

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL EDUCATORS
2024-25 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	52,961.08	3,738.21	56,699.29
Berkeley	50,108.91	1,317.79	51,426.70
Boone	51,761.40	1,021.74	52,783.14
Braxton	51,193.26	3,510.93	54,704.19
Brooke	52,706.59	1,251.86	53,958.45
Cabell	51,643.43	1,813.49	53,456.92
Calhoun	52,365.69	3,558.02	55,923.71
Clay	51,506.52	3,209.75	54,716.27
Doddridge	53,423.05	2,222.81	55,645.86
Fayette	51,795.96	1,883.65	53,679.61
Gilmer	51,886.38	3,455.44	55,341.82
Grant	52,755.25	3,693.85	56,449.10
Greenbrier	52,106.47	2,612.59	54,719.06
Hampshire	51,662.94	3,585.84	55,248.78
Hancock	52,572.99	93.87	52,666.86
Hardy	52,530.06	3,652.83	56,182.89
Harrison	51,952.23	1,204.77	53,157.00
Jackson	52,361.28	1,270.93	53,632.21
Jefferson	50,499.46	1,500.40	51,999.86
Kanawha	52,297.73	874.30	53,172.03
Lewis	52,321.02	2,858.18	55,179.20
Lincoln	50,456.01	2,613.21	53,069.22
Logan	51,312.78	2,083.61	53,396.39
Marion	52,031.63	1,081.62	53,113.25
Marshall	52,442.09	0.67	52,442.76
Mason	51,082.56	1,497.95	52,580.51
McDowell	51,195.54	2,168.60	53,364.14
Mercer	51,406.09	2,020.76	53,426.85
Mineral	52,362.48	2,192.52	54,555.00
Mingo	52,860.84	2,331.93	55,192.77
Monongalia	51,964.87	1,460.33	53,425.20
Monroe	51,992.57	3,619.42	55,611.99
Morgan	51,631.22	1,741.38	53,372.60
Nicholas	51,414.39	2,533.42	53,947.81
Ohio	52,909.92	294.57	53,204.49
Pendleton	49,826.45	3,357.89	53,184.34
Pleasants	51,998.14	131.82	52,129.96
Pocahontas	52,176.32	3,630.97	55,807.29
Preston	52,137.09	3,621.38	55,758.47
Putnam	53,073.48	204.13	53,277.61
Raleigh	51,389.43	1,574.06	52,963.49
Randolph	52,642.36	3,672.49	56,314.85
Ritchie	52,823.03	3,685.24	56,508.27
Roane	50,404.22	3,224.50	53,628.72
Summers	48,849.21	3,239.44	52,088.65
Taylor	51,211.67	2,797.20	54,008.87
Tucker	52,282.43	3,622.65	55,905.08
Tyler	50,944.48	2,109.22	53,053.70
Upshur	50,563.97	3,443.89	54,007.86
Wayne	51,412.53	2,246.71	53,659.24
Webster	52,206.14	3,656.86	55,863.00
Wetzel	51,420.30	1,730.53	53,150.83
Wirt	50,304.59	2,151.60	52,456.19
Wood	51,560.53	1,267.82	52,828.35
Wyoming	50,191.13	1,895.41	52,086.54
State	51,687.44	1,727.80	53,415.24

