

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00		1.00					7.00
1		2.00		1.00					3.00
2		3.00	1.00	3.00		1.00			8.00
3		3.00		2.00					5.00
4		4.00							4.00
5		5.00		1.00	1.00				7.00
6		3.00		1.00	1.00				5.00
7		1.00		2.00	1.00				4.00
8		3.00		1.00				1.00	5.00
9			1.00	1.00					2.00
10		2.00	2.00				1.00		5.00
11		2.00	1.00	1.00	1.00		2.00		7.00
12		0.50							0.50
13					1.00	2.00	2.00		5.00
14					1.00	1.00			2.00
15		1.00	1.00	1.00	1.00				4.00
16		1.00	1.00	1.00					3.00
17			1.00	2.50			1.00		4.50
18		1.00	3.00	2.00	5.00				11.00
19		1.00		1.00		2.00			4.00
20			1.00			2.00	1.04		4.04
21			1.00		1.00	3.00			5.00
22						1.20	0.10		1.30
23					0.50	1.00	1.00		2.50
24					1.00	2.00	1.00		4.00
25				1.00			1.00		2.00
26				1.00			2.00		3.00
27			1.00		3.00	1.00	2.00		7.00
28		1.00	1.00						2.00
29				1.00	1.00		1.00		3.00
30			1.00			1.00	0.30		2.30
31							2.80		2.80
32							1.00		1.00
33				1.00	1.00				2.00
34			1.00				1.00		2.00
35			3.00			1.00	8.55		12.55
Total		39.50	20.00	25.50	19.50	18.20	28.79	1.00	152.49
								Less Ceiling Reduction -	0.92
								Adjusted Total	151.57

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		248,730.00		43,983.00					292,713.00
1		83,946.00		44,502.00					128,448.00
2		127,476.00	43,253.00	135,060.00		46,542.00			352,331.00
3		129,033.00		91,078.00					220,111.00
4		175,092.00							175,092.00
5		221,460.00		46,820.00	47,581.00				315,861.00
6		134,430.00		47,339.00	48,100.00				229,869.00
7		45,329.00		95,714.00	48,618.00				189,661.00
8		137,541.00		48,376.00				51,693.00	237,610.00
9			47,127.00	48,894.00					96,021.00
10		93,772.00	95,292.00				51,696.00		240,760.00
11		94,808.00	48,165.00	49,933.00	50,693.00		104,430.00		348,029.00
12		23,961.50							23,961.50
13					51,730.00	104,982.00	106,504.00		263,216.00
14					52,249.00	53,010.00			105,259.00
15		49,478.00	50,239.00	52,007.00	52,767.00				204,491.00
16		49,997.00	50,757.00	52,525.00					153,279.00
17			51,276.00	132,610.00			55,326.00		239,212.00
18		51,034.00	155,385.00	107,124.00	271,615.00				585,158.00
19		51,552.00		54,081.00		111,204.00			216,837.00
20			52,832.00			112,242.00	59,157.28		224,231.28
21			53,350.00		55,879.00	169,917.00			279,146.00
22						68,589.60	5,791.90		74,381.50
23					28,458.00	57,676.00	58,437.00		144,571.00
24					57,434.00	116,390.00	58,956.00		232,780.00
25				57,192.00			59,474.00		116,666.00
26				57,711.00			119,986.00		177,697.00
27			56,461.00		176,970.00	59,751.00	121,022.00		414,204.00
28		56,219.00	56,980.00						113,199.00
29				59,266.00	60,027.00		61,548.00		180,841.00
30			58,017.00			61,306.00	18,620.10		137,943.10
31							175,238.00		175,238.00
32							63,104.00		63,104.00
33				61,340.00	62,101.00				123,441.00
34			60,091.00				64,141.00		124,232.00
35			181,830.00			63,899.00	552,843.00		798,572.00
Total		1,773,858.50	1,061,055.00	1,285,555.00	1,064,222.00	1,025,508.60	1,736,274.28	51,693.00	7,998,166.38
							Plus 20+ Year Supplement	(50.04 Personnel at \$600)	30,024.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(24 Personnel at \$1764)	42,336.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,076,034.38
							Divided by FTE		152.49
							Equals Avg Salary		52,961.08
							Less Formula Ceiling Reduction		48,724.19
							Equals Adjusted Total		8,027,310.19

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

BERKELEY COUNTY SCHOOLS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	107.00		3.00		2.00			114.00
1		103.00		6.00		1.00			110.00
2		66.00	5.00	4.00	1.00	3.00	2.00		81.00
3		57.00	1.00	11.00	5.00	1.00	2.00		77.00
4		38.00	2.00	8.00	6.00	4.00			58.00
5		30.00	7.00	19.00	13.00	6.00	1.00		76.00
6		22.00	2.00	17.00	10.80	2.00	5.00		58.80
7		14.00	5.00	12.00	8.00	8.00			47.00
8		19.00	6.00	16.00	5.00	2.00	5.00		53.00
9		9.50	9.00	5.00	2.00	7.00	3.00		35.50
10		16.80	11.00	11.00	6.00	5.00	4.00	1.00	54.80
11		11.00	10.00	5.00	7.00	4.00	3.00		40.00
12		4.00	9.00	7.00	8.00	3.00	5.00	1.00	37.00
13		4.00	9.00	8.00	4.00	8.00	3.00	1.00	37.00
14		6.00	9.00	4.00	8.00	8.00	5.00		40.00
15		7.00	15.00	3.00	7.00	4.00	10.00		46.00
16		8.00	9.00	4.00	9.00	5.00	5.00	1.00	41.00
17		5.00	15.00	7.60	5.00	10.00	8.00	1.00	51.60
18		1.00	9.00	5.00	8.00	3.00	12.00		38.00
19		3.00	7.85	3.00	6.00	6.00	10.60		36.45
20		3.00	11.00	7.00	6.10	8.80	7.00	3.00	45.90
21		3.00	9.00	4.00	3.00	4.00	7.00	3.00	33.00
22			16.00	5.00	1.00	7.00	12.00	1.00	42.00
23		1.00	11.00		3.00	3.00	6.00	2.00	26.00
24		3.00	9.00	2.00	3.00	1.00	10.00	1.00	29.00
25		1.00	6.00	3.00	2.00	4.00	6.10	3.00	25.10
26		1.00	4.00				6.00		11.00
27			8.00	1.00		3.00	9.00		21.00
28			6.00		2.00	1.00	4.00		13.00
29		1.00	1.00	1.00		4.00	6.00		13.00
30			3.00		1.00	2.00	7.00		13.00
31		1.00	1.00		1.00	2.00	2.00		7.00
32			4.00	1.00	1.00	2.00	5.00		13.00
33			2.00		1.00		4.00		7.00
34		1.00	1.00		1.00	1.00	1.80		5.80
35		2.00	11.00	4.50	2.00	6.00	11.35	1.00	37.85
Total	2.00	548.30	243.85	187.10	145.90	140.80	187.85	19.00	1,474.80
								Less Ceiling Reduction -	3.74
								Adjusted Total	1,471.06

West Virginia Department of Education
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BERKELEY COUNTY SCHOOLS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	79,492.00	4,435,685.00		131,949.00		91,010.00			4,738,136.00
1		4,323,219.00		267,012.00		46,023.00			4,636,254.00
2		2,804,472.00	216,265.00	180,080.00	45,781.00	139,626.00	94,606.00		3,480,830.00
3		2,451,627.00	43,771.00	500,929.00	231,500.00	47,060.00	95,642.00		3,370,529.00
4		1,663,374.00	89,068.00	370,416.00	282,378.00	191,292.00			2,596,528.00
5		1,328,760.00	315,371.00	889,580.00	618,553.00	290,052.00	49,103.00		3,491,419.00
6		985,820.00	91,142.00	804,763.00	519,480.00	97,720.00	248,105.00		2,747,030.00
7		634,606.00	230,450.00	574,284.00	388,944.00	395,032.00			2,223,316.00
8		871,093.00	279,648.00	774,016.00	245,685.00	99,794.00	253,290.00		2,523,526.00
9		440,477.00	424,143.00	244,470.00	99,310.00	352,912.00	153,531.00		1,714,843.00
10		787,684.80	524,106.00	543,554.00	301,050.00	254,680.00	206,784.00	52,731.00	2,670,589.80
11		521,444.00	481,650.00	249,665.00	354,851.00	205,816.00	156,645.00		1,970,071.00
12		191,692.00	438,147.00	353,157.00	409,696.00	155,919.00	263,665.00	53,768.00	1,866,044.00
13		193,764.00	442,818.00	407,760.00	206,920.00	419,928.00	159,756.00	54,287.00	1,885,233.00
14		293,760.00	447,480.00	205,952.00	417,992.00	424,080.00	268,850.00		2,058,114.00
15		346,346.00	753,585.00	156,021.00	369,369.00	214,112.00	542,890.00		2,382,323.00
16		399,976.00	456,813.00	210,100.00	479,574.00	270,235.00	274,035.00	55,842.00	2,146,575.00
17		252,575.00	769,140.00	403,134.40	269,025.00	545,650.00	442,608.00	56,361.00	2,738,493.40
18		51,034.00	466,155.00	267,810.00	434,584.00	165,252.00	670,140.00		2,054,975.00
19		154,656.00	410,657.05	162,243.00	329,052.00	333,612.00	597,447.80		1,987,667.85
20		156,213.00	581,152.00	382,193.00	337,696.00	493,864.80	398,174.00	173,751.00	2,523,043.80
21		157,767.00	480,150.00	220,472.00	167,637.00	226,556.00	401,800.00	175,305.00	1,829,687.00
22			861,904.00	278,180.00	56,397.00	400,106.00	695,028.00	58,954.00	2,350,569.00
23		53,627.00	598,257.00		170,748.00	173,028.00	350,622.00	118,944.00	1,465,226.00
24		162,435.00	494,154.00	113,348.00	172,302.00	58,195.00	589,560.00	59,991.00	1,649,985.00
25		54,664.00	332,544.00	171,576.00	115,906.00	234,856.00	362,791.40	181,527.00	1,453,864.40
26		55,182.00	223,772.00				359,958.00		638,912.00
27			451,688.00	58,229.00		179,253.00	544,599.00		1,233,769.00
28			341,880.00		119,016.00	60,269.00	244,120.00		765,285.00
29		56,738.00	57,498.00	59,266.00		243,152.00	369,288.00		785,942.00
30			174,051.00		60,545.00	122,612.00	434,469.00		791,677.00
31		57,775.00	58,536.00		61,064.00	123,650.00	125,170.00		426,195.00
32			236,216.00	60,822.00	61,583.00	124,686.00	315,520.00		798,827.00
33			119,146.00		62,101.00		254,492.00		435,739.00
34		59,330.00	60,091.00		62,620.00	63,380.00	115,453.80		360,874.80
35		119,698.00	666,710.00	280,696.50	126,276.00	383,394.00	733,891.00	65,695.00	2,376,360.50
Total	79,492.00	24,065,493.80	12,618,158.05	9,321,677.90	7,577,635.00	7,626,806.80	10,772,034.00	1,107,156.00	73,168,453.55
							Plus 20+ Year Supplement	(275.85 Personnel at \$600)	165,510.00
							Plus Natl Board Certified Supplement	(59 Personnel at \$3500)	206,500.00
							1 & 3 Math/Sp Ed 3 Step	(181.4 Personnel at \$1764)	319,989.60
							2 & 4 Math/Sp Ed 3 Step	(20 Personnel at \$2008)	40,160.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		73,900,613.15
							Divided by FTE		1,474.80
							Equals Avg Salary		50,108.91
							Less Formula Ceiling Reduction		187,407.30
							Equals Adjusted Total		73,713,205.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	8.00	9.00		1.00					18.00
1		6.00		1.00					7.00
2		7.00		3.00					10.00
3		5.00		2.00					7.00
4	1.00	5.00	1.00						7.00
5	2.00	4.00		3.00	1.00	1.00			11.00
6		7.00		2.00					9.00
7		3.00	1.00	1.00	1.00		1.00		7.00
8	1.00			1.00	2.00	1.00	1.00		6.00
9		4.00		3.00	1.00		1.00		9.00
10		2.00		3.00	1.00	2.00			8.00
11	1.00	1.00		1.00	2.00	2.00	2.00		9.00
12		1.00	1.00	1.00	1.00	1.00	2.00		7.00
13		1.00	2.00	1.00	1.00	2.00			7.00
14		2.00	2.00	2.00	2.00	1.00	1.00	1.00	11.00
15		1.00	1.00	3.00	3.00	1.00			9.00
16			3.00			2.00	1.00		6.00
17		3.00	6.00	1.00	1.00	2.00	1.00		14.00
18		2.00	5.00	1.00	3.00	2.00	1.00		14.00
19						3.00	3.00	1.00	7.00
20		1.00			1.00		1.00		3.00
21			2.00	1.00		1.00	2.00		6.00
22			1.00		1.00	2.00	1.00		5.00
23		1.00	1.00			1.00			3.00
24		1.00	2.00			1.00	1.00		5.00
25			1.00	1.00			2.00		4.00
26		1.00	1.00		1.00	1.00	4.00		7.00
27			3.00		1.00				4.00
28						2.00			2.00
29			1.00				1.00		2.00
30					1.00				1.00
31			1.00		1.00				2.00
32			2.00		1.00		3.00		6.00
33			1.00						1.00
34			5.00			1.00	2.00		8.00
35			5.00		1.00		6.00		12.00
Total	13.00	66.00	48.00	32.00	27.00	29.00	37.00	2.00	254.00
								Less Ceiling Reduction -	25.40
								Adjusted Total	228.60

West Virginia Department of Education
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 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	317,968.00	373,095.00		43,983.00					735,046.00
1		251,838.00		44,502.00					296,340.00
2		297,444.00		135,060.00					432,504.00
3		215,055.00		91,078.00					306,133.00
4	41,302.00	218,865.00	44,534.00						304,701.00
5	83,260.00	177,168.00		140,460.00	47,581.00	48,342.00			496,811.00
6		313,670.00		94,678.00					408,348.00
7		135,987.00	46,090.00	47,857.00	48,618.00		50,140.00		328,692.00
8	42,615.00			48,376.00	98,274.00	49,897.00	50,658.00		289,820.00
9		185,464.00		146,682.00	49,655.00		51,177.00		432,978.00
10		93,772.00		148,242.00	50,175.00	101,872.00			394,061.00
11	43,599.00	47,404.00		49,933.00	101,386.00	102,908.00	104,430.00		449,660.00
12		47,923.00	48,683.00	50,451.00	51,212.00	51,973.00	105,466.00		355,708.00
13		48,441.00	98,404.00	50,970.00	51,730.00	104,982.00			354,527.00
14		97,920.00	99,440.00	102,976.00	104,498.00	53,010.00	53,770.00	54,805.00	566,419.00
15		49,478.00	50,239.00	156,021.00	158,301.00	53,528.00			467,567.00
16			152,271.00			108,094.00	54,807.00		315,172.00
17		151,545.00	307,656.00	53,044.00	53,805.00	109,130.00	55,326.00		730,506.00
18		102,068.00	258,975.00	53,562.00	162,969.00	110,168.00	55,845.00		743,587.00
19						166,806.00	169,089.00	57,398.00	393,293.00
20		52,071.00			55,360.00		56,882.00		164,313.00
21			106,700.00	55,118.00		56,639.00	114,800.00		333,257.00
22			53,869.00		56,397.00	114,316.00	57,919.00		282,501.00
23		53,627.00	54,387.00			57,676.00			165,690.00
24		54,145.00	109,812.00			58,195.00	58,956.00		281,108.00
25			55,424.00	57,192.00			118,948.00		231,564.00
26			55,943.00		58,471.00	59,232.00	239,972.00		413,618.00
27			169,383.00		58,990.00				228,373.00
28						120,538.00			120,538.00
29			57,498.00				61,548.00		119,046.00
30					60,545.00				60,545.00
31			58,536.00		61,064.00				119,600.00
32			118,108.00		61,583.00		189,312.00		369,003.00
33			59,573.00						59,573.00
34			300,455.00			63,380.00	128,282.00		492,117.00
35			303,050.00		63,138.00		387,960.00		754,148.00
Total	528,744.00	2,966,980.00	2,609,030.00	1,570,185.00	1,453,752.00	1,590,686.00	2,165,287.00	112,203.00	12,996,867.00
							Plus 20+ Year Supplement	(62 Personnel at \$600)	37,200.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(58 Personnel at \$1764)	102,312.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,147,395.00
							Divided by FTE		254.00
							Equals Avg Salary		51,761.40
							Less Formula Ceiling Reduction		1,314,739.50
							Equals Adjusted Total		11,832,655.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	7.00	4.00							11.00
1		5.00							5.00
2	1.00	4.39							5.39
3	1.00							1.00	2.00
4		4.00	1.00	2.00					7.00
5		3.00		1.00					4.00
6		1.00							1.00
7				1.00	1.00				2.00
8		1.00	1.00	1.00					3.00
9		1.00			1.00	1.00			3.00
10		2.00	2.00	1.00		1.00	1.00		7.00
11		3.00	1.00	1.00		2.00			7.00
12		1.00	1.00	1.00	1.00				4.00
13		2.00	2.00	1.00			1.00		6.00
14							1.00		1.00
15				2.00	2.00		1.00		5.00
16					1.00	1.00	1.00		3.00
17		2.00		1.00	2.00	1.00			6.00
18			1.00	1.00	1.00	1.00	1.00		4.00
19		1.00			2.00	1.00			4.00
20									
21									
22									
23		1.00		1.00				0.50	2.50
24			1.00	1.07				1.00	3.07
25			1.00		0.71	1.00	1.00		3.71
26			1.00				1.00		2.00
27		2.00	1.00			2.00	2.00		7.00
28			1.00			0.71	2.00		3.71
29			1.00			1.00			2.00
30									
31							0.50		0.50
32						1.00			1.00
33									
34		1.00	1.00				1.00		3.00
35			1.50			1.00	3.00		5.50
Total	9.00	38.39	17.50	15.07	11.71	13.71	16.50	2.50	124.38
								Less Ceiling Reduction -	2.92
								Adjusted Total	121.46

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	278,222.00	165,820.00							444,042.00
1		209,865.00							209,865.00
2	40,402.00	186,539.88							226,941.88
3	40,730.00							48,856.00	89,586.00
4		175,092.00	44,534.00	92,604.00					312,230.00
5		132,876.00		46,820.00					179,696.00
6		44,810.00							44,810.00
7				47,857.00	48,618.00				96,475.00
8		45,847.00	46,608.00	48,376.00					140,831.00
9		46,366.00			49,655.00	50,416.00			146,437.00
10		93,772.00	95,292.00	49,414.00		50,936.00	51,696.00		341,110.00
11		142,212.00	48,165.00	49,933.00		102,908.00			343,218.00
12		47,923.00	48,683.00	50,451.00	51,212.00				198,269.00
13		96,882.00	98,404.00	50,970.00			53,252.00		299,508.00
14							53,770.00		53,770.00
15				104,014.00	105,534.00		54,289.00		263,837.00
16					53,286.00	54,047.00	54,807.00		162,140.00
17		101,030.00		53,044.00	107,610.00	54,565.00			316,249.00
18			51,795.00	53,562.00	54,323.00		55,845.00		215,525.00
19		51,552.00			109,684.00	55,602.00			216,838.00
20									
21									
22									
23		53,627.00		56,155.00				29,736.00	139,518.00
24			54,906.00	60,641.18				59,991.00	175,538.18
25			55,424.00		41,146.63	58,714.00	59,474.00		214,758.63
26			55,943.00				59,993.00		115,936.00
27		111,402.00	56,461.00			119,502.00	121,022.00		408,387.00
28			56,980.00			42,790.99	122,060.00		221,830.99
29			57,498.00			60,788.00			118,286.00
30									
31							31,292.50		31,292.50
32						62,343.00			62,343.00
33									
34		59,330.00	60,091.00				64,141.00		183,562.00
35			90,915.00			63,899.00	193,980.00		348,794.00
Total	359,354.00	1,764,945.88	921,699.00	763,841.18	621,068.63	776,510.99	975,621.50	138,583.00	6,321,624.18
							Plus 20+ Year Supplement	(30.17 Personnel at \$600)	18,102.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(14.56 Personnel at \$1764)	25,683.84
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,367,418.02
							Divided by FTE		124.38
							Equals Avg Salary		51,193.26
							Less Formula Ceiling Reduction		149,484.33
							Equals Adjusted Total		6,217,933.69

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		0.75		2.00					2.75
1		6.00		1.00					7.00
2		4.00					1.00		5.00
3		3.00		2.00					5.00
4		3.00					1.00		4.00
5		4.00		4.00				1.00	9.00
6		3.00					1.00		4.00
7		2.00							2.00
8		2.00	1.00	2.00			2.00		7.00
9		2.00	1.00	2.00	1.00	2.00	1.00	1.00	10.00
10		1.00	2.00	1.00	1.00				5.00
11		4.00	4.00	1.00	1.00	2.00			12.00
12		1.00			1.00		3.00		5.00
13		3.00	4.00	2.00	1.00	1.00	1.70		12.70
14		2.00		2.00	2.00				6.00
15			2.00	2.00	2.00		2.60		8.60
16		1.00	2.00	1.00	1.00	1.00	1.00		7.00
17		2.00	3.00	2.00		1.00		0.10	8.10
18		1.00	2.00			2.00	3.00		8.00
19		2.00							2.00
20			2.00		3.00	1.00			6.00
21				1.00			1.00		2.00
22		1.00	2.00		1.00	3.00	4.00		11.00
23			2.00	1.00			2.00		5.00
24			1.00		1.00	1.00	3.00		6.00
25			2.00		3.00				5.00
26			1.00			4.00	2.00		7.00
27	1.00					1.00	1.00		3.00
28			1.00		1.00				2.00
29								1.00	1.00
30						1.00	1.00		2.00
31				1.00	1.00		1.00		3.00
32						1.00			1.00
33							0.15		0.15
34							1.00		1.00
35			1.00		1.00	3.00	4.00		9.00
Total		48.75	33.00	27.00	21.00	24.00	37.45	3.10	194.30
								Less Ceiling Reduction -	23.24
								Adjusted Total	171.06

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		31,091.25		87,966.00					119,057.25
1		251,838.00		44,502.00					296,340.00
2		169,968.00					47,303.00		217,271.00
3		129,033.00		91,078.00					220,111.00
4		131,319.00					48,584.00		179,903.00
5		177,168.00		187,280.00				50,138.00	414,586.00
6		134,430.00					49,621.00		184,051.00
7		90,658.00							90,658.00
8		91,694.00	46,608.00	96,752.00			101,316.00		336,370.00
9		92,732.00	47,127.00	97,788.00	49,655.00	100,832.00	51,177.00	52,212.00	491,523.00
10		46,886.00	95,292.00	49,414.00	50,175.00				241,767.00
11		189,616.00	192,660.00	49,933.00	50,693.00	102,908.00			585,810.00
12		47,923.00			51,212.00		158,199.00		257,334.00
13		145,323.00	196,808.00	101,940.00	51,730.00	52,491.00	90,528.40		638,820.40
14		97,920.00		102,976.00	104,498.00				305,394.00
15			100,478.00	104,014.00	105,534.00		141,151.40		451,177.40
16		49,997.00	101,514.00	52,525.00	53,286.00	54,047.00	54,807.00		366,176.00
17		101,030.00	153,828.00	106,088.00		54,565.00		5,636.10	421,147.10
18		51,034.00	103,590.00			110,168.00	167,535.00		432,327.00
19		103,104.00							103,104.00
20			105,664.00		166,080.00	56,121.00			327,865.00
21				55,118.00			57,400.00		112,518.00
22		53,108.00	107,738.00		56,397.00	171,474.00	231,676.00		620,393.00
23			108,774.00	56,155.00			116,874.00		281,803.00
24			54,906.00		57,434.00	58,195.00	176,868.00		347,403.00
25			110,848.00		173,859.00				284,707.00
26			55,943.00			236,928.00	119,986.00		412,857.00
27		55,701.00				59,751.00	60,511.00		175,963.00
28			56,980.00		59,508.00				116,488.00
29								62,583.00	62,583.00
30						61,306.00	62,067.00		123,373.00
31				60,303.00	61,064.00		62,585.00		183,952.00
32						62,343.00			62,343.00
33							9,543.45		9,543.45
34							64,141.00		64,141.00
35			60,610.00		63,138.00	191,697.00	258,640.00		574,085.00
Total		2,241,573.25	1,699,368.00	1,343,832.00	1,154,263.00	1,372,826.00	2,130,513.25	170,569.10	10,112,944.60
							Plus 20+ Year Supplement	(52 Personnel at \$600)	31,200.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(48.6 Personnel at \$1764)	85,730.40
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		10,240,891.00
							Divided by FTE		194.30
							Equals Avg Salary		52,706.59
							Less Formula Ceiling Reduction		1,224,901.22
							Equals Adjusted Total		9,015,989.78

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

CABELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		36.00		3.50		1.00			40.50
1		31.00		2.00		1.00	1.00		35.00
2		25.00	3.00	6.00	1.00	1.00	2.00		38.00
3	2.00	20.50	2.00	6.00	1.00	3.00	1.00		35.50
4		9.00	5.00	7.00		1.00			22.00
5		15.00	1.00	7.00	3.00	5.00	2.00	1.00	34.00
6	1.00	16.00	1.00	6.00	2.00	2.00	1.00		29.00
7		13.00	7.00	3.00	5.00	2.00	4.00		34.00
8		10.00	10.00	8.00	6.00	2.00	4.00	1.00	41.00
9		8.00	11.00	6.00	8.00	4.00	9.00		46.00
10		6.00	7.00	7.00	7.00	6.00	3.00		36.00
11		8.00	5.00	5.00	7.00	4.00	3.00	1.00	33.00
12		3.00	4.00	1.00	6.00	6.00	6.00		26.00
13		5.00	6.00	1.00	7.00	7.00	9.00		35.00
14		6.00	5.00	1.00	4.00	6.00	7.00		29.00
15	1.00	2.00	7.00	2.00	8.00	2.00	6.00	1.00	29.00
16		4.00	9.00	4.00	2.00	3.00	11.00		33.00
17		2.00	9.00	5.00	5.00	4.00	4.00	1.00	30.00
18		2.00	9.00	2.00		3.00	4.00		20.00
19		2.00	7.00	3.00	4.00	3.00	4.00		23.00
20		2.00	6.00	3.00		6.00	7.00		24.00
21			7.00	1.00	2.00	1.00	8.00	1.00	20.00
22		1.00	5.00	4.00	3.00		5.00		18.00
23		1.00	5.00	1.00		4.00	6.00		17.00
24		1.00	7.00		2.00	4.00	7.00	1.00	22.00
25			8.00		3.00	5.00	4.00		20.00
26		1.00	4.00		3.00		6.00		14.00
27			6.00	1.00		1.00	4.00		12.00
28		1.00	5.00		3.00	4.00	2.00		15.00
29			1.00		1.00	1.00	3.00		6.00
30			1.00	1.00	1.00	3.00	5.00	1.00	12.00
31			2.00		1.00	1.00	4.00		8.00
32			1.00				4.00		5.00
33			2.00			1.00	3.00		6.00
34			3.00	1.00		1.00	3.00		8.00
35		2.00	5.00	2.00	2.00	7.00	17.00		35.00
Total	4.00	232.50	176.00	99.50	97.00	105.00	169.00	8.00	891.00
								Less Ceiling Reduction -	59.83
								Adjusted Total	831.17

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

CABELL COUNTY SCHOOLS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,492,380.00		153,940.50		45,505.00			1,691,825.50
1		1,301,163.00		89,004.00		46,023.00	46,784.00		1,482,974.00
2		1,062,300.00	129,759.00	270,120.00	45,781.00	46,542.00	94,606.00		1,649,108.00
3	81,460.00	881,725.50	87,542.00	273,234.00	46,300.00	141,180.00	47,821.00		1,559,262.50
4		393,957.00	222,670.00	324,114.00		47,823.00			988,564.00
5		664,380.00	45,053.00	327,740.00	142,743.00	241,710.00	98,206.00	50,138.00	1,569,970.00
6	41,958.00	716,960.00	45,571.00	284,034.00	96,200.00	97,720.00	49,621.00		1,332,064.00
7		589,277.00	322,630.00	143,571.00	243,090.00	98,758.00	200,560.00		1,597,886.00
8		458,470.00	466,080.00	387,008.00	294,822.00	99,794.00	202,632.00	51,693.00	1,960,499.00
9		370,928.00	518,397.00	293,364.00	397,240.00	201,664.00	460,593.00		2,242,186.00
10		281,316.00	333,522.00	345,898.00	351,225.00	305,616.00	155,088.00		1,772,665.00
11		379,232.00	240,825.00	249,665.00	354,851.00	205,816.00	156,645.00	53,250.00	1,640,284.00
12		143,769.00	194,732.00	50,451.00	307,272.00	311,838.00	316,398.00		1,324,460.00
13		242,205.00	295,212.00	50,970.00	362,110.00	367,437.00	479,268.00		1,797,202.00
14		293,760.00	248,600.00	51,488.00	208,996.00	318,060.00	376,390.00		1,497,294.00
15	44,911.00	98,956.00	351,673.00	104,014.00	422,136.00	107,056.00	325,734.00	55,324.00	1,509,804.00
16		199,988.00	456,813.00	210,100.00	106,572.00	162,141.00	602,877.00		1,738,491.00
17		101,030.00	461,484.00	265,220.00	269,025.00	218,260.00	221,304.00	56,361.00	1,592,684.00
18		102,068.00	466,155.00	107,124.00		165,252.00	223,380.00		1,063,979.00
19		103,104.00	366,191.00	162,243.00	219,368.00	166,806.00	225,452.00		1,243,164.00
20		104,142.00	316,992.00	163,797.00		336,726.00	398,174.00		1,319,831.00
21			373,450.00	55,118.00	111,758.00	56,639.00	459,200.00	58,435.00	1,114,600.00
22		53,108.00	269,345.00	222,544.00	169,191.00		289,595.00		1,003,783.00
23		53,627.00	271,935.00	56,155.00		230,704.00	350,622.00		963,043.00
24		54,145.00	384,342.00		114,868.00	232,780.00	412,692.00	59,991.00	1,258,818.00
25			443,392.00		173,859.00	293,570.00	237,896.00		1,148,717.00
26		55,182.00	223,772.00		175,413.00		359,958.00		814,325.00
27			338,766.00	58,229.00		59,751.00	242,044.00		698,790.00
28		56,219.00	284,900.00		178,524.00	241,076.00	122,060.00		882,779.00
29			57,498.00		60,027.00	60,788.00	184,644.00		362,957.00
30		58,017.00	59,785.00		60,545.00	183,918.00	310,335.00	63,102.00	735,702.00
31		117,072.00			61,064.00	61,825.00	250,340.00		490,301.00
32			59,054.00				252,416.00		311,470.00
33			119,146.00			62,862.00	190,869.00		372,877.00
34			180,273.00	61,859.00		63,380.00	192,423.00		497,935.00
35		119,698.00	303,050.00	124,754.00	126,276.00	447,293.00	1,099,220.00		2,220,291.00
Total	168,329.00	10,373,089.50	9,053,913.00	4,945,543.50	5,099,256.00	5,726,313.00	9,635,847.00	448,294.00	45,450,585.00
							Plus 20+ Year Supplement	(208.25 Personnel at \$600)	124,950.00
							Plus Natl Board Certified Supplement	(37 Personnel at \$3500)	129,500.00
							1 & 3 Math/Sp Ed 3 Step	(148 Personnel at \$1764)	261,072.00
							2 & 4 Math/Sp Ed 3 Step	(24 Personnel at \$2008)	48,192.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		46,014,299.00
							Divided by FTE		891.00
							Equals Avg Salary		51,643.43
							Less Formula Ceiling Reduction		3,089,826.61
							Equals Adjusted Total		42,924,472.39

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		6.00							6.00
2		7.00	1.00						8.00
3		3.00		2.00					5.00
4									
5		1.00							1.00
6		1.00	1.00						2.00
7		1.00		1.00	0.90				2.90
8									
9		0.98						0.10	1.08
10		2.00		1.00	1.00		1.00		5.00
11		1.00	2.00		1.00				4.00
12				1.00	1.00				2.00
13						0.50			0.50
14			1.00	1.00	1.00				3.00
15		1.00		2.00			0.90		3.90
16					1.00				1.00
17		1.00	3.00				1.00		5.00
18			1.00		0.60				1.60
19						0.50	0.90	1.00	2.40
20			1.00						1.00
21					1.00	1.00	1.00		3.00
22			2.00	1.00	1.00		0.05		4.05
23			1.00						1.00
24									
25		1.00					1.50		2.50
26			1.00		1.00		1.00		3.00
27						1.00			1.00
28							1.00		1.00
29									
30			1.00			1.00	1.00		3.00
31									
32			1.00			1.00	2.00	1.00	5.00
33		1.00							1.00
34							2.00		2.00
35			1.00				3.50		4.50
Total		28.98	17.00	9.00	9.50	5.00	16.85	2.10	88.43
								Less Ceiling Reduction -	2.19
								Adjusted Total	86.24

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00							82,910.00
1		251,838.00							251,838.00
2		297,444.00	43,253.00						340,697.00
3		129,033.00		91,078.00					220,111.00
4									
5		44,292.00							44,292.00
6		44,810.00	45,571.00						90,381.00
7		45,329.00		47,857.00	43,756.20				136,942.20
8									
9		45,438.68						5,221.20	50,659.88
10		93,772.00		49,414.00	50,175.00		51,696.00		245,057.00
11		47,404.00	96,330.00		50,693.00				194,427.00
12				50,451.00	51,212.00				101,663.00
13						26,245.50			26,245.50
14			49,720.00	51,488.00	52,249.00				153,457.00
15		49,478.00		104,014.00			48,860.10		202,352.10
16					53,286.00				53,286.00
17		50,515.00	153,828.00				55,326.00		259,669.00
18			51,795.00		32,593.80				84,388.80
19						27,801.00	50,726.70	57,398.00	135,925.70
20			52,832.00						52,832.00
21					55,879.00	56,639.00	57,400.00		169,918.00
22			107,738.00	55,636.00	56,397.00		2,895.95		222,666.95
23			54,387.00						54,387.00
24									
25		54,664.00					89,211.00		143,875.00
26			55,943.00		58,471.00		59,993.00		174,407.00
27						59,751.00			59,751.00
28							61,030.00		61,030.00
29									
30			58,017.00			61,306.00	62,067.00		181,390.00
31									
32			59,054.00			62,343.00	126,208.00	64,139.00	311,744.00
33		58,812.00							58,812.00
34							128,282.00		128,282.00
35			60,610.00				226,310.00		286,920.00
Total		1,295,739.68	889,078.00	449,938.00	504,712.00	294,085.50	1,020,005.75	126,758.20	4,580,317.13
							Plus 20+ Year Supplement	(29.5 Personnel at \$600)	17,700.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(16.25 Personnel at \$1764)	28,665.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,630,698.13
							Divided by FTE		88.43
							Equals Avg Salary		52,365.69
							Less Formula Ceiling Reduction		114,680.87
							Equals Adjusted Total		4,516,017.26

