,328.69	46.50	48,673.73	32.50	54,077.81
Logan	81.50	52,235.53	68.00	53,314.83	86.00	54,571.63
Marion	158.05	52,705.55	141.00	52,321.80	109.00	54,833.95
Marshall	102.04	57,226.24	59.71	57,246.29	94.25	58,768.19
Mason	117.00	53,366.09	-	-	84.00	53,523.07
McDowell	66.00	53,880.64	25.00	53,073.88	27.42	50,720.41
Mercer	188.00	53,836.33	93.50	53,352.41	120.00	54,808.85
Mineral	80.50	53,486.88	60.77	51,846.81	61.25	56,394.97
Mingo	78.00	52,378.67	48.00	52,699.11	53.00	54,259.99
Monongalia	247.38	57,231.70	134.90	59,388.59	177.00	59,494.56
Monroe	36.50	53,983.54	26.50	53,742.83	22.00	51,923.35
Morgan	47.10	55,449.12	26.20	57,260.19	38.00	53,945.58
Nicholas	86.00	52,215.32	45.50	52,701.27	52.00	52,240.49
Ohio	103.95	57,955.31	73.55	57,972.50	71.00	60,985.32
Pendleton	32.50	51,178.59	7.00	46,678.29	18.50	50,021.02
Pleasants	20.25	58,280.52	17.40	54,354.60	20.35	56,733.03
Pocahontas	22.00	52,550.55	18.00	53,048.70	19.00	49,647.50
Preston	88.00	53,368.69	56.00	51,852.48	45.00	52,662.96
Putnam	182.80	59,605.02	120.70	59,370.57	147.00	62,903.09
Raleigh	230.00	54,446.99	135.50	56,186.57	159.00	55,087.40
Randolph	90.50	53,643.02	39.00	52,066.95	60.50	54,839.39
Ritchie	25.00	52,989.44	23.00	53,966.83	23.00	54,588.91
Roane	34.00	49,382.82	32.25	49,309.61	22.25	53,905.68
Summers	35.00	49,470.26	12.00	51,728.80	16.00	52,661.56
Taylor	35.60	49,660.62	40.00	49,624.00	30.00	54,879.29
Tucker	20.00	53,027.40	16.66	53,390.67	16.34	54,171.57
Tyler	32.00	51,657.19	13.00	55,935.77	24.50	53,281.64
Upshur	84.00	51,523.36	39.00	48,641.93	50.00	52,857.71
Wayne	132.50	52,186.94	84.00	51,691.11	89.00	52,747.55
Webster	34.00	53,181.98	9.00	52,971.67	22.50	53,445.60
Wetzel	86.95	57,307.56	5.25	51,445.24	48.30	55,520.47
Wirt	18.30	50,618.56	18.60	53,122.43	17.90	53,427.33
Wood	312.00	55,172.08	149.00	54,131.64	184.00	56,717.12
Wyoming	96.50	50,643.70	36.50	48,308.40	43.00	51,909.27
Total	5,677.02	\$ 54,464.09	3,190.66	\$ 54,368.24	3,769.57	\$ 55,802.07

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2023-24 YEAR**

County	Teacher, Special Education		Speech Language Pathologist		Teacher, Homebound	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	25.00	\$ 55,557.58	2.50	\$ 62,892.60	-	\$ -
Berkeley	302.60	53,771.86	35.90	77,330.15	-	-
Boone	57.00	58,291.35	3.00	71,193.67	1.00	65,175.00
Braxton	15.14	48,951.05	1.00	79,352.00	-	-
Brooke	32.00	55,281.63	7.00	65,770.43	-	-
Cabell	153.00	55,722.42	26.00	63,730.40	-	-
Calhoun	11.75	47,893.47	-	-	-	-
Clay	16.00	52,270.97	2.00	61,276.00	-	-
Doddridge	20.00	60,881.34	2.00	65,620.50	-	-
Fayette	77.00	55,498.62	5.50	68,739.54	-	-
Gilmer	11.00	52,799.64	-	-	-	-