OSF
03/20/24
Avg State Funded Salaries 25 Final

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL STUDENT SUPPORT PERSONNEL
2024-25 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	53,710.75	3,900.50	57,611.25
Berkeley	52,437.10	1,593.39	54,030.49
Boone	54,859.83	1,288.94	56,148.77
Braxton	53,502.29	3,857.57	57,359.86
Brooke	50,428.81	1,303.06	51,731.87
Cabell	53,856.33	2,020.22	55,876.55
Calhoun	47,932.75	3,038.50	50,971.25
Clay	49,745.67	2,995.67	52,741.34
Doddridge	50,257.14	1,949.00	52,206.14
Fayette	51,812.13	1,930.44	53,742.57
Gilmer	53,153.44	3,719.67	56,873.11
Grant	51,217.40	3,558.00	54,775.40
Greenbrier	52,995.11	2,743.91	55,739.02
Hampshire	50,055.45	3,410.50	53,465.95
Hancock	52,092.68	58.42	52,151.10
Hardy	52,601.80	3,757.20	56,359.00
Harrison	52,846.51	1,356.00	54,202.51
Jackson	55,005.59	1,663.86	56,669.45
Jefferson	51,320.36	1,614.11	52,934.47
Kanawha	52,365.27	904.30	53,269.57
Lewis	50,737.36	2,654.00	53,391.36
Lincoln	54,266.67	3,097.50	57,364.17
Logan	49,211.39	1,824.66	51,036.05
Marion	50,060.53	843.16	50,903.69
Marshall	51,576.69	7.04	51,583.73
Mason	52,443.73	1,685.15	54,128.88
McDowell	49,245.64	1,950.69	51,196.33
Mercer	53,930.38	2,382.15	56,312.53
Mineral	51,934.97	2,186.02	54,120.99
Mingo	53,487.74	2,345.06	55,832.80
Monongalia	50,399.26	1,429.43	51,828.69
Monroe	52,904.24	3,754.84	56,659.08
Morgan	50,760.50	1,699.13	52,459.63
Nicholas	49,008.88	2,256.63	51,265.51
Ohio	52,014.05	195.37	52,209.42
Pendleton	49,159.86	3,324.00	52,483.86
Pleasants	54,680.83	212.67	54,893.50
Pocahontas	61,494.25	4,818.63	66,312.88
Preston	51,447.43	3,549.40	54,996.83
Putnam	52,036.92	179.53	52,216.45
Raleigh	52,861.49	1,801.52	54,663.01
Randolph	49,460.05	3,346.05	52,806.10
Ritchie	46,696.75	2,979.50	49,676.25
Roane	51,589.40	3,402.40	54,991.80
Summers	49,763.71	3,351.57	53,115.28
Taylor	51,435.83	2,861.92	54,297.75
Tucker	52,124.80	3,651.40	55,776.20
Tyler	61,722.00	3,364.00	65,086.00
Upshur	49,615.06	3,352.00	52,967.06
Wayne	50,348.79	2,047.44	52,396.23
Webster	51,142.89	3,568.04	54,710.93
Wetzel	51,588.00	1,801.14	53,389.14
Wirt	56,955.25	3,002.25	59,957.50
Wood	50,450.68	1,219.64	51,670.32
Wyoming	49,353.31	1,843.96	51,197.27
State	51,867.32	1,755.24	53,622.56

OSF
03/20/24
Avg State Funded Salaries 25 Final

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR SERVICE PERSONNEL
2024-25 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	29,413.82	1,640.00	31,053.82
Berkeley	29,112.59	1,001.38	30,113.97
Boone	28,991.48	815.00	29,806.48
Braxton	28,947.82	1,640.00	30,587.82
Brooke	28,809.79	1,390.00	30,199.79
Cabell	29,644.04	1,140.00	30,784.04
Calhoun	29,053.45	1,640.00	30,693.45
Clay	28,692.10	1,640.00	30,332.10
Doddridge	28,260.29	781.58	29,041.87
Fayette	28,926.77	740.00	29,666.77
Gilmer	29,351.22	1,640.00	30,991.22
Grant	29,901.82	1,640.00	31,541.82
Greenbrier	29,004.98	1,210.00	30,214.98
Hampshire	29,205.87	1,640.00	30,845.87
Hancock	28,519.02	369.03	28,888.05
Hardy	29,493.08	1,640.00	31,133.08
Harrison	29,668.13	340.00	30,008.13
Jackson	29,352.42	910.00	30,262.42
Jefferson	29,452.75	1,402.49	30,855.24
Kanawha	28,927.00	1,240.00	30,167.00
Lewis	29,499.51	1,240.00	30,739.51
Lincoln	28,297.99	1,390.00	29,687.99
Logan	28,972.28	1,515.00	30,487.28
Marion	29,084.14	-	29,084.14
Marshall	28,859.40	182.69	29,042.09
Mason	28,846.23	1,215.00	30,061.23
McDowell	30,068.11	790.00	30,858.11
Mercer	28,568.64	1,040.00	29,608.64
Mineral	29,408.06	1,549.60	30,957.66
Mingo	29,623.32	1,340.00	30,963.32
Monongalia	29,093.45	1,212.80	30,306.25
Monroe	29,469.22	1,640.00	31,109.22
Morgan	29,022.10	1,140.00	30,162.10
Nicholas	28,799.24	1,490.00	30,289.24
Ohio	29,115.77	1,106.17	30,221.94
Pendleton	29,952.67	1,640.00	31,592.67
Pleasants	29,479.74	-	29,479.74
Pocahontas	29,839.71	1,640.00	31,479.71
Preston	29,117.82	1,640.00	30,757.82
Putnam	29,460.58	440.00	29,900.58
Raleigh	29,350.12	890.00	30,240.12
Randolph	28,702.90	1,640.00	30,342.90
Ritchie	28,943.48	1,640.00	30,583.48
Roane	28,627.48	1,640.00	30,267.48
Summers	28,947.20	1,640.00	30,587.20
Taylor	29,025.84	1,440.00	30,465.84
Tucker	28,954.43	1,640.00	30,594.43
Tyler	28,058.92	1,140.00	29,198.92
Upshur	28,787.15	1,640.00	30,427.15
Wayne	28,969.11	1,040.00	30,009.11
Webster	28,059.15	1,640.00	29,699.15
Wetzel	28,903.57	1,296.40	30,199.97
Wirt	28,393.92	640.00	29,033.92
Wood	29,151.35	1,370.00	30,521.35
Wyoming	29,111.26	1,440.00	30,551.26
State	29,109.04	1,102.55	30,211.59