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00							9.00
1		3.00		2.00					5.00
2		3.00			1.00		1.00		5.00
3		3.00							3.00
4		3.00			1.00	1.00			5.00
5		3.00		2.00	1.00				6.00
6		1.00		2.00					3.00
7		3.00	1.00	2.00	1.00		1.00		8.00
8		2.00	1.00	4.00					7.00
9		1.00		2.00					3.00
10				1.00	1.00				2.00
11			1.00	1.00	1.00	1.00	2.00		6.00
12			2.00				2.00		4.00
13				1.00		1.00	3.00		5.00
14					1.00		2.00		3.00
15			1.00				1.00		2.00
16		1.00	1.00		1.00	1.00	1.00		5.00
17			2.00			0.50	4.00		6.50
18			1.00						1.00
19						1.00	2.00		3.00
20									
21							5.00		5.00
22			1.00						1.00
23			1.00		1.00	1.00	1.16	0.20	4.36
24							1.00		1.00
25							2.00		2.00
26							1.00		1.00
27							1.00		1.00
28							2.00		2.00
29									
30									
31							2.00		2.00
32									
33									
34			1.00				1.00		2.00
35						1.00	7.00		8.00
Total		32.00	13.00	17.00	9.00	7.50	42.16	0.20	120.86
								Less Ceiling Reduction -	10.21
								Adjusted Total	110.65

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		373,095.00							373,095.00
1		125,919.00		89,004.00					214,923.00
2		127,476.00			45,781.00		47,303.00		220,560.00
3		129,033.00							129,033.00
4		131,319.00				47,823.00			226,205.00
5		132,876.00		93,640.00	47,581.00				274,097.00
6		44,810.00		94,678.00					139,488.00
7		135,987.00	46,090.00	95,714.00	48,618.00		50,140.00		376,549.00
8		91,694.00	46,608.00	193,504.00					331,806.00
9		46,366.00		97,788.00					144,154.00
10				49,414.00	50,175.00				99,589.00
11			48,165.00	49,933.00	50,693.00	51,454.00	104,430.00		304,675.00
12			97,366.00				105,466.00		202,832.00
13				50,970.00		52,491.00	159,756.00		263,217.00
14					52,249.00		107,540.00		159,789.00
15			50,239.00				54,289.00		104,528.00
16		49,997.00	50,757.00		53,286.00	54,047.00	54,807.00		262,894.00
17			102,552.00			27,282.50	221,304.00		351,138.50
18			51,795.00						51,795.00
19						55,602.00	112,726.00		168,328.00
20									
21							287,000.00		287,000.00
22			53,869.00						53,869.00
23			54,387.00		56,916.00	57,676.00	67,786.92	11,894.40	248,660.32
24							58,956.00		58,956.00
25							118,948.00		118,948.00
26							59,993.00		59,993.00
27							60,511.00		60,511.00
28							122,060.00		122,060.00
29									
30									
31							125,170.00		125,170.00
32									
33									
34			60,091.00				64,141.00		124,232.00
35						63,899.00	452,620.00		516,519.00
Total		1,388,572.00	661,919.00	814,645.00	452,362.00	410,274.50	2,434,946.92	11,894.40	6,174,613.82
							Plus 20+ Year Supplement	(24.9 Personnel at \$600)	14,940.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(19 Personnel at \$1764)	33,516.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,225,077.82
							Divided by FTE		120.86
							Equals Avg Salary		51,506.52
							Less Formula Ceiling Reduction		525,881.55
							Equals Adjusted Total		5,699,196.27

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		4.00		1.00					5.00
2									
3		3.00		1.00					4.00
4		2.00		1.00	1.00				4.00
5		3.00		1.00					4.00
6				1.00	1.00				2.00
7		1.00		2.00					3.00
8		3.00		1.00		1.00			5.00
9		2.00		2.00					4.00
10		1.00	1.00		1.00	1.00			4.00
11				1.00	1.00				2.00
12				0.50					0.50
13		1.00	2.00	1.00		1.00			5.00
14			1.00	1.00			1.00		3.00
15			3.00				3.00		6.00
16			1.00			1.00	1.00		3.00
17							1.00		1.00
18			2.00	1.00		1.00	2.00		6.00
19			3.00				5.00		8.00
20			1.00	1.00	1.00	1.00			4.00
21				1.00					1.00
22			1.00		1.00	1.00	1.00		4.00
23					2.50	1.00	1.00		4.50
24			1.00				1.00		2.00
25				1.00			1.00		2.00
26						1.00	3.00		4.00
27						1.00	2.00		3.00
28									
29									
30			1.00			1.00	1.00		3.00
31			1.00						1.00
32				2.00	1.00		1.00		4.00
33									
34					1.00				1.00
35							4.50		4.50
Total		22.00	18.00	19.50	10.50	11.00	28.50		109.50
								Less Ceiling Reduction -	12.89
								Adjusted Total	96.61

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00							82,910.00
1		167,892.00		44,502.00					212,394.00
2									
3		129,033.00		45,539.00					174,572.00
4		87,546.00		46,302.00	47,063.00				180,911.00
5		132,876.00		46,820.00					179,696.00
6				47,339.00	48,100.00				95,439.00
7		45,329.00		95,714.00					141,043.00
8		137,541.00		48,376.00		49,897.00			235,814.00
9		92,732.00		97,788.00					190,520.00
10		46,886.00	47,646.00		50,175.00	50,936.00			195,643.00
11				49,933.00	50,693.00				100,626.00
12				25,225.50					25,225.50
13		48,441.00	98,404.00	50,970.00		52,491.00			250,306.00
14			49,720.00	51,488.00			53,770.00		154,978.00
15			150,717.00				162,867.00		313,584.00
16			50,757.00			54,047.00	54,807.00		159,611.00
17							55,326.00		55,326.00
18			103,590.00	53,562.00		55,084.00	111,690.00		323,926.00
19			156,939.00				281,815.00		438,754.00
20			52,832.00	54,599.00	55,360.00	56,121.00			218,912.00
21				55,118.00					55,118.00
22			53,869.00		56,397.00	57,158.00	57,919.00		225,343.00
23					142,290.00	57,676.00	58,437.00		258,403.00
24			54,906.00				58,956.00		113,862.00
25				57,192.00			59,474.00		116,666.00
26						59,232.00	179,979.00		239,211.00
27						59,751.00	121,022.00		180,773.00
28									
29									
30			58,017.00			61,306.00	62,067.00		181,390.00
31			58,536.00						58,536.00
32				121,644.00	61,583.00		63,104.00		246,331.00
33									
34					62,620.00				62,620.00
35							290,970.00		290,970.00
Total		971,186.00	935,933.00	992,111.50	574,281.00	613,699.00	1,672,203.00		5,759,413.50
							Plus 20+ Year Supplement	(28 Personnel at \$600)	16,800.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(31.5 Personnel at \$1764)	55,566.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,849,823.50
							Divided by FTE		109.50
							Equals Avg Salary		53,423.05
							Less Formula Ceiling Reduction		688,623.06
							Equals Adjusted Total		5,161,200.44

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	8.00	9.00							17.00
1	3.00	8.00	2.00	1.00	1.00				15.00
2		10.00	1.00	1.00					12.00
3	1.00	8.00	1.00	5.00					15.00
4	1.00	9.00	3.00	7.00					20.00
5		8.00		3.00	1.00		1.00		13.00
6		2.00		4.00	3.00	1.00			10.00
7		7.00	2.00		2.00	1.00	1.00		13.00
8		7.00	1.00	1.00	5.00	2.00			16.00
9		4.00	5.00	1.00	1.00	1.00	1.00		13.00
10		7.00	0.13	1.00	2.00	2.00	3.00		13.13
11		4.00	5.00	4.00	1.00	3.00	1.00		18.00
12		1.00	3.00	2.00	2.00	2.00	2.00		12.00
13		1.00	6.00		1.00	2.00	1.00		11.00
14			1.00		2.00	3.00	3.00		9.00
15		1.00	6.00	1.00	3.00		2.12	1.00	14.12
16		2.00	3.00	1.00	1.00	1.00	4.00		12.00
17		1.00	8.00		2.00	2.00	2.00	1.00	16.00
18	1.00	1.00	1.00	2.00	3.00	2.00	0.91		9.91
19		1.00	3.00	1.00	5.00		0.13		10.13
20		1.00	3.00		1.00	3.00	4.00		12.00
21		2.00			3.00	2.00	1.00		8.00
22			1.00		1.00	1.00	3.00		6.00
23			1.00				2.00		3.00
24		1.00					1.00		2.00
25		1.00	0.01	2.00	1.00	3.00	1.00		8.01
26			2.00				1.00		3.00
27		1.00	3.00		2.00	3.40	2.00		11.40
28			1.19			2.00	3.00		6.19
29		1.00	2.00				1.00	1.00	5.00
30		1.00	2.00				3.00		6.00
31			3.00			2.50			5.50
32			2.00			1.00	1.00		4.00
33					2.00		5.00		7.00
34			2.00			1.00	3.00		6.00
35		1.00	5.00	4.00	2.00		10.40		22.40
Total	14.00	99.00	78.32	41.00	45.00	40.90	63.56	3.00	384.79
								Less Ceiling Reduction -	-10.11
								Adjusted Total	394.90

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	317,968.00	373,095.00							691,063.00
1	120,222.00	335,784.00	85,468.00	44,502.00	45,263.00				631,239.00
2		424,920.00	43,253.00	45,020.00					513,193.00
3	40,730.00	344,088.00	43,771.00	227,695.00					656,284.00
4	41,302.00	393,957.00	133,602.00	324,114.00					892,975.00
5		354,336.00		140,460.00	47,581.00		49,103.00		591,480.00
6		89,620.00		189,356.00	144,300.00	48,860.00			472,136.00
7		317,303.00	92,180.00		97,236.00	49,379.00	50,140.00		606,238.00
8		320,929.00	46,608.00	48,376.00	245,685.00	99,794.00			761,392.00
9		185,464.00	235,635.00	48,894.00	49,655.00	50,416.00	51,177.00		621,241.00
10		328,202.00	6,193.98	49,414.00		101,872.00	155,088.00		640,769.98
11		189,616.00	240,825.00	199,732.00	50,693.00	154,362.00	52,215.00		887,443.00
12		47,923.00	146,049.00	100,902.00	102,424.00	103,946.00	105,466.00		606,710.00
13		48,441.00	295,212.00		51,730.00	104,982.00	53,252.00		553,617.00
14			49,720.00		104,498.00	159,030.00	161,310.00		474,558.00
15		49,478.00	301,434.00	52,007.00	158,301.00		115,092.68	55,324.00	731,636.68
16		99,994.00	152,271.00	52,525.00	53,286.00	54,047.00	219,228.00		631,351.00
17		50,515.00	410,208.00		107,610.00	109,130.00	110,652.00	56,361.00	844,476.00
18	45,896.00		51,795.00	107,124.00	162,969.00	110,168.00	50,818.95		528,770.95
19		51,552.00	156,939.00	54,081.00	274,210.00		7,327.19		544,109.19
20		52,071.00	158,496.00		55,360.00	168,363.00	227,528.00		661,818.00
21		105,178.00			167,637.00	113,278.00	57,400.00		443,493.00
22			53,869.00		56,397.00	57,158.00	173,757.00		341,181.00
23			54,387.00				116,874.00		171,261.00
24		54,145.00					58,956.00		113,101.00
25		54,664.00	0,554.24	114,384.00	57,953.00	176,142.00	59,474.00		463,171.24
26			111,886.00				59,993.00		171,879.00
27		55,701.00	169,383.00		117,980.00	203,153.40	121,022.00		667,239.40
28			67,806.20			120,538.00	183,090.00		371,434.20
29		56,738.00	114,996.00				61,548.00	62,583.00	295,865.00
30		57,256.00	116,034.00				186,201.00		359,491.00
31			175,608.00			154,562.50			330,170.50
32			118,108.00			62,343.00	63,104.00		243,555.00
33					124,202.00		318,115.00		442,317.00
34			120,182.00			63,380.00	192,423.00		375,985.00
35		59,849.00	303,050.00	249,508.00	126,276.00		672,464.00		1,411,147.00
Total	566,118.00	4,500,819.00	4,055,523.42	2,048,094.00	2,401,246.00	2,264,903.90	3,732,818.82	174,268.00	19,743,791.14
							Plus 20+ Year Supplement	(99.1 Personnel at \$600)	59,460.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(64.5 Personnel at \$1764)	113,778.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		19,930,569.14
							Divided by FTE		384.79
							Equals Avg Salary		51,795.96
							Less Formula Ceiling Reduction		-523,657.20
							Equals Adjusted Total		20,454,226.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		3.00							3.00
2		3.00							3.00
3									
4				1.00					1.00
5		1.00		5.00					6.00
6			1.00						1.00
7		1.00		1.00	1.00				3.00
8				1.00					1.00
9		2.00		2.00					4.00
10		2.00		1.00	1.00				4.00
11				2.00					2.00
12			3.00		1.00	1.00			5.00
13		1.00							1.00
14			2.00	4.00	1.00			1.00	8.00
15				1.00		2.00			3.00
16				2.00					2.00
17									
18			2.00	1.00	1.00		3.00		7.00
19				1.00					1.00
20			1.00		1.00		1.00	1.00	4.00
21			1.00				1.00		2.00
22		1.00					1.00		2.00
23							1.00		1.00
24					1.00				1.00
25			1.00						1.00
26					1.00				1.00
27									
28									
29									
30		1.00	1.00	1.00					3.00
31					1.00				1.00
32									
33			1.00						1.00
34									
35				1.00		0.50			1.50
Total		17.00	13.00	24.00	9.00	3.50	7.00	2.00	75.50
								Less Ceiling Reduction -	-2.87
								Adjusted Total	78.37

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00							82,910.00
1		125,919.00							125,919.00
2		127,476.00							127,476.00
3									
4				46,302.00					46,302.00
5		44,292.00		234,100.00					278,392.00
6			45,571.00						45,571.00
7		45,329.00		47,857.00	48,618.00				141,804.00
8				48,376.00					48,376.00
9		92,732.00		97,788.00					190,520.00
10		93,772.00		49,414.00	50,175.00				193,361.00
11				99,866.00					99,866.00
12			146,049.00		51,212.00	51,973.00			249,234.00
13		48,441.00							48,441.00
14			99,440.00	205,952.00	52,249.00			54,805.00	412,446.00
15				52,007.00		107,056.00			159,063.00
16				105,050.00					105,050.00
17									
18			103,590.00	53,562.00	54,323.00		167,535.00		379,010.00
19				54,081.00					54,081.00
20			52,832.00		55,360.00		56,882.00	57,917.00	222,991.00
21			53,350.00				57,400.00		110,750.00
22		53,108.00					57,919.00		111,027.00
23							58,437.00		58,437.00
24					57,434.00				57,434.00
25			55,424.00						55,424.00
26					58,471.00				58,471.00
27									
28									
29									
30		57,256.00	58,017.00	59,785.00					175,058.00
31					61,064.00				61,064.00
32									
33			59,573.00						59,573.00
34									
35				62,377.00		31,949.50			94,326.50
Total		771,235.00	673,846.00	1,216,517.00	488,906.00	190,978.50	398,173.00	112,722.00	3,852,377.50
							Plus 20+ Year Supplement	(17 Personnel at \$600)	10,200.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(22 Personnel at \$1764)	38,808.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		3,917,421.50
							Divided by FTE		75.50
							Equals Avg Salary		51,886.38
							Less Formula Ceiling Reduction		-148,913.90
							Equals Adjusted Total		4,066,335.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1		8.50			2.00				10.50
2		7.00							7.00
3		2.50	1.00						3.50
4		2.00			1.00			1.00	4.00
5						1.00	2.00		3.00
6		1.00	1.00	1.00		1.00	2.00		6.00
7		1.00			1.00	1.00			3.00
8					1.00		1.00		2.00
9				3.00	1.00				4.00
10					1.00				1.00
11		1.00	1.00	1.00			4.00		7.00
12		2.00							2.00
13		1.00			1.00		4.00		6.00
14		1.00		1.00		1.00	2.00		5.00
15						1.00	1.00		2.00
16				2.00			2.00		4.00
17			1.00	1.00					2.00
18					1.00	1.00	5.00		7.00
19			1.00	1.00		1.00			3.00
20			1.00				3.00		4.00
21		1.00					1.25		2.25
22		1.00		1.00			0.52		2.52
23			1.00	1.00			2.00		4.00
24			1.00		1.00	1.00			3.00
25			2.00				1.00		3.00
26			1.00		1.00		2.00		4.00
27				2.00					2.00
28				1.00	1.00	1.00	1.00		4.00
29							1.00		1.00
30							1.00		1.00
31									
32									
33							1.00		1.00
34			2.00						2.00
35			3.00		1.00	1.00	6.00		11.00
Total		32.00	16.00	15.00	13.00	10.00	42.77	1.00	129.77
								Less Ceiling Reduction -	5.84
								Adjusted Total	123.93

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00							124,365.00
1		356,770.50			90,526.00				447,296.50
2		297,444.00							297,444.00
3		107,527.50	43,771.00						151,298.50
4		87,546.00			47,063.00			49,619.00	184,228.00
5						48,342.00	98,206.00		146,548.00
6		44,810.00	45,571.00	47,339.00		48,860.00	99,242.00		285,822.00
7		45,329.00			48,618.00	49,379.00			143,326.00
8					49,137.00		50,658.00		99,795.00
9				146,682.00	49,655.00				196,337.00
10					50,175.00				50,175.00
11		47,404.00	48,165.00	49,933.00			208,860.00		354,362.00
12		95,846.00							95,846.00
13		48,441.00			51,730.00		213,008.00		313,179.00
14		48,960.00		51,488.00		53,010.00	107,540.00		260,998.00
15						53,528.00	54,289.00		107,817.00
16				105,050.00			109,614.00		214,664.00
17			51,276.00	53,044.00					104,320.00
18					54,323.00	55,084.00	279,225.00		388,632.00
19			52,313.00	54,081.00		55,602.00			161,996.00
20			52,832.00				170,646.00		223,478.00
21		52,589.00					71,750.00		124,339.00
22		53,108.00		55,636.00			30,117.88		138,861.88
23			54,387.00	56,155.00			116,874.00		227,416.00
24			54,906.00		57,434.00	58,195.00			170,535.00
25			110,848.00				59,474.00		170,322.00
26			55,943.00		58,471.00		119,986.00		234,400.00
27				116,458.00					116,458.00
28				58,748.00	59,508.00	60,269.00	61,030.00		239,555.00
29							61,548.00		61,548.00
30							62,067.00		62,067.00
31									
32									
33							63,623.00		63,623.00
34			120,182.00						120,182.00
35			181,830.00		63,138.00	63,899.00	387,960.00		696,827.00
Total		1,410,140.00	872,024.00	794,614.00	679,778.00	546,168.00	2,425,717.88	49,619.00	6,778,060.88
							Plus 20+ Year Supplement	(39 Personnel at \$600)	23,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(23 Personnel at \$1764)	40,572.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,846,048.88
							Divided by FTE		129.77
							Equals Avg Salary		52,755.25
							Less Formula Ceiling Reduction		308,090.66
							Equals Adjusted Total		6,537,958.22

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.50	12.00							13.50
1		5.00		1.00					6.00
2		9.00	2.00	3.00	1.00				15.00
3		4.00	2.00	2.00		1.00			9.00
4		7.00	2.00	1.00	1.00	1.00			12.00
5		1.00		3.00	2.00	2.00			8.00
6		3.00	4.00	1.00		1.00			9.00
7		1.00	1.00	2.00	1.00	3.00			8.00
8		3.00	1.00	4.00	2.00	2.00			12.00
9	0.50	2.50	2.00	1.00		5.00	1.00		12.00
10		3.00	2.00	1.00	3.00	5.00			14.00
11		1.50	3.50		4.00	3.00	1.00		13.00
12		1.00	6.00	3.00	2.00	1.00	1.00		14.00
13	0.50		2.00	2.00		2.00	3.00		9.50
14		3.00	5.00	1.00	2.00	2.00	3.00		16.00
15			2.00	2.50	2.00	1.00	7.00		14.50
16			6.00	2.00	2.00	3.00	4.00		17.00
17	0.50	1.00		1.00	1.00	3.00	3.00	1.00	10.50
18			2.00			2.00	2.00		6.00
19					1.00	1.00			2.00
20			1.00				4.00		5.00
21			1.00		1.00	2.00	3.40		7.40
22		1.00	1.00		2.00	2.00	3.00		9.00
23		1.00			2.00	1.00			4.00
24		1.00	5.00	1.00			3.00		10.00
25					1.00				1.00
26		1.00	1.00		1.00		2.00		5.00
27		1.00	2.00		1.00				4.00
28			1.00	1.00			2.00		4.00
29	0.50					1.00	3.00	1.00	5.50
30			3.00			1.00	1.50		5.50
31				2.00			3.00		5.00
32									
33			2.00		1.00		1.00		4.00
34			1.00	1.00		1.00	0.25	1.00	4.25
35			3.00			2.00	6.25	1.00	12.25
Total	3.50	62.00	63.50	35.50	33.00	48.00	57.40	4.00	306.90
								Less Ceiling Reduction -	-25.59
								Adjusted Total	332.49

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	59,619.00	497,460.00							557,079.00
1		209,865.00		44,502.00					254,367.00
2		382,428.00	86,506.00	135,060.00	45,781.00				649,775.00
3		172,044.00	87,542.00	91,078.00		47,060.00			397,724.00
4		306,411.00	89,068.00	46,302.00	47,063.00	47,823.00			536,667.00
5		44,292.00		140,460.00	95,162.00	96,684.00			376,598.00
6		134,430.00	182,284.00	47,339.00		48,860.00			412,913.00
7		45,329.00	46,090.00	95,714.00	48,618.00	148,137.00			383,888.00
8		137,541.00	46,608.00	193,504.00	98,274.00	99,794.00			575,721.00
9	21,471.50	115,915.00	94,254.00	48,894.00		252,080.00	51,177.00		583,791.50
10		140,658.00	95,292.00	49,414.00	150,525.00	254,680.00			690,569.00
11		71,106.00	168,577.50		202,772.00	154,362.00	52,215.00		649,032.50
12		47,923.00	292,098.00	151,353.00	102,424.00	51,973.00	52,733.00		698,504.00
13	22,127.50		98,404.00	101,940.00		104,982.00	159,756.00		487,209.50
14		146,880.00	248,600.00	51,488.00	104,498.00	106,020.00	161,310.00		818,796.00
15		100,478.00	100,478.00	130,017.50	105,534.00	53,528.00	380,023.00		769,580.50
16			304,542.00	105,050.00	106,572.00	162,141.00	219,228.00		897,533.00
17	22,784.00	50,515.00		53,044.00	53,805.00	163,695.00	165,978.00	56,361.00	566,182.00
18			103,590.00			110,168.00	111,690.00		325,448.00
19					54,842.00	55,602.00			110,444.00
20			52,832.00				227,528.00		280,360.00
21			53,350.00		55,879.00	113,278.00	195,160.00		417,667.00
22		53,108.00	53,869.00		112,794.00	114,316.00	173,757.00		507,844.00
23		53,627.00			113,832.00	57,676.00			225,135.00
24		54,145.00	274,530.00	56,674.00			176,868.00		562,217.00
25					57,953.00				57,953.00
26		55,182.00	55,943.00		58,471.00		119,986.00		289,582.00
27		55,701.00	112,922.00		58,990.00				227,613.00
28			56,980.00	58,748.00			122,060.00		237,788.00
29	24,752.50					60,788.00	184,644.00	62,583.00	332,767.50
30			174,051.00			61,306.00	93,100.50		328,457.50
31				120,606.00			187,755.00		308,361.00
32									
33			119,146.00		62,101.00		63,623.00		244,870.00
34			60,091.00	61,859.00		63,380.00	16,035.25	65,176.00	266,541.25
35			181,830.00			127,798.00	404,125.00	65,695.00	779,448.00
Total	150,754.50	2,774,560.00	3,239,477.50	1,783,046.50	1,735,890.00	2,556,131.00	3,318,751.75	249,815.00	15,808,426.25
							Plus 20+ Year Supplement	(66 Personnel at \$600)	39,600.00
							Plus Natl Board Certified Supplement	(6 Personnel at \$3500)	21,000.00
							1 & 3 Math/Sp Ed 3 Step	(66 Personnel at \$1764)	116,424.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		15,991,474.25
							Divided by FTE		306.90
							Equals Avg Salary		52,106.47
							Less Formula Ceiling Reduction		-1,333,404.45
							Equals Adjusted Total		17,324,878.70

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		13.00		1.00				0.90	14.90
1		15.00							15.00
2		8.00		2.00					10.00
3		3.00		4.00					7.00
4		7.00		1.00		1.00	1.00		10.00
5		7.00	1.00		1.00				9.00
6		4.00		2.00		1.00			7.00
7		2.00	1.00			1.00			4.00
8			1.00	1.00		1.00	2.00		5.00
9		2.00	1.00	2.00	2.00	2.50			9.50
10			2.00				2.00		4.00
11		2.00			1.00	1.00			4.00
12		1.00	2.00		2.00	1.00			6.00
13		1.00	2.00						3.00
14			2.00	2.00	1.00		1.00		6.00
15			3.00		1.00		1.00		5.00
16		3.00	5.00			1.00	4.00		13.00
17		1.00	1.00	4.00	1.00	1.00	1.00		9.00
18			1.00						1.00
19		2.00							2.00
20					1.00		1.00		2.00
21					1.00		2.00		3.00
22			3.00	1.00		1.00	2.94		7.94
23			4.00		1.00	1.00	1.00		7.00
24			2.00			1.00	2.00		5.00
25			2.90			1.00	2.00		5.90
26		1.00	4.00			1.00			6.00
27			1.00	1.00					2.00
28			2.00			1.00	0.60		3.60
29			1.00		1.00		3.65		5.65
30			1.00				1.00		2.00
31			1.00						1.00
32				1.00		1.00	3.00		5.00
33						2.00	1.00		3.00
34			2.40						2.40
35		1.00	4.00	1.00	3.00	1.00	6.00		16.00
Total		73.00	50.30	23.00	16.00	20.50	38.19	0.90	221.89
								Less Ceiling Reduction -	19.32
								Adjusted Total	202.57

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used For the 2024-2025 Comps)

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		538,915.00		43,983.00				42,570.90	625,468.90
1		629,595.00							629,595.00
2		339,936.00		90,040.00					429,976.00
3		129,033.00		182,156.00					311,189.00
4		306,411.00		46,302.00		47,823.00	48,584.00		449,120.00
5		310,044.00	45,053.00		47,581.00				402,678.00
6		179,240.00		94,678.00		48,860.00			322,778.00
7		90,658.00	46,090.00			49,379.00			186,127.00
8			46,608.00	48,376.00		49,897.00	101,316.00		246,197.00
9		92,732.00	47,127.00	97,788.00	99,310.00	126,040.00			462,997.00
10			95,292.00				103,392.00		198,684.00
11		94,808.00			50,693.00	51,454.00			196,955.00
12		47,923.00	97,366.00		102,424.00	51,973.00			299,686.00
13		48,441.00	98,404.00						146,845.00
14			99,440.00	102,976.00	52,249.00		53,770.00		308,435.00
15			150,717.00		52,767.00		54,289.00		257,773.00
16		149,991.00	253,785.00			54,047.00	219,228.00		677,051.00
17		50,515.00	51,276.00	212,176.00	53,805.00	54,565.00	55,326.00		477,663.00
18			51,795.00						51,795.00
19		103,104.00							103,104.00
20					55,360.00		56,882.00		112,242.00
21					55,879.00		114,800.00		170,679.00
22			161,607.00	55,636.00		57,158.00	170,281.86		444,682.86
23			217,548.00		56,916.00	57,676.00	58,437.00		390,577.00
24			109,812.00			58,195.00	117,912.00		285,919.00
25			160,729.60			58,714.00	118,948.00		338,391.60
26		55,182.00	223,772.00			59,232.00			338,186.00
27			56,461.00	58,229.00					114,690.00
28			113,960.00			60,269.00	36,618.00		210,847.00
29			57,498.00		60,027.00		224,650.20		342,175.20
30			58,017.00				62,067.00		120,084.00
31			58,536.00						58,536.00
32				60,822.00		62,343.00	189,312.00		312,477.00
33						125,724.00	63,623.00		189,347.00
34			144,218.40						144,218.40
35		59,849.00	242,440.00	62,377.00	189,414.00	63,899.00	387,960.00		1,005,939.00
Total		3,226,377.00	2,687,552.00	1,155,539.00	876,425.00	1,137,248.00	2,237,396.06	42,570.90	11,363,107.96
							Plus 20+ Year Supplement	(69.24 Personnel at \$600)	41,544.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(29.94 Personnel at \$1764)	52,814.16
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,463,490.12
							Divided by FTE		221.89
							Equals Avg Salary		51,662.94
							Less Formula Ceiling Reduction		998,128.03
							Equals Adjusted Total		10,465,362.09

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		17.00							17.00
1		8.00		1.00					9.00
2		5.00		1.00			1.00		7.00
3		4.00		2.00	1.00	2.00			9.00
4		2.00		1.00		1.00	1.00		5.00
5		6.00	1.00	2.00					9.00
6		1.00		3.00	1.00		1.00		6.00
7		3.00		4.00					7.00
8		2.00			1.00	2.00			5.00
9		4.50	3.00	1.00	2.00	2.00	3.00		15.50
10			1.00	2.00	1.00	1.00	1.00		6.00
11		1.00	3.00	1.00	1.00				6.00
12		2.00	2.00	2.00	1.00	3.00	1.00		11.00
13			4.00	1.00	1.00		3.00		9.00
14		1.00	1.00		1.00	2.00	1.00		6.00
15		2.00	3.00	2.00	3.00	3.00	4.00		17.00
16			1.00	7.00	1.00	3.00	3.00		15.00
17			3.00	3.00	3.00	1.00	1.00	1.00	12.00
18			3.00	1.00	2.00	2.00	2.00		10.00
19		1.00			2.00	1.00	2.00		6.00
20		2.00	1.00	1.00	1.00		3.00		8.00
21						4.00	6.00		10.00
22		1.00		1.00			3.00		5.00
23				1.00		1.00			2.00
24			2.00		3.00	1.00	1.50		7.50
25			1.00			2.00	2.00		5.00
26		1.00	3.00		1.00	1.00	1.00		7.00
27				2.00	1.00		4.00		7.00
28			1.00			1.00			2.00
29							2.00		2.00
30							2.00		2.00
31			1.00				1.00		2.00
32			2.00				1.00		3.00
33			2.00			1.00	2.00		5.00
34		1.00	1.00				1.00		3.00
35			5.00		2.00		4.00		11.00
Total		64.50	44.00	39.00	29.00	34.00	57.50	1.00	269.00
								Less Ceiling Reduction -	21.93
								Adjusted Total	247.07

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		704,735.00							704,735.00
1		335,784.00		44,502.00					380,286.00
2		212,460.00		45,020.00			47,303.00		304,783.00
3		172,044.00		91,078.00	46,300.00	94,120.00			403,542.00
4		87,546.00		46,302.00		47,823.00	48,584.00		230,255.00
5		265,752.00	45,053.00	93,640.00					404,445.00
6		44,810.00		142,017.00	48,100.00		49,621.00		284,548.00
7		135,987.00		191,428.00					327,415.00
8		91,694.00			49,137.00	99,794.00			240,625.00
9		208,647.00	141,381.00	48,894.00	99,310.00	100,832.00	153,531.00		752,595.00
10			47,646.00	98,828.00	50,175.00	50,936.00	51,696.00		299,281.00
11		47,404.00	144,495.00	49,933.00	50,693.00				292,525.00
12		95,846.00	97,366.00	100,902.00	51,212.00	155,919.00	52,733.00		553,978.00
13			196,808.00	50,970.00	51,730.00		159,756.00		459,264.00
14		48,960.00	49,720.00		52,249.00	106,020.00	53,770.00		310,719.00
15		98,956.00	150,717.00	104,014.00	158,301.00	160,584.00	217,156.00		889,728.00
16			50,757.00	367,675.00	53,286.00	162,141.00	164,421.00		798,280.00
17			153,828.00	159,132.00	161,415.00	54,565.00	55,326.00	56,361.00	640,627.00
18			155,385.00	53,562.00	108,646.00	110,168.00	111,690.00		539,451.00
19		51,552.00			109,684.00	55,602.00	112,726.00		329,564.00
20		104,142.00	52,832.00	54,599.00	55,360.00		170,646.00		437,579.00
21						226,556.00	344,400.00		570,956.00
22		53,108.00		55,636.00			173,757.00		282,501.00
23				56,155.00		57,676.00			113,831.00
24			109,812.00		172,302.00	58,195.00	88,434.00		428,743.00
25			55,424.00			117,428.00	118,948.00		291,800.00
26		55,182.00	167,829.00		58,471.00	59,232.00	59,993.00		400,707.00
27				116,458.00	58,990.00		242,044.00		417,492.00
28			56,980.00			60,269.00			117,249.00
29							123,096.00		123,096.00
30							124,134.00		124,134.00
31			58,536.00				62,585.00		121,121.00
32			118,108.00				63,104.00		181,212.00
33			119,146.00			62,862.00	127,246.00		309,254.00
34		59,330.00	60,091.00				64,141.00		183,562.00
35			303,050.00		126,276.00		258,640.00		687,966.00
Total		2,873,939.00	2,334,964.00	1,970,745.00	1,561,637.00	1,840,722.00	3,299,481.00	56,361.00	13,937,849.00
							Plus 20+ Year Supplement	(63 Personnel at \$600)	37,800.00
							Plus Natl Board Certified Supplement	(11 Personnel at \$3500)	38,500.00
							1 & 3 Math/Sp Ed 3 Step	(68 Personnel at \$1764)	119,952.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,142,133.00
							Divided by FTE		269.00
							Equals Avg Salary		52,572.99
							Less Formula Ceiling Reduction		1,152,925.56
							Equals Adjusted Total		12,989,207.44