Grant	13.50	53,002.89	3.00	55,742.33	-	-
Greenbrier	54.20	52,766.74	5.00	57,738.20	-	-
Hampshire	35.44	50,426.00	2.00	64,205.35	-	-
Hancock	62.00	54,757.74	10.00	62,968.10	-	-
Hardy	17.50	53,753.04	5.00	59,578.60	-	-
Harrison	133.84	54,207.90	24.00	64,108.20	-	-
Jackson	40.00	54,645.69	7.00	67,437.86	1.00	67,640.00
Jefferson	95.00	53,619.84	10.00	61,650.60	-	-
Kanawha	345.50	58,136.57	48.00	66,801.89	6.00	61,854.33
Lewis	24.00	50,623.68	4.00	60,696.13	-	-
Lincoln	44.00	50,444.61	5.50	65,761.27	1.00	63,152.00
Logan	66.00	54,895.62	8.00	58,793.21	-	-
Marion	67.00	53,906.59	16.85	62,866.54	-	-
Marshall	52.00	58,413.99	11.00	67,176.18	-	-
Mason	47.00	53,100.26	6.00	56,872.33	1.00	43,080.00
McDowell	40.00	54,921.24	-	-	-	-
Mercer	102.50	55,263.15	6.00	61,464.00	-	-
Mineral	50.98	54,578.05	7.00	60,314.57	-	-
Mingo	32.00	61,312.63	5.00	65,295.93	-	-
Monongalia	141.72	59,207.02	17.50	61,747.74	-	-
Monroe	13.00	53,742.62	2.00	54,878.00	-	-
Morgan	20.95	55,274.21	2.00	66,857.50	1.25	62,617.20
Nicholas	41.00	54,741.18	5.00	60,678.20	-	-
Ohio	63.50	57,882.17	14.00	66,832.07	-	-
Pendleton	12.00	50,228.75	1.00	73,368.60	-	-
Pleasants	13.00	54,992.08	2.00	57,490.50	-	-
Pocahontas	10.50	56,502.73	2.00	75,950.50	-	-
Preston	52.00	54,733.19	7.00	59,468.00	-	-
Putnam	116.50	60,900.42	16.00	68,772.75	-	-
Raleigh	140.00	54,389.26	18.00	64,951.69	2.50	66,602.44
Randolph	38.25	51,695.60	8.00	67,794.00	-	-
Ritchie	17.00	50,475.47	2.00	61,153.50	-	-
Roane	19.00	51,506.89	1.00	65,088.00	0.50	50,678.00
Summers	16.00	49,095.69	-	-	-	-
Taylor	25.00	51,219.54	3.40	64,522.71	-	-
Tucker	13.50	51,228.15	-	-	-	-
Tyler	18.40	54,783.61	2.00	63,286.50	-	-
Upshur	25.00	53,291.24	4.00	65,259.81	-	-
Wayne	73.00	52,512.71	8.00	60,332.75	-	-
Webster	10.00	55,139.10	1.00	70,026.51	-	-
Wetzel	47.60	55,856.59	6.00	67,696.83	-	-
Wirt	12.20	56,460.29	2.00	60,552.00	-	-
Wood	124.00	55,587.57	15.50	63,101.75	-	-
Wyoming	55.00	52,278.66	5.00	63,065.03	-	-
Total	3,161.07	\$ 55,254.56	412.65	\$ 65,314.69	14.25	\$ 61,774.71

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2023-24 YEAR**

County	Teacher Vocational (K-12)		ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	6.75	\$ 52,328.30	-	\$ -	-	\$ -	154.51	\$ 53,880.58
Berkeley	55.00	58,938.40	3.00	80,264.67	2.00	44,464.50	1,426.70	55,412.26
Boone	12.00	58,321.17	-	-	-	-	266.00	56,086.02
Braxton	10.90	52,424.56	-	-	-	-	127.50	52,435.63
Brooke	12.00	61,311.75	-	-	-	-	182.75	56,892.71
Cabell	32.00	59,712.45	4.00	70,549.60	-	-	881.25	56,830.25
Calhoun	11.00	52,070.55	-	-	-	-	84.00	52,752.94
Clay	7.00	50,333.97	-	-	9.00	51,713.11	119.70	52,576.80
