

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BERKELEY COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------------|-------|---|-----------|-------|---|-------|-------|--------------------------|-------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | 1.200 | | | 1.200 |
| 3 | | | | | | | | | |
| 4 | | | 1.305 | | | | | | 1.305 |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | 1.305 | | | | | | 1.305 |
| 17 | | | 1.305 | | | | | | 1.305 |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | 1.200 | | 1.200 |
| 25 | | | | | | | | | |
| 26 | | | | | | | 1.200 | | 1.200 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | 3.915 | | | 1.200 | 2.400 | | 7.515 |
| | | | | | | | | Less Ceiling Reduction - | ----- |
| | | | | | | | | Adjusted Total | 7.515 |
| Increments: | | | | | | | | | |
| HS | 7.515 | | Associate | 2.400 | | | | | |
| 12 Hours | | | BA | | | | | | |
| 24 Hours | | | BA+15 | | | | | | |
| 36 Hours | | | MA | | | | | | |
| 48 Hours | | | MA+15 | | | | | | |
| 60 Hours | 2.400 | | MA+30 | | | | | | |
| 72 Hours | | | MA+45 | | | | | | |
| 84 Hours | | | MA+60 | | | | | | |
| 96 Hours | | | DR | | | | | | |
| 108 Hours | | | | | | | | | |
| 120 Hours | 1.200 | | Shift | 3.915 | | | | | |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BERKELEY COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|------------|---|---|-----------|-----------|---|------------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | 32,088.00 | | | 32,088.00 |
| 3 | | | | | | | | | |
| 4 | | | 33,538.50 | | | | | | 33,538.50 |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | 38,667.15 | | | | | | 38,667.15 |
| 17 | | | 39,110.85 | | | | | | 39,110.85 |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | 41,136.00 | | 41,136.00 |
| 25 | | | | | | | | | |
| 26 | | | | | | | 41,928.00 | | 41,928.00 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | 111,316.50 | | | 32,088.00 | 83,064.00 | | 226,468.50 |

| | |
|-------------------------------------|------------|
| Total Increments | 4,697.55 |
| Total Basic Salaries with Increment | 231,166.05 |
| Divided by Total FTE | 7.515 |
| Equals Average Salary | 30,760.62 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 231,166.05 |

Increments:

| | | | |
|---------------|----------|-------------|--------|
| HS=\$12 | 901.80 | Assoc=\$40 | 960.00 |
| 12 Hrs=\$11 | | BA=\$150 | |
| 24 Hrs=\$22 | | BA+15=\$161 | |
| 36 Hrs=\$33 | | MA=\$201 | |
| 48 Hrs=\$44 | | MA+15=\$212 | |
| 60 Hrs=\$55 | 1,320.00 | MA+30=\$223 | |
| 72 Hrs=\$66 | | MA+45=\$234 | |
| 84 Hrs=\$77 | | MA+60=\$245 | |
| 96 Hrs=\$88 | | DR=\$285 | |
| 108 Hrs=\$99 | | | |
| 120 Hrs=\$110 | 1,320.00 | Shift=\$5 | 195.75 |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

CALHOUN COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|---|---|---|---|-------|---|-------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | 1.100 | | 1.100 |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | 1.200 | | 1.200 |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | 1.200 | | 1.200 |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | | | | | 3.500 | | 3.500 |

Less Ceiling Reduction -

 Adjusted Total 3.500

| Increments: | A | B | C | D | E | F | G | H | TOTAL |
|-------------|-------|---|-----------|-------|---|---|---|---|-------|
| HS | 3.500 | | Associate | | | | | | |
| 12 Hours | | | BA | 1.100 | | | | | |
| 24 Hours | | | BA+15 | | | | | | |
| 36 Hours | | | MA | | | | | | |
| 48 Hours | | | MA+15 | | | | | | |
| 60 Hours | | | MA+30 | | | | | | |
| 72 Hours | | | MA+45 | | | | | | |
| 84 Hours | | | MA+60 | | | | | | |
| 96 Hours | | | DR | | | | | | |
| 108 Hours | | | | | | | | | |
| 120 Hours | | | Shift | 1.200 | | | | | |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