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00				2.00			5.00
1		4.00			1.00				5.00
2		1.00			2.00				3.00
3		3.00			1.00				4.00
4		4.00		2.00					6.00
5		4.00			1.00	1.00			6.00
6		1.00		1.00		1.00	1.00	1.00	5.00
7				1.00			1.00		2.00
8		5.00	3.00	3.00		2.00	1.00		14.00
9		2.00		1.00		2.00	2.00		7.00
10			1.00	1.00			2.00	1.00	5.00
11		1.00	1.00	1.00			1.00		4.00
12			2.00	2.00	1.00				5.00
13			3.00		1.00		3.00		7.00
14			2.00	1.00	2.00		3.00		8.00
15				1.00			3.00		4.00
16		1.00	2.00		1.00				4.00
17			1.00		1.00	2.00	2.00		6.00
18			2.00		1.00	1.00	2.00		6.00
19		1.00		2.00	1.00		4.25		8.25
20							3.00		3.00
21			1.00		1.00		5.00		7.00
22			2.00			1.00	1.00		4.00
23			1.00		2.00				3.00
24				1.00		1.00			2.00
25				1.00		1.00	0.50		2.50
26					1.00		2.00		3.00
27			1.00			1.00	1.40		3.40
28		1.00							1.00
29					1.00		1.00		2.00
30						1.00			1.00
31			1.00				2.00		3.00
32							1.00		1.00
33									
34							1.00		1.00
35		1.00	2.00				3.85		6.85
Total		32.00	25.00	18.00	18.00	16.00	47.00	2.00	158.00
								Less Ceiling Reduction -	3.21
								Adjusted Total	154.79

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00				91,010.00			215,375.00
1		167,892.00			45,263.00				213,155.00
2		42,492.00			91,562.00				134,054.00
3		129,033.00			46,300.00				175,333.00
4		175,092.00		92,604.00					267,696.00
5		177,168.00			47,581.00	48,342.00			273,091.00
6		44,810.00		47,339.00		48,860.00	49,621.00	50,656.00	241,286.00
7				47,857.00			50,140.00		97,997.00
8		229,235.00	139,824.00	145,128.00		99,794.00	50,658.00		664,639.00
9		92,732.00		48,894.00		100,832.00	102,354.00		344,812.00
10			47,646.00	49,414.00			103,392.00	52,731.00	253,183.00
11		47,404.00	48,165.00	49,933.00			52,215.00		197,717.00
12			97,366.00	100,902.00	51,212.00				249,480.00
13			147,606.00		51,730.00		159,756.00		359,092.00
14			99,440.00	51,488.00	104,498.00		161,310.00		416,736.00
15				52,007.00			162,867.00		214,874.00
16		49,997.00	101,514.00		53,286.00				204,797.00
17			51,276.00		53,805.00	109,130.00	110,652.00		324,863.00
18			103,590.00		54,323.00	55,084.00	111,690.00		324,687.00
19		51,552.00		108,162.00	54,842.00		239,542.75		454,098.75
20							170,646.00		170,646.00
21			53,350.00		55,879.00		287,000.00		396,229.00
22			107,738.00			57,158.00	57,919.00		222,815.00
23			54,387.00			113,832.00			168,219.00
24				56,674.00		58,195.00			114,869.00
25				57,192.00		58,714.00	29,737.00		145,643.00
26					58,471.00		119,986.00		178,457.00
27			56,461.00			59,751.00	84,715.40		200,927.40
28		56,219.00					61,548.00		56,219.00
29					60,027.00				121,575.00
30						61,306.00			61,306.00
31			58,536.00				125,170.00		183,706.00
32							63,104.00		63,104.00
33									
34							64,141.00		64,141.00
35		59,849.00	121,220.00				248,941.00		430,010.00
Total		1,447,840.00	1,288,119.00	907,594.00	942,611.00	848,176.00	2,667,105.15	103,387.00	8,204,832.15
							Plus 20+ Year Supplement	(38.5 Personnel at \$600)	23,100.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(30.5 Personnel at \$1764)	53,802.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,299,750.15
							Divided by FTE		158.00
							Equals Avg Salary		52,530.06
							Less Formula Ceiling Reduction		168,621.51
							Equals Adjusted Total		8,131,128.64

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	31.65	2.00	2.00		1.00	1.00		39.65
1		22.00		5.00		1.00			28.00
2		14.00	1.00	8.00	1.00				24.00
3		15.34	3.00	6.00			2.00		26.34
4		6.00		13.00	3.00	1.00	2.75	1.00	26.75
5		9.00	3.00	6.00	2.00	1.00	0.96		21.96
6		13.00	2.00	9.75	2.00		3.00		29.75
7		5.50		6.00	3.00		3.00	1.00	18.50
8		4.50	5.00	6.90	6.00	7.00	3.00		32.40
9		5.00	3.00	10.00	7.00	4.00	4.00		33.00
10		10.00	2.00	9.00	7.00	3.00	6.00		37.00
11		6.50	2.00	10.00	2.89	2.00	5.00		28.39
12		4.00	3.00	9.00	3.00	5.00	5.00		29.00
13		6.00	3.50	6.00	6.00	3.00	7.50		32.00
14		3.50	3.00	4.00	2.00	3.00	6.50		22.00
15		6.00	5.00	2.00	7.00	2.00	12.00		34.00
16		5.00	3.00	2.00	4.00	3.00	7.00	1.00	25.00
17		5.00	3.00	6.00	6.50	7.00	7.00		34.50
18	1.00	4.00	5.75	4.00	9.00	2.95	11.00	1.00	38.70
19		3.00	2.50	2.00	7.00	1.00	5.50		21.00
20		1.00	5.00	4.00	1.00		8.00		19.00
21		1.00	8.00	2.00	1.00	4.00	6.00		22.00
22		1.00	6.00	2.00	2.00	3.00	5.00	1.00	18.00
23		3.00	1.00	1.00	3.00	1.00	2.00		11.00
24		2.00	3.00	3.00	1.00	3.00	3.90		15.90
25		1.00	4.00	1.00	1.00	2.00	7.00		16.00
26		2.00	3.00	2.00	1.00	3.00	3.00		14.00
27			2.00	1.00		1.00	3.00		7.00
28		1.00	2.00	1.00		3.00	4.00		11.00
29			3.00		1.00		3.00		7.00
30			7.00			2.00	2.50		11.50
31			2.00		3.00	1.00	2.00	1.00	9.00
32			1.00			3.00	3.00		7.00
33				1.00			1.00		2.00
34				1.00		2.00	7.00		10.00
35		2.00	7.00		3.00	5.00	15.60		32.60
Total	3.00	192.99	105.75	145.65	93.39	79.95	168.21	6.00	794.94
								Less Ceiling Reduction -	92.25
								Adjusted Total	702.69

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	79,492.00	1,312,050.75	84,432.00	87,966.00		45,505.00	46,266.00		1,655,711.75
1		923,406.00		222,510.00		46,023.00			1,191,939.00
2		594,888.00	43,253.00	360,160.00	45,781.00				1,044,082.00
3		659,788.74	131,313.00	273,234.00			95,642.00		1,159,977.74
4		262,638.00		601,926.00	141,189.00	47,823.00	133,606.00	49,619.00	1,236,801.00
5		398,628.00	135,159.00	280,920.00	95,162.00	48,342.00	47,138.88		1,005,349.88
6		582,530.00	91,142.00	461,555.25	96,200.00		148,863.00		1,380,290.25
7		249,309.50		287,142.00	145,854.00		150,420.00	51,175.00	883,900.50
8		206,311.50	233,040.00	333,794.40	294,822.00	349,279.00	151,974.00		1,569,220.90
9		231,830.00	141,381.00	488,940.00	347,585.00	201,664.00	204,708.00		1,616,108.00
10		468,860.00	95,292.00	444,726.00	351,225.00	152,808.00	310,176.00		1,823,087.00
11		308,126.00	96,330.00	499,330.00	146,502.77	102,908.00	261,075.00		1,414,271.77
12		191,692.00	146,049.00	454,059.00	153,636.00	259,865.00	263,665.00		1,468,966.00
13		290,646.00	172,207.00	305,820.00	310,380.00	157,473.00	399,390.00		1,635,916.00
14		171,360.00	149,160.00	205,952.00	104,498.00	159,030.00	349,505.00		1,139,505.00
15		296,868.00	251,195.00	104,014.00	369,369.00	107,056.00	651,468.00		1,779,970.00
16		249,985.00	152,271.00	105,050.00	213,144.00	162,141.00	383,649.00	55,842.00	1,322,082.00
17		252,575.00	153,828.00	318,264.00	349,732.50	381,955.00	387,282.00		1,843,636.50
18	45,896.00	204,136.00	297,821.25	214,248.00	488,907.00	162,497.80	614,295.00	56,880.00	2,084,681.05
19		154,656.00	130,782.50	108,162.00	383,894.00	55,602.00	309,996.50		1,143,993.00
20		52,071.00	264,160.00	218,396.00	55,360.00		455,056.00		1,045,043.00
21		52,589.00	426,800.00	110,236.00	55,879.00	226,556.00	344,400.00		1,216,460.00
22		53,108.00	323,214.00	111,272.00		171,474.00	289,595.00	58,954.00	1,007,617.00
23		160,881.00	54,387.00	56,155.00	170,748.00	57,676.00	116,874.00		616,721.00
24		108,290.00	164,718.00	170,022.00	57,434.00	174,585.00	229,928.40		904,977.40
25		54,664.00	221,696.00	57,192.00	57,953.00	117,428.00	416,318.00		925,251.00
26		110,364.00	167,829.00	115,422.00	58,471.00	177,696.00	179,979.00		809,761.00
27			112,922.00	58,229.00		59,751.00	181,533.00		412,435.00
28		56,219.00	113,960.00	58,748.00		180,807.00	244,120.00		653,854.00
29			172,494.00		60,027.00		184,644.00		417,165.00
30			406,119.00			122,612.00	155,167.50		683,898.50
31			117,072.00		183,192.00	61,825.00	125,170.00	63,620.00	550,879.00
32			59,054.00			187,029.00	189,312.00		435,395.00
33				61,340.00			63,623.00		124,963.00
34				61,859.00		126,760.00	448,987.00		637,606.00
35		119,698.00	424,270.00		189,414.00	319,495.00	1,008,696.00		2,061,573.00
Total	125,388.00	8,778,168.49	5,533,350.75	7,236,643.65	4,926,359.27	4,423,665.80	9,542,522.28	336,090.00	40,902,188.24
							Plus 20+ Year Supplement	(190.1 Personnel at \$600)	114,060.00
							Plus Natl Board Certified Supplement	(18 Personnel at \$3500)	63,000.00
							1 & 3 Math/Sp Ed 3 Step	(108.75 Personnel at \$1764)	191,835.00
							2 & 4 Math/Sp Ed 3 Step	(10.34 Personnel at \$2008)	20,762.72
							5 Math/Sp Ed 3 Step	(2 Personnel at \$3528)	7,056.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		41,298,901.96
							Divided by FTE		794.94
							Equals Avg Salary		51,952.23
							Less Formula Ceiling Reduction		4,792,592.78
							Equals Adjusted Total		36,506,309.18

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	10.00					1.00		12.00
1		5.00		2.00	1.00		1.00		9.00
2		12.00	1.00	4.00					17.00
3		7.00	2.00	5.00					14.00
4		7.00	1.00	2.00	2.00		0.83		12.83
5		5.00		5.00	1.00				11.00
6		6.00		1.00	1.00	1.00			9.00
7		4.87		4.00	2.00	1.00	1.00		12.87
8		4.00		1.00	1.00	1.00	1.00		8.00
9		4.50	1.00	2.00	2.00				9.50
10		6.00	1.50	1.00	1.00	2.00	1.00		12.50
11		3.00			1.00	2.00	3.00		9.00
12		1.00	2.00		1.00		2.00		6.00
13		2.00	3.00	1.00		1.00	2.00		9.00
14		1.00	5.00		5.00		3.00		14.00
15		3.00	1.00		1.00	2.00	4.00		11.00
16		1.00			1.00	1.00	3.00		6.00
17		1.00	6.00	1.00	1.00	3.00	6.00		18.00
18		1.00	2.00		2.00		1.00		6.00
19			1.00		1.00		4.00		6.00
20				1.00		2.00	2.00		5.00
21		1.00	2.00		2.00	2.00	5.00	1.00	13.00
22			1.00	1.00	1.00	1.00	4.00		8.00
23		1.00	3.00	1.00	1.00	1.00	4.00		11.00
24			2.00	2.00	1.00	1.00	3.00		9.00
25			1.00			3.00	3.00		7.00
26					1.00	1.00	4.00		6.00
27			1.00		1.00	3.00	5.00		10.00
28					1.00		1.00		2.00
29			1.00	2.00	1.00		2.00		6.00
30			1.00			1.00	2.00		4.00
31		1.00	1.00			1.00			3.00
32				0.50			1.00		1.50
33					1.00		2.00		3.00
34			1.00		1.00		3.00	0.40	5.40
35			2.00		1.00	3.00	6.50		12.50
Total	1.00	87.37	42.50	36.50	36.00	33.00	81.33	1.40	319.10
								Less Ceiling Reduction -	18.78
								Adjusted Total	300.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	414,550.00					46,266.00		500,562.00
1		209,865.00		89,004.00	45,263.00		46,784.00		390,916.00
2		509,904.00	43,253.00	180,080.00					733,237.00
3		301,077.00	87,542.00	227,695.00					616,314.00
4		306,411.00	44,534.00	92,604.00	94,126.00		40,324.72		577,999.72
5		221,460.00		234,100.00	47,581.00				503,141.00
6		268,860.00		47,339.00	48,100.00	48,860.00			413,159.00
7		220,752.23		191,428.00	97,236.00	49,379.00	50,140.00		608,935.23
8		183,388.00		48,376.00	49,137.00	49,897.00	50,658.00		381,456.00
9		208,647.00	47,127.00	97,788.00	99,310.00				452,872.00
10		281,316.00	71,469.00	49,414.00	50,175.00	101,872.00	51,696.00		605,942.00
11		142,212.00			50,693.00	102,908.00	156,645.00		452,458.00
12		47,923.00	97,366.00		51,212.00		105,466.00		301,967.00
13		96,882.00	147,606.00	50,970.00		52,491.00	106,504.00		454,453.00
14		48,960.00	248,600.00		261,245.00		161,310.00		720,115.00
15		148,434.00	50,239.00		52,767.00	107,056.00	217,156.00		575,652.00
16		49,997.00			53,286.00	54,047.00	164,421.00		321,751.00
17		50,515.00	307,656.00	53,044.00	53,805.00	163,695.00	331,956.00		960,671.00
18		51,034.00	103,590.00		108,646.00		55,845.00		319,115.00
19			52,313.00		54,842.00		225,452.00		332,607.00
20				54,599.00		112,242.00	113,764.00		280,605.00
21		52,589.00	106,700.00		111,758.00	113,278.00	287,000.00	58,435.00	729,760.00
22			53,869.00	55,636.00	56,397.00	57,158.00	231,676.00		454,736.00
23		53,627.00	163,161.00	56,155.00	56,916.00	57,676.00	233,748.00		621,283.00
24			109,812.00	113,348.00	57,434.00	58,195.00	176,868.00		515,657.00
25			55,424.00			176,142.00	178,422.00		409,988.00
26					58,471.00	59,232.00	239,972.00		357,675.00
27			56,461.00		58,990.00	179,253.00	302,555.00		597,259.00
28					59,508.00		61,030.00		120,538.00
29			57,498.00	118,532.00	60,027.00		123,096.00		359,153.00
30			58,017.00			61,306.00	124,134.00		243,457.00
31		57,775.00	58,536.00			61,825.00			178,136.00
32				30,411.00			63,104.00		93,515.00
33					62,101.00		127,246.00		189,347.00
34			60,091.00		62,620.00		192,423.00	26,070.40	341,204.40
35			121,220.00		63,138.00	191,697.00	420,290.00		796,345.00
Total	39,746.00	3,926,178.23	2,202,084.00	1,790,523.00	1,924,784.00	1,858,209.00	4,685,951.72	84,505.40	16,511,981.35
							Plus 20+ Year Supplement	(88 Personnel at \$600)	52,800.00
							Plus Natl Board Certified Supplement	(9 Personnel at \$3500)	31,500.00
							1 & 3 Math/Sp Ed 3 Step	(54.5 Personnel at \$1764)	96,138.00
							2 & 4 Math/Sp Ed 3 Step	(8 Personnel at \$2008)	16,064.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		16,708,483.35
							Divided by FTE		319.10
							Equals Avg Salary		52,361.28
							Less Formula Ceiling Reduction		983,344.77
							Equals Adjusted Total		15,725,138.58

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		45.00		7.00	1.00				53.00
1		27.00		5.00					32.00
2		30.00	2.00	5.00					37.00
3		18.00	1.00	5.50					24.50
4		18.00	1.00	2.00		1.00			22.00
5		16.00		5.00	0.50	1.00			22.50
6		13.00	2.00	6.00	1.00	2.00			24.00
7		7.00	1.00	3.00	1.00	2.00	2.00		16.00
8		12.00	2.00	4.00	2.00	2.00	1.00	1.00	24.00
9		4.00	5.00	7.00	2.00	3.00	1.00		22.00
10		3.50	2.00	5.50	1.00	3.00	3.00	1.00	19.00
11		6.00	3.00	8.00	2.00		3.00	1.00	23.00
12		10.00	2.00	4.00	2.00	1.00			19.00
13		4.00	5.25	4.00	4.00		1.00		18.25
14		4.00	3.00	6.00	1.00	3.00	2.00		19.00
15		8.00	5.00	3.00		1.00	2.00		19.00
16		7.00	2.00	2.00	4.00	2.00	4.00		21.00
17		5.00	3.00	5.00	4.00	1.00	6.00		24.00
18		3.00	6.00	1.00	1.00		1.00		12.00
19		5.00	7.00	3.00	3.00	2.00	2.00	0.30	22.30
20		3.00	6.00	3.00	4.00	1.00	3.00		20.00
21			1.00		3.00	2.00	2.00		8.00
22		1.00	6.00	3.00	1.00	2.00	3.00		16.00
23		1.00	3.00		2.00		1.00		7.00
24			3.00	4.00	4.00	2.00	4.00		17.00
25			5.00	1.00	2.00	2.00	3.00		13.00
26			2.00	1.00			5.00	1.00	9.00
27			3.00	2.00	1.00		2.00		8.00
28			3.00		1.00	3.00	2.00		9.00
29			2.00	1.00		3.00	3.00	1.00	10.00
30			1.00	1.00	1.00		5.00		8.00
31			3.00		2.00		2.00		7.00
32			2.00			1.00		1.00	4.00
33			1.00			2.00	1.00		4.00
34						3.00	1.00		4.00
35		1.00	6.00	4.00	2.00	5.00	5.00		23.00
Total		251.50	99.25	111.00	52.50	50.00	70.00	6.30	640.55
								Less Ceiling Reduction -	38.67
								Adjusted Total	601.88

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,865,475.00		307,881.00	44,744.00				2,218,100.00
1		1,133,271.00		222,510.00					1,355,781.00
2		1,274,760.00	86,506.00	225,100.00					1,586,366.00
3		774,198.00	43,771.00	250,464.50					1,068,433.50
4		787,914.00	44,534.00	92,604.00		47,823.00			972,875.00
5		708,672.00		234,100.00	23,790.50	48,342.00			1,014,904.50
6		582,530.00	91,142.00	284,034.00	48,100.00	97,720.00			1,103,526.00
7		317,303.00	46,090.00	143,571.00	48,618.00	98,758.00	100,280.00		754,620.00
8		550,164.00	93,216.00	193,504.00	98,274.00	99,794.00	50,658.00	51,693.00	1,137,303.00
9		185,464.00	235,635.00	342,258.00	99,310.00	151,248.00	51,177.00		1,065,092.00
10		164,101.00	95,292.00	271,777.00	50,175.00	152,808.00	155,088.00	52,731.00	941,972.00
11		284,424.00	144,495.00	399,464.00	101,386.00		156,645.00	53,250.00	1,139,664.00
12		479,230.00	97,366.00	201,804.00	102,424.00	51,973.00			932,797.00
13		193,764.00	258,310.50	203,880.00	206,920.00		53,252.00		916,126.50
14		195,840.00	149,160.00	308,928.00	52,249.00	159,030.00	107,540.00		972,747.00
15		395,824.00	251,195.00	156,021.00		53,528.00	108,578.00		965,146.00
16		349,979.00	101,514.00	105,050.00	213,144.00	108,094.00	219,228.00		1,097,009.00
17		252,575.00	153,828.00	265,220.00	215,220.00	54,565.00	331,956.00		1,273,364.00
18		153,102.00	310,770.00	53,562.00	54,323.00		55,845.00		627,602.00
19		257,760.00	366,191.00	162,243.00	164,526.00	111,204.00	112,726.00	17,219.40	1,191,869.40
20		156,213.00	316,992.00	163,797.00	221,440.00	56,121.00	170,646.00		1,085,209.00
21			53,350.00		167,637.00	113,278.00	114,800.00		449,065.00
22		53,108.00	323,214.00	166,908.00	56,397.00	114,316.00	173,757.00		887,700.00
23		53,627.00	163,161.00		113,832.00		58,437.00		389,057.00
24			164,718.00	226,696.00	229,736.00	116,390.00	235,824.00		973,364.00
25			277,120.00	57,192.00	115,906.00	117,428.00	178,422.00		746,068.00
26			111,886.00	57,711.00			299,965.00	61,028.00	530,590.00
27			169,383.00	116,458.00	58,990.00		121,022.00		465,853.00
28			170,940.00		59,508.00	180,807.00	122,060.00		533,315.00
29			114,996.00	59,266.00		182,364.00	184,644.00	62,583.00	603,853.00
30			58,017.00	59,785.00	60,545.00		310,335.00		488,682.00
31			175,608.00		122,128.00		125,170.00		422,906.00
32			118,108.00			62,343.00		64,139.00	244,590.00
33			59,573.00			125,724.00	63,623.00		248,920.00
34						190,140.00	64,141.00		254,281.00
35		59,849.00	363,660.00	249,508.00	126,276.00	319,495.00	323,300.00		1,442,088.00
Total		11,229,147.00	5,209,741.50	5,581,296.50	2,855,598.50	2,813,293.00	4,049,119.00	362,643.40	32,100,838.90
							Plus 20+ Year Supplement	(141 Personnel at \$600)	84,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(83 Personnel at \$1764)	146,412.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		32,347,426.90
							Divided by FTE		640.55
							Equals Avg Salary		50,499.46
							Less Formula Ceiling Reduction		1,952,813.99
							Equals Adjusted Total		30,394,612.91

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	3.00	25.50	2.00	4.00		2.00	1.00		37.50
1	1.00	41.50	5.00	9.00		2.00	3.00	1.00	62.50
2		56.50	3.00	13.00	1.00		4.85		78.35
3		37.50	3.00	15.00	2.50	0.85	2.00		60.85
4	0.50	29.00	1.00	23.00	2.85	2.70	3.00		62.05
5		29.50	7.00	21.00	5.00	4.85	2.00		69.35
6		24.50	1.00	19.00	5.00	4.00	7.00		60.50
7		21.35	6.50	14.00	9.85	4.00	3.85		59.55
8		36.00	4.00	26.00	9.00	5.00	3.92	1.00	84.92
9		16.50	6.50	18.00	12.00	7.85	11.50		72.35
10		16.00	6.00	12.00	6.00	9.00	11.85	1.00	61.85
11		17.00	7.00	13.00	10.00	6.00	12.00	2.00	67.00
12		11.50	8.50	4.00	9.70	7.85	7.00		48.55
13		13.00	14.70	7.50	11.00	7.00	15.00	1.00	69.20
14		5.00	7.00	5.00	9.00	3.00	12.00		41.00
15		12.00	14.00	1.00	5.50	3.00	14.00	1.00	50.50
16		6.50	7.00	6.50	12.00	7.50	13.00		52.50
17		9.00	8.00	7.00	12.00	3.00	13.00	1.00	53.00
18		3.00	11.00	12.00	7.00	8.00	5.00	2.00	48.00
19		5.00	6.00	8.00	12.00	9.00	9.20	2.00	51.20
20		6.50	4.00	1.00	5.00	6.00	6.00		28.50
21		2.00	8.00	1.00	9.50	5.00	11.00		36.50
22		3.00	11.00	2.00	5.00	3.00	10.67	0.50	35.17
23		6.00	8.00	5.00	5.00	2.00	9.50		35.50
24		2.00	10.00	6.00	3.00	5.00	12.00	1.00	39.00
25			6.00	1.00	4.00	4.00	16.70	0.86	32.56
26		3.00	13.00	2.00	5.00	4.00	10.85	1.00	38.85
27			8.00		4.00	5.00	9.00	1.00	27.00
28			8.00	1.00		1.00	1.00	1.00	12.00
29		1.00	3.00		3.00	2.00	7.00		16.00
30		1.00	8.00		6.00	4.00	4.00	1.00	24.00
31			7.85		2.00	3.00	12.00		24.85
32			6.00		2.00	4.00	8.50		20.50
33			7.00		1.00	3.00	8.00		19.00
34			4.50		3.00	1.00	3.70		12.20
35		2.00	30.00	4.00	10.00	18.00	68.35	2.00	134.35
Total	4.50	442.35	270.55	261.00	208.90	166.60	352.44	20.36	1,726.70
								Less Ceiling Reduction -	24.52
								Adjusted Total	1,702.18

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	119,238.00	1,057,102.50	84,432.00	175,932.00		91,010.00	46,266.00		1,573,980.50
1	40,074.00	1,741,879.50	213,670.00	400,518.00		92,046.00	140,352.00	47,819.00	2,676,358.50
2		2,400,798.00	129,759.00	585,260.00	45,781.00		229,419.55		3,391,017.55
3		1,612,912.50	131,313.00	683,085.00	115,750.00	40,001.00	95,642.00		2,678,703.50
4	20,651.00	1,269,417.00	44,534.00	1,064,946.00	134,129.55	129,122.10	145,752.00		2,808,551.65
5		1,306,614.00	315,371.00	983,220.00	237,905.00	234,458.70	98,206.00		3,175,774.70
6		1,097,845.00	45,571.00	899,441.00	240,500.00	195,440.00	347,347.00		2,826,144.00
7		967,774.15	299,585.00	669,998.00	478,887.30	197,516.00	193,039.00		2,806,799.45
8		1,650,492.00	186,432.00	1,257,776.00	442,233.00	249,485.00	198,579.36	51,693.00	4,036,690.36
9		765,039.00	306,325.50	880,092.00	595,860.00	395,765.60	588,535.50		3,531,617.60
10		750,176.00	285,876.00	592,968.00	301,050.00	458,424.00	612,597.60	52,731.00	3,053,822.60
11		805,868.00	337,155.00	649,129.00	506,930.00	308,724.00	626,580.00	106,500.00	3,340,886.00
12		551,114.50	413,805.50	201,804.00	496,756.40	407,988.05	369,131.00		2,440,599.45
13		629,733.00	723,269.40	382,275.00	569,030.00	367,437.00	798,780.00	54,287.00	3,524,811.40
14		244,800.00	348,040.00	257,440.00	470,241.00	159,030.00	645,240.00		2,124,791.00
15		593,736.00	703,346.00	52,007.00	290,218.50	160,584.00	760,046.00	55,324.00	2,615,261.50
16		324,980.50	355,299.00	341,412.50	639,432.00	405,352.50	712,491.00		2,778,967.50
17		454,635.00	410,208.00	371,308.00	645,660.00	163,695.00	719,238.00	56,361.00	2,821,105.00
18		153,102.00	569,745.00	642,744.00	380,261.00	440,672.00	279,225.00	113,760.00	2,579,509.00
19		257,760.00	313,878.00	432,648.00	658,104.00	500,418.00	518,539.60	114,796.00	2,796,143.60
20		338,461.50	211,328.00	54,599.00	276,800.00	336,726.00	341,292.00		1,559,206.50
21		105,178.00	426,800.00	55,118.00	530,850.50	283,195.00	631,400.00		2,032,541.50
22		159,324.00	592,559.00	111,272.00	281,985.00	171,474.00	617,995.73	29,477.00	1,964,086.73
23		321,762.00	435,096.00	280,775.00	284,580.00	115,352.00	555,151.50		1,992,716.50
24		108,290.00	549,060.00	340,044.00	172,302.00	290,975.00	707,472.00	59,991.00	2,228,134.00
25			332,544.00	57,192.00	231,812.00	234,856.00	993,215.80	52,037.74	1,901,657.54
26		165,546.00	727,259.00	115,422.00	292,355.00	236,928.00	650,924.05	61,028.00	2,249,462.05
27			451,688.00		235,960.00	298,755.00	544,599.00	61,546.00	1,592,548.00
28			455,840.00	58,748.00		60,269.00	61,030.00	62,065.00	697,952.00
29		56,738.00	172,494.00		180,081.00	121,576.00	430,836.00		961,725.00
30		57,256.00	464,136.00		363,270.00	245,224.00	248,268.00	63,102.00	1,441,256.00
31			459,507.60		122,128.00	185,475.00	751,020.00		1,518,130.60
32			354,324.00		123,166.00	249,372.00	536,384.00		1,263,246.00
33			417,011.00		62,101.00	188,586.00	508,984.00		1,176,682.00
34			270,409.50		187,860.00	63,380.00	237,321.70		758,971.20
35		119,698.00	1,818,300.00	249,508.00	631,380.00	1,150,182.00	4,419,511.00	131,390.00	8,519,969.00
Total	179,963.00	20,068,032.15	14,355,970.50	12,846,681.50	11,225,359.25	9,229,493.95	20,360,411.39	1,173,907.74	89,439,819.48
							Plus 20+ Year Supplement	(473.37 Personnel at \$600)	284,022.00
							Plus Natl Board Certified Supplement	(18 Personnel at \$3500)	63,000.00
							1 & 3 Math/Sp Ed 3 Step	(265 Personnel at \$1764)	467,460.00
							2 & 4 Math/Sp Ed 3 Step	(24 Personnel at \$2008)	48,192.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		90,302,493.48
							Divided by FTE		1,726.70
							Equals Avg Salary		52,297.73
							Less Formula Ceiling Reduction		1,282,340.38
							Equals Adjusted Total		89,020,153.10

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	2.00		1.00					4.00
1	1.00	3.00		2.00	1.00				7.00
2		8.00	1.00	2.00	1.00				12.00
3				1.00					1.00
4		2.00		2.00				1.00	5.00
5		3.00		2.00					5.00
6		2.00		1.00			1.00		4.00
7		2.00		1.00	1.00	3.00			7.00
8		2.00		2.00	1.00				5.00
9		3.00	1.00	3.00	2.00				9.00
10		1.00		2.00	2.00	3.00	1.00		7.00
11		2.00	2.00	6.00	1.00	3.00	1.00		15.00
12				1.00	1.00	1.00	2.00		5.00
13				2.00	2.00				4.00
14		1.00		1.00	1.00		4.00		7.00
15					1.00	1.00			2.00
16							2.00		2.00
17		2.00		1.00			1.00		4.00
18			1.00				1.00		2.00
19			3.00			2.00	1.00		6.00
20			1.00		1.00	0.40	1.00		3.40
21	0.60		3.00						3.60
22					1.00	1.00	1.00		3.00
23		1.00	3.00	1.00			1.00		6.00
24			1.00	1.00		2.00	1.00		5.00
25			1.00	1.00	1.00				3.00
26			1.00			1.00			2.00
27				2.00		2.00			4.00
28						1.00	1.00		2.00
29									
30			1.00			3.00	0.50	1.00	5.50
31									
32						0.40			0.40
33			1.00				1.00		2.00
34				1.00	2.00	1.00	3.00		7.00
35			2.00	1.00		2.00	3.00		8.00
Total	2.60	34.00	22.00	35.00	19.00	26.80	26.50	2.00	167.90
								Less Ceiling Reduction -	0.55
								Adjusted Total	167.35

WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	82,910.00		43,983.00					166,639.00
1	40,074.00	125,919.00		89,004.00	45,263.00				300,260.00
2		339,936.00	43,253.00	90,040.00	45,781.00				519,010.00
3				45,539.00					45,539.00
4		87,546.00		92,604.00				49,619.00	229,769.00
5		132,876.00		93,640.00					226,516.00
6		89,620.00		47,339.00			49,621.00		186,580.00
7		90,658.00		47,857.00	48,618.00	148,137.00			335,270.00
8		91,694.00		96,752.00	49,137.00				237,583.00
9		139,098.00	47,127.00	146,682.00	99,310.00				432,217.00
10		46,886.00			100,350.00	152,808.00	51,696.00		351,740.00
11		94,808.00	96,330.00	299,598.00	50,693.00	154,362.00	52,215.00		748,006.00
12				50,451.00	51,212.00	51,973.00	105,466.00		259,102.00
13				101,940.00	103,460.00				205,400.00
14		48,960.00		51,488.00	52,249.00		215,080.00		367,777.00
15					52,767.00	53,528.00			106,295.00
16							109,614.00		109,614.00
17		101,030.00		53,044.00			55,326.00		209,400.00
18			51,795.00				55,845.00		107,640.00
19			156,939.00			111,204.00	56,363.00		324,506.00
20			52,832.00		55,360.00	22,448.40	56,882.00		187,522.40
21	28,128.00		160,050.00						188,178.00
22					56,397.00	57,158.00	57,919.00		171,474.00
23		53,627.00	163,161.00	56,155.00			58,437.00		331,380.00
24			54,906.00	56,674.00		116,390.00	58,956.00		286,926.00
25			55,424.00	57,192.00	57,953.00				170,569.00
26			55,943.00			59,232.00			115,175.00
27				116,458.00		119,502.00			235,960.00
28						60,269.00	61,030.00		121,299.00
29									
30			58,017.00			183,918.00	31,033.50	63,102.00	336,070.50
31									
32						24,937.20			24,937.20
33			59,573.00				63,623.00		123,196.00
34				61,859.00	125,240.00	63,380.00	192,423.00		442,902.00
35			121,220.00	62,377.00		127,798.00	193,980.00		505,375.00
Total	107,948.00	1,525,568.00	1,176,570.00	1,760,676.00	993,790.00	1,507,044.60	1,525,509.50	112,721.00	8,709,827.10
							Plus 20+ Year Supplement	(45 Personnel at \$600)	27,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(26 Personnel at \$1764)	45,864.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,784,699.10
							Divided by FTE		167.90
							Equals Avg Salary		52,321.02
							Less Formula Ceiling Reduction		28,776.56
							Equals Adjusted Total		8,755,922.54