Doddridge	9.00	65,692.08	-	-	-	-	100.00	59,288.77
Fayette	21.13	59,063.13	2.00	83,781.94	-	-	387.96	55,270.91
Gilmer	3.00	54,018.09	-	-	-	-	65.00	53,176.34
Grant	13.00	53,246.93	-	-	10.00	42,753.61	123.50	53,373.19
Greenbrier	17.00	52,423.12	5.00	74,123.42	-	-	336.50	53,451.10
Hampshire	16.00	57,160.22	-	-	-	-	205.14	52,719.99
Hancock	17.50	58,102.67	-	-	-	-	293.50	55,531.28
Hardy	8.00	53,423.00	-	-	-	-	140.50	53,456.27
Harrison	43.50	60,454.23	4.00	71,615.03	-	-	769.78	54,996.87
Jackson	26.70	58,735.81	-	-	-	-	308.70	56,380.61
Jefferson	24.00	58,581.24	3.00	76,112.46	-	-	580.50	54,153.84
Kanawha	33.00	60,136.72	12.00	66,961.24	-	-	1,844.27	57,118.71
Lewis	10.00	51,537.65	2.00	61,742.75	-	-	157.00	54,014.30
Lincoln	10.00	53,056.92	2.00	70,535.02	-	-	236.50	52,459.13
Logan	11.00	56,377.27	-	-	-	-	350.50	53,990.04
Marion	22.00	57,145.63	-	-	9.00	45,224.67	559.90	53,574.25
Marshall	20.00	61,315.27	-	-	-	-	370.00	58,789.55
Mason	17.00	54,408.52	-	-	-	-	299.00	53,715.57
McDowell	9.00	54,512.67	-	-	-	-	178.42	53,296.25
Mercer	17.00	53,320.47	8.00	56,656.33	-	-	596.00	54,447.42
Mineral	26.00	57,263.64	-	-	-	-	322.50	54,569.04
Mingo	17.00	52,174.59	-	-	-	-	256.00	54,593.13
Monongalia	18.00	59,022.77	-	-	10.50	49,529.00	824.00	58,484.45
Monroe	10.00	51,790.23	2.00	65,864.97	-	-	124.00	53,547.11
Morgan	5.00	61,171.71	-	-	-	-	148.50	55,624.24
Nicholas	12.00	52,819.39	1.00	60,630.72	2.00	42,652.00	261.50	52,823.51
Ohio	13.50	64,541.30	-	-	6.00	50,344.83	373.50	59,172.10
Pendleton	2.00	68,797.43	-	-	-	-	83.00	51,294.17
Pleasants	12.00	53,333.17	-	-	-	-	95.00	55,574.66
Pocahontas	7.00	51,990.56	-	-	-	-	86.50	53,467.00
Preston	18.00	50,601.89	2.00	85,917.96	-	-	299.00	53,364.78
Putnam	37.50	63,745.18	-	-	-	-	666.50	60,928.65
Raleigh	34.00	55,981.41	2.00	75,669.07	-	-	792.00	55,152.68
Randolph	19.75	54,436.47	-	-	-	-	275.50	53,834.85
Ritchie	1.00	57,811.20	-	-	-	-	101.00	53,885.29
Roane	8.00	53,077.40	-	-	-	-	127.00	51,439.70
Summers	7.00	50,240.71	-	-	15.00	47,332.60	111.00	49,694.77
Taylor	9.00	57,120.78	-	-	-	-	159.00	52,017.10
Tucker	6.00	52,618.33	-	-	-	-	80.50	53,234.71
Tyler	7.00	62,743.54	-	-	1.00	43,706.00	107.90	54,269.51
Upshur	19.00	54,996.53	-	-	-	-	238.00	52,102.17
Wayne	24.00	53,661.27	6.00	75,965.37	18.00	48,839.00	467.50	52,612.17
Webster	6.00	54,443.33	2.00	54,903.84	-	-	93.50	53,457.46
Wetzel	14.00	58,222.40	-	-	-	-	228.50	56,976.34
Wirt	4.00	54,869.44	-	-	-	-	80.00	52,809.96
Wood	18.00	64,235.78	4.00	74,767.55	-	-	885.50	55,597.51
Wyoming	16.00	52,163.64	-	-	-	-	280.00	50,927.72
Total	865.23	\$ 57,115.15	64.00	\$ 69,961.20	82.50	\$ 47,625.81	18,711.98	\$ 55,299.88