CALHOUN COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|---|---|---|---|------------|---|------------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | 33,726.00 | | 33,726.00 |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | 39,924.00 | | 39,924.00 |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | 45,540.00 | | 45,540.00 |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | | | | | 119,190.00 | | 119,190.00 |

| | |
|-------------------------------------|------------|
| Total Increments | 2,130.00 |
| Total Basic Salaries with Increment | 121,320.00 |
| Divided by Total FTE | 3.500 |
| Equals Average Salary | 34,662.86 |
| Less Formula Ceiling Reduction | ----- |
| Basic Salary Allowance | 121,320.00 |

Increments:

| | | | |
|---------------|--------|-------------|----------|
| HS=\$12 | 420.00 | Assoc=\$40 | |
| 12 Hrs=\$11 | | BA=\$150 | 1,650.00 |
| 24 Hrs=\$22 | | BA+15=\$161 | |
| 36 Hrs=\$33 | | MA=\$201 | |
| 48 Hrs=\$44 | | MA+15=\$212 | |
| 60 Hrs=\$55 | | MA+30=\$223 | |
| 72 Hrs=\$66 | | MA+45=\$234 | |
| 84 Hrs=\$77 | | MA+60=\$245 | |
| 96 Hrs=\$88 | | DR=\$285 | |
| 108 Hrs=\$99 | | | |
| 120 Hrs=\$110 | | Shift=\$5 | 60.00 |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

GRANT COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|---|-------|---|---|---|-------|-------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | 2.200 | 2.200 |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | 1.200 | | | | | 1.200 |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | | 1.200 | | | | 2.200 | 3.400 |

Less Ceiling Reduction -

 Adjusted Total 3.400

| Increments: | | |
|-------------|-------|-----------|
| HS | 3.400 | Associate |
| 12 Hours | | BA |
| 24 Hours | | BA+15 |
| 36 Hours | | MA |
| 48 Hours | | MA+15 |
| 60 Hours | 1.200 | MA+30 |
| 72 Hours | | MA+45 |
| 84 Hours | | MA+60 |
| 96 Hours | | DR |
| 108 Hours | | |
| 120 Hours | | Shift |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

GRANT COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|---|-----------|---|---|---|-----------|------------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | 71,236.00 | 71,236.00 |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | 37,368.00 | | | | | 37,368.00 |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | | 37,368.00 | | | | 71,236.00 | 108,604.00 |

| | |
|-------------------------------------|------------|
| Total Increments | 1,068.00 |
| Total Basic Salaries with Increment | 109,672.00 |
| Divided by Total FTE | 3.400 |
| Equals Average Salary | 32,256.47 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 109,672.00 |

Increments:

| | | |
|---------------|--------|-------------|
| HS=\$12 | 408.00 | Assoc=\$40 |
| 12 Hrs=\$11 | | BA=\$150 |
| 24 Hrs=\$22 | | BA+15=\$161 |
| 36 Hrs=\$33 | | MA=\$201 |
| 48 Hrs=\$44 | | MA+15=\$212 |
| 60 Hrs=\$55 | 660.00 | MA+30=\$223 |
| 72 Hrs=\$66 | | MA+45=\$234 |
| 84 Hrs=\$77 | | MA+60=\$245 |
| 96 Hrs=\$88 | | DR=\$285 |
| 108 Hrs=\$99 | | |
| 120 Hrs=\$110 | | Shift=\$5 |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

HARRISON COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|-------|---|---|-------|---|-------|-------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | 1.250 | | | | | | 1.250 |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | 1.250 | | | | | | 1.250 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | 1.250 | | | | | | 1.250 |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | 1.250 | 1.250 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | 1.125 | | | 1.125 |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | 1.050 | | | 1.050 |
| Total | | | 3.750 | | | 2.175 | | 1.250 | 7.175 |