OSF
03/20/24
Avg State Funded Salaries 25 Final

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR PROFESSIONAL EDUCATORS
2023-24 AND 2024-25 YEARS**

County	2023-24 Final Comps	2024-25 Final Comps	Difference	Pct Change
Barbour	54,483.54	56,699.29	2,215.75	4.07%
Berkeley	48,808.24	51,426.70	2,618.46	5.36%
Boone	50,353.22	52,783.14	2,429.92	4.83%
Braxton	52,657.65	54,704.19	2,046.54	3.89%
Brooke	51,231.71	53,958.45	2,726.74	5.32%
Cabell	50,972.41	53,456.92	2,484.51	4.87%
Calhoun	52,620.21	55,923.71	3,303.50	6.28%
Clay	52,228.75	54,716.27	2,487.52	4.76%
Doddridge	53,063.53	55,645.86	2,582.33	4.87%
Fayette	51,449.18	53,679.61	2,230.43	4.34%
Gilmer	52,529.09	55,341.82	2,812.73	5.35%
Grant	54,023.73	56,449.10	2,425.37	4.49%
Greenbrier	52,397.12	54,719.06	2,321.94	4.43%
Hampshire	52,127.82	55,248.78	3,120.96	5.99%
Hancock	50,110.07	52,666.86	2,556.79	5.10%
Hardy	53,811.17	56,182.89	2,371.72	4.41%
Harrison	51,166.10	53,157.00	1,990.90	3.89%
Jackson	51,114.53	53,632.21	2,517.68	4.93%
Jefferson	49,293.33	51,999.86	2,706.53	5.49%
Kanawha	50,065.62	53,172.03	3,106.41	6.20%
Lewis	52,008.92	55,179.20	3,170.28	6.10%
Lincoln	50,731.12	53,069.22	2,338.10	4.61%
Logan	50,682.54	53,396.39	2,713.85	5.35%
Marion	50,481.51	53,113.25	2,631.74	5.21%
Marshall	49,833.39	52,442.76	2,609.37	5.24%
Mason	50,009.49	52,580.51	2,571.02	5.14%
McDowell	50,604.31	53,364.14	2,759.83	5.45%
Mercer	50,840.47	53,426.85	2,586.38	5.09%
Mineral	52,394.35	54,555.00	2,160.65	4.12%
Mingo	52,036.05	55,192.77	3,156.72	6.07%
Monongalia	50,806.16	53,425.20	2,619.04	5.15%
Monroe	52,731.59	55,611.99	2,880.40	5.46%
Morgan	51,293.56	53,372.60	2,079.04	4.05%
Nicholas	50,648.63	53,947.81	3,299.18	6.51%
Ohio	50,924.15	53,204.49	2,280.34	4.48%
Pendleton	51,011.81	53,184.34	2,172.53	4.26%
Pleasants	49,685.24	52,129.96	2,444.72	4.92%
Pocahontas	54,167.81	55,807.29	1,639.48	3.03%
Preston	53,348.95	55,758.47	2,409.52	4.52%
Putnam	50,544.05	53,277.61	2,733.56	5.41%
Raleigh	50,162.44	52,963.49	2,801.05	5.58%
Randolph	53,517.50	56,314.85	2,797.35	5.23%
Ritchie	52,871.12	56,508.27	3,637.15	6.88%
Roane	51,084.19	53,628.72	2,544.53	4.98%
Summers	49,179.98	52,088.65	2,908.67	5.91%
Taylor	52,353.54	54,008.87	1,655.33	3.16%
Tucker	53,372.46	55,905.08	2,532.62	4.75%
Tyler	50,778.59	53,053.70	2,275.11	4.48%
Upshur	50,818.93	54,007.86	3,188.93	6.28%
Wayne	50,947.84	53,659.24	2,711.40	5.32%
Webster	53,375.63	55,863.00	2,487.37	4.66%
Wetzel	50,247.65	53,150.83	2,903.18	5.78%
Wirt	50,666.66	52,456.19	1,789.53	3.53%
Wood	50,691.74	52,828.35	2,136.61	4.21%
Wyoming	49,587.09	52,086.54	2,499.45	5.04%
State	50,819.50	53,415.24	2,595.74	5.11%

