

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		3.00							3.00
7						1.00			1.00
8							2.00		2.00
9									
10		1.00							1.00
11									
12									
13		1.00							1.00
14					1.00				1.00
15									
16				1.00					1.00
17		1.00					2.00		3.00
18							2.00		2.00
19		1.00			1.00				2.00
20		2.00							2.00
21							1.00		1.00
22				1.00			1.00		2.00
23									
24									
25									
26							1.00		1.00
27							1.00		1.00
28									
29									
30									
31									
32									
33									
34									
35						1.00			1.00
Total		9.00		2.00	2.00	2.00	10.00		25.00
								Less Ceiling Reduction -	-----
								Adjusted Total	25.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		134,430.00							134,430.00
7						49,379.00			49,379.00
8							101,316.00		101,316.00
9									
10		46,886.00							46,886.00
11									
12									
13		48,441.00							48,441.00
14					52,249.00				52,249.00
15									
16				52,525.00					52,525.00
17		50,515.00					110,652.00		161,167.00
18							111,690.00		111,690.00
19		51,552.00			54,842.00				106,394.00
20		104,142.00							104,142.00
21							57,400.00		57,400.00
22				55,636.00			57,919.00		113,555.00
23									
24									
25									
26							59,993.00		59,993.00
27							60,511.00		60,511.00
28									
29									
30									
31									
32									
33									
34									
35						63,899.00			63,899.00
Total		435,966.00		108,161.00	107,091.00	113,278.00	559,481.00		1,323,977.00
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3600.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(2 Personnel at \$1764)	3,528.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		1,334,605.00
							Divided by FTE		25.00
							Equals Average Salary		53384.20
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		1,334,605.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10		1.00							1.00
11		1.00							1.00
12				1.00					1.00
13									
14			1.00		1.00				2.00
15				2.00					2.00
16					1.00				1.00
17									
18									
19									
20									
21							1.00		1.00
22			1.00						1.00
23									
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		3.00	2.00	3.00	2.00		3.00		13.00
								Less Ceiling Reduction -	-----
								Adjusted Total	13.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1									
2									
3									
4									
5									
6									
7									
8									
9									
10		46,886.00							46,886.00
11		47,404.00							47,404.00
12				50,451.00					50,451.00
13									
14			49,720.00		52,249.00				101,969.00
15				104,014.00					104,014.00
16					53,286.00				53,286.00
17									
18									
19									
20									
21							57,400.00		57,400.00
22			53,869.00						53,869.00
23									
24									
25							59,474.00		59,474.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							64,660.00		64,660.00
Total		135,745.00	103,589.00	154,465.00	105,535.00		181,534.00		680,868.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1800.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		684,432.00
							Divided by FTE		13.00
							Equals Average Salary		52648.62
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		684,432.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		1.00							1.00
4									
5									
6		1.00							1.00
7									
8									
9									
10									
11		1.00							1.00
12		1.00							1.00
13					1.00				1.00
14		1.00					1.00		2.00
15									
16									
17									
18						1.00	1.00		2.00
19									
20									
21									
22									
23							1.00		1.00
24									
25									
26									
27									
28							1.00		1.00
29									
30									
31									
32									
33									
34									
35									
Total		5.00			1.00	1.00	4.00		11.00
								Less Ceiling Reduction -	-----
								Adjusted Total	11.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		43,011.00							43,011.00
4									
5									
6		44,810.00							44,810.00
7									
8									
9									
10									
11		47,404.00							47,404.00
12		47,923.00							47,923.00
13					51,730.00				51,730.00
14		48,960.00					53,770.00		102,730.00
15									
16									
17									
18						55,084.00	55,845.00		110,929.00
19									
20									
21									
22									
23							58,437.00		58,437.00
24									
25									
26									
27									
28							61,030.00		61,030.00
29									
30									
31									
32									
33									
34									
35									
Total		232,108.00			51,730.00	55,084.00	229,082.00		568,004.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		570,368.00
							Divided by FTE		11.00
							Equals Average Salary		51851.64
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		570,368.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							1.00		1.00
4									
5									
6									
7									
8		1.00							1.00
9							1.00		1.00
10									
11		0.50							0.50
12									
13									
14									
15									
16		1.00							1.00
17							2.00		2.00
18							1.00		1.00
19		1.00			1.00		0.50		2.50
20					1.00				1.00
21									
22									
23				1.00					1.00
24									
25							3.00		3.00
26				1.00					1.00
27									
28									
29									
30			1.00				0.50		1.50
31									
32									
33									
34									
35									
Total		3.50	1.00	2.00	2.00		9.00		17.50
								Less Ceiling Reduction -	-----
								Adjusted Total	17.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							47,821.00		47,821.00
4									
5									
6									
7									
8		45,847.00							45,847.00
9							51,177.00		51,177.00
10									
11		23,702.00							23,702.00
12									
13									
14									
15									
16		49,997.00							49,997.00
17							110,652.00		110,652.00
18							55,845.00		55,845.00
19		51,552.00			54,842.00		28,181.50		134,575.50
20					55,360.00				55,360.00
21									
22									
23				56,155.00					56,155.00
24									
25							178,422.00		178,422.00
26				57,711.00					57,711.00
27									
28									
29									
30			58,017.00				31,033.50		89,050.50
31									
32									
33									
34									
35									
Total		171,098.00	58,017.00	113,866.00	110,202.00		503,132.00		956,315.00
							Plus 20+ Year Supplement	(5.5 Personnel at \$600)	3300.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		959,615.00
							Divided by FTE		17.50
							Equals Average Salary		54835.14
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		959,615.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3		1.00							1.00
4		1.00					0.83		1.83
5									
6		2.00			1.00				3.00
7		0.87					1.00		1.87
8									
9									
10									
11							1.00		1.00
12		1.00							1.00
13		1.00							1.00
14									
15									
16							1.00		1.00
17									
18									
19									
20									
21									
22									
23									
24									
25							1.00		1.00
26									
27									
28							1.00		1.00
29									
30							1.00		1.00
31									
32									
33					1.00				1.00
34					1.00				1.00
35									
Total		7.87			3.00		6.83		17.70
								Less Ceiling Reduction -	-----
								Adjusted Total	17.70