Less Ceiling Reduction -

 Adjusted Total 7.175

| Increments: | | | |
|-------------|-------|-----------|-------|
| HS | 7.175 | Associate | |
| 12 Hours | | BA | |
| 24 Hours | | BA+15 | |
| 36 Hours | | MA | |
| 48 Hours | | MA+15 | |
| 60 Hours | 1.125 | MA+30 | |
| 72 Hours | | MA+45 | |
| 84 Hours | | MA+60 | |
| 96 Hours | | DR | |
| 108 Hours | | | |
| 120 Hours | | Shift | 2.500 |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

HARRISON COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|------------|---|---|-----------|---|-----------|------------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | 31,725.00 | | | | | | 31,725.00 |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | 34,187.50 | | | | | | 34,187.50 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | 35,400.00 | | | | | | 35,400.00 |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | 41,300.00 | 41,300.00 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | 39,701.25 | | | 39,701.25 |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | 41,265.00 | | | 41,265.00 |
| Total | | | 101,312.50 | | | 80,966.25 | | 41,300.00 | 223,578.75 |

| | |
|-------------------------------------|---------------------|
| Total Increments | 1,604.75 |
| Total Basic Salaries with Increment | 225,183.50 |
| Divided by Total FTE | 7.175 |
| Equals Average Salary | 31,384.46 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | ----- 225,183.50 |

Increments:

| | | | |
|---------------|--------|-------------|--------|
| HS=\$12 | 861.00 | Assoc=\$40 | |
| 12 Hrs=\$11 | | BA=\$150 | |
| 24 Hrs=\$22 | | BA+15=\$161 | |
| 36 Hrs=\$33 | | MA=\$201 | |
| 48 Hrs=\$44 | | MA+15=\$212 | |
| 60 Hrs=\$55 | 618.75 | MA+30=\$223 | |
| 72 Hrs=\$66 | | MA+45=\$234 | |
| 84 Hrs=\$77 | | MA+60=\$245 | |
| 96 Hrs=\$88 | | DR=\$285 | |
| 108 Hrs=\$99 | | | |
| 120 Hrs=\$110 | | Shift=\$5 | 125.00 |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

JACKSON COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------------|-------|---|-----------|-------|---|---|-------|--------------------------|-------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | 1.058 | | | | | | 1.058 |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | 1.300 | 1.300 |
| 17 | | | | | | | | | |
| 18 | | | 1.058 | | | | 1.300 | | 2.358 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | 1.001 | | 1.001 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | 2.116 | | | | 2.301 | 1.300 | 5.717 |
| | | | | | | | | Less Ceiling Reduction - | ----- |
| | | | | | | | | Adjusted Total | 5.717 |
| Increments: | | | | | | | | | |
| HS | 6.200 | | Associate | | | | | | |
| 12 Hours | | | BA | | | | | | |
| 24 Hours | | | BA+15 | | | | | | |
| 36 Hours | 2.600 | | MA | | | | | | |
| 48 Hours | | | MA+15 | | | | | | |
| 60 Hours | | | MA+30 | | | | | | |
| 72 Hours | | | MA+45 | | | | | | |
| 84 Hours | | | MA+60 | | | | | | |
| 96 Hours | | | DR | | | | | | |
| 108 Hours | | | | | | | | | |
| 120 Hours | 1.300 | | Shift | 2.300 | | | | | |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

JACKSON COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|-----------|---|---|---|-----------|-----------|------------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | | | |
| 5 | | | 27,539.74 | | | | | | 27,539.74 |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | 42,094.00 | 42,094.00 |
| 17 | | | | | | | | | |
| 18 | | | 32,046.82 | | | | 41,977.00 | | 74,023.82 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | 34,974.94 | | 34,974.94 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | 59,586.56 | | | | 76,951.94 | 42,094.00 | 178,632.50 |

| | |
|-------------------------------------|------------|
| Total Increments | 3,147.00 |
| Total Basic Salaries with Increment | 181,779.50 |
| Divided by Total FTE | 5.717 |
| Equals Average Salary | 31,796.31 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 181,779.50 |