OSF
03/20/24
Avg State Funded Salaries 25 Final

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR STUDENT SUPPORT PERSONNEL
2023-24 AND 2024-25 YEARS**

County	2023-24 Final Comps	2024-25 Final Comps	Difference	Pct Change
Barbour	53,696.08	57,611.25	3,915.17	7.29%
Berkeley	51,479.43	54,030.49	2,551.06	4.96%
Boone	52,209.35	56,148.77	3,939.42	7.55%
Braxton	53,243.50	57,359.86	4,116.36	7.73%
Brooke	54,905.57	51,731.87	(3,173.70)	-5.78%
Cabell	52,822.30	55,876.55	3,054.25	5.78%
Calhoun	52,283.75	50,971.25	(1,312.50)	-2.51%
Clay	49,693.67	52,741.34	3,047.67	6.13%
Doddridge	52,201.84	52,206.14	4.30	0.01%
Fayette	51,342.25	53,742.57	2,400.32	4.68%
Gilmer	53,444.67	56,873.11	3,428.44	6.41%
Grant	50,792.20	54,775.40	3,983.20	7.84%
Greenbrier	53,307.43	55,739.02	2,431.59	4.56%
Hampshire	49,464.93	53,465.95	4,001.02	8.09%
Hancock	50,029.88	52,151.10	2,121.22	4.24%
Hardy	52,983.00	56,359.00	3,376.00	6.37%
Harrison	52,587.18	54,202.51	1,615.33	3.07%
Jackson	54,782.36	56,669.45	1,887.09	3.44%
Jefferson	50,539.77	52,934.47	2,394.70	4.74%
Kanawha	50,587.01	53,269.57	2,682.56	5.30%
Lewis	50,909.08	53,391.36	2,482.28	4.88%
Lincoln	53,782.61	57,364.17	3,581.56	6.66%
Logan	48,313.25	51,036.05	2,722.80	5.64%
Marion	49,052.91	50,903.69	1,850.78	3.77%
Marshall	48,374.92	51,583.73	3,208.81	6.63%
Mason	51,967.86	54,128.88	2,161.02	4.16%
McDowell	48,656.38	51,196.33	2,539.95	5.22%
Mercer	51,373.80	56,312.53	4,938.73	9.61%
Mineral	52,083.57	54,120.99	2,037.42	3.91%
Mingo	52,468.92	55,832.80	3,363.88	6.41%
Monongalia	49,847.28	51,828.69	1,981.41	3.97%
Monroe	53,444.09	56,659.08	3,214.99	6.02%
Morgan	50,224.89	52,459.63	2,234.74	4.45%
Nicholas	50,089.66	51,265.51	1,175.85	2.35%
Ohio	50,479.02	52,209.42	1,730.40	3.43%
Pendleton	48,842.42	52,483.86	3,641.44	7.46%
Pleasants	50,639.50	54,893.50	4,254.00	8.40%
Pocahontas	62,649.67	66,312.88	3,663.21	5.85%
Preston	51,772.00	54,996.83	3,224.83	6.23%
Putnam	49,683.07	52,216.45	2,533.38	5.10%
Raleigh	52,220.11	54,663.01	2,442.90	4.68%
Randolph	52,226.13	52,806.10	579.97	1.11%
Ritchie	49,621.75	49,676.25	54.50	0.11%
Roane	48,684.38	54,991.80	6,307.42	12.96%
Summers	55,769.00	53,115.28	(2,653.72)	-4.76%
Taylor	51,945.70	54,297.75	2,352.05	4.53%
Tucker	52,387.80	55,776.20	3,388.40	6.47%
Tyler	59,356.75	65,086.00	5,729.25	9.65%
Upshur	49,407.85	52,967.06	3,559.21	7.20%
Wayne	48,733.47	52,396.23	3,662.76	7.52%
Webster	50,633.08	54,710.93	4,077.85	8.05%
Wetzel	54,478.38	53,389.14	(1,089.24)	-2.00%
Wirt	55,735.00	59,957.50	4,222.50	7.58%
Wood	49,892.12	51,670.32	1,778.20	3.56%
Wyoming	47,596.79	51,197.27	3,600.48	7.56%
Total	51,094.03	53,622.56	2,528.53	4.95%