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		41,973.00							41,973.00
2									
3		43,011.00							43,011.00
4		43,773.00					40,324.72		84,097.72
5									
6		89,620.00			48,100.00				137,720.00
7		39,436.23					50,140.00		89,576.23
8									
9									
10									
11							52,215.00		52,215.00
12		47,923.00							47,923.00
13		48,441.00							48,441.00
14									
15									
16							54,807.00		54,807.00
17									
18									
19									
20									
21									
22									
23									
24									
25							59,474.00		59,474.00
26									
27									
28							61,030.00		61,030.00
29									
30							62,067.00		62,067.00
31									
32									
33					62,101.00				62,101.00
34					62,620.00				62,620.00
35									
Total		354,177.23			172,821.00		380,057.72		907,055.95
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1800.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		910,619.95
							Divided by FTE		17.70
							Equals Average Salary		51447.45
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		910,619.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		3.00							3.00
2									
3									
4		2.00							2.00
5							1.00		1.00
6							1.00		1.00
7									
8		1.00	1.00						2.00
9									
10									
11									
12									
13									
14									
15									
16									
17		1.00							1.00
18							1.00		1.00
19							1.00		1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31								1.00	1.00
32									
33									
34									
35									
Total		7.00	1.00				4.00	1.00	13.00
								Less Ceiling Reduction -	-----
								Adjusted Total	13.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		125,919.00							125,919.00
2									
3									
4		87,546.00							87,546.00
5							49,103.00		49,103.00
6							49,621.00		49,621.00
7									
8		45,847.00	46,608.00						92,455.00
9									
10									
11									
12									
13									
14									
15									
16									
17		50,515.00							50,515.00
18							55,845.00		55,845.00
19							56,363.00		56,363.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31								63,620.00	63,620.00
32									
33									
34									
35									
Total		309,827.00	46,608.00				210,932.00	63,620.00	630,987.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		630,987.00
							Divided by FTE		13.00
							Equals Average Salary		48537.46
							Less Formula Ceiling Reduction		
							Equals Adjusted Total		630,987.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3									
4		1.00							1.00
5			1.00						1.00
6		1.00							1.00
7									
8			1.00						1.00
9									
10									
11									
12							1.00		1.00
13									
14							1.00		1.00
15									
16									
17									
18									
19									
20							1.00		1.00
21									
22					1.00				1.00
23									
24									
25							1.00		1.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00	2.00		1.00		4.00		10.00
								Less Ceiling Reduction -	
								Adjusted Total	10.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									0,000.00
1		41,973.00							41,973.00
2									
3									
4		43,773.00							43,773.00
5			45,053.00						45,053.00
6		44,810.00							44,810.00
7									
8			46,608.00						46,608.00
9									
10									
11									
12							52,733.00		52,733.00
13									
14							53,770.00		53,770.00
15									
16									
17									
18									
19									
20							56,882.00		56,882.00
21									
22					56,397.00				56,397.00
23									
24									
25							59,474.00		59,474.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		130,556.00	91,661.00		56,397.00		222,859.00		501,473.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
								Equals Grand Total	502,073.00
								Divided by FTE	10.00
								Equals Average Salary	50207.30
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	502,073.00