Increments:

| | | | |
|---------------|----------|-------------|--------|
| HS=\$12 | 744.00 | Assoc=\$40 | |
| 12 Hrs=\$11 | | BA=\$150 | |
| 24 Hrs=\$22 | | BA+15=\$161 | |
| 36 Hrs=\$33 | 858.00 | MA=\$201 | |
| 48 Hrs=\$44 | | MA+15=\$212 | |
| 60 Hrs=\$55 | | MA+30=\$223 | |
| 72 Hrs=\$66 | | MA+45=\$234 | |
| 84 Hrs=\$77 | | MA+60=\$245 | |
| 96 Hrs=\$88 | | DR=\$285 | |
| 108 Hrs=\$99 | | | |
| 120 Hrs=\$110 | 1,430.00 | Shift=\$5 | 115.00 |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

PLEASANTS COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|-------|-------|---|---|-------|---|-------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | 1.305 | | 1.305 |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | 1.305 | | | | | | 1.305 |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | 1.305 | | | | | 1.305 |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | 1.305 | 1.305 | | | 1.305 | | 3.915 |

Less Ceiling Reduction -

 Adjusted Total 3.915

| Increments: | | | |
|-------------|-------|-----------|-------|
| HS | 3.915 | Associate | |
| 12 Hours | | BA | |
| 24 Hours | | BA+15 | |
| 36 Hours | | MA | |
| 48 Hours | | MA+15 | |
| 60 Hours | | MA+30 | |
| 72 Hours | | MA+45 | |
| 84 Hours | | MA+60 | |
| 96 Hours | | DR | |
| 108 Hours | | | |
| 120 Hours | | Shift | 1.305 |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

PLEASANTS COUNTY SCHOOLS

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|-----------|-----------|---|---|-----------|---|------------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | 35,743.95 | | 35,743.95 |
| 4 | | | | | | | | | |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | 38,236.50 | | | | | | 38,236.50 |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | 41,499.00 | | | | | 41,499.00 |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | 38,236.50 | 41,499.00 | | | 35,743.95 | | 115,479.45 |

| | |
|-------------------------------------|------------|
| Total Increments | 0,535.05 |
| Total Basic Salaries with Increment | 116,014.50 |
| Divided by Total FTE | 3.915 |
| Equals Average Salary | 29,633.33 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 116,014.50 |

Increments:

| | | |
|---------------|--------|-------------|
| HS=\$12 | 469.80 | Assoc=\$40 |
| 12 Hrs=\$11 | | BA=\$150 |
| 24 Hrs=\$22 | | BA+15=\$161 |
| 36 Hrs=\$33 | | MA=\$201 |
| 48 Hrs=\$44 | | MA+15=\$212 |
| 60 Hrs=\$55 | | MA+30=\$223 |
| 72 Hrs=\$66 | | MA+45=\$234 |
| 84 Hrs=\$77 | | MA+60=\$245 |
| 96 Hrs=\$88 | | DR=\$285 |
| 108 Hrs=\$99 | | |
| 120 Hrs=\$110 | | Shift=\$5 |

65.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------------|-------|---|-----------|-------|---|---|-------|--------------------------|-------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | 1.100 | | 1.100 |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | 1.200 | | | | | | 1.200 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | 1.000 | | | | | | 1.000 |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | 2.200 | | | | 1.100 | | 3.300 |
| | | | | | | | | Less Ceiling Reduction - | ----- |
| | | | | | | | | Adjusted Total | 3.300 |
| Increments: | | | | | | | | | |
| HS | 3.300 | | Associate | | | | | | |
| 12 Hours | | | BA | | | | | | |
| 24 Hours | | | BA+15 | | | | | | |
| 36 Hours | | | MA | | | | | | |
| 48 Hours | | | MA+15 | | | | | | |
| 60 Hours | | | MA+30 | | | | | | |
| 72 Hours | | | MA+45 | | | | | | |
| 84 Hours | | | MA+60 | | | | | | |
| 96 Hours | | | DR | | | | | | |
| 108 Hours | | | | | | | | | |
| 120 Hours | 1.000 | | Shift | 2.200 | | | | | |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|-----------|---|---|---|-----------|---|-----------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | |
| 4 | | | | | | | 30,481.00 | | 30,481.00 |
| 5 | | | | | | | | | |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | 34,776.00 | | | | | | 34,776.00 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | 29,970.00 | | | | | | 29,970.00 |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| Total | | | 64,746.00 | | | | 30,481.00 | | 95,227.00 |