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		24.00	1.00	2.00					27.00
1		12.00	1.00	2.00					15.00
2		3.00		2.00	1.00				6.00
3		5.00		2.00					7.00
4		5.00	2.00	4.00	1.00	1.00			13.00
5		6.00	1.00	3.00	1.00	1.00			12.00
6		2.00		1.00	2.00				5.00
7		8.50	1.00	4.00		0.50			14.00
8		2.00		3.00					5.00
9		2.00	2.00	2.00	1.00	1.00			8.00
10		2.00	1.00	1.00	3.00	2.00	1.50		10.50
11				3.00	1.00	2.00	2.00		8.00
12			1.00	2.00	3.00	1.00			7.00
13		3.00	2.00				1.00		6.00
14			2.00		1.00	2.00		1.00	6.00
15		2.00	4.00	1.00	2.00		3.20		12.20
16				2.00	2.00	1.00	2.50		7.50
17				1.00	3.00	2.00			6.00
18			1.00	2.00	1.00				4.00
19			2.00	1.00	1.00	1.00			5.00
20		1.00				2.00			3.00
21		1.00					1.00	1.00	3.00
22		1.00				1.00			2.00
23					1.00		2.40		3.40
24			1.00	1.00	1.00	1.00	1.00		5.00
25		1.00	1.00			2.00	1.00		5.00
26						1.00	3.20		4.20
27			2.00						2.00
28			1.00						1.00
29			2.00			1.00	1.00		4.00
30							1.00		1.00
31			1.00	1.00			1.00		3.00
32			1.00	1.00			1.00		3.00
33							1.00		1.00
34			1.40	1.00			1.00		3.40
35			1.00		3.00		5.00		9.00
Total		80.50	32.40	42.00	29.00	21.50	29.80	2.00	237.20
								Less Ceiling Reduction -	29.74
								Adjusted Total	207.46

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		994,920.00	42,216.00	87,966.00					1,125,102.00
1		503,676.00	42,734.00	89,004.00					635,414.00
2		127,476.00		90,040.00	45,781.00				263,297.00
3		215,055.00		91,078.00					306,133.00
4		218,865.00	89,068.00	185,208.00	47,063.00	47,823.00			588,027.00
5		265,752.00	45,053.00	140,460.00	47,581.00	48,342.00			547,188.00
6		89,620.00		47,339.00	96,200.00				233,159.00
7		385,296.50	46,090.00	191,428.00		24,689.50			647,504.00
8		91,694.00		145,128.00					236,822.00
9		92,732.00	94,254.00	97,788.00	49,655.00	50,416.00			384,845.00
10		93,772.00	47,646.00	49,414.00	150,525.00	101,872.00	77,544.00		520,773.00
11				149,799.00	50,693.00	102,908.00	104,430.00		407,830.00
12			48,683.00	100,902.00	153,636.00	51,973.00			355,194.00
13		145,323.00	98,404.00				53,252.00		296,979.00
14			99,440.00		52,249.00	106,020.00		54,805.00	312,514.00
15		98,956.00	200,956.00	52,007.00	105,534.00		173,724.80		631,177.80
16				105,050.00	106,572.00	54,047.00	137,017.50		402,686.50
17				53,044.00	161,415.00	109,130.00			323,589.00
18			51,795.00	107,124.00	54,323.00				213,242.00
19			104,626.00	54,081.00	54,842.00	55,602.00			269,151.00
20		52,071.00				112,242.00			164,313.00
21		52,589.00					57,400.00	58,435.00	168,424.00
22		53,108.00				57,158.00			110,266.00
23					56,916.00		140,248.80		197,164.80
24			54,906.00	56,674.00	57,434.00	58,195.00	58,956.00		286,165.00
25		54,664.00	55,424.00			117,428.00	59,474.00		286,990.00
26						59,232.00	191,977.60		251,209.60
27			112,922.00						112,922.00
28			56,980.00						56,980.00
29			114,996.00		60,027.00		61,548.00		236,571.00
30							62,067.00		62,067.00
31			58,536.00	60,303.00			62,585.00		181,424.00
32			59,054.00	60,822.00			63,104.00		182,980.00
33							63,623.00		63,623.00
34			84,127.40	61,859.00			64,141.00		210,127.40
35			60,610.00		189,414.00		323,300.00		573,324.00
Total		3,535,569.50	1,668,520.40	2,076,518.00	1,539,860.00	1,157,077.50	1,754,392.70	113,240.00	11,845,178.10
							Plus 20+ Year Supplement	(42.9 Personnel at \$600)	25,740.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(46.9 Personnel at \$1764)	82,731.60
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,968,165.70
							Divided by FTE		237.20
							Equals Avg Salary		50,456.01
							Less Formula Ceiling Reduction		1,500,561.75
							Equals Adjusted Total		10,467,603.95

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		12.00		1.00		3.00			16.00
1		18.00	1.00	2.00					21.00
2		11.00		2.00					13.00
3		7.00		1.00	1.00	1.00			10.00
4		10.00	1.00						11.00
5		11.00		4.00	1.00				16.00
6		7.00		1.00	1.00	1.00			10.00
7		9.00	1.00	8.00	1.00	1.00	1.00		21.00
8		12.00	1.00	3.00	1.00	1.00	1.00		19.00
9		7.00	1.00	7.00	3.00	1.00	0.50		19.50
10		4.00	1.00	4.00	3.00	2.00	1.00		15.00
11		2.00	1.00		5.00	3.00	1.00		12.00
12		6.00	4.00	2.00	4.00	2.00	1.00		19.00
13		1.00	4.00	2.00	2.00		2.00		11.00
14			1.00	1.00	3.00	4.00	1.00		10.00
15		2.00	4.00	1.00	5.00		4.00		16.00
16		5.00	5.00	3.00	2.00		2.00		17.00
17		1.00	2.00	1.00	3.00	2.00	3.00		12.00
18			1.00		3.00	1.00	2.00		7.00
19			1.00	1.00		1.00	2.00		5.00
20		3.00	2.00	2.00	1.00	1.00	4.00		13.00
21		2.00		2.00		1.00	2.00		7.00
22			1.00				5.00		6.00
23			2.00			1.90	1.00		4.90
24			1.00			2.00			3.00
25			4.00						4.00
26			2.00				1.00		3.00
27			2.00				1.00		3.00
28							4.00		4.00
29		1.00	1.00			1.00	2.00		5.00
30			1.00				3.00		4.00
31			1.00		1.00		3.00		5.00
32			1.00				2.00		3.00
33			1.00			1.00	3.00		5.00
34		1.00					6.50		7.50
35			10.00		2.00	3.00	7.00		22.00
Total		132.00	58.00	48.00	42.00	33.90	66.00		379.90
								Less Ceiling Reduction -	29.27
								Adjusted Total	350.63

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		497,460.00		43,983.00		136,515.00			677,958.00
1		755,514.00	42,734.00	89,004.00					887,252.00
2		467,412.00		90,040.00					557,452.00
3		301,077.00		45,539.00	46,300.00	47,060.00			439,976.00
4		437,730.00	44,534.00						482,264.00
5		487,212.00		187,280.00	47,581.00				722,073.00
6		313,670.00		47,339.00	48,100.00	48,860.00			457,969.00
7		407,961.00	46,090.00	382,856.00	48,618.00	49,379.00	50,140.00		985,044.00
8		550,164.00	46,608.00	145,128.00	49,137.00	49,897.00	50,658.00		891,592.00
9		324,562.00	47,127.00	342,258.00	148,965.00	50,416.00	25,588.50		938,916.50
10		187,544.00	47,646.00	197,656.00	150,525.00	101,872.00	51,696.00		736,939.00
11		94,808.00	48,165.00		253,465.00	154,362.00	52,215.00		603,015.00
12		287,538.00	194,732.00	100,902.00	204,848.00	103,946.00	52,733.00		944,699.00
13		48,441.00	196,808.00	101,940.00	103,460.00		106,504.00		557,153.00
14			49,720.00	51,488.00	156,747.00	212,040.00	53,770.00		523,765.00
15		98,956.00	200,956.00	52,007.00	263,835.00		217,156.00		832,910.00
16		249,985.00	253,785.00	157,575.00	106,572.00		109,614.00		877,531.00
17		50,515.00	102,552.00	53,044.00	161,415.00	109,130.00	165,978.00		642,634.00
18			51,795.00		162,969.00	55,084.00	111,690.00		381,538.00
19			52,313.00	54,081.00		55,602.00	112,726.00		274,722.00
20		156,213.00	105,664.00	109,198.00	55,360.00	56,121.00	227,528.00		710,084.00
21		105,178.00		110,236.00		56,639.00	114,800.00		386,853.00
22			53,869.00				289,595.00		343,464.00
23			108,774.00			109,584.40	58,437.00		276,795.40
24			54,906.00			116,390.00			171,296.00
25			221,696.00						221,696.00
26			111,886.00				59,993.00		171,879.00
27			112,922.00				60,511.00		173,433.00
28							244,120.00		244,120.00
29		56,738.00	57,498.00			60,788.00	123,096.00		298,120.00
30			58,017.00				186,201.00		244,218.00
31			58,536.00		61,064.00		187,755.00		307,355.00
32			59,054.00				126,208.00		185,262.00
33			59,573.00			62,862.00	190,869.00		313,304.00
34		59,330.00					416,916.50		476,246.50
35			606,100.00		126,276.00	191,697.00	452,620.00		1,376,693.00
Total		5,938,008.00	3,094,060.00	2,361,554.00	2,195,237.00	1,828,244.40	3,899,118.00		19,316,221.40
							Plus 20+ Year Supplement	(77.9 Personnel at \$600)	46,740.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(61.9 Personnel at \$1764)	109,191.60
							2 & 4 Math/Sp Ed 3 Step	(9 Personnel at \$2008)	18,072.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		19,493,725.00
							Divided by FTE		379.90
							Equals Avg Salary		51,312.78
							Less Formula Ceiling Reduction		1,501,925.06
							Equals Adjusted Total		17,991,799.94

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	3.00	19.00		4.00		1.00			27.00
1		18.00		3.00		1.00			22.00
2		16.00	1.00	2.00		1.00			20.00
3		10.00	1.00	4.00	1.00				16.00
4		6.00	4.00	10.00		2.00			22.00
5		4.00		15.00	1.00	3.00	1.00		24.00
6		6.00	1.00	6.00			4.00		17.00
7		3.00		8.00	2.00	2.00	1.00		16.00
8		7.00	1.00	7.00	1.00	2.00	2.00		20.00
9		7.00	2.00	5.00	5.00	3.00	7.00	1.00	30.00
10				4.00	3.00	3.00	2.00		12.00
11		4.00	2.00	4.00	7.00				17.00
12		3.00	2.00	4.00		5.00	2.00		16.00
13		4.00	4.00	5.00	2.00	2.00	3.00		20.00
14		3.00	1.00	2.00	1.00	2.00	4.00	1.00	14.00
15		3.00	4.00	2.00	1.00	1.00	6.00		17.00
16		5.00	7.00	4.00	3.00	1.00	9.00		29.00
17			2.00	6.00	4.00	2.00	3.00	0.25	17.25
18		3.00	5.00	1.00	2.00	2.00	3.00		16.00
19		3.00	6.00	1.00	6.00	3.00	2.00		21.00
20		2.00	5.00	2.00		2.00	4.00		15.00
21		4.00	4.00	2.00	4.00	3.00	4.00		21.00
22		1.00	2.00	1.00	2.00	2.00	1.00		9.00
23		1.00	4.00	2.00	1.00	3.00	2.00	1.00	14.00
24		1.00	3.00	1.00	1.00	4.00	2.00		12.00
25		1.00	2.05	2.00	2.00	2.72	4.00		13.77
26		1.00	2.00	1.00	1.00	4.00	2.00		11.00
27		2.00			1.00	2.00	4.00	1.00	10.00
28			1.00	1.00	2.00		3.00		7.00
29					2.00	1.00	5.00		8.00
30		1.00	1.00	1.00	1.00	1.00	2.00		7.00
31			1.00		1.00			1.00	3.00
32							2.00		2.00
33		1.00					1.00	1.00	3.00
34		1.00	1.00	1.00	1.00	1.00	2.00		7.00
35		3.00	4.00	1.00	1.00	3.00	11.00		23.00
Total	3.00	143.00	73.05	112.00	59.00	64.72	98.00	6.25	559.02
								Less Ceiling Reduction -	29.08
								Adjusted Total	529.94

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

MARION COUNTY SCHOOLS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	119,238.00	787,645.00		175,932.00		45,505.00			1,128,320.00
1		755,514.00		133,506.00		46,023.00			935,043.00
2		679,872.00	43,253.00	90,040.00		46,542.00			859,707.00
3		430,110.00	43,771.00	182,156.00	46,300.00				702,337.00
4		262,638.00	178,136.00	463,020.00		95,646.00			999,440.00
5		177,168.00		702,300.00	47,581.00	145,026.00	49,103.00		1,121,178.00
6		268,860.00	45,571.00	284,034.00			198,484.00		796,949.00
7		135,987.00		382,856.00	97,236.00	98,758.00	50,140.00		764,977.00
8		320,929.00	46,608.00	338,632.00	49,137.00	99,794.00	101,316.00		956,416.00
9		324,562.00	94,254.00	244,470.00	248,275.00	151,248.00	358,239.00	52,212.00	1,473,260.00
10				197,656.00	150,525.00	152,808.00	103,392.00		604,381.00
11		189,616.00	96,330.00	199,732.00	354,851.00				840,529.00
12		143,769.00	97,366.00	201,804.00		259,865.00	105,466.00		808,270.00
13		193,764.00	196,808.00	254,850.00	103,460.00	104,982.00	159,756.00		1,013,620.00
14		146,880.00	49,720.00	102,976.00	52,249.00	106,020.00	215,080.00	54,805.00	727,730.00
15		148,434.00	200,956.00	104,014.00	52,767.00	53,528.00	325,734.00		885,433.00
16		249,985.00	355,299.00	210,100.00	159,858.00	54,047.00	493,263.00		1,522,552.00
17			102,552.00	318,264.00	215,220.00	109,130.00	165,978.00	14,090.25	925,234.25
18		153,102.00	258,975.00	53,562.00	108,646.00	110,168.00	167,535.00		851,988.00
19		154,656.00	313,878.00	54,081.00	329,052.00	166,806.00	112,726.00		1,131,199.00
20		104,142.00	264,160.00	109,198.00		112,242.00	227,528.00		817,270.00
21		210,356.00	213,400.00	110,236.00	223,516.00	169,917.00	229,600.00		1,157,025.00
22		53,108.00	107,738.00	55,636.00	112,794.00	114,316.00	57,919.00		501,511.00
23		53,627.00	217,548.00	112,310.00	56,916.00	173,028.00	116,874.00	59,472.00	789,775.00
24		54,145.00	164,718.00	56,674.00	57,434.00	232,780.00	117,912.00		683,663.00
25		54,664.00	113,619.20	114,384.00	115,906.00	159,702.08	237,896.00		796,171.28
26		55,182.00	111,886.00	57,711.00	58,471.00	236,928.00	119,986.00		640,164.00
27		111,402.00			58,990.00	119,502.00	242,044.00	61,546.00	593,484.00
28			56,980.00	58,748.00	119,016.00		183,090.00		417,834.00
29					120,054.00	60,788.00	307,740.00		488,582.00
30		57,256.00	58,017.00	59,785.00	60,545.00	61,306.00	124,134.00		421,043.00
31			58,536.00		61,064.00			63,620.00	183,220.00
32							126,208.00		126,208.00
33		58,812.00					63,623.00	64,658.00	187,093.00
34		59,330.00	60,091.00	61,859.00	62,620.00	63,380.00	128,282.00		435,562.00
35		179,547.00	242,440.00	62,377.00	63,138.00	191,697.00	711,260.00		1,450,459.00
Total	119,238.00	6,575,062.00	3,792,610.20	5,552,903.00	3,185,621.00	3,541,482.08	5,600,308.00	370,403.25	28,737,627.53
							Plus 20+ Year Supplement	(140.77 Personnel at \$600)	84,462.00
							Plus Natl Board Certified Supplement	(14 Personnel at \$3500)	49,000.00
							1 & 3 Math/Sp Ed 3 Step	(109.72 Personnel at \$1764)	193,546.08
							2 & 4 Math/Sp Ed 3 Step	(11 Personnel at \$2008)	22,088.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		29,086,723.61
							Divided by FTE		559.02
							Equals Avg Salary		52,031.63
							Less Formula Ceiling Reduction		1,513,079.89
							Equals Adjusted Total		27,573,643.72

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00	1.00	3.00					7.00
1		14.00							14.00
2		6.00	1.00	4.00					11.00
3		6.00		1.00		1.00			8.00
4		8.00		3.00					11.00
5		5.00	1.00	1.00					7.00
6		6.00	1.00	3.00		1.00	1.00		12.00
7		5.00	1.00	4.00	2.00	4.00			16.00
8		5.00	2.00	5.00	2.00		5.00		19.00
9		3.00	3.00	3.00	4.00	4.00	3.00		20.00
10		4.00	3.00	3.00	3.00		2.00		15.00
11		3.00	4.00	3.00	1.00	1.00	4.00		16.00
12		3.00	3.00	2.00	3.00	4.00	3.00		18.00
13		1.00	4.00	2.00	5.00	3.00	6.00	1.00	22.00
14		2.00	4.00	1.00	1.00	2.00	3.00		13.00
15				1.00	4.00	1.00	5.00		11.00
16		2.00	4.00			3.00	4.00	1.00	14.00
17			4.00	1.00	2.00	5.00	5.00		17.00
18		4.00	8.00	1.00	2.00	2.00	7.00		24.00
19		3.00	6.00	3.00		3.00	6.00		21.00
20		1.00	2.00		2.00	1.00	5.00	1.00	12.00
21		2.00	3.00	1.00		3.00	3.00		12.00
22			1.00		2.00	1.00	4.00		8.00
23				2.00	2.00		2.00		6.00
24			3.00	1.00			3.00		7.00
25		1.00	1.00	1.00	1.00		2.00		6.00
26						1.00	7.00		8.00
27		1.00	2.00	3.00	1.00		4.00	1.00	12.00
28			2.00		1.00	1.00	3.00		7.00
29							1.00		1.00
30			1.00				3.00		4.00
31			1.00				1.00		2.00
32							2.00		2.00
33		1.00			1.00		1.00		3.00
34					1.00		1.00		2.00
35			1.00	2.00	1.00	3.00	6.00		13.00
Total		89.00	67.00	54.00	41.00	44.00	102.00	4.00	401.00
								Less Ceiling Reduction -	101.94
								Adjusted Total	299.06

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00	42,216.00	131,949.00					298,530.00
1		587,622.00							587,622.00
2		254,952.00	43,253.00	180,080.00					478,285.00
3		258,066.00		45,539.00		47,060.00			350,665.00
4		350,184.00		138,906.00					489,090.00
5		221,460.00	45,053.00	46,820.00					313,333.00
6		268,860.00	45,571.00	142,017.00		48,860.00	49,621.00		554,929.00
7		226,645.00	46,090.00	191,428.00	97,236.00	197,516.00			758,915.00
8		229,235.00	93,216.00	241,880.00	98,274.00		253,290.00		915,895.00
9		139,098.00	141,381.00	146,682.00	198,620.00	201,664.00	153,531.00		980,976.00
10		187,544.00	142,938.00	148,242.00	150,525.00		103,392.00		732,641.00
11		142,212.00	192,660.00	149,799.00	50,693.00	51,454.00	208,860.00		795,678.00
12		143,769.00	146,049.00	100,902.00	153,636.00	207,892.00	158,199.00		910,447.00
13		48,441.00	196,808.00	101,940.00	258,650.00	157,473.00	319,512.00	54,287.00	1,137,111.00
14		97,920.00	198,880.00	51,488.00	52,249.00	106,020.00	161,310.00		667,867.00
15				52,007.00	211,068.00	53,528.00	271,445.00		588,048.00
16		99,994.00	203,028.00			162,141.00	219,228.00	55,842.00	740,233.00
17			205,104.00	53,044.00	107,610.00	272,825.00	276,630.00		915,213.00
18		204,136.00	414,360.00	53,562.00	108,646.00	110,168.00	390,915.00		1,281,787.00
19		154,656.00	313,878.00	162,243.00		166,806.00	338,178.00		1,135,761.00
20		52,071.00	105,664.00		110,720.00	56,121.00	284,410.00	57,917.00	666,903.00
21		105,178.00	160,050.00	55,118.00		169,917.00	172,200.00		662,463.00
22			53,869.00		112,794.00	57,158.00	231,676.00		455,497.00
23				112,310.00	113,832.00		116,874.00		343,016.00
24			164,718.00	56,674.00			176,868.00		398,260.00
25		54,664.00	55,424.00	57,192.00	57,953.00		118,948.00		344,181.00
26						59,232.00	419,951.00		479,183.00
27		55,701.00	112,922.00	174,687.00	58,990.00		242,044.00	61,546.00	705,890.00
28			113,960.00		59,508.00	60,269.00	183,090.00		416,827.00
29							61,548.00		61,548.00
30			58,017.00				186,201.00		244,218.00
31			58,536.00				62,585.00		121,121.00
32							126,208.00		126,208.00
33		58,812.00			62,101.00		63,623.00		184,536.00
34					62,620.00		64,141.00		126,761.00
35			60,610.00	124,754.00	63,138.00	191,697.00	387,960.00		828,159.00
Total		4,065,585.00	3,414,255.00	2,719,263.00	2,188,863.00	2,377,801.00	5,802,438.00	229,592.00	20,797,797.00
							Plus 20+ Year Supplement	(89.5 Personnel at \$600)	53,700.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(88 Personnel at \$1764)	155,232.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		21,029,277.00
							Divided by FTE		401.00
							Equals Avg Salary		52,442.09
							Less Formula Ceiling Reduction		5,345,946.38
							Equals Adjusted Total		15,683,330.62

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	13.00	1.00	1.00		2.00	1.00		19.00
1		7.00		3.00			1.00	1.00	12.00
2		7.00	1.00	5.00					13.00
3		7.00		3.00					10.00
4		9.00							9.00
5		5.00	1.00	4.00	2.00	1.00	1.00		14.00
6		4.00		2.00	1.00	1.00	1.00		9.00
7		8.00		2.00					10.00
8		7.00	1.00	2.00			1.00		11.00
9		5.00		2.00	2.00	3.00	3.00		15.00
10		5.00	4.00	1.00	3.00	1.00	1.00		15.00
11		1.00		3.00	1.00	1.00	2.00		8.00
12		4.00	1.00	4.00	2.00		1.00		12.00
13		1.00	2.00	3.00		2.00			8.00
14			2.00		2.00	2.00			6.00
15		1.00			2.00	2.00	3.00		8.00
16		3.00	3.00		3.00		2.00		11.00
17		1.00	2.00	1.00		1.00	3.00		8.00
18			2.00	2.00	1.00	1.00	4.00		10.00
19		3.00	4.00	1.00	1.00	1.00			10.00
20		1.00	2.00		1.00		2.00		6.00
21		1.00	2.00			1.00			4.00
22		1.00	5.00					1.00	7.00
23							4.00		4.00
24			2.00		1.00	1.00	2.00		6.00
25		2.00		1.00	1.00				4.00
26									
27			2.00		1.00		2.00		5.00
28			1.00			1.00			2.00
29			2.00		1.00		3.00		6.00
30			1.00	1.00			2.00		4.00
31			1.00						1.00
32			1.00			1.00			2.00
33		2.00	1.00				2.00	1.00	6.00
34						1.00	3.00		4.00
35		1.00	3.00	1.00	1.00	1.00	6.00		13.00
Total	1.00	99.00	47.00	42.00	26.00	24.00	50.00	3.00	292.00
								Less Ceiling Reduction -	28.60
								Adjusted Total	263.40

WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	538,915.00	42,216.00	43,983.00		91,010.00	46,266.00		802,136.00
1		293,811.00		133,506.00			46,784.00	47,819.00	521,920.00
2		297,444.00	43,253.00	225,100.00					565,797.00
3		301,077.00		136,617.00					437,694.00
4		393,957.00							393,957.00
5		221,460.00	45,053.00	187,280.00	95,162.00	48,342.00	49,103.00		646,400.00
6		179,240.00		94,678.00	48,100.00	48,860.00	49,621.00		420,499.00
7		362,632.00		95,714.00					458,346.00
8		320,929.00	46,608.00	96,752.00			50,658.00		514,947.00
9		231,830.00		97,788.00	99,310.00	151,248.00	153,531.00		733,707.00
10		234,430.00	190,584.00	49,414.00	150,525.00	50,936.00	51,696.00		727,585.00
11		47,404.00		149,799.00	50,693.00	51,454.00	104,430.00		403,780.00
12		191,692.00	48,683.00	201,804.00	102,424.00		52,733.00		597,336.00
13		48,441.00	98,404.00	152,910.00		104,982.00			404,737.00
14			99,440.00		104,498.00	106,020.00			309,958.00
15		49,478.00			105,534.00	107,056.00	162,867.00		424,935.00
16		149,991.00	152,271.00		159,858.00		109,614.00		571,734.00
17		50,515.00	102,552.00	53,044.00		54,565.00	165,978.00		426,654.00
18			103,590.00	107,124.00	54,323.00	55,084.00	223,380.00		543,501.00
19		154,656.00	209,252.00	54,081.00	54,842.00	55,602.00			528,433.00
20		52,071.00	105,664.00		55,360.00		113,764.00		326,859.00
21		52,589.00	106,700.00			56,639.00			215,928.00
22		53,108.00	269,345.00					58,954.00	381,407.00
23							233,748.00		233,748.00
24			109,812.00		57,434.00	58,195.00	117,912.00		343,353.00
25		109,328.00		57,192.00	57,953.00				224,473.00
26									
27			112,922.00		58,990.00		121,022.00		292,934.00
28			56,980.00			60,269.00			117,249.00
29			114,996.00			60,027.00	184,644.00		359,667.00
30			58,017.00	59,785.00			124,134.00		241,936.00
31			58,536.00						58,536.00
32			59,054.00			62,343.00			121,397.00
33		117,624.00	59,573.00				127,246.00	64,658.00	369,101.00
34						63,380.00	192,423.00		255,803.00
35		59,849.00	181,830.00	62,377.00	63,138.00	63,899.00	387,960.00		819,053.00
Total	39,746.00	4,512,471.00	2,475,335.00	2,058,948.00	1,378,171.00	1,289,884.00	2,869,514.00	171,431.00	14,795,500.00
							Plus 20+ Year Supplement	(57 Personnel at \$600)	34,200.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(47 Personnel at \$1764)	82,908.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,916,108.00
							Divided by FTE		292.00
							Equals Avg Salary		51,082.56
							Less Formula Ceiling Reduction		1,460,961.26
							Equals Adjusted Total		13,455,146.74

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	19.00		1.00					22.00
1		16.00	2.00	1.00					19.00
2		17.50	2.00	6.00					25.50
3		14.00	5.00	7.00			1.00	1.00	28.00
4		7.00	3.00	8.00		1.00			19.00
5		4.00		7.00			1.00		12.00
6		14.50	1.00	7.00	4.00	2.00	1.00		29.50
7		12.50	3.00	7.00	1.00	2.00	2.00		27.50
8		9.00	7.00	1.50		2.00			19.50
9		8.00	5.00	8.20	4.00		2.00		27.20
10		8.00	2.00	6.00	2.00	4.00	4.00		26.00
11		6.00	4.00	6.00	3.00	4.00	2.00	1.00	26.00
12		4.00	4.00	5.00	4.00	3.00	2.00		22.00
13		1.50	3.00	8.00	6.00			1.00	19.50
14		5.00	3.00	2.00	3.00		4.00	1.00	18.00
15		1.50	8.00	5.00	2.00	4.00	4.00		24.50
16		2.00	4.00	4.00	1.00	3.00	1.00	1.00	16.00
17		3.50	5.00		4.00	3.00	2.00	1.00	18.50
18		3.00	6.00	2.00	2.00	3.00	4.00		20.00
19		1.00	7.00	2.00	2.00	3.00	3.00		18.00
20		2.00	3.00		2.00	2.00	5.00	0.50	14.50
21		2.00	3.00	2.00	1.00	1.00	6.00		15.00
22		2.00	4.00	2.00			3.00	1.00	12.00
23		1.00		3.00	1.00	1.00	4.00	0.20	10.20
24		1.00	5.00	1.00		4.00	5.00		16.00
25		1.50		1.00			7.00		9.50
26		1.00	1.00	1.00	2.00		1.50	1.00	7.50
27			2.00	4.00			4.00		10.00
28		3.00	1.00		2.00	1.00	3.00		10.00
29			2.00	1.00	1.00		2.00		6.00
30			2.00				2.00	1.00	5.00
31		1.00	1.00				3.00		5.00
32		1.00	2.00						3.00
33						4.00	2.00		6.00
34						2.00			2.00
35		3.00	6.00			3.00	9.00		21.00
Total	2.00	175.50	106.00	108.70	47.00	52.00	89.50	9.70	590.40
								Less Ceiling Reduction -	-22.67
								Adjusted Total	613.07

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	79,492.00	787,645.00		43,983.00					911,120.00
1		671,568.00	85,468.00	44,502.00					801,538.00
2		743,610.00	86,506.00	270,120.00					1,100,236.00
3		602,154.00	218,855.00	318,773.00			47,821.00	48,856.00	1,236,459.00
4		306,411.00	133,602.00	370,416.00		47,823.00			858,252.00
5		177,168.00		327,740.00			49,103.00		554,011.00
6		649,745.00	45,571.00	331,373.00	192,400.00	97,720.00	49,621.00		1,366,430.00
7		566,612.50	138,270.00	334,999.00	48,618.00	98,758.00	100,280.00		1,287,537.50
8		412,623.00	326,256.00	72,564.00		99,794.00			911,237.00
9		370,928.00	235,635.00	400,930.80	198,620.00		102,354.00		1,308,467.80
10		375,088.00	95,292.00	296,484.00	100,350.00	203,744.00	206,784.00		1,277,742.00
11		284,424.00	192,660.00	299,598.00	152,079.00	205,816.00	104,430.00	53,250.00	1,292,257.00
12		191,692.00	194,732.00	252,255.00	204,848.00	155,919.00	105,466.00		1,104,912.00
13		72,661.50	147,606.00	407,760.00	310,380.00			54,287.00	992,694.50
14		244,800.00	149,160.00	102,976.00	156,747.00		215,080.00	54,805.00	923,568.00
15		74,217.00	401,912.00	260,035.00	105,534.00	214,112.00	217,156.00		1,272,966.00
16		99,994.00	203,028.00	210,100.00	53,286.00	162,141.00	54,807.00	55,842.00	839,198.00
17		176,802.50	256,380.00		215,220.00	163,695.00	110,652.00	56,361.00	979,110.50
18		153,102.00	310,770.00	107,124.00	108,646.00	165,252.00	223,380.00		1,068,274.00
19		51,552.00	366,191.00	108,162.00	109,684.00	166,806.00	169,089.00		971,484.00
20		104,142.00	158,496.00		110,720.00	112,242.00	284,410.00	28,958.50	798,968.50
21		105,178.00	160,050.00	110,236.00	55,879.00	56,639.00	344,400.00		832,382.00
22		106,216.00	215,476.00	111,272.00			173,757.00	58,954.00	665,675.00
23		53,627.00	168,465.00	168,465.00	56,916.00	57,676.00	233,748.00	11,894.40	582,326.40
24		54,145.00	274,530.00	56,674.00		232,780.00	294,780.00		912,909.00
25		81,996.00		57,192.00			416,318.00		555,506.00
26		55,182.00	55,943.00	57,711.00	116,942.00		89,989.50	61,028.00	436,795.50
27			112,922.00	232,916.00			242,044.00		587,882.00
28		168,657.00	56,980.00		119,016.00	60,269.00	183,090.00		588,012.00
29			114,996.00	59,266.00	60,027.00		123,096.00		357,385.00
30			116,034.00				124,134.00	63,102.00	303,270.00
31		57,775.00	58,536.00				187,755.00		304,066.00
32		58,293.00	118,108.00						176,401.00
33						251,448.00	127,246.00		378,694.00
34						126,760.00			126,760.00
35		179,547.00	363,660.00			191,697.00	581,940.00		1,316,844.00
Total	79,492.00	8,037,555.50	5,393,625.00	5,413,626.80	2,475,912.00	2,871,091.00	5,162,730.50	547,337.90	29,981,370.70
							Plus 20+ Year Supplement	(124.5 Personnel at \$600)	74,700.00
							Plus Natl Board Certified Supplement	(16 Personnel at \$3500)	56,000.00
							1 & 3 Math/Sp Ed 3 Step	(89 Personnel at \$1764)	156,996.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(19 Personnel at \$3528)	67,032.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		30,350,154.70
							Divided by FTE		590.40
							Equals Avg Salary		51,406.09
							Less Formula Ceiling Reduction		-1,165,376.03
							Equals Adjusted Total		31,515,530.73

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	19.00							21.00
1		7.00		3.00					10.00
2		8.50		2.00		1.00			11.50
3		0.50		3.00					3.50
4		2.00	2.00	4.00					8.00
5		5.00	1.00	6.00		2.00			14.00
6		3.00	2.00	4.00	1.00	1.00			11.00
7		5.00		5.00	1.00	1.00			12.00
8		3.00		2.00		2.00			7.00
9		3.00	2.00	2.00	2.00	1.00	3.00	1.00	14.00
10			1.00	4.00	3.00	3.00	2.00		13.00
11		1.00		1.00	1.00		2.00		5.00
12			2.00	3.00	1.00		1.00		7.00
13		2.00		2.00	2.00	4.00	1.00		11.00
14			1.00	1.00	3.00	1.00	3.00		9.00
15		1.00	2.00	2.00	4.00	5.00	3.50		17.50
16			1.00	1.00	1.00		3.50		6.50
17			3.00	1.00	2.00	2.00	1.00		9.00
18			4.00	1.00	1.00		4.00		10.00
19			3.00	1.00	1.00	1.00	5.00	1.00	12.00
20		1.00	2.00	1.00	2.00	1.00	1.00		8.00
21		0.50	1.00	2.00	2.00	2.00		1.00	8.50
22		1.50	3.00	1.00	1.00	1.00			7.50
23			4.00			1.00	3.00		8.00
24		1.00	3.00	1.00		1.00	1.00	1.00	8.00
25						3.00	2.00		5.00
26			3.00		1.00	2.00	2.00		8.00
27			2.00	2.00	1.00	1.00	2.40		8.40
28			2.00		1.00	1.00			4.00
29		1.00	1.00	1.00			1.00		4.00
30			1.00				3.00		4.00
31			1.00				2.00		3.00
32			1.00		1.00		2.00		4.00
33			1.00		1.00				2.00
34							1.00		1.00
35			1.00	1.00	2.00	3.00	8.00		15.00
Total	2.00	65.00	50.00	57.00	35.00	40.00	57.40	4.00	310.40
								Less Ceiling Reduction -	25.71
								Adjusted Total	284.69