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

ENTIRE STATE									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		5.00							5.00
2									
3		2.00					1.00		3.00
4		4.00					0.83		4.83
5			1.00				1.00		2.00
6		7.00			1.00		1.00		9.00
7		0.87				1.00	1.00		2.87
8		2.00	2.00				2.00		6.00
9							1.00		1.00
10		2.00							2.00
11		2.50					1.00		3.50
12		2.00		1.00			1.00		4.00
13		2.00			1.00				3.00
14		1.00	1.00		2.00		2.00		6.00
15				2.00					2.00
16		1.00		1.00	1.00		1.00		4.00
17		2.00					4.00		6.00
18						1.00	5.00		6.00
19		2.00			2.00		1.50		5.50
20		2.00			1.00		1.00		4.00
21							2.00		2.00
22			1.00	1.00	1.00		1.00		4.00
23				1.00			1.00		2.00
24									
25							6.00		6.00
26				1.00			1.00		2.00
27							1.00		1.00
28							2.00		2.00
29									
30			1.00				1.50		2.50
31								1.00	1.00
32									
33					1.00				1.00
34					1.00				1.00
35						1.00	1.00		2.00
Total		38.37	6.00	7.00	11.00	3.00	40.83	1.00	107.20
								Less Ceiling Reduction -	-----
								Adjusted Total	107.20

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 MULTI COUNTY WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

ENTIRE STATE									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1		209,865.00							209,865.00
2									0,000.00
3		86,022.00					47,821.00		133,843.00
4		175,092.00					40,324.72		215,416.72
5			45,053.00				49,103.00		94,156.00
6		313,670.00			48,100.00		49,621.00		411,391.00
7		39,436.23				49,379.00	50,140.00		138,955.23
8		91,694.00	93,216.00				101,316.00		286,226.00
9							51,177.00		51,177.00
10		93,772.00							93,772.00
11		118,510.00					52,215.00		170,725.00
12		95,846.00		50,451.00			52,733.00		199,030.00
13		96,882.00			51,730.00				148,612.00
14		48,960.00	49,720.00		104,498.00		107,540.00		310,718.00
15				104,014.00					104,014.00
16		49,997.00		52,525.00	53,286.00		54,807.00		210,615.00
17		101,030.00					221,304.00		322,334.00
18						55,084.00	279,225.00		334,309.00
19		103,104.00			109,684.00		84,544.50		297,332.50
20		104,142.00			55,360.00		56,882.00		216,384.00
21							114,800.00		114,800.00
22			53,869.00	55,636.00	56,397.00		57,919.00		223,821.00
23				56,155.00			58,437.00		114,592.00
24									0,000.00
25							356,844.00		356,844.00
26				57,711.00			59,993.00		117,704.00
27							60,511.00		60,511.00
28							122,060.00		122,060.00
29									0,000.00
30			58,017.00				93,100.50		151,117.50
31								63,620.00	63,620.00
32									0,000.00
33					62,101.00				62,101.00
34					62,620.00				62,620.00
35						63,899.00	64,660.00		128,559.00
Total		1,769,477.23	299,875.00	376,492.00	603,776.00	168,362.00	2,287,077.72	63,620.00	5,568,679.95
							Plus 20+ Year Supplement	(19.5 Personnel at \$600)	11,700.00
							Plus National Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(5 Personnel at \$1764)	8,820.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
								Equals Grand Total	5,592,699.95
								Divided by FTE	107.2
								Equals Average Salary	52,170.71
								Less Formula Ceiling Reduction	
								Equals Adjusted Total	5,592,699.95