| | |
|-------------------------------------|-----------|
| Total Increments | 1,848.00 |
| Total Basic Salaries with Increment | 97,075.00 |
| Divided by Total FTE | 3.300 |
| Equals Average Salary | 29,416.67 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 97,075.00 |

Increments:

| | | | |
|---------------|----------|-------------|--------|
| HS=\$12 | 396.00 | Assoc=\$40 | |
| 12 Hrs=\$11 | | BA=\$150 | |
| 24 Hrs=\$22 | 242.00 | BA+15=\$161 | |
| 36 Hrs=\$33 | | MA=\$201 | |
| 48 Hrs=\$44 | | MA+15=\$212 | |
| 60 Hrs=\$55 | | MA+30=\$223 | |
| 72 Hrs=\$66 | | MA+45=\$234 | |
| 84 Hrs=\$77 | | MA+60=\$245 | |
| 96 Hrs=\$88 | | DR=\$285 | |
| 108 Hrs=\$99 | | | |
| 120 Hrs=\$110 | 1,100.00 | Shift=\$5 | 110.00 |

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

ENTIRE STATE

| YEARS | A | B | C | D | E | F | G | H | TOTAL |
|-------|---|---|--------|-------|---|-------|--------|-------|--------|
| 0 | | | | | | | | | |
| 1 | | | | | | | | | |
| 2 | | | | | | 1.200 | | | 1.200 |
| 3 | | | 1.250 | | | | 1.305 | | 2.555 |
| 4 | | | 1.305 | | | | 1.100 | | 2.405 |
| 5 | | | 1.058 | | | | | | 1.058 |
| 6 | | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | 1.250 | | | | | | 1.250 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | 1.250 | | | | | | 1.250 |
| 13 | | | | | | | 1.100 | | 1.100 |
| 14 | | | 1.200 | | | | | | 1.200 |
| 15 | | | 1.305 | | | | | | 1.305 |
| 16 | | | 1.305 | | | | | 3.500 | 4.805 |
| 17 | | | 2.305 | | | | | | 2.305 |
| 18 | | | 1.058 | | | | 1.300 | 1.250 | 3.608 |
| 19 | | | | 1.200 | | | | | 1.200 |
| 20 | | | | | | | | | |
| 21 | | | | 1.305 | | | 1.200 | | 2.505 |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | 1.200 | | 1.200 |
| 25 | | | | | | | | | |
| 26 | | | | | | | 2.201 | | 2.201 |
| 27 | | | | | | | | | |
| 28 | | | | | | 1.125 | | | 1.125 |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | 1.200 | | 1.200 |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | 1.050 | | | 1.050 |
| Total | | | 13.286 | 2.505 | | 3.375 | 10.606 | 4.750 | 34.522 |

Less Ceiling
 Reduction -

 Adjusted
 Total 34.522

Increments:

| | | | |
|-----------|--------|-----------|--------|
| HS | 35.005 | Associate | 2.400 |
| 12 Hours | | BA | 1.100 |
| 24 Hours | 1.100 | BA+15 | |
| 36 Hours | 2.600 | MA | |
| 48 Hours | | MA+15 | |
| 60 Hours | 4.725 | MA+30 | |
| 72 Hours | | MA+45 | |
| 84 Hours | | MA+60 | |
| 96 Hours | | DR | |
| 108 Hours | | | |
| 120 Hours | 3.500 | Shift | 13.420 |