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	79,492.00	787,645.00							867,137.00
1		293,811.00		133,506.00					427,317.00
2		361,182.00		90,040.00		46,542.00			497,764.00
3		21,505.50		136,617.00					158,122.50
4		87,546.00	89,068.00	185,208.00					361,822.00
5		221,460.00	45,053.00	280,920.00		96,684.00			644,117.00
6		134,430.00	91,142.00	189,356.00	48,100.00	48,860.00			511,888.00
7		226,645.00		239,285.00	48,618.00	49,379.00			563,927.00
8		137,541.00		96,752.00		99,794.00			334,087.00
9		139,098.00	94,254.00	97,788.00	99,310.00	50,416.00	153,531.00	52,212.00	686,609.00
10			47,646.00	197,656.00	150,525.00	152,808.00	103,392.00		652,027.00
11		47,404.00		49,933.00	50,693.00		104,430.00		252,460.00
12			97,366.00	151,353.00	51,212.00		52,733.00		352,664.00
13		96,882.00		101,940.00	103,460.00	209,964.00	53,252.00		565,498.00
14			49,720.00	51,488.00	156,747.00	53,010.00	161,310.00		472,275.00
15		49,478.00	100,478.00	104,014.00	211,068.00	267,640.00	190,011.50		922,689.50
16			50,757.00	52,525.00	53,286.00		191,824.50		348,392.50
17			153,828.00	53,044.00	107,610.00	109,130.00	55,326.00		478,938.00
18			207,180.00	53,562.00	54,323.00		223,380.00		538,445.00
19			156,939.00	54,081.00	54,842.00	55,602.00	281,815.00	57,398.00	660,677.00
20		52,071.00	105,664.00	54,599.00	110,720.00	56,121.00	56,882.00		436,057.00
21		26,294.50	53,350.00	110,236.00	111,758.00	113,278.00		58,435.00	473,351.50
22		79,662.00	161,607.00	55,636.00	56,397.00	57,158.00			410,460.00
23			217,548.00			57,676.00	175,311.00		450,535.00
24		54,145.00	164,718.00	56,674.00		58,195.00	58,956.00	59,991.00	452,679.00
25						176,142.00	118,948.00		295,090.00
26			167,829.00		58,471.00	118,464.00	119,986.00		464,750.00
27			112,922.00	116,458.00	58,990.00	59,751.00	145,226.40		493,347.40
28			113,960.00		59,508.00	60,269.00			233,737.00
29		56,738.00	57,498.00	59,266.00			61,548.00		235,050.00
30			58,017.00				186,201.00		244,218.00
31			58,536.00				125,170.00		183,706.00
32			59,054.00		61,583.00		126,208.00		246,845.00
33			59,573.00		62,101.00				121,674.00
34							64,141.00		64,141.00
35			60,610.00	62,377.00	126,276.00	191,697.00	517,280.00		958,240.00
Total	79,492.00	2,873,538.00	2,634,317.00	2,834,314.00	1,895,598.00	2,188,580.00	3,326,862.40	228,036.00	16,060,737.40
							Plus 20+ Year Supplement	(84 Personnel at \$600)	50,400.00
							Plus Natl Board Certified Supplement	(12.5 Personnel at \$3500)	43,750.00
							1 & 3 Math/Sp Ed 3 Step	(53.52 Personnel at \$1764)	94,409.28
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		16,253,312.68
							Divided by FTE		310.40
							Equals Avg Salary		52,362.48
							Less Formula Ceiling Reduction		1,346,239.27
							Equals Adjusted Total		14,907,073.41

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00	1.00		1.00				10.00
1		8.00		1.00					9.00
2		4.00							4.00
3		1.00							1.00
4		5.00	1.00	2.00			1.00		9.00
5		4.00		2.00			1.00		7.00
6		3.00		3.00					6.00
7		10.00		2.00					12.00
8		2.00		6.00		1.00			9.00
9		5.00	1.00	8.00		2.00	1.50		17.50
10		5.00	1.00	2.00	2.00		1.00	1.00	12.00
11		4.50	1.00	3.00	1.00		1.00		10.50
12		1.00	4.00	2.00		0.50			7.50
13		1.00			1.00	1.00	1.00		4.00
14		4.00	1.00	2.00	1.00				8.00
15			4.00	4.00		2.00	2.00	1.00	13.00
16		1.00	1.00	2.00	1.00	1.00	1.00		7.00
17			1.50	1.00	2.00	2.00	5.50		12.00
18			1.00		0.50	1.00			2.50
19		1.00	4.00	1.00			5.00	1.00	12.00
20			1.00		1.00		1.00		3.00
21			2.00	1.00	2.00	1.00	2.00		8.00
22			0.50			2.00		1.00	3.50
23							1.00		1.00
24			1.00			1.00	0.50		2.50
25			1.00				2.00		3.00
26						1.00	2.50		3.50
27		1.00					2.00		3.00
28		1.00	1.00	1.00	1.00				4.00
29					0.50		1.00		1.50
30		1.00	1.00	1.00			1.50		4.50
31							5.00		5.00
32					2.00	1.00	4.50	0.50	8.00
33			1.00		0.50		3.00		4.50
34				2.00			2.20		4.20
35			6.50	1.00		0.50	9.50	1.00	18.50
Total		70.50	36.50	47.00	16.50	17.00	57.70	5.50	250.70
								Less Ceiling Reduction -	2.64
								Adjusted Total	248.06

WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		331,640.00	42,216.00		44,744.00				418,600.00
1		335,784.00		44,502.00					380,286.00
2		169,968.00							169,968.00
3		43,011.00							43,011.00
4		218,865.00	44,534.00	92,604.00			48,584.00		404,587.00
5		177,168.00		93,640.00			49,103.00		319,911.00
6		134,430.00		142,017.00					276,447.00
7		453,290.00		95,714.00					549,004.00
8		91,694.00		290,256.00		49,897.00			431,847.00
9		231,830.00	47,127.00	391,152.00		100,832.00	76,765.50		847,706.50
10		234,430.00	47,646.00	98,828.00	100,350.00		51,696.00	52,731.00	585,681.00
11		213,318.00	48,165.00	149,799.00	50,693.00		52,215.00		514,190.00
12		47,923.00	194,732.00	100,902.00		25,986.50			369,543.50
13		48,441.00			51,730.00	52,491.00	53,252.00		205,914.00
14		195,840.00	49,720.00	102,976.00	52,249.00				400,785.00
15			200,956.00	208,028.00		107,056.00	108,578.00	55,324.00	679,942.00
16		49,997.00	50,757.00	105,050.00	53,286.00	54,047.00	54,807.00		367,944.00
17			76,914.00	53,044.00	107,610.00	109,130.00	304,293.00		650,991.00
18			51,795.00		27,161.50	55,084.00			134,040.50
19		51,552.00	209,252.00	54,081.00			281,815.00	57,398.00	654,098.00
20			52,832.00		55,360.00		56,882.00		165,074.00
21			106,700.00	55,118.00	111,758.00	56,639.00	114,800.00		445,015.00
22			26,934.50			114,316.00		58,954.00	200,204.50
23							58,437.00		58,437.00
24			54,906.00			58,195.00	29,478.00		142,579.00
25			55,424.00				118,948.00		174,372.00
26						59,232.00	149,982.50		209,214.50
27		55,701.00					121,022.00		176,723.00
28		56,219.00	56,980.00	58,748.00	59,508.00				231,455.00
29					30,013.50		61,548.00		91,561.50
30		57,256.00	58,017.00	59,785.00			93,100.50		268,158.50
31							312,925.00		312,925.00
32					123,166.00	62,343.00	283,968.00	32,069.50	501,546.50
33			59,573.00		31,050.50		190,869.00		281,492.50
34				123,718.00			141,110.20		264,828.20
35			393,965.00	62,377.00		31,949.50	614,270.00	65,695.00	1,168,256.50
Total		3,198,357.00	1,929,145.50	2,382,339.00	898,679.50	937,198.00	3,428,448.70	322,171.50	13,096,339.20
							Plus 20+ Year Supplement	(63.7 Personnel at \$600)	38,220.00
							Plus Natl Board Certified Supplement	(5 Personnel at \$3500)	17,500.00
							1 & 3 Math/Sp Ed 3 Step	(52.5 Personnel at \$1764)	92,610.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,252,213.20
							Divided by FTE		250.70
							Equals Avg Salary		52,860.84
							Less Formula Ceiling Reduction		139,552.62
							Equals Adjusted Total		13,112,660.58

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

MONONGALIA COUNTY SCHOOLS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		28.50		13.00	1.00	1.00	2.00	1.00	46.50
1		17.50	1.00	10.00	2.00		1.00		31.50
2		13.00		13.00		4.00	2.00		32.00
3		10.00	2.00	20.00	4.00	4.00	4.00		44.00
4		8.00	2.00	15.00	3.00	8.00	3.00		39.00
5		2.00	2.00	12.00	4.00	2.00	4.00	1.00	27.00
6		5.50	5.00	11.00	9.00	4.00	9.00		43.50
7		2.00	3.00	11.00	11.00	2.00	7.00	1.00	37.00
8		9.00	1.00	8.00	7.00	9.00	9.00	2.00	45.00
9		10.00	2.00	7.00	2.00	7.00	8.00		36.00
10		4.00	1.00	8.00	2.00	7.00	8.00		30.00
11			1.00	3.00	8.00	4.50	12.00	1.00	29.50
12		2.00	3.00	4.00	5.00	2.00	9.00		25.00
13		3.00	5.00	7.00	5.00	6.00	10.50		36.50
14				4.00	3.00	2.00	6.00	1.00	16.00
15			1.00	7.00		4.00	8.00		20.00
16		3.00	5.00	7.00	8.00	7.00	10.00		40.00
17		1.00		1.00	4.00	3.00	10.00		19.00
18		1.00	2.00	3.00	4.50	4.00	9.00	1.00	24.50
19			2.00	1.00	2.00	3.00	4.50	1.00	13.50
20			5.00	3.00	3.00	7.00	6.00		24.00
21		0.50	3.00	2.00	2.00	3.00	8.50	1.00	20.00
22			3.00	4.00	2.00	6.00	5.00		20.00
23			1.00	2.00	2.00	3.00	3.50	1.00	12.50
24			5.00	2.00	3.00	2.00	7.00		19.00
25		2.00	4.00	3.00		5.00	5.00	1.00	20.00
26			7.00	1.00	2.00	2.00	9.00		21.00
27			3.00		3.00	2.00	7.00	1.00	16.00
28					2.00	3.00	4.00	1.00	10.00
29			3.00	1.00		1.00	2.00		7.00
30			3.00			2.00	3.00	1.00	9.00
31			2.00		1.00	3.00	4.00		10.00
32				1.00			1.00		2.00
33			3.00			1.00		1.00	5.00
34			1.00			2.00	3.00		6.00
35			4.00	1.00		3.00	5.25		13.25
Total		122.00	85.00	185.00	104.50	128.50	209.25	16.00	850.25
								Less Ceiling Reduction -	18.45
								Adjusted Total	831.80

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,181,467.50		571,779.00	44,744.00	45,505.00	92,532.00	47,301.00	1,983,328.50
1		734,527.50	42,734.00	445,020.00	90,526.00		46,784.00		1,359,591.50
2		552,396.00		585,260.00		186,168.00	94,606.00		1,418,430.00
3		430,110.00	87,542.00	910,780.00	185,200.00	188,240.00	191,284.00		1,993,156.00
4		350,184.00	89,068.00	694,530.00	141,189.00	382,584.00	145,752.00		1,803,307.00
5		88,584.00	90,106.00	561,840.00	190,324.00	96,684.00	196,412.00	50,138.00	1,274,088.00
6		246,455.00	227,855.00	520,729.00	432,900.00	195,440.00	446,589.00		2,069,968.00
7		90,658.00	138,270.00	526,427.00	534,798.00	98,758.00	350,980.00	51,175.00	1,791,066.00
8		412,623.00	46,608.00	387,008.00	343,959.00	449,073.00	455,922.00	103,386.00	2,198,579.00
9		463,660.00	94,254.00	342,258.00	99,310.00	352,912.00	409,416.00		1,761,810.00
10		187,544.00	47,646.00	395,312.00	100,350.00	356,552.00	413,568.00		1,500,972.00
11			48,165.00	149,799.00	405,544.00	231,543.00	626,580.00	53,250.00	1,514,881.00
12		95,846.00	146,049.00	201,804.00	256,060.00	103,946.00	474,597.00		1,278,302.00
13		145,323.00	246,010.00	356,790.00	258,650.00	314,946.00	559,146.00		1,880,865.00
14				205,952.00	156,747.00	106,020.00	322,620.00	54,805.00	846,144.00
15			50,239.00	364,049.00		214,112.00	434,312.00		1,062,712.00
16		149,991.00	253,785.00	367,675.00	426,288.00	378,329.00	548,070.00		2,124,138.00
17		50,515.00		53,044.00	215,220.00	163,695.00	553,260.00		1,035,734.00
18		51,034.00	103,590.00	160,686.00	244,453.50	220,336.00	502,605.00	56,880.00	1,339,584.50
19			104,626.00	54,081.00	109,684.00	166,806.00	253,633.50	57,398.00	746,228.50
20			264,160.00	163,797.00	166,080.00	392,847.00	341,292.00		1,328,176.00
21		26,294.50	160,050.00	110,236.00	111,758.00	169,917.00	487,900.00	58,435.00	1,124,590.50
22			161,607.00	222,544.00	112,794.00	342,948.00	289,595.00		1,129,488.00
23			54,387.00	112,310.00	113,832.00	173,028.00	204,529.50	59,472.00	717,558.50
24			274,530.00	113,348.00	172,302.00	116,390.00	412,692.00		1,089,262.00
25		109,328.00	221,696.00	171,576.00		293,570.00	297,370.00	60,509.00	1,154,049.00
26			391,601.00	57,711.00	116,942.00	118,464.00	539,937.00		1,224,655.00
27			169,383.00		176,970.00	119,502.00	423,577.00	61,546.00	950,978.00
28					119,016.00	180,807.00	244,120.00	62,065.00	606,008.00
29			172,494.00	59,266.00		60,788.00	123,096.00		415,644.00
30			174,051.00			122,612.00	186,201.00	63,102.00	545,966.00
31			117,072.00		61,064.00	185,475.00	250,340.00		613,951.00
32				60,822.00			63,104.00		123,926.00
33			178,719.00			62,862.00		64,658.00	306,239.00
34			60,091.00			126,760.00	192,423.00		379,274.00
35			242,440.00	62,377.00		191,697.00	339,465.00		835,979.00
Total		5,366,540.50	4,458,828.00	8,988,810.00	5,386,704.50	6,909,316.00	11,514,310.00	904,120.00	43,528,629.00
							Plus 20+ Year Supplement	(180 Personnel at \$600)	108,000.00
							Plus Natl Board Certified Supplement	(39.5 Personnel at \$3500)	138,250.00
							1 & 3 Math/Sp Ed 3 Step	(183.97 Personnel at \$1764)	324,523.08
							2 & 4 Math/Sp Ed 3 Step	(39.94 Personnel at \$2008)	80,199.52
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		44,183,129.60
							Divided by FTE		850.25
							Equals Avg Salary		51,964.87
							Less Formula Ceiling Reduction		958,751.83
							Equals Adjusted Total		43,224,377.77

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2		1.00							1.00
3		1.00							1.00
4		4.00		1.00					5.00
5		2.00					0.42		2.42
6		2.00			1.00	1.00			4.00
7		3.95		1.00				1.00	5.95
8		1.95	1.00	1.00			2.00		5.95
9		2.00	1.00	1.00	3.00				7.00
10		1.00	3.00		1.00	1.00	1.00		7.00
11		1.00		1.00	1.00		1.00		4.00
12		2.00	2.00		1.00		1.00	1.00	7.00
13		0.95			2.00				2.95
14		1.00		2.00	2.00		1.00		6.00
15		1.00		1.00		1.00			3.00
16				1.00	1.00		3.00		5.00
17		1.00	3.00			1.00	1.95		6.95
18		1.00	3.00	3.00	1.00				8.00
19		1.00			1.00				2.00
20					1.00		1.00		2.00
21				1.00		1.00	1.00		3.00
22			1.00		0.25		2.00		3.25
23		1.00	1.00				1.95		3.95
24						1.00	2.00		3.00
25				1.00	1.00				2.00
26						2.00			2.00
27			1.00			1.00			2.00
28									
29									
30									
31									
32			1.00	1.00					2.00
33									
34						1.00			1.00
35			2.00			0.50	1.00		3.50
Total		30.86	19.00	15.00	16.25	10.50	20.32	2.00	113.92
								Less Ceiling Reduction -	-4.48
								Adjusted Total	118.40

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1		41,973.00							41,973.00
2		42,492.00							42,492.00
3		43,011.00							43,011.00
4		175,092.00		46,302.00					221,394.00
5		88,584.00					20,623.26		109,207.26
6		89,620.00			48,100.00	48,860.00			186,580.00
7		179,049.55		47,857.00				51,175.00	278,081.55
8		89,401.65	46,608.00	48,376.00			101,316.00		285,701.65
9		92,732.00	47,127.00	48,894.00	148,965.00				337,718.00
10		46,886.00	142,938.00		50,175.00	50,936.00	51,696.00		342,631.00
11		47,404.00		49,933.00	50,693.00		52,215.00		200,245.00
12		95,846.00	97,366.00		51,212.00		52,733.00	53,768.00	350,925.00
13		46,018.95			103,460.00				149,478.95
14		48,960.00		102,976.00	104,498.00		53,770.00		310,204.00
15		49,478.00			52,007.00	53,528.00			155,013.00
16				52,525.00	53,286.00		164,421.00		270,232.00
17		50,515.00	153,828.00			54,565.00	107,885.70		366,793.70
18		51,034.00	155,385.00	160,686.00	54,323.00				421,428.00
19		51,552.00			54,842.00				106,394.00
20					55,360.00		56,882.00		112,242.00
21				55,118.00		56,639.00	57,400.00		169,157.00
22			53,869.00		14,099.25		115,838.00		183,806.25
23		53,627.00	54,387.00				113,952.15		221,966.15
24						58,195.00	117,912.00		176,107.00
25				57,192.00	57,953.00				115,145.00
26						118,464.00			118,464.00
27			56,461.00			59,751.00			116,212.00
28									
29									
30									
31									
32			59,054.00	60,822.00					119,876.00
33									
34						63,380.00			63,380.00
35			121,220.00	782,688.00	846,966.25	31,949.50	64,660.00		217,829.50
Total		1,424,731.15	988,243.00	782,688.00	846,966.25	596,267.50	1,131,304.11	104,943.00	5,875,143.01
							Plus 20+ Year Supplement	(20.95 Personnel at \$600)	12,570.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(20 Personnel at \$1764)	35,280.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,922,993.01
							Divided by FTE		113.92
							Equals Avg Salary		51,992.57
							Less Formula Ceiling Reduction		-232,926.69
							Equals Adjusted Total		6,155,919.70

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		12.50							12.50
1		3.00	1.00			1.00			5.00
2		4.00		3.00					7.00
3		2.00	1.00	1.00				1.00	5.00
4		1.00		2.00					3.00
5		5.00		4.00					9.00
6		6.00	1.00				2.00		9.00
7		1.00		2.00	2.00				5.00
8		2.00		1.00					3.00
9		2.00	1.00	1.40	2.00				6.40
10		2.00	2.00	3.00					7.00
11					1.00				1.00
12		1.00							1.00
13		2.00		1.00	1.00		2.00		6.00
14		1.00		2.00	1.00		2.00		6.00
15				1.00		2.00	1.20		4.20
16				1.00		2.00	3.00		6.00
17		1.00	1.00	2.00	2.00	1.00	3.75		10.75
18		1.00	2.00		2.00				5.00
19			1.00				2.00		3.00
20			2.00		1.00		2.00		5.00
21			0.50	1.00	1.00	1.00			3.50
22		1.00	1.00			3.00	1.00		6.00
23			3.00		3.00		2.00		8.00
24			2.00				1.00		3.00
25				2.00		1.00			3.00
26			6.00					1.00	7.00
27							1.00		1.00
28			1.00						1.00
29					1.00	1.00	0.50		2.50
30					1.00		1.00		2.00
31									
32			1.00						1.00
33							3.00		3.00
34				1.00					1.00
35					2.40		2.80		5.20
Total		47.50	26.50	28.40	20.40	12.00	30.25	2.00	167.05
								Less Ceiling Reduction -	12.77
								Adjusted Total	154.28

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		518,187.50							518,187.50
1		125,919.00	42,734.00			46,023.00			214,676.00
2		169,968.00		135,060.00					305,028.00
3		86,022.00	43,771.00	45,539.00				48,856.00	224,188.00
4		43,773.00		92,604.00					136,377.00
5		221,460.00		187,280.00					408,740.00
6		268,860.00	45,571.00				99,242.00		413,673.00
7		45,329.00		95,714.00	97,236.00				238,279.00
8		91,694.00		48,376.00					140,070.00
9		92,732.00	47,127.00	68,451.60	99,310.00				307,620.60
10		93,772.00	95,292.00	148,242.00					337,306.00
11					50,693.00				50,693.00
12		47,923.00							47,923.00
13		96,882.00		50,970.00	51,730.00		106,504.00		306,086.00
14		48,960.00		102,976.00	52,249.00		107,540.00		311,725.00
15				52,007.00		107,056.00	65,146.80		224,209.80
16				52,525.00		108,094.00	164,421.00		325,040.00
17		50,515.00	51,276.00	106,088.00	107,610.00	54,565.00	207,472.50		577,526.50
18		51,034.00	103,590.00		108,646.00				263,270.00
19			52,313.00				112,726.00		165,039.00
20			105,664.00		55,360.00		113,764.00		274,788.00
21			26,675.00	55,118.00	55,879.00	56,639.00			194,311.00
22		53,108.00	53,869.00			171,474.00	57,919.00		336,370.00
23			163,161.00		170,748.00		116,874.00		450,783.00
24			109,812.00				58,956.00		168,768.00
25				114,384.00		58,714.00			173,098.00
26			335,658.00					61,028.00	396,686.00
27							60,511.00		60,511.00
28			56,980.00						56,980.00
29					60,027.00	60,788.00	30,774.00		151,589.00
30					60,545.00		62,067.00		122,612.00
31									
32			59,054.00						59,054.00
33							190,869.00		190,869.00
34				61,859.00					61,859.00
35					151,531.20		181,048.00		332,579.20
Total		2,106,138.50	1,392,547.00	1,417,193.60	1,121,564.20	663,353.00	1,735,834.30	109,884.00	8,546,514.60
							Plus 20+ Year Supplement	(46.9 Personnel at \$600)	28,140.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(22 Personnel at \$1764)	38,808.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,624,994.60
							Divided by FTE		167.05
							Equals Avg Salary		51,631.22
							Less Formula Ceiling Reduction		659,330.63
							Equals Adjusted Total		7,965,663.97

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	11.00							12.00
1		6.00							6.00
2		12.00							12.00
3		7.00		2.00					9.00
4		6.00	1.00	2.00	1.00				10.00
5		3.00		3.00		1.00			7.00
6		2.00		2.00					4.00
7		1.00		3.00		1.00			5.00
8		2.00		1.00	1.00				4.00
9		1.00		2.00	1.00				4.00
10		3.00	1.00	1.00	1.00				6.00
11		5.00		1.00			1.00		7.00
12			1.00	4.00		1.00			6.00
13		2.00	1.00	1.00		1.00	1.00		6.00
14			1.00		1.00		1.00		3.00
15		1.00	2.00		1.00	1.00	1.00	1.00	7.00
16		1.00	2.00				1.00		4.00
17			1.00	1.00		1.00	1.00		4.00
18		1.00	2.00				1.00		4.00
19		3.00	2.00		1.00		1.00	1.00	8.00
20			1.00						1.00
21							2.00		2.00
22					1.00		1.00		2.00
23						1.00	1.00		2.00
24							3.00		3.00
25			1.00		1.00	2.00			4.00
26							1.00		1.00
27		1.00							1.00
28						2.00			2.00
29									
30		1.00							1.00
31							1.00		1.00
32		1.00					1.00		2.00
33			1.00						1.00
34						1.00	2.00		3.00
35		2.00	2.00	1.00	1.00	2.00	11.00		19.00
Total	1.00	72.00	19.00	24.00	10.00	14.00	31.00	2.00	173.00
								Less Ceiling Reduction -	-0.85
								Adjusted Total	173.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	456,005.00							495,751.00
1		251,838.00							251,838.00
2		509,904.00							509,904.00
3		301,077.00		91,078.00					392,155.00
4		262,638.00	44,534.00	92,604.00	47,063.00				446,839.00
5		132,876.00		140,460.00		48,342.00			321,678.00
6		89,620.00		94,678.00					184,298.00
7		45,329.00		143,571.00		49,379.00			238,279.00
8		91,694.00		48,376.00	49,137.00				189,207.00
9		46,366.00		97,788.00	49,655.00				193,809.00
10		140,658.00	47,646.00	49,414.00	50,175.00				287,893.00
11		237,020.00		49,933.00			52,215.00		339,168.00
12			48,683.00	201,804.00		51,973.00			302,460.00
13		96,882.00	49,202.00	50,970.00		52,491.00	53,252.00		302,797.00
14			49,720.00		52,249.00		53,770.00		155,739.00
15		49,478.00	100,478.00		52,767.00	53,528.00	54,289.00	55,324.00	365,864.00
16		49,997.00	101,514.00				54,807.00		206,318.00
17			51,276.00	53,044.00		54,565.00	55,326.00		214,211.00
18		51,034.00	103,590.00				55,845.00		210,469.00
19		154,656.00	104,626.00		54,842.00		56,363.00	57,398.00	427,885.00
20			52,832.00						52,832.00
21							114,800.00		114,800.00
22					56,397.00		57,919.00		114,316.00
23						57,676.00	58,437.00		116,113.00
24							176,868.00		176,868.00
25			55,424.00		57,953.00	117,428.00			230,805.00
26							59,993.00		59,993.00
27		55,701.00							55,701.00
28						120,538.00			120,538.00
29									
30		57,256.00							57,256.00
31							62,585.00		62,585.00
32		58,293.00					63,104.00		121,397.00
33			59,573.00						59,573.00
34						63,380.00	128,282.00		191,662.00
35		119,698.00	121,220.00	62,377.00	63,138.00	127,798.00	711,260.00		1,205,491.00
Total	39,746.00	3,258,020.00	990,318.00	1,176,097.00	533,376.00	797,098.00	1,869,115.00	112,722.00	8,776,492.00
							Plus 20+ Year Supplement	(39 Personnel at \$600)	23,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(30 Personnel at \$1764)	52,920.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,856,828.00
							Divided by FTE		173.00
							Equals Avg Salary		51,195.54
							Less Formula Ceiling Reduction		-43,516.21
							Equals Adjusted Total		8,900,344.21

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00		1.00					7.00
1		5.00	1.00	1.00		1.00	2.00		10.00
2		9.00	1.00	1.50	1.00				12.50
3		6.50		3.00	1.00				10.50
4		6.00		5.00	2.00		1.50		14.50
5		7.00		4.00			1.00		12.00
6		4.00	1.00	1.00	2.00		1.00		9.00
7		5.00		1.00	1.00	1.00	1.00		9.00
8		1.00	2.00	2.00	2.00		1.75		8.75
9		6.00	4.00	3.00	1.00	4.00			18.00
10		5.00	4.00			3.00	2.00		14.00
11		2.00	4.00	1.00	1.00	1.00	1.00		10.00
12		3.00		2.00	3.00	1.00			9.00
13		2.00	1.00	1.00	3.00	1.15	2.00		10.15
14		1.00	2.00	1.00	1.00	2.00		1.00	8.00
15		1.00				2.00	2.00		5.00
16		2.00	4.00	1.00	3.00		1.00		11.00
17		2.00	1.00		1.00	1.00			5.00
18		2.00		1.00	1.00	1.00	2.93		7.93
19		2.00	3.00	1.00	1.00	2.00	2.50		11.50
20		1.00	2.00	1.00		1.00	3.00		8.00
21					1.00	1.00	1.00		3.00
22		2.00	1.00	1.00	1.00		2.00		7.00
23			2.00				1.00		3.00
24							6.00		6.00
25			2.00			1.00			3.00
26			2.00				1.00	0.10	3.10
27			1.00			3.00	2.00		6.00
28						1.00	1.00		2.00
29		1.00		1.00	1.00		3.00		6.00
30							3.00		3.00
31			1.00		1.00		1.00		3.00
32							1.30		1.30
33						2.00	1.00		3.00
34			1.00						1.00
35			2.00	3.00	1.00	1.00	3.00		10.00
Total		81.50	42.00	36.50	29.00	30.15	50.98	1.10	271.23
								Less Ceiling Reduction -	28.40
								Adjusted Total	242.83

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		248,730.00		43,983.00					292,713.00
1		209,865.00	42,734.00	44,502.00		46,023.00	93,568.00		436,692.00
2		382,428.00	43,253.00	67,530.00	45,781.00				538,992.00
3		279,571.50		136,617.00	46,300.00				462,488.50
4		262,638.00		231,510.00	94,126.00		72,876.00		661,150.00
5		310,044.00		187,280.00			49,103.00		546,427.00
6		179,240.00	45,571.00	47,339.00	96,200.00		49,621.00		417,971.00
7		226,645.00		47,857.00	48,618.00	49,379.00	50,140.00		422,639.00
8		45,847.00	93,216.00	96,752.00	98,274.00		88,651.50		422,740.50
9		278,196.00	188,508.00	146,682.00	49,655.00	201,664.00			864,705.00
10		234,430.00	190,584.00			152,808.00	103,392.00		681,214.00
11		94,808.00	192,660.00	49,933.00	50,693.00	51,454.00	52,215.00		491,763.00
12		143,769.00		100,902.00	153,636.00	51,973.00			450,280.00
13		96,882.00	49,202.00	50,970.00	155,190.00	60,364.65	106,504.00		519,112.65
14		48,960.00	99,440.00	51,488.00	52,249.00	106,020.00		54,805.00	412,962.00
15		49,478.00				107,056.00	108,578.00		265,112.00
16		99,994.00	203,028.00	52,525.00	159,858.00		54,807.00		570,212.00
17		101,030.00	51,276.00		53,805.00	54,565.00			260,676.00
18		102,068.00		53,562.00	54,323.00	55,084.00	163,625.85		428,662.85
19		103,104.00	156,939.00	54,081.00	54,842.00	111,204.00	140,907.50		621,077.50
20		52,071.00	105,664.00	54,599.00		56,121.00	170,646.00		439,101.00
21					55,879.00	56,639.00	57,400.00		169,918.00
22		106,216.00	53,869.00	55,636.00	56,397.00		115,838.00		387,956.00
23			108,774.00				58,437.00		167,211.00
24							353,736.00		353,736.00
25			110,848.00			58,714.00			169,562.00
26			111,886.00				59,993.00	6,102.80	177,981.80
27			56,461.00			179,253.00	121,022.00		356,736.00
28						60,269.00	61,030.00		121,299.00
29		56,738.00		59,266.00	60,027.00		184,644.00		360,675.00
30							186,201.00		186,201.00
31			58,536.00		61,064.00		62,585.00		182,185.00
32							82,035.20		82,035.20
33						125,724.00	63,623.00		189,347.00
34			60,091.00						60,091.00
35			121,220.00	187,131.00	63,138.00	63,899.00	193,980.00		629,368.00
Total		3,712,752.50	2,143,760.00	1,820,145.00	1,510,055.00	1,648,213.65	2,905,159.05	60,907.80	13,800,993.00
							Plus 20+ Year Supplement	(56 Personnel at \$600)	33,600.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(53 Personnel at \$1764)	93,492.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,945,125.00
							Divided by FTE		271.23
							Equals Avg Salary		51,414.39
							Less Formula Ceiling Reduction		1,460,168.68
							Equals Adjusted Total		12,484,956.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00		3.00					11.00
1		4.00		2.00					6.00
2		6.00		4.00	1.00			1.00	12.00
3		15.00		5.00	1.00				21.00
4		4.00	2.00	4.00	1.00	2.00	1.00		14.00
5		2.00	2.00	2.00	1.00		1.00		8.00
6		4.00	2.00	1.00	3.00	1.00	1.00		12.00
7		1.00		3.00		1.00	4.50		9.50
8		7.00	5.00	3.00	5.00	2.00	1.00		23.00
9		6.00	1.00	2.00	6.00	3.00		1.00	19.00
10		2.00	1.00	1.00			5.00		9.00
11		5.00	7.50	4.50	1.00	2.00	3.00		23.00
12			2.00	1.00	2.00	1.00	2.00	1.00	9.00
13		2.00	1.00	2.00	5.00	1.00	5.00		16.00
14		2.00	1.00	1.00	2.00	2.00	3.00		11.00
15		1.00	3.00	3.00	1.00	3.00	6.00		17.00
16			1.00	4.50	3.00	2.00	2.00	1.00	13.50
17			1.00	3.00	2.00	2.00	3.00	1.00	12.00
18		3.00	2.00	1.00	6.00	1.00	5.00	1.00	19.00
19			2.00	1.00	5.00	1.00	4.00		13.00
20		2.00	4.00		4.00	2.00	5.00		17.00
21				1.00	2.00	1.00	3.00		7.00
22			1.00	1.00	1.00	1.00	2.00		6.00
23		1.00	3.00		3.00	2.00	3.00		12.00
24			2.00	1.00	1.00	4.00	2.00	1.00	11.00
25			2.00	2.00	2.00	5.00	3.00		14.00
26			1.00	2.00	1.00	2.00	1.00		7.00
27		1.00	2.00		2.00	1.00	1.50		7.50
28			3.00	1.00		1.00	3.00		8.00
29		1.00	2.00		1.00		1.00		5.00
30		1.00			1.00		1.00	1.00	4.00
31		1.00				1.00	2.00		4.00
32			1.00				2.00		3.00
33						1.00			1.00
34			1.00	1.00		1.00	2.00		5.00
35		2.50	1.00	1.00	3.00	2.00	5.00	1.00	15.50
Total		81.50	56.50	61.00	66.00	48.00	83.00	9.00	405.00
								Less Ceiling Reduction -	49.61
								Adjusted Total	355.39