OSF
03/20/24
Avg State Funded Salaries 25 Final

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR SERVICE PERSONNEL
2023-24 AND 2024-25 YEARS**

County	2023-24 Final Comps	2024-25 Final Comps	Difference	Pct Change
Barbour	30,219.94	31,053.82	833.88	2.76%
Berkeley	28,785.83	30,113.97	1,328.14	4.61%
Boone	28,578.97	29,806.48	1,227.51	4.30%
Braxton	29,491.88	30,587.82	1,095.94	3.72%
Brooke	28,936.32	30,199.79	1,263.47	4.37%
Cabell	29,344.24	30,784.04	1,439.80	4.91%
Calhoun	29,167.86	30,693.45	1,525.59	5.23%
Clay	29,366.89	30,332.10	965.21	3.29%
Doddridge	28,010.38	29,041.87	1,031.49	3.68%
Fayette	28,474.00	29,666.77	1,192.77	4.19%
Gilmer	29,711.10	30,991.22	1,280.12	4.31%
Grant	30,053.03	31,541.82	1,488.79	4.95%
Greenbrier	28,826.50	30,214.98	1,388.48	4.82%
Hampshire	29,534.82	30,845.87	1,311.05	4.44%
Hancock	27,797.90	28,888.05	1,090.15	3.92%
Hardy	29,850.84	31,133.08	1,282.24	4.30%
Harrison	28,884.75	30,008.13	1,123.38	3.89%
Jackson	29,015.05	30,262.42	1,247.37	4.30%
Jefferson	29,142.20	30,855.24	1,713.04	5.88%
Kanawha	28,897.67	30,167.00	1,269.33	4.39%
Lewis	29,464.57	30,739.51	1,274.94	4.33%
Lincoln	28,718.04	29,687.99	969.95	3.38%
Logan	29,351.54	30,487.28	1,135.74	3.87%
Marion	27,818.02	29,084.14	1,266.12	4.55%
Marshall	27,828.21	29,042.09	1,213.88	4.36%
Mason	29,241.11	30,061.23	820.12	2.80%
McDowell	29,798.49	30,858.11	1,059.62	3.56%
Mercer	28,490.89	29,608.64	1,117.75	3.92%
Mineral	29,706.63	30,957.66	1,251.03	4.21%
Mingo	29,552.80	30,963.32	1,410.52	4.77%
Monongalia	29,094.26	30,306.25	1,211.99	4.17%
Monroe	30,216.24	31,109.22	892.98	2.96%
Morgan	29,153.80	30,162.10	1,008.30	3.46%
Nicholas	28,925.42	30,289.24	1,363.82	4.71%
Ohio	28,949.81	30,221.94	1,272.13	4.39%
Pendleton	30,332.63	31,592.67	1,260.04	4.15%
Pleasants	28,459.35	29,479.74	1,020.39	3.59%
Pocahontas	30,546.52	31,479.71	933.19	3.05%
Preston	29,431.65	30,757.82	1,326.17	4.51%
Putnam	28,660.46	29,900.58	1,240.12	4.33%
Raleigh	28,602.33	30,240.12	1,637.79	5.73%
Randolph	28,901.28	30,342.90	1,441.62	4.99%
Ritchie	29,651.23	30,583.48	932.25	3.14%
Roane	28,606.18	30,267.48	1,661.30	5.81%
Summers	29,634.63	30,587.20	952.57	3.21%
Taylor	29,191.01	30,465.84	1,274.83	4.37%
Tucker	29,172.79	30,594.43	1,421.64	4.87%
Tyler	27,852.59	29,198.92	1,346.33	4.83%
Upshur	28,976.92	30,427.15	1,450.23	5.00%
Wayne	28,956.14	30,009.11	1,052.97	3.64%
Webster	28,650.32	29,699.15	1,048.83	3.66%
Wetzel	29,231.21	30,199.97	968.76	3.31%
Wirt	27,820.77	29,033.92	1,213.15	4.36%
Wood	29,461.52	30,521.35	1,059.83	3.60%
Wyoming	29,267.59	30,551.26	1,283.67	4.39%
Total	28,956.65	30,211.59	1,254.94	4.33%

OSF
03/20/24
Avg State Funded Salaries 25 Final