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		331,640.00		131,949.00					463,589.00
1		167,892.00		89,004.00					256,896.00
2		254,952.00		180,080.00	45,781.00			48,338.00	529,151.00
3		645,165.00		227,695.00	46,300.00				919,160.00
4		175,092.00	89,068.00	185,208.00	47,063.00	95,646.00	48,584.00		640,661.00
5		88,584.00	90,106.00	93,640.00	47,581.00		49,103.00		369,014.00
6		179,240.00	91,142.00	47,339.00	144,300.00	48,860.00	49,621.00		560,502.00
7		45,329.00		143,571.00		49,379.00	225,630.00		463,909.00
8		320,929.00	233,040.00	145,128.00	245,685.00	99,794.00	50,658.00		1,095,234.00
9		278,196.00	47,127.00	97,788.00	297,930.00	151,248.00		52,212.00	924,501.00
10		93,772.00	47,646.00	49,414.00			258,480.00		449,312.00
11		237,020.00	361,237.50	224,698.50	50,693.00	102,908.00	156,645.00		1,133,202.00
12			97,366.00	50,451.00	102,424.00	51,973.00	105,466.00	53,768.00	461,448.00
13		96,882.00	49,202.00	101,940.00	258,650.00	52,491.00	266,260.00		825,425.00
14		97,920.00	49,720.00	51,488.00	104,498.00	106,020.00	161,310.00		570,956.00
15		49,478.00	150,717.00	156,021.00	52,767.00	160,584.00	325,734.00		895,301.00
16			50,757.00	236,362.50	159,858.00	108,094.00	109,614.00	55,842.00	720,527.50
17			51,276.00	159,132.00	107,610.00	109,130.00	165,978.00	56,361.00	649,487.00
18		153,102.00	103,590.00	53,562.00	325,938.00	55,084.00	279,225.00	56,880.00	1,027,381.00
19			104,626.00	54,081.00	274,210.00	55,602.00	225,452.00		713,971.00
20		104,142.00	211,328.00		221,440.00	112,242.00	284,410.00		933,562.00
21				55,118.00	111,758.00	56,639.00	172,200.00		395,715.00
22			53,869.00	55,636.00	56,397.00	57,158.00	115,838.00		338,898.00
23		53,627.00	163,161.00		170,748.00	115,352.00	175,311.00		678,199.00
24			109,812.00	56,674.00	57,434.00	232,780.00	117,912.00	59,991.00	634,603.00
25			110,848.00	114,384.00	115,906.00	293,570.00	178,422.00		813,130.00
26			55,943.00	115,422.00	58,471.00	118,464.00	59,993.00		408,293.00
27		55,701.00	112,922.00		117,980.00	59,751.00	90,766.50		437,120.50
28			170,940.00	58,748.00		60,269.00	183,090.00		473,047.00
29		56,738.00	114,996.00		60,027.00		61,548.00		293,309.00
30		57,256.00			60,545.00		62,067.00	63,102.00	242,970.00
31		57,775.00				61,825.00	125,170.00		244,770.00
32			59,054.00				126,208.00		185,262.00
33						62,862.00			62,862.00
34			60,091.00	61,859.00		63,380.00	128,282.00		313,612.00
35		149,622.50	60,610.00	62,377.00	189,414.00	127,798.00	323,300.00	65,695.00	978,816.50
Total		3,750,054.50	2,900,194.50	3,058,770.00	3,531,408.00	2,668,903.00	4,682,277.50	512,189.00	21,103,796.50
							Plus 20+ Year Supplement	(113.5 Personnel at \$600)	68,100.00
							Plus Natl Board Certified Supplement	(29 Personnel at \$3500)	101,500.00
							1 & 3 Math/Sp Ed 3 Step	(72 Personnel at \$1764)	127,008.00
							2 & 4 Math/Sp Ed 3 Step	(14 Personnel at \$2008)	28,112.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		21,428,516.50
							Divided by FTE		405.00
							Equals Avg Salary		52,909.92
							Less Formula Ceiling Reduction		2,624,861.00
							Equals Adjusted Total		18,803,655.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00							5.00
1		6.00		1.00					7.00
2		8.00		1.00					9.00
3		1.00							1.00
4		3.00			1.00		1.00		5.00
5		1.00							1.00
6		1.00	2.00		1.00				4.00
7		2.00	1.00	1.00					4.00
8			1.00	2.00					3.00
9		1.00					1.00		2.00
10				2.00	1.00				3.00
11			2.00		1.00		0.70		3.70
12				1.00		1.00	1.00		3.00
13						1.00			1.00
14					1.00		1.00		2.00
15			1.00		2.00	1.00			4.00
16			1.00		1.00		1.00		3.00
17				1.00	1.00				2.00
18			3.00						3.00
19					1.00	1.00			2.00
20		1.00	2.00		0.87	1.00			4.87
21							1.00		1.00
22			1.00						1.00
23									
24			1.00		1.00				2.00
25									
26						1.00			1.00
27							1.00		1.00
28									
29									
30					1.00				1.00
31							0.70		0.70
32							1.00		1.00
33		1.00							1.00
34			1.00						1.00
35		1.00					1.00		2.00
Total		31.00	16.00	9.00	12.87	6.00	10.40		85.27
								Less Ceiling Reduction -	-15.55
								Adjusted Total	100.82

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		207,275.00							207,275.00
1		251,838.00		44,502.00					296,340.00
2		339,936.00		45,020.00					384,956.00
3		43,011.00							43,011.00
4		131,319.00			47,063.00		48,584.00		226,966.00
5		44,292.00							44,292.00
6		44,810.00	91,142.00		48,100.00				184,052.00
7		90,658.00	46,090.00	47,857.00					184,605.00
8			46,608.00	96,752.00					143,360.00
9		46,366.00					51,177.00		97,543.00
10				98,828.00	50,175.00				149,003.00
11			96,330.00		50,693.00		36,550.50		183,573.50
12				50,451.00		51,973.00	52,733.00		155,157.00
13						52,491.00			52,491.00
14					52,249.00		53,770.00		106,019.00
15			50,239.00		105,534.00	53,528.00			209,301.00
16			50,757.00		53,286.00		54,807.00		158,850.00
17				53,044.00	53,805.00				106,849.00
18			155,385.00						155,385.00
19					54,842.00	55,602.00			110,444.00
20		52,071.00	105,664.00		48,163.20	56,121.00			262,019.20
21							57,400.00		57,400.00
22			53,869.00						53,869.00
23									
24			54,906.00		57,434.00				112,340.00
25									
26						59,232.00			59,232.00
27							60,511.00		60,511.00
28									
29									
30					60,545.00				60,545.00
31							43,809.50		43,809.50
32							63,104.00		63,104.00
33		58,812.00							58,812.00
34			60,091.00						60,091.00
35		59,849.00					64,660.00		124,509.00
Total		1,370,237.00	811,081.00	436,454.00	681,889.20	328,947.00	587,106.00		4,215,714.20
							Plus 20+ Year Supplement	(14.7 Personnel at \$600)	8,820.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(13.7 Personnel at \$1764)	24,166.80
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,248,701.00
							Divided by FTE		85.27
							Equals Avg Salary		49,826.45
							Less Formula Ceiling Reduction		-774,801.23
							Equals Adjusted Total		5,023,502.23

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		4.00							4.00
2		2.00	1.00	1.00					4.00
3		4.00		1.00					5.00
4		3.00		3.00					6.00
5				3.00	1.00		1.00		5.00
6							1.00		1.00
7		2.00	0.50			1.00			3.50
8		1.00	1.00	1.00	1.00		1.00		5.00
9		4.00		2.00	1.00				7.00
10		1.00		1.00	1.00	1.00			4.00
11		1.00	1.00	2.00	1.00				5.00
12		1.00		1.00	4.00				6.00
13		2.00		1.00	1.00	1.00			5.00
14			1.00			1.00			2.00
15				1.00					1.00
16			1.00			1.00			2.00
17		1.00				1.00			2.00
18			2.00				1.00		3.00
19							1.00		1.00
20			1.00		1.00		1.00		3.00
21			1.00			2.00	1.00		4.00
22						1.00	2.00		3.00
23									
24			1.00		2.00		1.00		4.00
25			2.00	1.00	1.00		2.00		6.00
26					1.00				1.00
27			1.00			1.00			2.00
28					1.00		1.00		2.00
29								0.50	0.50
30							2.00		2.00
31								1.00	1.00
32									
33							1.00		1.00
34							1.00		1.00
35						1.00	2.00		3.00
Total		26.00	13.50	18.00	16.00	11.00	19.00	1.50	105.00
								Less Ceiling Reduction -	9.19
								Adjusted Total	95.81

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		167,892.00							167,892.00
2		84,984.00	43,253.00	45,020.00					173,257.00
3		172,044.00		45,539.00					217,583.00
4		131,319.00		138,906.00					270,225.00
5				140,460.00	47,581.00		49,103.00		237,144.00
6							49,621.00		49,621.00
7		90,658.00	23,045.00			49,379.00			163,082.00
8		45,847.00	46,608.00	48,376.00	49,137.00		50,658.00		240,626.00
9		185,464.00		97,788.00	49,655.00				332,907.00
10		46,886.00		49,414.00	50,175.00	50,936.00			197,411.00
11		47,404.00	48,165.00	99,866.00	50,693.00				246,128.00
12		47,923.00		50,451.00	204,848.00				303,222.00
13		96,882.00		50,970.00	51,730.00	52,491.00			252,073.00
14			49,720.00			53,010.00			102,730.00
15				52,007.00					52,007.00
16			50,757.00			54,047.00			104,804.00
17		50,515.00				54,565.00			105,080.00
18			103,590.00				55,845.00		159,435.00
19							56,363.00		56,363.00
20			52,832.00		55,360.00		56,882.00		165,074.00
21			53,350.00			113,278.00	57,400.00		224,028.00
22						57,158.00	115,838.00		172,996.00
23									
24			54,906.00		114,868.00		58,956.00		228,730.00
25			110,848.00	57,192.00	57,953.00		118,948.00		344,941.00
26					58,471.00				58,471.00
27			56,461.00			59,751.00			116,212.00
28					59,508.00		61,030.00		120,538.00
29								31,291.50	31,291.50
30							124,134.00		124,134.00
31								63,620.00	63,620.00
32									
33							63,623.00		63,623.00
34							64,141.00		64,141.00
35						63,899.00	129,320.00		193,219.00
Total		1,167,818.00	693,535.00	875,989.00	849,979.00	608,514.00	1,111,862.00	94,911.50	5,402,608.50
							Plus 20+ Year Supplement	(24 Personnel at \$600)	14,400.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(20 Personnel at \$1764)	35,280.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,459,804.50
							Divided by FTE		105.00
							Equals Avg Salary		51,998.14
							Less Formula Ceiling Reduction		477,862.89
							Equals Adjusted Total		4,981,941.61

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	1.00		1.00					3.00
1		2.50							2.50
2		4.00							4.00
3		2.00		1.00					3.00
4		2.00	1.00	3.00					6.00
5		1.83		1.00			1.00		3.83
6		1.00							1.00
7				3.00			1.00		4.00
8			1.00	1.00					2.00
9		0.50							0.50
10			1.00	1.00					2.00
11						1.00	1.00		2.00
12				2.00	1.00	0.91	0.50		4.41
13					1.00		1.00		2.00
14		1.00	1.00						2.00
15		1.00			2.00		1.00		4.00
16			2.00	1.00	1.00				4.00
17		1.00	1.00		1.00	1.00			4.00
18			1.00	1.00	1.00	1.00	2.00		5.00
19			3.00	1.00	2.00		0.70		6.70
20		1.00							1.00
21				1.00	1.00		1.00		3.00
22			2.00			1.00			3.00
23									
24									
25			1.00	1.00			1.00		3.00
26			1.00			1.00	2.00		4.00
27							1.00		1.00
28									
29							2.00		2.00
30							2.00		2.00
31			1.00				0.50		1.50
32									
33									
34				1.00		0.83			1.83
35			2.00				1.00		3.00
Total	1.00	18.83	18.00	19.00	9.00	6.74	18.70		91.27
								Less Ceiling Reduction -	-10.58
								Adjusted Total	101.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	41,455.00		43,983.00					125,184.00
1		104,932.50							104,932.50
2		169,968.00							169,968.00
3		86,022.00		45,539.00					131,561.00
4		87,546.00	44,534.00	138,906.00					270,986.00
5		81,054.36		46,820.00			49,103.00		176,977.36
6		44,810.00							44,810.00
7				143,571.00			50,140.00		193,711.00
8			46,608.00	48,376.00					94,984.00
9		23,183.00							23,183.00
10			47,646.00	49,414.00					97,060.00
11						51,454.00	52,215.00		103,669.00
12				100,902.00	51,212.00	47,295.43	26,366.50		225,775.93
13					51,730.00		53,252.00		104,982.00
14		48,960.00	49,720.00						98,680.00
15		49,478.00			105,534.00		54,289.00		209,301.00
16			101,514.00	52,525.00	53,286.00				207,325.00
17		50,515.00	51,276.00		53,805.00	54,565.00			210,161.00
18			51,795.00	53,562.00		55,084.00	111,690.00		272,131.00
19			156,939.00	54,081.00	109,684.00		39,454.10		360,158.10
20		52,071.00							52,071.00
21				55,118.00	55,879.00		57,400.00		168,397.00
22			107,738.00			57,158.00			164,896.00
23									
24									
25			55,424.00	57,192.00			59,474.00		172,090.00
26			55,943.00			59,232.00	119,986.00		235,161.00
27							60,511.00		60,511.00
28									
29							123,096.00		123,096.00
30							124,134.00		124,134.00
31			58,536.00				31,292.50		89,828.50
32									
33									
34				61,859.00		52,605.40			114,464.40
35			121,220.00				64,660.00		185,880.00
Total	39,746.00	839,994.86	948,893.00	951,848.00	481,130.00	377,393.83	1,077,063.10		4,716,068.79
							Plus 20+ Year Supplement	(22 Personnel at \$600)	13,200.00
							Plus Natl Board Certified Supplement	(0.5 Personnel at \$3500)	1,750.00
							1 & 3 Math/Sp Ed 3 Step	(16.5 Personnel at \$1764)	29,106.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,762,132.79
							Divided by FTE		91.27
							Equals Avg Salary		52,176.32
							Less Formula Ceiling Reduction		-552,025.47
							Equals Adjusted Total		5,314,158.26

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		13.00		3.00					16.00
1		13.00		1.00		1.00	1.00		16.00
2		5.00		7.00	1.00				13.00
3		1.00		6.00	1.00				8.00
4		7.00		4.00		2.00	2.00		15.00
5		1.00		9.00	1.00		1.00		12.00
6		4.00		1.00	1.00	2.00	1.00		9.00
7		2.00	1.00		3.00		2.00		8.00
8		2.00		1.00	1.00	2.00		1.00	7.00
9		6.00	1.00	3.00	2.00	3.00			15.00
10		1.00		1.00		3.00	3.00		8.00
11			0.89	4.00	0.89	2.00	2.00		9.78
12				2.00	1.00	3.00	3.00		9.00
13		2.00	1.00	4.00	2.00	2.00	2.00		13.00
14		1.00		2.00		1.00	1.00		5.00
15		1.89	6.00	3.00		2.00	1.00		13.89
16	0.50	1.50	4.00	3.00					9.00
17		1.00	1.00	1.00	3.00				6.00
18		1.00	1.00	1.00	1.00	1.00	1.00		5.00
19		1.00	1.00	1.00	1.00				4.00
20			1.00	0.75		2.00	4.00		7.75
21			1.00	1.00	3.00	1.00	1.00		7.00
22			4.00	1.00		1.00	1.00		7.00
23			2.00		2.00		2.00		6.00
24		2.00	2.00		1.00		4.00		9.00
25			2.00		2.79	1.00	1.00		6.79
26			2.00	2.00		1.00			5.00
27			2.00	1.00			1.00		4.00
28				1.00					1.00
29			1.00	1.00		1.00	2.00		5.00
30			2.00				1.00		3.00
31							2.00		2.00
32			2.00	1.00			4.00		7.00
33			3.00			2.00	2.00		7.00
34						1.00	1.00		2.00
35			3.00	2.00	1.00	2.00	10.10		18.10
Total	0.50	66.39	43.89	66.75	28.67	36.00	56.10	1.00	299.31
								Less Ceiling Reduction -	9.55
								Adjusted Total	289.76

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		538,915.00		131,949.00					670,864.00
1		545,649.00		44,502.00		46,023.00	46,784.00		682,958.00
2		212,460.00		315,140.00	45,781.00				573,381.00
3		43,011.00		273,234.00	46,300.00				362,545.00
4		306,411.00		185,208.00		95,646.00	97,168.00		684,433.00
5		44,292.00		421,380.00	47,581.00		49,103.00		562,356.00
6		179,240.00		47,339.00	48,100.00	97,720.00	49,621.00		422,020.00
7		90,658.00	46,090.00		145,854.00		100,280.00		382,882.00
8		91,694.00		48,376.00	49,137.00	99,794.00		51,693.00	340,694.00
9		278,196.00	47,127.00	146,682.00	99,310.00	151,248.00			722,563.00
10		46,886.00		49,414.00		152,808.00	155,088.00		404,196.00
11			42,866.85	199,732.00	45,116.77	102,908.00	104,430.00		495,053.62
12				100,902.00	51,212.00	155,919.00	158,199.00		466,232.00
13		96,882.00	49,202.00	203,880.00	103,460.00	104,982.00	106,504.00		664,910.00
14		48,960.00		102,976.00		53,010.00	53,770.00		258,716.00
15		93,513.42	301,434.00	156,021.00		107,056.00	54,289.00		712,313.42
16	22,619.50	74,995.50	203,028.00	157,575.00					458,218.00
17		50,515.00	51,276.00	53,044.00	161,415.00				316,250.00
18		51,034.00	51,795.00		54,323.00	55,084.00	55,845.00		268,081.00
19		51,552.00	52,313.00	54,081.00	54,842.00				212,788.00
20			52,832.00	40,949.25		112,242.00	227,528.00		433,551.25
21			53,350.00	55,118.00	167,637.00	56,639.00	57,400.00		390,144.00
22			215,476.00	55,636.00		57,158.00	57,919.00		386,189.00
23			108,774.00		113,832.00		116,874.00		339,480.00
24		108,290.00	109,812.00		57,434.00		235,824.00		511,360.00
25			110,848.00		161,688.87	58,714.00	59,474.00		390,724.87
26			111,886.00	115,422.00		59,232.00			286,540.00
27			112,922.00	58,229.00			60,511.00		231,662.00
28				58,748.00					58,748.00
29			57,498.00	59,266.00		60,788.00	123,096.00		300,648.00
30			116,034.00				62,067.00		178,101.00
31							125,170.00		125,170.00
32			118,108.00	60,822.00			252,416.00		431,346.00
33			178,719.00			125,724.00	127,246.00		431,689.00
34					63,380.00	64,141.00			127,521.00
35			181,830.00	124,754.00	63,138.00	127,798.00	653,066.00		1,150,586.00
Total	22,619.50	2,953,153.92	2,373,220.85	3,320,379.25	1,516,161.64	1,943,873.00	3,253,813.00	51,693.00	15,434,914.16
							Plus 20+ Year Supplement	(89.54 Personnel at \$600)	53,724.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(61.79 Personnel at \$1764)	108,997.56
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		15,605,151.72
							Divided by FTE		299.31
							Equals Avg Salary		52,137.09
							Less Formula Ceiling Reduction		497,909.19
							Equals Adjusted Total		15,107,242.53

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

PUTNAM COUNTY SCHOOLS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00	1.00	1.00		1.00	2.00		11.00
1		17.00		5.00		1.00			23.00
2		9.00	1.00	4.00	1.00		2.00		17.00
3		12.00		1.00		1.00	1.00		15.00
4		7.00	1.00	4.00	1.00		3.00		16.00
5		8.00	2.00	4.00	2.00		2.00		18.00
6		4.00	3.00	7.00		4.00			18.00
7		13.00	1.00	9.00	2.00	1.00	5.50		31.50
8		10.00	3.00	7.00	3.00	4.00	1.00		28.00
9		6.00	7.00	3.00	1.00	1.00	2.00		20.00
10		4.00	3.00	3.00	4.50	5.00	3.25	1.00	23.75
11		4.00	6.00	9.00	5.00	4.00	3.50		31.50
12		2.00	11.00	5.00	3.00	3.00	6.00	1.00	31.00
13		2.50	7.00	2.50	2.00	2.00	5.00	1.00	22.00
14			3.00	6.50	6.00	2.00	5.00		22.50
15		2.00	9.00	2.00	3.00	4.00	7.00		27.00
16		2.00	9.00	5.00	8.00	2.00	4.00		30.00
17		1.00	8.00	1.00	4.00	7.00	7.00		28.00
18			9.00	2.00	3.00	5.00	3.00		22.00
19		1.00	4.00	3.00	2.00	5.00	6.00		21.00
20		2.00	6.00	4.00	5.00	8.00	7.85		32.85
21			7.00	1.00	3.00	3.00	7.00		21.00
22			5.00	1.00	1.12	4.00	2.70		13.82
23		1.00	2.00		1.00	4.00	7.50		15.50
24		1.00	3.00		3.00	3.00	9.00		19.00
25		1.00	5.00		2.00	1.00	5.00		14.00
26		1.00	8.00	1.00	0.75	4.00	8.00	1.00	23.75
27			4.00		3.00	4.00	1.00		12.00
28			5.00		1.00	1.00	4.00	2.00	13.00
29				1.00	1.00	1.00	4.00	1.00	8.00
30			4.00	1.00	3.00	1.00	2.00		11.00
31			2.00			1.00	7.50		10.50
32			1.00			1.00	5.00		7.00
33			4.00	2.00	1.00	1.00	1.00		9.00
34			1.00		1.00	4.00	1.00		7.00
35		1.00	2.00		1.00	3.00	8.00		15.00
Total		117.50	147.00	95.00	77.37	96.00	148.80	7.00	688.67
								Less Ceiling Reduction -	46.66
								Adjusted Total	642.01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

PUTNAM COUNTY SCHOOLS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		248,730.00	42,216.00	43,983.00		45,505.00	92,532.00		472,966.00
1		713,541.00		222,510.00		46,023.00			982,074.00
2		382,428.00	43,253.00	180,080.00	45,781.00		94,606.00		746,148.00
3		516,132.00		45,539.00		47,060.00	47,821.00		656,552.00
4		306,411.00	44,534.00	185,208.00	47,063.00		145,752.00		728,968.00
5		354,336.00	90,106.00	187,280.00	95,162.00		98,206.00		825,090.00
6		179,240.00	136,713.00	331,373.00		195,440.00			842,766.00
7		589,277.00	46,090.00	430,713.00	97,236.00	49,379.00	275,770.00		1,488,465.00
8		458,470.00	139,824.00	338,632.00	147,411.00	199,588.00	50,658.00		1,334,583.00
9		278,196.00	329,889.00	146,682.00	49,655.00	50,416.00	102,354.00		957,192.00
10		187,544.00	142,938.00	148,242.00	225,787.50	254,680.00	168,012.00	52,731.00	1,179,934.50
11		189,616.00	288,990.00	449,397.00	253,465.00	205,816.00	182,752.50		1,570,036.50
12		95,846.00	535,513.00	252,255.00	153,636.00	155,919.00	316,398.00	53,768.00	1,563,335.00
13		121,102.50	344,414.00	127,425.00	103,460.00	104,982.00	266,260.00	54,287.00	1,121,930.50
14			149,160.00	334,672.00	313,494.00	106,020.00	268,850.00		1,172,196.00
15		98,956.00	452,151.00	104,014.00	158,301.00	214,112.00	380,023.00		1,407,557.00
16		99,994.00	456,813.00	262,625.00	426,288.00	108,094.00	219,228.00		1,573,042.00
17		50,515.00	410,208.00	53,044.00	215,220.00	381,955.00	387,282.00		1,498,224.00
18			466,155.00	107,124.00	162,969.00	275,420.00	167,535.00		1,179,203.00
19		51,552.00	209,252.00	162,243.00	109,684.00	278,010.00	338,178.00		1,148,919.00
20		104,142.00	316,992.00	218,396.00	276,800.00	448,968.00	446,523.70		1,811,821.70
21			373,450.00	55,118.00	167,637.00	169,917.00	401,800.00		1,167,922.00
22			269,345.00	55,636.00	63,164.64	228,632.00	156,381.30		773,158.94
23		53,627.00	108,774.00		56,916.00	230,704.00	438,277.50		888,298.50
24		54,145.00	164,718.00		172,302.00	174,585.00	530,604.00		1,096,354.00
25		54,664.00	277,120.00		115,906.00	58,714.00	297,370.00		803,774.00
26		55,182.00	447,544.00	57,711.00	43,853.25	236,928.00	479,944.00	61,028.00	1,382,190.25
27			225,844.00		176,970.00	239,004.00	60,511.00		702,329.00
28			284,900.00		59,508.00	60,269.00	244,120.00	124,130.00	772,927.00
29				59,266.00	60,027.00	60,788.00	246,192.00	62,583.00	488,856.00
30			232,068.00	59,785.00	181,635.00	61,306.00	124,134.00		658,928.00
31			117,072.00		61,825.00	61,825.00	469,387.50		648,284.50
32			59,054.00			62,343.00	315,520.00		436,917.00
33			238,292.00	122,680.00	62,101.00	62,862.00	63,623.00		549,558.00
34			60,091.00		62,620.00	253,520.00	64,141.00		440,372.00
35		59,849.00	121,220.00		63,138.00	191,697.00	517,280.00		953,184.00
Total		5,303,495.50	7,624,703.00	4,741,633.00	4,167,190.39	5,320,481.00	8,458,026.50	408,527.00	36,024,056.39
							Plus 20+ Year Supplement	(196.22 Personnel at \$600)	117,732.00
							Plus Natl Board Certified Supplement	(33.5 Personnel at \$3500)	117,250.00
							1 & 3 Math/Sp Ed 3 Step	(149.35 Personnel at \$1764)	263,453.40
							2 & 4 Math/Sp Ed 3 Step	(12 Personnel at \$2008)	24,096.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		36,550,115.79
							Divided by FTE		688.67
							Equals Avg Salary		53,073.48
							Less Formula Ceiling Reduction		2,476,408.73
							Equals Adjusted Total		34,073,707.06

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	45.50	3.00	1.00			8.00	1.00	59.50
1		24.00		5.00			4.00		33.00
2		9.00	3.00	4.00		1.00	1.00		18.00
3		12.00	1.00	5.00		1.00	3.00		22.00
4		13.00	2.00	10.00	3.00	4.00			32.00
5		15.00		13.00	2.00	1.00	1.00		32.00
6		8.00		13.00	1.00	1.00	2.00		25.00
7		16.00	1.00	8.00	1.00	4.00	3.00		33.00
8		7.00	5.00	5.00	3.00	1.00	2.00	1.00	24.00
9		18.00	1.00	5.00	6.00	2.00	5.00		37.00
10		10.00	6.50	6.00	4.00	4.00	4.00		34.50
11		6.00	6.00	5.00	3.00	3.00	5.00		28.00
12		5.00		3.00	8.00	5.50	2.00		23.50
13		4.00	6.00	9.00	3.00	6.00	5.00	1.00	34.00
14		6.00	6.00	6.00	8.00	6.00	7.00		39.00
15	1.00	5.00	2.00	3.00	4.00		6.00	1.00	22.00
16		2.00	8.00	4.00	5.00	7.00	4.00	1.00	31.00
17			8.00	3.00	2.00	1.00	6.00	2.00	22.00
18		4.00	5.00	3.00	12.00	2.00	7.00		33.00
19		3.00	8.00	4.00	3.00	3.00	5.00	1.00	27.00
20			2.00		3.00	2.00	4.00	1.00	12.00
21			4.00	0.50	3.00	8.00	9.00	1.00	25.50
22			7.00	1.00	2.00	2.00	2.00		14.00
23		1.00	4.00	1.00	3.00	3.00	6.00		18.00
24			7.00	1.00	3.00	3.00	2.00	1.00	17.00
25		1.00	2.00	2.00	2.00		1.50		8.50
26		2.00	3.00	1.00	2.00	3.00	1.00		12.00
27			2.00	1.00	1.00	3.00	5.00	1.00	13.00
28		1.00	4.00	2.00	2.00		5.00	1.00	15.00
29			1.00	2.00	1.00	1.00	5.00	1.00	11.00
30			2.00	1.00					3.00
31			2.00			3.00	4.00		9.00
32			2.00						2.00
33			3.00	1.00	1.00	1.00	2.00		8.00
34			1.00				1.00		2.00
35			11.00	3.00		4.00	6.00	1.00	25.00
Total	2.00	217.50	128.50	131.50	91.00	85.50	133.50	15.00	804.50
								Less Ceiling Reduction -	29.45
								Adjusted Total	775.05

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	1,886,202.50	126,648.00	43,983.00			370,128.00	47,301.00	2,514,008.50
1		1,007,352.00		222,510.00			187,136.00		1,416,998.00
2		382,428.00	129,759.00	180,080.00		46,542.00	47,303.00		786,112.00
3		516,132.00	43,771.00	227,695.00		47,060.00	143,463.00		978,121.00
4		569,049.00	89,068.00	463,020.00	141,189.00	191,292.00			1,453,618.00
5		664,380.00		608,660.00	95,162.00	48,342.00	49,103.00		1,465,647.00
6		358,480.00		615,407.00	48,100.00	48,860.00	99,242.00		1,170,089.00
7		725,264.00	46,090.00	382,856.00	48,618.00	197,516.00	150,420.00		1,550,764.00
8		320,929.00	233,040.00	241,880.00	147,411.00	49,897.00	101,316.00	51,693.00	1,146,166.00
9		834,588.00	47,127.00	244,470.00	297,930.00	100,832.00	255,885.00		1,780,832.00
10		468,860.00	309,699.00	296,484.00	200,700.00	203,744.00	206,784.00		1,686,271.00
11		284,424.00	288,990.00	249,665.00	152,079.00	154,362.00	261,075.00		1,390,595.00
12		239,615.00		151,353.00	409,696.00	285,851.50	105,466.00		1,191,981.50
13		193,764.00	295,212.00	458,730.00	155,190.00	314,946.00	266,260.00	54,287.00	1,738,389.00
14		293,760.00	298,320.00	308,928.00	417,992.00	318,060.00	376,390.00		2,013,450.00
15	44,911.00	247,390.00	100,478.00	156,021.00	211,068.00		325,734.00	55,324.00	1,140,926.00
16		99,994.00	406,056.00	210,100.00	266,430.00	378,329.00	219,228.00	55,842.00	1,635,979.00
17			410,208.00	159,132.00	107,610.00	54,565.00	331,956.00	112,722.00	1,176,193.00
18		204,136.00	258,975.00	160,686.00	651,876.00	110,168.00	390,915.00		1,776,756.00
19		154,656.00	418,504.00	216,324.00	164,526.00	166,806.00	281,815.00	57,398.00	1,460,029.00
20			105,664.00		166,080.00	112,242.00	227,528.00	57,917.00	669,431.00
21			213,400.00	27,559.00	167,637.00	453,112.00	516,600.00	58,435.00	1,436,743.00
22			377,083.00	55,636.00	112,794.00	114,316.00	115,838.00		775,667.00
23		53,627.00	217,548.00	56,155.00	170,748.00	173,028.00	350,622.00		1,021,728.00
24			384,342.00	56,674.00	172,302.00	174,585.00	117,912.00	59,991.00	965,806.00
25		54,664.00	110,848.00	114,384.00	115,906.00		89,211.00		485,013.00
26		110,364.00	167,829.00	57,711.00	116,942.00	177,696.00	59,993.00		690,535.00
27			112,922.00	58,229.00	58,990.00	179,253.00	302,555.00	61,546.00	773,495.00
28		56,219.00	227,920.00	117,496.00	119,016.00		305,150.00	62,065.00	887,866.00
29			57,498.00	118,532.00	60,027.00	60,788.00	307,740.00	62,583.00	667,168.00
30			116,034.00	59,785.00					175,819.00
31			117,072.00			185,475.00	250,340.00		552,887.00
32			118,108.00						118,108.00
33			178,719.00	61,340.00	62,101.00	62,862.00	127,246.00		492,268.00
34			60,091.00				64,141.00		124,232.00
35			666,710.00	187,131.00		255,596.00	387,960.00	65,695.00	1,563,092.00
Total	84,657.00	9,726,277.50	6,733,733.00	6,568,616.00	4,838,120.00	4,666,125.50	7,392,455.00	862,799.00	40,872,783.00
							Plus 20+ Year Supplement	(174 Personnel at \$600)	104,400.00
							Plus Natl Board Certified Supplement	(25 Personnel at \$3500)	87,500.00
							1 & 3 Math/Sp Ed 3 Step	(144 Personnel at \$1764)	254,016.00
							2 & 4 Math/Sp Ed 3 Step	(12 Personnel at \$2008)	24,096.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		41,342,795.00
							Divided by FTE		804.50
							Equals Avg Salary		51,389.43
							Less Formula Ceiling Reduction		1,513,418.66
							Equals Adjusted Total		39,829,376.34

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		7.00							7.00
1		7.00					1.00		8.00
2		4.00		1.00					5.00
3		7.00		3.00					10.00
4		3.00		2.00		1.00			6.00
5		4.00		1.00			1.00		6.00
6		5.00	2.00						7.00
7		4.00	2.00	2.00	1.00	1.00	1.00		11.00
8		3.00	1.00	4.00	3.00	1.00			12.00
9		3.00	2.00	1.00	1.00	2.00	2.00		11.00
10		3.00	1.00	2.00	2.00	3.00	3.00		12.00
11		3.00	2.00	3.00	2.00	1.00	3.00		14.00
12		2.00	2.00	1.00	1.00		2.00		8.00
13						1.00	3.00		7.00
14		1.00	4.00			1.00	1.00		7.00
15			5.00			2.00			7.00
16				1.00		1.00	2.00		4.00
17		2.00	3.00			1.00	3.00		9.00
18			3.00		0.09				3.09
19					2.00		5.00		7.00
20			4.00	1.00			1.00		6.00
21		1.00			1.00	2.00	3.00		7.00
22			2.00		1.00		2.00		5.00
23			1.00		1.00				2.00
24			1.00			2.00	1.00		4.00
25			1.00		1.00	2.00	2.00		6.00
26			1.00	1.00	1.00		2.00		5.00
27			1.00			2.00	3.00		6.00
28				1.00	2.00	2.00			5.00
29			2.00				2.00		4.00
30			1.00				2.00		3.00
31			1.00				1.00	1.00	3.00
32						1.00	2.00		3.00
33			1.00	1.00		1.00			3.00
34			1.00		1.00		1.00		3.00
35			2.00	1.00		4.00	7.00		14.00
Total		59.00	46.00	26.00	20.09	32.00	56.00	1.00	240.09
								Less Ceiling Reduction -	-18.98
								Adjusted Total	259.07

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		290,185.00							290,185.00
1		293,811.00							293,811.00
2		169,968.00		45,020.00			46,784.00		261,772.00
3		301,077.00		136,617.00					437,694.00
4		131,319.00		92,604.00		47,823.00			271,746.00
5		177,168.00		46,820.00			49,103.00		273,091.00
6		224,050.00	91,142.00						315,192.00
7		181,316.00	92,180.00	95,714.00	48,618.00	49,379.00	50,140.00		517,347.00
8		137,541.00	46,608.00	193,504.00	147,411.00	49,897.00			574,961.00
9		139,098.00	94,254.00	48,894.00	49,655.00	100,832.00	102,354.00		535,087.00
10		140,658.00	47,646.00	98,828.00		152,808.00	155,088.00		595,028.00
11		142,212.00	96,330.00	149,799.00	101,386.00	51,454.00	156,645.00		697,826.00
12		95,846.00	97,366.00	50,451.00	51,212.00		105,466.00		400,341.00
13					51,730.00	157,473.00	159,756.00		368,959.00
14	48,960.00		198,880.00		52,249.00		53,770.00		353,859.00
15			251,195.00			107,056.00			358,251.00
16				52,525.00		54,047.00	109,614.00		216,186.00
17	101,030.00		153,828.00			54,565.00	165,978.00		475,401.00
18		155,385.00			4,889.07				160,274.07
19					109,684.00		281,815.00		391,499.00
20			211,328.00	54,599.00			56,882.00		322,809.00
21	52,589.00				55,879.00	113,278.00	172,200.00		393,946.00
22			107,738.00		56,397.00		115,838.00		279,973.00
23			54,387.00		56,916.00				111,303.00
24			54,906.00			116,390.00	58,956.00		230,252.00
25			55,424.00		57,953.00	117,428.00	118,948.00		349,753.00
26			55,943.00	57,711.00	58,471.00		119,986.00		292,111.00
27			56,461.00			119,502.00	181,533.00		357,496.00
28				58,748.00	119,016.00	120,538.00			298,302.00
29			114,996.00				123,096.00		238,092.00
30			58,017.00				124,134.00		182,151.00
31			58,536.00				62,585.00	63,620.00	184,741.00
32						62,343.00	126,208.00		188,551.00
33			59,573.00	61,340.00		62,862.00			183,775.00
34			60,091.00		62,620.00		64,141.00		186,852.00
35			121,220.00	62,377.00		255,596.00	452,620.00		891,813.00
Total		2,626,828.00	2,393,434.00	1,305,551.00	1,084,086.07	1,793,271.00	3,213,640.00	63,620.00	12,480,430.07
							Plus 20+ Year Supplement	(67.5 Personnel at \$600)	40,500.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(53.25 Personnel at \$1764)	93,933.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,638,903.07
							Divided by FTE		240.09
							Equals Avg Salary		52,642.36
							Less Formula Ceiling Reduction		-999,151.90
							Equals Adjusted Total		13,638,054.97

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	3.00	1.00		1.00					5.00
1		3.00							3.00
2		3.00							3.00
3		2.00		1.00					3.00
4				1.00					1.00
5		2.00			1.00				3.00
6		2.00							2.00
7		3.00	2.00	2.00					7.00
8		4.28							4.28
9			1.00	2.00					3.00
10		2.00							2.00
11		1.00					2.00		3.00
12		1.00			3.00				4.00
13		1.00		1.60					2.60
14		1.00	1.00	1.00					3.00
15			1.00		2.00		1.00		4.00
16				3.00			1.00		4.00
17				1.55	1.00		1.00		3.55
18			1.00	1.00	1.00				3.00
19						1.00			1.00
20			1.00						1.00
21			1.00			1.00	1.00		3.00
22						1.00			1.00
23									
24			1.00	2.00	0.60				3.60
25		1.00			1.00		2.00		4.00
26		1.00	1.00						2.00
27					1.00		1.00		2.00
28							1.00		1.00
29									
30									
31			1.00		1.00		1.00		3.00
32									
33							4.00		4.00
34			1.00			1.00	2.00		4.00
35						1.00	5.00		6.00
Total	3.00	28.28	12.00	17.15	11.60	5.00	22.00		99.03
								Less Ceiling Reduction -	3.30
								Adjusted Total	95.73

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	119,238.00	41,455.00		43,983.00					204,676.00
1		125,919.00							125,919.00
2		127,476.00							127,476.00
3		86,022.00		45,539.00					131,561.00
4				46,302.00					46,302.00
5		88,584.00			47,581.00				136,165.00
6		89,620.00							89,620.00
7		135,987.00	92,180.00	95,714.00					323,881.00
8		196,225.16							196,225.16
9			47,127.00	97,788.00					144,915.00
10		93,772.00							93,772.00
11		47,404.00					104,430.00		151,834.00
12		47,923.00			153,636.00				201,559.00
13		48,441.00		81,552.00					129,993.00
14		48,960.00	49,720.00	51,488.00					150,168.00
15			50,239.00		105,534.00		54,289.00		210,062.00
16				157,575.00			54,807.00		212,382.00
17				82,218.20	53,805.00		55,326.00		191,349.20
18			51,795.00	53,562.00	54,323.00				159,680.00
19						55,602.00			55,602.00
20			52,832.00						52,832.00
21			53,350.00			56,639.00	57,400.00		167,389.00
22						57,158.00			57,158.00
23									
24			54,906.00	113,348.00	34,460.40				202,714.40
25		54,664.00			57,953.00		118,948.00		231,565.00
26		55,182.00	55,943.00						111,125.00
27					58,990.00		60,511.00		119,501.00
28							61,030.00		61,030.00
29									
30									
31			58,536.00		61,064.00		62,585.00		182,185.00
32									
33							254,492.00		254,492.00
34			60,091.00			63,380.00	128,282.00		251,753.00
35						63,899.00	323,300.00		387,199.00
Total	119,238.00	1,287,634.16	626,719.00	869,069.20	627,346.40	296,678.00	1,335,400.00		5,162,084.76
							Plus 20+ Year Supplement	(28.6 Personnel at \$600)	17,160.00
							Plus Natl Board Certified Supplement	(1.71 Personnel at \$3500)	5,985.00
							1 & 3 Math/Sp Ed 3 Step	(21.43 Personnel at \$1764)	37,802.52
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,231,064.28
							Divided by FTE		99.03
							Equals Avg Salary		52,823.03
							Less Formula Ceiling Reduction		174,315.99
							Equals Adjusted Total		5,056,748.29

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00					1.00		9.00
1		10.00							10.00
2		4.00		1.00					5.00
3		4.00		1.00		2.00			7.00
4		3.00		2.00	1.00	1.00	1.00		8.00
5		3.00		2.00					5.00
6		4.00		1.00					5.00
7		2.00				1.00			3.00
8					1.00				1.00
9		1.00			1.00				2.00
10		3.00	1.00		2.00		3.00		9.00
11		1.00					1.00		2.00
12				1.00				1.00	2.00
13		1.00	3.00						4.00
14			1.00	1.00					2.00
15		2.00	2.00		1.00				5.00
16			1.00						1.00
17		1.00	2.00	2.00		1.00	1.00		7.00
18			2.00	1.00			1.50		4.50
19		1.00	2.00		1.50		1.00		5.50
20		1.00	1.00		1.00				3.00
21							2.00		2.00
22			1.00						1.00
23		1.00	1.00						2.00
24			1.00			2.00	1.00		4.00
25			1.00				1.00		2.00
26						2.00			2.00
27					1.00				1.00
28							2.40		2.40
29					1.00				1.00
30							3.00		3.00
31			1.00		1.00		1.00		3.00
32									
33									
34									
35			2.00				1.00	1.00	4.00
Total		50.00	22.00	12.00	11.50	9.00	20.90	2.00	127.40
								Less Ceiling Reduction -	10.32
								Adjusted Total	117.08

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

ROANE COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		331,640.00					46,266.00		377,906.00
1		419,730.00							419,730.00
2		169,968.00		45,020.00					214,988.00
3		172,044.00		45,539.00		94,120.00			311,703.00
4		131,319.00		92,604.00	47,063.00	47,823.00	48,584.00		367,393.00
5		132,876.00		93,640.00					226,516.00
6		179,240.00		47,339.00					226,579.00
7		90,658.00				49,379.00			140,037.00
8					49,137.00				49,137.00
9		46,366.00			49,655.00				96,021.00
10		140,658.00	47,646.00		100,350.00		155,088.00		443,742.00
11		47,404.00					52,215.00		99,619.00
12				50,451.00				53,768.00	104,219.00
13		48,441.00	147,606.00						196,047.00
14			49,720.00	51,488.00					101,208.00
15		98,956.00	100,478.00		52,767.00				252,201.00
16			50,757.00						50,757.00
17		50,515.00	102,552.00	106,088.00		54,565.00	55,326.00		369,046.00
18			103,590.00	53,562.00			83,767.50		240,919.50
19		51,552.00	104,626.00		82,263.00		56,363.00		294,804.00
20		52,071.00	52,832.00		55,360.00				160,263.00
21							114,800.00		114,800.00
22			53,869.00						53,869.00
23		53,627.00	54,387.00						108,014.00
24			54,906.00			116,390.00	58,956.00		230,252.00
25			55,424.00				59,474.00		114,898.00
26						118,464.00			118,464.00
27					58,990.00				58,990.00
28							146,472.00		146,472.00
29					60,027.00				60,027.00
30							186,201.00		186,201.00
31			58,536.00		61,064.00		62,585.00		182,185.00
32									
33									
34									
35			121,220.00				64,660.00	65,695.00	251,575.00
Total		2,217,065.00	1,158,149.00	585,731.00	616,676.00	480,741.00	1,190,757.50	119,463.00	6,368,582.50
							Plus 20+ Year Supplement	(23.4 Personnel at \$600)	14,040.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(20.9 Personnel at \$1764)	36,867.60
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,421,498.10
							Divided by FTE		127.40
							Equals Avg Salary		50,404.22
							Less Formula Ceiling Reduction		520,171.59
							Equals Adjusted Total		5,901,326.51

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		11.00		2.00					13.00
1		8.00	1.00	2.00					11.00
2		11.00		3.00					14.00
3				2.00					2.00
4		2.00		1.00			1.00		4.00
5		2.00	3.00						5.00
6		1.00	1.00	2.00			1.00		5.00
7		2.00		1.00	1.00				4.00
8									
9		1.00	1.00			1.00	1.00		4.00
10		2.00			1.00			1.00	4.00
11			1.00	1.00	1.00		2.00		5.00
12		3.00							3.00
13		2.00			1.00	1.50			4.50
14		1.00							1.00
15		1.00		1.00			1.00		3.00
16			2.00		0.50				2.50
17			1.00						1.00
18				1.00		1.00	0.50		2.50
19				1.00			1.00		2.00
20		1.00					2.50		3.50
21									
22		1.00					1.00		2.00
23									
24			1.00				1.00		2.00
25				1.00		1.00			2.00
26						1.00	2.00		3.00
27							1.00		1.00
28									
29				1.00					1.00
30					1.00		1.00		2.00
31									
32			1.00						1.00
33									
34									
35						1.00	2.00	0.05	3.05
Total		49.00	12.00	19.00	5.50	6.50	18.00	1.05	111.05
								Less Ceiling Reduction -	9.20
								Adjusted Total	101.85

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		456,005.00		87,966.00					543,971.00
1		335,784.00	42,734.00	89,004.00					467,522.00
2		467,412.00		135,060.00					602,472.00
3				91,078.00					91,078.00
4		87,546.00		46,302.00			48,584.00		182,432.00
5		88,584.00	135,159.00						223,743.00
6		44,810.00	45,571.00	94,678.00			49,621.00		234,680.00
7		90,658.00		47,857.00	48,618.00				187,133.00
8									
9		46,366.00	47,127.00			50,416.00	51,177.00		195,086.00
10		93,772.00			50,175.00			52,731.00	196,678.00
11			48,165.00	49,933.00	50,693.00		104,430.00		253,221.00
12		143,769.00							143,769.00
13		96,882.00			51,730.00	78,736.50			227,348.50
14		48,960.00							48,960.00
15		49,478.00		52,007.00			54,289.00		155,774.00
16			101,514.00		26,643.00				128,157.00
17			51,276.00						51,276.00
18				53,562.00		55,084.00	27,922.50		136,568.50
19				54,081.00			56,363.00		110,444.00
20		52,071.00					142,205.00		194,276.00
21									
22		53,108.00					57,919.00		111,027.00
23									
24			54,906.00				58,956.00		113,862.00
25				57,192.00		58,714.00			115,906.00
26						59,232.00	119,986.00		179,218.00
27							60,511.00		60,511.00
28									
29				59,266.00					59,266.00
30					60,545.00		62,067.00		122,612.00
31									
32			59,054.00						59,054.00
33									
34									
35						63,899.00	129,320.00	3,284.75	196,503.75
Total		2,155,205.00	585,506.00	917,986.00	288,404.00	366,081.50	1,023,350.50	56,015.75	5,392,548.75
							Plus 20+ Year Supplement	(17.5 Personnel at \$600)	10,500.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(10 Personnel at \$1764)	17,640.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,424,704.75
							Divided by FTE		111.05
							Equals Avg Salary		48,849.21
							Less Formula Ceiling Reduction		449,412.73
							Equals Adjusted Total		4,975,292.02

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.60		2.00					7.60
1		8.00		1.00	1.00				10.00
2		10.00		1.00					11.00
3		4.00		2.00					6.00
4		2.00		4.00					6.00
5		2.00		2.00					4.00
6		1.00	1.00	2.00	1.00		1.00		6.00
7		1.00	1.00	2.00			2.00		6.00
8		3.00		2.00			1.00		6.00
9		3.00	3.00	1.00			1.00		8.00
10			1.00	2.00	1.00	1.00			5.00
11		1.00			1.00	2.00	1.00		5.00
12		1.00		1.00	1.00	1.00	1.00		5.00
13		2.00	2.00		3.00				7.00
14			2.00		1.00	1.00			4.00
15		1.00	1.00	2.00	4.00	1.40	1.00		10.40
16			2.00		1.00	1.00			4.00
17			1.00			1.00	1.25		3.25
18		1.00	2.00	1.00		1.00			5.00
19		1.00	1.00	1.00		1.00			4.00
20			1.00		1.00		1.00	1.00	4.00
21			2.00	1.00			2.00		5.00
22				2.00			1.00		3.00
23						1.00	2.00		3.00
24					1.00	1.00	3.00		5.00
25			1.00			1.00	1.00		3.00
26			2.00				1.00		3.00
27			1.00						1.00
28			2.00		1.00				3.00
29			1.00			1.00			2.00
30				1.00					1.00
31									
32			1.00			1.00	0.22		2.22
33							1.00		1.00
34					1.00				1.00
35			1.00			2.00	3.00		6.00
Total		46.60	29.00	30.00	18.00	17.40	24.47	1.00	166.47
								Less Ceiling Reduction -	9.57
								Adjusted Total	156.90

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		232,148.00		87,966.00					320,114.00
1		335,784.00		44,502.00	45,263.00				425,549.00
2		424,920.00		45,020.00					469,940.00
3		172,044.00		91,078.00					263,122.00
4		87,546.00		185,208.00					272,754.00
5		88,584.00		93,640.00					182,224.00
6		44,810.00	45,571.00	94,678.00	48,100.00		49,621.00		282,780.00
7		45,329.00	46,090.00	95,714.00			100,280.00		287,413.00
8		137,541.00		96,752.00			50,658.00		284,951.00
9		139,098.00	141,381.00	48,894.00			51,177.00		380,550.00
10			47,646.00	98,828.00	50,175.00	50,936.00			247,585.00
11		47,404.00			50,693.00	102,908.00	52,215.00		253,220.00
12		47,923.00		50,451.00	51,212.00	51,973.00	52,733.00		254,292.00
13		96,882.00	98,404.00		155,190.00				350,476.00
14			99,440.00		52,249.00	53,010.00			204,699.00
15		49,478.00	50,239.00	104,014.00	211,068.00	74,939.20	54,289.00		544,027.20
16			101,514.00		53,286.00	54,047.00			208,847.00
17			51,276.00			54,565.00	69,157.50		174,998.50
18		51,034.00	103,590.00	53,562.00		55,084.00			263,270.00
19		51,552.00	52,313.00	54,081.00		55,602.00			213,548.00
20			52,832.00		55,360.00		56,882.00	57,917.00	222,991.00
21			106,700.00	55,118.00			114,800.00		276,618.00
22				111,272.00			57,919.00		169,191.00
23						57,676.00	116,874.00		174,550.00
24					57,434.00	58,195.00	176,868.00		292,497.00
25			55,424.00			58,714.00	59,474.00		173,612.00
26			111,886.00				59,993.00		171,879.00
27			56,461.00						56,461.00
28			113,960.00		59,508.00				173,468.00
29			57,498.00			60,788.00			118,286.00
30				59,785.00					59,785.00
31									
32			59,054.00			62,343.00	13,882.88		135,279.88
33							63,623.00		63,623.00
34					62,620.00				62,620.00
35			60,610.00			127,798.00	193,980.00		382,388.00
Total		2,052,077.00	1,511,889.00	1,470,563.00	952,158.00	978,578.20	1,394,426.38	57,917.00	8,417,608.58
							Plus 20+ Year Supplement	(36 Personnel at \$600)	21,600.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(37.4 Personnel at \$1764)	65,973.60
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,525,206.18
							Divided by FTE		166.47
							Equals Avg Salary		51,211.67
							Less Formula Ceiling Reduction		490,095.65
							Equals Adjusted Total		8,035,110.53

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		5.00							5.00
2		2.00		2.00					4.00
3		2.00		1.00					3.00
4		2.00	1.00						3.00
5		4.00					1.50		5.50
6		2.00					1.00		3.00
7		1.00		4.00					5.00
8			2.00				1.00		3.00
9		1.00			1.00	1.00	1.00		4.00
10						1.00			1.00
11		1.00	1.00	1.00			1.00		4.00
12					1.00				1.00
13				1.00	1.00		1.00		3.00
14			1.00	1.00	1.00				3.00
15			1.00	1.00	1.00		1.00		4.00
16						2.00	2.00		4.00
17									
18									
19			1.00				1.00		2.00
20					1.00		2.00		3.00
21			1.00	1.00		1.00			3.00
22							1.00		1.00
23							1.00		1.00
24				1.00	1.00				2.00
25						2.00			2.00
26			1.00						1.00
27			1.00				1.00		2.00
28							1.00		1.00
29									
30									
31						0.88	1.00		1.88
32									
33									
34					1.00		3.00		4.00
35			1.00				4.00		5.00
Total		21.00	11.00	13.00	8.00	7.88	24.50		85.38
								Less Ceiling Reduction -	-6.05
								Adjusted Total	91.43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1		209,865.00							209,865.00
2		84,984.00		90,040.00					175,024.00
3		86,022.00		45,539.00					131,561.00
4		87,546.00	44,534.00						132,080.00
5		177,168.00					73,654.50		250,822.50
6		89,620.00					49,621.00		139,241.00
7		45,329.00		191,428.00					236,757.00
8			93,216.00				50,658.00		143,874.00
9		46,366.00			49,655.00	50,416.00	51,177.00		197,614.00
10						50,936.00			50,936.00
11		47,404.00	48,165.00	49,933.00			52,215.00		197,717.00
12					51,212.00				51,212.00
13				50,970.00	51,730.00		53,252.00		155,952.00
14			49,720.00	51,488.00	52,249.00				153,457.00
15			50,239.00	52,007.00	52,767.00		54,289.00		209,302.00
16						108,094.00	109,614.00		217,708.00
17									
18									
19			52,313.00				56,363.00		108,676.00
20					55,360.00		113,764.00		169,124.00
21			53,350.00	55,118.00		56,639.00			165,107.00
22							57,919.00		57,919.00
23							58,437.00		58,437.00
24				56,674.00	57,434.00				114,108.00
25						117,428.00			117,428.00
26			55,943.00						55,943.00
27			56,461.00				60,511.00		116,972.00
28							61,030.00		61,030.00
29									
30									
31						54,406.00	62,585.00		116,991.00
32									
33									
34					62,620.00		192,423.00		255,043.00
35			60,610.00				258,640.00		319,250.00
Total		915,759.00	564,551.00	643,197.00	433,027.00	437,919.00	1,416,152.50		4,410,605.50
							Plus 20+ Year Supplement	(23.38 Personnel at \$600)	14,028.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(16 Personnel at \$1764)	28,224.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,463,873.50
							Divided by FTE		85.38
							Equals Avg Salary		52,282.43
							Less Formula Ceiling Reduction		-316,308.68
							Equals Adjusted Total		4,780,182.18

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00					1.00		7.00
1		4.00		1.00					5.00
2		5.00		1.00					6.00
3		6.00							6.00
4		2.00		2.00					4.00
5		1.00		1.00	2.00		1.00		5.00
6		1.00	1.00	3.00					5.00
7		3.00		1.00	1.00				5.00
8		1.00		3.00		1.00	1.00		6.00
9				2.00					2.00
10		1.00	1.00						2.00
11				1.00					1.00
12		1.00	1.00	1.00	1.00	2.00	2.00		8.00
13		1.00				1.00			2.00
14		1.00		1.00			1.00		3.00
15			1.00	1.00	0.25				2.25
16				3.00			2.00		5.00
17		2.00	2.00		1.00	0.16	2.00		7.16
18		1.00	2.00	1.00	1.00	1.00	2.00		8.00
19				1.00		1.00			2.00
20			1.00				1.00		2.00
21		2.00		1.00	1.00		2.00		6.00
22			1.00			1.00	3.00		5.00
23		1.00							1.00
24		1.00							1.00
25			1.00				2.00		3.00
26			1.00		1.00				2.00
27									
28						1.00			1.00
29							1.00		1.00
30						1.00			1.00
31									
32			2.00						2.00
33									
34			1.00						1.00
35							1.00		1.00
Total		40.00	15.00	24.00	8.25	9.16	22.00		118.41
								Less Ceiling Reduction -	21.82
								Adjusted Total	96.59

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		248,730.00					46,266.00		294,996.00
1		167,892.00		44,502.00					212,394.00
2		212,460.00		45,020.00					257,480.00
3		258,066.00							258,066.00
4		87,546.00		92,604.00					180,150.00
5		44,292.00		46,820.00	95,162.00		49,103.00		235,377.00
6		44,810.00	45,571.00	142,017.00					232,398.00
7		135,987.00		47,857.00	48,618.00				232,462.00
8		45,847.00		145,128.00		49,897.00	50,658.00		291,530.00
9				97,788.00					97,788.00
10		46,886.00	47,646.00						94,532.00
11				49,933.00					49,933.00
12		47,923.00	48,683.00	50,451.00	51,212.00	103,946.00	105,466.00		407,681.00
13		48,441.00				52,491.00			100,932.00
14		48,960.00		51,488.00			53,770.00		154,218.00
15			50,239.00	52,007.00	13,191.75				115,437.75
16				157,575.00			109,614.00		267,189.00
17		101,030.00	102,552.00		53,805.00	8,730.40	110,652.00		376,769.40
18		51,034.00	103,590.00	53,562.00	54,323.00	55,084.00	111,690.00		429,283.00
19				54,081.00			55,602.00		109,683.00
20			52,832.00				56,882.00		109,714.00
21		105,178.00		55,118.00	55,879.00		114,800.00		330,975.00
22			53,869.00			57,158.00	173,757.00		284,784.00
23		53,627.00							53,627.00
24		54,145.00							54,145.00
25			55,424.00				118,948.00		174,372.00
26			55,943.00		58,471.00				114,414.00
27									
28						60,269.00			60,269.00
29							61,548.00		61,548.00
30						61,306.00			61,306.00
31									
32			118,108.00						118,108.00
33									
34			60,091.00						60,091.00
35							64,660.00		64,660.00
Total		1,802,854.00	794,548.00	1,185,951.00	430,661.75	504,483.40	1,227,814.00		5,946,312.15
							Plus 20+ Year Supplement	(20 Personnel at \$600)	12,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(37.41 Personnel at \$1764)	65,991.24
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,032,335.39
							Divided by FTE		118.41
							Equals Avg Salary		50,944.48
							Less Formula Ceiling Reduction		1,111,608.46
							Equals Adjusted Total		4,920,726.93

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		7.00							7.00
1		14.00	1.00	3.00					18.00
2		11.00		4.00					15.00
3		8.00			2.00				10.00
4		5.00		4.00					9.00
5		3.00	2.00	2.00					7.00
6		6.00	1.00	2.00		1.00	1.00		11.00
7		2.00	1.00	2.00	1.00				6.00
8		1.00	3.00	4.00	1.00		1.00		10.00
9		3.00		5.00			3.00		11.00
10		2.00	1.00	1.00	2.00		1.00		7.00
11		3.00		1.00	1.00		1.00		6.00
12		2.00		1.00	1.00		1.00		5.00
13		3.00	2.00	1.00	1.00	1.00	2.00		10.00
14		3.00	2.00	2.00	2.00	2.00	2.00		13.00
15			3.00	1.00	3.00	1.00	4.00		12.00
16			3.00		1.00	1.00	2.00		7.00
17		2.00	2.00	1.00	3.00				8.00
18		1.00	4.00			1.00			6.00
19			1.00				1.00		2.00
20				1.00	1.00	1.00	2.00		5.00
21			1.00	1.00					2.00
22			2.00		1.00		1.00		4.00
23			1.00	1.00		3.00	1.00		6.00
24				2.00	1.00	2.30	3.00		8.30
25						2.00	3.00		5.00
26					2.00	1.00			3.00
27							2.00		2.00
28				1.00			1.00		2.00
29			2.00		1.00	1.00	5.00		9.00
30					1.00		1.00		2.00
31						1.00			1.00
32						1.00	1.00		2.00
33									
34							1.00		1.00
35			1.00				1.00		2.00
Total		76.00	33.00	40.00	25.00	19.30	41.00		234.30
								Less Ceiling Reduction -	-34.64
								Adjusted Total	268.94

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		290,185.00							290,185.00
1		587,622.00	42,734.00	133,506.00					763,862.00
2		467,412.00		180,080.00					647,492.00
3		344,088.00			92,600.00				436,688.00
4		218,865.00		185,208.00					404,073.00
5		132,876.00	90,106.00	93,640.00					316,622.00
6		268,860.00	45,571.00	94,678.00		48,860.00	49,621.00		507,590.00
7		90,658.00	46,090.00	95,714.00	48,618.00				281,080.00
8		45,847.00	139,824.00	193,504.00	49,137.00		50,658.00		478,970.00
9		139,098.00		244,470.00			153,531.00		537,099.00
10		93,772.00	47,646.00	49,414.00	100,350.00		51,696.00		342,878.00
11		142,212.00		49,933.00	50,693.00		52,215.00		295,053.00
12		95,846.00		50,451.00	51,212.00		52,733.00		250,242.00
13		145,323.00	98,404.00	50,970.00	51,730.00	52,491.00	106,504.00		505,422.00
14		146,880.00	99,440.00	102,976.00	104,498.00	106,020.00	107,540.00		667,354.00
15			150,717.00	52,007.00	158,301.00	53,528.00	217,156.00		631,709.00
16			152,271.00		53,286.00	54,047.00	109,614.00		369,218.00
17		101,030.00	102,552.00	53,044.00	161,415.00				418,041.00
18		51,034.00	207,180.00			55,084.00			313,298.00
19			52,313.00				56,363.00		108,676.00
20				54,599.00	55,360.00	56,121.00	113,764.00		279,844.00
21			53,350.00	55,118.00					108,468.00
22			107,738.00		56,397.00		57,919.00		222,054.00
23			54,387.00		56,155.00	173,028.00	58,437.00		342,007.00
24				113,348.00	57,434.00	133,848.50	176,868.00		481,498.50
25						117,428.00	178,422.00		295,850.00
26					116,942.00	59,232.00			176,174.00
27							121,022.00		121,022.00
28				58,748.00			61,030.00		119,778.00
29			114,996.00		60,027.00	60,788.00	307,740.00		543,551.00
30					60,545.00		62,067.00		122,612.00
31						61,825.00			61,825.00
32						62,343.00	63,104.00		125,447.00
33									
34							64,141.00		64,141.00
35			60,610.00				64,660.00		125,270.00
Total		3,361,608.00	1,665,929.00	1,967,563.00	1,328,545.00	1,094,643.50	2,336,805.00		11,755,093.50
							Plus 20+ Year Supplement	(44 Personnel at \$600)	26,400.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(27 Personnel at \$1764)	47,628.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,847,137.50
							Divided by FTE		234.30
							Equals Avg Salary		50,563.97
							Less Formula Ceiling Reduction		-1,751,535.82
							Equals Adjusted Total		13,598,673.32

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	22.00		1.00		1.00			25.00
1		21.50		2.00	1.00		2.00		26.50
2		13.00	2.00	4.00	1.00				20.00
3		9.00	4.00	4.00	1.00				18.00
4		10.00		3.00	1.00		2.00		16.00
5		6.00	1.00	3.00	1.00		1.00		12.00
6		8.00		2.00	1.00	3.00			14.00
7		4.00	1.00	2.00	1.00	1.00			9.00
8		4.00	3.00	6.00	2.00	5.00			20.00
9		14.00	2.00	8.00	4.00	4.00	3.00		35.00
10		2.00	2.00	4.00	1.00	2.00			11.00
11		1.00	7.00	2.00		2.00	3.00		15.00
12		3.00	3.00	3.00	1.00	1.00	2.00		13.00
13		2.00	1.00	5.00	6.00	3.00	2.00	1.00	20.00
14		1.00	3.00	3.00	2.00	3.00	4.00		16.00
15		2.00	2.00	1.00	2.00	2.00	6.00		15.00
16		2.00	6.00	4.00	5.00	4.00	4.00		25.00
17			5.00	1.00	1.00	3.00	2.00		12.00
18		2.00	3.00	2.00	2.00	3.00	3.00		15.00
19		2.00	3.00	1.00	1.00	4.00	7.00		18.00
20		2.00	2.00		3.00	1.00	8.00		16.00
21		1.00	1.00	3.00	2.00	5.00	1.00		13.00
22		1.00	3.00	1.00	4.00	4.00	4.00		17.00
23			2.00	1.00		2.00	2.00		7.00
24		2.00	4.00	1.00	1.00		3.00		11.00
25		2.00			3.00		3.00		8.00
26		1.00	2.00	1.00	1.00	2.00	3.00		10.00
27		1.00		2.00	2.00	2.00	4.50		11.50
28			1.00		3.00	1.00	4.00		9.00
29			4.00	1.00	1.00	1.00	5.00		12.00
30			1.00	1.00		2.00	2.00		6.00
31			1.00		1.00	1.00			3.00
32			1.00			1.00	1.00		3.00
33					1.00	1.00	3.00		5.00
34			1.00						1.00
35			3.00	2.00	2.00	1.00	7.00	1.00	16.00
Total	1.00	138.50	74.00	74.00	58.00	65.00	91.50	2.00	504.00
								Less Ceiling Reduction -	62.97
								Adjusted Total	441.03

WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	912,010.00		43,983.00		45,505.00			1,041,244.00
1		902,419.50		89,004.00	45,263.00		93,568.00		1,130,254.50
2		552,396.00	86,506.00	180,080.00	45,781.00				864,763.00
3		387,099.00	175,084.00	182,156.00	46,300.00				790,639.00
4		437,730.00		138,906.00	47,063.00		97,168.00		720,867.00
5		265,752.00	45,053.00	140,460.00	47,581.00		49,103.00		547,949.00
6		358,480.00		94,678.00	48,100.00	146,580.00			647,838.00
7		181,316.00	46,090.00	95,714.00	48,618.00	49,379.00			421,117.00
8		183,388.00	139,824.00	290,256.00	98,274.00	249,485.00			961,227.00
9		649,124.00	94,254.00	391,152.00	198,620.00	201,664.00	153,531.00		1,688,345.00
10		93,772.00	95,292.00	197,656.00	50,175.00	101,872.00			538,767.00
11		47,404.00	337,155.00	99,866.00		102,908.00	156,645.00		743,978.00
12		143,769.00	146,049.00	151,353.00	51,212.00	51,973.00	105,466.00		649,822.00
13		96,882.00	49,202.00	254,850.00	310,380.00	157,473.00	106,504.00	54,287.00	1,029,578.00
14		48,960.00	149,160.00	154,464.00	104,498.00	159,030.00	215,080.00		831,192.00
15		98,956.00	100,478.00	52,007.00	105,534.00	107,056.00	325,734.00		789,765.00
16		99,994.00	304,542.00	210,100.00	266,430.00	216,188.00	219,228.00		1,316,482.00
17			256,380.00	53,044.00	53,805.00	163,695.00	110,652.00		637,576.00
18		102,068.00	155,385.00	107,124.00	108,646.00	165,252.00	167,535.00		806,010.00
19		103,104.00	156,939.00	54,081.00	54,842.00	222,408.00	394,541.00		985,915.00
20		104,142.00	105,664.00		166,080.00	56,121.00	455,056.00		887,063.00
21		52,589.00	53,350.00	165,354.00	111,758.00	283,195.00	57,400.00		723,646.00
22		53,108.00	161,607.00	55,636.00	225,588.00	228,632.00	231,676.00		956,247.00
23			108,774.00	56,155.00		115,352.00	116,874.00		397,155.00
24		108,290.00	219,624.00	56,674.00	57,434.00		176,868.00		618,890.00
25		109,328.00			173,859.00		178,422.00		461,609.00
26		55,182.00	111,886.00	57,711.00	58,471.00	118,464.00	179,979.00		581,693.00
27		55,701.00		116,458.00	117,980.00	119,502.00	272,299.50		681,940.50
28			56,980.00		178,524.00	60,269.00	244,120.00		539,893.00
29			229,992.00	59,266.00	60,027.00	60,788.00	307,740.00		717,813.00
30			58,017.00	59,785.00		122,612.00	124,134.00		364,548.00
31			58,536.00		61,064.00	61,825.00			181,425.00
32			59,054.00			62,343.00	63,104.00		184,501.00
33					62,101.00	62,862.00	190,869.00		315,832.00
34			60,091.00						60,091.00
35			181,830.00	124,754.00	126,276.00	63,899.00	452,620.00	65,695.00	1,015,074.00
Total	39,746.00	6,202,963.50	3,802,798.00	3,732,727.00	3,130,284.00	3,556,332.00	5,245,916.50	119,982.00	25,830,749.00
							Plus 20+ Year Supplement	(126.5 Personnel at \$600)	75,900.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(1 Personnel at \$1764)	1,764.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		25,911,913.00
							Divided by FTE		504.00
							Equals Avg Salary		51,412.53
							Less Formula Ceiling Reduction		3,237,446.75
							Equals Adjusted Total		22,674,466.25

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	4.00							5.00
1		1.00							1.00
2		4.50		1.00		0.80			6.30
3		2.00							2.00
4	1.00	1.00		1.00		1.00			4.00
5		1.80		1.00					2.80
6		0.80		1.00					1.80
7		1.00				1.00	1.00		3.00
8		3.00			2.00				5.00
9		1.00				1.80			2.80
10			1.00	1.00	0.90		0.20		3.10
11		1.00	1.00		1.00				3.00
12							2.00		2.00
13		1.00	2.00						3.00
14					1.00				1.00
15		3.00					1.00		4.00
16			3.00		1.00				4.00
17		1.00	1.00	1.00		1.00			4.00
18							1.00		1.00
19			1.00					0.28	1.28
20		2.00			1.00		1.00		4.00
21			2.00			1.00			3.00
22				1.00		1.00			2.00
23									
24		1.00	2.00						3.00
25		1.00			1.00				2.00
26				1.00					1.00
27									
28									
29							1.00		1.00
30						1.00			1.00
31									
32			1.00			0.80			1.80
33							1.00		1.00
34							1.00		1.00
35			5.30	1.00		1.00	5.80		13.10
Total	2.00	30.10	19.30	9.00	7.90	10.40	15.00	0.28	93.98
								Less Ceiling Reduction -	-6.47
								Adjusted Total	100.45

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	165,820.00							205,566.00
1		41,973.00							41,973.00
2		191,214.00		45,020.00		37,233.60			273,467.60
3		86,022.00							86,022.00
4	41,302.00	43,773.00		46,302.00		47,823.00			179,200.00
5		79,725.60		46,820.00					126,545.60
6		35,848.00		47,339.00					83,187.00
7		45,329.00				49,379.00	50,140.00		144,848.00
8		137,541.00			98,274.00				235,815.00
9		46,366.00				90,748.80			137,114.80
10			47,646.00	49,414.00	45,157.50		10,339.20		152,556.70
11		47,404.00	48,165.00		50,693.00				146,262.00
12							105,466.00		105,466.00
13		48,441.00	98,404.00						146,845.00
14					52,249.00				52,249.00
15		148,434.00					54,289.00		202,723.00
16			152,271.00		53,286.00				205,557.00
17		50,515.00	51,276.00	53,044.00		54,565.00			209,400.00
18							55,845.00		55,845.00
19			52,313.00					16,071.44	68,384.44
20		104,142.00			55,360.00		56,882.00		216,384.00
21			106,700.00			56,639.00			163,339.00
22				55,636.00		57,158.00			112,794.00
23									
24		54,145.00	109,812.00						163,957.00
25		54,664.00			57,953.00				112,617.00
26				57,711.00					57,711.00
27									
28									
29							61,548.00		61,548.00
30						61,306.00			61,306.00
31									
32			59,054.00			49,874.40			108,928.40
33							63,623.00		63,623.00
34							64,141.00		64,141.00
35			321,233.00	62,377.00		63,899.00	375,028.00		822,537.00
Total	81,048.00	1,381,356.60	1,046,874.00	463,663.00	412,972.50	568,625.80	897,301.20	16,071.44	4,867,912.54
							Plus 20+ Year Supplement	(31.4 Personnel at \$600)	18,840.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(11.1 Personnel at \$1764)	19,580.40
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,906,332.94
							Divided by FTE		93.98
							Equals Avg Salary		52,206.14
							Less Formula Ceiling Reduction		-337,773.72
							Equals Adjusted Total		5,244,106.66

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00							9.00
1		13.00		1.00					14.00
2		6.00		1.00					7.00
3		6.00	2.00	2.00					10.00
4		4.00	1.00	2.00					7.00
5		4.00	3.00	4.00	1.00	1.00	1.00		14.00
6		6.00	2.00	3.00	2.00				13.00
7		5.00	1.00	1.00	1.00		2.00		10.00
8		4.00	1.00	1.00	1.00		1.00		8.00
9			3.00		3.00		1.00		7.00
10		3.00	2.00	3.00	4.00	1.00	1.00		14.00
11		1.00		2.00	1.00		1.00		5.00
12		3.00	1.00	2.00	2.00	1.00	1.00		10.00
13		3.00	2.00		1.00	1.00	2.00		9.00
14		1.00	4.00	1.00					6.00
15					1.00	2.00	2.00		5.00
16			2.00	1.00	1.00		2.00		6.00
17		1.00		1.00	1.00		2.00		5.00
18		0.50	2.00		2.00	2.00	2.00		8.50
19			2.00	2.00		1.00	2.00		7.00
20				1.00	1.00	1.00	3.00	1.00	7.00
21			2.00	1.00			2.00		5.00
22		1.00	3.00				1.50		5.50
23		1.00		1.00		2.00	1.00		5.00
24			6.00			1.00	3.00		10.00
25			1.00		1.00		4.50		6.50
26		1.00				1.00			2.00
27			1.00	1.00			1.00		3.00
28							1.00		1.00
29							1.00		1.00
30			2.00			1.00	2.00		5.00
31			2.00						2.00
32									
33			1.00				1.00		2.00
34		1.00	1.00				3.00		5.00
35		2.00	4.00	1.00		1.00	3.00		11.00
Total		75.50	51.00	32.00	23.00	16.00	47.00	1.00	245.50
								Less Ceiling Reduction -	88.31
								Adjusted Total	157.19

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		373,095.00							373,095.00
1		545,649.00		44,502.00					590,151.00
2		254,952.00		45,020.00					299,972.00
3		258,066.00	87,542.00	91,078.00					436,686.00
4		175,092.00	44,534.00	92,604.00					312,230.00
5		177,168.00	135,159.00	187,280.00	47,581.00	48,342.00	49,103.00		644,633.00
6		268,860.00	91,142.00	142,017.00	96,200.00				598,219.00
7		226,645.00	46,090.00	47,857.00	48,618.00		100,280.00		469,490.00
8		183,388.00	46,608.00	48,376.00	49,137.00		50,658.00		378,167.00
9			141,381.00		148,965.00		51,177.00		341,523.00
10		140,658.00	95,292.00	148,242.00	200,700.00	50,936.00	51,696.00		687,524.00
11		47,404.00		99,866.00	50,693.00		52,215.00		250,178.00
12		143,769.00	48,683.00	100,902.00	102,424.00	51,973.00	52,733.00		500,484.00
13		145,323.00	98,404.00		51,730.00	52,491.00	106,504.00		454,452.00
14		48,960.00	198,880.00	51,488.00					299,328.00
15					52,767.00	107,056.00	108,578.00		268,401.00
16			101,514.00	52,525.00	53,286.00		109,614.00		316,939.00
17		50,515.00		53,044.00	53,805.00		110,652.00		268,016.00
18		25,517.00	103,590.00		108,646.00	110,168.00	111,690.00		459,611.00
19			104,626.00	108,162.00		55,602.00	112,726.00		381,116.00
20				54,599.00	55,360.00	56,121.00	170,646.00	57,917.00	394,643.00
21			106,700.00	55,118.00			114,800.00		276,618.00
22		53,108.00	161,607.00				86,878.50		301,593.50
23		53,627.00		56,155.00		115,352.00	58,437.00		283,571.00
24			329,436.00			58,195.00	176,868.00		564,499.00
25			55,424.00		57,953.00		267,633.00		381,010.00
26		55,182.00				59,232.00			114,414.00
27			56,461.00	58,229.00			60,511.00		175,201.00
28							61,030.00		61,030.00
29							61,548.00		61,548.00
30			116,034.00			61,306.00	124,134.00		301,474.00
31			117,072.00						117,072.00
32									
33			59,573.00				63,623.00		123,196.00
34		59,330.00	60,091.00				192,423.00		311,844.00
35		119,698.00	242,440.00	62,377.00		63,899.00	193,980.00		682,394.00
Total		3,406,006.00	2,648,283.00	1,599,441.00	1,177,865.00	890,673.00	2,700,137.50	57,917.00	12,480,322.50
							Plus 20+ Year Supplement	(57 Personnel at \$600)	34,200.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(52.5 Personnel at \$1764)	92,610.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,623,684.50
							Divided by FTE		245.50
							Equals Avg Salary		51,420.30
							Less Formula Ceiling Reduction		4,540,927.00
							Equals Adjusted Total		8,082,757.50

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1		3.00							5.00
2		5.00		3.00	1.00	1.00			8.00
3		2.00		1.00	1.00				4.00
4			1.00				1.00		2.00
5		2.00		1.00		1.00			4.00
6		1.00							1.00
7		3.00	1.00	2.00		1.00	1.00		8.00
8		1.00				1.00	1.00	1.00	4.00
9		1.00		1.00				1.00	3.00
10			2.00	2.00					4.00
11						1.00			1.00
12			1.00				2.00		3.00
13		1.00	2.00						3.00
14									
15		1.00			1.00	1.00			3.00
16			2.00		1.00	1.00			4.00
17			1.00		1.00				2.00
18			1.00	1.00			0.50		2.50
19							2.00		2.00
20						2.00	1.00		3.00
21									
22					1.00		1.00		2.00
23						1.00			1.00
24			1.00				2.00		3.00
25			1.00	1.00					2.00
26			1.00						1.00
27						1.00			1.00
28									
29									
30				1.00					1.00
31					1.00			1.00	2.00
32									
33									
34									
35							1.00		1.00
Total		23.00	14.00	13.00	7.00	11.00	12.50	3.00	83.50
								Less Ceiling Reduction -	1.39
								Adjusted Total	82.11

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00							124,365.00
1		125,919.00			45,263.00	46,023.00			217,205.00
2		212,460.00		135,060.00					347,520.00
3		86,022.00		45,539.00	46,300.00				177,861.00
4			44,534.00				48,584.00		93,118.00
5		88,584.00		46,820.00		48,342.00			183,746.00
6		44,810.00							44,810.00
7		135,987.00	46,090.00	95,714.00		49,379.00	50,140.00		377,310.00
8		45,847.00				49,897.00	50,658.00	51,693.00	198,095.00
9		46,366.00			48,894.00			52,212.00	147,472.00
10			95,292.00	98,828.00					194,120.00
11						51,454.00			51,454.00
12			48,683.00				105,466.00		154,149.00
13		48,441.00	98,404.00						146,845.00
14									
15		49,478.00			52,767.00	53,528.00			155,773.00
16			101,514.00		53,286.00	54,047.00			208,847.00
17			51,276.00		53,805.00				105,081.00
18			51,795.00	53,562.00			27,922.50		133,279.50
19							112,726.00		112,726.00
20						112,242.00	56,882.00		169,124.00
21									
22					56,397.00		57,919.00		114,316.00
23						57,676.00			57,676.00
24			54,906.00				117,912.00		172,818.00
25			55,424.00	57,192.00					112,616.00
26			55,943.00						55,943.00
27						59,751.00			59,751.00
28									
29									
30				59,785.00					59,785.00
31					61,064.00			63,620.00	124,684.00
32									
33									
34									
35							64,660.00		64,660.00
Total		1,008,279.00	703,861.00	641,394.00	368,882.00	582,339.00	692,869.50	167,525.00	4,165,149.50
							Plus 20+ Year Supplement	(11 Personnel at \$600)	6,600.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(12 Personnel at \$1764)	21,168.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,200,433.50
							Divided by FTE		83.50
							Equals Avg Salary		50,304.59
							Less Formula Ceiling Reduction		69,923.38
							Equals Adjusted Total		4,130,510.12

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		39.00	6.00	3.00	1.00	2.00	1.00		52.00
1		24.74		1.00					25.74
2		18.00		6.00	2.00	1.00	1.00		28.00
3		21.00	2.00	6.00	1.00				30.00
4		16.00		6.00	1.00	1.00	1.00		25.00
5		15.00	1.00	7.00					23.00
6		6.00	2.00	8.00	3.00	1.00	2.00		22.00
7		13.00	5.00	6.00	4.00	1.00			29.00
8		14.00	9.00	14.00	3.00	3.00	2.00		45.00
9		6.00	7.00	12.00	1.00	4.00	3.00		33.00
10		9.00	7.00	8.00	5.00	4.00	3.00		36.00
11		12.87	7.00	5.00	3.00	2.00	3.00		32.87
12		7.00	9.00	10.00	4.00	4.00	5.00	1.00	40.00
13		4.00	6.00	6.00	5.00	5.00	3.00		29.00
14		6.00	7.00	10.00	3.00	4.00	4.00		34.00
15		6.00	12.00	4.00	9.00	4.00	6.00		41.00
16		5.00	5.00	2.00	7.00	6.00	5.00		30.00
17		3.00	3.00	3.00	6.00	1.00	6.00		22.00
18		3.00	5.00	1.00	3.00	1.00	9.00		22.00
19		1.00	8.00	5.00	6.00	4.00	6.00		30.00
20			5.00	5.00	4.00	4.00	3.50		21.50
21		1.00	10.00	3.00	2.00	3.00	4.00		23.00
22		1.00	1.00	3.00	3.00	3.00	4.00		15.00
23		2.00	4.00		3.00	7.00	3.00		19.00
24			2.00		3.00	2.00	5.00		12.00
25			4.00		2.00		3.50		9.50
26			7.00	3.00	1.00	2.00	3.00	1.00	17.00
27	1.00		7.00	1.00	1.00	4.00	3.00		17.00
28			1.00			3.00	2.50		6.50
29		3.00	1.00		2.00	1.00	6.00		13.00
30		1.00			1.00		6.00	1.00	9.00
31		1.00	3.00		1.00		4.00	1.00	10.00
32			4.00		1.00		2.00		7.00
33		1.00	2.00				1.00		4.00
34		1.00	3.00						4.00
35		4.00	9.00	1.00	3.00	6.50	16.00	1.00	40.50
Total		245.61	164.00	139.00	94.00	83.50	126.50	5.00	857.61
								Less Ceiling Reduction -	39.54
								Adjusted Total	818.07

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

WOOD COUNTY SCHOOLS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,616,745.00	253,296.00	131,949.00	44,744.00	91,010.00	46,266.00		2,184,010.00
1		1,038,412.02		44,502.00					1,082,914.02
2		764,856.00		270,120.00	91,562.00	46,542.00	47,303.00		1,220,383.00
3		903,231.00	87,542.00	273,234.00	46,300.00				1,310,307.00
4		700,368.00		277,812.00	47,063.00	47,823.00	48,584.00		1,121,650.00
5		664,380.00	45,053.00	327,740.00					1,037,173.00
6		268,860.00	91,142.00	378,712.00	144,300.00	48,860.00	99,242.00		1,031,116.00
7		589,277.00	230,450.00	287,142.00	194,472.00	49,379.00			1,350,720.00
8		641,858.00	419,472.00	677,264.00	147,411.00	149,691.00	101,316.00		2,137,012.00
9		278,196.00	329,889.00	586,728.00	49,655.00	201,664.00	153,531.00		1,599,663.00
10		421,974.00	333,522.00	395,312.00	250,875.00	203,744.00	155,088.00		1,760,515.00
11		610,089.48	337,155.00	249,665.00	152,079.00	102,908.00	156,645.00		1,608,541.48
12		335,461.00	438,147.00	504,510.00	204,848.00	207,892.00	263,665.00	53,768.00	2,008,291.00
13		193,764.00	295,212.00	305,820.00	258,650.00	262,455.00	159,756.00		1,475,657.00
14		293,760.00	348,040.00	514,880.00	156,747.00	212,040.00	215,080.00		1,740,547.00
15		296,868.00	602,868.00	208,028.00	474,903.00	214,112.00	325,734.00		2,122,513.00
16		249,985.00	253,785.00	105,050.00	373,002.00	324,282.00	274,035.00		1,580,139.00
17		151,545.00	153,828.00	159,132.00	322,830.00	54,565.00	331,956.00		1,173,856.00
18		153,102.00	258,975.00	53,562.00	162,969.00	55,084.00	502,605.00		1,186,297.00
19		51,552.00	418,504.00	270,405.00	329,052.00	222,408.00	338,178.00		1,630,099.00
20			264,160.00	272,995.00	221,440.00	224,484.00	199,087.00		1,182,166.00
21		52,589.00	533,500.00	165,354.00	111,758.00	169,917.00	229,600.00		1,262,718.00
22		53,108.00	53,869.00	166,908.00	169,191.00	171,474.00	231,676.00		846,226.00
23		107,254.00	217,548.00	170,748.00	170,748.00	403,732.00	175,311.00		1,074,593.00
24			109,812.00		172,302.00	116,390.00	294,780.00		693,284.00
25			221,696.00		115,906.00		208,159.00		545,761.00
26			391,601.00	173,133.00	58,471.00	118,464.00	179,979.00	61,028.00	982,676.00
27		55,701.00	395,227.00	58,229.00	58,990.00	239,004.00	181,533.00		988,684.00
28			56,980.00			180,807.00	152,575.00		390,362.00
29		170,214.00	57,498.00		120,054.00	60,788.00	369,288.00		777,842.00
30		57,256.00			60,545.00		372,402.00	63,102.00	553,305.00
31		57,775.00	175,608.00		61,064.00		250,340.00	63,620.00	608,407.00
32			236,216.00		61,583.00		126,208.00		424,007.00
33		58,812.00	119,146.00				63,623.00		241,581.00
34		59,330.00	180,273.00						239,603.00
35		239,396.00	545,490.00	62,377.00	189,414.00	415,343.50	1,034,560.00	65,695.00	2,552,275.50
Total		11,135,718.50	8,455,504.00	6,920,563.00	5,022,928.00	4,594,862.50	7,288,105.00	307,213.00	43,724,894.00
							Plus 20+ Year Supplement	(191.5 Personnel at \$600)	114,900.00
							Plus Natl Board Certified Supplement	(27 Personnel at \$3500)	94,500.00
							1 & 3 Math/Sp Ed 3 Step	(146.5 Personnel at \$1764)	258,426.00
							2 & 4 Math/Sp Ed 3 Step	(13 Personnel at \$2008)	26,104.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		44,218,824.00
							Divided by FTE		857.61
							Equals Avg Salary		51,560.53
							Less Formula Ceiling Reduction		2,038,703.26
							Equals Adjusted Total		42,180,120.74

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2.00	11.00							13.00
1		21.00		1.00					22.00
2		19.00		2.00	1.00				22.00
3		7.00		4.00			1.00		12.00
4		1.00	1.00	2.00			1.00		5.00
5		5.00		5.00	1.00				11.00
6		5.00		5.00	1.00	2.00	2.00		15.00
7		8.00	1.00	4.00	1.00				14.00
8		3.00	1.00	2.00		1.00	1.00		8.00
9		5.00	3.00	3.00	1.00				12.00
10		1.00		3.00	1.00	3.00	4.00		12.00
11		1.00				1.00			2.00
12		2.00	2.00	2.00					6.00
13		1.00	2.00	1.00	3.00	2.00	3.00		12.00
14		3.00	2.00	3.00	1.00	3.00	3.00		15.00
15		1.00	1.00	2.00			8.00		12.00
16		2.00	3.00	1.00		1.00	2.00		9.00
17		1.00	2.00	2.00	1.00		2.00		8.00
18		3.00	1.00	2.00		3.00	1.00		10.00
19		2.00	2.00		1.00				5.00
20			1.00	1.00		1.00	3.00		6.00
21		0.50	3.00	1.00	1.00				5.50
22			1.00		2.00				3.00
23		2.50					2.00		4.50
24							3.00		3.00
25							2.00		2.00
26		1.00	1.00				1.00		3.00
27					1.00	1.00	1.00		3.00
28			1.00		1.00	2.00	2.20		6.20
29						1.50			1.50
30			1.00						1.00
31					1.00		2.00		3.00
32						1.00		1.00	2.00
33							1.00		1.00
34			1.00	1.00					2.00
35			1.00			3.00	2.00		6.00
Total	2.00	106.00	31.00	47.00	18.00	25.50	47.20	1.00	277.70
								Less Ceiling Reduction -	31.29
								Adjusted Total	246.41

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS
 2023-2024 School Year
 (Used for the 2024-2025 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	79,492.00	456,005.00							535,497.00
1		881,433.00		44,502.00					925,935.00
2		807,348.00		90,040.00	45,781.00				943,169.00
3		301,077.00		182,156.00			47,821.00		531,054.00
4		43,773.00	44,534.00	92,604.00			48,584.00		229,495.00
5		221,460.00		234,100.00	47,581.00				503,141.00
6		224,050.00		236,695.00	48,100.00	97,720.00	99,242.00		705,807.00
7		362,632.00	46,090.00	191,428.00	48,618.00				648,768.00
8		137,541.00	46,608.00	96,752.00		49,897.00	50,658.00		381,456.00
9		231,830.00	141,381.00	146,682.00	49,655.00				569,548.00
10		46,886.00		148,242.00	50,175.00	152,808.00	206,784.00		604,895.00
11		47,404.00				51,454.00			98,858.00
12		95,846.00	97,366.00	100,902.00					294,114.00
13		48,441.00	98,404.00	50,970.00	155,190.00	104,982.00	159,756.00		617,743.00
14		146,880.00	99,440.00	154,464.00	52,249.00	159,030.00	161,310.00		773,373.00
15		49,478.00	50,239.00	104,014.00			434,312.00		638,043.00
16		99,994.00	152,271.00	52,525.00		54,047.00	109,614.00		468,451.00
17		50,515.00	102,552.00	106,088.00	53,805.00		110,652.00		423,612.00
18		153,102.00	51,795.00	107,124.00		165,252.00	55,845.00		533,118.00
19		103,104.00	104,626.00		54,842.00				262,572.00
20			52,832.00	54,599.00		56,121.00	170,646.00		334,198.00
21		26,294.50	160,050.00	55,118.00	55,879.00				297,341.50
22			53,869.00		112,794.00				166,663.00
23		134,067.50					116,874.00		250,941.50
24							176,868.00		176,868.00
25							118,948.00		118,948.00
26		55,182.00	55,943.00				59,993.00		171,118.00
27					58,990.00	59,751.00	60,511.00		179,252.00
28			56,980.00		59,508.00	120,538.00	134,266.00		371,292.00
29						91,182.00			91,182.00
30			58,017.00						58,017.00
31					61,064.00		125,170.00		186,234.00
32						62,343.00		64,139.00	126,482.00
33							63,623.00		63,623.00
34			60,091.00	61,859.00					121,950.00
35			60,610.00			191,697.00	129,320.00		381,627.00
Total	79,492.00	4,724,343.00	1,593,698.00	2,310,864.00	954,231.00	1,416,822.00	2,640,797.00	64,139.00	13,784,386.00
							Plus 20+ Year Supplement	(41 Personnel at \$600)	24,600.00
							Plus National Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(53 Personnel at \$1764)	93,492.00
							2 & 4 Math/Sp Ed 3 Step	(9 Personnel at \$2008)	18,072.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		13,938,078.00
							Divided by FTE		277.70
							Equals Avg Salary		50,191.13
							Less Formula Ceiling Reduction		1,570,480.59
							Equals Adjusted Total		12,367,597.41

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

2023-2024 School Year
 (Used for the 2024-2025 Comps)

ENTIRE STATE	YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
	0	51.50	738.00	18.00	69.50	4.00	19.00	19.00	2.90	921.90
	1	5.00	662.24	16.00	92.00	11.00	11.00	17.00	2.00	816.24
	2	1.00	553.39	34.00	146.50	18.00	13.80	17.85	1.00	785.54
	3	4.00	403.84	34.00	164.50	24.50	17.85	17.00	3.00	668.69
	4	3.50	328.00	43.00	187.00	33.85	37.70	29.08	3.00	665.13
	5	2.00	304.13	40.00	216.00	54.50	35.85	30.88	3.00	686.36
	6	1.00	260.30	44.00	169.75	62.80	42.00	54.00	1.00	634.85
	7		255.67	54.00	171.00	77.75	53.50	52.85	3.00	667.77
	8	1.00	246.73	88.00	182.40	81.00	68.00	60.67	9.00	736.80
	9	0.50	219.98	105.50	173.60	102.00	90.15	88.50	5.10	785.33
	10		170.30	97.13	136.50	95.40	97.00	96.80	7.00	700.13
	11	1.00	147.37	110.89	131.50	97.78	72.50	105.20	6.00	672.24
	12		106.00	109.50	109.50	103.70	75.76	90.50	6.00	600.96
	13	0.50	103.95	131.45	104.60	106.00	88.15	122.70	7.00	664.35
	14		80.50	106.00	92.50	98.00	75.00	114.50	7.00	573.50
	15	2.00	85.39	148.00	78.50	103.75	71.40	169.52	6.00	664.56
	16	0.50	79.00	146.00	93.00	101.50	82.50	143.00	6.00	651.50
	17	0.50	67.50	140.50	85.65	99.50	87.66	137.45	10.35	629.11
	18	2.00	53.50	155.75	67.00	96.69	67.95	133.34	5.00	581.23
	19		56.00	121.35	59.00	85.50	73.50	129.28	9.58	534.21
	20		43.50	104.00	43.75	66.97	73.20	139.89	8.50	479.81
	21	0.60	28.50	98.50	41.50	60.50	77.00	138.15	9.00	453.75
	22		24.50	115.50	41.00	44.37	65.20	114.48	5.50	410.55
	23		30.50	83.00	26.00	46.00	53.90	100.01	4.90	344.31
	24		21.00	111.00	36.07	45.60	63.30	131.90	7.00	415.87
	25		18.50	81.96	32.00	43.50	59.72	115.30	4.86	355.84
	26		19.00	97.00	21.00	33.75	51.00	111.05	6.10	338.90
	27		13.00	79.00	27.00	33.00	53.40	104.80	5.00	315.20
	28		9.00	59.19	12.00	29.00	41.71	72.70	5.00	228.60
	29	0.50	10.00	41.00	15.00	24.50	24.50	94.15	6.50	216.15
	30		8.00	56.00	11.00	20.00	30.00	87.30	7.00	219.30
	31		5.00	48.85	4.00	22.00	21.38	82.00	6.00	189.23
	32		2.00	45.00	8.50	9.00	24.20	69.52	3.50	161.72
	33		7.00	41.00	6.00	12.50	24.00	65.15	3.00	158.65
	34		7.00	43.30	12.00	14.00	27.83	74.45	1.40	179.98
	35		31.50	187.30	44.50	54.40	112.00	376.30	10.05	816.05
	Total	77.10	5,199.80	3,005.66	2,911.32	2,016.30	1,982.61	3,506.27	196.24	18,924.31
									Less Ceiling Reduction -	936.34
									Adjusted Total	17,987.97

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 WITHOUT NURSES, COUNSELORS

ENTIRE STATE

2023-2024 School Year
 (Used for the 2024-2025 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	2,046,919.00	30,593,790.00	759,888.00	3,056,818.50	178,976.00	864,595.00	879,054.00	137,172.90	38,517,213.40
1	200,370.00	27,796,199.52	683,744.00	4,094,184.00	497,893.00	506,253.00	795,328.00	95,638.00	34,669,609.52
2	40,402.00	23,514,647.88	1,470,602.00	6,595,430.00	824,058.00	642,279.60	844,358.55	48,338.00	33,980,116.03
3	162,920.00	17,369,562.24	1,488,214.00	7,491,165.50	1,134,350.00	840,021.00	812,957.00	146,568.00	29,445,757.74
4	144,557.00	14,357,544.00	1,914,962.00	8,658,474.00	1,593,082.55	1,802,927.10	1,412,822.72	148,857.00	30,033,226.37
5	83,260.00	13,470,525.96	1,802,120.00	10,113,120.00	2,593,164.50	1,733,060.70	1,516,300.64	150,414.00	31,461,965.80
6	41,958.00	11,664,043.00	2,005,124.00	8,035,795.25	3,020,680.00	2,052,120.00	2,679,534.00	50,656.00	29,549,910.25
7		11,589,265.43	2,488,860.00	8,183,547.00	3,780,049.50	2,641,776.50	2,649,899.00	153,525.00	31,486,922.43
8	42,615.00	11,311,830.31	4,101,504.00	8,823,782.40	3,980,097.00	3,392,996.00	3,073,420.86	465,237.00	35,191,482.57
9	21,471.50	10,199,592.68	4,971,898.50	8,487,998.40	5,064,810.00	4,545,002.40	4,529,164.50	266,281.20	38,086,219.18
10		7,984,685.80	4,627,855.98	6,745,011.00	4,786,695.00	4,940,792.00	5,004,172.80	369,117.00	34,458,329.58
11	43,599.00	6,989,927.48	5,341,016.85	6,566,189.50	4,956,761.54	3,730,415.00	5,493,018.00	319,500.00	33,436,927.37
12		5,079,838.00	5,330,788.50	5,524,384.50	5,310,684.40	3,937,474.48	4,772,336.50	322,608.00	30,278,114.38
13	22,127.50	5,035,441.95	6,467,602.90	5,331,462.00	5,483,380.00	4,627,081.65	6,534,020.40	380,009.00	33,881,125.40
14		3,941,280.00	5,270,320.00	4,762,640.00	5,120,402.00	3,975,750.00	6,156,665.00	383,635.00	29,610,692.00
15	89,822.00	4,224,926.42	7,435,372.00	4,082,549.50	5,474,576.25	3,821,899.20	9,203,071.28	331,944.00	34,664,160.65
16	22,619.50	3,949,763.00	7,410,522.00	4,884,825.00	5,408,529.00	4,458,877.50	7,837,401.00	335,052.00	34,307,589.00
17	22,784.00	3,409,762.50	7,204,278.00	4,543,218.60	5,353,597.50	4,783,167.90	7,604,558.70	583,336.35	33,504,703.55
18	91,792.00	2,730,319.00	8,067,071.25	3,588,654.00	5,252,490.87	3,742,957.80	7,446,372.30	284,400.00	31,204,057.22
19		2,886,912.00	6,348,182.55	3,190,779.00	4,688,991.00	4,086,747.00	7,286,608.64	549,872.84	29,038,093.03
20		2,265,088.50	5,494,528.00	2,388,706.25	3,707,459.20	4,108,057.20	7,957,222.98	492,294.50	26,413,356.63
21	28,128.00	1,498,786.50	5,254,975.00	2,287,397.00	3,380,679.50	4,361,203.00	7,929,810.00	525,915.00	25,266,894.00
22		1,301,146.00	6,221,869.50	2,281,076.00	2,502,334.89	3,726,701.60	6,630,567.12	324,247.00	22,987,942.11
23		1,635,623.50	4,514,121.00	1,460,030.00	2,618,136.00	3,108,736.40	5,844,284.37	291,412.80	19,472,344.07
24		1,137,045.00	6,094,566.00	2,044,231.18	2,618,990.40	3,683,743.50	7,776,296.40	419,937.00	23,774,809.48
25		1,011,284.00	4,542,551.04	1,830,144.00	2,520,955.50	3,506,400.08	6,857,352.20	294,073.74	20,562,760.56
26		1,048,458.00	5,426,471.00	1,211,931.00	1,973,396.25	3,020,832.00	6,662,222.65	372,270.80	19,715,581.70
27		724,113.00	4,460,419.00	1,572,183.00	1,946,670.00	3,190,703.40	6,341,552.80	307,730.00	18,543,371.20
28		505,971.00	3,372,646.20	704,976.00	1,725,732.00	2,513,819.99	4,436,881.00	310,325.00	13,570,351.19
29	24,752.50	567,380.00	2,357,418.00	888,990.00	1,470,661.50	1,489,306.00	5,794,744.20	406,789.50	13,000,041.70
30		458,048.00	3,248,952.00	657,635.00	1,210,900.00	1,839,180.00	5,418,449.10	441,714.00	13,274,878.10
31		288,875.00	2,859,483.60	241,212.00	1,343,408.00	1,321,818.50	5,131,970.00	381,720.00	11,568,487.10
32		116,586.00	2,657,430.00	516,987.00	554,247.00	1,508,700.60	4,386,990.08	224,486.50	9,965,427.18
33		411,684.00	2,442,493.00	368,040.00	776,262.50	1,508,688.00	4,145,038.45	193,974.00	9,846,179.95
34		415,310.00	2,601,940.30	742,308.00	876,680.00	1,763,865.40	4,775,297.45	91,246.40	11,266,647.55
35		1,885,243.50	11,352,253.00	2,775,776.50	3,434,707.20	7,156,688.00	24,331,558.00	660,234.75	51,596,460.95
Total	3,130,097.00	233,366,499.17	158,092,043.17	144,731,651.08	107,164,488.05	108,934,637.50	200,951,300.69	11,260,532.28	967,631,248.94
							Plus 20+ Year Supplement (4,465.87 Personnel at \$600)		2,679,522.00
							Plus National Board Certified Supplement (412.71 Personnel at \$3500)		1,444,485.00
							1 & 3 Math/Sp Ed 3 Step (3,216.84 Personnel at \$1764)		5,674,505.76
							2 & 4 Math/Sp Ed 3 Step (307.28 Personnel at \$2008)		617,018.24
							5 Math/Sp Ed 3 Step (29.00 Personnel at \$3528)		102,312.00
							6 Math/Sp Ed 3 Step (0 Personnel at \$3772)		0.00
							Equals Grand Total		978,149,091.94
							Divided by FTE		18,924.31
							Equals Average Salary		51,687.44
							Less Formula Ceiling Reduction		48,512,574.82
							Equals Adjusted Total		929,636,517.12